

#### **OPEN SESSION**

#### 9:00 a.m.

1. Convene Meeting

John Preyer, Chair

2. Roll Call

Ramsey White, Secretary

3. Statement of Ethics

John Preyer, Chair

4. Consent Agenda

Approval of Open and Closed Session Minutes of November 8-9, 2023 Meetings
 Attachment A

• Ratification of Mail Ballots

Attachment B

• Ratification of Tier II Appointments

Attachment C

#### **University Affairs**

- Approval of Revised Faculty Salary Ranges
  - College of Arts and Sciences
  - ii. School of Dentistry
  - iii. School of Social Work
  - iv. UNC Institute for the Environment (IE)
- UNC-CH Policy on Faculty Workload

### Budget, Finance, and Infrastructure Committee

- Lease Renewal
  - i. School of Medicine
- 5. **Board of Trustees Chair's Remarks**

John Preyer, Chair

6. Student Body President's Remarks

Christopher Everett, Student Body President

7. Graduate and Professional Student Government President's Remarks

Lauren Hawkinson, Graduate and Professional Student Government President

8. Chancellor's Remarks

Lee H. Roberts, Interim Chancellor

9. Report of the Budget, Finance, and Infrastructure Committee

David L. Boliek Jr., Committee Chair

10. Report of the Strategic Initiatives Committee

Marty Kotis, Committee Chair

11. Report of the Audit, Compliance, and Risk Management Committee

Vinay Patel, Committee Chair



#### **CLOSED SESSION**

12. Report of the Audit, Compliance, and Risk Management Committee Vinay Patel, Committee Chair

13. Report of the University Affairs Committee\* Perrin Jones, Committee Chair

14. **Legal Update\*** *Charles Marshall, Vice Chancellor and General Counsel* 

#### **OPEN SESSION**

15. Report of the University Affairs Committee Perrin Jones, Committee Chair

16. **Adjournment** *John Preyer, Chair* 

<sup>\*</sup>Some of the business to be conducted is authorized by the N.C. Open Meetings Law to be conducted in closed session.

# UNC-CHAPEL HILL BOARD OF TRUSTEES Open Session Minutes

#### November 9, 2023

The Board of Trustees met in regular session on Thursday, November 9, 2023, in the Chancellor's Ballroom at the Carolina Inn. Chair Preyer convened the meeting at 9:01 a.m.

#### **ROLL CALL**

Secretary Ramsey White called the roll and the following members were present:

Patrick Ballantine Vimal Kolappa Jim Blaine Marty Kotis

David L. Boliek, Jr. (via Zoom) Ralph W. Meekins, Sr.

Brad Briner Vinay Patel

Rob Bryan John P. Preyer, Chair

Jennifer Halsey Evans Malcolm K. Turner, Vice Chair Christopher Everett Ramsey White, Secretary

Dr. Perrin Jones

Secretary White indicated that there was a guorum.

#### STATE GOVERNMENT ETHICS ACT

Chair Preyer read the following statement:

As Chair of the Board of Trustees, it is my responsibility to remind all members of the Board of their duty under the State Government Ethics Act to avoid conflicts of interest and appearances of conflicts of interest as required by this Act. Each member has received the agenda and related information for this Board of Trustees' meeting. If any Board member knows of any conflict of interest or appearance of conflict with respect to any matter coming before the Board of Trustees at this meeting, the conflict or appearance of conflict should be identified at this time.

#### **CONSENT AGENDA**

Chair Preyer read the list of items for approval on the consent agenda. He asked the members of the Board to review the consent agenda and advise of any additional items that should be moved to the discussion portion of the open or closed session.

The following items were presented for approval on the consent agenda:

- Approval of Open and Closed Session Minutes of September 27-28, 2023 Meetings Attachment A <u>University Affairs</u>
- Ratification of Tier II Appointments

Attachment B

- Approval of Revised Faculty Salary Ranges
  - i. Eshelman School of Pharmacy
  - ii. UNC School of Nursing

#### Budget, Finance, and Infrastructure Committee

- Advance Planning Spending Authority
  - i. Chapman Hall CryoEM Renovation
  - ii. Porthole Alley Redevelopment
- Designer Selection
  - i. Pit Area Stormwater Improvements
  - ii. Translational Research Building (TRB)
- Endowment Fund Annual Report
- Lease Renewal
  - i. RENCI (Renaissance Computing Institute)
- Property Acquisition by Lease
  - i. Frank Porter Graham Institute (FPG)
- FY2024-25 Proposed Campus-Based Tuition Increases (CBTI) Plan and Fees
- FY2024-25 Proposed Carolina Housing and Dining Services Rate Plans

### **External Affairs Committee**

- Appointment of to the WUNC Board of Directors
  - i. Marvin Burke Koonce III

(ATTACHMENTS A-B)

Trustee Patel made a motion to approve the consent agenda. The motion was duly seconded.

