



**OPEN SESSION**

**FOR ACTION**

1. **Approval of January 25, 2023 Minutes**  
*Perrin Jones, Committee Chair*
2. **Resolution in Support of UNC Policy Section 300.5.1**  
*Perrin Jones, Committee Chair*

**FOR INFORMATION**

1. **Career Services Update**  
*Mindy Storrie, Associate Provost for Student Leadership*
2. **Discussion on Faith Based Groups on Campus**  
*Dr. Aaron Bachenheimer, Executive Director, Student Development and Community Partnerships*

**UNC-CHAPEL HILL BOARD OF TRUSTEES**  
**STRATEGIC INITIATIVES COMMITTEE**  
**Open Session Minutes**

**January 25, 2023**

Committee Chair Jones called the meeting to order at 2:30 p.m. in the Hill Ballroom at the Carolina Inn. Assistant Secretary Chris McClure called the roll. The following committee members were present:

Vice Chair Ramsey White  
Rob Bryan  
Gene Davis  
Ralph W. Meekins Sr.  
Marty Kotis

**OPEN SESSION**

The following items were presented for information only:

**The Utility of the Humanities**

Dr. Hilary Lithgow introduced herself and her colleagues, students, and alumni.

Dr. Lloyd Kramer presented on why the University's strategic plan should include strong departments, programs, and courses in the humanities.

Dr. Molly Worthen presented on the career success and skills of humanities majors.

Dr. Hilary Lithgow presented on the role the humanities play in the lives of students, during and after their education at UNC-Chapel Hill.

Carolina students Elena Carabeau and Tyson Weeks, and alumnus Burham Kadibhai presented on the importance of their humanities degrees in their career development.

**Retreat Follow Up Discussion**

Chair Jones presented strategies for promoting collegiality and collaboration among and between members of the Board and other University stakeholders. He then called on Trustee White to lead a follow up discussion on the adoption of a civility pledge by the Board of Trustees.

Trustee White, Trustee Vann, and Trustee Davis presented a draft pledge to the Board and opened the floor for discussion. After further discussion, Trustee Davis made a motion that an edited version be provided to the Board for review and adoption in Full Board session. Trustee Bryan seconded the motion and the motion carried.

**UNC-Chapel Hill Board of Trustees  
University Affairs Committee  
Minutes – January 25, 2023**

**ADJOURNMENT**

There being no further business to come before the committee, Committee Chair Jones adjourned the meeting at 3:35 p.m. with no objections.

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL**

**SUPPORTING SECTION 300.5.1 OF THE UNC POLICY MANUAL**

**MARCH 23, 2023**

WHEREAS, North Carolina General Statute 116-300(3) requires the University of North Carolina to adopt a policy on free expression that states that constituent institutions in the UNC System “may not take action, as an institution, on the public policy controversies of the day in such a way as to require students, faculty, or administrators to publicly express a given view of social policy;” and

WHEREAS, Section 300.5.1 of the UNC Policy Manual states that “the University shall neither solicit nor require an employee or applicant for academic admission or employment to affirmatively ascribe to or opine about beliefs, affiliations, ideals, or principles regarding matters of contemporary political debate or social action as a condition to admission, employment, or professional advancement;” and

WHEREAS, the UNC System Office issued *Guidance Regarding Implementation of Policy Against Compelled Speech* on March 17, 2023; and

WHEREAS, Section 103 of *The Code of the Board of Governors of the University of North Carolina* states that “[a]dmission to, employment by, and promotion in the University of North Carolina and all of its constituent institutions shall be on the basis of merit, and there shall be no unlawful discrimination against any person on the basis of race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, genetic information, or veteran status;” and

WHEREAS, Section 403A of *The Code* states that “[e]ach board of trustees shall promote the sound development of its institution within the functions prescribed for it, helping to serve the people of the state in a way that will complement the activities of the other institutions and aiding it to perform at a high level of excellence in every area of endeavor” and that the board of trustees shall “serve as an advisor to the chancellor concerning the management and development of the institution;” and

WHEREAS, Appendix I of Chapter 100.1 of *The Code* charges the Board of Trustees of the University of North Carolina at Chapel Hill with the responsibility for “ensuring the institution’s compliance with the educational, research, and public service roles assigned to it by the Board of Governors, either by express directive or by promulgated long-range plans of the Board of Governors;” and

WHEREAS, on July 27, 2022, the Board of Trustees passed a Resolution on the Affirmation of Academic Freedom and Freedom of Speech which affirmed its commitment to institutional neutrality as described in the Kalven Committee Report, requiring “a heavy presumption against the university taking collective action or expressing opinions on the political and social issues of the day,” and free expression as described in the Chicago Principles, guaranteeing “the broadest possible latitude to speak, write, listen, challenge, and learn;”

THEREFORE, BE IT RESOLVED that the Board of Trustees of the University of North Carolina at Chapel Hill affirms its support for the principles stated above and its commitment to UNC-Chapel Hill’s compliance with Section 300.5.1 of the UNC Policy Manual, as well as all University policy, state, and federal law and regulation; and in furtherance of that commitment, offers the Chancellor the support of the Board as he works with the Office of the Provost, the Division of Human Resources and Equal Opportunity

Compliance, and any other appropriate operational units on campus to consider and, if needed, develop any guidance, policies, or procedures to ensure UNC-Chapel Hill's compliance with Section 300.5.1.

The Board also asks that the Chancellor inform the Board of the progress on the above at its May 2023 meeting.