

**THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL  
JANUARY 2014  
BOARD OF TRUSTEES MEETING AGENDA  
THE CAROLINA INN**

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**Thursday, January 23 - 8:00 A.M.**  
**Chancellor's Ballroom**

**OPEN SESSION**

1. Convene Meeting
2. Roll Call
3. Consent Agenda
  - a. Approval of November 2013 Minutes (Regular Meeting) (Tab 1)
  - b. Ratification of Mail Ballot dated December 12, 2013 (Tab 2)
  - c. Ratification of Mail Ballot dated December 17, 2013
4. Chair's Remarks
5. Student Body President's Remarks
6. Chancellor's Remarks
7. "Add Health" Study and Adolescent Health – Kathleen Harris, Distinguished Professor Sociology
8. "Life on NASCAR" – UNC Journalism Students
9. Autism Breakthrough of the Year - Mark Zylka, Associate Professor, and Ben Philpot, Professor, Cell Biology and Physiology, UNC School of Medicine
10. Report of the External Relations Committee
11. Report of the Finance & Infrastructure Committee
12. Report of the Innovation & Impact Committee
13. Report of the University Affairs Committee

**CLOSED SESSION**

14. \*Report of the External Relations Committee (Tab 3)
15. \*Report of the University Affairs Committee (Tab 4)
16. \*Legal Advice

**OPEN SESSION**

17. Report of the University Affairs Committee
18. Adjournment

\*Some of the business to be conducted is authorized by the N.C. Open Meetings Law to be conducted in closed session.

**BOARD OF TRUSTEES MEETING**  
**The University of North Carolina at Chapel Hill**

The Board of Trustees met in regular session on Thursday, November 21, 2013, at The Carolina Inn, Hill Ballroom, North & Central, at 8:03 a.m. Chair Caudill presided.

**ROLL CALL**

Assistant Secretary Erin Schuettepelz called the roll and the following members were present:

W. Lowry Caudill, Chair	Donald Williams Curtis
J. Alston Gardner, Vice Chair	Charles G. Duckett
Sallie Shuping-Russell, Secretary	Kelly Matthews Hopkins
Jefferson W. Brown	Steven J. Lerner
Phillip L. Clay	Dwight D. Stone
W. Lowry Caudill	Christopher David McCartney Lambden
Haywood D. Cochrane	

Chair Caudill read the following statement regarding the State Government Ethics Act:  
"As Chair of the Board of Trustees, it is my responsibility to remind all members of the Board of their duty under the State Government Ethics Act to avoid conflicts of interest and appearances of conflict of interest as required by this Act. Each member has received the agenda and related information for this Board of Trustees' meeting. If any Board member knows of any conflict of interest or appearance of conflict with respect to any matter coming before the Board of Trustees at this meeting, the conflict or appearance of conflict should be identified at this time."

**CONSENT AGENDA**

**Approval of Minutes and Mail Ballots**

On motion of Mr. Stone and duly seconded, the minutes of the meeting of September 23, 2013, were approved as distributed; as was the ratification of mail ballots dated October 17 and November 4, 2013.

(ATTACHMENT A)

**CHAIR'S REMARKS**

Chair Caudill then commented on the following:

- **William Richardson Davie Awards Dinner.** The trustees attended the William Richardson Davie Award Dinner last evening. This award is the highest honor the Board of Trustees can bestow for extraordinary service to the University or to society. The honorees included David Frey of Grand Rapids, Michigan; Karol Mason of Washington, DC; Dr. Hugh "Chip" McAllister Jr. of Houston, Texas; and Roger Perry of Chapel Hill, NC. Special acknowledgements were made to Trustees Curtis, Gardner, Shuping Russell and Clay for their help in introducing these honorees.
- **UNC System Board of Trustees Orientation and Training.** Recently, UNC President Tom Ross and Board of Governors' Chair Peter Hans convened the trustees from all 17 system campuses at the Hunt Library at NCSU for a day of orientation and training. The day provided a wonderful opportunity to network with our colleagues and to see first-hand what the leadership at other institutions are doing to advance public higher education.

- **Vice Chancellor Search Committees.** Chair Caudill expressed the board's appreciation to Trustee Steve Lerner for serving as co-chair of the committee that successfully complete the search that selected Joel Curran as the new vice chancellor for communications and public affairs. The board looks forward to welcoming Mr. Curran during the January 2014 meeting.
- **Chancellor Folt's Leadership Transition.** Chair Caudill praised Chancellor Folt's ongoing progress with the leadership transition, noting the recent appointments of Vice Chancellor Curran, Vice Chancellor Routh and Provost Dean. He went on to congratulate her on the historic University Day weekend which feature Chancellor Folt's inauguration.