The consent agenda passed unanimously.

#### **CHAIR'S REMARKS**

Chair Preyer gave remarks to the Board. Chair Preyer recognized Coach Matson and the Field Hockey team as well as Coach Dorrance and the Women's Soccer team. He welcomed and introduced new Board members Patrick Ballantine, Brad Briner and Vimal Kolappa. He also recognized new Board members Jim Blaine and Jennifer Halsey Evans. Chair Preyer also acknowledged the importance of leadership at Carolina and a "Carolina calling" to lead together. A copy of Chair Preyer's remarks is in the Office of the Assistant Secretary and at bot.unc.edu.

# **STUDENT BODY PRESIDENT'S REMARKS**

Trustee Everett gave brief remarks to the Board. Trustee Everett presented current student fees and the need for updated student facilities on campus. A copy of these remarks is in the Office of the Assistant Secretary and at bot.unc.edu.

#### **GRADUATE AND PROFESSIONAL STUDENT GOVERNMENT PRESIDENT'S REMARKS**

Lauren Hawkinson, GPSG president, gave brief remarks to the Board concerning graduate and professional student physical wellbeing and the student recreation center. A copy of these remarks is in the Office of the Assistant Secretary and at bot.unc.edu.

#### **CHANCELLOR'S REMARKS**

Chancellor Guskiewicz gave brief remarks to the Board. He thanked Coach Matson and Presidents Everett and Hawkinson. Chancellor Guskiewicz welcomed Trustees Briner and Kolappa to the Board, and introduced Dr. Dedric Carter, Vice Chancellor of Innovation, Entrepreneurship, and Economic Development and Chief Innovation Officer. He also congratulated the recipients of the William Richardson Davie Awards and the Board of Trustees on their American Council of Trustees and Alumni excellence award. A copy of these remarks is in the Office of the Assistant Secretary and at bot.unc.edu.

#### **GUEST PRESENTATION**

Chancellor Guskiewicz welcomed and introduced Lizzie McKenna Cozart, CFRE, Regional Development Officer, Western North Carolina, and Director of Philanthropy, MAHEC, and William Hathaway, MD, CEO, MAHEC to give a presentation on the UNC Health Sciences at Mountain Area Health Education Center (MAHEC).

#### **REPORT OF STRATEGIC INITIATIVES**

Trustee Kotis presented the report from the Strategic Initiatives Committee.

Trustee Kotis reported that the committee heard a presentation on Free Speech, Civic Education, and Academic Transparency from Jenna A. Robinson, President, James G. Martin Center for Academic Renewal.

#### REPORT OF THE BUDGET, FINANCE, AND RISK MANAGEMENT COMMITTEE

Trustee Kotis presented the report from the Budget, Finance, and Infrastructure Committee.

Trustee Kotis reported that the committee considered and approved several capital projects on its consent agenda, including one request for advance planning spending authority for the Chapman Hall CryoEM renovation and one designer selection for the PIT stormwater improvements.

The committee approved one lease renewal for RENCI, one property acquisition by lease approval request for Frank Porter Graham, one designer selection for the Translational Research Building, and a request for advance planning spending authority for the Porthole Alley redevelopment.

The committee also considered proposed tuition and fees for the 2024-25 academic year. The committee voted to approve the proposed campus-based tuition plan as well as proposed dining and housing fees plan.

All of these items were approved as part of the Full Board consent agenda.

Trustee Kotis reported that the committee also considered the proposed school-based tuition plan and voted to consider that at a later date. Trustee Kotis called on Vice Chancellor Knuffman for an update on the school-based tuition plan.

Vice Chancellor Knuffman reported that the Hussman School of Journalism would alter their proposal to a 6 percent total increase for residents and non-residents and the School of Law would alter their proposal to a 7 percent total increase for residents and non-residents.

