

**THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL
JULY 2013
BOARD OF TRUSTEES MEETING AGENDA
THE CAROLINA INN**

Thursday, July 25- 8:00 A.M.
Chancellor's Ballroom

OPEN SESSION

1. Convene Meeting
2. Swearing in of New Board of Trustees Members
3. Roll Call
4. Election of Officers
5. Consent Agenda
 - a. Approval of May 23 Minutes
 - b. Ratification of Mail Ballot dated June 17
 - c. Ratification of Mail Ballot dated June 19
6. Chair's Remarks
7. Student Body President's Remarks
8. Chancellor's Remarks
9. Kenan Institute for Private Enterprise Strategic Plan, Joe DeSimone
10. School of Pharmacy Strategic Plan, Dean Bob Blouin
11. Overview of Campus Safety, Chief Jeff McCracken
12. Report of the Finance & Infrastructure Committee
13. Report of the University Affairs Committee
14. Report of the External Relations Committee
15. Report of the Innovation & Impact Committee

Tab 1
Tab 2

CLOSED SESSION

16. *Report of the Finance & Infrastructure Committee
17. *Report of the University Affairs Committee
18. *Legal Advice

OPEN SESSION

19. Report of the University Affairs Committee
20. Adjournment

*Some of the business to be conducted is authorized by the N.C. Open Meetings Law to be conducted in closed session.

BOARD OF TRUSTEES MEETING
The University of North Carolina at Chapel Hill

The Board of Trustees met in regular session on Wednesday, May 23, 2013, at The Carolina Inn, Chancellor Ballroom West, at 8:04 a.m. Chair Hargrove presided.

OATH OF OFFICE

The Honorable James Stanford, Orange County Clerk of Superior Court, administered the Oath of Office to Student Body President Christopher David McCartney Lambden.

Chair Hargrove welcomed incoming trustee Chuck Duckett. He will be sworn in at the July meeting.

ROLL CALL

Assistant Secretary Erin Schuettpelz called the roll and the following members were present:

Wade H. Hargrove, Chair	H. Kel Landis
Barbara R. Hyde, Vice Chair	Steven J. Lerner
Phillip L. Clay, Secretary	Sallie Shuping-Russell
Donald Williams Curtis	John L. Townsend III
J. Alston Gardner	Felicia A. Washington
Peter T. Grauer	Christopher D. M. Lambden

W. Lowry Caudill was absent.

Chair Hargrove read the following statement regarding the State Government Ethics Act: "As Chair of the Board of Trustees, it is my responsibility to remind all members of the Board of their duty under the State Government Ethics Act to avoid conflicts of interest and appearances of conflict of interest as required by this Act. Each member has received the agenda and related information for this Board of Trustees' meeting. If any Board member knows of any conflict of interest or appearance of conflict with respect to any matter coming before the Board of Trustees at this meeting, the conflict or appearance of conflict should be identified at this time."

CONSENT AGENDA

Approval of Minutes

On motion of Mr. Townsend, seconded by Dr. Clay, the minutes of the regular meeting of March 28, 2013, were approved as distributed.

Ratification of Mail Ballot

On motion of Ms. Shuping-Russell, and duly seconded, the following mail ballot dated April 15, 2013, was approved as distributed:

- Personnel actions and actions conferring tenure, compensation actions, and for information items.

(ATTACHMENT A)

CHAIR'S REMARKS

Chair Hargrove mentioned the following items:

- May Commencement Ceremony
- Dinner for departing trustees and Chancellor Thorp.

Chair Hargrove called on Secretary Clay to read the following resolutions.

**RESOLUTION OF APPRECIATION
WADE HAMPTON HARGROVE
THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL
May 23, 2013**

WHEREAS, Wade Hargrove has served with distinction on the Board of Trustees of the University of North Carolina at Chapel Hill for the last four years, and as board chair for the last two years; and,

WHEREAS, Mr. Hargrove as chair provided steady leadership, devoting considerable time and attention to ably guiding the Trustees and the University through significant challenges; and,

WHEREAS, Mr. Hargrove has helped with the financial stewardship of the University, serving as chair of the Endowment Fund, the UNC Foundation Board and the Real Estate Holdings Board, and as a member of the Investment Fund Board, providing council to the Chancellor and fellow board members on timely issues;

WHEREAS, Mr. Hargrove enthusiastically assumed additional responsibilities when the University called upon him to chair the search committee that selected Carol Folt as the University's 11th chancellor; and,

WHEREAS, Mr. Hargrove has been a devoted alumnus and parent, serving the School of Law and the School of Journalism and Mass Communication on various boards, helping to found the UNC Center for Media Law and Policy, as a member of the General Alumni Association Board and the UNC Board of Visitors; and,

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of the University of North Carolina at Chapel Hill recognizes Wade Hargrove for his service and thanks him for his valuable leadership for the University.

On motion of Ms. Hyde, and duly seconded, the Board approved adoption of the resolution and applauded Mr. Hargrove.

**RESOLUTION OF APPRECIATION
BARBARA ROSSER HYDE
THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL
May 23, 2013**

WHEREAS, Barbara Hyde is stepping down after two terms on the University of North Carolina at Chapel Hill Board of Trustees, during which she provided thoughtful guidance as Board Vice Chair for four years; and,

WHEREAS, Ms. Hyde's leadership was a tremendous resource for the Board as she served as Chair of the Student Affairs Committee, Vice Chair of the University Affairs Committee and the Compensation Committee; and as a member of the Buildings and Grounds and External Relations and University Advancement Committees; bringing to deliberations a quiet competence and broad understanding of the University; and,

WHEREAS, Ms. Hyde was strong advocate for the students' perspective in board discussions, and supported their involvement in Board deliberations; and was as an excellent mentor for the student body presidents who served with her; and,

WHEREAS, Ms. Hyde enthusiastically assumed additional responsibility when the University called upon her to serve as vice chair of the search committee that selected Carol Folt as the University's 11th chancellor; and,

WHEREAS, Ms. Hyde has further served the University's interests as chair of the Advisory Board for the Institute for Arts and Humanities, as a member of the Carolina First Campaign

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Steering Committee, and as co-chair of the Carolina Women's Leadership Council; and has been recognized for her achievements with the General Alumni Association's Distinguished Service Medal;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of The University of North Carolina at Chapel Hill salutes Barbara Rosser Hyde for her devotion to her alma mater and thanks her for her service.

On motion of Mr. Hargrove, and duly seconded, the Board approved adoption of the resolution and applauded Ms. Hyde.

**RESOLUTION OF APPRECIATION
H. KEL LANDIS III
THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL
May 23, 2013**

WHEREAS, Kel Landis has served as a member of the University of North Carolina at Chapel Hill Board of Trustees for the last year, graciously stepping in to replace Trustee Eddie Smith; and,

WHEREAS, Mr. Landis was a valued addition to Board discussions as a member of the University Affairs Committee and the External Relations and University Advancement Committee; and,

WHEREAS, Mr. Landis, as a member of the UNC Foundation Board, brought his considerable financial expertise to the management of the University's investments; and,

WHEREAS, Mr. Landis has been an active proponent of the University in multiple ways, especially as a member of the Kenan-Flagler Business School's Board of Visitors, the UNC Board of Visitors, which he chaired; and as a trustee of the Kenan Institute of Private Enterprise, which is housed at UNC; and,

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of The University of North Carolina at Chapel Hill salutes H. Kel Landis III for his dedication to his alma mater and thanks him for his service.

On motion of Mr. Washington, and duly seconded, the Board approved adoption of the resolution and applauded Mr. Landis.

**RESOLUTION OF APPRECIATION
FELICIA A. WASHINGTON
THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL
May 23, 2013**

WHEREAS, Felicia A. Washington has served as a member of The University of North Carolina at Chapel Hill Board of Trustees for four years, during which she contributed invaluable guidance; and,

WHEREAS, Ms. Washington served as Chair of the Conflicts of Interest and Legal Affairs Committee, Vice Chair of the Student Affairs Committee, and as a member of the University Affairs and the Budget, Finance and Audit Committees; and,

WHEREAS, Ms. Washington brought her legal expertise and interest in diversity to Board deliberations, serving as a voice for minority alumni and as an advocate for Carolina's commitment to access and affordability; and,

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WHEREAS, Ms. Washington further served the University through her involvement in efforts to engage minority alumni with the campus, advising Development and Diversity and Multicultural Affairs staff on outreach and promotion; and,

WHEREAS, Ms. Washington enthusiastically assumed additional responsibility when the University called upon her to serve as vice chair of the search committee that selected Carol Folt as the University's 11th chancellor; and,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of The University of North Carolina at Chapel Hill salutes Felicia A. Washington for her devotion to her alma mater and thanks her for her service.

On motion of Ms. Washington, and duly seconded, the Board approved adoption of the resolution and applauded Ms. Washington.

**RESOLUTION
BOARD OF TRUSTEES
THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL
May 23, 2013**

WHEREAS, Wade H. Hargrove, Barbara R. Hyde, H. Kel Landis III, and Felicia A. Washington have served the people of North Carolina and the University of North Carolina at Chapel Hill faithfully and wisely as Trustees of the University; and

WHEREAS, Mr. Hargrove, Ms. Hyde, Mr. Landis, and Ms. Washington have ended their service as Trustees;

NOW, THEREFORE, BE IT ENACTED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL THAT

1. Mr. Hargrove, Ms. Hyde, Mr. Landis, and Ms. Washington are elected Honorary Trustees of the University of North Carolina at Chapel Hill.
2. Those elected to the position of Honorary Trustee of the University of North Carolina at Chapel Hill shall be invited to attend all regular meetings of the Board.
3. Those elected to the position of Honorary Trustee of the University of North Carolina at Chapel Hill shall become members ex-officio of the Board of Visitors.
4. An Honorary Trustee shall cease to hold that position if he or she again becomes a Trustee.

On motion of Mr. Grauer, and duly seconded, the Board approved adoption of the resolution and applauded the departing trustees.

**RESOLUTION OF APPRECIATION
CHANCELLOR H. HOLDEN THORP
THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL
May 23, 2013**

WHEREAS, Holden Thorp has served as the 10th chancellor of the University of North Carolina at Chapel Hill, the oldest public university campus in the nation and his alma mater; capping three decades of involvement with the University; and,

WHEREAS, under his leadership, Carolina has enhanced its standing as one of the most influential research universities in the United States and around the world, fulfilling its mission of education, research, and service for North Carolina; and,

WHEREAS, Chancellor Thorp has presided over the University's rise to the top 10 research universities in federal research funds; an unprecedented 43 percent increase in admissions

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applications; a position of national leadership in critical discussions about college costs, retention and attainment, and the role of research universities in economic growth; and,

WHEREAS, Chancellor Thorp has endeavored to make innovation and entrepreneurship part of the fabric of University life, inspiring collaborations, projects and new ideas to translate knowledge beyond the campus to improve peoples' lives and solve the world's greatest problems; and,

WHEREAS, Chancellor Thorp was committed to an improved working climate for employees; a stronger relationship with the local community; and above all, a secure living and learning environment for students; and,

WHEREAS, in response to the great recession, Chancellor Thorp initiated a review of the University's structure and operations to help make the University more efficient, and through the efforts of hundreds of employees developed a series of initiatives that saved millions of dollars in annual operations and made the University a leader in the quest for administrative excellence; and,

WHEREAS, Chancellor Thorp with his wife Patti Worden Thorp, who has contributed to the University and the community through her support for the arts, North Carolina Children's Hospital, community improvements, and more; have made a lasting difference in the life of the University;

WHEREAS, he steps down on June 30, 2013, to become provost at Washington University in St. Louis;

NOW, THEREFORE BE IT RESOLVED THAT the Board of Trustees offers its highest praise and commendation to Holden Thorp for his exemplary leadership of and deep love for the University of North Carolina at Chapel Hill, and expresses its deepest gratitude for his devoted service.

On motion of Ms. Shuping-Russell, and seconded by Mr. Lambden, the Board approved adoption of the resolution and applauded Chancellor Thorp.

**RESOLUTION OF APPRECIATION
EXECUTIVE VICE CHANCELLOR AND PROVOST BRUCE W. CARNEY
THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL
May 23, 2013**

WHEREAS, Bruce Carney, Executive Vice Chancellor and Provost, and Samuel Baron distinguished professor of physics and astronomy, has served as the University's chief academic officer for the last four years with vision, enthusiasm and authority; and,

WHEREAS, Provost Carney launched the development and implementation of the 2012 Academic Plan; supported and helped recruit a stellar group of University Deans; led the implementation of new promotion and tenure guidelines, the effort to retain excellent faculty and to recruit diverse new faculty members; and,

WHEREAS, Provost Carney further contributed to enhancing the University's excellence through his support for the arts, especially Carolina Performing Arts and the Rite of Spring at 100 Celebration; through his efforts to make globalization an enduring campus priority; and his expansion of the distance education enterprise; and,

WHEREAS, Provost Carney deployed budget cuts in ways that preserved the classroom experience for students; and was a steady, kind and fair hand during turbulent times, welcoming faculty and students who had ideas and concerns and earning their unfailing respect and admiration; and,

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WHEREAS, Provost Carney helped the Trustees to understand critical issues related to the management of the University including tuition, faculty retention, academic priorities; and,
WHEREAS, Provost Carney has performed his job with uncommon grace, never-failing courtesy, and dogged determination; and now returns to the relative serenity of classroom and lab;

NOW THEREFORE BE IT RESOLVED that members of the Board of Trustees of the University of North Carolina at Chapel Hill express their genuine and profound thanks to Bruce W. Carney for his service as Provost and 30 years of dedication to the University and wishes him the very best in future endeavors.

On motion of Ms. Hyde, and seconded by Ms. Shuping-Russell, the Board approved adoption of the resolution and applauded Provost Carney.

**RESOLUTION OF APPRECIATION
ASSOCIATE VICE CHANCELLOR CAROLYN W. ELFLAND
THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL
May 23, 2013**

WHEREAS, Carolyn W. Elfland has served the University of North Carolina at Chapel Hill for forty-four years, most recently as associate vice chancellor for campus services, and now departs for a well-deserved retirement; and,

WHEREAS, Associate Vice Chancellor Elfland oversaw critical decades of growth and expansion for the University, managing University service and auxiliary units, including Energy Services; Facilities Services; Environment, Health and Safety; Public Safety; Student Stores; the Carolina Inn; Horace Williams Airport; and Trademark Licensing; and,

WHEREAS, Associate Vice Chancellor Elfland contributed to the University's sustainability efforts through her guidance of the University's Landfill Gas Project, a collaboration with Orange County; and her championship of the reclaimed water project with Orange Water and Sewer Authority; both of which have reduced the University's environmental impact and improved our community; and,

WHEREAS, Associate Vice Chancellor Elfland helped the University position itself for the future by identifying and implementing cost-saving steps in campus operations aligned with the Carolina Counts initiative; authoring a wind-to-energy study requested by the State Legislature, and an \$800 million composite study of deferred maintenance for all facilities at Carolina; and,

WHEREAS, Associate Vice Chancellor Elfland represented the University on important matters with the Town of Chapel Hill and surrounding communities, such as serving on the Chapel Hill Public Transit Partner's Committee;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of the University of North Carolina at Chapel Hill thanks Carolyn Elfland for her effective counsel, extraordinary contributions and tireless service and wishes her the very best in her retirement.

On motion of Dr. Lerner, and duly seconded, the Board approved adoption of the resolution and applauded Ms. Elfland.

[A copy of Chair Hargrove's remarks is located in the Office of the Assistant Secretary.]

REPORT OF THE NOMINATING COMMITTEE

Chair Hargrove called on Trustee Hyde to present the following proposed slate of officers for the term July 2013 to July 2014.

W. Lowry Caudill, Chair
J. Alston Gardner, Vice Chair
Sallie Shuping-Russell, Secretary

The Board will approve the nominations at the July Board meeting.

CHANCELLOR'S REMARKS

- **Special Thanks.** To the departing trustees, Provost Carney, and Carolyn Elfland, thank you for your service and your tireless efforts to make Carolina great.
- **21st Century Visioning.** Last fall, we launched a visioning process on three important topics: college access and completion, undergraduate education models and how research can help solve the world's problems. This week we'll receive the committees' interim reports, and we'll share them with Chancellor-Elect Folt. She'll provide direction on where the committees go from here.
- **Employee Survey Results.** Earlier this semester we distributed a survey to employees to find out how we're doing with setting goals, leadership, communications and decision-making. We had a great response rate from our employees — we heard from 3,000 or 28% of our 11,000 permanent faculty and staff. These findings surpass the results of the previous employee survey conducted three years ago as part of Carolina Counts. Here are some other takeaways:
 - Three-fourths believe the University has both a compelling vision and the talent needed for future success.
 - 79 percent would recommend Carolina as a place to work.
 - 66 percent believe this is a highly effective organization.Employees also noted some things we can improve on, including how to make the decision-making process faster and smoother. I agree with that. We've shared a full copy of the results with the board, and we will also get them to Chancellor-Elect Folt.
- **Child-care facility expansion.** This month we held the ribbon-cutting for the expansion of the University Child Care Center. I had fun playing the guitar and singing with the preschoolers. On behalf of our University and UNC Health Care employees and their families, thank you for supporting the center and its growth. Your approval a year ago of the project's design allows 40 additional children to receive the highest quality of education and care at the five-star facility. We're really proud of the work we do there.
- **Chancellor's Science Scholars.** We are launching a new scholarship program for incoming students called the Chancellor's Science Scholars. The inaugural class of 25 students will be on campus this summer to get a jump start on academics. The students are aspiring scientists, researchers and doctors selected from the top 10% of the 15,000 early action applications we received. One of the goals of the program, led by our Undergraduate Admissions office, is to increase the number of minorities in science. The idea is modeled after the nationally recognized Meyerhoff Scholars Program at the University of Maryland-Baltimore County.
- **Loren Shealy.** She is a member of our field hockey team and was named the Sports Illustrated female college athlete player of the year. She is a Robertson Scholar. She was one of five female college athletes throughout the country to be recognized. Congratulations to her coach, Karen Shelton. Her interview can be viewed at: <http://sportsillustrated.cnn.com/college-athlete-of-the-year/news/20130522/loren-shealy-college-athlete-of-the-year/>

Chancellor Thorp called on Secretary Clay to read the following resolution:

**RESOLUTION OF APPRECIATION
JACKIE OVERTON
THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL
May 23, 2013**

WHEREAS, Jackie Overton has served with distinction as Chair of the Employee Forum since 2010, revitalizing the organization and bringing a new era of civility and professionalism to Forum operations; and,

WHEREAS, Ms. Overton brought the employee's perspective to Board deliberations, advising the Budget, Finance and Audit Committee and building a strong bridge of communication and interaction between Trustees, Administrators and employees; and,

WHEREAS, Ms. Overton has served as a staff representative on multiple University search committees, including the Housekeeping Director Search Committee which selected Darius Dixon, and the Chancellor's Search Committee which selected Carol Folt as the University's next leader; and,

WHEREAS, Ms. Overton organized a celebration of the Employee Forum's 20th anniversary, bringing four chancellors together including Forum founder Chancellor Emeritus Paul Hardin, along with senior administrators, decades of Forum Delegates and other Forum friends; and,

WHEREAS, Ms. Overton represented staff employees with honor through her addresses at University Day in 2011 and 2012, thrilling those who heard her; and,

WHEREAS, Ms. Overton, a Carolina alumna and employee of the Department of Public Safety, who has been part of our community for more than 35 years, has worked tirelessly on behalf of all of the University's employees, emphasizing openness, respect, community and true Tar Heel spirit;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees extends to Jackie Overton its deep appreciation for her service and leadership, and congratulates her on a job well done.

On motion of Ms. Shuping-Russell, and duly seconded, the Board approved adoption of the resolution and applauded Ms. Overton.

STUDENT BODY PRESIDENT'S REMARKS

Mr. Lambden began by saying that he was honored to have the privilege and the opportunity to address the Board. Mr. Lambden spoke about why he came to Carolina and then highlighted his platform goals: affordability, academics, and safety. [A copy of Mr. Lambden's remarks is located in the Office of the Assistant Secretary.]

REPORT OF THE EXTERNAL RELATIONS & ADVANCEMENT COMMITTEE

Mr. Curtis, Committee Chair, presented the committee's report on the following items, which were presented previously to the committee for information only (no formal action was requested at that time).

• **Development Update.** Interim Vice Chancellor for University Advancement, Julia Grumbles gave the following report:

FY 2013 Progress Report	5/13/13	5/13/12	% change
○ New Commitments	\$233,217,702	\$252,858,920	-12%
○ Gifts Received	\$207,881,912	\$208,899,654	0%
○ Pipeline	\$353,049,949	proposals in the pipeline	

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She also mentioned the upcoming campaign.

A copy of the PowerPoint presentation is located at: <http://www.unc.edu/depts/trustees/>

A copy of the presentation is also filed in the Office of the Assistant Secretary.

- **Update on Performing Arts at Carolina.** Emil Kang, Executive Director for the Arts, gave the report and spoke about the successful year they have had.

A copy of the PowerPoint presentation is located at: <http://www.unc.edu/depts/trustees/>

A copy of the presentation is also filed in the Office of the Assistant Secretary.

REPORT OF THE BUDGET, FINANCE, & AUDIT COMMITTEE

Ms. Shuping-Russell, Committee Chair, moved ratification by the Board of the following 3 items which were brought forth as a motion formerly approved by the committee. Mr. Lambden seconded the motion and each item carried.

- **Ordinance Governing Traffic & Parking.** Carolyn Elfland, Associate Vice Chancellor for Campus Services, proposed revisions to the Ordinance Regulating Traffic and Parking to be effective August 15, 2013. The only substantive change from the current ordinance is the addition of provisions governing electric vehicles.

(ATTACHMENT B)

- **Withdrawal from Quasi-Endowment.** Karol Gray, Vice Chancellor for Finance and Administration, reported that the Division of Rheumatology, Allergy, and Immunology is requesting approval to withdraw \$70,000 for use in training and research in arthritis. The funds will be used for salary support for research fellows. The Board of Trustees of the Endowment Fund approved this withdrawal by mail ballot on May 15, 2013.

(ATTACHMENT C)

- **Board of Visitors Elections.** Julia Grumbles, Interim Vice Chancellor for University Advancement, presented the Board of Visitors election list for the Class of 2017. Dr. Michael Zollicoffer of Baltimore, Maryland will serve as chair and Richard Margerison of Dallas, Texas will serve as vice chair.

Nancy Robertson Abbey
Ibrez Rafiq Bandukwala
Jill Becker
Kerry Dean Bird
Adele Currin Bonnie
Mary L. Boone
Charles Palmer Brown
Robert Preston Bryan III
Cassandra Quin Butts
Mary Louise Snell Cohen
Paul William F. Coughlin
Lisa Loudermilk deGolian
Samuel Bobbitt Dixon
Daryl Wayne Evans
Lisa Langley Fey

Robert Earl James, Jr.
Thane Edmund Kerner
Zee Buchanan Lamb
John Dailey Lyon, Jr.
Denise Morris Martin
Robert Cabeen H. Mathews III
Bettie Kay Raybon McKaig
Margaret Leighton McNairy
Charles Henry Mercer, Jr.
David McDaniel Moore II
William Merrette Moore, Jr.
Tom Murry
James Edward Nance
Caroline Cockrell Orr
Wanda Simms Page

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Roy DeVonne Flood, Jr.	P. Tilghman Pope
Margaret B. McKinnon Gardner	David Gwyn Roberts
Harold Edward Glass	A. Douglas Rothwell
Leigh Jenkins Goodwyn	J.M. Bryan Taylor
Jennifer Lloyd Halsey	Claude Edward Teague III
John Robert Hand	Malcolm Kwame Turner
Roderick Neil Hargrove	Roland Harris Vaughan Jr.
Edward Albert Heidt, Jr.	Edgar Garcia Villanueva
Patty Maynard Hill	Robert Ambrose Wicker

(ATTACHMENT D)

Ms. Shuping-Russell, Committee Chair, moved ratification by the Board of the following item which was brought forth as a motion formerly approved by the committee. Mr. Grauer seconded the motion and the item carried.

• **Revised Policy on Non-Salary and Deferred Compensation for EPA Employees.** Matt Brody, Associate Vice Chancellor for Human Resources, reported that by UNC System policy 300.2.14, each campus is required to have a policy on non-salary and deferred compensation. Non-salary compensation covers items of monetary value provided to employees beyond base salary and salary supplements for additional duties. Deferred compensation refers to items of monetary value provided at some future date. Our proposed policy does not authorize any deferred compensation except that which would be specifically authorized by BOG. The proposed policy was developed by the Office of Human Resources in consultation with Office of University Counsel, the Office of the University Controller, and University Procurement Services. We used a similar policy at NC State University as a basis for our revisions and then made adjustments to reflect UNC-CH-specific needs and organizational differences. The proposed policy has been reviewed by UNC General Administration and approved for presentation to BOT. The revised policy, if approved by BOT, will be effective on June 1st.

(ATTACHMENT E)

Ms. Shuping-Russell, Committee Chair, moved ratification by the Board of the following item which was brought forth as a motion formerly approved by the committee. Mr. Grauer seconded the motion and the item carried.

• **Proposed Schedules of Incentive Pay for Department of Athletic Coaches and Staff.**

Bubba Cunningham, Athletic Director, recommended the following:

- Proposals for incentive compensation plan
- Proposals are part of the implementation of the “Carolina Leads” strategic plan for athletics
- Strategic plan goals are very aggressive both academically and athletically
 - All teams - Top 3 in the ACC in team APR
 - All teams - Top 10 nationally in team APR
 - All teams – top 3 in the ACC in athletic competition
 - All teams – top 3 nationally in athletic competition
 - Win Championships
 - Administration – relentlessly pursue resources to achieve top 3/top 10
- Goal is to provide mechanism for performance-based incentive compensation for EPA “at-will” senior level administrators and head coaches based on specific metrics
- Proposals are not intended to be guaranteed compensation
- Compensation approval would be at the discretion of the Director of Athletics

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- Consistent with other university systems at the BCS level
(ATTACHMENT F)

Ms. Shuping-Russell presented the committee's report on the following items, which were presented previously to the committee for information only (no formal action was requested at that time).

• **Remarks from Employee Forum Chair.** Jackie Overton, Employee Forum Chair, provided updates on Forum presentations, retirements, community garden and upcoming events. After three and a half years, she will be stepping down as employee forum chair.

A copy of the PowerPoint presentation is located at: <http://www.unc.edu/depts/trustees/>
A copy of the presentation is also filed in the Office of the Assistant Secretary.

• **Board of Visitors Update.** Bill Hobbs, Chair of the Board of Visitors, highlighted student recruitment, state relations, and career services.

A copy of the PowerPoint presentation is located at: <http://www.unc.edu/depts/trustees/>
A copy of the presentation is also filed in the Office of the Assistant Secretary.

• **Financial Update.** Karol Gray, Vice Chancellor for Finance and Administration, provided a financial update:

State Outlook

- General Fund revenue through three quarters was 8% above projection at \$110 Million. However, the Medicaid shortfall has risen from \$135 Million to \$248 Million which will be offset by the higher than expected tax revenue.

Financial Update

- A three year comparison of both actual revenues and actual expenditures for July through March.
- Over the three years, state appropriations have declined and tuition and fees have increased. All other revenues have remained relatively consistent.
- Expenditures have increased slightly due to the 2012-13 salary increase of 2.2%.
- An analysis of the FY2012-13 year to date budget compare to actuals for both revenue and expenditures. For the first nine months of this fiscal year, all trending patterns are on target at approximately 76% for both revenues and expenditures.
- Impact of a 2% to 5% budget cut on the University. A 5% cut of general fund state appropriations equates to a \$25.5 Million budget reduction.

R&R Update

- An update of the status of the \$9 Million in R&R allocation the University received for FY2012-13. The funding was assigned to 12 projects in a variety of categories. Three of those projects have been completed and remaining projects are on target from completion by fiscal year end.

A copy of the PowerPoint presentation is located at: <http://www.unc.edu/depts/trustees/>
A copy of the presentation is also filed in the Office of the Assistant Secretary.

• **Internal Audit Report.** Phyllis Petree, Director of Internal Audit, presented a summary of internal audit projects completed or in progress between December 17, 2012 and March 24, 2013. Two unplanned audits were added to the audit schedule, additional work needed to support Internal Audit IT systems, and the follow-up of previously issued audit findings has

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taken longer than projected due to the age of some findings and changes in previously audit areas. As a result, two routine audits and two annual projects will be deferred to fiscal year 2013/14. The audit of Advancement expenses completed during this time frame identified significant control weaknesses issues which have been corrected. These issues were previously reported to the Board. Other projects have identified less significant control issues
(ATTACHMENT G)

• **Development Update-** Julia Grumbles provided an update on Development. The highlights are as follows:

FY 2013 Progress Report	5/13/13	5/13/12	% change
○ New Commitments	\$233,217,702	\$252,858,920	-12%
○ Gifts Received	\$207,881,912	\$208,899,654	0%
○ Pipeline	\$353,049,949 proposals in the pipeline		

A copy of the PowerPoint presentation is located at: <http://www.unc.edu/depts/trustees/>
A copy of the presentation is also filed in the Office of the Assistant Secretary.

REPORT OF THE UNIVERSITY AFFAIRS COMMITTEE

Mr. Gardner, Committee Chair, presented the committee’s report on the following items, which were presented previously to the committee for information only (no formal action was requested at that time).

- **Faculty Chair Remarks.** Jan Boxill highlighted the following:
 - **Honor System Reform Suite-** Andy Perrin, Associate Professor of Sociology, gave the summary. He highlighted the reform effort, survey findings, recommendations, proposed implementation, and possible future changes.
 - **Drop/Add policy-** In an effort to standardize the “Course Adjustment Periods” [i.e. Drop/Add period] across the system, to “foster undergraduate student success,” the General Administration has proposed that both the drop and add periods must be concluded by the census date. The census date is the official university enrollment reporting date, and resource allocations are based on this figure. For us, that would mean reducing the no-penalty drop period from the current 8 weeks to only 2 weeks. While it may be reasonable to standardize some policies across the 17 campuses, this one is not. To now ask us to adopt a “one-size fits all” policy is bad decision making, especially if the objective of the GA is to foster student success. We also have the highest 4-6 year graduation rate of the system. The policy is set to go into effect Fall 2014, and greatly concerns us here at UNC-Chapel Hill. This policy decision is made to promote student success and for cost/benefit, but as I hope you can see it does neither, and more importantly, it is not based on empirical data or rigorous research; UNC-Chapel Hill’s policy is.

Chair Hargrove, along with other trustees, recommended that we invite General Administration to explain the decision and present their findings on why this is appropriate.

A copy of the PowerPoint presentation is located at: <http://www.unc.edu/depts/trustees/>
A copy of the presentation is also filed in the Office of the Assistant Secretary.

- **Graduate School Update: International Students and Student Achievement.** Steve Matson, Dean of the Graduate School reported that enrollment of international students at UNC-CH is about a third of the national average; lack of tuition support impedes international

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enrollment; and the global visiting students program for graduate students is designed to increase international graduate student population.

A copy of the PowerPoint presentation is located at: <http://www.unc.edu/depts/trustees/>
A copy of the presentation is also filed in the Office of the Assistant Secretary.

- **Graduate Education: A Student Perspective.** Michael Bertucci and Kiran Bhardwaj, outgoing and incoming president of the Graduate & Professional Student Federation (GPSF) respectively, spoke about what today's graduate student looks like. They are research assistants, teaching assistants, mentors, community members, spouses/parents, and ultimately students. They reported that there are currently 10,755 graduate and professional students, or 37% of the student population.

A copy of the PowerPoint presentation is located at: <http://www.unc.edu/depts/trustees/>
A copy of the presentation is also filed in the Office of the Assistant Secretary.

BUILDINGS AND GROUNDS COMMITTEE- COMMITTEE OF THE WHOLE

Dr. Clay, Committee Chair, called on Anna Wu, Assistant Vice Chancellor for Facilities Operations, Planning and Construction, to present the following action items to the committee:

- **Designer Selection- Howell Hall Renovation.** The project will renovate portion of Howell Hall for the Department of Psychology. The project budget is \$5.3M and will be funded by University Funds. The committee recommended the selection of three firms in the following priority order:

1. Hoke/New Visions Architects Durham, NC
2. HH Architecture Raleigh, NC
3. Ratio Architects Raleigh, NC

They were selected for the past performance on similar projects, extensive knowledge of applicable building codes, and their team structure.

(ATTACHMENT H)

- **Designer Selection- Burnett Womack Ground Floor Renovation.** This project will renovate portion of the Ground Floor for the Clinical and Translational Research Center (CTRC). The project budget is \$1.0M and will be funded by University Funds. The committee recommended the selection of three firms in the following priority order:

1. Wagner Architecture New Hill, NC
2. Flad Architects Raleigh, NC
3. Perkins + Will Charlotte, NC

The firms were selected for their strong team, their understanding of the project and their experience, in depth knowledge of clinical operation of CTRC, and their team structure

(ATTACHMENT I)

- **Designer Selection- Aycock Family Medicine Renovation.** This project will renovate the Aycock Family Medicine Center clinical areas to improve patient care, add clinical capacity and provide extensive after-hour care. The project budget is \$1.5M and will be funded by University Funds. The committee recommended the selection of three firms in the following priority order:

1. EYP/ BJAC Raleigh, NC
2. HH Architecture Raleigh, NC
3. Peterson Associates Charlotte, NC

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The firms were selected for their strong team, their understanding of the project and their experience in all the project areas.

(ATTACHMENT J)

• **Designer Selection (Advanced Planning)- Wilson Hall annex Dedicated Makeup Air System.** This project will determine the feasibility of installing a dedicated makeup air system for Wilson Hall Annex Building to improve indoor air quality. The Advance Planning budget is \$100,000 and will be funded by University Funds. The committee recommended the selection of three firms in the following priority order:

1. Sigma Engineering Solutions, PC Morrisville, NC
2. Engineered Designs, Inc. Cary, NC
3. Stanford White, Inc. Raleigh, NC

The firms were selected for the past performance on similar projects, in depth knowledge of building systems, proposed design approach, and their team structure.

(ATTACHMENT K)

• **Designer Selection- North Chiller Plant Capacity Upgrade.** UNC-CH Energy Services identified the need to increase by 4,500 tons the chilled water production capacity of the North Chiller Plant. New work will include the installation of two new chillers and associated variable speed drives, disconnects controls, piping, and building utilities. The project must be completed by March 2015. The total project budget is \$4,500,000 funded from Utility Receipts. The committee recommended the selection of three firms in the following priority order:

1. Affiliated Engineers Chapel Hill, NC
2. Engineered Designs, Inc. Cary, NC
3. RMF Engineering Raleigh, NC

The firms were selected for their strong team, their understanding of the project and their experience in all the project areas.

(ATTACHMENT L)

Jeff Kidd, Director of the UNC Property Office, presented the following items for action:

• **Acquisition by Lease of Office Space for UNC-CH, Carolina Population Center, Measure Evaluation Project.** Request for approval to lease approximately 15,000 square feet of office space at a location to be determined for the UNC-CH, Carolina Population Center, Measure Evaluation Project. The expected lease term will be three-years, with an option to renew, commencing September 1, 2013 or as soon as possession is taken. The initial annual rent cost is not expected to exceed \$400,000, not including utilities or janitorial service. Typical rent escalation is 2% - 3% per annum.

(ATTACHMENT M)

• **Acquisition by Lease of Office Space for UNC-CH, Carolina Population Center.** Request for approval to lease to lease approximately 25,000 square feet of office space at a location to be determined for the UNC-CH, Carolina Population Center. The expected lease term will be three-years, with an option to renew, commencing October 1, 2013 or as soon as possession is taken. The initial annual rent cost is not expected to exceed \$650,000, not including utilities or janitorial service. Typical rent escalation is 2% - 3% per annum.

(ATTACHMENT N)

Mr. Grauer moved approval of all seven items. The motion was duly seconded and each item carried.

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Trustee Curtis asked for more information on the Buildings & Grounds process and what channels these items go through before coming to the trustees. It will be discussed at a later time.

MOTION TO CONVENE IN CLOSED SESSION

On motion of Secretary Clay, and seconded by Mr. Townsend, the Board voted to convene in closed session pursuant to North Carolina General Statutes Section 143-318.11 (a) (1) (to prevent the disclosure of privileged information under Section 126-22 and the following); and also pursuant to Section 143-318.11 (a) (2), (3), (5), and (6).

CLOSED SESSION

REPORT OF THE BUDGET, FINANCE & AUDIT COMMITTEE

William Richardson Davie Award Nominations

Sallie Shuping-Russell, Committee Chair, presented the names that were discussed at the Budget, Finance & Audit Committee concerning the Davie Award. The Board then selected and approved five candidates for the William Richardson Davie Award which will be presented on November 13, 2013. [A copy of the Davie Award information is filed in the Office of the Assistant Secretary.]

Report of the Naming Committee

Sallie Shuping-Russell presented naming recommendations which were previously presented to the Budget, Finance & Audit Committee and approved by the committee. Ms. Shuping-Russell moved ratification by the Board of the naming recommendations. The motion carried. [A copy of the Report of the Naming Committee is filed in the Office of the Assistant Secretary.]

REPORT OF THE UNIVERSITY AFFAIRS COMMITTEE

Mr. Gardner, Committee Chair, presented the personnel and salary approvals dated May 13, 2013, for the Board's consideration. The actions will be voted on in open session.

(ATTACHMENTS O-P-Q-R)

LEGAL ADVICE

General Counsel Leslie Strohm advised the Board on several legal matters.

