



THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

CAROL L. FOLT
Chancellor

103 SOUTH BUILDING
CAMPUS BOX 9100
CHAPEL HILL, NC 27599-9100

T 919.962.1365
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carol.folt@unc.edu

October 17, 2013

Members of the Board of Trustees
The University of North Carolina at Chapel Hill

Dear Members of the Board:

You have authorized me to poll you by mail concerning personnel matters which require attention by the Board. Accordingly, I am transmitting to you herewith personnel matters in the following categories:

For Action – Personnel Actions	Appendix A
For Action – Compensation Actions	Appendix B
For Information	Appendix C

Please mark and return the enclosed ballot indicating whether or not you agree with the actions proposed in Appendices A and B. Appendix C requires no action on your part. Thank you.

Sincerely,

A handwritten signature in cursive script, appearing to read "Carol".

Carol L. Folt

Attachments

These personnel items were approved by majority vote on 10/24/2013 by Alston Gardner, Lowry Caudill, Chuck Duckett, Dwight Stone, Haywood Cochrane, Jeff Brown, Kelly Hopkins, Christopher Lambden, Peter Grauer, Phil Clay, Sallie Shuping Russell, and Steve Lerner. A ballot from Peter Grauer has not been received.



THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

Mail Ballot

Board of Trustees

October 16, 2013

Attached for your review and approval is a memo detailing the issues associated with this mail ballot. This mail ballot will be approved as part of the Consent Agenda at the Full Board meeting on Thursday, November 21, 2013.

The undersigned votes as follows with respect to the recommendation proposed in Chancellor Folt's memorandum dated October 17, 2013.

	Approve	Disapprove
EPA Non-Faculty Compensation and Non-Compensation Requests dated October 2013 (Appendix A)	<input type="checkbox"/>	<input type="checkbox"/>
EPA Faculty Compensation and Non-Compensation Requests dated October 2013 (Appendix B)	<input type="checkbox"/>	<input type="checkbox"/>

Signed _____

Date _____

Please fax to Patti Wilkinson at (919) 962-1647 or email at pattiw@unc.edu



THE UNIVERSITY
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Chancellor

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carol.folt@unc.edu

November 4, 2013

Members of the Board of Trustees
The University of North Carolina at Chapel Hill

Dear Members of the Board:

You have authorized me to poll you by mail concerning personnel matters which require attention by the Board. Accordingly, I am transmitting to you herewith personnel matters:

Appointment of Joel Curran as Vice Chancellor for Communications & Public Affairs, effective November 23, 2013 at an annual compensation of \$300,000.

Please mark and return the enclosed ballot indicating whether or not you agree with the actions proposed. Thank you.

Sincerely,

Carol L. Folt

Attachments

This action was approved by majority vote on 11/6/2013 by Sallie Shuping Russell, Chuck Duckett, Kelly Hopkins, Christopher Lambden, Haywood Cochrane, Steve Lerner, Lowry Caudill, Alston Gardner, Dwight Stone and Don Curtis. Ballots have not yet been received from Peter Grauer, Phil Clay or Jeff Brown.



THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

CAROL L. FOLT
Chancellor

November 1, 2013

103 SOUTH BUILDING
CAMPUS BOX 9100
CHAPEL HILL, NC 27599-9100

T 919.962.1365
F 919.962.1647
carol.folt@unc.edu

Mr. Joel G. Curran
One Hanson Place, 13-C
Brooklyn, NY 11243

Dear Joel:

I am pleased to confirm your appointment as Vice Chancellor for Communications and Public Affairs at the University of North Carolina at Chapel Hill, subject to the approval of The University's Board of Trustees. As a Vice Chancellor, you will be classified as a Tier I Senior Academic and Administrative Officer of the University and subject to all of the relevant human resources policies for employees in this category. The following outlines the specific details of your appointment -

Employment effective date: November 23, 2013

Employment status: At-will; subject to continuation or discontinuation at any time at the discretion of the Chancellor.

Compensation: \$300,000 per year based on a full-time (1.0 FTE) work schedule and subject to annual review. The Office of the Chancellor is responsible for initiating any changes in salary, subject to compensation policies adopted by the Board of Governors or the Board of Trustees.

Leave Accrual: 26 days (208 hours) per year of annual (vacation) leave and 12 days (96 hours) per year of sick leave for full-time service; up to 30 days (240 hours) of annual leave may be carried each calendar year with any excess balance converted to sick leave at year end.

Leave Payout at Appointment End: Up to 30 days (240) hours of annual leave; unused sick leave is not eligible for payout.

University Vehicle: A leased vehicle is provided, including customary insurance, maintenance, and operating costs, to be paid for by the University of North Carolina at Chapel Hill Foundation, Inc. At appointment end, the provided vehicle must be returned promptly to the appropriate University official.