Trustee Kotis moved to approve the proposed SBTI plan increase. The motion was duly seconded and passed.

Trustee Boliek also reported that the committee heard informational update on the use of executive search firms. The committee requested Vice Chancellor Knuffman to provide further information on this topic in January.

#### REPORT OF THE EXTERNAL RELATIONS COMMITTEE

Trustee White presented the report of the External Relations Committee.

The Committee also considered and approved a proposed appointment to the WUNC Board of Directors. Trustee White moved to approve the appointment to the WUNC Board of Directors:

• Marvin Burke Koonce III

The motion was duly seconded and carried.

The Committee heard a presentation from Heather Mac Donald, Thomas W. Smith Fellow at the Manhattan Institute. The committee also heard a legislative update from Amy McConkey, Director of State Affairs, and Roxana Keesler, Assistant Director of Federal Affairs.

The committee also received a development update from Vice Chancellor for Development Michael Andreasen and a presentation on the Office of Foundation Relations and Industry Engagement from Associate Vice Chancellor Kavita Hall.

#### MOTION TO CONVENE IN CLOSED SESSION

On motion of Trustee White and seconded by Trustee Kotis the Board voted to convene in closed session pursuant to North Carolina General Statutes Section 143-318.11(a)(1) and Section 143-318.11(a)(2), (3), (5) (6), (7) and (9).

#### **CLOSED SESSION**

The Board convened in closed session. Please see closed session minutes.

A motion was made to return to open session. It was duly seconded and passed.

#### **OPEN SESSION**

The Board reconvened in open session.

#### REPORT OF UNIVERSITY AFFAIRS COMMITTEE

Trustee Jones presented the report of the University Affairs Committee. He noted that the committee approved revised faculty salary ranges for the Eschelman School of Pharmacy and the School of Nursing, all of which were approved by the Board as part of its consent agenda.

Committee Chair Jones also reported that the committee heard an update from Beth Moracco, Chair of the Faculty and Katie Musgrove, Chair of the Employee Forum.

The Committee also heard an update on the School of Civic Life and Leadership from Provost Clemens, Jim White, Craver Family Dean, College of Arts and Sciences, and Sarah Truel, Interim Director and Dean of the School of Civic Life and Leadership.

Trustee Jones then presented the following items for action by the full Board:

- 7 promotions conferring tenure
- 7 new appointments conferring tenure
- 1 new appointment conferring tenure

Trustee Jones motioned to approve the above items. The motion was duly seconded and passed.

### **ADJOURNMENT**

There being no further business to come before the Board, Chair Preyer motioned to adjourn. The motion was duly seconded and passed. Chair Preyer adjourned the meeting at 1:45 p.m.

Chris McClure, Assistant Secretar

# UNC-CHAPEL HILL BOARD OF TRUSTEES STRATEGIC INITIATIVES COMMITTEE Open Session Minutes

#### November 8, 2023

Chair Kotis called the meeting to order at 11:41 a.m. in the Chancellor's Ballroom at the Carolina Inn. Assistant Secretary Chris McClure called the roll. The following committee members were present:

Chair Marty Kotis
Vice Chair Rob Bryan
Brad Briner
Jennifer Halsey Evans
Perrin Jones
Ralph Meekins
John Preyer
Ramsey White

#### **OPEN SESSION**

The following item was presented for information only:

#### **Guest Presentation**

Chair Kotis welcomed and introduced Jenna A. Robinson, President of the James G. Martin Center for Academic Renewal who presented on Free Speech, Civic Education, and Academic Transparency at UNC-Chapel Hill.

Questions and discussion were entertained.

Chair Kotis shared that three resolutions related to freedom of speech, academic transparency, and civics education would be distributed to the committee in BoardEffect for review and discussion but would not be presented for a vote at the meeting. Chair Kotis stated that the resolutions would be reviewed and modified as needed for further discussion in January.

# **ADJOURNMENT**

There being no further business to come before the committee, Chair Kotis adjourned the meeting at 12:02 p.m. without objection.