EXECUTIVE CLOSED SESSION

Chair Hargrove convened the Board in Executive Closed Session to discuss personnel and legal matters.

RECONVENE MEETING IN OPEN SESSION

Chair Hargrove reconvened the meeting in open session.

OPEN SESSION

REPORT OF THE UNIVERSITY AFFAIRS COMMITTEE

Mr. Gardner, Committee Chair, moved approval by the Board of the following personnel actions dated May 13, 2013, which were discussed earlier in closed session. Mr. Lambden seconded the motion and it carried.

- Personnel Actions and Actions Conferring Tenure.

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(ATTACHMENT O)

- Compensation Actions.

(ATTACHMENT P)

- For information items.

(ATTACHMENT Q)

- Walk-on Item.

(ATTACHMENT R)

- **Naming of the Provost.** Mr. Landis moved approval of naming Jim Dean as Provost. The motion was duly seconded and it carried.

(ATTACHMENT S)

- **Naming of the Vice Chancellor for Information Technology.** Ms. Shuping-Russell moved approval of Chris Kielt as vice chancellor. The motion was duly seconded and it carried.

(ATTACHMENT T)

Chair Hargrove stated that the personnel and salary actions voted on in open session had been distributed to the press.

ADJOURNMENT

There being no further business to come before the Board, Chair Hargrove adjourned the meeting at 12:41 p.m.


Assistant Secretary



THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

ATTACHMENT A

HOLDEN THORP
Chancellor

103 SOUTH BUILDING
CAMPUS BOX 9100
CHAPEL HILL, NC 27599-9100

T 919.962.1365
F 919.962.1647
www.unc.edu

April 15, 2013

Members of the Board of Trustees
The University of North Carolina at Chapel Hill

Dear Members of the Board:

You have authorized me to poll you by mail concerning personnel matters which require attention by the Board. Accordingly, I am transmitting to you herewith personnel matters in the following categories:

For Action – Personnel Actions	Appendix A
For Action – Actions Conferring Tenure	Appendix A
For Action – Compensation Actions	Appendix B
For Information	Appendix C

Please mark and return the enclosed ballot indicating whether or not you agree with the actions proposed in Appendices A and B. Appendix C requires no action on your part. Thank you.

Sincerely,

H. Holden Thorp

Attachments

Re 04/15/2013 mail ballot: (Personnel)

A quorum was received on 4/24/2013:	Additional approvals received:
J. Alston Gardner	Ballots not Received:
Barbara R. Hyde	Will Leimenstoll
H. Kel Landis III	Steven J. Lerner
Wade H. Hargrove	Phillip L. Clay
Donald Williams Curtis	Sallie Shuping-Russell
John L. Townsend III	W. Lowry Caudill
Peter T. Grauer	Felicia A. Washington



BOARD OF TRUSTEES

To: Heather Greene	From: Members of the Board of Trustees
Fax: (919) 962-8464	Pages: 1 (including cover sheet)
Date: April 15, 2013	Re: Mail Ballot, dated April 15, 2013

Trustees:

Attached for your review and approval is a regular personnel mail ballot. This mail ballot will be approved as part of the Consent Agenda at the Full Board meeting on Thursday, May 23, 2013.

The undersigned votes as follows with respect to the recommendations proposed in Chancellor Thorp's letter dated, April 15, 2013.

	<u>Approve</u>	<u>Disapprove</u>
Appendix A, Personnel Actions	_____	_____
Appendix A, Actions Conferring Tenure	_____	_____
Appendix B, Compensation Actions	_____	_____
Appendix C, For Information	NO ITEMS	

Signed

Date

Please fax to Heather Greene at (919) 962-8464.

EXECUTIVE SUMMARY

Board of Trustees

April 15 2013

No.	College/Division	Name	Dept./School	Current Rank	New Rank	Effective Date	Salary
Personnel Actions							
New Appointments without Tenure							
1	Academic Affairs	Gershun Avilez	English & Comparative Literature	N/A	Assistant Professor	7/1/2013	\$77,000
2	Academic Affairs	Laura Castro-Schilo	Psychology	N/A	Assistant Professor	7/1/2013	\$80,000
3	Health Affairs	Matt Coward	Surgery	N/A	Assistant Professor	7/15/2013	\$235,000
4	Academic Affairs	Marisa Escobar	Romance Languages	N/A	Assistant Professor	7/1/2013	\$67,500
5	Academic Affairs	Mary Flaherty	SILS	N/A	Assistant Professor	7/1/2013	\$76,000
6	Academic Affairs	Luca Grillo	Classics	N/A	Assistant Professor	7/1/2013	\$73,000
7	Health Affairs	Nathaniel Hathaway	Pharmacy	N/A	Assistant Professor	7/1/2013	\$110,000
8	Academic Affairs	Steven Hemelt	Public Policy	N/A	Assistant Professor	7/1/2013	\$83,500
9	Academic Affairs	Leslie Hicks	Chemistry	N/A	Assistant Professor	7/1/2013	\$80,000
10	Health Affairs	Kenneth Kim	OB-GYN	Visiting Assistant Professor	Assistant Professor	5/1/2013	\$230,000
11	Health Affairs	Mark Klinger	Allied Health Sciences	N/A	Associate Professor	4/29/2013	\$91,080
12	Academic Affairs	Bo Li	Chemistry	N/A	Assistant Professor	7/1/2013	\$80,000
13	Academic Affairs	Matthew Lockett	Chemistry	N/A	Assistant Professor	7/1/2013	\$75,000
14	Academic Affairs	Amy Maddox	Biology	N/A	Assistant Professor	7/1/2013	\$75,000
15	Academic Affairs	Samuel Maddox	Biology	N/A	Assistant Professor	7/1/2013	\$75,000
16	Academic Affairs	Brian Pietrosimone	Exercise & Sports Science	N/A	Assistant Professor	7/1/2013	\$75,000
17	Health Affairs	Timothy Platts-Mills	Emergency Medicine	Clinical Assistant Professor	Assistant Professor	5/26/2013	\$149,262
18	Academic Affairs	Kathleen Thomas	School of Law	N/A	Assistant Professor	7/1/2013	\$118,000
19	Academic Affairs	Brendan Thornton	Religious Studies	N/A	Assistant Professor	7/1/2013	\$67,000
20	Health Affairs	Daniel Westreich	Epidemiology	N/A	Assistant Professor	5/1/2013	\$97,000
21	Academic Affairs	Yin Xia	Stastics & Operations Research	N/A	Assistant Professor	7/1/2013	\$86,000
Addition of Joint Appointment Conferring Tenure Track							
0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Promotion to Full Professor							
1	Academic Affairs	Bonita Marks	Exercise & Sports Science	Associate Professor	Professor	7/1/2013	\$76,327
Reappointments to the same Rank							
1	Academic Affairs	Anna Bassi	Political Science	Assistant Professor	Assistant Professor	7/1/2014	\$76,000
2	Academic Affairs	Hans Christianson	Mathematics	Assistant Professor	Assistant Professor	7/1/2014	\$76,000
3	Academic Affairs	John Coyle	School of Law	Assistant Professor	Assistant Professor	7/1/2014	\$115,826
4	Academic Affairs	Laura Halperin	English & Comparative Literature	Assistant Professor	Assistant Professor	7/1/2014	\$65,000
5	Academic Affairs	Ji-Yeon Jo	Asian Studies	Assistant Professor	Assistant Professor	7/1/2014	\$68,959
6	Academic Affairs	Clement Joubert	Economics	Assistant Professor	Assistant Professor	7/1/2014	\$111,540

EXECUTIVE SUMMARY

Board of Trustees

April 15 2013

No.	College/Division	Name	Dept./School	Current Rank	New Rank	Effective Date	Salary
7	Academic Affairs	Heidi Kim	English & Comparative Literature	Assistant Professor	Assistant Professor	7/1/2014	\$66,950
8	Academic Affairs	David Lambert	Religious Studies	Assistant Professor	Assistant Professor	7/1/2014	\$68,204
9	Academic Affairs	Miguel La Serna	History	Assistant Professor	Assistant Professor	7/1/2014	\$72,400
10	Academic Affairs	Thomas Lester	City & Regional Planning	Assistant Professor	Assistant Professor	7/1/2014	\$75,900
11	Academic Affairs	Jeremy Marzuola	Mathematics	Assistant Professor	Assistant Professor	7/1/2014	\$76,000
12	Academic Affairs	Jason Mihalik	Exercise & Sports Science	Assistant Professor	Assistant Professor	7/1/2014	\$74,000
13	Academic Affairs	Laura Moore	Geological Sciences	Assistant Professor	Assistant Professor	7/1/2014	\$91,520
14	Academic Affairs	Karen O'Brien	Dramatic Art	Assistant Professor	Assistant Professor	7/1/2014	\$60,720
15	Academic Affairs	Gabriel Trop	Germanic and Slavic Languages and Literatures	Assistant Professor	Assistant Professor	7/1/2014	\$65,390
16	Academic Affairs	Hong Truong	Art	Assistant Professor	Assistant Professor	7/1/2014	\$66,430
17	Academic Affairs	Eva Wampuszyc	Germanic and Slavic Languages and Literatures	Assistant Professor	Assistant Professor	7/1/2014	\$65,780
18	Academic Affairs	Erika Wise	Geography	Assistant Professor	Assistant Professor	7/1/2014	\$70,840
Designation/Reappointments to Departmental Chair							
1	Academic Affairs	William Brundage	History	Distinguished Professor	Distinguished Professor & Chair	7/1/2013	\$151,025
2	Academic Affairs	Rudolf Colloredo-Mansfeld	Anthropology	Professor	Professor & Chair	7/1/2013	\$87,549
3	Health Affairs	Sandra Greene	Health Policy & Management	Professor of the Practice	Professor of the Practice & Interim Chair	4/1/2013	\$156,559
4	Academic Affairs	Kenneth Hillis	Communication Studies	Professor	Professor & Chair	7/1/2013	\$90,000
5	Health Affairs	Elizabeth Mayer-Davis	Nutrition	Professor & Associate Chair	Professor & Interim Chair	6/1/2013	\$183,643
6	Health Affairs	Matthew Mauro	Radiology	Distinguished Professor & Chair	Distinguished Professor & Chair	5/24/2013	\$487,261
7	Academic Affairs	Darin Padua	Exercise & Sports Science	Professor	Professor & Chair	7/1/2013	\$100,000
8	Health Affairs	William Powers	Neurology	Distinguished Professor, Chair	Distinguished Professor & Chair	4/26/2013	\$308,256
9	Academic Affairs	William Race	Classics	Distinguished Professor	Distinguished Professors & Acting Chair	7/1/2013	\$146,689
10	Academic Affairs	Beverly Taylor	English & Comparative Literature	Professor & Chair	Professor & Chair	7/1/2013	\$115,000
Designation/Reappointments to Distinguished Professorship							
1	Health Affairs	Stephen Frye	Pharmacy	Professor	Fred Eschelman Distinguished Professor	4/26/2013	\$250,904
2	Academic Affairs	Daniel Gitterman	Public Policy	Associate Professor	Thomas Willis Lambet Distinguished Chair in Public Policy	7/1/2013	\$103,500
3	Health Affairs	Alexander Kabanov	Pharmacy	Professor	Mescal Swain Ferguson Distinguished Professor	4/26/2013	\$205,000

EXECUTIVE SUMMARY

Board of Trustees

April 15 2013

No.	College/Division	Name	Dept./School	Current Rank	New Rank	Effective Date	Salary
4	Health Affairs	Angela Kashuba	Pharmacy	Professor	John A. and Deborah S. McNeill Jr Distinguished Professor	4/26/2013	\$148,464
5	Health Affairs	Ralph Leonard	Operative Dentistry	Clinical Professor	Jim and Isabel Harrell Sr. Distinguished Clinical Professor	4/26/2013	\$148,248
6	Health Affairs	Denise Rhoney-Metzger	Pharmacy	Associate Professor	Ron & Nancy McFarlane Distinguished Professorship	4/26/2013	\$145,728
7	Academic Affairs	Gary Nelson	School of Social Work	Professor	Thomas Willis Lambet Distinguished Chair in Public Policy	7/1/2013	\$152,014

Actions Conferring Tenure

Promotion Conferring Tenure

1	Health Affairs	Evan Dellon	Medicine	Assistant Professor	Associate Professor	6/1/2013	\$151,800
2	Health Affairs	Stephanie Engel	Epidemiology	Assistant Professor	Associate Professor	5/1/2013	\$133,900
3	Academic Affairs	Juliane Hammer	Religious Studies	Assistant Professor	Associate Professor	7/1/2013	\$73,264
4	Health Affairs	George Holmes	Health Policy & Management	Assistant Professor	Associate Professor	7/1/2013	\$151,800
5	Health Affairs	Daniel Jonas	Medicine	Assistant Professor	Associate Professor	7/1/2013	\$140,250
6	Academic Affairs	Matthew Kotzen	Philosophy	Assistant Professor	Associate Professor	7/1/2013	\$77,742
7	Academic Affairs	Mariska Leunissen	Philosophy	Assistant Professor	Associate Professor	7/1/2013	\$86,636
8	Academic Affairs	Cary Levine	Art	Assistant Professor	Associate Professor	7/1/2013	\$67,159
9	Academic Affairs	Mario Marzan	Art	Assistant Professor	Associate Professor	7/1/2013	\$67,152
10	Academic Affairs	Justin Ries	Marine Sciences	Assistant Professor	Associate Professor	7/1/2013	\$70,840
11	Health Affairs	Zefeng Wang	Medicine	Assistant Professor	Associate Professor	7/1/2013	\$102,282

New Appointments Conferring Tenure

1	Academic Affairs	Dana Remus	School of Law	Visiting Clinical Professor	Associate Professor	7/1/2013	\$145,000
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Addition of Joint Appointment Conferring Tenure

0	N/A						
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* 69 Total

Corrections

0							
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The University of North Carolina at Chapel Hill
EXECUTIVE SUMMARY
Board of Trustees
April 15, 2013

No.	College/Division	Name	Department/School	Rank	Reason	Requested Increase Amount	Percent of Increase	Current Salary	New Salary	Effective Date
<p>Compensation Actions</p> <p>* Available funding for each action has been confirmed by the appropriate Department and School/Division management officials to support the proposed salary increase. Upon implementation, specific funding sources are reviewed and approved at the Department level, as well as by the applicable University Central financial offices, including the University Budget Office and the Office of Sponsored Research for grant-funded salaries.</p>										
1	Health Affairs	Ralph Leonard*	Operative Dentistry	Clinical Professor	Distinguished Professor	\$20,000	14.45%	\$148,248	\$168,248	4/26/2013

* Requested increase is dependent on approval of personnel action in this month's Appendix A

No.	College/Division	Name	Department/School	Rank	Reason	Total Monetary Value of Non-Salary Compensation	Duration of Non-Salary Compensation	Effective Date	End Date
<p>Non-Salary Compensation Actions</p>									
0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

EXECUTIVE SUMMARY

Board of Trustees

April 15, 2013

No. College/Division Name Department/School Rank Description

For Information

No.	College/Division	Name	Department/School	Rank	Description
1	N/A	N/A	N/A	N/A	N/A

ATTACHMENT B

ADOPTION OF THE ORDINANCE REGULATING TRAFFIC AND PARKING

Attached is the Ordinance Regulating Traffic and Parking having an effective date of August 15, 2013. Changes from the existing Ordinance are:

1. Delete 2012-13 pricing.
2. Define Electric Vehicle
3. Establish Electric Vehicle Charging Station fees:
 - Permit Holders - \$250 annual cost plus zone applicable permit fee
 - Non Permit Holders - \$.75 per hour for use of station plus applicable parking fee
 - \$50 fine - Reserved Electric Vehicle Charging space

RECOMMENDED ACTION

A motion to adopt the Ordinance Regulating Traffic and Parking effective August 15, 2013.

The Ordinance Regulating Traffic and Parking on the Campus of The University of North Carolina at Chapel Hill

INTRODUCTION

This Ordinance defines the general operations and policies for traffic and parking on the campus of The University of North Carolina at Chapel Hill. The provisions set forth in this Ordinance are designed to ensure the safety and protection of all users of the system.

Effective Date - August 15, ~~2012~~2013

Be it ordained by the Board of Trustees of The University of North Carolina at Chapel Hill, pursuant to Chapter 116, Article 1, Part 6 of General Statutes of North Carolina:

ARTICLE I. GENERAL PROVISIONS

Sec. 1-1. Definitions

The words and phrases defined in this section have the meaning indicated when used in this Ordinance, unless the context clearly requires another meaning:

1. *"Bicycle"* means every device propelled by human power upon which any person may ride, and supported by either two tandem or three wheels, one of which is sixteen inches or more in diameter. "Abandoned bicycles" are those which have not been moved from the same location for a period of two weeks or longer.

2. *"Booting"* means to immobilize a Vehicle through the use of a device designed to be attached to the rear tire or wheel to render the Vehicle inoperable.

3. *"Campus"* means all property that (i) is owned or leased in whole or in part by The State of North Carolina and (ii) is subject to the general oversight of the Board of Trustees of the University excepting and excluding:

- (a) property leased to another not located within one of the areas set out in Sec. 3-3;
- (b) the University Lake watershed; and
- (c) property held for use as an official residence for administrative officers of the University.

4. *"Chancellor"* means the Chancellor of the University.

5. *"Electric Two-Wheeled Vehicle"* means any Motorized Two-Wheeled Vehicle that is propelled by means of a battery powered motor, including, without limitation, Segways.

6. *"Electric Vehicle"* means any Vehicle that is propelled, partially or exclusively, by means of a battery powered motor.

7. ~~6.~~ *"Internal Combustion Two-Wheeled Vehicle"* means any Motorized Two-Wheeled Vehicle that is propelled by means of an internal combustion motor, including, without limitation, motorcycles, mopeds, motorbikes, and scooters.

8. ~~7.~~ *"Motorcycle"* means any Motorized Two-Wheeled Vehicle that is required to be registered with the North Carolina Division of Motor Vehicles in order for the operator to lawfully drive it, pursuant to Chapter 20, Article 3, Part 3 of the North Carolina General Statutes.

9. ~~8.~~ "*Motorized Two-Wheeled Vehicle*" means any two-wheeled (or three-wheeled) Vehicle that is self-propelled by means of an internal combustion motor or a battery powered motor, is not subject to North Carolina motor vehicle registration and licensing regulations, and is capable of carrying passenger(s), including, without limitation, Internal Combustion Two-Wheeled Vehicles and Electric Two-Wheeled Vehicles.

10. ~~9.~~ "*Park*" means to leave a Vehicle unattended by any person authorized to, or capable of, moving it immediately upon the direction of a law enforcement or parking control officer. Notes in Vehicles, activated hazard lights, or a running engine do not render a Vehicle "attended."

11. ~~10.~~ "*Parking Coordinator*" means a department-assigned staff member who acts as a liaison with the University Department of Public Safety.

12. ~~11.~~ "*Parking Permit*" means any identification assigned by the University Department of Public Safety to be displayed on a Vehicle for parking legally on the campus.

13. ~~12.~~ "*State-owned Vehicles*" are all Vehicles, including service Vehicles, owned by the State of North Carolina.

14. ~~13.~~ "*University*" means The University of North Carolina at Chapel Hill.

15. ~~14.~~ "*Vehicle*" means any device by which a person may be transported upon a roadway, except (a) bicycles and other devices moved by human power, and (b) devices used as a means of transportation by a person with a mobility impairment and limited by design to travelling no more than 15 miles per hour.

16. ~~15.~~ "*Visitor*" means any individual other than a student or employee of either the University or UNC Hospitals and any of their contract or temporary employees.

Sec. 1-2. North Carolina Motor Vehicle Laws; Regulating; Delegating of Authority

1. The laws and regulations of Chapter 20 of the General Statutes of the State of North Carolina relating to the use of highways of the State and the operation of motor vehicles thereon apply to all streets, alleys, driveways, parking lots, and parking structures on University property.

2. The Chancellor is authorized to adopt and promulgate such rules and regulations and to establish such administrative procedures as he/she may deem necessary or advisable for the administration, interpretation, and enforcement of this Ordinance.

3. The Chancellor may delegate administrative responsibilities imposed on him/her by this Ordinance to the Director of Public Safety, the Director of Parking Services, and other officers of the University that the Chancellor may choose.

4. The Department of Public Safety operates twenty-four hours a day, seven days a week. In-office customer service is available from 7:30 a.m. until 5:00 p.m., Monday through Friday, except on University-recognized holidays and as otherwise posted. Regulations may be enforced at any time deemed necessary by special event activities or other circumstances.

Sec. 1-3. Posting Notice of Ordinance and Regulations

The Chancellor, through his/her designated administrative officers, shall cause to be posted a public notice of traffic and parking restrictions imposed by or pursuant to the authority of this Ordinance and by Chapter 116, Article 1, Part 6 of the General Statutes of North Carolina. Once posted, these restrictions are in effect at all times unless otherwise stated.

Sec. 1-4. Publications of Ordinance and Regulations

The Chancellor, through his/her designated administrative officers, shall cause copies of this Ordinance and regulations issued pursuant hereto to be printed and made available to students, faculty, and employees of the University in the lobby of the Department of Public Safety building. In addition, this Ordinance shall be posted on the website of the Department of Public Safety.

Sec. 1-5. Filing of Ordinance and Regulations

A copy of this Ordinance and all regulations issued hereunder, except temporary police regulations, shall be filed in:

1. the Office of the President of The University of North Carolina;
2. the Office of the Chancellor of The University of North Carolina at Chapel Hill;
3. the Office of the Secretary of the State of North Carolina;
4. the Office of the University Director of Public Safety; and
5. the Office of Student Affairs.

Sec. 1-6. Liability

The University assumes no liability or responsibility for damage or theft to any Vehicle parked in or on University properties subject to the jurisdiction or control of the Board of Trustees of the University. The provisions of this Ordinance shall apply to all operators of all Vehicles, public and private, and they shall be enforced twenty-four hours a day except as otherwise specified by this Ordinance. It shall be unlawful for any operator to violate any of the provisions of this Ordinance except as otherwise permitted by The Ordinance or General Statutes of North Carolina.

The operator of any Vehicle shall obey the lawful instruction of any law enforcement officer, parking control officer, official traffic signs or control devices appropriately placed and in accordance with provisions of these regulations.

Sec. 1-7. Cooperation with Civil Authorities

The Chancellor and his/her designated administrative officers shall cooperate with all law enforcement authorities of the State of North Carolina and its political subdivisions in enforcing this Ordinance and issuing regulations hereunder. When the Town of Chapel Hill enacts an Ordinance that, pursuant to G.S. 116.44.5, supersedes any portion of this Ordinance or any regulation issued hereunder, the Chancellor's designated administrative officers shall, upon receiving a copy of such Ordinance from the town clerk, immediately cause to be removed all parking meters, signs and other devices or markings erected or placed on a public street by authority of the superseded Ordinance or regulations.

Sec. 1-8. Rules of Evidence

When a Vehicle is found to be in violation of this Ordinance it shall be considered prima facie evidence that the Vehicle was parked by:

1. The person to whom University parking permit for the Vehicle is registered;
2. If no parking permit has been issued for the Vehicle, the person, company, corporation or firm in whose name the Vehicle is registered with the North Carolina Division of Motor Vehicles or the corresponding agency of another state or nation; or
3. The son, daughter, spouse, or ward of the registered owner enrolled in or employed with the University or UNC Hospitals.

The prima facie rule of evidence established by this Section 1-8 shall not apply to the registered owner of a leased or rented Vehicle when said owner can furnish evidence that the Vehicle was, at the time of the parking violation, leased or rented, to another person. In such instances, the owner of the Vehicle shall, within reasonable time after notification of the parking violation, furnish the Department of Public Safety with the name and address of the person or company who leased or rented the Vehicle.

Sec. 1-9. Trust Accounts

All monies received pursuant to this Ordinance, except for the clear proceeds of civil penalties that are required to be remitted to the Civil Penalty and Forfeiture Fund in accordance with G.S. 115C-457.2, shall be placed in trust accounts and may be used for the following purposes:

1. to defray the cost of administering and enforcing this Ordinance and Chapter 116, Article 1, Part 6 of the General Statutes of North Carolina;
2. to develop, maintain, and supervise parking lots, areas and facilities;
3. to provide bus service or other transportation systems and facilities, including payments to any public or private transportation system serving University students, faculty, or employees;
4. as a pledge to secure revenue bonds for parking facilities issued under Chapter 116, Article 21, of the General Statutes of North Carolina; and/or
5. for any other purpose related to parking, traffic, and transportation on the campus as authorized by the Chancellor or his/her designated administrative officers.

Sec. 1-10. Parking on Streets or Roads of the Town of Chapel Hill

Except as expressly permitted by this Ordinance, it is unlawful for any person to park a Vehicle:

1. on the campus of the University; or
2. on those portions of the following streets in the Town of Chapel Hill where parking is not prohibited by The Ordinance of the Town of Chapel Hill:
 - a. both sides of Battle Lane for its entire length;
 - b. both sides of South Road from Country Club Road to South Columbia Street;
 - c. both sides of Country Club Road from Raleigh Street to South Road;
 - d. both sides of Raleigh Street for its entire length;
 - e. both sides of Pittsboro Street for its entire length;
 - f. both sides of Boundary Street from East Franklin Street to Country Club Road;
 - g. both sides of Park Place for its entire length;
 - h. both sides of South Columbia Street from East Franklin Street to Manning Drive;
 - i. both sides of Cameron Avenue from Raleigh Street to South Columbia Street;
 - j. both sides of McCauley Street from South Columbia Street to Pittsboro Street;
 - k. both sides of Ridge Road between Country Club Road and Manning Drive; and
 - l. all sidewalks.

Nothing in this Ordinance shall be construed as recognition by the Board of Trustees of the University as a prescriptive easement in any street specifically named herein.

ARTICLE II. PAYMENTS AND COLLECTIONS

Sec. 2-1. Payment Methods

Payments owed to the University Department of Public Safety may be made in the following ways (the Department reserves the right to change payment methods for operational efficiency):

1. Cash (not recommended to be sent through the mail) except unrolled coins (receipts will not be given until coins are properly rolled);
2. Checks or money orders (payable to the University Department of Public Safety);
3. University and UNC Hospitals Payroll Deduction;
4. University Account Adjustment Request (AJ-1) (to be used by University departments for transferring funds);
5. University Departmental Direct Fund Transfers (following DPS Accounting Services guidelines);
6. MasterCard/VISA;
7. UNC - One Card;
8. Cash keys (meter activation);
9. On-line payments; and

10. Automated pay stations.

Sec. 2-2. Pay Lots After-Hours

1. Vehicles Exiting Unattended Pay Lots After-Hours. Vehicles exiting pay parking lots after pay attendant operations have closed and when the gates are lowered must pay for all parking fees incurred by utilizing the automated pay stations to process their payment for parking fees.

2. Failure to Pay Upon Exiting a Pay Lot. The owner of any Vehicle exiting a visitor or patient parking facility without paying or otherwise having parking validated will be sent a billing notice for a full day's parking.

Sec. 2-3. Replacement Fee

A lost or stolen parking permit must be reported immediately to the Department of Public Safety and an affidavit must be filed. A lost permit will be replaced at a charge of \$25.00 or the face value of the permit, or whichever is less. The replacement fee shall be refunded if the missing permit is found and returned to the Department of Public Safety.

A permit reported stolen will be replaced free of charge on a one time only basis. In order for a stolen permit to be replaced free of charge, a police report must be filed for such permit. Permits reported lost or stolen may not be replaced without the approval of the Director of the Department of Public Safety or his/her designee.

Sec. 2-4 Returned Checks

Any payment made by a check that is returned by the bank and not cleared upon notification shall necessitate that a hold be placed with the University Registrar or that the amount be deducted from an employee's paycheck. Returned checks of non-affiliated individuals or companies will be forwarded to a collection agency if not cleared upon notification. A \$25.00 service charge shall be imposed for all returned checks.

Sec. 2-5 Collection Methods

No parking permit may be issued to any individual who has outstanding debts to the Department of Public Safety. The Department of Public Safety may reduce or retain any refund from the cancellation of a permit to clear all outstanding balances associated with the account. Failure to pay debts within the required time frame can result in the University arranging for the collection of fees assessed against faculty, staff, students, and visitors in the following manner:

1. Debts owed by employees of the University and UNC Hospitals may be deducted from payroll checks.
2. Debts owed by students necessitates that a "hold" status be placed with the University Registrar.

3. The Attorney General for the State of North Carolina may recommend the use of a collection agency to collect debts from individuals whose debts may not be collected by payroll deduction or by other means.

4. Failure to pay civil penalties or other just debts owed to the Department of Public Safety within ten calendar days of the date of the citation(s) or incurrence of the debt will result in a \$10.00 late payment fee being assessed on each unpaid citation or other transaction.

5. Debts owed by individuals not eligible for payroll deduction may be subject to garnishment of North Carolina State income tax refund.

Sec. 2-6 Civil Suits for Recovery of Penalties

When the Chancellor in his sole judgment determines that civil penalties validly imposed for violation of this Ordinance cannot or will not be collected through normal administrative procedures, he may request the Attorney General of North Carolina to bring a civil action against the offender in the name of the State for the recovery of the penalty.

ARTICLE III. PARKING

Sec. 3-1. Method of Parking

The Chancellor, or his/her delegates, shall cause each area in which parking is permitted by this Ordinance to be surveyed and developed for parking. Each parking space shall be defined by appropriate signs and painted lines (when the parking area is paved). Parking spaces in unpaved lots will be marked by wheelstops. When parking spaces have been marked off in the area in which parking is lawful, Vehicles shall be parked within the spaces so designated at all times.

1. Some spaces shall be marked for compact Vehicles. These spaces shall be fifteen feet in length and five feet in width, with two and one-half feet of hatching between spaces. It is unlawful for any Vehicle to occupy more than the five-foot portion of the space. Signs shall be posted or on-ground markings shall designate compact spaces.

2. It is a violation of this Ordinance to occupy portions of more than one space when such spaces are defined by painted lines. It is also a violation of this Ordinance to park in any portion of the area not clearly designated for parking.

3. When spaces are painted at an angle (diagonally) to a street curb or dividing median, Vehicles must park with the front of the Vehicle next to the curb or median. When parking spaces are parallel to a curb or dividing median, Vehicles must park with the front of the Vehicle facing the direction of travel authorized for that side of the street or driveway.

Sec. 3-2. Disabled Vehicles

It is unlawful to leave a disabled Vehicle parked in violation of this Ordinance without immediately notifying the Department of Public Safety. If the Vehicle is obstructing traffic, in a reserved space, or creating a hazard, it must be moved immediately.

No Vehicle will be placed on the disabled Vehicle list more than one time per month unless the operator will accept assistance from the Department of Public Safety or a tow firm. Persons who exceed the limitations for placing their Vehicle on the disabled list and do not accept assistance shall be subject to the appropriate penalty if the Vehicle remains parked in violation of this Ordinance. If the Department of Public Safety has permits available for the lot in which the Vehicle is parked, the operator may be required to purchase a permit rather than be placed on the disabled list.

Sec. 3-3. Parking Zones

Any person parking a Vehicle in the parking lots and areas described in this Section 3-3 must display the appropriate permit for that lot or parking area during those days and hours specified at the entrance to such lots or areas. Any Vehicle parked without displaying a valid permit is subject to the issuance of a civil penalty, Vehicle immobilization/booting, and/or towing.

If the assigned zone is full, a temporary permit for an alternate zone may be obtained from the Public Safety Department located off Manning Drive. UNC Hospitals’ employees may obtain temporary permits from the Hospital Parking Office.

It is unlawful to park a Vehicle within any zone other than the one authorized by permit, as displayed on the registered Vehicle. Vehicles displaying a valid special permit obtained through the University Department of Public Safety may park as indicated by use of those permits and their related restrictions. All main campus permits shall also be valid in any R Zone lot.

A guide that summarizes the regulations and a map depicting the University’s parking zones is available at the Department of Public Safety. The University’s parking zones are as follows:

Zone A	Aycock Circle
Zone A	Battle Lane
Zone A	Spencer
Zone BD	Business School Deck
Zone BTD	Bell Tower
Zone Bicycle	Areas designated by bicycle racks or specifically designated bicycle
Zone CAP	Chatham County Park and Ride
Zone CAP	Friday Center Park and Ride
Zone CAP	Franklin Street Park and Ride
Zone CAP	Hedrick Park and Ride

Zone CAP	725 Martin Luther King Blvd.
Zone CD	Craige Deck
Zone CG	Helipad
Zone FC	Fraternity Court
Zone FG	EPA Gated
Zone JD	Jackson Deck
Zone K	Ehringhaus
Zone KSD	Knapp-Sanders Deck
Zone L	Craige
Zone L	Morrison Circle
Zone M	Hinton James
Zone MC	Those areas posted or specifically designated for Motorized Two-Wheeled

	Vehicles
Zone MD	McCauley Deck
Zone ND	Cobb Deck
Zone NG1	Swain
Zone NG3	Caldwell
Zone NG3	Steele
Zone N1	440 North
Zone N1	440 South
Zone N2	Morehead Planetarium
Zone N2	Porthole
Zone N3	Alumni Place
Zone N3	Bynum
Zone N3	Emerson Drive
Zone N3	Hickerson House
Zone N3	Lenoir Drive
Zone N3	Love House
Zone N3	Peabody
Zone N5	Boundary Street
Zone N5	Forest Theater
Zone N5	Park Place
Zone N7	University Relations
Zone N7	Nash
Zone N8	Undergraduate Library
Zone N9	International Studies
Zone N10	University Development
Zone N11	New Venable
Zone NP	Night Parking
Zone PD	Cardinal Deck
Zone RD	Rams Head Deck
Zone RR	Estes Resident
Zone R1	Electrical Distribution
Zone R1	Energy Services
Zone R1	Physical Plant
Zone R2	Art Building
Zone R2	Administrative Office Building
Zone R3	Cameron-Graham
Zone R3	Cogeneration Facility
Zone R4	Frank Porter Graham
Zone R5	200 Finley Golf Course

	Road
Zone R5	212 Finley Golf Course Road
Zone R5	220 Finley Golf Course Road
Zone R6	Continuing Education
Zone R6	Day Care Center
Zone R6	School Leadership Program
Zone R6	WUNC
Zone R7	Bolin Creek
Zone R7	725 Airport Rd.
Zone R8	Hedrick Building
Zone R9	Cone Tennis Facility
Zone R10	Chapel Hill North
Zone R11	Homestead
Zone R12	Carolina North
Zone SFH	Baity Hill
Zone SFH	Mason Farm Residence
Zone S1	Public Safety
Zone S3	Knapp
Zone S3	Law School
Zone S3	Navy Field
Zone S3	Ridge Road
Zone S3	Law Programs
Zone S4	Stadium Drive
Zone S4	Avery
Zone S5	Carmichael Drive
Zone S6	Bioinformatics
Zone S6	EPA
Zone S6	EPA Loading
Zone S6	Glaxo
Zone S6	Isaac Taylor
Zone S6	Mason Farm Road
Zone S6	South Chiller
Zone S8	Kenan Field House
Zone S9	Dean E. Smith
Zone S10	Boshamer
Zone S11	Bowles
Zone S11	Manning

Zone S11	Smith
Zone S11	Williamson
Zone S12	Bernard Street
Zone S12	Branson Street
Zone S12	Community Building
Zone S12	Hibbard Drive
Zone S12	Jackson Circle
Zone S12	Mason Farm Road
Zone S12	Branson Overflow
Zone S12	Community Building
Zone S12	Mason Farm Overflow
Zone T	Outdoor Recreation
Zone W	Beard

Pursuant to Section 1-2, the Chancellor, through his/her delegated administrative officers, may modify parking zones, by adding or deleting University parking areas from such zones, and may change traffic flow patterns and hours of operation as deemed necessary or advisable for the administration or enforcement of this Ordinance.

Sec. 3-4. Parking Fees

1. Parking Permit Fees. Parking permit fees for employees are established based on an employee's base salary as of April 1st prior to the beginning of the permit year. The salary scale determined on April 1st will be used for the entire permit year and will not change if salary changes occur during the permit year. If an employee's employment begins after April 1st, the employee's starting day base salary will be used to determine the parking permit fee.

The student parking permit fees shall be charged as follows:

Student Academic Year Parking Permit Pricing (excluding Summer Sessions)				
Permit Type	2012-2013	2013-2014	2014-2015	2015-2016
Reserved	\$ 685	\$ 699	\$ 713	\$ 727
Gated	\$ 553	\$ 564	\$ 575	\$ 587
Non Gated	\$ 421	\$ 429	\$ 438	\$ 447
RR (Estes Drive)	\$ 318	\$ 324	\$ 331	\$ 337
CAP	\$ 0	\$ 227	\$ 227	\$ 227
NP (Night Parking)*	\$ 0	\$ 0	\$ 227	\$ 227
Motorcycle Permit (no on-campus permit)	\$ 175	\$ 179	\$ 182	\$ 186
Motorcycle (with on-campus permit)	\$ 44	\$ 45	\$ 46	\$ 47
Motorized Two-Wheeled Vehicle (non-Motorcycle)	\$ 24	\$ 24	\$ 25	\$ 25
<u>Electric Vehicle Charging Station Decal**</u>		<u>\$250</u>	<u>\$255</u>	<u>\$260</u>

* This fee for student NP permits (Night Parking) will be waived if a student parking fee is implemented as part of the required set of fees applicable to all students so long as it generates at least an equivalent amount of proceeds.