[A copy of Chair Caudill's remarks is located in the Office of the Assistant Secretary.]

Sallie Shuping-Russell presents a resolution acknowledging Vice Chancellor Brenda Malone's service to UNC. Ms. Malone is resigning from her position as vice chancellor for human resources in December 2013.

**RESOLUTION OF APPRECIATION FOR  
VICE CHANCELLOR FOR HUMAN RESOURCES  
BRENDA RICHARDSON MALONE**

WHEREAS, Brenda Richardson Malone has served as vice chancellor for human resources since 2007, bringing a wealth of experience in that field and labor relations to her responsibilities at the University of North Carolina;

WHEREAS, Vice Chancellor Malone addressed a variety of workforce-related issues in her tenure, including multiple-year state budget cuts, the Bain & Company operational efficiency study, and a new organizational structure for the delivery of human resource services across campus;

WHEREAS, Vice Chancellor Malone led the effort to make major improvements in Housekeeping Services; and re-designed supervisory and leadership development programs, including the University Leadership Education and Development Program (ULEAD) for emerging leaders and a new supervisory development program;

WHEREAS, Vice Chancellor Malone recently assumed additional duties as interim director of the Equal Opportunity/ADA Office; and then led the University's efforts to hire a new Title IX Compliance Coordinator and helped develop plans to create two positions in this key area;

WHEREAS, Vice Chancellor Malone helped the Trustees to be more effective by her thorough explanation of critical issues, creative approaches to new challenges and invaluable historical memory;

NOW THEREFORE BE IT RESOLVED that members of the Board of Trustees of the University of North Carolina at Chapel Hill express their great appreciation for Vice Chancellor Malone's outstanding service and wish her the very best in her new endeavors at Georgetown University.

Trustee Clay made the motion to approve the resolution; Trustee Lambden seconded, and all present rose to applaud Ms. Malone.

**STUDENT BODY PRESIDENT'S REMARKS**

Mr. Lambden spoke about:

- Update on the Title IX Task Force
- Proposed tuition and fee increases, including an urging of the Board of Trustees to work to repeal the legislatively mandated 12.3% tuition increase for non-resident students in 2014-2015.
- Continued disappointment in the drop/add policy from the UNC Board of Governors  
[A copy of Mr. Lambden's remarks is located in the Office of the Assistant Secretary.]

### **CHANCELLOR'S REMARKS**

Chancellor Folt spoke about the following:

- Thanked everyone for a wonderful University Day installation weekend.
- Acknowledged the trustees for their continued support.
- Thanked Student Body President Christy Lambden and Vice Chancellor for Student Affairs Winston Crisp for the many student introductions they have arranged; the General Alumni Association for the great outreach events she has attended; and the senior leadership and faculty advisory groups for their advice and commitment.
- Acknowledged that Coach Dean Smith was being presented the Presidential Medal of Honor this very day and thanked him for his exceptional leadership at Carolina over the last 50 years.
- Welcomed new vice chancellors David Routh and Joel Curran.
- Expressed her gratitude to Brenda Malone.
- Acknowledged the work of the development and communications staff for maintaining such excellence through the transition.
- Mentioned her participation at the recent meetings of the APLU and AAU.
- Acknowledged Vice Chancellor for Research Barbara Entwisle for the quality of research being performed here at Carolina and helping to address funding issues that are at the forefront of our successes.
- Access and affordability are also important issues for our campus. High school advisors are encouraging their student's interest in college in many of North Carolina's rural communities. Steve Farmer and Shirley Ort are working very hard to support those advisors and assist interested students in achieving the goal of a college education.
- Carolina has a 3-prong commitment to the campus community and the state: excellence, public service, and access/affordability.
- Encouraged everyone to read the highlights on the UNC webpage daily; there are amazing things happening here. She mentioned that she wanted to know how many research papers and books had been published since July 1, 2013 by members of our students, staff or faculty.