# UNC-CHAPEL HILL BOARD OF TRUSTEES EXTERNAL RELATIONS COMMITTEE MEETING Open Session Minutes

#### November 8, 2023

Committee Chair Ramsey White called the meeting to order at 10:05 a.m. in the Chancellor's Ballroom at the Carolina Inn. Assistant Secretary Chris McClure called the roll. The following committee members were present:

Chair Ramsey White
Vice Chair Patrick Ballantine
Jim Blaine
Rob Bryan
Christopher Everett
Marty Kotis
Ralph Meekins, Sr.
Vinay Patel
John Preyer

#### **OPEN SESSION**

The following items were presented for action:

#### Approval of the Minutes of September 27, 2023

The committee reviewed and approved the open and closed session minutes of September 27, 2023. Trustee Preyer moved to approve the minutes. The motion was duly seconded and carried.

#### **WUNC Board of Directors Appointment**

Vice Chancellor Kamrhan Farwell presented to the committee a recommendation for the appointment of Marvin Burke Koonce III to the WUNC Board of Directors. Trustee Preyer made a motion to approve the appointment. The motion was duly seconded and carried.

Chair White noted that the items approved by the Committee would be added to the Consent Agenda for the Full Board meeting.

The following items were presented for information only:

#### **Guest Presentation**

Chair White welcomed and introduced Doug Monroe, acting president of UNC's Alumni Free Speech Alliance (AFSA). Mr. Monroe provided brief remarks and introduced guest speaker, Heather Mac Donald, Thomas W. Smith Fellow at the Manhattan Institute, a contributing editor of City Journal, and a New York Times bestselling author. Following the presentation, the floor was opened for questions and comments.

#### **Legislative Update**

Amy McConkey, Director of State Affairs, and Roxana Boyd, Assistant Director of Federal Affairs, gave legislative updates. The floor was opened for questions and comments.

UNC-Chapel Hill Board of Trustees External Relations Committee Meeting Open Session Minutes November 8, 2023

# **Development Update**

Michael Andreasen, Vice Chancellor for Development, presented the Committee with a University Development update. Vice Chancellor Andreasen introduced Associate Vice Chancellor Kavita Hall to present on the Office of Foundation Relations and Industry Engagement (FRIE).

Copies of these presentations are located in the Office of the Assistant Secretary and at bot.unc.edu.

# **ADJOURNMENT**

There being no further business to come before the committee, Committee Chair White adjourned the meeting at 11:31 a.m. with no objections.

# UNC-CHAPEL HILL BOARD OF TRUSTEES UNIVERSITY AFFAIRS COMMITTEE Open Session Minutes

#### November 8, 2023

Committee Chair Perrin Jones called the meeting to order at 1:33 p.m. in the Chancellor's Ballroom at the Carolina Inn. Assistant Secretary Chris McClure called the roll. The following committee members were present:

Chair Perrin Jones
Vice Chair Jennifer Halsey Evans
Patrick Ballantine
David L. Boliek Jr.
Rob Bryan
Christopher Everett
Vinay Patel
John Preyer
Malcolm K. Turner

#### **OPEN SESSION**

After brief introductory remarks by Chair Jones, the following items were presented to the committee for action.

#### Approval of the Minutes of September 27, 2023

The Committee reviewed and approved the open session minutes of September 27, 2023. Committee Chair Jones noted that without objection the item approved would be added to the Consent Agenda for the Full Board meeting.

### Approval of Revised Faculty Salary Ranges - Eschelman School of Pharmacy and UNC School of Nursing

Dr. Becci Menghini, Vice Chancellor for Human Resources & Equal Opportunity and Compliance, presented revised faculty salary ranges for the Eshelman School of Pharmacy and UNC School of Nursing. Questions were entertained.

Trustee Everett moved to approve the new ranges. The motion was duly seconded and carried.

The following items were presented for information only:

#### Office of Faculty Governance Update

Beth Moracco, Chair of the Faculty, provided an update to the committee on behalf of the faculty, including highlights of the Tar Heel Bus Tour.

# **Employee Forum Update**

Katie Musgrove, Chair, provided an update to the committee on behalf of the UNC-Chapel Hill employee forum, including highlights of the 2022-23 Employee Forum Annual Report. Questions were entertained.

UNC-Chapel Hill Board of Trustees University Affairs Committee Minutes – November 8, 2023

# **School of Civic Life and Leadership Update (SCILL)**

Provost Chris Clemens and Dean of the College of Arts and Sciences Jim White provided a brief update on SCiLL. Dean White introduced Professor Sarah Truel, Interim Director and Dean of School of Civic Life and Leadership to present an update on the SCiLL faculty.