** The Electric Vehicle charging station decal fee is supplemental to the base parking permit fee. Electric Vehicle users who have purchased this decal are entitled to use the charging station equipment/space and receive electricity to recharge their Vehicle's battery. After the battery has been fully charged, Electric Vehicle users are encouraged to relocate their Vehicle to a different location in the parking facility to allow other Electric Vehicle users access to the charging station.

The employee parking permit fees shall be charged as follows:

Employee Parking Permit Pricing					
Permit Type	Salary Scale (in thousands)	2012-2013	2013-2014	2014-2015	2015-2016
ALG/RS	<\$25	\$1,004	\$1,024	\$1,045	\$1,065
	\$25-<\$50	\$1,104	\$1,126	\$1,149	\$1,172
	\$50-\$100	\$1,394	\$1,422	\$1,450	\$1,479
	>\$100	\$2,154	\$2,197	\$2,241	\$2,286
ALG	<\$25	\$ 753	\$ 768	\$ 783	\$ 799
	\$25-<\$50	\$ 829	\$ 846	\$ 862	\$ 880
	\$50-\$100	\$1,045	\$1,066	\$1,087	\$1,109
	>\$100	\$1,615	\$1,647	\$1,680	\$1,714
Reserved	<\$25	\$ 676	\$ 690	\$ 703	\$ 717
	\$25-<\$50	\$ 746	\$ 761	\$ 776	\$ 792
	\$50-\$100	\$ 941	\$ 960	\$ 979	\$ 999
	>\$100	\$1,454	\$1,483	\$1,513	\$1,543
Gated	<\$25	\$ 546	\$ 557	\$ 568	\$ 579
	\$25-<\$50	\$ 602	\$ 614	\$ 626	\$ 639
	\$50-\$100	\$ 760	\$ 775	\$ 791	\$ 807
	>\$100	\$1,174	\$1,197	\$1,221	\$1,246
Non Gated	<\$25	\$ 415	\$ 423	\$ 432	\$ 440
	\$25-<\$50	\$ 457	\$ 466	\$ 475	\$ 485
	\$50-\$100	\$ 575	\$ 587	\$ 598	\$ 610
	>\$100	\$ 889	\$ 907	\$ 925	\$ 943
AM, PM, NR, SR, PDV	<\$25	\$ 312	\$ 318	N/A	N/A
	\$25-<\$50	\$ 342	\$ 349	N/A	N/A
	\$50-\$100	\$ 432	\$ 441	N/A	N/A
	>\$100	\$ 668	\$ 681	N/A	N/A
PM ALG	N/A	\$ 312	\$ 318	\$ 325	\$ 331
CAP *	<\$25	\$ 60	\$ 227	\$ 227	\$ 227
	\$25-<\$50	\$ 60	\$ 250	\$ 250	\$ 250
	\$50-\$100	\$ 60	\$ 300	\$ 300	\$ 300
	>\$100	\$ 60	\$ 390	\$ 390	\$ 390
NP (Night Parking)	<\$25	\$ 0	\$ 0	\$ 227	\$ 227
	\$25-<\$50	\$ 0	\$ 0	\$ 250	\$ 250
	\$50-\$100	\$ 0	\$ 0	\$ 300	\$ 300
	>\$100	\$ 0	\$ 0	\$ 390	\$ 390
Motorcycle Permit (no on-campus permit)	<\$25	\$ 174	\$ 177	\$ 181	\$ 185
	\$25-<\$50	\$ 190	\$ 194	\$ 198	\$ 202
	\$50-\$100	\$ 240	\$ 245	\$ 250	\$ 255
	>\$100	\$ 371	\$ 378	\$ 386	\$ 394

Employee Parking Permit Pricing					
Permit Type	Salary Scale (in thousands)	2012-2013	2013-2014	2014-2015	2015-2016
Motorcycle Permit (with on-campus permit)	<\$25	\$ 40	\$ 41	\$ 42	\$ 42
	\$25-<\$50	\$ 44	\$ 45	\$ 46	\$ 47
	\$50-\$100	\$ 54	\$ 55	\$ 56	\$ 57
	>\$100	\$ 83	\$ 85	\$ 86	\$ 88
Motorized Two-Wheeled Vehicle (non-Motorcycle) Permit	<\$25	\$ 24	\$ 24	\$ 25	\$ 25
	\$25-<\$50	\$ 24	\$ 24	\$ 25	\$ 25
	\$50-\$100	\$ 24	\$ 24	\$ 25	\$ 25
	>\$100	\$ 24	\$ 24	\$ 25	\$ 25
<u>Electric Vehicle Charging Station Decal**</u>	<u>N/A</u>		<u>\$250</u>	<u>\$255</u>	<u>\$260</u>

* For ~~2012-2013~~, 2013-2014, this fee for CAP permits applies only to CAP users who are also recipients of a second transportation service subsidized by the University.

** The Electric Vehicle charging station decal fee is supplemental to the base parking permit fee. Electric Vehicle users who have purchased this decal are entitled to use the charging station equipment/space and receive electricity to recharge their Vehicle's battery. After the battery has been fully charged, Electric Vehicle users are encouraged to relocate their Vehicle to a different location in the parking facility to allow other Electric Vehicle users access to the charging station.

Service Permit and Official Visitor Permit Pricing				
	2012-2013	2013-2014	2014-2015	2015-2016
15 Minute Service Permit	\$ 75	\$ 77	\$ 78	\$ 80
2-Hour Service Permit	\$ 602	\$ 614	\$ 626	\$ 639
Official Visitor Permit	\$ 602	\$ 614	\$ 626	\$ 639
Vendor Service Permit	\$ 746	\$ 761	\$ 776	\$ 792

The Chancellor, through his/her delegated administrative officers, is authorized to change permit prices (higher or lower) once per permit year prior to the beginning of the permit year. Notice of such change shall be given at least 60 days prior to the beginning of the permit year. Any such change shall be reported to the Board of Trustees for information and shall be recorded in the minutes of the Board of Trustees as an amendment to this Ordinance.

2. Short Term Parking and Special Event Parking Fees. Fees for short term parking and special event parking shall be charged as follows:

Short Term and Special Event Parking Fees
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Service	Fee
Metered Space Parking	<ul style="list-style-type: none"> • \$1.50 activation fee per hour (maximum of eight hours). • All short-term meters across campus shall be \$0.75 per half-hour, and the maximum time for meter parking at these meters will be thirty minutes. • Cash keys are sold with a \$10 minimum without a maximum upon payment of a \$20 deposit.
<u>Electric Vehicle Charging Station Usage by Visitors on Nights and Weekends</u>	<ul style="list-style-type: none"> • <u>\$0.75 per hour of battery charging (This fee does not apply to those who have purchased an Electric Vehicle charging station decal)</u>
Hourly/Daily Pay Parking	
Dogwood Deck, Ambulatory Care Center Lot	<ul style="list-style-type: none"> • \$1.50 per hour with a daily maximum (or lost ticket) of \$8.00 • No charge for visits of less than 15 minutes
Swain Lot, Morehead Lot, Raleigh Road Visitor Lot, Rams Head Deck	<ul style="list-style-type: none"> • \$1.50 per hour • No charge for visits of less than 5 minutes
Parking Validation Coupons	
Visitor Campus Parking Areas (valid at Swain Lot, Morehead Lot, Raleigh Road Visitor Lot, and Rams Head Deck)	<ul style="list-style-type: none"> • \$1.50 for one hour coupon • \$12.00 for one-day (8 hour) coupon
Patient Care Parking Areas (valid at Dogwood Deck and ACC Lot)	<ul style="list-style-type: none"> • \$1.50 for one hour coupon • \$8.00 for one-day (8 hour) coupon
Space Reservations made by University Units in Pay Lots and Pay Decks	
Swain Lot, Morehead Lot, Raleigh Road Visitor Lot, Rams Head Deck	<ul style="list-style-type: none"> • \$7.00 per half day (4 hours) • \$14.00 per day (8 hours)
Special Event Parking	
Car	<ul style="list-style-type: none"> • \$20 (maximum fee)
Limousine	<ul style="list-style-type: none"> • \$30 (maximum fee)
RV	<ul style="list-style-type: none"> • \$40 (maximum fee)
DPS assistance with chartering bus service with local companies	<ul style="list-style-type: none"> • \$25 (plus actual cost of charter services provided)
DPS Monitoring Service	<ul style="list-style-type: none"> • \$27 per hour, with a 3-hour minimum, for each monitor assigned
Reserving Meters – DPS may reserve meter spaces for an event	<ul style="list-style-type: none"> • \$7 per meter for half a day • \$14 per meter for full day

Short Term and Special Event Parking Fees	
Service	Fee
Small Event Permit Fees	<ul style="list-style-type: none"> • \$6 per permit for on-campus non-visitor parking lots will be charged to the sponsoring department.
Equipment Set-up	<ul style="list-style-type: none"> • \$17 per hour per staff person. • \$40 fee per sign, which includes set-up, will be charged to the sponsoring department.

Sec. 3-5. Special Event Parking

The Chancellor, through his/her delegated administrative officers, may cause any lot to be reserved to accommodate special event parking (e.g., for concerts, plays, athletics, and other similar events). The applicable fee(s) are set forth in Section 3-4. Excluded from this fee are lots approved for use under Section 3-5.2 (football and basketball parking).

Parking in certain lots or areas will be reserved for athletic events held in Kenan Stadium, the Dean E. Smith Center, and other athletic facilities for specifically authorized persons. Management of the lots or areas is the responsibility of the Department of Public Safety. Special permits are required and shall be issued and controlled by the Athletic Department, the Educational Foundation, and the Department of Public Safety, as applicable. Sample permits shall be provided to the Director of Public Safety.

The Director of Public Safety is authorized to remove and/or cite Vehicles parked in reserved spaces prior to football and basketball games pursuant to Section 3-20. On the day that the relocation occurs, a list of all relocated Vehicles will be available at the Department of Public Safety.

1. Notification to Permit Holders. The Chancellor, through his/her delegated administrative officers, will take one or more of the following steps to inform permit holders of special event parking policies:
 - (a) Information electronically mailed to all permit holders affected by special event parking,
 - (b) Informational signs posted at the entrances to lots reserved for football, basketball, and other special events,
 - (c) Press releases,
 - (d) Information posted on the website of the Department of Public Safety's Parking Services Division, and
 - (e) Other methods as appropriate.

2. Football and Basketball Game-Day Parking

(a) The Chancellor, through his/her delegated administrative officers, may reserve in advance parking lots for use by authorized persons during times designated for football home game day operations. Special permits are issued and controlled by the Athletic Department, Educational Foundation, the Chancellor's Office and Public Safety for these times. Vehicles without the appropriate authorization or credentials are not permitted in the affected lots during these times.

(b) Certain parking lots will be designated and reserved in advance for use by working employees who have permits for lots that have been reserved for football special events and others as defined by the Chancellor, through his/her delegated administrative officers. Vehicles already parked in lots designated and reserved for working employees will not be required to move.

(c) Parking is prohibited at metered and permitted spaces on campus roadways between the hours of 8:00 a.m. and 12:00 midnight on home football game days to accommodate routing of incoming and outgoing traffic.

3. Concerts. The Chancellor, through his/her delegated administrative officers, may reserve in advance parking lots for pay parking for the public during times designated for concerts and other non-athletic events. Vehicles already parked in these lots are not required to move unless otherwise posted.

4. Miscellaneous Services.

(a) Charter Bus Services. The Department of Public Safety will assist with chartering service for buses with local companies, subject to the payment of applicable fee(s) described in Section 3-4.

(b) Monitor Services -- The Department of Public Safety will arrange for monitor services for small events upon request of the sponsoring department, subject to the payment of applicable fee(s) described in Section 3-4.

(c) Reserving Meters -- The Department of Public Safety may reserve meter spaces for an event, subject to the payment of applicable fee(s) described in Section 3-4.

(d) Permit Fees -- The Department of Public Safety will schedule small events during normal regulation hours upon the request of the sponsoring department, subject to the payment of applicable fee(s) described in Section 3-4.

(e) Equipment Set-up -- The Department of Public Safety will provide the necessary equipment and signs for a special event, including equipment set-up and removal services, subject to the payment of applicable fee(s) described in Section 3-4.

Sec. 3-6. Metered Spaces

The Chancellor, through his/her delegated administrative officers, may designate metered parking spaces within any parking lot or area on the campus for general use, or on those portions of public streets as indicated in Section 1-10 and may specify the length of

time for parking in each space. Meter activation is required Monday through Friday from 7:30 a.m. until 9:00 p.m. unless otherwise posted. On-street parking meters, off-street parking meters, and meter pay stations shall all be designed so that they can be activated by insertion of lawful coins of the United States, credit cards, debit cards, or by a cash key obtained at the Department of Public Safety. The applicable fees are set forth in Section 3-4.

1. Expired Meter. It is a violation of this Ordinance for any Vehicle to occupy a metered space without the meter being activated by lawful coins or cash key.

2. Cumulative Violations of Expired Meter. Any Vehicle in violation of Section 3-6.1 will be subject to the issuance of an additional citation for each additional period of one hour that the Vehicle occupies the space with the meter expired.

3. Extended parking at meters. It is a violation of this Ordinance for any Vehicle to occupy any portion of a metered space for more than twenty-four consecutive hours, regardless of whether or not the meter is activated.

4. Abuse of meters. It is a violation of this Ordinance for any person to damage, tamper with, willfully break, destroy or impair the usefulness of, or open without lawful authority any parking meter installed pursuant to this Ordinance. It is a violation of this Ordinance for any person to insert any object into a parking meter that is not a lawful coin of the United States or cash key.

Sec. 3-7. Controlled-Access Zones

The Chancellor, through his/her delegated administrative officers, shall cause a gate to be erected at the entrance and exit of each controlled access lot and each controlled access deck that can be opened and closed either by assigned methods of gate-control (gate card, access code, remote control) or by a gate attendant. It shall be unlawful to transfer or to use assigned access cards or devices for Vehicles not registered for that controlled-access zone and for that card or device. If any person uses or allows to be used his or her access card or device to knowingly enable another Vehicle to enter or exit a controlled-access zone without paying the applicable parking fee or permit fee, such person, in addition to being responsible for the applicable parking fine, may have their card-access rights to University controlled-access zones deactivated for a period of one calendar year.

It is unlawful for Vehicles to enter or park in an hourly/daily pay parking area or other controlled access area during the posted operation hours without paying the appropriate fee or displaying a valid permit for that controlled-access area. Whether or not a gate is open during the hours of pay parking operation is not an indication that an unauthorized Vehicle may legally drive through and park in the gated zone.

It is unlawful for any person to deface, damage, tamper with, willfully break, destroy, impair the usefulness of, evade without tendering due payment or open without lawful authority an entry or exit gate or equipment. A \$10.00 fee will be charged for replacing damaged access mechanisms, in addition to the applicable parking fine.

It shall be unlawful for a Vehicle to enter or exit a controlled-access zone by trailing immediately behind another Vehicle before the gate has an opportunity to drop (a.k.a. “tailgating”) for the purpose of evading payment of the applicable parking fee or permit fee. It shall be unlawful to allow a Vehicle to enter or exit a controlled-access zone by tailgating behind one’s own Vehicle for the purpose of knowingly enabling the second Vehicle to evade payment of the applicable parking fee or permit fee. Violators of either of the two preceding sentences, in addition to being responsible for the applicable parking fine, shall have their card-access rights to University controlled-access zones deactivated for a period of one calendar year.

The applicable parking fees for the University’s various hourly/daily pay parking lots and decks are listed in Section 3-4. The hours of operation for each hourly/daily pay parking lot or deck shall be posted at the entrance to such lot or deck. During holidays when the parking attendants are not on duty, the parking gates will be open, and there will be no charge for parking in the University’s hourly/daily pay parking areas.

Vehicles are prohibited from parking in any hourly/daily pay parking lot or deck, without prior authorization from the Department of Public Safety, for more than 15 concurrent days without moving from the space. If any Vehicle continues to remain parked without moving from such parking space 5 days after having been ticketed for this parking violation, such Vehicle shall be deemed abandoned and subject to impoundment procedures in accordance with Section 7.3. If the Vehicle is impounded, the owner shall be responsible for both the towing fees and the parking fee for such hourly/day pay parking lot or deck for the applicable number of days.

1. Dogwood Parking Deck. The Dogwood Parking Deck is primarily reserved for UNC Hospitals patient services. In order to legally park in this deck, University-affiliated faculty members, staff employees and students must be a bona-fide patient or visitor of UNC Hospitals and display an approved permit. Employees and students displaying valid S11 or PDV permits may park in the Dogwood Parking Deck solely on the 4th and 5th levels and between the hours of 2:30 p.m and 9:30 a.m., Monday through Friday and on weekends, unless otherwise posted. The UNC Park and Ride permit, HAPDV, and all other South Campus commuter permits are valid on the 4th and 5th levels and between the hours of 5:00 p.m and 9:30 a.m., Monday through Friday and on weekends, unless otherwise posted. The maximum daily parking fee for the Dogwood Parking Deck listed in Section 3-4 may be changed from time to time by mutual agreement of the Department of Public Safety and UNC Healthcare Systems.

2. Ambulatory Care Lot. Parking is available in the Ambulatory Care Lot solely for patients and visitors. Employees and students are not eligible to park in this lot during operational hours unless attending a medical appointment.

3. Hospital Discharge Lot. Short term parking is available for certain individuals in accordance with the Short-Term Discharge Policy posted at the entrance to this lot.

4. Swain Lot. No Vehicle shall remain parked for more than a 24-hour period in the visitor spaces without exiting and paying the required fees.

5. Morehead Lot. Visitors must park in the designated visitor spaces. Faculty, students, and staff are not eligible to park in visitor parking spaces Monday – Friday from 7:30 a.m. until 5:00 p.m, unless otherwise posted. Payment notices will be placed on Vehicles left in the lot at the time the lot closes. No Vehicle shall remain parked for more than a 24-hour period in the visitor spaces without exiting and paying the required fees.

6. Raleigh Road Visitor Lot. Staff, Faculty, and Students are not eligible to park in visitor parking spaces during operational hours unless otherwise posted. Vehicles can not be left overnight in this lot between the hours of 1:00 a.m. and 7:30 a.m, unless otherwise posted. No Vehicle shall remain parked for more than a 24-hour period in the visitor spaces without exiting and paying the required fees.

7. Rams Head Deck. Student commuter permits for the deck are valid in the deck Monday through Friday, 7:00 a.m. until 6:00 p.m, unless otherwise posted. Students without a commuter permit, as well as any employee or visitor, may park in the Rams Head and pay the applicable fee described in Section 3-4. No Vehicle shall remain parked for more than a 24-hour period in the deck without exiting and paying the required fees.

8. Parking Validation Coupons and Validation Stamps. Departments wishing to pay parking fees for visitors or patients may purchase validation coupons from the Department of Public Safety, which are valid in all pay and hourly visitor parking areas on campus. The One-day validation coupon is valid for 8 hours of parking. Fees not covered by the validation coupons are the responsibility of the visitor or patient. Parking validation coupons can be obtained by submitting an approved application and payment (Account Number for Direct Transfer (DT), a check, Visa or MasterCard, or cash) to the Department of Public Safety. The fees for the various types of parking validation coupons are described in Section 3-4. Departments unable to use the coupons for parking in the visitor pay areas may apply for a validation stamp. This stamp is designated for use by the departments to authorize parking for visitors and patients. The parking charges will be billed to the hosting department on a monthly basis. There will be a monthly processing fee of \$10.00 for all validation stamp accounts. Validation stamps and coupons are not to be used by employees or students of the University or UNC Hospitals, and any misuse by the aforementioned persons will result in revocation of stamp and coupon privileges for one calendar year with no refund.

9. Reserving Spaces in Controlled-access Lots. Departments wishing to pay for reserved spaces in the Swain Lot, Morehead Lot, Raleigh Road Visitor Lot, or Rams Head Deck must purchase reservation coupons. The fees for reservation coupons are listed in Section 3-4. A half-day coupon is to be used when a visitor is arriving and leaving before 12:00 p.m. (noon). A full-day coupon is used when a visitor arrives before noon and leaves after noon or when they arrive any time after noon.

Sec. 3-8. [Reserved. Intentionally left blank.]

Sec. 3-9. [Reserved. Intentionally left blank.]

Sec. 3-10. [Reserved. Intentionally left blank.]

Sec. 3-11. [Reserved. Intentionally left blank.]

Sec. 3-12. [Reserved. Intentionally left blank.]

Sec. 3-13. [Reserved. Intentionally left blank.]

Sec. 3-14. Reserved Parking

A sufficient number of parking spaces shall be reserved to accommodate Service Vehicles, State-owned Vehicles, motorcycles, [Electric Vehicles](#), visitors, and to meet special needs as they arise. The Chancellor, through his/her delegated administrative officers, shall determine the precise location and status of reserved spaces. Reserved spaces for individuals or departments must receive approval from the Chancellor, through his/her delegated administrative officers. The annual fee for reserved spaces shall be defined in Section 3-4 (Permit Fees, RS spaces).

Parking at the Carolina Inn, Horace Williams Airport, School of Government, Friday Center, Kenan Center, and certain other designated University lots, as posted, is reserved parking. Spaces are charged at the reserved rate unless otherwise provided herein.

It is unlawful for any unauthorized person to park a Vehicle in a reserved space. Notice of the reserved status of a parking space shall be prominently posted at the space. Once posted, such spaces are reserved at all times unless otherwise indicated.

1. Visitor Disability Parking. It is unlawful for non-mobility impaired affiliated individuals to display a State disability plate, State disability permit, or disabled veteran license plate. Misuse of such plates or permits shall result in the issuance of a parking citation, immobilization, and/or impoundment. A sufficient number of parking spaces shall be reserved to meet the needs of the mobility impaired. It is unlawful to park a Vehicle in a space posted for disability parking or in a manner denying access to a disability parking space or disability access to a building or sidewalk. Public disability spaces are reserved at all times unless otherwise indicated. University and UNC Hospitals' employees (including contract employees), and students are required to apply for and purchase the appropriate permit to park in spaces reserved for disability.

2. Service Zone Parking. Sufficient areas shall be set aside for two-hour service zones for the use of persons making deliveries to and pick-ups from University buildings. The Chancellor, through his/her delegated administrative officers, shall decide the size and location of each two-hour service zone. It is unlawful for any person to cause a Vehicle to

occupy a two-hour service zone for any purpose other than that for which the area is designated or without the appropriate permit.

3. Disability Parking for UNC Employees, Students and Affiliates. A sufficient number of parking spaces shall be reserved to meet the needs of University and UNC Hospitals affiliated mobility impaired persons. It is unlawful for any unauthorized person to cause a Vehicle to occupy these designated spaces.

4. Electric Vehicle Parking. Electric Vehicle charging stations have been installed in a limited number of parking facilities on Campus. Adjacent to each Electric Vehicle charging station, one or more parking spaces shall be reserved for Electric Vehicle parking. It is unlawful to park a non-Electric Vehicle in a space reserved for Electric Vehicles.

Sec. 3-15. Visitor and Conference Parking

Departments may request parking spaces in one of the short term visitor pay parking lots (as described in Section 3-7). Applicable fees are set forth in Section 3-4. Parking may be available in fringe lots or visitor parking during the summer and academic breaks at a rate of \$6.00 per permit.

Sec. 3-16. Bus Stops

Sufficient areas shall be set aside for bus stops for the use of municipal and regional public transportation systems serving the University community or any bus / shuttle system operated by the University. The Chancellor, through his/her delegated administrative officers, shall decide the location of each bus stop. It is unlawful for any person to cause a Vehicle to occupy a bus stop for any purpose other than for which the areas are designated.

Sec. 3-17. State-owned Vehicle Parking

State Vehicles may park on campus as follows:

1. State-owned Vehicles may park in any spaces specifically reserved for state Vehicles for the amount of time indicated on the sign designating the space as a state Vehicle space.

2. State-owned Vehicles may park in any regular parking space for no more than forty-eight hours. All State Vehicles owned or assigned to the are required to display parking permits:

3. Departments with State-owned Vehicles including utility or golf carts are required to complete a parking permit application indicating each Vehicle that it owns or leases. Departments will be issued a permit and charged an annual fee for all Vehicles utilizing parking spaces.

4. State-owned Service Vehicles are subject to parking actions as follows:

(a) State-owned Service Vehicles are prohibited from parking in a regular parking space for more than forty-eight hours and are subject to the issuance of a civil penalty, and Vehicle immobilization / booting and/or towing fees.

(b) Certain regular parking spaces on campus may be restricted from use by State-owned Vehicles from time to time, in accordance with Section 3-20.

Sec. 3-18. Motorized Two-Wheeled Vehicle Parking

Owners of Motorized Two-Wheeled Vehicles are required to purchase and display a Permit and must park in designated parking areas for Motorized Two-Wheeled Vehicles. No person shall park a Motorized Two-Wheeled Vehicle in any area of campus not designated as Motorized Two-Wheeled Vehicles parking, unless permit requirements are not in effect. Motorized Two-Wheeled Vehicles may park at metered spaces upon activation of the meter. In parking lots, Motorized Two-Wheeled Vehicles are required to park in designated Motorized Two-Wheeled Vehicle parking areas with the appropriate permit.

In the case of a person wishing to register a combination of an automobile and a Motorized Two-Wheeled Vehicle, full payment will be required for the automobile permit, but there will be a reduced charge for the additional Motorized Two-Wheeled Vehicle permit. A Motorized Two-Wheeled Vehicle permit is at the full price when purchased in conjunction with a PR permit or other park and ride areas. No more than one Vehicle permit and one Motorized Two-Wheeled Vehicle permit shall be issued to any registrant.

Sec. 3-19. Bicycle Parking

Employees and students of the University and UNC Hospitals are required to display a bicycle permit when bringing bicycles to campus. This permit is issued free of charge upon the completion of a bicycle registration form. Bicycle parking is available throughout the campus and is designated by the presence of bicycle racks or specifically designated areas.

Warning tags issued by the Department of Public Safety may be attached to a bicycle in violation of this Ordinance. Bicycles owners finding such warning tags attached must remove the bicycle within eight hours or it will be impounded. However, impoundment for violation of this Ordinance may be executed with or without such tags attached.

1. Improper Bicycle Parking. Any bicycle parked in violation of this Ordinance is subject to impoundment without prior warning. Bicycles shall not be parked or stored in any location other than areas designated for bicycle parking, including:

- (a) inside a University building, where an unsafe or hazardous condition is created for building occupants;
- (b) against or attached to any tree, bush, plant, or foliage;

(c) against or attached to any electrical fixture, sign post, railing, public seating fixture, or emergency safety device; or

(d) in any other area where parking is prohibited specifically by this Ordinance.

2. Bicycle Registration. Any bicycle parked on campus will be required to register for and display a bicycle permit. At the beginning of each semester a four week warning period will be in place to allow for the registration and display of the permits to occur. Repeated violations of this section may result in bicycle impoundment.

Sec. 3-20. Temporary Parking Restrictions

The Chancellor, through his/her delegated administrative officers, is authorized to temporarily prohibit parking, stopping, or standing on driveways, streets, alleys, and parking lots on campus and on public streets in this Ordinance, and to reserve parking spaces for special use when such action is necessary due to special events, emergencies, or construction. Temporary signs or barriers shall be posted, and a representative of the Department of Public Safety or other University official shall give notice of regulations issued under this section. It is unlawful for any person to violate such regulations.

1. Overnight Parking Restrictions. Certain parking lots, parking areas, or parking spaces shall be restricted from overnight parking to ensure availability of the facilities during alternate hours. Signs and/or barriers shall be posted at these locations. It shall be unlawful for any person to violate such regulations.

2. Athletic and Special Event Parking Restrictions. Certain parking lots, parking areas, or parking spaces shall be restricted from overnight parking to ensure availability of the facilities during athletic events and other special events. Signs and/or barriers shall be posted at these locations. It shall be unlawful for any person to violate such regulations.

Sec. 3-21. Night Parking

The Chancellor, through his/her delegated administrative officers, may cause certain lots to be reserved on weekdays after 5:00 p.m. and on weekends to accommodate night parking. The pricing for night parking permits is set forth in Section 3-4. It is a violation of this Ordinance to park in lots that have been marked for reserved night parking without a valid permit.

Sec. 3-22. Acquisition of Non-University Parking Support

The Chancellor or his/her designee is authorized to acquire by contract parking, parking management and other related services from representatives owning or controlling non-University facilities.

Sec. 3-23. Idling at Air Intake Vents

It is a violation of this Ordinance for any person to cause a Vehicle to be parked with the engine running near a building's air intake louver. Signs indicating the locations of these air intake louvers shall be posted prominently. Vehicles in violation of this section are subject to the issuance of a citation.

Sec. 3-24. Signs

The Chancellor, through his/her delegated administrative officers, shall decide on the size and appearance of parking signage located on campus. It is a violation of this Ordinance for any person to deface, damage, tamper with, break, destroy, impair the usefulness of, remove, relocate, steal, or possess any traffic or parking sign erected by the University Department of Public Safety. Possession of any such sign shall be prima facie evidence of the violation of this section. Conviction for violation of this section may result in criminal prosecution, a fine, suspension, or expulsion from the University.

ARTICLE IV. PARKING PERMITS

Sec. 4-1. Parking Permits

The Chancellor, through his/her delegated administrative officers, may issue permits to park in lots and areas described in Section 3-3 to employees or students of the University and to employees of the UNC Hospitals and affiliated organizations operating on the campus upon payment of the appropriate fee listed in Section 3-4. All permits issued under this section are subject to limitations that may be imposed by the Chancellor, through his/her delegated administrative officers, under Section 3-20 (Temporary Parking Restrictions). Permits shall be allocated among the faculty, students, and staff of the University, and of the UNC Hospitals in a manner that will best serve the needs of the University community as a whole. The University Departmental Parking Permit Allocation Policy is available online at

<http://www.dps.unc.edu/Parking/employee/deptpolicies/deptpolicies.cfm>.

1. Transferring Employee Permits: if an employee transfers from one department to another department, the permit stays with the allocating department. If the employee's new department does not have an allocation, then the individual will be referred to the Department of Public Safety's Registration Division for resolution.

2. Student Permit Restrictions. Student Government representatives may assign permits to students in accordance with the Department of Public Safety guidelines and regulations for those students whose needs necessitate exceptions to the restrictions. The restrictions are:

- (a) No first-year undergraduate student is eligible for a permit during the academic year unless authorized by the Office of the Dean of Students.

(b) No student residing off campus within the two-mile radius of the Bell Tower is eligible for a permit.

(c) No parking permit shall be issued to any student for any Vehicle that is required to be registered pursuant to Chapter 20 of the North Carolina General Statutes, or the corresponding statute of a state other than North Carolina, until the student requesting the permit provides the name of the insurer, the policy number under which the student has financial responsibility, and the student certifies that the Vehicle is insured at the levels set in G.S. 20-279.1(11) or higher.

3. Retired Faculty/Staff Permits. An allocation of a maximum of 350 permits designated as PM/ALG will be available to retired faculty and staff applying for parking on campus. The PM/ALG permits are valid in permit zoned lots excluding the Cardinal Deck after 12:00 p.m. Retired faculty and staff interested in applying for a PM/ALG permit must submit their request through their department coordinator. PM/ALG permits will be distributed to departments requesting them based on the same formula that is utilized to distribute the primary parking allocations. The PM/ALG permit fee will be based on the PM permit at the lowest tiered rate.

4. Postdoctoral Fellows' Permits. Postdoctoral Fellows shall be allocated an appropriate number of permits by the Department of Public Safety. A Postdoctoral Fellow may submit a request to be issued a permit from the Postdoctoral Fellows' allocation if he/she so desires. If there are more requests for permits than there are permits, priority will be given based on years of service with the University. Any Postdoctoral Fellow not receiving a permit will be placed on a waiting list. The department in which the Postdoctoral Fellow works may assign a permit from its departmental allocation if it so desires.

5. Temporary Permits. Temporary permits may be issued in areas where space is determined to be available. A fee will be charged for such permits.

6. Other Agencies. Parking permit allocations may be assigned to agencies closely related but not affiliated with the University as appropriate based on determination by the Department of Public Safety. Full payment of the value of the allocation will be required prior to receipt of the permits for distribution.

Sec. 4-2. Special Parking Permits

The Chancellor, through his/her delegated administrative officers, may issue special permits under the conditions and at the fees indicated in Section 3-4. All permits issued under this section are subject to limitations that may be imposed by the Chancellor, through his/her delegated administrative officers, under Section 3-20 (Temporary Parking Restrictions). Misuse of said permits shall result in confiscation of the permit and no further permits shall be issued for the remainder of the year. No refunds shall be issued on those permits requiring a paid fee. Persons found to be displaying said permits in violation of this section may be subject to a fine and impoundment of their Vehicle.

1. Service Permits.

(a) Two-hour service permits are designed for use by employees who perform maintenance on equipment, deliver or install equipment, or have duties that cannot be met by transit or state Vehicles. Use of the two-hour service permit is limited to a two-hour time limit in any one location, unless otherwise specified. Departments may apply for two-hour service permits through the Department of Public Safety using an application form which must be signed by the Department Director / Department Chair. Requests for additional permits must include justification of the need and address the reasons for inability of transit to meet the departmental needs. Vehicles displaying a two-hour service permit may park in any unreserved parking space or any designated service permit space.

(b) Fifteen-minute service permits are designed for use by representatives of non-affiliated service companies using unmarked Vehicles that have a need to make deliveries taking fifteen minutes or less. Companies may apply for the permit through the Department of Public Safety. Use of the permit is restricted to fifteen minutes in any one location. The fifteen-minute service permit may not be used by University or UNC Hospitals employees or students. Vehicles displaying a fifteen-minute service permit may park in any unreserved space, or any designated service permit space.

2. Vendor Service Permits. Representatives of non affiliated service companies that have a contractual relationship with the University to deliver goods or services may apply for a vendor service permit through the Department of Public Safety. An application must be completed by the vendor and approved by the Director of Public Safety. Vendors with Vehicles prominently displaying the vendor's name or logo, performing routine deliveries and pick-ups from University buildings, and requiring less than fifteen minutes are exempt from any permit requirement. Faculty, staff and students are not eligible to display or purchase Vendor Service Permits.

Vendors may purchase temporary (one-day) permits from the Department of Public Safety. Vehicles displaying a Vendor Permit may park in areas designated by the Department of Public Safety.

Government Vehicles displaying Federal license plates are exempt from the permit requirement. Construction Vehicles are not exempt and contractors must contact the Department of Public Safety to arrange for appropriate parking. Construction contractors are not eligible for Vendor Permits.

3. "ALG" permits. These permits are issued to employees having broad, significant, campus-wide responsibilities. ALG permits may be used in all gated and non-gated parking spaces, which are not otherwise reserved, with the exception of the Dogwood, Cardinal, and Rams Head Decks and all surface visitor parking lots. "ALG" permits shall be allocated from the zone adjacent to the primary work location. "ALG" permits are approved by the Chancellor or his/her designee.

4. Morning shift (AM permit). The Chancellor, through his/her delegated administrative officers, may issue special permits to employees of the University and UNC Hospitals whose regular work hours are within the time period 7:30 a.m. to 12:30 p.m., Monday through Friday. The "AM" permit will entitle the holder to park in the assigned zone from 7:30 a.m. to 12:30 p.m., Monday through Friday.

5. Afternoon shift (PM permit). The Chancellor, through his/her delegated administrative officers, may issue special permits to employees of the University and UNC Hospitals whose schedule of work begins after noon 12:00 p.m. These permits entitle the holder to park in the assigned zone space after noon 12:00 p.m., Monday through Friday.

6. Rotating shift (SR/NR permits). The Chancellor, through his/her delegated administrative officers, may issue special permits to employees of the University and UNC Hospitals who have regular working hours rotate equally among shifts. An NR permit will be allocated from one of the north campus primary zones, which shall appear on the permit. SR permits will be allocated from one of the south campus primary zones, which shall appear on the permit. The permit shall only be valid in the designated zone, unless the lot is specifically reserved as outlined in Section 3-5.

7. Disability Permits. Mobility impaired students and employees of the University and employees of UNC Hospitals desiring parking on campus must obtain a UNC Disability permit by the established application process, through the Department of Public Safety. An allocation of spaces will be made available to mobility impaired users, based upon a physician's certification of need. UNC Disability permits will be assigned from zones throughout campus, and their cost will be based on the sliding scale fee structure. The Department of Public Safety will determine the zone based on access needs and availability. By displaying the UNC Disability permit, an individual may park in his assigned space or any unreserved space within his designated zone. Reasonable accommodations for mobility impaired students and employees will be made.

8. Vanpool permits. The Chancellor, through his/her delegated administrative officers, shall determine vanpool allocations by the predominant driver based on space availability. Vanpool users must submit a list of participants to the Department of Public Safety with name, department name, and work telephone number for each individual. The parking permit fee will be waived for vanpools.

9. Carpool permits. Those persons wishing to carpool may apply through their department jointly for a single transferable permit at no additional charge. Once issued, this permit will be transferable only among the Vehicles in the carpool, as registered with the Department of Public Safety. This permit shall be displayed as provided in Section 4-3. Only one of the registered Vehicles may be parked in the zone designated during parking control hours.

The Chancellor or his/her designee shall determine carpool allocations based on space availability. The Commuter Alternatives Program (CAP) outlines available carpool

options. If a carpool is disbanded during the permit year, the carpool permit must be cancelled and returned to the Department of Public Safety.

10. Emergency Staff Permits. Emergency staff permits are issued by UNC Hospitals for those persons responding to emergency medical calls. The permits are only valid in the spaces designated for emergency staff parking.