### **TUITION AND FEES PROPOSALS**

Trustee Shuping-Russell called upon Jim Dean, Executive Vice Chancellor and Provost, to present recommendations from the tuition and fees advisory task force. Based on the deliberations of the Task Force, the proposed 2014-2015 tuition increase is as follows:

- Resident Undergraduate- \$0 under the guidance from UNC General Administration
- Non-Resident Undergraduate- \$3,469, a statutory increase equaling 12.3%
- Resident Graduate- \$350, a 4.2% increase
- Non-Resident Graduate- \$350, a 1.4% increase

School-based tuition increases will be implemented in a number of schools and there are no prohibitions imposed by the Board of Governors. Provost Dean concluded his remarks by explaining the decision to add a night-time parking fee to all students (except freshman) of \$10.40. This fee assessment was approved by the student government, as opposed to charging only those who parked \$277 a year in fees.

Recent discussions have included the possibility of retaining part of our tuition. At the present time, all the tuition funds go directly to the NC Treasurer for disbursement by the state legislature. We must work diligently to have undergraduate tuition regulations changed to ensure faculty retention and to supplement the \$4.6 million dollars it will take to balance the 12.3% non-resident undergraduate tuition increase for those receiving student aid. Currently the tuition at Carolina is in the 25 percentile range of our peer institutions and we would like for it to stay there.

Trustee Shuping-Russell was a member of the committee that reviewed and designed the 5-year tuition plan. It is clear to her that the plan is in need of revisions.

Shuping-Russell moved to approve the tuition and fees proposal as set forth by the Tuition Task Force Advisory. The motion was duly seconded and it carried.

A copy of the PowerPoint presentation is located at: [www.unc.edu/depts/trustees/](http://www.unc.edu/depts/trustees/)  
A copy of the presentation is also filed in the Office of the Assistant Secretary.

### **CAROLINA BEATS**

As part of Chancellor Folt's plan to highlight the amazing innovations that are impacting our campus and the state, she introduces Mark Katz, professor and chair of the department of music as well as adjunct professor in the Department of Communication Studies in the College of Arts and Sciences. In 2011 he received an Innovation Grant from our Institute for the Arts and Humanities to expand the scope and reach of how we teach music on our campus. One result of this grant was the creation of a new course, "Beat Making Lab," which is the focus of his presentation.

Professor Katz stated that most musicians cannot read music, although classical notation is required in Carolina's music program. The Carolina Beats Academy was designed to bring music education to ALL students. The lab for Carolina Beats is located in the basement of the US Post Office on Franklin Street. He then played a video highlighting the growth of this idea. The innovation has expanded internationally to include Congo Beats and Carolina Beats programming is being supported by Public Broadcasting Systems (PBS). The program teaches the students innovation through what the program has brought to the students and uses music to teach entrepreneurship and conflict resolution with emphasis on professionalism and resourcefulness. It also provides social engagement, collaborations, and connections to local and international communities while encouraging peaceful self-expression. Dr. Katz was awarded a \$1 million grant for the advancement of his music research. For more information on Carolina Beats go to [www.beatmakinglab.com](http://www.beatmakinglab.com).

[A copy of Professor Katz's presentation is available at [www.unc.edu/trustees/](http://www.unc.edu/trustees/)]

Chairman Caudill asked that the committee take a 15-minute break before hearing from the next guests. At this time, the Chancellor and Chairman of the Board were available to the media for comment.

### **CAMPUS Y AND TEDxUNC**

Vice Chancellor Winston Crisp introduced Cora Went and Natalie Borrego, co-chairs of the Campus Y who provided a brief overview of the activities supported by the Campus Y Center for Social Justice. The Campus Y is one of over 700 student organizations on our campus and has achieved 150 years of service. The organization has 30 student-led local and global committees, 14 of which are anchored in the Chapel Hill/Carrboro area; as well as 12 community partners for the Bonner Leaders Program. The primary objectives of the organization:

- Serving the State of North Carolina
- Developing Student Capacity
- Converging Approaches and Disciplines

They are committed to upholding the university's legacy as the first public institution, complementing breadth and depth with practice, and taking interdisciplinary approaches to the world's greatest challenges.

[A copy of the presentation is available at [www.unc.edu/trustees](http://www.unc.edu/trustees)]

Vice Chancellor Winston Crisp then introduced the student representatives from TEDxUNC. Chex Yu, Julia Ramos and Cameron Kneib provided the committee with an introduction to TEDxUNC, a student-organized TED event. The annual conference brings innovative speakers from across the University and larger community to explore ideas for the future. Next semester will mark the third year of the conference. TED events seek to spread innovative ideas in technology, entertainment and design "from music to science, from art to activism." Recently, 1400 tickets to the event sold out in 17 minutes.