Moving Allowance: Customary and reasonable expenses related to moving household goods to a maximum amount of \$15,000. Reimbursement must be requested no later than 180 days of the date of hire and are subject to University procurement rules which are summarized in the following document on the web: <http://finance.unc.edu/files/2012/11/moving.pdf>.

Temporary Housing Allowance: \$3,000 per month for a period of up to twelve (12) months in reimbursement of rent, utilities, and other expenses related to temporary housing following relocation. All reimbursements require documentation of actual expenses.

Mr. Joel G. Curran
November 1, 2013
Page 2 of 3

Background Check:

Appointment is conditional on satisfactory completion of the University's required criminal conviction and credentials checking processes. In the event these processes have not been fully completed at the time your appointment begins, this appointment may be rescinded if any remaining checks disclose information that in the University's judgment are sufficient to bar continued appointment. Before a final decision is made to rescind any appointment, the appointee will receive a copy of the information used in reaching this decision and will have an opportunity to provide any exculpatory or explanatory information.

Employment Policies:

Your appointment will be subject to the *Employment Policies for EPA Non-Faculty Tier I Senior Academic and Administrative Officers of the University of North Carolina at Chapel Hill* as presently defined and as they may be periodically revised. A copy of the policies currently in effect is enclosed with this letter and is also available at any time by consulting the University's Office of Human Resources web site at <http://hr.unc.edu>.

Your appointment is conditional on your acceptance of the terms and conditions stated in this letter and as set out in the "EPA Non-Faculty Appointee Certifications and Conditions of Employment" (Form AP-2a), which is attached. Please signify your acceptance of these terms and conditions by signing and dating the enclosed copy of this letter and the Form AP-2a, and returning it to my office no later than 1 week from the date of this letter.

Also, in order to meet critical benefit enrollment deadlines, you will need to meet with a representative from the University's Benefits Services Department within 30 days of the effective date of your appointment. Please contact Ashley Nicklis (Senior Director, Benefits and Work/Life Programs) at 919-962-6255 or at e-mail anicklis@unc.edu to arrange this appointment.

I look forward with great enthusiasm to our working together and in your leadership as the University's new Vice Chancellor for Communications and Public Affairs.

Sincerely,



Carol L. Folt
Chancellor

Enclosure: Employment Policies for EPA Non-Faculty Employees
Form AP-2a (Non-Faculty)

Acknowledgment and Acceptance by Appointee:

(Signature) Date: _____

cc: Departmental Personnel File
Vanessa Ragland, Director, EPA Non-Faculty Human Resources

EXECUTIVE SUMMARY

Board of Trustees

November 11, 2013

No.	College/Division	Name	Dept./School	Current Rank	New Rank	Effective Date	Salary
Personnel Actions							
New Appointments without Tenure							
1	Health Affairs	Kyle Burger	Nutrition	Visiting Assistant Professor	Assistant Professor	11/1/2013	\$92,000
2	Health Affairs	Joseph Calabrese	Pharmacology	N/A	Assistant Professor	3/1/2014	\$105,000
3	Academic Affairs	Seth Kotch	American Studies	Visiting Lecturer	Assistant Professor	1/1/2014	\$65,000
4	Health Affairs	Ashley Leak	Nursing	Visiting Assistant Professor	Assistant Professor	1/1/2014	\$74,300
5	Health Affairs	William Pendergraft	Medicine	Visiting Assistant Professor	Assistant Professor	12/1/2013	\$150,000
6	Academic Affairs	Nels Popp	Exercise & Sports Science	N/A	Assistant Professor	1/12/2014	\$76,000
7	Health Affairs	Venkata Vorganti	Nutrition	N/A	Assistant Professor	11/1/2013	\$94,000
8	Health Affairs	Jennifer Wu	OB-GYN	Visiting Associate Professor	Associate Professor	11/22/2013	\$235,000
Addition of Joint Appointment without Tenure							
1	Health Affairs	Brian Bennett	Nutrition	Assistant Professor (Genetics)	Assistant Professor	11/1/2013	\$114,900
2	Health Affairs	Falomi Ideraabdullah	Nutrition	Assistant Professor (Genetics)	Assistant Professor	11/1/2013	\$100,000
Promotion to Full Professor							
1	Health Affairs	Miriam Braunstein	Microbiology & Immunology	Associate Professor	Professor	12/1/2013	\$123,891
2	Academic Affairs	Corinne Dauber	Communications	Associate Professor	Professor	1/1/2014	\$78,769
3	Health Affairs	Wanda Nicholson	OB-GYN	Associate Professor	Professor	12/1/2013	\$230,000
4	Health Affairs	Benjamin Philpot	Cell Biology & Physiology	Associate Professor	Professor	11/22/2013	\$154,836
Reappointments to the same Rank							
1	Health Affairs	Vimal Derebail	Medicine	Assistant Professor	Assistant Professor	1/1/2015	\$143,000
2	Health Affairs	Jennifer Leeman	Nursing	Assistant Professor	Assistant Professor	1/1/2015	\$76,581
3	Academic Affairs	Shannon Tufts	School of Government	Assistant Professor	Assistant Professor	12/1/2014	\$107,000
4	Health Affairs	Jia-Rong Wu	Nursing	Assistant Professor	Assistant Professor	1/1/2015	\$72,917
Designation/Reappointments to Departmental Chair							
1	Academic Affairs	Adam Versenyi	Dramatic Art	Professor	Chair	1/1/2014	\$97,418
Designation/Reappointments to Distinguished Professorship							
1	Health Affairs	Marc Fritz	OB-GYN	Professor	Charles Hendricks Distinguished Professor	12/1/2013	\$353,723
2	Health Affairs	John Soper	OB-GYN	Charles Hendricks Distinguished Professor	Catherine Sou Mei Young Distinguished Professor	12/1/2013	\$359,282
Actions Conferring Tenure							
Promotion Conferring Tenure							
1	Health Affairs	Anna Beeber	Nursing	Assistant Professor	Associate Professor	1/1/2015	\$74,126
2	Health Affairs	Eric Hodges	Nursing	Assistant Professor	Associate Professor	1/1/2015	\$90,134
3	Health Affairs	Michael Kappelman	Pediatrics	Assistant Professor	Associate Professor	12/1/2013	\$149,968
New Appointments Conferring Tenure							
1	Health Affairs	Ethan Basch	Medicine	Visiting Associate Professor	Associate Professor	12/1/2013	\$320,000
2	Academic Affairs	Gerald Meyer	Chemistry	N/A	Professor	1/1/2014	\$170,000