11. Official Visitor Permits. Departments may apply for annual official visitor permits through the Department of Public Safety. Justification of need must accompany each request. The permit is not authorized for use by employees or students of the University or UNC Hospitals. If there is a visitor lot within two blocks, that lot must be used in lieu of obtaining official visitor permits. Official visitor permits are not valid in any pay operations lot. Vehicles displaying this permit may park in spaces that are not metered, gates controlled for zone permits, pay visitor parking, or other areas specifically reserved.

12. Board Members Permits. Special permits are issued to serving members of the:

- (a) Board of Trustees of the University;
- (b) Board of Governors of The University of North Carolina;
- (c) Board of Directors of the UNC Healthcare System; and
- (d) Other University-affiliated boards, as specified by the Chancellor, through his/her delegated administrative officers.

Vehicles displaying these permits may park in any unreserved zoned space and in any service space. Normally, these permits shall not be valid for controlled-access zones.

13. Construction Trailer Permits. Contractors who need parking for storage of materials or supplies may purchase a permit for \$70.00 per month. The construction trailers will be stored at a designated location off main campus.

14. Reserved Space Permits (RS). The Chancellor, through his/her delegated administrative officers, may issue a reserved space permit to a person, department, or school. Job duties and other functions associated with employment shall be considered in determining whether a reserved space permit is appropriate (e.g., area directors required to live in residence halls). The cost of the permit and space shall be as defined in Section 3-4. Reserved spaces assigned to departments are for use by visitors / patients to the department only. Use of these permits by departmental employees is prohibited. Should reserved space abuse occur, the Department of Public Safety reserves the right to revoke the department's reserved space permits.

15. Bicycle Permits. Students and employees of the University and UNC Hospitals are required to display a bicycle parking permit. A bicycle registrant will be issued a free, five-year bicycle permit to be affixed as a sticker to the bicycle frame as described in Section 4-3. Bicycle permits are not transferable.

16. Park and Ride (CAP) Permits. Park and Ride lots are designated for University employees and students commuting to campus by parking their Vehicles away from the main campus and using transit services to reach main campus. Persons parking in Park and Ride lots shall register in the Commuter Alternative Program (CAP) and display a Park and Ride (CAP) permit in their Vehicle. The pricing for Park and Ride (CAP) permits is set forth in Section 3-4. Window sticker permits are to be affixed to the lower right-hand side of the front windshield.

Employees with a primary worksite located adjacent to a Park and Ride lot will not be eligible to utilize a Park and Ride lot as proximate worksite parking. Park and Ride lots are for use by those taking advantage of transit for their daily commute to main campus and not meant as primary parking for those working adjacent to the lot.

17. Night Parking (NP) Permits. The Chancellor, through his/her delegated administrative officers, may issue night parking permits. The "NP" permit will entitle the holder to park in designated NP parking zones from 5:00 p.m. to 7:30 a.m., Monday through Friday. The pricing for night parking permits is set forth in Section 3-4. For parking zones marked as both an NP zone and as a daytime zone or CAP zone, the daytime and CAP parking permits will still be honored and remain valid after 5:00 p.m. (subject to Section 3-5).

Sec. 4-3. Display of Permits

The parking permit must be properly displayed at all times. Parking permits must be clearly visible and cannot be obscured in any manner. A violation of this section will result in the appropriate fine.

Permit display options are:

1. Hanging from the Vehicle's rearview mirror facing the front of the Vehicle, clearly visible through the front windshield. When using a special permit assigned to a department (such as two-hour service, etc.), the parking zone permit must be displayed in front of the special permit, so that both permits are clearly visible through the front windshield.

2. If the tint, slant, or other design factors of the Vehicle obscures in any way the permit's visibility, the permit should be displayed on the passenger side of the windshield in the lower corner.

3. Bicycle permits must be affixed to the rear upright frame bar supporting the seat of the bicycle.

4. Permits for motorcycles must be displayed on the rear fender so it can be seen when viewing the license plate from behind the motorcycle or on the front fork, or on the State inspection plate. Permits for motorcycle covers must be permanently affixed on

the top rear area of the motorcycle cover. The Department of Public Safety must record the license plate number of the authorized motorcycle on the motorcycle cover permit.

5. Permits for Vehicles using car covers must be affixed permanently on the top center windshield portion of the cover. The license plate number of the authorized Vehicle must be recorded on the permit by the Department of Public Safety. An additional permit must be displayed from the rearview mirror of the authorized Vehicle. The Department of Public Safety will record the license plate number of the Vehicle on the car cover.

6. Adhesive windshield permits should be displayed in the lower right-hand corner of the front windshield.

Sec. 4-4. Counterfeiting/Altering Parking Permits

It is unlawful for any person to produce (or cause to be produced), to alter, or to display, without authority of the Chancellor, through his/her delegated administrative officers, any parking permit, sticker, decal, gate card, or other device indicating eligibility to park on the campus of the University. Such permits shall be confiscated, no refunds shall be issued, the violators will be issued a citation, the Vehicles shall be towed or booted, and the violators shall be ineligible for a parking permit for one calendar year. Violators will first meet with the Chancellor's designated Hearing Officer, and then violations may be forwarded to the appropriate agency for disciplinary action(s) (i.e., the Student Attorney General for students, the Office of Human Resources and the department chair for SPA employees, the department chair for University faculty and EPA non-faculty employees, and UNC Hospitals Personnel Department for hospital employees). Prior to the release of the Vehicle, the improper permit must be surrendered to the Department of Public Safety.

Sec. 4-5. Obtaining Parking Permits Through Unlawful Means

It is unlawful for any person to obtain a parking permit by any means other than procedures established by the Chancellor pursuant to this Ordinance, including but not limited to, obtaining such permits by theft, fraud, trickery, willful misrepresentation of fact, purchase from another, or gift from another. Such permits shall be confiscated, no refunds shall be issued, the violators will be issued a citation, the Vehicles shall be towed or booted, and the violators shall be ineligible for a parking permit for one calendar year. Violators will first meet with the Chancellor's designated Hearing Officer, and then violations may be forwarded to the appropriate agency for disciplinary action(s), (i.e., the Student Attorney General for students, the Office of Human Resources and the department chair for SPA employees, the department chair for University faculty and EPA non-faculty employees, and UNC Hospitals Personnel Department for hospital employees). Prior to the release of the Vehicle, the improper permit must be surrendered to the Department of Public Safety.

Sec. 4-6. Unauthorized Display of Parking Permits

The Chancellor, through his/her delegated administrative officers, may issue regulations for the transfer of permits from one Vehicle to another owned or used by the

holder of the permit, and it is unlawful for a person in possession of such a permit to use it in any manner inconsistent with such regulations.

It is unlawful for any person in possession of a parking permit, whether that possession is lawful or unlawful, to give, sell, or otherwise transfer or to attempt to transfer it to another. It is unlawful for any person to display on a Vehicle a parking permit not issued to that person for use with that specific Vehicle or to display a lost, stolen, counterfeit, or an altered permit. Such permits shall be confiscated, no refunds shall be issued, the violators will be issued a citation, the Vehicles shall be impounded or booted, and the violators shall be ineligible for a parking permit for one calendar year. Violators will first meet with the Chancellor's designated Hearing Officer, and then violations may be forwarded to the appropriate agency for disciplinary action(s), (i.e., the Student Attorney General for students, the Office of Human Resources and the department chair for SPA employees, the department chair for University faculty and EPA non-faculty employees, and UNC Hospitals for hospital employees). Prior to the release of the Vehicle, the improper permit must be surrendered to the Department of Public Safety.

Sec. 4-7. Reinstatement of Eligibility

Any person who is permitted to retain their eligibility for a parking permit after being charged with a violation of Section 4-4, 4-5, or 4-6 will not be issued a refund for previously purchased permits (payroll deduction will continue). The person will be required to purchase a permit at the current prorated issuance rate for the zone being purchased.

ARTICLE V. TRAFFIC

Sec. 5-1. Interference with Traffic; Temporary Traffic Restrictions

It is unlawful for any person to park or bring to a halt on the campus any Vehicle in such manner as to interfere with normal vehicular or pedestrian traffic.

The Chancellor, through his/her delegated administrative officers, may cause traffic to be restricted or rerouted as necessary by construction, emergency situations, and special events. A notice of such restrictions shall be given by placing temporary signs or barriers by a representative of the Department of Public Safety or other University official. It shall be unlawful to violate such regulations.

Sec. 5-2. Fire Lanes/Fire Hydrants

No person (whether mobility impaired or not) shall park a Vehicle, or allow it to idle in or block access to any area designated as a fire lane or fifteen feet in either direction of a fire hydrant. Any emergency authorization for use of fire lanes must be obtained through the Department of Public Safety. Pavement markings and/or signs will prominently indicate fire lanes.

Sec. 5-3. Sidewalks and Landscape

No person shall operate or park a Vehicle on grass or shrubbery unless such areas are signed and marked for such activity.

No person shall operate or park a Vehicle on a campus sidewalk unless authorized by the Chancellor or his/her delegates. Bicycles and Electric Two-Wheeled Vehicles may be operated on campus sidewalks; provided that no person shall operate a bicycle or an Electric Two-Wheeled Vehicle in a manner that jeopardizes pedestrian safety, or State or private property.

No person shall use in-line skates or skateboards (a) on the campus in a manner that jeopardizes the safety of other pedestrians, or (b) on any walls, monuments, gutters, ditches, railings, bicycle racks, benches, other structures, fixtures, or property on the University campus, or (c) on any ramps or steps on the University campus except for the purpose of entering or leaving a building or making normal pedestrian progress along a campus sidewalk.

Sec. 5-4. Speed Limits

1. It is unlawful to operate a Vehicle on the campus in excess of a speed of ten miles per hour, except as otherwise posted.

2. It is unlawful to operate a Vehicle on Cameron Avenue, Raleigh Street, or Bowles Drive in excess of a speed of twenty-five miles per hour.

3. It is unlawful to operate a bicycle or an Electric Two-Wheeled Vehicle on sidewalks on campus at a speed or in a manner that would prove to be hazardous for the safety of pedestrians.

Sec. 5-5. [Reserved. Intentionally left blank.]

Sec. 5-6. [Reserved. Intentionally left blank.]

Sec. 5-7. Vehicular Traffic at Marked Crosswalks

The Chancellor, through his/her delegated administrative officers, may establish pedestrian crosswalks across streets, alleys, and driveways on the campus and on the public streets listed in Section 1-10 where the location of University buildings and sidewalks requires large numbers of persons to cross streets and driveways at points other than street intersections as governed by G.S. 20-155(c). A crosswalk shall be indicated by traffic signals, signs, or white stripes (hatched or unhatched) and will be a minimum of six feet in width. When a crosswalk has been marked off, it is unlawful for the driver of any Vehicle traveling on the street or driveway to fail to stop and to yield the right-of-way when there is a pedestrian in that portion of the crosswalk. The pedestrian must be on that side of the street or driveway in which the Vehicle is traveling.

Sec. 5-8. Pedestrian Obstructing Traffic

It is unlawful for a pedestrian to stand on the traveled portion of any street, alley, or drive-way on the campus in such a manner to obstruct or prevent the free flow of traffic thereon, and in crossing streets, alleys, or driveways pedestrians shall keep in motion when in the traveled portion thereof.

Sec. 5-9. Passenger Pick Up and Discharge

It is unlawful for any person to stop a Vehicle on any street, alley, or driveway on the campus for the purpose of picking up or discharging a pedestrian without first drawing up to the right hand curb.

ARTICLE VI. PARKING CONTROL

Sec. 6-1. Penalties

Any person violating any provision of this Ordinance or a regulation issued hereunder is subject to a civil penalty as indicated in the following schedule:

Violation Code	Title of Ordinance Section Violated	Amount of Civil Penalty
Sec. 3-1	Method of Parking	\$30
Sec. 3-3	Parking Zones	\$30
Sec. 3-6(1)	Expired Meter	\$15 for meter expiration of 1 hour or less
Sec. 3-6(2)	Cumulative Violations of Expired Meter	\$5 for each additional hour of meter expiration
Sec. 3-6(3)	Extended Parking at Meters	\$25
Sec. 3-6(4)	Abuse of Meters	\$50
Sec. 3-7	Controlled Access Zones	\$50
Sec. 3-14	Reserved Parking	\$50
Sec. 3-14.1	Visitor Disability Parking	\$250
Sec. 3-14.2	Service Zone Parking	\$50
Sec. 3-14.3	Disability Parking for UNC Employees, Students and Affiliates	\$50
Sec. 3-14.4	Electric Vehicle Parking	\$50
Sec. 3-16	Bus Stops	\$20
Sec. 3-17	State-owned Vehicle Parking	\$30
Sec. 3-18	Motorized Two-Wheeled Vehicle Parking	\$30
Sec. 3-19(1)	Improper Bicycle Parking	\$10

Sec. 3-19(2)	Bicycle Registration	\$5 for second violation; \$10 for third and subsequent violations
Sec. 3-20	Temporary Parking Restrictions	\$50
Sec. 3-21(1)	Overnight Parking Restrictions	\$50
Sec. 3-21(2)	Athletic and Other Special Event Parking Restrictions	\$20
Sec. 3-22	Night Parking	\$30
Sec. 3-23	Idling at Air Intake Vents	\$50
Sec. 3-24	Signs	\$50
Sec. 4-1(2)	Freshman Parking	\$25
Sec. 4-3	Display of Permits	\$5
Sec. 4-4	Counterfeiting/Altering Parking Permits	\$200
Sec. 4-5	Obtaining Parking Permits Through Unlawful Means	\$200
Sec. 4-6	Unauthorized Display Of Parking Permits	\$50
Sec. 5-1	Interference with Traffic	\$50
Sec. 5-2	Fire Lanes/Fire Hydrants	\$250
Sec. 5-3	Sidewalks and Landscape	\$30, plus cost of repair
Sec. 5-3 (1)	Damage to sidewalks	\$30, plus cost of repair
Sec. 5-4	Speed Limits	\$20
Sec. 5-5	Vehicular Traffic at Marked Crosswalks	\$200
Sec. 5-6	Pedestrian Obstructing Traffic	\$50
Sec. 5-7	Passenger Pick Up and Discharge	\$20
Sec. 6-2	Emergencies; Law Enforcement Operational Necessities	\$50

Sec. 6-2. Emergencies; Law Enforcement Operational Necessities

Vehicle operation and parking may be prohibited under emergency and/or other law enforcement operational necessities. It shall be unlawful for any person to violate police instructions related to this section.

Sec. 6-3. Repeated Offenses

If any person is cited for violation of this Ordinance with respect to parking more than five times in a period of twelve months or more than twice in a period of thirty days, or is determined to owe more than \$250.00 in unpaid fines, the Chancellor, through his/her delegated administrative officers, may cancel any parking permit issued to such person without refund of any portion of the fee paid thereof and shall cause the violator's license plate numbers to be entered on a list of repeated offenders. Once a person's license plate numbers are placed on a repeat offender list, the Vehicle is subject to impoundment or immobilization upon being parked in violation of this Ordinance. A citation found to be invalid will not be counted for purpose of this section. Any repeat offenses of this nature may

be forwarded to the appropriate agency for disciplinary action(s), (i.e., the Student Attorney General for students, the Office of Human Resources and the department chair for SPA employees, the department chair for University faculty and EPA non-faculty employees, and UNC Hospitals Personnel Department for hospital employees).

ARTICLE VII. FEES

Sec. 7-1. Vehicle Impoundment Fee

In addition to the assessment of the applicable civil penalty pursuant to Article VI, any Vehicle parked in violation of this Ordinance may be removed to a storage area. The Chancellor or his/her designee may refuse to authorize release of the Vehicle to the owner or custodian until the towing fee, storage fees, and all other outstanding balances owed the Department of Public Safety are paid in full or a payment plan established during normal business hours.

The owner or custodian of a Vehicle impounded under any regulation of this Ordinance may appeal the impoundment in person or in writing within ten calendar days to the Chancellor's designated Hearing Officer pursuant to Section 8-1. Submitting an appeal to the Chancellor's designated Hearing Officer does not substitute for payment of the towing or storage fees for removal of the impounded Vehicle.

The Chancellor, through his/her delegated administrative officers, is authorized to have towed from campus any Vehicle violating the provisions of this Ordinance. A towing fee shall be charged, in addition to any applicable penalty for violation of the Ordinance, to reimburse the University for its costs in removing the Vehicle.

Towing fees are as follows:

<i>Standard Tow</i>	<i>Dolly Wheels Used</i>
\$90.00	\$100.00

If the operator of the Vehicle to be towed arrives at the Vehicle prior to the tow truck moving the Vehicle from where it was parked, such operator shall still be responsible for the cost of the tow fee, which is charged to the University upon the dispatch of the tow truck. If the tow truck has initiated towing actions and the Vehicle's owner has arrived, the Vehicle will not be released until the appropriate fees have been paid to the Department of Public Safety.

A storage fee of \$10.00 per day may be charged to the owner or custodian of Vehicles left at the University compound for more than twenty-four hours after towing. A storage fee of \$2.00 per day may be charged for bicycles, skateboards, or in-line skates, as well as a \$10.00 impoundment fee.

A valid driver's license must be provided by the owner/operator of the Vehicle prior to its release.

Sec. 7-2. Vehicle Immobilization Fee

Any Vehicle parked in violation of this Ordinance or any parking regulation issued hereunder may be immobilized by use of a wheel boot. Notice of the application of a wheel boot shall be posted prominently in one of three locations: (1) on the driver's side of the front window of the Vehicle, (2) on the rear windshield, or (3) on the driver's side window. Placement of the notices will depend on the type of Vehicle. A Vehicle immobilization fee shall be charged, in addition to any applicable penalty for violation of the Ordinance, to reimburse the University for its costs in immobilizing the Vehicle.

The Chancellor or his/her designee may refuse to authorize release of the Vehicle to the owner or custodian until the immobilization fee, storage fees, and all outstanding balances owed the Department of Public Safety are paid in full or a payment plan established during normal business hours. Wheel boots may only be removed by the Department of Public Safety staff, upon payment of the \$55.00 Vehicle immobilization fee. If the operator of the booted Vehicle arrives at the Vehicle prior to the parking control officer leaving the scene, such operator shall still be responsible for the cost of the Vehicle immobilization fee. The owner or custodian of the Vehicle impounded under any regulation of this Ordinance may appeal the immobilization in person or in writing within ten calendar days to the Chancellor's designated Hearing Officer, pursuant to Section 8-1. Submitting an appeal to the Hearing Officer is not a substitute for payment of the immobilization fee.

Vehicles immobilized for longer than twenty-four hours shall be removed to a storage area. The owner/custodian of the Vehicle shall be responsible for both the immobilization and tow fees and applicable storage fees.

Sec. 7-3. Impoundment of Abandoned and Derelict Vehicles

Any Vehicle that is partially dismantled or wrecked and/or deemed abandoned under Section 3-7 and/or does not display a current license plate and such Vehicle is left in such condition for more than 10 days shall have a warning tag placed on it by a parking control officer. Such tag shall provide notice that if the Vehicle is not removed within 5 days from the date reflected on the tag, it will be considered abandoned and derelict. Such Vehicles shall be removed at the end of the 5-day period to the University storage area at owner's expense and disposed of in accordance with Section 7-4 of this Ordinance.

Sec. 7-4. Disposal of Abandoned and Derelict Vehicles

1. An "abandoned Vehicle" is one that has been removed to the University's storage area pursuant to authority granted in this Ordinance and has remained in said storage for longer than five days. A "derelict Vehicle" is a Vehicle:

(a) that has an expired registration and the registered and legal owner no longer resides at the address listed on the last certificate of registration on record with the North Carolina Department of Transportation;

(b) that has major parts removed so as to render the Vehicle inoperable and incapable of passing inspections as required under existing standards;

(c) that has the manufacturer's serial plates, Vehicle identification numbers, license plate numbers, and any other means of identification removed so as to nullify efforts to locate or identify the registered and legal owner;

(d) for which the registered and legal owner of record disclaims ownership or releases his/her rights thereto; or

(e) for which the Vehicle is more than twelve years old and does not bear a current license as required by the Department of Motor Vehicles.

2. When any derelict or abandoned Vehicle is in the University's possession, the University shall dispose of it in accordance with North Carolina statutes.

3. Any proceeds from the sale of a derelict or abandoned Vehicle, after costs have been deducted for removal, storage, investigation, sale, and satisfying any liens of record on the Vehicle, shall be held by the University for thirty days and paid to the registered owner upon demand. If the owner does not appear to claim the proceeds within thirty days after disposal of the Vehicle, the funds shall be deposited in the University Department of Public Safety Trust Fund, and the owner's rights therein shall be forfeited forever.

4. No person shall be held to answer in any civil or criminal action to any owner or other person legally entitled to the possession of any abandoned, lost, or stolen Vehicle for disposing of the Vehicles as provided in this section.

Sec. 7-5. Bicycle and Skateboard Impoundment Fee

It shall be lawful for the Chancellor, through his/her delegated administrative officers, to impound at the owner/rider's expense, any bicycle that is considered abandoned, junked, lost/stolen, parked/stored or operated in violation of this Ordinance, or state or local fire safety regulations. It shall be lawful for the Chancellor, through his/her delegated administrative officers, to remove security devices attached to Vehicles for impoundment purposes. The University shall not be held liable for damages made to bicycles or locks while impounding or during storage of the bicycle.

It shall be lawful for the Chancellor, through his/her delegated administrative officers, to impound at the owner's/rider's expense any skateboard or in-line skates that are considered abandoned, junked, lost/stolen, or operated in violation of this Ordinance. The University shall not be held liable for damages done to skateboards or in-line skates while

impounded. Owners/riders of impounded skateboards or in-line skates may claim them in person at the University Department of Public Safety, subject to the payment of the penalty fee, if applicable, under Article VI for violation of Section 5-3. Owners/riders who are under age 18 must bring a parent or guardian with them to claim impounded skateboards or in-line skates. The Department of Public Safety staff, upon payment of the \$10.00 bicycle/skateboard impoundment fee, may release impounded bicycles and skateboards.

Bicycles that remain stored on racks for more than thirty days at the end of any academic term, including summer sessions, will be deemed University property.

Sec. 7-6. Disposal of Junked Bicycles and Impounded Skateboards

Letters shall be sent notifying bicycle owners with registered permits when Vehicles have been impounded; when owner is unknown, notice shall be posted at the Department of Public Safety. Bicycles unclaimed thirty calendar days after the original date of impoundment shall be deemed University property.

When the owner/rider of a skateboard or in-line skates is known, he or she shall be given or sent a letter notifying him or her that the skateboard or in-line skates have been impounded and informing the owner/rider how to claim the impounded skateboard or in-line skates. Where the owner/rider of an impounded skateboard or in-line skates is under age 18, a copy of the letter shall be sent to his or her parent or guardian, if known. When the owner/rider is unknown, notice shall be posted at the Department of Public Safety. Skateboards or in-line skates unclaimed within sixty days after the original date of impoundment shall be deemed University property.

ARTICLE VIII. APPEALS

Sec. 8-1. Appeals

Any person cited for violation of any portion of this Ordinance for which a civil penalty is imposed or a Vehicle is impounded or immobilized for violations may appeal in person, or in writing, or by email within ten calendar days of issuance to the Chancellor's designated Hearing Officer.

Failure to meet the ten day appeal period requirement shall result in a forfeiture of all appeal privileges. The Hearing Officer shall review all written appeals and establish limited hours to review those in-person appeals that meet the ten-day requirement.

Written appeals must be submitted on a standard appeal form, available from the Department of Public Safety.

If the Hearing Officer decides the appeal against the appellant, he or she may appeal to the Chancellor, in writing, within ten calendar days of the date of the Hearing Officer's decision.

The Chancellor may delegate to a committee or other body as he/she may establish authority to hear appeals on his/her behalf. Disposition of an appeal by a vote of the full committee to affirm without a panel hearing or by a vote of the majority of a panel in the case of an appeal having been referred to a panel for hearing shall be deemed to exhaust the available appellate procedures. Final disposition by the committee shall be understood to mean a ruling in which the committee or its panel affirms, modifies, or reverses a decision of the Hearing Officer. Any person cited to the District Court Division of the General Court of Justice for violation of this Ordinance constituting a misdemeanor must pursue his plea and appeal, if any, as provided by law for criminal actions generally.

Submitting an appeal to the Chancellor's designated Hearing Officer does not substitute for payment of the towing and storage fees for removal of the impounded Vehicle. Such fees must be paid in accordance with Section 7-1. If the hearing officer decides the appeal in favor of the appellant, the Department of Public Safety will refund the costs of towing and storage.

In the event that the owner or operator elects to leave the Vehicle impounded while filing an appeal, the storage fees will be waived from the day the appeal is submitted to the Hearing Officer until the day the decision is rendered.

ARTICLE IX. REPEALS

Sec. 9-1. Former Regulations Repealed

All resolutions heretofore adopted regulating traffic and parking on the campus are repealed. The repeal herein of these regulations shall not abate or otherwise affect any civil, criminal, or administrative action or proceeding concluded or pending on the effective date of this Ordinance. Except as otherwise provided, this Ordinance may be amended in whole or in part by action of the Board of Trustees. The effective date of this Ordinance shall be August 15, ~~2012~~2013.

The Ordinance Regulating Traffic and Parking on the Campus of The University of North Carolina at Chapel Hill

INTRODUCTION

This Ordinance defines the general operations and policies for traffic and parking on the campus of The University of North Carolina at Chapel Hill. The provisions set forth in this Ordinance are designed to ensure the safety and protection of all users of the system.

Effective Date - August 15, 2013

Be it ordained by the Board of Trustees of The University of North Carolina at Chapel Hill, pursuant to Chapter 116, Article 1, Part 6 of General Statutes of North Carolina:

ARTICLE I. GENERAL PROVISIONS

Sec. 1-1. Definitions

The words and phrases defined in this section have the meaning indicated when used in this Ordinance, unless the context clearly requires another meaning:

1. *"Bicycle"* means every device propelled by human power upon which any person may ride, and supported by either two tandem or three wheels, one of which is sixteen inches or more in diameter. "Abandoned bicycles" are those which have not been moved from the same location for a period of two weeks or longer.

2. *"Booting"* means to immobilize a Vehicle through the use of a device designed to be attached to the rear tire or wheel to render the Vehicle inoperable.

3. *"Campus"* means all property that (i) is owned or leased in whole or in part by The State of North Carolina and (ii) is subject to the general oversight of the Board of Trustees of the University excepting and excluding:

- (a) property leased to another not located within one of the areas set out in Sec. 3-3;
- (b) the University Lake watershed; and
- (c) property held for use as an official residence for administrative officers of the University.

4. *"Chancellor"* means the Chancellor of the University.

5. *"Electric Two-Wheeled Vehicle"* means any Motorized Two-Wheeled Vehicle that is propelled by means of a battery powered motor, including, without limitation, Segways.

6. "Electric Vehicle" means any Vehicle that is propelled, partially or exclusively, by means of a battery powered motor.

7. *"Internal Combustion Two-Wheeled Vehicle"* means any Motorized Two-Wheeled Vehicle that is propelled by means of an internal combustion motor, including, without limitation, motorcycles, mopeds, motorbikes, and scooters.

8. *"Motorcycle"* means any Motorized Two-Wheeled Vehicle that is required to be registered with the North Carolina Division of Motor Vehicles in order for the operator to lawfully drive it, pursuant to Chapter 20, Article 3, Part 3 of the North Carolina General Statutes.

9. *"Motorized Two-Wheeled Vehicle"* means any two-wheeled (or three-wheeled) Vehicle that is self-propelled by means of an internal combustion motor or a battery powered motor, is not subject to North Carolina motor vehicle registration and licensing regulations, and is capable of carrying passenger(s), including, without limitation, Internal Combustion Two-Wheeled Vehicles and Electric Two-Wheeled Vehicles.

10. *"Park"* means to leave a Vehicle unattended by any person authorized to, or capable of, moving it immediately upon the direction of a law enforcement or parking control officer. Notes in Vehicles, activated hazard lights, or a running engine do not render a Vehicle "attended."

11. *"Parking Coordinator"* means a department-assigned staff member who acts as a liaison with the University Department of Public Safety.

12. *"Parking Permit"* means any identification assigned by the University Department of Public Safety to be displayed on a Vehicle for parking legally on the campus.

13. *"State-owned Vehicles"* are all Vehicles, including service Vehicles, owned by the State of North Carolina.

14. *"University"* means The University of North Carolina at Chapel Hill.

15. *"Vehicle"* means any device by which a person may be transported upon a roadway, except (a) bicycles and other devices moved by human power, and (b) devices used as a means of transportation by a person with a mobility impairment and limited by design to travelling no more than 15 miles per hour.

16. *"Visitor"* means any individual other than a student or employee of either the University or UNC Hospitals and any of their contract or temporary employees.

Sec. 1-2. North Carolina Motor Vehicle Laws; Regulating; Delegating of Authority

1. The laws and regulations of Chapter 20 of the General Statutes of the State of North Carolina relating to the use of highways of the State and the operation of motor vehicles thereon apply to all streets, alleys, driveways, parking lots, and parking structures on University property.

2. The Chancellor is authorized to adopt and promulgate such rules and regulations and to establish such administrative procedures as he/she may deem necessary or advisable for the administration, interpretation, and enforcement of this Ordinance.

3. The Chancellor may delegate administrative responsibilities imposed on him/her by this Ordinance to the Director of Public Safety, the Director of Parking Services, and other officers of the University that the Chancellor may choose.

4. The Department of Public Safety operates twenty-four hours a day, seven days a week. In-office customer service is available from 7:30 a.m. until 5:00 p.m., Monday through

Friday, except on University-recognized holidays and as otherwise posted. Regulations may be enforced at any time deemed necessary by special event activities or other circumstances.

Sec. 1-3. Posting Notice of Ordinance and Regulations

The Chancellor, through his/her designated administrative officers, shall cause to be posted a public notice of traffic and parking restrictions imposed by or pursuant to the authority of this Ordinance and by Chapter 116, Article 1, Part 6 of the General Statutes of North Carolina. Once posted, these restrictions are in effect at all times unless otherwise stated.

Sec. 1-4. Publications of Ordinance and Regulations

The Chancellor, through his/her designated administrative officers, shall cause copies of this Ordinance and regulations issued pursuant hereto to be printed and made available to students, faculty, and employees of the University in the lobby of the Department of Public Safety building. In addition, this Ordinance shall be posted on the website of the Department of Public Safety.

Sec. 1-5. Filing of Ordinance and Regulations

A copy of this Ordinance and all regulations issued hereunder, except temporary police regulations, shall be filed in:

1. the Office of the President of The University of North Carolina;
2. the Office of the Chancellor of The University of North Carolina at Chapel Hill;
3. the Office of the Secretary of the State of North Carolina;
4. the Office of the University Director of Public Safety; and
5. the Office of Student Affairs.

Sec. 1-6. Liability

The University assumes no liability or responsibility for damage or theft to any Vehicle parked in or on University properties subject to the jurisdiction or control of the Board of Trustees of the University. The provisions of this Ordinance shall apply to all operators of all Vehicles, public and private, and they shall be enforced twenty-four hours a day except as otherwise specified by this Ordinance. It shall be unlawful for any operator to violate any of the provisions of this Ordinance except as otherwise permitted by The Ordinance or General Statutes of North Carolina.

The operator of any Vehicle shall obey the lawful instruction of any law enforcement officer, parking control officer, official traffic signs or control devices appropriately placed and in accordance with provisions of these regulations.

Sec. 1-7. Cooperation with Civil Authorities

The Chancellor and his/her designated administrative officers shall cooperate with all law enforcement authorities of the State of North Carolina and its political subdivisions in

enforcing this Ordinance and issuing regulations hereunder. When the Town of Chapel Hill enacts an Ordinance that, pursuant to G.S. 116.44.5, supersedes any portion of this Ordinance or any regulation issued hereunder, the Chancellor's designated administrative officers shall, upon receiving a copy of such Ordinance from the town clerk, immediately cause to be removed all parking meters, signs and other devices or markings erected or placed on a public street by authority of the superseded Ordinance or regulations.

Sec. 1-8. Rules of Evidence

When a Vehicle is found to be in violation of this Ordinance it shall be considered prima facie evidence that the Vehicle was parked by:

1. The person to whom University parking permit for the Vehicle is registered;
2. If no parking permit has been issued for the Vehicle, the person, company, corporation or firm in whose name the Vehicle is registered with the North Carolina Division of Motor Vehicles or the corresponding agency of another state or nation; or
3. The son, daughter, spouse, or ward of the registered owner enrolled in or employed with the University or UNC Hospitals.

The prima facie rule of evidence established by this Section 1-8 shall not apply to the registered owner of a leased or rented Vehicle when said owner can furnish evidence that the Vehicle was, at the time of the parking violation, leased or rented, to another person. In such instances, the owner of the Vehicle shall, within reasonable time after notification of the parking violation, furnish the Department of Public Safety with the name and address of the person or company who leased or rented the Vehicle.

Sec. 1-9. Trust Accounts

All monies received pursuant to this Ordinance, except for the clear proceeds of civil penalties that are required to be remitted to the Civil Penalty and Forfeiture Fund in accordance with G.S. 115C-457.2, shall be placed in trust accounts and may be used for the following purposes:

1. to defray the cost of administering and enforcing this Ordinance and Chapter 116, Article 1, Part 6 of the General Statutes of North Carolina;
2. to develop, maintain, and supervise parking lots, areas and facilities;
3. to provide bus service or other transportation systems and facilities, including payments to any public or private transportation system serving University students, faculty, or employees;
4. as a pledge to secure revenue bonds for parking facilities issued under Chapter 116, Article 21, of the General Statutes of North Carolina; and/or
5. for any other purpose related to parking, traffic, and transportation on the campus as authorized by the Chancellor or his/her designated administrative officers.

Sec. 1-10. Parking on Streets or Roads of the Town of Chapel Hill

Except as expressly permitted by this Ordinance, it is unlawful for any person to park a Vehicle:

1. on the campus of the University; or
2. on those portions of the following streets in the Town of Chapel Hill where parking is not prohibited by The Ordinance of the Town of Chapel Hill:
 - a. both sides of Battle Lane for its entire length;
 - b. both sides of South Road from Country Club Road to South Columbia Street;
 - c. both sides of Country Club Road from Raleigh Street to South Road;
 - d. both sides of Raleigh Street for its entire length;
 - e. both sides of Pittsboro Street for its entire length;
 - f. both sides of Boundary Street from East Franklin Street to Country Club Road;
 - g. both sides of Park Place for its entire length;
 - h. both sides of South Columbia Street from East Franklin Street to Manning Drive;
 - i. both sides of Cameron Avenue from Raleigh Street to South Columbia Street;
 - j. both sides of McCauley Street from South Columbia Street to Pittsboro Street;
 - k. both sides of Ridge Road between Country Club Road and Manning Drive; and
 - l. all sidewalks.

Nothing in this Ordinance shall be construed as recognition by the Board of Trustees of the University as a prescriptive easement in any street specifically named herein.

ARTICLE II. PAYMENTS AND COLLECTIONS

Sec. 2-1. Payment Methods

Payments owed to the University Department of Public Safety may be made in the following ways (the Department reserves the right to change payment methods for operational efficiency):

1. Cash (not recommended to be sent through the mail) except unrolled coins (receipts will not be given until coins are properly rolled);
2. Checks or money orders (payable to the University Department of Public Safety);
3. University and UNC Hospitals Payroll Deduction;
4. University Account Adjustment Request (AJ-1) (to be used by University departments for transferring funds);
5. University Departmental Direct Fund Transfers (following DPS Accounting Services guidelines);
6. MasterCard/VISA;
7. UNC - One Card;
8. Cash keys (meter activation);
9. On-line payments; and
10. Automated pay stations.

Sec. 2-2. Pay Lots After-Hours

1. Vehicles Exiting Unattended Pay Lots After-Hours. Vehicles exiting pay parking lots after pay attendant operations have closed and when the gates are lowered must pay for all parking fees incurred by utilizing the automated pay stations to process their payment for parking fees.

2. Failure to Pay Upon Exiting a Pay Lot. The owner of any Vehicle exiting a visitor or patient parking facility without paying or otherwise having parking validated will be sent a billing notice for a full day's parking.

Sec. 2-3. Replacement Fee

A lost or stolen parking permit must be reported immediately to the Department of Public Safety and an affidavit must be filed. A lost permit will be replaced at a charge of \$25.00 or the face value of the permit, or whichever is less. The replacement fee shall be refunded if the missing permit is found and returned to the Department of Public Safety.

A permit reported stolen will be replaced free of charge on a one time only basis. In order for a stolen permit to be replaced free of charge, a police report must be filed for such permit. Permits reported lost or stolen may not be replaced without the approval of the Director of the Department of Public Safety or his/her designee.

Sec. 2-4 Returned Checks

Any payment made by a check that is returned by the bank and not cleared upon notification shall necessitate that a hold be placed with the University Registrar or that the amount be deducted from an employee's paycheck. Returned checks of non-affiliated individuals or companies will be forwarded to a collection agency if not cleared upon notification. A \$25.00 service charge shall be imposed for all returned checks.

Sec. 2-5 Collection Methods

No parking permit may be issued to any individual who has outstanding debts to the Department of Public Safety. The Department of Public Safety may reduce or retain any refund from the cancellation of a permit to clear all outstanding balances associated with the account. Failure to pay debts within the required time frame can result in the University arranging for the collection of fees assessed against faculty, staff, students, and visitors in the following manner:

1. Debts owed by employees of the University and UNC Hospitals may be deducted from payroll checks.

2. Debts owed by students necessitates that a "hold" status be placed with the University Registrar.

3. The Attorney General for the State of North Carolina may recommend the use of a collection agency to collect debts from individuals whose debts may not be collected by payroll deduction or by other means.