[A copy of the presentation is available at [www.unc.edu/trustees](http://www.unc.edu/trustees)]

The trustees expressed their appreciation for the great work being done by other these student organizations.

### **INNOVATION IN THE SCHOOL OF NURSING**

Dr. Cheryl Jones introduces Dr. Cheryl Giscombe from the School of Nursing who has been studying the impact of "superwoman schema" and how incredible stress leads to declining health and increased risks like obesity and diabetes, especially among black women. Dr. Giscombe is a graduate of the NC School of Science and Math with a BA from NC Central University and her masters from Carolina. She also received her BSN at Stony Brook University as well as her MA and PhD degrees in social and health psychology. She has successfully bridged the disciplines of psychology and nursing. Among her many awards, Dr. Giscombe was among 12 faculty nationwide selected as Robert Wood Johnson Foundation Nurse Faculty Scholars.

Dr. Giscombe grew up in Roxboro, NC where her father worked as a dentist with under-served populations. Public service has always been important to her and something she has participated in throughout her education. Her research began with health disparities and stress effects on low birth weights. She soon discovered that low birth weights among black women are related more to stress as opposed to race. The superwoman schema involves commitment to succeed, be undaunted, put others needs ahead of our own, and suppress emotions. Her research is helping to develop culturally relevant interventions to reduce the health risks among these women.

Chairman Caudill thanked both Professor Katz and Dr. Giscombe for their impressive innovative research.

### **REPORT OF THE FINANCE AND INFRASTRUCTURE COMMITTEE**

Trustee Shuping-Russell presented the report from the Finance and Infrastructure Committee. The items requiring action by the board on property acquisitions and dispositions, and the annual endowment fund report were reviewed. A motion to approve these items was made by Trustee Russell, seconded by Trustee Clay, and the action carried. Ms. Russell then briefly reviewed the information only items presented at the committee meeting (please refer to the Finance & Infrastructure Committee minutes dated November 20, 2013).

### **REPORT OF THE UNIVERSITY AFFAIRS COMMITTEE**

Trustee Gardner, committee chair, presented the report from the University Affairs Committee that included remarks from the vice chancellor for student affairs, faculty chair, Employee Forum chair, GPSF president, and the provost. Steve Farmer, Vice Provost for Enrollment and Undergraduate Admissions made a presentation to the committee covering the Price Study on tuition. Mr. Gardner stated that the study analysis included tuition cost impact on enrollment decisions. UNC wants the best North Carolina has to offer to both resident and non-resident students, as well as the availability of financial aid. Tuition costs impacts the quality of our students our faculty. Price provided great research with which we can ground our tuition decisions moving forward.

Matt Brody, Associate Vice Chancellor for Human Resources and Dwayne Pinkney, Vice Provost for Finance and Academic Planning also appeared before the University Affairs Committee to review the UNC-Chapel Hill Annual Management Flexibility Survey/Report which is presented to UNC System General Administration. The report consists of 235 pages of summary regarding personnel actions in response to the Board of Governors' agreement with UNC on "management flexibility to appoint and fix compensation."

### **REPORT OF THE EXTERNAL RELATIONS COMMITTEE**

Committee Chair Donald Curtis presented the report from the External Relations Committee. Mr. Todd Boyette, Director of the Morehead Planetarium and Science Center provided highlights on the goals and achievements of the Center which was very impressive. A copy of the presentation is available at [www.unc.edu/trustees](http://www.unc.edu/trustees).

The fundraising report was presented by David Routh, Vice Chancellor for Development. Details of that report are available in the committee minutes of November 20, 2013 and at [www.unc.edu/trustees](http://www.unc.edu/trustees).

The action items regarding Distinguished Alumni Awards and Honorary Degrees will be reviewed during the board's closed session.

### **REPORT FROM THE COMMITTEE ON INNOVATION AND IMPACT**

The agenda for this committee was centered on commercialization at UNC-Chapel Hill. Chair Phil Clay briefed the board with the following highlights:

- Commercialization Task Force Survey Results
  - Faculty is deeply committed to using their research to solve problems.
  - Major concerns are time constraints and the lack of resources for making the leap to commercializing.
  - Realizing rewards for their work.