EXECUTIVE SUMMARY

Board of Trustees

November 11, 2013

No.	College/Division	Name	Dept./School	Current Rank	New Rank	Effective Date	Salary
3	Health Affairs	Groesbeck Parham	OB-GYN	Visiting Research Professor	Professor	12/1/2013	\$225,000
4	Health Affairs	Andrea Zandona	Operative Dentistry	Visiting Associate Professor	Associate Professor	12/1/2013	\$150,000
Addition of Joint Appointment Conferring Tenure							
1	Health Affairs	Nancy Allbritton	Pharmacy	Distinguished Professor	Professor	11/22/13	\$260,590
2	Health Affairs	John van Aalst	Pediatrics	Associate Professor (Surgery)	Associate Professor	12/1/2013	\$285,548
30 Total							
Corrections							
0	N/A	N/A	N/A	N/A	N/A	N/A	N/A

EXECUTIVE SUMMARY

Board of Trustees

November 11, 2013

No.	College/Division	Name	Department/School	Rank	Reason	Requested Increase Amount	Percent of Increase	Current Salary	New Salary	Effective Date
<p>Compensation Actions</p> <p>* Available funding for each action has been confirmed by the appropriate Department and School/Division management officials to support the proposed salary increase. Upon implementation, specific funding sources are reviewed and approved at the Department level, as well as by the applicable University Central financial offices, including the University Budget Office and the Office of Sponsored Research for grant-funded salaries.</p>										
1	Health Affairs	Robert Agans	Biostatistics	Clinical Associate Professor	Promotion or Reallocation to Higher Level	\$36,421	38.92%	\$93,579	\$130,000	1/1/2014
2	Academic Affairs	Valerie Fields	JOMC	Lecturer	Increased Job Duties	\$33,500	91.78%	\$36,500	\$70,000	1/1/2014
3	Health Affairs	Martina Gentzsch	Cell Biology & Physiology	Research Assistant Professor	Retention	\$12,500	16.13%	\$77,500	\$90,000	1/1/2014
4	Health Affairs	Stephen Hooper	Allied Health Sciences	Department Chair/ Associate Dean/ Professor	Permanent adjustment, increased job duties or responsibilities	\$66,068	39.28%	\$168,182	\$234,250	1/1/2014
5	Health Affairs	Carl Malanga	Neurology	Associate Professor	Permanent adjustment, increased job duties or responsibilities	\$25,914	28.07%	\$92,305	\$118,219	1/1/2014
6	Health Affairs	Jane Monaco	Biostatistics	Clinical Associate Professor	Promotion	\$27,694	33.50%	\$82,670	\$110,364	1/1/2014

No.	College/Division	Name	Department/School	Rank	Reason	Total Monetary Value of Non-Salary Compensation	Duration of Non-Salary Compensation	Effective Date	End Date
<p>Non-Salary Compensation Actions</p>									
0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	NA

EXECUTIVE SUMMARY

Board of Trustees

November 11, 2013

No.	College/Division Name	Department/School	Rank	Description
For Information				
0	N/A	N/A	N/A	N/A