4. Failure to pay civil penalties or other just debts owed to the Department of Public Safety within ten calendar days of the date of the citation(s) or incurrence of the debt will result in a \$10.00 late payment fee being assessed on each unpaid citation or other transaction.

5. Debts owed by individuals not eligible for payroll deduction may be subject to garnishment of North Carolina State income tax refund.

Sec. 2-6 Civil Suits for Recovery of Penalties

When the Chancellor in his sole judgment determines that civil penalties validly imposed for violation of this Ordinance cannot or will not be collected through normal administrative procedures, he may request the Attorney General of North Carolina to bring a civil action against the offender in the name of the State for the recovery of the penalty.

ARTICLE III. PARKING

Sec. 3-1. Method of Parking

The Chancellor, or his/her delegates, shall cause each area in which parking is permitted by this Ordinance to be surveyed and developed for parking. Each parking space shall be defined by appropriate signs and painted lines (when the parking area is paved). Parking spaces in unpaved lots will be marked by wheelstops. When parking spaces have been marked off in the area in which parking is lawful, Vehicles shall be parked within the spaces so designated at all times.

1. Some spaces shall be marked for compact Vehicles. These spaces shall be fifteen feet in length and five feet in width, with two and one-half feet of hatching between spaces. It is unlawful for any Vehicle to occupy more than the five-foot portion of the space. Signs shall be posted or on-ground markings shall designate compact spaces.

2. It is a violation of this Ordinance to occupy portions of more than one space when such spaces are defined by painted lines. It is also a violation of this Ordinance to park in any portion of the area not clearly designated for parking.

3. When spaces are painted at an angle (diagonally) to a street curb or dividing median, Vehicles must park with the front of the Vehicle next to the curb or median. When parking spaces are parallel to a curb or dividing median, Vehicles must park with the front of the Vehicle facing the direction of travel authorized for that side of the street or driveway.

Sec. 3-2. Disabled Vehicles

It is unlawful to leave a disabled Vehicle parked in violation of this Ordinance without immediately notifying the Department of Public Safety. If the Vehicle is obstructing traffic, in a reserved space, or creating a hazard, it must be moved immediately.

No Vehicle will be placed on the disabled Vehicle list more than one time per month unless the operator will accept assistance from the Department of Public Safety or a tow firm. Persons who exceed the limitations for placing their Vehicle on the disabled list and do not

accept assistance shall be subject to the appropriate penalty if the Vehicle remains parked in violation of this Ordinance. If the Department of Public Safety has permits available for the lot in which the Vehicle is parked, the operator may be required to purchase a permit rather than be placed on the disabled list.

Sec. 3-3. Parking Zones

Any person parking a Vehicle in the parking lots and areas described in this Section 3-3 must display the appropriate permit for that lot or parking area during those days and hours specified at the entrance to such lots or areas. Any Vehicle parked without displaying a valid permit is subject to the issuance of a civil penalty, Vehicle immobilization/booting, and/or towing.

If the assigned zone is full, a temporary permit for an alternate zone may be obtained from the Public Safety Department located off Manning Drive. UNC Hospitals’ employees may obtain temporary permits from the Hospital Parking Office.

It is unlawful to park a Vehicle within any zone other than the one authorized by permit, as displayed on the registered Vehicle. Vehicles displaying a valid special permit obtained through the University Department of Public Safety may park as indicated by use of those permits and their related restrictions. All main campus permits shall also be valid in any R Zone lot.

A guide that summarizes the regulations and a map depicting the University’s parking zones is available at the Department of Public Safety. The University’s parking zones are as follows:

Zone A	Aycock Circle
Zone A	Battle Lane
Zone A	Spencer
Zone BD	Business School Deck
Zone BTD	Bell Tower
Zone Bicycle	Areas designated by bicycle racks or specifically designated bicycle
Zone CAP	Chatham County Park and Ride
Zone CAP	Friday Center Park and Ride
Zone CAP	Franklin Street Park and Ride
Zone CAP	Hedrick Park and Ride
Zone CAP	725 Martin Luther King Blvd.
Zone CD	Craige Deck

Zone CG	Helipad
Zone FC	Fraternity Court
Zone FG	EPA Gated
Zone JD	Jackson Deck
Zone K	Ehringhaus
Zone KSD	Knapp-Sanders Deck
Zone L	Craige
Zone L	Morrison Circle
Zone M	Hinton James
Zone MC	Those areas posted or specifically designated for Motorized Two-Wheeled Vehicles
Zone MD	McCauley Deck
Zone ND	Cobb Deck
Zone NG1	Swain
Zone NG3	Caldwell

Zone NG3	Steele
Zone N1	440 North
Zone N1	440 South
Zone N2	Morehead Planetarium
Zone N2	Porthole
Zone N3	Alumni Place
Zone N3	Bynum
Zone N3	Emerson Drive
Zone N3	Hickerson House
Zone N3	Lenoir Drive
Zone N3	Love House
Zone N3	Peabody
Zone N5	Boundary Street
Zone N5	Forest Theater
Zone N5	Park Place
Zone N7	University Relations
Zone N7	Nash
Zone N8	Undergraduate Library
Zone N9	International Studies
Zone N10	University Development
Zone N11	New Venable
Zone NP	Night Parking
Zone PD	Cardinal Deck
Zone RD	Rams Head Deck
Zone RR	Estes Resident
Zone R1	Electrical Distribution
Zone R1	Energy Services
Zone R1	Physical Plant
Zone R2	Art Building
Zone R2	Administrative Office Building
Zone R3	Cameron-Graham
Zone R3	Cogeneration Facility
Zone R4	Frank Porter Graham
Zone R5	200 Finley Golf Course Road
Zone R5	212 Finley Golf Course Road
Zone R5	220 Finley Golf Course Road
Zone R6	Continuing Education

Zone R6	Day Care Center
Zone R6	School Leadership Program
Zone R6	WUNC
Zone R7	Bolin Creek
Zone R7	725 Airport Rd.
Zone R8	Hedrick Building
Zone R9	Cone Tennis Facility
Zone R10	Chapel Hill North
Zone R11	Homestead
Zone R12	Carolina North
Zone SFH	Baity Hill
Zone SFH	Mason Farm Residence
Zone S1	Public Safety
Zone S3	Knapp
Zone S3	Law School
Zone S3	Navy Field
Zone S3	Ridge Road
Zone S3	Law Programs
Zone S4	Stadium Drive
Zone S4	Avery
Zone S5	Carmichael Drive
Zone S6	Bioinformatics
Zone S6	EPA
Zone S6	EPA Loading
Zone S6	Glaxo
Zone S6	Isaac Taylor
Zone S6	Mason Farm Road
Zone S6	South Chiller
Zone S8	Kenan Field House
Zone S9	Dean E. Smith
Zone S10	Boshamer
Zone S11	Bowles
Zone S11	Manning
Zone S11	Smith
Zone S11	Williamson
Zone S12	Bernard Street
Zone S12	Branson Street
Zone S12	Community Building

Zone S12	Hibbard Drive
Zone S12	Jackson Circle
Zone S12	Mason Farm Road
Zone S12	Branson Overflow

Zone S12	Community Building
Zone S12	Mason Farm Overflow
Zone T	Outdoor Recreation
Zone W	Beard

Pursuant to Section 1-2, the Chancellor, through his/her delegated administrative officers, may modify parking zones, by adding or deleting University parking areas from such zones, and may change traffic flow patterns and hours of operation as deemed necessary or advisable for the administration or enforcement of this Ordinance.

Sec. 3-4. Parking Fees

1. Parking Permit Fees. Parking permit fees for employees are established based on an employee’s base salary as of April 1st prior to the beginning of the permit year. The salary scale determined on April 1st will be used for the entire permit year and will not change if salary changes occur during the permit year. If an employee’s employment begins after April 1st, the employee’s starting day base salary will be used to determine the parking permit fee.

The student parking permit fees shall be charged as follows:

Student Academic Year Parking Permit Pricing (excluding Summer Sessions)			
Permit Type	2013-2014	2014-2015	2015-2016
Reserved	\$ 699	\$ 713	\$ 727
Gated	\$ 564	\$ 575	\$ 587
Non Gated	\$ 429	\$ 438	\$ 447
RR (Estes Drive)	\$ 324	\$ 331	\$ 337
CAP	\$ 227	\$ 227	\$ 227
NP (Night Parking)*	\$ 0	\$ 227	\$ 227
Motorcycle Permit (no on-campus permit)	\$ 179	\$ 182	\$ 186
Motorcycle (with on-campus permit)	\$ 45	\$ 46	\$ 47
Motorized Two-Wheeled Vehicle (non-Motorcycle)	\$ 24	\$ 25	\$ 25
Electric Vehicle Charging Station Decal**	\$250	\$255	\$260

* This fee for student NP permits (Night Parking) will be waived if a student parking fee is implemented as part of the required set of fees applicable to all students so long as it generates at least an equivalent amount of proceeds.

** The Electric Vehicle charging station decal fee is supplemental to the base parking permit fee. Electric Vehicle users who have purchased this decal are entitled to use the charging station equipment/space and receive electricity to recharge their Vehicle’s battery. After the battery has been fully charged, Electric Vehicle users are encouraged to relocate their Vehicle to a different location in the parking facility to allow other Electric Vehicle users access to the charging station.

The employee parking permit fees shall be charged as follows:

Employee Parking Permit Pricing				
Permit Type	Salary Scale (in thousands)	2013-2014	2014-2015	2015-2016
ALG/RS	<\$25	\$1,024	\$1,045	\$1,065
	\$25-<\$50	\$1,126	\$1,149	\$1,172
	\$50-\$100	\$1,422	\$1,450	\$1,479
	>\$100	\$2,197	\$2,241	\$2,286
ALG	<\$25	\$ 768	\$ 783	\$ 799
	\$25-<\$50	\$ 846	\$ 862	\$ 880
	\$50-\$100	\$1,066	\$1,087	\$1,109
	>\$100	\$1,647	\$1,680	\$1,714
Reserved	<\$25	\$ 690	\$ 703	\$ 717
	\$25-<\$50	\$ 761	\$ 776	\$ 792
	\$50-\$100	\$ 960	\$ 979	\$ 999
	>\$100	\$ 1,483	\$1,513	\$1,543
Gated	<\$25	\$ 557	\$ 568	\$ 579
	\$25-<\$50	\$ 614	\$ 626	\$ 639
	\$50-\$100	\$ 775	\$ 791	\$ 807
	>\$100	\$1,197	\$1,221	\$1,246
Non Gated	<\$25	\$ 423	\$ 432	\$ 440
	\$25-<\$50	\$ 466	\$ 475	\$ 485
	\$50-\$100	\$ 587	\$ 598	\$ 610
	>\$100	\$ 907	\$ 925	\$ 943
AM, PM, NR, SR, PDV	<\$25	\$ 318	N/A	N/A
	\$25-<\$50	\$ 349	N/A	N/A
	\$50-\$100	\$ 441	N/A	N/A
	>\$100	\$ 681	N/A	N/A
PM ALG	N/A	\$ 318	\$ 325	\$ 331
CAP *	<\$25	\$ 227	\$ 227	\$ 227
	\$25-<\$50	\$ 250	\$ 250	\$ 250
	\$50-\$100	\$ 300	\$ 300	\$ 300
	>\$100	\$ 390	\$ 390	\$ 390
NP (Night Parking)	<\$25	\$ 0	\$ 227	\$ 227
	\$25-<\$50	\$ 0	\$ 250	\$ 250
	\$50-\$100	\$ 0	\$ 300	\$ 300
	>\$100	\$ 0	\$ 390	\$ 390
Motorcycle Permit (no on-campus permit)	<\$25	\$ 177	\$ 181	\$ 185
	\$25-<\$50	\$ 194	\$ 198	\$ 202
	\$50-\$100	\$ 245	\$ 250	\$ 255
	>\$100	\$ 378	\$ 386	\$ 394

Employee Parking Permit Pricing				
Permit Type	Salary Scale (in thousands)	2013-2014	2014-2015	2015-2016
Motorcycle Permit (with on-campus permit)	<\$25	\$ 41	\$ 42	\$ 42
	\$25-<\$50	\$ 45	\$ 46	\$ 47
	\$50-\$100	\$ 55	\$ 56	\$ 57
	>\$100	\$ 85	\$ 86	\$ 88
Motorized Two-Wheeled Vehicle (non-Motorcycle) Permit	<\$25	\$ 24	\$ 25	\$ 25
	\$25-<\$50	\$ 24	\$ 25	\$ 25
	\$50-\$100	\$ 24	\$ 25	\$ 25
	>\$100	\$ 24	\$ 25	\$ 25
Electric Vehicle Charging Station Decal**	N/A	\$250	\$255	\$260

* For 2013-2014, this fee for CAP permits applies only to CAP users who are also recipients of a second transportation service subsidized by the University.

** The Electric Vehicle charging station decal fee is supplemental to the base parking permit fee. Electric Vehicle users who have purchased this decal are entitled to use the charging station equipment/space and receive electricity to recharge their Vehicle's battery. After the battery has been fully charged, Electric Vehicle users are encouraged to relocate their Vehicle to a different location in the parking facility to allow other Electric Vehicle users access to the charging station.

Service Permit and Official Visitor Permit Pricing			
	2013-2014	2014-2015	2015-2016
15 Minute Service Permit	\$ 77	\$ 78	\$ 80
2-Hour Service Permit	\$ 614	\$ 626	\$ 639
Official Visitor Permit	\$ 614	\$ 626	\$ 639
Vendor Service Permit	\$ 761	\$ 776	\$ 792

The Chancellor, through his/her delegated administrative officers, is authorized to change permit prices (higher or lower) once per permit year prior to the beginning of the permit year. Notice of such change shall be given at least 60 days prior to the beginning of the permit year. Any such change shall be reported to the Board of Trustees for information and shall be recorded in the minutes of the Board of Trustees as an amendment to this Ordinance.

2. Short Term Parking and Special Event Parking Fees. Fees for short term parking and special event parking shall be charged as follows:

Short Term and Special Event Parking Fees	
Service	Fee
Metered Space Parking	<ul style="list-style-type: none"> • \$1.50 activation fee per hour (maximum of eight hours). • All short-term meters across campus shall be \$0.75 per half-hour, and the maximum time for meter parking at these meters will be thirty minutes. • Cash keys are sold with a \$10

Short Term and Special Event Parking Fees	
Service	Fee
	minimum without a maximum upon payment of a \$20 deposit.
Electric Vehicle Charging Station Usage by Visitors on Nights and Weekends	<ul style="list-style-type: none"> • \$0.75 per hour of battery charging (This fee does not apply to those who have purchased an Electric Vehicle charging station decal)
Hourly/Daily Pay Parking	
Dogwood Deck, Ambulatory Care Center Lot	<ul style="list-style-type: none"> • \$1.50 per hour with a daily maximum (or lost ticket) of \$8.00 • No charge for visits of less than 15 minutes
Swain Lot, Morehead Lot, Raleigh Road Visitor Lot, Rams Head Deck	<ul style="list-style-type: none"> • \$1.50 per hour • No charge for visits of less than 5 minutes
Parking Validation Coupons	
Visitor Campus Parking Areas (valid at Swain Lot, Morehead Lot, Raleigh Road Visitor Lot, and Rams Head Deck)	<ul style="list-style-type: none"> • \$1.50 for one hour coupon • \$12.00 for one-day (8 hour) coupon
Patient Care Parking Areas (valid at Dogwood Deck and ACC Lot)	<ul style="list-style-type: none"> • \$1.50 for one hour coupon • \$8.00 for one-day (8 hour) coupon
Space Reservations made by University Units in Pay Lots and Pay Decks	
Swain Lot, Morehead Lot, Raleigh Road Visitor Lot, Rams Head Deck	<ul style="list-style-type: none"> • \$7.00 per half day (4 hours) • \$14.00 per day (8 hours)
Special Event Parking	
Car	<ul style="list-style-type: none"> • \$20 (maximum fee)
Limousine	<ul style="list-style-type: none"> • \$30 (maximum fee)
RV	<ul style="list-style-type: none"> • \$40 (maximum fee)
DPS assistance with chartering bus service with local companies	<ul style="list-style-type: none"> • \$25 (plus actual cost of charter services provided)
DPS Monitoring Service	<ul style="list-style-type: none"> • \$27 per hour, with a 3-hour minimum, for each monitor assigned
Reserving Meters – DPS may reserve meter spaces for an event	<ul style="list-style-type: none"> • \$7 per meter for half a day • \$14 per meter for full day
Small Event Permit Fees	<ul style="list-style-type: none"> • \$6 per permit for on-campus non-visitor parking lots will be charged to the

Short Term and Special Event Parking Fees	
Service	Fee
	sponsoring department.
Equipment Set-up	<ul style="list-style-type: none"> • \$17 per hour per staff person. • \$40 fee per sign, which includes set-up, will be charged to the sponsoring department.

Sec. 3-5. Special Event Parking

The Chancellor, through his/her delegated administrative officers, may cause any lot to be reserved to accommodate special event parking (e.g., for concerts, plays, athletics, and other similar events). The applicable fee(s) are set forth in Section 3-4. Excluded from this fee are lots approved for use under Section 3-5.2 (football and basketball parking).

Parking in certain lots or areas will be reserved for athletic events held in Kenan Stadium, the Dean E. Smith Center, and other athletic facilities for specifically authorized persons. Management of the lots or areas is the responsibility of the Department of Public Safety. Special permits are required and shall be issued and controlled by the Athletic Department, the Educational Foundation, and the Department of Public Safety, as applicable. Sample permits shall be provided to the Director of Public Safety.

The Director of Public Safety is authorized to remove and/or cite Vehicles parked in reserved spaces prior to football and basketball games pursuant to Section 3-20. On the day that the relocation occurs, a list of all relocated Vehicles will be available at the Department of Public Safety.

1. Notification to Permit Holders. The Chancellor, through his/her delegated administrative officers, will take one or more of the following steps to inform permit holders of special event parking policies:
 - (a) Information electronically mailed to all permit holders affected by special event parking,
 - (b) Informational signs posted at the entrances to lots reserved for football, basketball, and other special events,
 - (c) Press releases,
 - (d) Information posted on the website of the Department of Public Safety’s Parking Services Division, and
 - (e) Other methods as appropriate.

2. Football and Basketball Game-Day Parking

- (a) The Chancellor, through his/her delegated administrative officers, may reserve in advance parking lots for use by authorized persons during times designated

for football home game day operations. Special permits are issued and controlled by the Athletic Department, Educational Foundation, the Chancellor's Office and Public Safety for these times. Vehicles without the appropriate authorization or credentials are not permitted in the affected lots during these times.

(b) Certain parking lots will be designated and reserved in advance for use by working employees who have permits for lots that have been reserved for football special events and others as defined by the Chancellor, through his/her delegated administrative officers. Vehicles already parked in lots designated and reserved for working employees will not be required to move.

(c) Parking is prohibited at metered and permitted spaces on campus roadways between the hours of 8:00 a.m. and 12:00 midnight on home football game days to accommodate routing of incoming and outgoing traffic.

3. Concerts. The Chancellor, through his/her delegated administrative officers, may reserve in advance parking lots for pay parking for the public during times designated for concerts and other non-athletic events. Vehicles already parked in these lots are not required to move unless otherwise posted.

4. Miscellaneous Services.

(a) Charter Bus Services. The Department of Public Safety will assist with chartering service for buses with local companies, subject to the payment of applicable fee(s) described in Section 3-4.

(b) Monitor Services -- The Department of Public Safety will arrange for monitor services for small events upon request of the sponsoring department, subject to the payment of applicable fee(s) described in Section 3-4.

(c) Reserving Meters -- The Department of Public Safety may reserve meter spaces for an event, subject to the payment of applicable fee(s) described in Section 3-4.

(d) Permit Fees -- The Department of Public Safety will schedule small events during normal regulation hours upon the request of the sponsoring department, subject to the payment of applicable fee(s) described in Section 3-4.

(e) Equipment Set-up -- The Department of Public Safety will provide the necessary equipment and signs for a special event, including equipment set-up and removal services, subject to the payment of applicable fee(s) described in Section 3-4.

Sec. 3-6. Metered Spaces

The Chancellor, through his/her delegated administrative officers, may designate metered parking spaces within any parking lot or area on the campus for general use, or on those portions of public streets as indicated in Section 1-10 and may specify the length of time for parking in each space. Meter activation is required Monday through Friday from 7:30 a.m. until 9:00 p.m. unless otherwise posted. On-street parking meters, off-street parking meters, and meter pay stations shall all be designed so that they can be activated by insertion of lawful coins of the United States, credit cards, debit cards, or by a cash key obtained at the Department of Public Safety. The applicable fees are set forth in Section 3-4.

1. Expired Meter. It is a violation of this Ordinance for any Vehicle to occupy a metered space without the meter being activated by lawful coins or cash key.

2. Cumulative Violations of Expired Meter. Any Vehicle in violation of Section 3-6.1 will be subject to the issuance of an additional citation for each additional period of one hour that the Vehicle occupies the space with the meter expired.

3. Extended parking at meters. It is a violation of this Ordinance for any Vehicle to occupy any portion of a metered space for more than twenty-four consecutive hours, regardless of whether or not the meter is activated.

4. Abuse of meters. It is a violation of this Ordinance for any person to damage, tamper with, willfully break, destroy or impair the usefulness of, or open without lawful authority any parking meter installed pursuant to this Ordinance. It is a violation of this Ordinance for any person to insert any object into a parking meter that is not a lawful coin of the United States or cash key.

Sec. 3-7. Controlled-Access Zones

The Chancellor, through his/her delegated administrative officers, shall cause a gate to be erected at the entrance and exit of each controlled access lot and each controlled access deck that can be opened and closed either by assigned methods of gate-control (gate card, access code, remote control) or by a gate attendant. It shall be unlawful to transfer or to use assigned access cards or devices for Vehicles not registered for that controlled-access zone and for that card or device. If any person uses or allows to be used his or her access card or device to knowingly enable another Vehicle to enter or exit a controlled-access zone without paying the applicable parking fee or permit fee, such person, in addition to being responsible for the applicable parking fine, may have their card-access rights to University controlled-access zones deactivated for a period of one calendar year.

It is unlawful for Vehicles to enter or park in an hourly/daily pay parking area or other controlled access area during the posted operation hours without paying the appropriate fee or displaying a valid permit for that controlled-access area. Whether or not a gate is open during the hours of pay parking operation is not an indication that an unauthorized Vehicle may legally drive through and park in the gated zone.

It is unlawful for any person to deface, damage, tamper with, willfully break, destroy, impair the usefulness of, evade without tendering due payment or open without lawful authority an entry or exit gate or equipment. A \$10.00 fee will be charged for replacing damaged access mechanisms, in addition to the applicable parking fine.

It shall be unlawful for a Vehicle to enter or exit a controlled-access zone by trailing immediately behind another Vehicle before the gate has an opportunity to drop (a.k.a. "tailgating") for the purpose of evading payment of the applicable parking fee or permit fee. It shall be unlawful to allow a Vehicle to enter or exit a controlled-access zone by tailgating behind one's own Vehicle for the purpose of knowingly enabling the second Vehicle to evade

payment of the applicable parking fee or permit fee. Violators of either of the two preceding sentences, in addition to being responsible for the applicable parking fine, shall have their card-access rights to University controlled-access zones deactivated for a period of one calendar year.

The applicable parking fees for the University's various hourly/daily pay parking lots and decks are listed in Section 3-4. The hours of operation for each hourly/daily pay parking lot or deck shall be posted at the entrance to such lot or deck. During holidays when the parking attendants are not on duty, the parking gates will be open, and there will be no charge for parking in the University's hourly/daily pay parking areas.

Vehicles are prohibited from parking in any hourly/daily pay parking lot or deck, without prior authorization from the Department of Public Safety, for more than 15 concurrent days without moving from the space. If any Vehicle continues to remain parked without moving from such parking space 5 days after having been ticketed for this parking violation, such Vehicle shall be deemed abandoned and subject to impoundment procedures in accordance with Section 7.3. If the Vehicle is impounded, the owner shall be responsible for both the towing fees and the parking fee for such hourly/day pay parking lot or deck for the applicable number of days.

1. Dogwood Parking Deck. The Dogwood Parking Deck is primarily reserved for UNC Hospitals patient services. In order to legally park in this deck, University-affiliated faculty members, staff employees and students must be a bona-fide patient or visitor of UNC Hospitals and display an approved permit. Employees and students displaying valid S11 or PDV permits may park in the Dogwood Parking Deck solely on the 4th and 5th levels and between the hours of 2:30 p.m and 9:30 a.m., Monday through Friday and on weekends, unless otherwise posted. The UNC Park and Ride permit, HAPDV, and all other South Campus commuter permits are valid on the 4th and 5th levels and between the hours of 5:00 p.m and 9:30 a.m., Monday through Friday and on weekends, unless otherwise posted. The maximum daily parking fee for the Dogwood Parking Deck listed in Section 3-4 may be changed from time to time by mutual agreement of the Department of Public Safety and UNC Healthcare Systems.

2. Ambulatory Care Lot. Parking is available in the Ambulatory Care Lot solely for patients and visitors. Employees and students are not eligible to park in this lot during operational hours unless attending a medical appointment.

3. Hospital Discharge Lot. Short term parking is available for certain individuals in accordance with the Short-Term Discharge Policy posted at the entrance to this lot.

4. Swain Lot. No Vehicle shall remain parked for more than a 24-hour period in the visitor spaces without exiting and paying the required fees.

5. Morehead Lot. Visitors must park in the designated visitor spaces. Faculty, students, and staff are not eligible to park in visitor parking spaces Monday – Friday from 7:30 a.m. until 5:00 p.m, unless otherwise posted. Payment notices will be placed on Vehicles left

in the lot at the time the lot closes. No Vehicle shall remain parked for more than a 24-hour period in the visitor spaces without exiting and paying the required fees.

6. Raleigh Road Visitor Lot. Staff, Faculty, and Students are not eligible to park in visitor parking spaces during operational hours unless otherwise posted. Vehicles can not be left overnight in this lot between the hours of 1:00 a.m. and 7:30 a.m, unless otherwise posted. No Vehicle shall remain parked for more than a 24-hour period in the visitor spaces without exiting and paying the required fees.

7. Rams Head Deck. Student commuter permits for the deck are valid in the deck Monday through Friday, 7:00 a.m. until 6:00 p.m, unless otherwise posted. Students without a commuter permit, as well as any employee or visitor, may park in the Rams Head and pay the applicable fee described in Section 3-4. No Vehicle shall remain parked for more than a 24-hour period in the deck without exiting and paying the required fees.

8. Parking Validation Coupons and Validation Stamps. Departments wishing to pay parking fees for visitors or patients may purchase validation coupons from the Department of Public Safety, which are valid in all pay and hourly visitor parking areas on campus. The One-day validation coupon is valid for 8 hours of parking. Fees not covered by the validation coupons are the responsibility of the visitor or patient. Parking validation coupons can be obtained by submitting an approved application and payment (Account Number for Direct Transfer (DT), a check, Visa or MasterCard, or cash) to the Department of Public Safety. The fees for the various types of parking validation coupons are described in Section 3-4. Departments unable to use the coupons for parking in the visitor pay areas may apply for a validation stamp. This stamp is designated for use by the departments to authorize parking for visitors and patients. The parking charges will be billed to the hosting department on a monthly basis. There will be a monthly processing fee of \$10.00 for all validation stamp accounts. Validation stamps and coupons are not to be used by employees or students of the University or UNC Hospitals, and any misuse by the aforementioned persons will result in revocation of stamp and coupon privileges for one calendar year with no refund.

9. Reserving Spaces in Controlled-access Lots. Departments wishing to pay for reserved spaces in the Swain Lot, Morehead Lot, Raleigh Road Visitor Lot, or Rams Head Deck must purchase reservation coupons. The fees for reservation coupons are listed in Section 3-4. A half-day coupon is to be used when a visitor is arriving and leaving before 12:00 p.m. (noon). A full-day coupon is used when a visitor arrives before noon and leaves after noon or when they arrive any time after noon.

Sec. 3-8. [Reserved. Intentionally left blank.]

Sec. 3-9. [Reserved. Intentionally left blank.]

Sec. 3-10. [Reserved. Intentionally left blank.]

Sec. 3-11. [Reserved. Intentionally left blank.]

Sec. 3-12. [Reserved. Intentionally left blank.]

Sec. 3-13. [Reserved. Intentionally left blank.]

Sec. 3-14. Reserved Parking

A sufficient number of parking spaces shall be reserved to accommodate Service Vehicles, State-owned Vehicles, motorcycles, Electric Vehicles, visitors, and to meet special needs as they arise. The Chancellor, through his/her delegated administrative officers, shall determine the precise location and status of reserved spaces. Reserved spaces for individuals or departments must receive approval from the Chancellor, through his/her delegated administrative officers. The annual fee for reserved spaces shall be defined in Section 3-4 (Permit Fees, RS spaces).

Parking at the Carolina Inn, Horace Williams Airport, School of Government, Friday Center, Kenan Center, and certain other designated University lots, as posted, is reserved parking. Spaces are charged at the reserved rate unless otherwise provided herein.

It is unlawful for any unauthorized person to park a Vehicle in a reserved space. Notice of the reserved status of a parking space shall be prominently posted at the space. Once posted, such spaces are reserved at all times unless otherwise indicated.

1. Visitor Disability Parking. It is unlawful for non-mobility impaired affiliated individuals to display a State disability plate, State disability permit, or disabled veteran license plate. Misuse of such plates or permits shall result in the issuance of a parking citation, immobilization, and/or impoundment. A sufficient number of parking spaces shall be reserved to meet the needs of the mobility impaired. It is unlawful to park a Vehicle in a space posted for disability parking or in a manner denying access to a disability parking space or disability access to a building or sidewalk. Public disability spaces are reserved at all times unless otherwise indicated. University and UNC Hospitals' employees (including contract employees), and students are required to apply for and purchase the appropriate permit to park in spaces reserved for disability.

2. Service Zone Parking. Sufficient areas shall be set aside for two-hour service zones for the use of persons making deliveries to and pick-ups from University buildings. The Chancellor, through his/her delegated administrative officers, shall decide the size and location of each two-hour service zone. It is unlawful for any person to cause a Vehicle to occupy a two-hour service zone for any purpose other than that for which the area is designated or without the appropriate permit.

3. Disability Parking for UNC Employees, Students and Affiliates. A sufficient number of parking spaces shall be reserved to meet the needs of University and UNC Hospitals affiliated mobility impaired persons. It is unlawful for any unauthorized person to cause a Vehicle to occupy these designated spaces.

4. Electric Vehicle Parking. Electric Vehicle charging stations have been installed in a limited number of parking facilities on Campus. Adjacent to each Electric Vehicle charging station, one or more parking spaces shall be reserved for Electric Vehicle parking. It is unlawful to park a non-Electric Vehicle in a space reserved for Electric Vehicles.

Sec. 3-15. Visitor and Conference Parking

Departments may request parking spaces in one of the short term visitor pay parking lots (as described in Section 3-7). Applicable fees are set forth in Section 3-4. Parking may be available in fringe lots or visitor parking during the summer and academic breaks at a rate of \$6.00 per permit.

Sec. 3-16. Bus Stops

Sufficient areas shall be set aside for bus stops for the use of municipal and regional public transportation systems serving the University community or any bus / shuttle system operated by the University. The Chancellor, through his/her delegated administrative officers, shall decide the location of each bus stop. It is unlawful for any person to cause a Vehicle to occupy a bus stop for any purpose other than for which the areas are designated.

Sec. 3-17. State-owned Vehicle Parking

State Vehicles may park on campus as follows:

1. State-owned Vehicles may park in any spaces specifically reserved for state Vehicles for the amount of time indicated on the sign designating the space as a state Vehicle space.

2. State-owned Vehicles may park in any regular parking space for no more than forty-eight hours. All State Vehicles owned or assigned to the are required to display parking permits:

3. Departments with State-owned Vehicles including utility or golf carts are required to complete a parking permit application indicating each Vehicle that it owns or leases. Departments will be issued a permit and charged an annual fee for all Vehicles utilizing parking spaces.

4. State-owned Service Vehicles are subject to parking actions as follows:

(a) State-owned Service Vehicles are prohibited from parking in a regular parking space for more than forty-eight hours and are subject to the issuance of a civil penalty, and Vehicle immobilization / booting and/or towing fees.

(b) Certain regular parking spaces on campus may be restricted from use by State-owned Vehicles from time to time, in accordance with Section 3-20.

Sec. 3-18. Motorized Two-Wheeled Vehicle Parking

Owners of Motorized Two-Wheeled Vehicles are required to purchase and display a Permit and must park in designated parking areas for Motorized Two-Wheeled Vehicles. No person shall park a Motorized Two-Wheeled Vehicle in any area of campus not designated as Motorized Two-Wheeled Vehicles parking, unless permit requirements are not in effect. Motorized Two-Wheeled Vehicles may park at metered spaces upon activation of the meter. In parking lots, Motorized Two-Wheeled Vehicles are required to park in designated Motorized Two-Wheeled Vehicle parking areas with the appropriate permit.

In the case of a person wishing to register a combination of an automobile and a Motorized Two-Wheeled Vehicle, full payment will be required for the automobile permit, but there will be a reduced charge for the additional Motorized Two-Wheeled Vehicle permit. A Motorized Two-Wheeled Vehicle permit is at the full price when purchased in conjunction with a PR permit or other park and ride areas. No more than one Vehicle permit and one Motorized Two-Wheeled Vehicle permit shall be issued to any registrant.

Sec. 3-19. Bicycle Parking

Employees and students of the University and UNC Hospitals are required to display a bicycle permit when bringing bicycles to campus. This permit is issued free of charge upon the completion of a bicycle registration form. Bicycle parking is available throughout the campus and is designated by the presence of bicycle racks or specifically designated areas.

Warning tags issued by the Department of Public Safety may be attached to a bicycle in violation of this Ordinance. Bicycles owners finding such warning tags attached must remove the bicycle within eight hours or it will be impounded. However, impoundment for violation of this Ordinance may be executed with or without such tags attached.

1. Improper Bicycle Parking. Any bicycle parked in violation of this Ordinance is subject to impoundment without prior warning. Bicycles shall not be parked or stored in any location other than areas designated for bicycle parking, including:

- (a) inside a University building, where an unsafe or hazardous condition is created for building occupants;
- (b) against or attached to any tree, bush, plant, or foliage;
- (c) against or attached to any electrical fixture, sign post, railing, public seating fixture, or emergency safety device; or
- (d) in any other area where parking is prohibited specifically by this Ordinance.

2. Bicycle Registration. Any bicycle parked on campus will be required to register for and display a bicycle permit. At the beginning of each semester a four week warning period will be in place to allow for the registration and display of the permits to occur. Repeated violations of this section may result in bicycle impoundment.

Sec. 3-20. Temporary Parking Restrictions

The Chancellor, through his/her delegated administrative officers, is authorized to temporarily prohibit parking, stopping, or standing on driveways, streets, alleys, and parking lots on campus and on public streets in this Ordinance, and to reserve parking spaces for special use when such action is necessary due to special events, emergencies, or construction. Temporary signs or barriers shall be posted, and a representative of the Department of Public Safety or other University official shall give notice of regulations issued under this section. It is unlawful for any person to violate such regulations.

1. Overnight Parking Restrictions. Certain parking lots, parking areas, or parking spaces shall be restricted from overnight parking to ensure availability of the facilities during alternate hours. Signs and/or barriers shall be posted at these locations. It shall be unlawful for any person to violate such regulations.

2. Athletic and Special Event Parking Restrictions. Certain parking lots, parking areas, or parking spaces shall be restricted from overnight parking to ensure availability of the facilities during athletic events and other special events. Signs and/or barriers shall be posted at these locations. It shall be unlawful for any person to violate such regulations.

Sec. 3-21. Night Parking

The Chancellor, through his/her delegated administrative officers, may cause certain lots to be reserved on weekdays after 5:00 p.m. and on weekends to accommodate night parking. The pricing for night parking permits is set forth in Section 3-4. It is a violation of this Ordinance to park in lots that have been marked for reserved night parking without a valid permit.

Sec. 3-22. Acquisition of Non-University Parking Support

The Chancellor or his/her designee is authorized to acquire by contract parking, parking management and other related services from representatives owning or controlling non-University facilities.

Sec. 3-23. Idling at Air Intake Vents

It is a violation of this Ordinance for any person to cause a Vehicle to be parked with the engine running near a building's air intake louver. Signs indicating the locations of these air intake louvers shall be posted prominently. Vehicles in violation of this section are subject to the issuance of a citation.

Sec. 3-24. Signs

The Chancellor, through his/her delegated administrative officers, shall decide on the size and appearance of parking signage located on campus. It is a violation of this Ordinance for any person to deface, damage, tamper with, break, destroy, impair the usefulness of, remove, relocate, steal, or possess any traffic or parking sign erected by the University Department of Public Safety. Possession of any such sign shall be prima facie evidence of the violation of this section. Conviction for violation of this section may result in criminal prosecution, a fine, suspension, or expulsion from the University.

ARTICLE IV. PARKING PERMITS

Sec. 4-1. Parking Permits

The Chancellor, through his/her delegated administrative officers, may issue permits to park in lots and areas described in Section 3-3 to employees or students of the University and to employees of the UNC Hospitals and affiliated organizations operating on the campus upon payment of the appropriate fee listed in Section 3-4. All permits issued under this section are subject to limitations that may be imposed by the Chancellor, through his/her delegated administrative officers, under Section 3-20 (Temporary Parking Restrictions). Permits shall be allocated among the faculty, students, and staff of the University, and of the UNC Hospitals in a manner that will best serve the needs of the University community as a whole. The University Departmental Parking Permit Allocation Policy is available online at <http://www.dps.unc.edu/Parking/employee/deptpolicies/deptpolicies.cfm>.