#### **MOTION TO CONVENE IN CLOSED SESSION**

On motion of Trustee Evans and seconded by Trustee Patel, the committee voted to convene in closed session pursuant to North Carolina General Statutes Sections 143-318.11(a)(1), (a) (5), and (6).

#### **CLOSED SESSION**

The committee convened in closed session. Please see closed session minutes.

A motion was made to return to open session. It was duly seconded and passed.

# **OPEN SESSION**

The committee reconvened in open session.

#### **ADJOURNMENT**

There being no further business to come before the committee in open session and without objection, Chair Jones adjourned the meeting at 2:31 p.m.

# UNC-CHAPEL HILL BOARD OF TRUSTEES BUDGET, FINANCE, AND INFRASTRUCTURE COMMITTEE MEETING Open Session Minutes

#### November 8, 2023

Committee Chair David Boliek called the meeting to order at 2:31 p.m. in the Chancellor's Ballroom at The Carolina Inn. Assistant Secretary Chris McClure called the roll. The following committee members were present:

Chair David L. Boliek, Jr.
Vice Chair Marty Kotis
Jim Blaine
Brad Briner
Perrin Jones
Ralph Meekins, Sr.
Vinay Patel
John Preyer
Malcolm K. Turner
Ramsey White

#### **OPEN SESSION**

The following items were presented for action:

#### **Consent Agenda**

The Committee reviewed and approved the open session minutes of September 27, 2023, as well as considered and approved two capital projects on its consent agenda, including one request for advance planning spending authority for the Chapman Hall CryoEM renovation and one designer selection for the Pit stormwater improvements.

Chair Boliek noted a request to move the Porthole Alley Redevelopment item to the discussion portion of the open session agenda. Chair Boliek then called for a motion to approve the consent agenda.

Trustee Evans moved to approve the items on the consent agenda. The motion was duly seconded and carried.

#### **Endowment Fund Annual Report**

Jonathon King, CEO of UNC Management Company presented the Endowment Fund Annual Report.

At the conclusion of the presentation, Chair Boliek called for a motion for approval to submit the report to the Board of Governors. Trustee Meekins moved to approve the report. The motion was duly seconded and carried.

#### **Lease Renewal and Property Acquisition by Lease**

Gordon Merklein, Associate Vice Chancellor for Real Estate and Campus Enterprises presented a lease renewal request for the Renaissance Computing Institute (RENCI) as well as a request for property acquisition by lease for Frank Porter Graham.

Trustee Preyer moved to approve the requests. The motion was duly seconded and passed.

UNC-Chapel Hill Board of Trustees Budget, Finance, and Infrastructure Committee Meeting Open Session Minutes November 8, 2023

### **Designer Selection**

Vice Chancellor Knuffman and Vice Chancellor for Research Penny Gordon-Larsen presented a request for designer selection for the Translational Research Building for approval.

After discussion and questions, Trustee Turner moved to approve the request for designer selection. The motion was duly seconded and passed.

#### **Advanced Planning Spending Authority**

Vice Chancellor Knuffman presented one request for an increase in advance planning spending authority for approval:

• Porthole Alley Redevelopment

After discussion and questions concerning Ackland Art Museum, Trustee Preyer moved to approve the requests for advanced planning spending authority. The motion was duly seconded and passed.

#### **Tuition and Fee Proposals**

Vice Chancellor Knuffman presented the proposed tuition and fees for the 2024-25 academic year for approval.

After discussion and questions, Chair Boliek proposed that the Committee consider each item in turn:

Trustee Patel moved to approve the Campus-Based Tuition Plan proposal. The motion was duly seconded and carried.

Trustee Blaine moved to approve the Dining and Housing Plan proposal. The motion was duly seconded and carried.

Trustee Meekins moved to approve the School-Based Tuition Plan proposal. The motion was duly seconded.

Upon further discussion, Trustee Pryer moved to consider the School-Based Tuition Plan proposal at a later date. The motion was duly seconded and carried.

Copies of the presentations are available in the Office of the Assistant Secretary and at bot.unc.edu.

The following item was presented for information:

#### **Use of Executive Search Firms**

The Committee heard an informational update on the use of executive search firms. After discussion and questions, the Committee requested Vice Chancellor Knuffman to provide further information on this topic in January.