1. Transferring Employee Permits: if an employee transfers from one department to another department, the permit stays with the allocating department. If the employee's new department does not have an allocation, then the individual will be referred to the Department of Public Safety's Registration Division for resolution.

2. Student Permit Restrictions. Student Government representatives may assign permits to students in accordance with the Department of Public Safety guidelines and regulations for those students whose needs necessitate exceptions to the restrictions. The restrictions are:

(a) No first-year undergraduate student is eligible for a permit during the academic year unless authorized by the Office of the Dean of Students.

(b) No student residing off campus within the two-mile radius of the Bell Tower is eligible for a permit.

(c) No parking permit shall be issued to any student for any Vehicle that is required to be registered pursuant to Chapter 20 of the North Carolina General Statutes, or the corresponding statute of a state other than North Carolina, until the student requesting the permit provides the name of the insurer, the policy number under which the student has financial responsibility, and the student certifies that the Vehicle is insured at the levels set in G.S. 20-279.1(11) or higher.

3. Retired Faculty/Staff Permits. An allocation of a maximum of 350 permits designated as PM/ALG will be available to retired faculty and staff applying for parking on campus. The PM/ALG permits are valid in permit zoned lots excluding the Cardinal Deck after 12:00 p.m. Retired faculty and staff interested in applying for a PM/ALG permit must submit their request through their department coordinator. PM/ALG permits will be distributed to departments requesting them based on the same formula that is utilized to distribute the primary parking allocations. The PM/ALG permit fee will be based on the PM permit at the lowest tiered rate.

4. Postdoctoral Fellows' Permits. Postdoctoral Fellows shall be allocated an appropriate number of permits by the Department of Public Safety. A Postdoctoral Fellow may submit a request to be issued a permit from the Postdoctoral Fellows' allocation if he/she so desires. If there are more requests for permits than there are permits, priority will be given based on years of service with the University. Any Postdoctoral Fellow not receiving a permit will be placed on a waiting list. The department in which the Postdoctoral Fellow works may assign a permit from its departmental allocation if it so desires.

5. Temporary Permits. Temporary permits may be issued in areas where space is determined to be available. A fee will be charged for such permits.

6. Other Agencies. Parking permit allocations may be assigned to agencies closely related but not affiliated with the University as appropriate based on determination by the Department of Public Safety. Full payment of the value of the allocation will be required prior to receipt of the permits for distribution.

Sec. 4-2. Special Parking Permits

The Chancellor, through his/her delegated administrative officers, may issue special permits under the conditions and at the fees indicated in Section 3-4. All permits issued under this section are subject to limitations that may be imposed by the Chancellor, through his/her delegated administrative officers, under Section 3-20 (Temporary Parking Restrictions). Misuse of said permits shall result in confiscation of the permit and no further permits shall be issued for the remainder of the year. No refunds shall be issued on those permits requiring a paid fee. Persons found to be displaying said permits in violation of this section may be subject to a fine and impoundment of their Vehicle.

1. Service Permits.

(a) Two-hour service permits are designed for use by employees who perform maintenance on equipment, deliver or install equipment, or have duties that cannot be met by transit or state Vehicles. Use of the two-hour service permit is limited to a two-hour time limit in any one location, unless otherwise specified. Departments may apply for two-hour service permits through the Department of Public Safety using an application form which must be signed by the Department Director / Department Chair. Requests for additional permits must include justification of the need and address the reasons for inability of transit to meet the departmental needs. Vehicles

displaying a two-hour service permit may park in any unreserved parking space or any designated service permit space.

(b) Fifteen-minute service permits are designed for use by representatives of non-affiliated service companies using unmarked Vehicles that have a need to make deliveries taking fifteen minutes or less. Companies may apply for the permit through the Department of Public Safety. Use of the permit is restricted to fifteen minutes in any one location. The fifteen-minute service permit may not be used by University or UNC Hospitals employees or students. Vehicles displaying a fifteen-minute service permit may park in any unreserved space, or any designated service permit space.

2. Vendor Service Permits. Representatives of non affiliated service companies that have a contractual relationship with the University to deliver goods or services may apply for a vendor service permit through the Department of Public Safety. An application must be completed by the vendor and approved by the Director of Public Safety. Vendors with Vehicles prominently displaying the vendor's name or logo, performing routine deliveries and pick-ups from University buildings, and requiring less than fifteen minutes are exempt from any permit requirement. Faculty, staff and students are not eligible to display or purchase Vendor Service Permits.

Vendors may purchase temporary (one-day) permits from the Department of Public Safety. Vehicles displaying a Vendor Permit may park in areas designated by the Department of Public Safety.

Government Vehicles displaying Federal license plates are exempt from the permit requirement. Construction Vehicles are not exempt and contractors must contact the Department of Public Safety to arrange for appropriate parking. Construction contractors are not eligible for Vendor Permits.

3. "ALG" permits. These permits are issued to employees having broad, significant, campus-wide responsibilities. ALG permits may be used in all gated and non-gated parking spaces, which are not otherwise reserved, with the exception of the Dogwood, Cardinal, and Rams Head Decks and all surface visitor parking lots. "ALG" permits shall be allocated from the zone adjacent to the primary work location. "ALG" permits are approved by the Chancellor or his/her designee.

4. Morning shift (AM permit). The Chancellor, through his/her delegated administrative officers, may issue special permits to employees of the University and UNC Hospitals whose regular work hours are within the time period 7:30 a.m. to 12:30 p.m., Monday through Friday. The "AM" permit will entitle the holder to park in the assigned zone from 7:30 a.m. to 12:30 p.m., Monday through Friday.

5. Afternoon shift (PM permit). The Chancellor, through his/her delegated administrative officers, may issue special permits to employees of the University and UNC Hospitals whose schedule of work begins after noon 12:00 p.m. These permits entitle the holder to park in the assigned zone space after noon 12:00 p.m., Monday through Friday.

6. Rotating shift (SR/NR permits). The Chancellor, through his/her delegated administrative officers, may issue special permits to employees of the University and UNC Hospitals who have regular working hours rotate equally among shifts. An NR permit will be allocated from one of the north campus primary zones, which shall appear on the permit. SR permits will be allocated from one of the south campus primary zones, which shall appear on the permit. The permit shall only be valid in the designated zone, unless the lot is specifically reserved as outlined in Section 3-5.

7. Disability Permits. Mobility impaired students and employees of the University and employees of UNC Hospitals desiring parking on campus must obtain a UNC Disability permit by the established application process, through the Department of Public Safety. An allocation of spaces will be made available to mobility impaired users, based upon a physician's certification of need. UNC Disability permits will be assigned from zones throughout campus, and their cost will be based on the sliding scale fee structure. The Department of Public Safety will determine the zone based on access needs and availability. By displaying the UNC Disability permit, an individual may park in his assigned space or any unreserved space within his designated zone. Reasonable accommodations for mobility impaired students and employees will be made.

8. Vanpool permits. The Chancellor, through his/her delegated administrative officers, shall determine vanpool allocations by the predominant driver based on space availability. Vanpool users must submit a list of participants to the Department of Public Safety with name, department name, and work telephone number for each individual. The parking permit fee will be waived for vanpools.

9. Carpool permits. Those persons wishing to carpool may apply through their department jointly for a single transferable permit at no additional charge. Once issued, this permit will be transferable only among the Vehicles in the carpool, as registered with the Department of Public Safety. This permit shall be displayed as provided in Section 4-3. Only one of the registered Vehicles may be parked in the zone designated during parking control hours.

The Chancellor or his/her designee shall determine carpool allocations based on space availability. The Commuter Alternatives Program (CAP) outlines available carpool options. If a carpool is disbanded during the permit year, the carpool permit must be cancelled and returned to the Department of Public Safety.

10. Emergency Staff Permits. Emergency staff permits are issued by UNC Hospitals for those persons responding to emergency medical calls. The permits are only valid in the spaces designated for emergency staff parking.

11. Official Visitor Permits. Departments may apply for annual official visitor permits through the Department of Public Safety. Justification of need must accompany each request. The permit is not authorized for use by employees or students of the University or UNC Hospitals. If there is a visitor lot within two blocks, that lot must be used in lieu of obtaining official visitor permits. Official visitor permits are not valid in any pay operations lot.

Vehicles displaying this permit may park in spaces that are not metered, gates controlled for zone permits, pay visitor parking, or other areas specifically reserved.

12. Board Members Permits. Special permits are issued to serving members of the:
- (a) Board of Trustees of the University;
 - (b) Board of Governors of The University of North Carolina;
 - (c) Board of Directors of the UNC Healthcare System; and
 - (d) Other University-affiliated boards, as specified by the Chancellor, through his/her delegated administrative officers.

Vehicles displaying these permits may park in any unreserved zoned space and in any service space. Normally, these permits shall not be valid for controlled-access zones.

13. Construction Trailer Permits. Contractors who need parking for storage of materials or supplies may purchase a permit for \$70.00 per month. The construction trailers will be stored at a designated location off main campus.

14. Reserved Space Permits (RS). The Chancellor, through his/her delegated administrative officers, may issue a reserved space permit to a person, department, or school. Job duties and other functions associated with employment shall be considered in determining whether a reserved space permit is appropriate (e.g., area directors required to live in residence halls). The cost of the permit and space shall be as defined in Section 3-4. Reserved spaces assigned to departments are for use by visitors / patients to the department only. Use of these permits by departmental employees is prohibited. Should reserved space abuse occur, the Department of Public Safety reserves the right to revoke the department's reserved space permits.

15. Bicycle Permits. Students and employees of the University and UNC Hospitals are required to display a bicycle parking permit. A bicycle registrant will be issued a free, five-year bicycle permit to be affixed as a sticker to the bicycle frame as described in Section 4-3. Bicycle permits are not transferable.

16. Park and Ride (CAP) Permits. Park and Ride lots are designated for University employees and students commuting to campus by parking their Vehicles away from the main campus and using transit services to reach main campus. Persons parking in Park and Ride lots shall register in the Commuter Alternative Program (CAP) and display a Park and Ride (CAP) permit in their Vehicle. The pricing for Park and Ride (CAP) permits is set forth in Section 3-4. Window sticker permits are to be affixed to the lower right-hand side of the front windshield.

Employees with a primary worksite located adjacent to a Park and Ride lot will not be eligible to utilize a Park and Ride lot as proximate worksite parking. Park and Ride lots are for use by those taking advantage of transit for their daily commute to main campus and not meant as primary parking for those working adjacent to the lot.

17. Night Parking (NP) Permits. The Chancellor, through his/her delegated administrative officers, may issue night parking permits. The "NP" permit will entitle the holder to park in designated NP parking zones from 5:00 p.m. to 7:30 a.m., Monday through Friday. The pricing for night parking permits is set forth in Section 3-4. For parking zones marked as both an NP zone and as a daytime zone or CAP zone, the daytime and CAP parking permits will still be honored and remain valid after 5:00 p.m. (subject to Section 3-5).

Sec. 4-3. Display of Permits

The parking permit must be properly displayed at all times. Parking permits must be clearly visible and cannot be obscured in any manner. A violation of this section will result in the appropriate fine.

Permit display options are:

1. Hanging from the Vehicle's rearview mirror facing the front of the Vehicle, clearly visible through the front windshield. When using a special permit assigned to a department (such as two-hour service, etc.), the parking zone permit must be displayed in front of the special permit, so that both permits are clearly visible through the front windshield.

2. If the tint, slant, or other design factors of the Vehicle obscures in any way the permit's visibility, the permit should be displayed on the passenger side of the windshield in the lower corner.

3. Bicycle permits must be affixed to the rear upright frame bar supporting the seat of the bicycle.

4. Permits for motorcycles must be displayed on the rear fender so it can be seen when viewing the license plate from behind the motorcycle or on the front fork, or on the State inspection plate. Permits for motorcycle covers must be permanently affixed on the top rear area of the motorcycle cover. The Department of Public Safety must record the license plate number of the authorized motorcycle on the motorcycle cover permit.

5. Permits for Vehicles using car covers must be affixed permanently on the top center windshield portion of the cover. The license plate number of the authorized Vehicle must be recorded on the permit by the Department of Public Safety. An additional permit must be displayed from the rearview mirror of the authorized Vehicle. The Department of Public Safety will record the license plate number of the Vehicle on the car cover.

6. Adhesive windshield permits should be displayed in the lower right-hand corner of the front windshield.

Sec. 4-4. Counterfeiting/Altering Parking Permits

It is unlawful for any person to produce (or cause to be produced), to alter, or to display, without authority of the Chancellor, through his/her delegated administrative officers, any

parking permit, sticker, decal, gate card, or other device indicating eligibility to park on the campus of the University. Such permits shall be confiscated, no refunds shall be issued, the violators will be issued a citation, the Vehicles shall be towed or booted, and the violators shall be ineligible for a parking permit for one calendar year. Violators will first meet with the Chancellor's designated Hearing Officer, and then violations may be forwarded to the appropriate agency for disciplinary action(s) (i.e., the Student Attorney General for students, the Office of Human Resources and the department chair for SPA employees, the department chair for University faculty and EPA non-faculty employees, and UNC Hospitals Personnel Department for hospital employees). Prior to the release of the Vehicle, the improper permit must be surrendered to the Department of Public Safety.

Sec. 4-5. Obtaining Parking Permits Through Unlawful Means

It is unlawful for any person to obtain a parking permit by any means other than procedures established by the Chancellor pursuant to this Ordinance, including but not limited to, obtaining such permits by theft, fraud, trickery, willful misrepresentation of fact, purchase from another, or gift from another. Such permits shall be confiscated, no refunds shall be issued, the violators will be issued a citation, the Vehicles shall be towed or booted, and the violators shall be ineligible for a parking permit for one calendar year. Violators will first meet with the Chancellor's designated Hearing Officer, and then violations may be forwarded to the appropriate agency for disciplinary action(s), (i.e., the Student Attorney General for students, the Office of Human Resources and the department chair for SPA employees, the department chair for University faculty and EPA non-faculty employees, and UNC Hospitals Personnel Department for hospital employees). Prior to the release of the Vehicle, the improper permit must be surrendered to the Department of Public Safety.

Sec. 4-6. Unauthorized Display of Parking Permits

The Chancellor, through his/her delegated administrative officers, may issue regulations for the transfer of permits from one Vehicle to another owned or used by the holder of the permit, and it is unlawful for a person in possession of such a permit to use it in any manner inconsistent with such regulations.

It is unlawful for any person in possession of a parking permit, whether that possession is lawful or unlawful, to give, sell, or otherwise transfer or to attempt to transfer it to another. It is unlawful for any person to display on a Vehicle a parking permit not issued to that person for use with that specific Vehicle or to display a lost, stolen, counterfeit, or an altered permit. Such permits shall be confiscated, no refunds shall be issued, the violators will be issued a citation, the Vehicles shall be impounded or booted, and the violators shall be ineligible for a parking permit for one calendar year. Violators will first meet with the Chancellor's designated Hearing Officer, and then violations may be forwarded to the appropriate agency for disciplinary action(s), (i.e., the Student Attorney General for students, the Office of Human Resources and the department chair for SPA employees, the department chair for University faculty and EPA non-faculty employees, and UNC Hospitals for hospital employees). Prior to the release of the Vehicle, the improper permit must be surrendered to the Department of Public Safety.

Sec. 4-7. Reinstatement of Eligibility

Any person who is permitted to retain their eligibility for a parking permit after being charged with a violation of Section 4-4, 4-5, or 4-6 will not be issued a refund for previously purchased permits (payroll deduction will continue). The person will be required to purchase a permit at the current prorated issuance rate for the zone being purchased.

ARTICLE V. TRAFFIC

Sec. 5-1. Interference with Traffic; Temporary Traffic Restrictions

It is unlawful for any person to park or bring to a halt on the campus any Vehicle in such manner as to interfere with normal vehicular or pedestrian traffic.

The Chancellor, through his/her delegated administrative officers, may cause traffic to be restricted or rerouted as necessary by construction, emergency situations, and special events. A notice of such restrictions shall be given by placing temporary signs or barriers by a representative of the Department of Public Safety or other University official. It shall be unlawful to violate such regulations.

Sec. 5-2. Fire Lanes/Fire Hydrants

No person (whether mobility impaired or not) shall park a Vehicle, or allow it to idle in or block access to any area designated as a fire lane or fifteen feet in either direction of a fire hydrant. Any emergency authorization for use of fire lanes must be obtained through the Department of Public Safety. Pavement markings and/or signs will prominently indicate fire lanes.

Sec. 5-3. Sidewalks and Landscape

No person shall operate or park a Vehicle on grass or shrubbery unless such areas are signed and marked for such activity.

No person shall operate or park a Vehicle on a campus sidewalk unless authorized by the Chancellor or his/her delegates. Bicycles and Electric Two-Wheeled Vehicles may be operated on campus sidewalks; provided that no person shall operate a bicycle or an Electric Two-Wheeled Vehicle in a manner that jeopardizes pedestrian safety, or State or private property.

No person shall use in-line skates or skateboards (a) on the campus in a manner that jeopardizes the safety of other pedestrians, or (b) on any walls, monuments, gutters, ditches, railings, bicycle racks, benches, other structures, fixtures, or property on the University campus, or (c) on any ramps or steps on the University campus except for the purpose of entering or leaving a building or making normal pedestrian progress along a campus sidewalk.

Sec. 5-4. Speed Limits

1. It is unlawful to operate a Vehicle on the campus in excess of a speed of ten miles per hour, except as otherwise posted.
2. It is unlawful to operate a Vehicle on Cameron Avenue, Raleigh Street, or Bowles Drive in excess of a speed of twenty-five miles per hour.
3. It is unlawful to operate a bicycle or an Electric Two-Wheeled Vehicle on sidewalks on campus at a speed or in a manner that would prove to be hazardous for the safety of pedestrians.

Sec. 5-5. [Reserved. Intentionally left blank.]

Sec. 5-6. [Reserved. Intentionally left blank.]

Sec. 5-7. Vehicular Traffic at Marked Crosswalks

The Chancellor, through his/her delegated administrative officers, may establish pedestrian crosswalks across streets, alleys, and driveways on the campus and on the public streets listed in Section 1-10 where the location of University buildings and sidewalks requires large numbers of persons to cross streets and driveways at points other than street intersections as governed by G.S. 20-155(c). A crosswalk shall be indicated by traffic signals, signs, or white stripes (hatched or unhatched) and will be a minimum of six feet in width. When a crosswalk has been marked off, it is unlawful for the driver of any Vehicle traveling on the street or driveway to fail to stop and to yield the right-of-way when there is a pedestrian in that portion of the crosswalk. The pedestrian must be on that side of the street or driveway in which the Vehicle is traveling.

Sec. 5-8. Pedestrian Obstructing Traffic

It is unlawful for a pedestrian to stand on the traveled portion of any street, alley, or drive-way on the campus in such a manner to obstruct or prevent the free flow of traffic thereon, and in crossing streets, alleys, or driveways pedestrians shall keep in motion when in the traveled portion thereof.

Sec. 5-9. Passenger Pick Up and Discharge

It is unlawful for any person to stop a Vehicle on any street, alley, or driveway on the campus for the purpose of picking up or discharging a pedestrian without first drawing up to the right hand curb.

ARTICLE VI. PARKING CONTROL

Sec. 6-1. Penalties

Any person violating any provision of this Ordinance or a regulation issued hereunder is subject to a civil penalty as indicated in the following schedule:

Violation Code	Title of Ordinance Section Violated	Amount of Civil Penalty
Sec. 3-1	Method of Parking	\$30
Sec. 3-3	Parking Zones	\$30
Sec. 3-6(1)	Expired Meter	\$15 for meter expiration of 1 hour or less
Sec. 3-6(2)	Cumulative Violations of Expired Meter	\$5 for each additional hour of meter expiration
Sec. 3-6(3)	Extended Parking at Meters	\$25
Sec. 3-6(4)	Abuse of Meters	\$50
Sec. 3-7	Controlled Access Zones	\$50
Sec. 3-14	Reserved Parking	\$50
Sec. 3-14.1	Visitor Disability Parking	\$250
Sec. 3-14.2	Service Zone Parking	\$50
Sec. 3-14.3	Disability Parking for UNC Employees, Students and Affiliates	\$50
Sec. 3-14.4	Electric Vehicle Parking	\$50
Sec. 3-16	Bus Stops	\$20
Sec. 3-17	State-owned Vehicle Parking	\$30
Sec. 3-18	Motorized Two-Wheeled Vehicle Parking	\$30
Sec. 3-19(1)	Improper Bicycle Parking	\$10
Sec. 3-19(2)	Bicycle Registration	\$5 for second violation; \$10 for third and subsequent violations
Sec. 3-20	Temporary Parking Restrictions	\$50
Sec. 3-21(1)	Overnight Parking Restrictions	\$50
Sec. 3-21(2)	Athletic and Other Special Event Parking Restrictions	\$20
Sec. 3-22	Night Parking	\$30
Sec. 3-23	Idling at Air Intake Vents	\$50
Sec. 3-24	Signs	\$50
Sec. 4-1(2)	Freshman Parking	\$25
Sec. 4-3	Display of Permits	\$5
Sec. 4-4	Counterfeiting/Altering Parking Permits	\$200
Sec. 4-5	Obtaining Parking Permits Through Unlawful Means	\$200
Sec. 4-6	Unauthorized Display Of Parking	\$50

	Permits	
Sec. 5-1	Interference with Traffic	\$50
Sec. 5-2	Fire Lanes/Fire Hydrants	\$250
Sec. 5-3	Sidewalks and Landscape	\$30, plus cost of repair
Sec. 5-3 (1)	Damage to sidewalks	\$30, plus cost of repair
Sec. 5-4	Speed Limits	\$20
Sec. 5-5	Vehicular Traffic at Marked Crosswalks	\$200
Sec. 5-6	Pedestrian Obstructing Traffic	\$50
Sec. 5-7	Passenger Pick Up and Discharge	\$20
Sec. 6-2	Emergencies; Law Enforcement Operational Necessities	\$50

Sec. 6-2. Emergencies; Law Enforcement Operational Necessities

Vehicle operation and parking may be prohibited under emergency and/or other law enforcement operational necessities. It shall be unlawful for any person to violate police instructions related to this section.

Sec. 6-3. Repeated Offenses

If any person is cited for violation of this Ordinance with respect to parking more than five times in a period of twelve months or more than twice in a period of thirty days, or is determined to owe more than \$250.00 in unpaid fines, the Chancellor, through his/her delegated administrative officers, may cancel any parking permit issued to such person without refund of any portion of the fee paid thereof and shall cause the violator's license plate numbers to be entered on a list of repeated offenders. Once a person's license plate numbers are placed on a repeat offender list, the Vehicle is subject to impoundment or immobilization upon being parked in violation of this Ordinance. A citation found to be invalid will not be counted for purpose of this section. Any repeat offenses of this nature may be forwarded to the appropriate agency for disciplinary action(s), (i.e., the Student Attorney General for students, the Office of Human Resources and the department chair for SPA employees, the department chair for University faculty and EPA non-faculty employees, and UNC Hospitals Personnel Department for hospital employees).

ARTICLE VII. FEES

Sec. 7-1. Vehicle Impoundment Fee

In addition to the assessment of the applicable civil penalty pursuant to Article VI, any Vehicle parked in violation of this Ordinance may be removed to a storage area. The Chancellor or his/her designee may refuse to authorize release of the Vehicle to the owner or custodian until the towing fee, storage fees, and all other outstanding balances owed the

Department of Public Safety are paid in full or a payment plan established during normal business hours.

The owner or custodian of a Vehicle impounded under any regulation of this Ordinance may appeal the impoundment in person or in writing within ten calendar days to the Chancellor's designated Hearing Officer pursuant to Section 8-1. Submitting an appeal to the Chancellor's designated Hearing Officer does not substitute for payment of the towing or storage fees for removal of the impounded Vehicle.

The Chancellor, through his/her delegated administrative officers, is authorized to have towed from campus any Vehicle violating the provisions of this Ordinance. A towing fee shall be charged, in addition to any applicable penalty for violation of the Ordinance, to reimburse the University for its costs in removing the Vehicle.

Towing fees are as follows:

<i>Standard Tow</i>	<i>Dolly Wheels Used</i>
\$90.00	\$100.00

If the operator of the Vehicle to be towed arrives at the Vehicle prior to the tow truck moving the Vehicle from where it was parked, such operator shall still be responsible for the cost of the tow fee, which is charged to the University upon the dispatch of the tow truck. If the tow truck has initiated towing actions and the Vehicle's owner has arrived, the Vehicle will not be released until the appropriate fees have been paid to the Department of Public Safety.

A storage fee of \$10.00 per day may be charged to the owner or custodian of Vehicles left at the University compound for more than twenty-four hours after towing. A storage fee of \$2.00 per day may be charged for bicycles, skateboards, or in-line skates, as well as a \$10.00 impoundment fee.

A valid driver's license must be provided by the owner/operator of the Vehicle prior to its release.

Sec. 7-2. Vehicle Immobilization Fee

Any Vehicle parked in violation of this Ordinance or any parking regulation issued hereunder may be immobilized by use of a wheel boot. Notice of the application of a wheel boot shall be posted prominently in one of three locations: (1) on the driver's side of the front window of the Vehicle, (2) on the rear windshield, or (3) on the driver's side window. Placement of the notices will depend on the type of Vehicle. A Vehicle immobilization fee shall be charged, in addition to any applicable penalty for violation of the Ordinance, to reimburse the University for its costs in immobilizing the Vehicle.

The Chancellor or his/her designee may refuse to authorize release of the Vehicle to the owner or custodian until the immobilization fee, storage fees, and all outstanding balances owed the Department of Public Safety are paid in full or a payment plan established during normal business hours. Wheel boots may only be removed by the Department of Public Safety

staff, upon payment of the \$55.00 Vehicle immobilization fee. If the operator of the booted Vehicle arrives at the Vehicle prior to the parking control officer leaving the scene, such operator shall still be responsible for the cost of the Vehicle immobilization fee. The owner or custodian of the Vehicle impounded under any regulation of this Ordinance may appeal the immobilization in person or in writing within ten calendar days to the Chancellor's designated Hearing Officer, pursuant to Section 8-1. Submitting an appeal to the Hearing Officer is not a substitute for payment of the immobilization fee.

Vehicles immobilized for longer than twenty-four hours shall be removed to a storage area. The owner/custodian of the Vehicle shall be responsible for both the immobilization and tow fees and applicable storage fees.

Sec. 7-3. Impoundment of Abandoned and Derelict Vehicles

Any Vehicle that is partially dismantled or wrecked and/or deemed abandoned under Section 3-7 and/or does not display a current license plate and such Vehicle is left in such condition for more than 10 days shall have a warning tag placed on it by a parking control officer. Such tag shall provide notice that if the Vehicle is not removed within 5 days from the date reflected on the tag, it will be considered abandoned and derelict. Such Vehicles shall be removed at the end of the 5-day period to the University storage area at owner's expense and disposed of in accordance with Section 7-4 of this Ordinance.

Sec. 7-4. Disposal of Abandoned and Derelict Vehicles

1. An "abandoned Vehicle" is one that has been removed to the University's storage area pursuant to authority granted in this Ordinance and has remained in said storage for longer than five days. A "derelict Vehicle" is a Vehicle:

(a) that has an expired registration and the registered and legal owner no longer resides at the address listed on the last certificate of registration on record with the North Carolina Department of Transportation;

(b) that has major parts removed so as to render the Vehicle inoperable and incapable of passing inspections as required under existing standards;

(c) that has the manufacturer's serial plates, Vehicle identification numbers, license plate numbers, and any other means of identification removed so as to nullify efforts to locate or identify the registered and legal owner;

(d) for which the registered and legal owner of record disclaims ownership or releases his/her rights thereto; or

(e) for which the Vehicle is more than twelve years old and does not bear a current license as required by the Department of Motor Vehicles.

2. When any derelict or abandoned Vehicle is in the University's possession, the University shall dispose of it in accordance with North Carolina statutes.

3. Any proceeds from the sale of a derelict or abandoned Vehicle, after costs have been deducted for removal, storage, investigation, sale, and satisfying any liens of record on the Vehicle, shall be held by the University for thirty days and paid to the registered owner upon demand. If the owner does not appear to claim the proceeds within thirty days after disposal of the Vehicle, the funds shall be deposited in the University Department of Public Safety Trust Fund, and the owner's rights therein shall be forfeited forever.

4. No person shall be held to answer in any civil or criminal action to any owner or other person legally entitled to the possession of any abandoned, lost, or stolen Vehicle for disposing of the Vehicles as provided in this section.

Sec. 7-5. Bicycle and Skateboard Impoundment Fee

It shall be lawful for the Chancellor, through his/her delegated administrative officers, to impound at the owner/rider's expense, any bicycle that is considered abandoned, junked, lost/stolen, parked/stored or operated in violation of this Ordinance, or state or local fire safety regulations. It shall be lawful for the Chancellor, through his/her delegated administrative officers, to remove security devices attached to Vehicles for impoundment purposes. The University shall not be held liable for damages made to bicycles or locks while impounding or during storage of the bicycle.

It shall be lawful for the Chancellor, through his/her delegated administrative officers, to impound at the owner's/rider's expense any skateboard or in-line skates that are considered abandoned, junked, lost/stolen, or operated in violation of this Ordinance. The University shall not be held liable for damages done to skateboards or in-line skates while impounded. Owners/riders of impounded skateboards or in-line skates may claim them in person at the University Department of Public Safety, subject to the payment of the penalty fee, if applicable, under Article VI for violation of Section 5-3. Owners/riders who are under age 18 must bring a parent or guardian with them to claim impounded skateboards or in-line skates. The Department of Public Safety staff, upon payment of the \$10.00 bicycle/skateboard impoundment fee, may release impounded bicycles and skateboards.

Bicycles that remain stored on racks for more than thirty days at the end of any academic term, including summer sessions, will be deemed University property.

Sec. 7-6. Disposal of Junked Bicycles and Impounded Skateboards

Letters shall be sent notifying bicycle owners with registered permits when Vehicles have been impounded; when owner is unknown, notice shall be posted at the Department of Public Safety. Bicycles unclaimed thirty calendar days after the original date of impoundment shall be deemed University property.

When the owner/rider of a skateboard or in-line skates is known, he or she shall be given or sent a letter notifying him or her that the skateboard or in-line skates have been impounded and informing the owner/rider how to claim the impounded skateboard or in-line skates. Where the owner/rider of an impounded skateboard or in-line skates is under age 18, a

copy of the letter shall be sent to his or her parent or guardian, if known. When the owner/rider is unknown, notice shall be posted at the Department of Public Safety. Skateboards or in-line skates unclaimed within sixty days after the original date of impoundment shall be deemed University property.

ARTICLE VIII. APPEALS

Sec. 8-1. Appeals

Any person cited for violation of any portion of this Ordinance for which a civil penalty is imposed or a Vehicle is impounded or immobilized for violations may appeal in person, or in writing, or by email within ten calendar days of issuance to the Chancellor's designated Hearing Officer.

Failure to meet the ten day appeal period requirement shall result in a forfeiture of all appeal privileges. The Hearing Officer shall review all written appeals and establish limited hours to review those in-person appeals that meet the ten-day requirement.

Written appeals must be submitted on a standard appeal form, available from the Department of Public Safety.

If the Hearing Officer decides the appeal against the appellant, he or she may appeal to the Chancellor, in writing, within ten calendar days of the date of the Hearing Officer's decision.

The Chancellor may delegate to a committee or other body as he/she may establish authority to hear appeals on his/her behalf. Disposition of an appeal by a vote of the full committee to affirm without a panel hearing or by a vote of the majority of a panel in the case of an appeal having been referred to a panel for hearing shall be deemed to exhaust the available appellate procedures. Final disposition by the committee shall be understood to mean a ruling in which the committee or its panel affirms, modifies, or reverses a decision of the Hearing Officer. Any person cited to the District Court Division of the General Court of Justice for violation of this Ordinance constituting a misdemeanor must pursue his plea and appeal, if any, as provided by law for criminal actions generally.

Submitting an appeal to the Chancellor's designated Hearing Officer does not substitute for payment of the towing and storage fees for removal of the impounded Vehicle. Such fees must be paid in accordance with Section 7-1. If the hearing officer decides the appeal in favor of the appellant, the Department of Public Safety will refund the costs of towing and storage.

In the event that the owner or operator elects to leave the Vehicle impounded while filing an appeal, the storage fees will be waived from the day the appeal is submitted to the Hearing Officer until the day the decision is rendered.

ARTICLE IX. REPEALS

Sec. 9-1. Former Regulations Repealed

All resolutions heretofore adopted regulating traffic and parking on the campus are repealed. The repeal herein of these regulations shall not abate or otherwise affect any civil, criminal, or administrative action or proceeding concluded or pending on the effective date of this Ordinance. Except as otherwise provided, this Ordinance may be amended in whole or in part by action of the Board of Trustees. The effective date of this Ordinance shall be August 15, 2013.

WITHDRAWAL FROM QUASI-ENDOWMENT

In 2010, the University's School of Medicine received a bequest under the Will of William Clark James in the amount of \$500,000. The purpose of the bequest was to fund the "Laird C. and W. Clark James Research Fund for the Division of Rheumatology, Allergy, and Immunology for research of arthritis." Since the donor did not specify that the funds were to be treated as a permanent endowment, the fund has been held as a quasi-endowment and both principal and income may be used for the donor's stated purpose. The Division of Rheumatology, Allergy, and Immunology has requested a withdrawal of \$70,000 for use in training and research in arthritis. The funds will be used for salary support for research fellows. The current market value of the fund as of March 31, 2013 is \$535,777.31.

The Board of Trustees of the Endowment Fund approved this withdrawal by mail ballot on May 15, 2013. Regulations adopted by the Board of Governors require that the Trustees approve any transfer of Endowment principal or income to the useful possession of the institution.

RECOMMENDED ACTION

A motion to approve the withdrawal described above.

ATTACHMENT D

MEMORANDUM

TO: Board of Trustees

From: Holden Thorp

RE: Board of Visitors: Class of 2017 Nominations

DATE: May 15, 2013

Name	City	State
Nancy Robertson Abbey	San Francisco	CA
Ibrez Rafiq Bandukwala	Atlanta	GA
Jill Becker	Pikesville	MD
Kerry Dean Bird	Raleigh	NC
Adele Currin Bonnie	New York	NY
Mary L. Boone	Pittsboro	NC
Charles Palmer Brown	Albemarle	NC
Robert Preston Bryan III	Charlotte	NC
Cassandra Quin Butts	Washington	DC
Mary Louise Snell Cohen	Washington	DC
Paul William F. Coughlin	High Point	NC
Lisa Loudermilk deGolian	Atlanta	GA
Samuel Bobbitt Dixon	Edenton	NC
Daryl Wayne Evans	Atlanta	GA
Lisa Langley Fey	Atlanta	GA
Roy DeVonne Flood, Jr.	St. Thomas	VI
Margaret B. McKinnon Gardner	Washington	DC
Harold Edward Glass	Philadelphia	PA
Leigh Jenkins Goodwyn	Charlotte	NC
Jennifer Lloyd Halsey	Menlo Park	CA
John Robert Hand	Atlanta	GA
Roderick Neil Hargrove	Hickory	NC
Edward Albert Heidt, Jr.	Virginia Beach	VA
Patty Maynard Hill	Chapel Hill	NC
Robert Earl James, Jr.	Charlotte	NC
Thane Edmund Kerner	Earlsville	VA
Zee Buchanan Lamb	Elizabeth City	NC
John Dailey Lyon, Jr.	Raleigh	NC
Denise Morris Martin	Raleigh	NC
Robert Cabeen H. Mathews III	Nashville	TN
Bettie Kay Raybon McKaig	Raleigh	NC
Margaret Leighton McNairy	New York	NY

Charles Henry Mercer, Jr.	Raleigh	NC
David McDaniel Moore II	Greensboro	NC
William Merrette Moore , Jr.	Chapel Hill	NC
Tom Murry	Morrisville	NC
James Edward Nance	Albemarle	NC
Caroline Cockrell Orr	Memphis	TN
Wanda Simms Page	Durham	NC
P. Tilghman Pope	Dunn	NC
David Gwyn Roberts	Raleigh	NC
A. Douglas Rothwell	Ann Arbor	MI
J.M. Bryan Taylor	Charlotte	NC
Claude Edward Teague III	Winston-Salem	NC
Malcolm Kwame Turner	New York	NY
Roland Harris Vaughan Jr.	Edenton	NC
Edgar Garcia Villanueva	Winston-Salem	NC
Robert Ambrose Wicker	Greensboro	NC

Pending your approval, Dr. Michael Zollicoffer of Baltimore, Maryland has agreed to serve as chair and Richard Margerison of Dallas, Texas has agreed to serve as vice chair

ATTACHMENT E

POLICY ON NON-SALARY AND DEFERRED COMPENSATION FOR FACULTY AND EPA NON-FACULTY EMPLOYEES

Introduction- The Office of Human Resources (OHR) seeks approval for a newly revised "Policy on Non-Salary and Deferred Compensation for Faculty and EPA Non-Faculty Employees". The University is required by the Board of Governors, through UNC Policy 300.2.14, to maintain a campus policy that governs non-salary and deferred compensation for all employees exempt from the State Personnel Act. The existing version of this policy was effective May 25, 2007 following approval of the Board of Trustees (BOT). As required by UNC Policy, the newly proposed version of this Policy has received the required UNC General Administration review and is now being submitted for required BOT approval.

Background- As noted, this policy was initially published in 2007 and has governed non-salary and deferred compensation at UNC-Chapel Hill since that time. This proposed policy revision was developed by OHR to more comprehensively address the various types of possible non-salary compensation at UNC-Chapel Hill, to incorporate provisions to enable possible incentive pay options subject to BOT approval, and to more specifically define approval protocols for the payment of all forms of non-salary compensation based on employee title and/or job classification. Within the parameters outlined in the proposed Policy, non-salary compensation may be provided for reasons that are relevant to attracting or retaining EPA faculty and staff of the highest possible quality. Relevant types of non-salary compensation include the following, subject to applicable approvals:

- Household moving expenses for new hires.
- House-hunting expenses for new hires.
- Temporary housing for new hires.
- Temporary housing and incidental expenses as part of a remote (e.g., out-of-state or out-of-country) job assignment.
- Ongoing housing required as part of a job assignment (e.g., residential life staff, facility caretaker).
- Vehicle allowances.
- Club memberships.
- Athletic facility memberships/access.
- Athletic and cultural event admission/tickets.
- Incentive-based compensation.
- Educational assistance, dependent care, and related benefits in excess of IRS limits.

Deferred compensation (e.g., additional retirement, life insurance, annuities, etc.) beyond that provided as part of regular State of North Carolina or UNC System benefits is subject to UNC Board of Governors approval and may not be approved at the campus-level.

Our newly revised policy was based in part on policy language in use at NC State University (NCSU) and we gratefully acknowledge the work of our NCSU Human Resources colleagues in this area.

RECOMMENDED ACTION

Approval of the revised "Policy on Non-Salary and Deferred Compensation for Faculty and EPA Non-Faculty Employees", to be effective on June 1, 2013.



POLICY ON NON-SALARY AND DEFERRED COMPENSATION FOR FACULTY AND EPA NON-FACULTY EMPLOYEES

Policy Statement

This policy sets forth specific definitions and procedures for the payment of non-salary and deferred compensation to Faculty and EPA Non-Faculty employees of the University of North Carolina at Chapel Hill. Any such compensation may only be paid in accordance with the provisions of this Policy and only after receiving the approvals specified herein.

I. Definitions and Exclusions

1. *Non-Salary Compensation:* Non-salary compensation includes, but is not limited to, payment of moving expenses, provision of a motor vehicle or motor vehicle allowance, provision of housing or housing allowance, club memberships, or any other special benefit of monetary value provided to employees for job-related reasons.
2. *Deferred or Delayed Compensation:* “Deferred” or “delayed” salary or compensation is defined broadly as including, but not limited to:
 - a. Any payment or contribution by UNC-Chapel Hill or one of its associated entities, whether paid directly to the employee, to the employee’s account or plan, or to a person acting in a capacity similar to a trustee for the employee, and which is paid later than the regular or next subsequent payment cycle.
 - b. Traditional 457 deferred compensation plans, retirement plans or accounts, annuities, and life insurance that accumulate cash value. This definition includes both tax-qualified and non-qualified plans, and any other similar form of payment, whether tax-sheltered or not.
3. *Exclusions from the Definition of Non-Salary Compensation:*
 - a. Non-salary compensation does not include:
 - i. Base salary.
 - ii. Salary supplements for additional temporary, acting, or interim responsibilities.
 - iii. Lump sum payments for additional duties disbursed promptly upon completion of the work assignment.
 - iv. Stipends associated with named or endowed professorships.
 - v. Compensation to correct a payroll error that is promptly disbursed upon discovery.
 - vi. One-time payment for awards related to recognition programs established and approved by the Chancellor, the Executive Vice Chancellor and Provost, or by the Vice Chancellor for Human Resources or his/her designee and included in



the published Office of Human Resources Awards Registry.

- b. Items that are required by the University for the express purpose of conducting University business are also not considered “non-salary compensation” and thus are excluded from this Policy. Examples include:
- i. Reimbursement of professional or work-related travel expenses, including mileage reimbursement for business use of a personal vehicle, and allowable per-diem meal expenditures.
 - ii. Payment of required visa-related fees for work authorization of non-resident alien employees.
 - iii. Provision of equipment to perform the work of the position (even if used at home) including computers, cellular phones, personal data assistants (PDA), pagers and similar work-related items.

II. Audience and Applicability

This Policy applies to all EPA employees at UNC-Chapel Hill – except as noted below:

1. The Chancellor is exempt from this Policy. UNC Policy 300.2.14, Section C, addresses non-salary and deferred compensation for the Chancellor; UNC Policy 300.1.5 addresses the official residence provided to the Chancellor.
2. Compensation that is authorized by a faculty practice plan and/or faculty incentive pay plan, approved by the Chancellor and duly reported to the Board of Trustees and Board of Governors, are exempt from this Policy. Other forms of non-salary compensation provided to employees covered by these plans are subject to this Policy.
3. The Athletic Director and Head Coaches to whom individual employment contracts are issued and approved by the Board of Trustees and Board of Governors are exempt from this Policy, except that non-salary and/or deferred compensation that fall outside of the terms of such contracts are subject to this Policy. These employees are otherwise subject to UNC Policy 1100.3. All other Athletic Coaches are covered by this Policy, whether employed at-will or under term appointments.

III. Reason for Policy

1. The Board of Governors of the University of North Carolina, through UNC Policy 300.2.14, requires each constituent institution to have a policy on non-salary and deferred compensation for employees who are exempt from the State Personnel Act (“EPA employees”). This Policy implements that mandate and establishes guidelines and procedures for non-salary and deferred compensation for EPA employees at The University of North Carolina at Chapel Hill (“UNC-Chapel Hill”).



2. Within the parameters outlined below, non-salary compensation may be provided for reasons that are relevant to attracting or retaining faculty and staff of the highest possible quality.
3. Decisions concerning non-salary compensation shall be consistent with the University's Policy on Non-Discrimination and not be based in whole or in part on any EPA employee's protected status.
4. In accordance with UNC General Administration Policy 300.2.14, this Policy specifies non-salary compensation that is provided to defined categories of EPA employees at UNC-Chapel Hill.
5. Advance approval by the Board of Trustees is required for any non-salary compensation not specifically authorized in this Policy or that exceeds the specified compensation limits; approval for any deferred compensation not already permitted under UNC policies must be granted by the Board of Governors.

IV. Funding Sources and Tax Reporting

1. The funding source for non-salary compensation shall **not** be State-appropriated funds, unless either specifically noted in this Policy or separately approved by the Board of Trustees, and then only when permitted by guidelines issued by the Office of State Budget and Management.
2. Non-salary compensation may be funded by an associated entity of UNC-Chapel Hill only if permitted by that entity's policies and if the compensation meets all other requirements of this Policy. Such compensation remains subject to advance review and approval by the applicable University central offices per Section VII of this Policy.
3. To comply with Internal Revenue Service (IRS) regulations, certain forms of non-salary compensation may require individuals to maintain written records to document business and non-business (i.e., personal) use to ensure appropriate tax withholding and reporting by University Payroll Services. Such records shall be provided by the subject employee when requested by the University.
4. Employees receiving non-salary compensation are responsible for ensuring their individual compliance with any applicable State and Federal tax laws. Employees should consult with the relevant taxing authority or their personal tax advisor for more information regarding the applicable tax regulations.

V. Types of Non-Salary Compensation

1. *Household Moving Expenses:*
 - a. Based on available resources, Department Heads have the option to include moving



- expenses as part of a hiring offer for relocating EPA employees. Not every offer is intended or required to include such provisions, and its inclusion should be based on business necessity to attract well-qualified candidates.
- b. In accordance with the State Budget Manual, moving expenses cannot be paid from State-appropriated funds for initial employment. Actual costs of moving standard household goods and personal effects may be paid from non-State-appropriated funds, and requires three estimates in accordance with the State Budget Manual.
 - c. The Chancellor has issued a standing authorization to supervising Deans to provide moving expenses (up to a designated limit) as part of an initial appointment offer for faculty and non-faculty employees serving within a School/College.
 - d. The Chancellor has issued a standing authorization to the Athletic Director for moving expenses (up to a designated limit) as part of an initial appointment offer for coaches, assistant/associate coaches, assistant/associate athletic directors, and other EPA instructional athletics staff.
 - e. Such delegations and authorization levels may be subsequently changed or updated outside of this Policy, as long as any such change remains in compliance with overarching UNC policy.
 - f. Household moving expenses for all other EPA employees or in amounts exceeding designated limits must be authorized in advance on a case-by-case basis by the Chancellor, Executive Vice Chancellor and Provost, or supervising Vice Chancellor.

2. House-Hunting

- a. Based on available resources, Department Heads have the option to include house-hunting expenses as part of a hiring offer for relocating EPA employees. Not every offer is intended or required to include such provisions, and its inclusion should be based on business necessity to attract well-qualified candidates.
- b. The inclusion of house-hunting expenses in a hiring offer must have the approval of the supervising Vice Chancellor, Dean or Athletic Director.
- c. The State Budget Manual provides guidance for employee travel and subsistence for the purpose of house hunting with family. This Policy allows for up to three such two-day trips. Such house-hunting expenses related to initial employment cannot be paid from State-appropriated funds.

3. Temporary Housing as Part of Initial Hiring:

- a. Based on available resources, Department Heads have the option to include temporary housing assistance as part of a hiring offer for relocating EPA employees. Not every offer is intended or required to include such provisions, and its inclusion should be based on business necessity to attract well-qualified candidates.
- b. Positions categorized as faculty, senior academic and administrative officers, coaches, assistant/associate coaches, assistant/associate athletic directors, and other EPA instructional athletics personnel may be reimbursed for receipted temporary housing



- costs as part of the initial hire. This reimbursement cannot exceed \$2,500 per calendar month for up to six months, at the discretion of the supervising Vice Chancellor, Dean or Athletic Director.
- c. All other categories of EPA employees may be authorized within these same limits on a case-by-case basis by the Chancellor, the Executive Vice Chancellor and Provost, or supervising Vice Chancellor.
 - d. An EPA employee who does not utilize the entire authorized housing allowance may be permitted (but is not required) by the supervising senior officer to utilize any remaining amount to extend the arrangement for a period not to exceed three additional months beyond their allotted duration. The total of all such expenditures, including any extension, may not exceed the total allowance authorized as part of the hiring offer, nor may any individual monthly reimbursement exceed \$2,500.
 - e. The Chancellor shall have the authority to authorize a housing allowance in an amount up to \$3,000 per calendar month and/or a total duration of up to one year under special circumstances, to attract unique or hard-to-recruit talent to the University.
 - f. Temporary housing costs that exceed the authorized amount or duration must be submitted on a case-by-case basis for advance review and approval by the Board of Trustees.
4. *Temporary Housing and Incidental Expenses as Part of a Remote Duty Assignment:*
- a. Any EPA employee covered by this Policy may be reimbursed for receipted expenses, including temporary housing and other incidental living costs necessary to facilitate a temporary out-of-state or foreign-duty work assignment (e.g., study abroad assignments, remote research stations, etc.), not to exceed \$2,500 per calendar month for a period not to exceed one year, with the approval of the Chancellor, the Executive Vice Chancellor and Provost, or the supervising Vice Chancellor or Dean.
 - b. The Chancellor shall have the authority to authorize temporary housing and other incidental living costs per item 4.a. above in an amount not to exceed \$3,000 per calendar month and/or a total duration of up to 18 months, when deemed necessary to conduct legitimate University business that is out-of-state or related to a foreign-duty work assignment.
 - c. Any reimbursements that exceed these limits or duration must be authorized in advance on a case-by-case basis by the Board of Trustees.
 - d. The payment of any extraordinary dependent educational expenses must be authorized in advance on a case-by-case basis by the Board of Trustees.
5. *Ongoing Housing Required by Job Assignment:* Lodging or housing provided to an employee as a required condition of employment (e.g., a facility caretaker) or housing provided to resident staff employed by the Division of Student Affairs to work in University residence halls may be permitted with the approval of the Chancellor, the Executive Vice Chancellor and Provost, or the supervising Vice Chancellor or Dean.



6. Vehicle Allowances:

- a. The Chancellor is authorized (but not required) to provide the use of one leased vehicle, courtesy vehicle, or comparable vehicle allowance to the Executive Vice Chancellor and Provost, any of the Vice Chancellors, and the Director of State Relations for the primary purpose of conducting University business. The annual taxable income value for any non-business use of said vehicle and related operating expenses may not exceed \$7,500.
- b. The Athletic Director is authorized (but not required) to provide the use of one leased vehicle, courtesy vehicle, or comparable vehicle allowance to the Assistant/Associate Athletic Directors, Head Coaches, Assistant/Associate Coaches, and Head Trainers for the primary purpose of conducting University business. The annual taxable income value for any non-business use of said vehicle and related operating expenses may not exceed \$7,500.
- c. Vehicle allowances for all categories of EPA employees except those listed above, or which exceed any of the specified limits above, must be submitted on a case-by-case basis for advance review and approval by the Board of Trustees.

7. University-Affiliated Club Memberships:

- a. Positions categorized as Senior Academic and Administrative Officers (SAAO) Tier I, the University's Deputy Chief Advancement Officer, and the Chief Advancement Officer of each School/College may be provided with individual memberships at any on-campus University-affiliated club for job-related purposes. The Chancellor must approve all such memberships, with the exception of the Chief Advancement Officers of a School/College, which must be approved by the supervising Dean.
- b. University departments may hold a "departmental" membership, in the name of the Department Head, for departmental business use only at the University's institution-affiliated clubs, if such memberships are allowed by club policy. Such departmental memberships must be approved in advance by the Chancellor and/or the applicable Vice Chancellor who oversees the department in question.
- c. All personal use of departmental memberships is prohibited. In no case may the funding source for either individual or departmental memberships be State-appropriated funds.

8. External Club Memberships:

- a. The Executive Vice Chancellor and Provost and the Vice Chancellor for Advancement may be provided with one external club membership for job-related purposes.
- b. Any such club must have a policy prohibiting discrimination against groups protected by federal and North Carolina law.
- c. Any University-paid external club memberships provided to other EPA employees or additional University-paid external club memberships provided to the two senior



officers noted above must be submitted on a case-by-case basis for advance review and approval by the Board of Trustees.

9. *Athletic Facility Memberships:*

- a. The following EPA employees may (but are not required) to be provided paid membership or access to University athletic and physical fitness facilities (as appropriate) for job-related purposes by the supervising Vice Chancellor, Dean or Athletics Director:
 - i. Individuals who hold academic rank and a primary faculty appointment in the Department of Exercise and Sport Science, and whose primary role is to provide physical education instruction to students.
 - ii. EPA professionals in the Departments of Exercise and Sport Science, Campus Recreation, and Athletics, whose *primary* responsibilities involve providing direct physical training to students/athletes and/or ensuring the safety and maintenance of fitness and physical education equipment.
 - iii. In no case may the funding source be State-appropriated funds.
- b. All other University-paid memberships in health clubs/fitness facilities for all other categories of EPA employees must be submitted on a case-by-case basis for advance review and approval by the Board of Trustees.

10. *Campus Athletic and Cultural Events:*

- a. Positions categorized as Senior Academic and Administrative Officers (SAAO) Tier I as well as other EPA professionals whose *primary* responsibilities include solicitation of donors may be provided with complimentary admission to University-related athletic or cultural events for job-related purposes, including complimentary admission for an accompanying guest, such as a spouse/partner, if the guest is expected to assist in University-related hosting activities.
- b. Complimentary athletics event tickets may be provided for coaches and athletics administrators in accordance with a standardized, position-based schedule that is maintained by the Athletic Director and approved by the Chancellor.
- c. Ongoing or routine athletics or cultural event complimentary admission provided to any individual or similarly situated group of EPA employees for discretionary (non-business-related) use must be submitted on a case-by-case basis for advance review and approval by the Board of Trustees and must be reported for tax purposes.
 - i. An exception is permitted for excess single-use tickets to campus events that could not otherwise be sold (and as a result are deemed to have no market value) and will be distributed as occasional employee recognition/appreciation awards by the Chancellor, Executive Vice Chancellor and Provost, or the supervising Vice Chancellor or Dean.

11. *Incentive-Based Compensation for Certain Athletics Employees:* Incentive-based compensation beyond base salary provided to any EPA employee in the Department of



Athletics (other than specific compensation for the Athletic Director and Head Coaches with individual contracts covered by UNC Policy 1100.3), for reasons including, but not limited to, reaching performance goals such as post-season playoffs or student-athlete academic achievement levels, must be approved by the Board of Trustees. Such approvals may be on a case-by-case basis or by a standard schedule proposed to the Board of Trustees by the Athletic Director with the Chancellor's concurrence.

12. *Incentive-Based Compensation for Other Employees:* Any form of incentive-based compensation beyond base salary to be paid to any EPA employee in recognition of performance or productivity, except as provided for in this Policy, must be expressly authorized by the Chancellor and the Board of Trustees and conform with any relevant policies and guidelines of the Board of Governors then in effect.
13. *Educational Assistance, Dependent Care, and Related Benefits:* Any employer-provided benefits in excess of current IRS limits for qualified educational assistance, dependent care, or similar benefit programs must be submitted on a case-by-case basis for advance review and approval by the Board of Trustees, and must be reported to Payroll as taxable compensation on a case-by-case basis.

VI. Deferred Compensation

1. The State of North Carolina and UNC-Chapel Hill offer employees certain deferred compensation benefits, including voluntary (employee-paid) 457, 403(b), and 401(k) options. Employer contributions to these plans by UNC-Chapel Hill or its affiliated entities are not permitted under UNC policy for employees covered by this Policy.
2. This Policy does not prohibit regular employer contributions to the State of North Carolina Teachers and State Employee's Retirement System (TSERS) or the University of North Carolina Optional Retirement Program (ORP) as provided by State law or UNC policy.
3. Unless expressly approved by the Board of Governors, UNC-Chapel Hill or its associated entities may not provide any other employer-paid, entity-paid, or privately-paid options for deferred compensation to any employee covered by this Policy.

VII. Roles and Responsibilities

1. All non-salary compensation for EPA employees shall be requested by the supervising Department Head using forms published for this purpose jointly by the Executive Vice Chancellor and Provost and the Vice Chancellor for Human Resources.
2. Any allowable non-salary compensation shall not be implemented or paid without final approval having been communicated by the Office of the Executive Vice Chancellor and



Provost (for Faculty) or the Office of Human Resources (for EPA Non-Faculty) unless otherwise explicitly set forth in this Policy.

- 3. Any requests for non-salary compensation that require advance approval by the Board of Trustees or the Board of Governors under this Policy shall be transmitted to the applicable Board(s) with the Chancellor’s concurrence.

VIII. Related Regulations, Statutes, and Related Policies

UNC General Administration Policy 300.2.14, Non-Salary and Deferred Compensation
(see <http://www.northcarolina.edu/policy/index.php>)

IX. Contacts

Subject	Contact	Telephone	Email
Faculty non-salary and deferred compensation matters	Academic Personnel Office, Office of the Executive Vice Chancellor and Provost	962-1091	See Academic Personnel Office web site for specific e-mail contacts
EPA Non-Faculty non-salary and deferred compensation matters	EPA Non-Faculty Human Resources unit, Office of Human Resources	862-1456	See OHR staff directory for specific e-mail contacts

X. Document History

Effective Date: June 1, 2013

Last Revised Date: May 13, 2013

ATTACHMENT F

UNC-CHAPEL HILL DEPARTMENT OF ATHLETICS INCENTIVE COMPENSATION PLAN FOR COACHING AND NON-COACHING STAFF

Introduction- The Office of Human Resources (OHR) is separately seeking approval for a newly revised "Policy on Non-Salary and Deferred Compensation for EPA Employees" at the May, 2013 Board of Trustees' (BOT) meeting. Section V.11. of this newly revised Policy authorizes the Director of Athletics to establish and pay incentive compensation, beyond base salary, within defined criteria for EPA Non-Faculty employees in the Department of Athletics subject to the concurrence of the Chancellor and the approval of the BOT. The Department of Athletics seeks approval of the "Schedule of EPA Non-Faculty Incentive Compensation for Non-Coaching Staff" (**Attachment D1**) and the "Schedule of EPA Non-Faculty Incentive Compensation for Coaching Staff" (**Attachment D2**) in accordance with the provisions of the newly proposed "Policy on Non-Salary and Deferred Compensation for EPA Employees".

Background- The Department of Athletics has traditionally delivered supplemental compensation in a variety of forms to Coaches and senior Athletics Department administrators in recognition of additional duties related to post-season play and to recognize the attainment of certain team-level academic goals. The attached schedules standardize these forms of compensation by position in order to provide increased consistency and transparency among eligible Athletics Department staff.

RECOMMENDED ACTION

Approval of the "Schedule of EPA Non-Faculty Incentive Compensation for Non-Coaching Staff" (**Attachment C1**) and the "Schedule of EPA Non-Faculty Incentive Compensation for Coaching Staff" (**Attachment C2**), both to be effective on June 1, 2013.

**** ATTACHMENT D1 ****

UNC-Chapel Hill Department of Athletics

Schedule of EPA Non-Faculty Incentive Compensation for Non-Coaching Staff - Eff. 6/1/13

<u>PERFORMANCE METRIC</u>	<u>Football, Men's Basketball, and Women's Basketball</u>	<u>All Other Varsity Sports</u>
<u>Academic Achievement</u>		
Annual Team Academic Progress Rate (APR) equal to 975 per NCAA formula		
Assigned Primary Sport Administrator	n/a	\$2,000
Assigned Secondary Sport Administrators	\$5,000	n/a
<u>Competitive Achievement for Post-Season Play</u>		
Win Conference Championship (See Note 1)		
Executive Sr. Assoc. Athletic Director	\$3,000	\$1,000
Sr. Associate Athletic Directors	\$3,000	\$1,000
Assigned Primary Sport Administrator	n/a	\$1,000
Assigned Secondary Sport Administrator	\$3,000	n/a
NCAA Post Season Invitation (See Note 2)		
Executive Sr. Assoc. Athletic Director	\$1,000	\$500
Sr. Associate Athletic Directors	\$1,000	\$500
Assigned Primary Sport Administrator	n/a	\$500
Assigned Secondary Sport Administrator	\$1,000	n/a
Director of Operations/High School Relations	\$1,000	\$500
Video Coordinator/New Media Director	\$1,000	\$500
Assigned Strength & Conditioning Coach(es)	\$1,000	\$500
Assigned Athletic Trainer(s)	\$1,000	\$500
Assigned Communications Director	\$1,000	\$500
Assigned Marketing Director	\$1,000	\$500
Assigned Ticket/Business Director	\$1,000	\$500
Assigned Event Management Director	\$1,000	\$500

NOTES

Note 1: Conference Tournament or Regular Season if no Tournament is sponsored by Conference

Note 2: Includes Football Bowl Game

All of the indicated incentive compensation may, but is not required to be awarded by the Director of Athletics subject to his/her management discretion and the availability of funds. In the event any Federal, State, or athletic governing body (e.g., NCAA, ACC) rule or regulation shall make the payment of any indicated incentive compensation impermissible or ineffectual or subject UNC-Chapel Hill to a penalty, assessment, or violation if paid, the Athletic Director shall have the authority to substitute alternative incentive compensation that would allow for a substantially similar economic benefit to the employee if permissible.

**** ATTACHMENT D2 ****

UNC-Chapel Hill Department of Athletics

Schedule of EPA Non-Faculty Incentive Compensation for Coaching Staff - Eff. 6/1/13

<u>PERFORMANCE METRIC</u>	<u>Head Coach (See Note 1)</u>	<u>Associate and Assistant Coaches</u>
<u>Academic Achievement</u>		
Annual Team Academic Progress Rate (APR) equal to 975 per NCAA formula	\$5,000	\$2,500
<u>Competitive Achievement - Post Season</u>		
Win Conference Team Championship (Note 2)		
NCAA Post Season Invitation	\$2,000	\$1,000
Men's Basketball	n/a	1 month salary
Women's Basketball	n/a	1 month salary
Football	n/a	1 month salary
All Other Sports	\$2,000	\$1,000
Top 25 National Finish - Final NCAA Recognized Poll	\$2,000	\$1,000
Top 25 National Finish and Post Season Bowl (Football) (See Note 3)	N/A	1 month salary
National Champion (See Note 4)	2 months salary	1 month salary

NOTES

Note 1: Excludes Head Coaches for Men's Basketball, Women's Basketball, Football, and Baseball.

Note 2: Conference Tournament or Regular Season if no Tournament is sponsored by Conference.

Note 3: Funded by Pope Endowment and subject to availability of endowment funds.

Note 4: Team or Individual championship wins.

All of the indicated incentive compensation may, but is not required to be awarded by the Director of Athletics subject to his/her management discretion and the availability of funds. In the event any Federal, State, or athletic governing body (e.g., NCAA, ACC) rule or regulation shall make the payment of any indicated incentive compensation impermissible or ineffectual or subject UNC-Chapel Hill to a penalty, assessment, or violation if paid, the Athletic Director shall have the authority to substitute alternative incentive compensation that would allow for a substantially similar economic benefit to the employee if permissible.

REPORT TO THE BUDGET,
FINANCE, & AUDIT
COMMITTEE
OF THE
BOARD OF TRUSTEES

Internal Audit Department

University of North Carolina
at Chapel Hill

May 22, 2013

UNC - CHAPEL HILL
INTERNAL AUDIT DEPARTMENT
SUMMARIES OF AUDIT PROJECTS COMPLETED AND IN PROCESS
AUGUST 27 TO APRIL 30, 2013

Advancement – review of travel and other expenses incurred by two former development officers. Most expenses were appropriate and business related but we could not identify a sufficient business propose for some expenses. All of the questioned costs were charged to foundation funds and all have been repaid. (additional follow-up work in process)

2nd Follow-up for State IT Audit – required by General Administration - evaluation of progress toward correcting remaining findings from 2010 General Controls Review conducted by the Office of the State Auditor. Many findings were resolved within 90 days of the date of the State Auditor’s report but other issues required long-range solutions. Progress toward correcting the remaining issues is satisfactory. (complete)

CADDRE/Epidemiology – financial and compliance review of budgeting practices for sponsored award proposals; no significant issues noted. (complete)

Independent Contractor Function – a financial, compliance, and operational review of processes used to retain and pay independent contractors and to determine whether individuals should be paid as contractors or employees for services performed. We found a need to improve those processes.

We found that some adjust faculty members who teach courses for credit were being paid as independent contractors when they should have been paid as employees. We also could not determine if management was verifying credentials for faculty paid as independent contractors in order to justify and document qualifications these faculty members as required by the University’s credentialing body.

Management has developed and substantially implemented corrective action plans. (draft report with management)

Women’s Studies – a financial, compliance, and operational review of the department; requested by management. We found that supporting documents for travel were sometimes missing or incomplete. We referred these items to management for resolution. We also found that some unallowable travel expenses were reimbursed; management is working to recover those funds. Financial support for the department has been transferred to a unified business center in the College of Arts and Sciences. (in process)

University-wide Follow-up – review and evaluation of action take to correct problems and other issues noted in previously issued audit report. (in process)

School of Dentistry – a routine financial, compliance, and operational review of fiscal processes in the School. No significant issues noted to date. (in process)

UNC - CHAPEL HILL
INTERNAL AUDIT DEPARTMENT
SUMMARIES OF AUDIT PROJECTS COMPLETED AND IN PROCESS
AUGUST 27 TO APRIL 30, 2013 – PAGE 2

School of Law – a financial, compliance, and operational review of fiscal processes in the School. (in process)

Neurology Department – a limited review of processes the department uses to manage sponsored awards.

UNC FIT (Financial Improvements and Transformation) – mandatory audit processes established by UNC General Administration as part of process improvement initiatives and reporting requirements. (on-going)

Enterprise Resource Planning – advisory assistance to teams implementing modules of the new enterprise information technology systems. (on-going)

HIPPA Security Liaison, University-wide Committee on the Protection of Personal Data, Enterprise Risk Management Committee, Recharge Centers Task Force, CERTIF, IT Governance Committee, and other short-term advisory projects – advisory work done to assist management with identifying and managing risks. (on-going)

**UNC Internal Audit
Use of Audit Resources
Summary of Audit Hours Used - 2012/13
07/01/12 to 03/24/13**

	<u>Budgeted</u>	<u>Pro-Rated Budget -1-</u>	<u>Hours Charged</u>	<u>Variance</u>	
Total Hours Available	12,480	9,120			
<u>Less:</u> Leave Hours	(1,884)	(1,377)	1,450	73	
<u>Less:</u> Other Administrative Time -2-	(1,920)	(1,403)	1,444	40	
Total for Leave & Administrative	3,804	2,780	2,893	113	
Hours Available for Projects	8,676	6,340			
Routine Audits & Annual Projects	5,610	4,100	4,232	(133)	-3-
Audit Related	750	548	1,115	(567)	-3-
Special Reviews & Requests	2,700	1,973	1,092	881	
Total Scheduled/Charged	9,060	6,621	6,440	181	
Under/<Over> Scheduled	(384)				

-1- = pro-rated for 38 weeks

-2- = training and professional development, staff meetings, professional reading, etc.

-3- = annual projects combined with routine audits to more accurately reflect nature of work for annual projects. Previous budget breakdown was 3,960 hours for routine audits and 2,400 hours for annual projects and audit related work.

UNC Internal Audit
2012/13 Audit Schedule as of March 24, 2013

Routine Audits

Complete

Office of Sponsored Research - Billing and Receivables
Executive Director for the Arts
2nd Follow-up for State IT Audit

In Process

Independent Contractor Function
School of Dentistry
University-wide Follow Up
-1- 2012 Follow-Up - Office of the State Auditor IT Items
-1- School of Law

Scheduled

School of Journalism

Scheduled But Deferred to FY 2013/2014

Work Study
Kenan-Flagler School of Business

Annual Projects

Complete

NCAA Assistance - 2012

Scheduled But Deferred to FY 2013/2014

Surprise Cash Counts - 2013
Data Security

Audit Related (consulting, committee, and advisory work)

Scheduled

QAR Self-Study
Enterprise Resource Planning

On Going

Continuous Auditing
UNC FIT 2012
UNC FIT 2013
HIPAA Security Liaison
UCPPD
Hematology/Oncology Time
IT Governance Committee & Data Custodian Work
CERTIF (PCI Standards)
Recharge Centers Task Force
Audit Committee
Enterprise Risk Management Committee
Audit Planning
Multiple Short-term Advisory Projects

UNC Internal Audit
2012/13 Audit Schedule as of March 24, 2013 - page 2

Special Projects & Management Requests

Complete

Xerox Printing
Facilities Services Time
Facilities TIM
Project Uplift
Advancement
CADDRE/Epidemiology

In Process

Women's Studies
Neurology
Other Special Reviews - two

-1- = projects added to the audit schedule after start of fiscal year

ATTACHMENT H

DESIGNER SELECTION– HOWELL HALL RENOVATION

This project will renovate portion of Howell Hall for the Department of Psychology.

The project budget is \$5.3M and will be funded by University Funds.

This project was advertised on March 25, 2013. Twenty-two (22) proposals were received. Four (4) firms were interviewed on May 1, 2013. Members of the Board of Trustees did not participate in the interviews.

The committee recommended the selection of three firms in the following priority order:

1. Hoke/New Visions Architects Durham, NC
2. HH Architecture Raleigh, NC
3. Ratio Architects Raleigh, NC

They were selected for the past performance on similar projects, extensive knowledge of applicable building codes, and their team structure.

RECOMMENDED ACTION

A motion to approve the three firms in the above priority order.

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FACILITIES PLANNING

2013 APR 15 AM 11 43



Hoke/New Vision ARCHITECTS

2451 Crossdalle Farm Parkway - Suite 104 - Durham, North Carolina 27705
Tel: 919-383-7426 tm@hnva.us Fax: 919-383-9022

April 15, 2013

Dianne Bachman
Assistant Director of Facilities Planning
Department of Facilities Planning
Campus Box #1090
University of North Carolina at Chapel Hill
Chapel Hill, North Carolina 27599-1090

RE: Howell Hall Renovation
University of North Carolina at Chapel Hill

Dear Diane and Selection Committee members:

I am extremely interested in the proposed project at Howell Hall. My firm, Hoke/New Vision Architects has had the honor to work on other renovation projects at UNC-Chapel Hill. Our work on Hill Hall and Peabody Hall are most closely related to the work that is implied at Howell Hall according to the RFP. I know that other well qualified firms are vying for this project so I would like to share with you why I think we are different and suited for this project. I will be brief and to the point, knowing the responses you are likely to receive.

We have been short-listed for eight projects over the years at UNC-Chapel Hill. On three of these we were the consultants to the lead firm on dormitory sprinkler projects. We were the lead firm on all of the other projects and were successful in being selected for all but one. The skill, caring and experience I convey during the interview process is certainly a big factor in H/NVA being selected. I would be the lead designer and team leader for this project as I have been for all of these past projects.

The scope of work for our Hill Hall contract included various unrelated renovations. Addition of an elevator capable of transporting a grand piano and replacing the existing leaky and stubborn windows were welcomed by the Music Department but not the idea of a sprinkler system. I had to tactfully work with the staff and design a system that would meet with their approval and adequately protect the building.

For the Peabody Hall renovation, the entire building was to be redone. The difficult issue here was that the building was to remain mostly occupied during construction. Replacing the entire heating and cooling system made this more challenging. We designed a five phase project where the contractor could work on separate floors while maintaining occupancy and all life safety measures. This work was scheduled to be completed in a five semester period, two semesters of which were summer semesters.

Both of these projects were bid and constructed under budget. They were also completed on time and within the designated contract schedule. Not just these two projects, but all of our contracts for UNC-Chapel Hill have been under budget and on time. When Hill Hall was bid, all other projects for the University were coming in over their projected budgets. I remember the smile on Gordon Rutherford's face when we accepted those bids.

We also have renovated multiple historic buildings in Durham. One was the oldest tobacco warehouse in Durham, the Brodie Duke Building. We have received one local and one state historical preservation award for two of our projects.

As team leader, I personally visit the project construction site to insure that our work is carried out properly and is on schedule. I have always made it a firm policy that the designer on any project must oversee all of the construction administration duties. I inspected the attic of Hill Hall for the installation of the per-action sprinkler system. I walked the roof of Peabody Hall while the slate and clay tile roofs were being restored. I will be there from start to finish of this project if we are fortunate to be selected.

On one of our projects in downtown Durham I was concerned about a catch basin where the surveyor was not able to determine the flow details because the basin held water. I had the contractor pump out the manhole and excavate the dirt out of it.. They did a good job with great effort and found that what looked to be a basin depth of four feet was actually sixteen feet deep. No one except the labor staff had been down to investigate. The manhole was very old and did not have any rungs for steps. I asked the contractor to help me climb down into the manhole. With a rope and wedging myself against the walls I got to the bottom. There I discovered an important building drainage entrance that had collapsed and had been blocked. This was about twelve feet below grade level. I also found that the manhole's exit pipe had collapsed as well and linked to an old stone covered culvert well below the street level. Based on my investigation we were able to correct the deficiencies and reconnect some building drainage that had been backed up for at least thirty years. An entire basement floor could then be useful again since it no longer flooded. This determination is how I approach all projects that we undertake.

On casual observation, it appears that Howell Hall has some basic needs. Window units indicate a need for a better, more efficient environmental systems (at Peabody Hall we replaced the entire mechanical system). None of the classrooms have any of the more recent technology upgrades evident in other campus buildings (we have designed full classroom technology upgrades in Peabody, Hamilton, and Greenlaw Halls). The auditorium appears to be deficient in technology also (we completely gutted and refitted the auditorium in Hamilton Hall, one of the largest on campus). The exterior stairs added to Howell lead me to believe there may be some code and life safety issues which will need to be addressed (Peabody Hall and Greenlaw Hall presented some significant life safety issues that we were able to work with DOI and find solutions). Our past experience on other campus projects means that we would be a good choice for this project.

There have obviously been many UNC staff who have experienced our work. Strangely enough, most of the project managers on the design side have either retired or moved on to other employment. I believe Jerry Guerrier and Keith Snead are the only ones left. Keith Snead is unique in that he has worked with us while he was with State Construction and UNC. On the construction side, however, a number of staff members should be asked about my firm. Sid Stone, Dana Leeson, and Greg Graves can all speak to our reputation.

I'm sure that you can tell by this letter that I would very much like to be selected for this contract. I know the selection process can be arduous. Good luck with the submittals you receive. I hope that I can continue this discourse with the short listing of my firm, Hoke/New Vision Architects.

Sincerely,



Tim Hoke, AIA
President – Hoke/New Vision Architects
tim@hnva.us



ATTACHMENT I

DESIGNER SELECTION– BURNETT WOMACK GROUND FLOOR RENOVATION

This project will renovate portion of the Ground Floor for the Clinical and Translational Research Center (CTRC).

The project budget is \$1.0M and will be funded by University Funds.

This project was advertised on April 3, 2013. Eight (8) proposals were received. Three (3) firms were interviewed on April 26, 2013. Members of the Board of Trustees did not participate in the interviews.

The committee recommended the selection of three firms in the following priority order:

1. Wagner Architecture New Hill, NC
2. Flad Architects Raleigh, NC
3. Perkins + Will Charlotte, NC

The firms were selected for their strong team, their understanding of the project and their experience, in depth knowledge of clinical operation of CTRC , and their team structure.

RECOMMENDED ACTION

A motion to approve the three firms in the above priority order.