Trustee Boliek also shared that the UNC Board of Trustees was presented the Jerry L. Martin Prize for Excellence in College Trusteeship by the American Council of Trustees and Alumni (ACTA) at a ceremony in Washington D.C. last week.

UNC-Chapel Hill Board of Trustees Budget, Finance, and Infrastructure Committee Meeting Open Session Minutes November 8, 2023

Chair Boliek called for a motion to move the approved items from this committee to the Consent Agenda for a vote by the full Board. Trustee Pryer moved to approve. The motion was duly seconded and carried.

#### **ADJOURNMENT**

There being no further business for the committee, Committee Chair Boliek adjourned the meeting at 4:10 p.m. without objection.



#### **KEVIN M. GUSKIEWICZ**

CHANCELLOR

chancellor@unc.edu **O** 919-962-1365 | **F** 919-962-1647

#### THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL

#### OFFICE OF THE CHANCELLOR

South Building | Suite 103 | Campus Box 9100 200 East Cameron Avenue | Chapel Hill, NC 27599-9100 chancellor.unc.edu

# **Mail Ballot**

#### **Board of Trustees**

# December 5, 2023

Chairman John Preyer submits for your approval the name of Brian Golson to be nominated for a Distinguished Alumus Award. This mail ballot will be approved as part of the consent agenda at the Full Board meeting on Thursday, January 18, 2024.

The undersigned votes as follows with recommendation to this proposed action as presented by the Chair.

	Approve	Disapprove
Nomination for Distinguished Alumnus Award for Brian Golson		
Signature		
Printed Name		
Date		

Please fax to Chris McClure at (919) 962-1647 or email at chris\_mcclure@unc.edu



#### **KEVIN M. GUSKIEWICZ**

CHANCELLOR

chancellor@unc.edu **O** 919-962-1365 | **F** 919-962-1647

#### THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL

#### OFFICE OF THE CHANCELLOR

South Building | Suite 103 | Campus Box 9100 200 East Cameron Avenue | Chapel Hill, NC 27599-9100 chancellor.unc.edu

# **Mail Ballot**

#### **Board of Trustees**

# December 5, 2023

Chancellor Kevin Guskiewicz submits for your review and approval a Petition Regarding Political Activity for Jessica C. Anderson, Mayor-Elect for the Town of Chapel hill. This mail ballot will be approved as part of the consent agenda at the Full Board meeting on Thursday, January 18, 2024.

The undersigned votes as follows with recommendation to these proposed actions as presented by the Chancellor.

	Approve	Disapprove
Petition Regarding Political Activity for Jessica C. Anderson, Mayor-Elect, Town of Chapel Hill		
SignaturePrinted Name		
Date		

Please fax to Chris McClure at (919) 962-1647 or email at chris\_mcclure@unc.edu

# SAAO Tier II/Assistant Coach Ballot Approvals BOT Ratification - January 2024

Name	School/Division	Title	Salary	Ballot Approval	Notes
Brooks, Lennon	University Development	Directorr of Digital Innovations	\$127,500	December	
Davis, Jessie	Kenan-Flagler Business School	Assoc Dean of Fulltime MBA Programs	Non-Salaried	January	Secondary Appointment
Frampton, James	School of Law	Donor Relations Manager	\$77,000	January	
Guerra, Kathleen	OHR - Org and Professional Development	Sr Director of Organizational & Professional Development	\$150,000	November	
Halsey, Wendy	VC for Finance and Operations	Associate Vice Chancellor for Facilities Services	\$315,000	November	
Kitchens, Kevin	University Development	Exe Dir of Development, Regional Programs	\$190,000	January	
Lovett, Richard	EHS Central Account	Environmental Affairs Manager	\$105,000	January	
Marvin, Matthew	School of Law	Assistant Dean for Development	\$130,000	November	
Monachino, Ted	Athletics	Assistant Coach - Football	\$600,000	December	
Storrie, Melinda	OEVCP - Provost Operations	Associate Provost for Student Leadership	\$170,153	December	
Taylor, Joan	School of Medicine	Assoc Dean for Faculty Affairs & Leadership Dev	\$75,109	November	Secondary Appointment
Willam Collins	Athletics	Assistant Coach - Football	\$1,100,000	January	
Yang, Ellen	Provost - Ex Dir for the Arts	Director of Marketings & Communications	\$117,000	January	