 Wagner Architecture, pllc

April, 23, 2013

Elizabeth Lyon, RA
Campus Historic Preservation Officer
Department of Facilities Planning
UNC Chapel Hill
CB#1090, Giles F. Horney Building
103 Airport Drive
Chapel Hill, NC 27599-1090

2013 APR 24 PM 12 25

RECEIVED
PLANNING

Dear Ms. Lyon,

Wagner Architecture is pleased to submit our team's qualifications to assist the University of North Carolina at Chapel Hill with the renovation of ground floor Burnett Womack to accommodate the Clinical and Translational Research Center's move from Bed Tower 3. We have enjoyed working with the CTRC and various other entities during the feasibility study, and would appreciate the chance to demonstrate our continued dedication to you and our excellence in customer service.

Wagner Architecture is a small, woman owned/HUB registered architectural firm with a history of working for Universities across the nation, and a background in highly technical projects and project planning. In the following pages you will find a succinct introduction to the firm and examples of our planning and renovation projects. We are being supported in this endeavor by Kramer Engineering Services, a professional engineering firm with a long history of problem solving on technically complex engineering renovations for the University of North Carolina, and Mulkey Engineers and Consultants, a firm also familiar with working at UNC.

We have endeavored to be brief. In the first four pages, we answer section VII submittal requirements specifically, and include further in depth information on the remaining pages.

I believe the key factors that make our team attractive to UNC are:

- **Recent experience with the scope for this renovation in Burnett Womack**
- **Depth of experience with healthcare engineering, and in renovations in existing buildings**
- **Depth of experience with University clients and complex user groups**
- **Fast, flexible, efficient, focused service from a team located within 30 minutes of the University**
- **Dedication to customer service**

I appreciate the opportunity to submit this proposal for consideration and welcome any questions or elaboration you may desire. Please do not hesitate to contact me if you have any further questions or information needs. I look forward to hearing from you.

Sincerely,



Kim Wagner, RA, LEED AP
Principal

ATTACHMENT J

DESIGNER SELECTION– AYCOCK FAMILY MEDICINE RENOVATION

This project will renovate the Aycock Family Medicine Center clinical areas to improve patient care, add clinical capacity and provide extensive after-hour care.

The project budget is \$1.5M and will be funded by University Funds.

This project was advertised on April 3, 2013. Eight (8) proposals were received. Three (3) firms were interviewed on April 26, 2013. Members of the Board of Trustees did not participate in the interviews.

The committee recommended the selection of three firms in the following priority order:

- | | |
|------------------------|---------------|
| 1. EYP/ BJAC | Raleigh, NC |
| 2. HH Architecture | Raleigh, NC |
| 3. Peterson Associates | Charlotte, NC |

The firms were selected for their strong team, their understanding of the project and their experience in all the project areas.

RECOMMENDED ACTION

A motion to approve the three firms in the above priority order.

RECEIVED
UNIVERSITY OF NORTH CAROLINA
FACILITIES PLANNING

eypae.com bjac.com

EYP/BJAC
Architecture & Engineering
811 West Hargett Street
Raleigh, NC 27603
T 919 833 8818

2013 APR 24 PM 12 17

EYP/BJAC

April 24, 2013

Elizabeth Lyon, RA
Campus Historic Preservation Officer
Facilities Planning
University of North Carolina at Chapel Hill
CB #1090, Giles F. Horney Building, Suite 202

Dear Ms. Lyon,

Thank you for the opportunity to submit our credentials to continue working with you in the next phase of the William B. Aycock Family Medicine Center. Our experience together has been highlighted by the integration of our team's specific expertise, a collaborative approach to evaluating options and determining the best fit for the University, and creative thinking to achieve the highest and best use of your existing resources. We look forward to continued success as we embrace the challenges and rewards of detailing and constructing this important facility.

The following proposal includes information about our team and capabilities, including some facets that you may not have had the opportunity to see during the feasibility planning stage. These unique strengths include:

- Proven Success of Team Members Working Together
- Clear Project Process and Communication
- Expertise-Driven Design
- Leadership in Design and Construction
- Project Cost Management

Our commitment to providing the University of North Carolina at Chapel Hill with quality service and design excellence from a local team has not changed, but our bench of talent and resources has grown deeper. We are pleased to present our qualifications and are excited to discuss the opportunity to further our work with your team.

EYP/BJAC is licensed to perform architecture in North Carolina as BJAC PA.

Sincerely,



Jennifer Amster, AIA, LEED AP BD+C

EYP/BJAC
Architecture & Engineering



ATTACHMENT K

DESIGNER SELECTION (ADVANCED PLANNING)- WILSON HALL ANNEX DEDICATED MAKEUP AIR SYSTEM

This project will determine the feasibility of installing a dedicated makeup air system for Wilson Hall Annex Building to improve indoor air quality.

The Advance Planning budget is \$100,000 and will be funded by University Funds.

This project was advertised on April 8, 2013. Eleven (11) proposals were received. Four (4) firms were interviewed on May 8, 2013. Members of the Board of Trustees did not participate in the interviews.

The committee recommended the selection of three firms in the following priority order:

1. Sigma Engineering Solutions, PC Morrisville, NC
2. Engineered Designs, Inc. Cary, NC
3. Stanford White, Inc. Raleigh, NC

The firms were selected for the past performance on similar projects, in depth knowledge of building systems, proposed design approach, and their team structure.

RECOMMENDED ACTION

A motion to approve the three firms in the above priority order.



RECEIVED
FACILITIES PLANNING

2013 APR 25 PM 2 18

April 22, 2013

Mr. Wm Keith Snead, LEED™ AP
Project Manager
Facilities Planning Office
103 Airport Drive, Suite 202
Campus Box #1090
The University of North Carolina at Chapel Hill
Chapel Hill, NC 27599-1090

Regarding: Designer Services for the Wilson Hall Annex
Installation of Dedicated Outside Air Units

Dear Mr. Snead,

I am pleased to respond to your Solicitation for Designer Services for the Wilson Hall Annex Installation of Dedicated Outside Air Units, at the University of North Carolina at Chapel Hill; and to offer our team's experience and capabilities for your consideration. Attached please find our response to the selection criteria, and current SF254s for Sigma and our proposed consultants.

Sigma Engineered Solutions, P.C. (Sigma) is a multi-discipline consulting engineering firm offering mechanical, plumbing, electrical, fire protection and telecommunications design services. We are licensed in the State of North Carolina and are HUB-certified with the State Construction Office as a minority-owned business enterprise.

Sigma's engineers have designed engineering systems for numerous renovation projects at UNC Chapel Hill; including design for make-up air units and renovations of multiple lab/office spaces at MacNider Hall; air handling unit replacements at Lenoir Hall; and MEP/FP renovations of Brauer Hall, Campus Y, Frank Porter Graham Student Union, Hanes Hall, Rosenau Hall, and Wilson Hall. Many of these projects were implemented while the facility was occupied.

Our proposed consultants for your project are John B. Hawkins, AIA (Architectural); Morrison Engineers, PLLC (Structural); and EEC Inc. (Asbestos Abatement). Mr. John Hawkins, AIA, has had numerous projects at UNC Chapel Hill; and worked with Sigma on the renovation of the fourth floor of UNC's Health Affairs Bookstore. This renovation was successfully completed during 2010.



I have worked on numerous projects with Mr. John Stevenson, PE of Morrison Engineers PLLC; including chiller and cooling tower replacements at UNC Hospitals while we were both employed at Dewberry and Davis; HVAC renovations at DENR-Division of Water Quality Reedy Creek Lab; and chiller replacements at two City of Danville facilities. We worked together most recently on the HVAC renovations of Robertson/Biltmore, Pulp & Paper and Jordan Hall at NC State University.

Mike Shrimanker of EEC Inc. worked with Sigma on the renovation of NC State University's Avent Ferry Administrative Building, and is on Sigma's team for the Dorton Arena HVAC renovation.

We feel our team's experience will ensure a successful project outcome for UNC Chapel Hill. We thank you for this opportunity to present our qualifications, and look forward to an audience with you to present our abilities.

Sincerely,

A handwritten signature in blue ink, appearing to read "Massoud Eftekhari", with a long horizontal flourish extending to the right.

Massoud Eftekhari, PE, MBA
Principal
Sigma Engineered Solutions, PC

RECEIVED
FACILITIES PLANNING



Affiliated Engineers, Inc.

1414 Raleigh Rd. Suite 305
Chapel Hill, NC 27517
Tel 919.419.9802 • Fax 919.419.9803
www.aeieng.com

May 8, 2013

2013 MAY 9 PM 2 11

Ms. Julie Thurston, PE, LEED AP
Facilities Engineer
Department of Facilities Planning
University of North Carolina at Chapel Hill
CB #1090, Giles F. Horney Building, Suite 202B
103 Airport Drive
Chapel Hill, NC 27599-1090

RE: North Chiller Plant Capacity Upgrade

Dear Ms. Thurston,

Having designed the recent complete renovation to the North Chiller Plant, we believe we have a solid understanding of what you would like to accomplish with the plant capacity upgrade. In fact, this upgrade was planned for when the original design was developed. UNC Chapel Hill will get the intellectual knowledge of the development of the plant and will be able to hit the ground running to be sure the project schedule is met.

In selecting AEI to lead the project, UNC Chapel Hill will benefit from the following:

Team:

Nate Cesarz, Project Manager and Mechanical Engineer, will provide day-to-day leadership on the project. He is extremely knowledgeable of the plant and its operation from the work he has completed within the plant over the past decade. Unlike traditional MEP firms that occasionally provide utility design as part of larger project, we have a fulltime dedicated staff of utility engineers right here in Chapel Hill. The AEI team members and our consultant, LHC Structural, have successfully worked on other chilled water projects for UNC Chapel Hill and many other university campuses.

Project Experience:

First-hand knowledge of the plant as well as similar work across the country will provide UNC Chapel Hill with the best team possible to provide design for the installation of the two new chillers and variable speed drives, disconnects, controls, piping and building utilities. Rest assured, we will utilize what we know about the existing facility and its operation but will revisit what has been planned and will make recommendations for changes that make sense from ROI, functionality and reliability standpoints.

I trust that the enclosed information will relay our strong credentials for this type of project, our thorough understanding of the issues at hand and our ability to assist you in developing a highly functioning, well-executed project

Sincerely,

Affiliated Engineers

Jeffrey A. Schuett, PE
Principal-in-Charge
jschuett@aeieng.com
(919) 419-9802

ATTACHMENT M

ACQUISITION BY LEASE OF OFFICE SPACE FOR UNC-CH, CAROLINA POPULATION CENTER, MEASURE EVALUATION PROJECT

This request is for approval to lease approximately 15,000 square feet of office space at a location to be determined for the UNC-CH, Carolina Population Center, Measure Evaluation Project. The expected lease term will be three-years, with an option to renew, commencing September 1, 2013 or as soon as possession is taken. The initial annual rent cost is not expected to exceed \$400,000, not including utilities or janitorial service. Typical rent escalation is 2% - 3% per annum.

RECOMMENDED ACTION:

A motion to recommend approval to acquire by lease office space not to exceed \$400,000 as described above.

ATTACHMENT N

ACQUISITION BY LEASE OF OFFICE SPACE FOR UNC-CH, CAROLINA POPULATION CENTER

This request is for approval to lease approximately 25,000 square feet of office space at a location to be determined for the UNC-CH, Carolina Population Center. The expected lease term will be three-years, with an option to renew, commencing October 1, 2013 or as soon as possession is taken. The initial annual rent cost is not expected to exceed \$650,000, not including utilities or janitorial service. Typical rent escalation is 2% - 3% per annum.

RECOMMENDED ACTION:

A motion to recommend approval to acquire by lease office space not to exceed \$650,000 as described above.



THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

HOLDEN THORP
Chancellor

103 SOUTH BUILDING
CAMPUS BOX 9100
CHAPEL HILL, NC 27599-9100

T 919.962.1365
F 919.962.1647

May 13, 2013

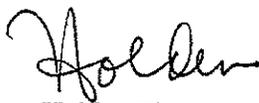
Members of the Board of Trustees
The University of North Carolina at Chapel Hill

Dear Members of the Board:

I am transmitting to you herewith personnel matters in the following categories:

For Action – Personnel Actions	Appendix A
For Action – Actions Conferring Tenure	Appendix A
For Action – Compensation Actions	Appendix B
For Information	Appendix C

Sincerely,


Holden Thorp

Attachments

EXECUTIVE SUMMARY

Board of Trustees

May 13 2013

No.	College/Division	Name	Dept./School	Current Rank	New Rank	Effective Date	Salary
Personnel Actions							
New Appointments without Tenure							
1	Academic Affairs	Gabrielle Calvocoressi	English & Comparative Literature	N/A	Assistant Professor	7/1/2013	\$72,000
2	Academic Affairs	Jennifer Gates-Foster	Classics	N/A	Assistant Professor	7/1/2013	\$73,000
3	Academic Affairs	Julia Gibson	Dramatic Art	N/A	Assistant Professor	7/1/2013	\$72,500
4	Academic Affairs	Stephanie Griest	English & Comparative Literature	N/A	Assistant Professor	7/1/2013	\$68,000
5	Academic Affairs	Laura Klinger	Psychiatry	Visiting Associate Professor	Associate Professor	8/1/2013	\$185,400
8	Academic Affairs	Jessica Tanner	Romance Languages	N/A	Instructor with Special Degree Provisions	7/1/2013	\$65,000
9	Health Affairs	David Williams	Pathology & Laboratory Medicine	N/A	Associate Professor	7/1/2013	\$160,000
10	Academic Affairs	Ronald Williams	African & African-American Studies	N/A	Assistant Professor	7/1/2013	\$68,000
Addition of Joint Appointment Conferring Tenure Track							
1	Health Affairs	Jian Jin	Pharmacy (primary) Pharmacology (joint)	Associate Professor N/A	Associate Professor Associate Professor	N/A 6/1/2013	\$145,000 \$145,000
Promotion to Full Professor							
1	Academic Affairs	Natasha Bowen	School of Social Work	Associate Professor	Professor	7/1/2013	\$86,976
2	Health Affairs	Frank Conlon	Medicine	Associate Professor	Professor	7/1/2013	\$130,000
3	Health Affairs	Luda Diatchenko	Dentistry	Associate Professor	Professor	6/1/2013	\$158,800
4	Academic Affairs	Federico Luisetti	Romance Languages	Associate Professor	Professor	7/1/2013	\$76,000
5	Academic Affairs	Rebecca Macy	School of Social Work	Associate Professor	Professor	7/1/2013	\$114,795
6	Health Affairs	Denise Rhoney-Metzger	Pharmacy	Associate Professor	Professor	5/24/2013	\$145,728
Reappointments to the same Rank							
1	Academic Affairs	Lydia Boyd	African & African-American Studies	Assistant Professor	Assistant Professor	7/1/2014	\$70,840
2	Academic Affairs	David Pier	African & African-American Studies	Assistant Professor	Assistant Professor	7/1/2014	\$70,840
Designation/Reappointments to Departmental Chair							
1	Academic Affairs	Federico Luisetti	Romance Languages	Associate Professor	Professor, Chair	7/1/2013	\$76,000
Designation/Reappointments to Distinguished Professorship							
1	Health Affairs	James Anderson	Computer Science	Professor	Kenan Professorship	7/1/2013	\$144,500
2	Health Affairs	Giselle Corbie-Smith	Social Medicine	Professor	Kenan Professorship	7/1/2013	\$205,691
3	Academic Affairs	Louise Dolan	Physics & Astronomy	Professor	Kenan Professorship	7/1/2013	\$108,072
4	Academic Affairs	Annegret Fauser	Music	Professor	Cary Boshamer Professorship	7/1/2013	\$95,225
5	Academic Affairs	Alan Jones	Biology	Professor	Kenan Professorship	7/1/2013	\$110,577
6	Health Affairs	Michael Kosorok	Biostatistics	Professor	W. R. Kenan, Jr Professorship	7/1/2013	\$313,796
7	Health Affairs	Steven Offenbacher	Periodontology	Professor	W. R. Kenan, Jr Professorship	7/1/2013	\$224,007
8	Academic Affairs	Matt Redinbo	Chemistry	Professor	W. R. Kenan, Jr Professorship	7/1/2013	\$192,280
9	Academic Affairs	Jessica Smith	School of Government	Professor	W. R. Kenan, Jr Professorship	7/1/2013	\$129,712

EXECUTIVE SUMMARY

Board of Trustees

May 13 2013

No.	College/Division	Name	Dept./School	Current Rank	New Rank	Effective Date	Salary
10	Academic Affairs	Aimee Wall	School of Government	Associate Professor	Thomas Willis Lambeth Distinguished Chair in Public Policy	7/1/2013	\$119,326

Actions Conferring Tenure

Promotion Conferring Tenure

1	Health Affairs	Ingeborg De Kok	Prosthodontics	Assistant Professor	Associate Professor	6/1/2013	\$132,000
2	Health Affairs	Michael Lewek	Allied Health Sciences (primary) Exercise & Sports Science (joint)	Assistant Professor Assistant Professor	Associate Professor Associate Professor	1/1/2014 1/1/2014	\$87,083
3	Health Affairs	Michael Steiner	Pediatrics	Assistant Professor	Associate Professor	6/1/2013	\$120,536
4	Health Affairs	Wei Sun	Biostatistics (primary) Genetics (joint)	Assistant Professor Assistant Professor	Associate Professor Associate Professor	6/1/2013 6/1/2013	\$106,422

New Appointments Conferring Tenure

0	N/A						
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Addition of Joint Appointment Conferring Tenure

1	Health Affairs	Michael Piehler	Environmental Sciences & Engineering	Adjunct Associate Professor	Associate Professor	7/1/2013	7/29/2095
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* 35 Total

Corrections

1	Academic Affairs	Daniel Gitterman	Public Policy	Associate Professor	Thomas Willis Lambeth Distinguished Chair in Public Policy	7/1/2013	\$103,500
2	Academic Affairs	Gary Nelson	School of Social Work	Professor	Thomas Willis Lambeth Distinguished Chair in Public Policy	7/1/2013	\$152,014

The University of North Carolina at Chapel Hill

EXECUTIVE SUMMARY

Board of Trustees

May 13, 2013

No.	College/Division	Name	Department/School	Rank	Reason	Requested Increase Amount	Percent of Increase	Current Salary	New Salary	Effective Date
Compensation Actions										
* Available funding for each action has been confirmed by the appropriate Department and School/Division management officials to support the proposed salary increase. Upon implementation, specific funding sources are reviewed and approved at the Department level, as well as by the applicable University Central financial offices, including the University Budget Office and the Office of Sponsored Research for grant-funded salaries.										
1	Academic Affairs	James Anderson*	Computer Science	Distinguished Professor	Distinguished Professorship	\$15,000	10.38%	\$144,500	\$159,500	7/1/2013
2	Academic Affairs	Emily Baragwanth	Classics	Associate Professor	Promotion	\$10,200	15.47%	\$65,921	\$76,121	7/1/2013
3	Academic Affairs	Lucia Binotti*	Romance Languages	Professor	Promotion	\$8,000	10.26%	\$78,000	\$86,000	7/1/2013
4	Health Affairs	Jianwen Cai	Health & Biostatistics	Professor	Retention	\$28,443	12.40%	\$240,975	\$257,843	5/24/2013
5	Academic Affairs	Erin Carlston	English & Comp Literature	Professor	Promotion	\$8,000	10.40%	\$76,948	\$84,948	7/1/2013
6	Health Affairs	David Couper	Biostatistics	Research Associate Professor	Promotion and Reallocation to a Higher-Level Class	\$27,877	21.54%	\$135,976	\$157,300	6/15/2013
7	Academic Affairs	Louise Dolan*	Physics & Astronomy	Distinguished Professor	Distinguished Professorship	\$15,000	13.88%	\$108,072	\$123,072	7/1/2013
8	Academic Affairs	Annegret Fauser*	Music	Distinguished Professor	Distinguished Professorship	\$15,000	15.75%	\$95,225	\$110,225	7/1/2013
9	Academic Affairs	Donna Gilleskie	Economics	Professor	Retention	\$23,100	14.72%	\$156,900	\$23,100	7/1/2013
10	Academic Affairs	Ken Hillis	Communication Studies	Professor/ Chair	Increase in Job Duties	\$13,500	15.00%	\$90,000	\$103,500	7/1/2013
11	Academic Affairs	Thomas Hofweber	Philosophy	Professor	Retention	\$31,310	33.42%	\$93,690	\$125,000	7/1/2013
12	Academic Affairs	Alan Jones*	Biology	Distinguished Professor	Distinguished Professorship	\$15,000	13.57%	\$110,577	\$125,577	7/1/2013
13	Health Affairs	Michael Kosorok*	Biostatistics	Professor	Distinguished Professorship	\$62,012	20.75%	\$313,853	\$360,865	7/1/2013
14	Academic Affairs	Matthew Kotzen	Philosophy	Associate Professor	Promotion	\$12,500	16.08%	\$77,742	\$90,242	7/1/2013
15	Academic Affairs	Yufeng Liu**	Statistics & Operations Research	Professor	Promotion	\$31,921	27.32%	\$116,825	\$170,000	7/1/2013
16	Academic Affairs	Frederico Luisetti*	Romance Languages	Professor/ Chair	Promotion	\$26,000	21.05%	\$76,000	\$92,000	7/1/2013
17	Academic Affairs	Bonita Marks	Exercise & Sport Science	Professor	Promotion	\$8,000	10.48%	\$76,327	\$84,327	7/1/2013
18	Academic Affairs	Noreen McDonald	City & Regional Planning	Associate Professor	Retention	\$9,000	10.84%	\$83,000	\$92,000	7/1/2013
19	Academic Affairs	Hassan Melehy	Romance Languages	Professor	Promotion	\$8,000	10.31%	\$77,600	\$85,600	7/1/2013
20	Academic Affairs	Rachel Noble	Institute of Marine Sciences	Professor	Promotion and Reallocation to a Higher-Level Class	\$10,722	12.72%	\$84,278	\$95,000	7/1/2013
21	Academic Affairs	Eliza Richards	English & Comp Literature	Associate Professor	Retention	\$8,611	10.58%	\$81,389	\$90,000	7/1/2013
22	Academic Affairs	Graeme Robertson	Political Science	Professor	Retention	\$10,186	11.11%	\$91,628	\$112,000	7/1/2013
23	Academic Affairs	Daniel Rodriguez	City & Regional Planning	Professor	Promotion	\$18,500	17.29%	\$107,000	\$125,500	7/1/2013
24	Academic Affairs	Joyce Rudinsky	Communication Studies	Associate Professor	Retention	\$7,626	10.00%	\$76,269	\$83,895	7/1/2013
25	Academic Affairs	Harvey Seim	Marine Sciences	Professor/ Chair	Increase in Job Duties	\$12,448	12.65%	\$98,402	\$110,850	7/1/2013
26	Academic Affairs	Jessica Smith*	School of Government	Professor	Distinguished Professorship	\$26,647	21.92%	\$129,712	\$148,212	7/1/2013
27	Health Affairs	Wei Sun	Biostatistics	Assistant Professor	Retention	\$21,482	20.43%	\$106,422	\$126,642	6/15/2013
28	Health Affairs	Michael Wu	Biostatistics	Assistant Professor	Retention	\$20,394	19.42%	\$106,300	\$125,434	6/15/2013
29	Health Affairs	Donglin Zeng	Biostatistics	Professor	Retention	\$66,164	51.76%	\$153,403	\$194,000	6/15/2013

* Requested increase is dependent on approval of personnel action in this month's Appendix A

** Requested increase is dependent on approval of personnel action in next month's Appendix A

No.	College/Division	Name	Department/School	Rank	Reason	Total Monetary Value of Non-Salary Compensation	Duration of Non-Salary Compensation	Effective Date	End Date
Non-Salary Compensation Actions									
0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

The University of North Carolina at Chapel Hill
Summary of EPA Non-Faculty Compensation Requests

Summary of EPA Non-Faculty Compensation Requests

Name	Department/School	Rank/Title	June 30 Salary	Current Salary	Proposed Salary	Requested Increase \$\$	Requested Increase %	Effective Date	Reason	Justification
Bramlett, Rebecca	University Advancement	Director of Annual Giving	90000.00	94,500	103,410	13,410	14.90	4/1/2013	Additional duties	We are recommending an out-of-cycle salary increase for Rebecca Bramlett effective April 1, 2013, in the amount of \$13,410 which represents a total increase of 14.90% of her June 30th (\$90,000) base due to permanent additional duties/responsibilities. In addition, in her role as Director of Annual Giving, Rebecca has taken on two critical areas that will help the department succeed as we move forward into a campaign. These areas include the discovery program and social media. The discovery program will add three positions that report directly to Rebecca. The discovery officers will create a new team and program that is charged with discovering new prospects for our upcoming comprehensive university-wide fundraising campaign. Rebecca also manages the University Development Social Media Committee. The work in the social media area meets the critical need our department has marketing to and soliciting our alumni and donors where they are most likely to communicate.
Farnan, Laura	Lineberger Comprehensive Cancer Ctr/School of Medicine	Biostatistician	60000.00	65,940	68,940	8,940	14.90	5/23/2013	Additional duties	Ms. Farnan has taken on significant increased responsibilities, including the following: lead the design, development and statistical analysis of several ongoing research studies. These groups include: UNC Cancer Survivorship Cohort Statistical Analysis Group including but not limited to: the Cancer Survivorship cohort's IT/Bioinformatics Core, the LCCC Biospecimen Processing Facility, the LCCC Tissue Procurement Facility and the UNC-SAS partnership project.
Halverson, Scott	Campus Health Services	Head Basketball Trainer	43919.00	44,446	60,000	16,081	36.62	7/1/2013	Additional duties	Mr. Halverson will be taking on a new role and will be in a supervisory position. His new duties will place him as the primary decision maker at Men's basketball. He will have oversight of the Smith Center Athletic training room and will be responsible for the athletic training, rehabilitative services and proper referrals of athletes that come through there. He will be responsible for the maintenance of the facility. He will be in charge of coverage for practices and events including the JV basketball team. He will be responsible for the off season programs of the basketball players. I have proposed an increase in salary to \$60,000 given his new role and duties. This is comparable to peer institutions where the minimum for Head Basketball Athletic Trainers is approximately \$60,000 - \$70,000.

**The University of North Carolina at Chapel Hill
Summary of EPA Non-Faculty Compensation Requests**

Name	Department/School	Rank/Title	June 30 Salary	Current Salary	Proposed Salary	Requested Increase \$\$	Requested Increase %	Effective Date	Reason	Justification
Oliaro, Scott	Campus Health Services	Associate Director of Sports Medicine	62868.00	63,622	80,000	17,132	27.25	7/1/2013	Additional duties	A salary increase is being requested for Scott Oliaro due to increased duties. With a recent reorganization of Sports Medicine, he has assumed the following duties: 1) representation of our department as Head Athletic Trainer, 2) Assisting The Director of Sports Medicine in the management of athletic training operations and coordinating the athletic training coverage for intercollegiate sports, club sports, intramurals and physical education activities, 3) Coordinating the maintenance of the sports medicine facilities with main concentration of Stallings-Evans Athletic Training Room and Henry Stadium Athletic training room, 4) Oversight and coordination of key administrative functions in conjunction with the Director of Sports Medicine including: coordination of budget and salary requests among Campus Health, Sports Medicine, the Department of Athletics, Exercise & Sports Science, and Campus Recreation; assessment and planning of insurance requirements for the athletic program; coordination of needs assessment for individual athletes; development and administration of required drug testing protocols for the athletes; works closely with the Director of Sports Medicine to develop new programs and initiatives; performs special projects and other duties as assigned by the Director of Sports Medicine. 5) Coordinate administrative and training functions of the Physical Therapy/Athletic Training staff: coordinates the educational activities of the physical therapy/athletic training staff; coordinate staff meetings of athletic training staff and assist the Director of Sports Medicine with Sports Medicine staff meetings. 6) Active participation in the senior staff and involved with strategic meetings directed at sports medicine role within athletics, campus health and student affairs, EXSS, medical school and surrounding community. Actively disseminating information and carrying out decisions made among the senior staff 7) Participation in collaboration among the sports performance group with an effort to improve athlete performance, decrease injury rate and promote healthy lifestyle.
Parsons, Kelly	VC Reseach	Technology Development Associate	77435.00	85,101	88,972	11,537	14.90	5/23/2013	Additional duties	We are seeking approval for a promotion and salary increase for Kelly Parsons due to increase of responsibilities. Kelly is moving from a junior level position to a senior licensing associate in the Office of Technology Development and is now supervising 2 employees. In the last two years, Kelly has worked independently to acquire new professional credentials and has taken on additional roles in the OTD that are commensurate with a more senior level position. On her own time Kelly studied to take United States Patent and Trademark Office (USPTO) registration examination necessary to practice in patent cases before the USPTO. Kelly passed this exam on November 20, 2012 and is now registered patent agent. This registration is of great value in that Kelly can represent OTD directly as needed before the USPTO, and she now has the knowledge to serve as a more senior level advisor to OTD and UNC faculty with regard to patent matters managed by OTD. In July 2011, OTD reorganized the structure and reporting lines for all administrative support staff. At this time, Kelly took over management of the OTD material transfer agreement (MTA) program including dotted line supervision of two OTD employees. Kelly has excelled in this role and manages this program with minimal assistance from the line supervisor.

The University of North Carolina at Chapel Hill
Summary of EPA Non-Faculty Compensation Requests

Name	Department/School	Rank/Title	June 30 Salary	Current Salary	Proposed Salary	Requested Increase \$\$	Requested Increase %	Effective Date	Reason	Justification
Selin, Amanda	VC Reseach	Research Associate/Project Manager	47085.00	50,368	61,000	13,915	29.55	6/14/2013	Equity	Currently, Ms. Selin is the most senior member of the project staff and manages project with an annual budget of over \$2 million and with more than 300 staff. Ms. Selin often acts at PI in the field and on calls with funders. Two staff members whom Ms. Selin oversees makes more than she does. (Thus, from an equity perspective, we wish to narrow the gap with the other staff members. In addition, Ms. Selin's salary is inordinately low in comparison to other project managers at Carolina Population Center (CPC) with salaries ranging from \$65,400 - 82,425. The proposed increase addresses a substantial inequity with the CPC.
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EXECUTIVE SUMMARY

Board of Trustees

May 13, 2013

No.	College/Division	Name	Department/School	Rank	Description
For Information					
1	N/A	N/A	N/A	N/A	N/A

No.	College/Division	Name	Department/School	Rank	Reason	Requested Increase Amount	Percent of Increase	Current Salary	New Salary	Effective Date
Compensation Actions						<small>* Available funding for each action has been confirmed by the appropriate Department and School/Division management officials to support the proposed salary increase. Upon implementation, specific funding sources are reviewed and approved at the Department level, as well as by the applicable University Central financial offices, including the University Budget Office and the Office of Sponsored Research for grant funded salaries.</small>				
1	Health Affairs	Marschall Runge	Medicine	Distinguished Professor/ Dept. Chair/ Executive Dean	Retention	\$50,000	12.29%	\$573,285	\$623,285	5/24/2013

No.	College/Division	Name	Department/School	Rank	Reason	Total Monetary Value of Non-Salary Compensation	Duration of Non-Salary Compensation	Effective Date	End Date	
Non-Salary Compensation Actions										
1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	NA



THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

ATTACHMENT S

May 20, 2013

HOLDEN THORP
Chancellor

103 SOUTH BUILDING
CAMPUS BOX 9100
CHAPEL HILL, NC 27599-9100

T 919.962.1365
F 919.962.1647

TO: The Board of Trustees of The University of North Carolina at Chapel Hill

FROM: Holden Thorp, Chancellor

SUBJECT: Proposed Appointment of Executive Vice Chancellor and Provost

I am seeking approval of the appointment of Dr. James Dean as the University's next Executive Vice Chancellor and Provost with the concurrence of Chancellor-Elect Folt.

This appointment is the result of a national search conducted by a duly appointed search committee with the assistance of an outside search firm. The proposed appointment, if approved, will be effective July 1, 2013. The executive vice chancellor and provost is the University's chief academic officer and has oversight of the professional schools, the College of Arts and Sciences, the University Library, and a number of other academic-related units. The provost also exercises day-to-day oversight, through several vice chancellors, for the divisions of student affairs, research, and information technology services and chairs the Budget Committee, which has ultimate authority for allocating University resources.

Dr. Dean currently serves as dean of the Kenan-Flagler Business School. Jim has performed at an exceptionally high level as an administrator and faculty member at Kenan-Flagler since joining the faculty in 1997. He is a professor of organizational behavior and a Sarah Graham Kenan Distinguished Scholar. Previously, he served in Kenan-Flagler's top academic position, senior associate dean for academic affairs, for a year. He was associate dean of executive development from 2002-2007 and associate dean of the MBA Program from 1998 to 2002. His other experience included serving as program director of the National Science Foundation research program, Transformations to Quality Organizations, jointly sponsored by the government and the private sector. He was an examiner for the Malcolm Baldrige National Quality Award for six years. Dr. Dean earned his Ph.D. master's degrees in organizational behavior from Carnegie Mellon University. He received his bachelor's degree from The Catholic University.

Dr. Dean's base salary for serving as executive vice chancellor and provost is proposed to be \$445,000, which is a 29.74% increase over his June 30, 2012 base salary of \$343,000. As of May, 2013, in his present capacity in the Kenan-Flagler Business School, Dr. Dean earns total compensation of \$403,290 which incorporates a salary increase that was effective July 1, 2012

and a \$50,000 standing salary supplement for serving as Dean. The salary supplement will be removed upon his appointment as provost. Therefore, the newly proposed base salary of \$445,000 represents an actual net increase of 10.34% over his existing total compensation as of May, 2013. Dr. Dean would also receive non-salary compensation in the form of a foundation-provided vehicle, which is customarily granted to the individual appointed as executive vice chancellor and provost.

I am seeking the Board's approval for Dr. Dean's appointment as executive vice chancellor and provost (which is a Tier I Senior Academic and Administrative Officer), the proposed compensation as described above, and for a foundation-provided vehicle as a form of non-salary compensation. All of Dr. Dean's remaining terms and condition of employment are standard for Senior Officers of this rank in accord with the University's EPA Non-Faculty Employment Policies.

Both Chancellor-Elect Folt and I believe that Dr. Dean represents an outstanding choice for the University's next executive vice chancellor and provost. Please let me know if I can provide further information in support of his proposed appointment.

cc: Chancellor-Elect Carol Folt



THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

ATTACHMENT T

OFFICE OF THE EXECUTIVE VICE CHANCELLOR
AND PROVOST

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May 22, 2013

MEMORANDUM

TO: The Board of Trustees of The University of North Carolina at Chapel Hill

FROM: Bruce W. Carney *BC*
Executive Vice Chancellor and Provost

SUBJECT: Proposed Appointment of Vice Chancellor for Information Technology and Chief Information Officer

I seek approval for the appointment of Christopher L. Kielt as the University's next Vice Chancellor for Information Technology and Chief Information Officer, with the concurrence of Chancellor Thorp and Chancellor-Elect Folt. The proposed appointment, if approved, will be effective July 1, 2013.

Mr. Kielt currently serves as the University's Interim Vice Chancellor for Information Technology Services and Chief Information Officer and was appointed to this capacity in February of this year following the departure of Larry Conrad, who assumed a similar post at The University of California, Berkley. Prior to assuming his interim position, Mr. Kielt served as Associate Vice Chancellor for Administrative Systems and Business Transformation in the Division of Finance and Administration. Mr. Kielt has held that post since September, 2012, upon being recruited to Carolina from Stony Brook University where he held the position of Chief Information Officer.

Mr. Kielt has 25 years of experience in higher education, including over two decades at Yale University where he worked in a variety of academic, information technology and business roles that spanned healthcare services, administrative applications, student systems, finance and facilities operations. In his last position at Yale, Mr. Kielt served as Deputy Chief Information Officer. Mr. Kielt holds both a bachelor's degree and a master's in engineering, the former from Fairfield University and the latter from the University of Notre Dame.

The position of Vice Chancellor for Information Technology Services and Chief Information Officer is being filled with a waiver of recruitment, which has been approved by the University's Equal Opportunity/ADA Officer. A national search for this position would have been extremely time intensive and comes at an especially critical juncture in

the University's highly complex ConnectCarolina project. This project has already resulted in the implementation of Carolina's new student information system, and the latest phase now underway involves a similar transformation of the University's financial and human resources systems. With a planned go-live for our new enterprise financial and human resources systems in January, 2014, I believe it is absolutely critical that we have permanent leadership in place in the Information Technology Services Division at the earliest possible time to see this initiative successfully completed.

The proposed annual salary for Mr. Kiehl is \$330,000. Mr. Kiehl's present base salary is \$250,000 and he also receives a temporary salary supplement of \$40,000 for serving as Interim Vice Chancellor and Chief Information Officer. His newly proposed total compensation represents a 13.79% increase from his current compensation amount (including the temporary salary supplement) and a 32% increase from his June 30th base salary. The Board is asked to approve both Mr. Kiehl's appointment to Vice Chancellor, which is a Tier I Senior Academic and Administrative Officer, and his proposed new salary amount. All of Mr. Kiehl's terms and conditions of employment are standard for Senior Officers of this rank in accordance with the University's EPA Non-Faculty Employment Policies.

I believe Mr. Kiehl is an eminently qualified information technology professional who has already proven to be a significant asset to our senior leadership team. This has been especially evident in the day-to-day leadership that he now provides to the University's ConnectCarolina project.

I look forward to answering any questions you may have regarding Mr. Kiehl's proposed appointment. Presuming your approval, Mr. Kiehl's proposed salary increase is then subject to final approval by the UNC Board of Governors.

BWC:st

cc: Chancellor Holden Thorp
Chancellor-Elect Carol Folt