Rather than there being a lack of resources, it was determined that faculty members are unaware of campus resources and how to access them. The benefit to society and personal financial conditions are clear motivators for the commercialization of campus research and innovations. More detail may be found in the committee minutes dated November 20, 2013.

In January, the committee will focus on industrial relations. There were no action items to be reviewed by the board.

### **MOTION TO CONVENE IN CLOSED SESSION**

On motion of Secretary Shuping-Russell, and duly seconded, the Board voted to convene in closed session pursuant to North Carolina General Statutes Section 143-318.11 (a) (1) (to prevent the disclosure of privileged information under Section 126-22 and the following); and also pursuant to Section 143-318.11 (a) (2), (3), (5), and (6).

## **CLOSED SESSION**

### **REPORT OF THE EXTERNAL RELATIONS COMMITTEE**

#### **Report of the Committee on Honorary Degrees & Special Awards**

Committee Chair Donald Curtis moved approval of the nominees for Distinguished Alumna/Alumnus Awards to be presented on University Day, October 12, 2014. All nominees were previously presented and approved by the committee. The motion was seconded and it carried. [A copy of the Report of the Committee on Honorary Degrees & Special Awards is filed in the Office of the Assistant Secretary.]

Curtis moved approval of the nominees for Honorary Degrees presented by the Faculty Council which included the May 2014 commencement speaker. These awards will all be made during commencement. The motion was seconded and it carried. [A copy of the nomination letter is filed with the Office of the Assistant Secretary.]

#### **Honorary Degree Candidate Selection**

David Routh discussed the call for an Honorary Degree to be conferred at May Commencement 2015. In consideration of the recent transitions, the board agreed to allow consideration of this item at the January 2014 meeting.

## **LEGAL ADVICE**

Vice Chancellor and General Counsel Leslie Strohm advised the Board on several legal matters.

## **DEEP CLOSED SESSION**

Chair Caudill convened the Board in Executive Closed Session to discuss legal and personnel matters.

## **RECONVENE MEETING IN OPEN SESSION**

Chair Caudill reconvened the meeting in open session.

## **OPEN SESSION**

### **REPORT OF THE UNIVERSITY AFFAIRS COMMITTEE**

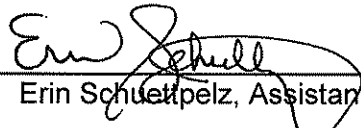
Committee Chair Alston Gardner referred the members to the personnel matters submitted for review. A motion to approve the actions came from Trustee Stone, was seconded by Trustee Lerner, and passed.

(ATTACHMENT B)

Chair Caudill stated that the personnel and salary actions voted on in open session have been distributed.

## **ADJOURNMENT**

There being no further business to come before the Board, the meeting adjourned at 2:02 p.m.

  
Erin Schuetz, Assistant Secretary



THE UNIVERSITY  
of NORTH CAROLINA  
at CHAPEL HILL

CAROL L. FOLT  
Chancellor

103 SOUTH BUILDING  
CAMPUS BOX 9100  
CHAPEL HILL, NC 27599-9100

T 919.962.1365  
F 919.962.1647  
carol.folt@unc.edu

October 17, 2013

Members of the Board of Trustees  
The University of North Carolina at Chapel Hill

Dear Members of the Board:

You have authorized me to poll you by mail concerning personnel matters which require attention by the Board. Accordingly, I am transmitting to you herewith personnel matters in the following categories:

For Action – Personnel Actions	Appendix A
For Action – Compensation Actions	Appendix B
For Information	Appendix C

Please mark and return the enclosed ballot indicating whether or not you agree with the actions proposed in Appendices A and B. Appendix C requires no action on your part. Thank you.

Sincerely,

A handwritten signature in cursive script, appearing to read "Carol".

Carol L. Folt

Attachments

*These personnel items were approved by majority vote on 10/24/2013 by Alston Gardner, Lowry Caudill, Chuck Duckett, Dwight Stone, Haywood Cochrane, Jeff Brown, Kelly Hopkins, Christopher Lambden, Peter Grauer, Phil Clay, Sallie Shuping Russell, and Steve Lerner. A ballot from Peter Grauer has not been received.*



THE UNIVERSITY  
*of* NORTH CAROLINA  
at CHAPEL HILL

**Mail Ballot**

**Board of Trustees**

**October 16, 2013**

Attached for your review and approval is a memo detailing the issues associated with this mail ballot. This mail ballot will be approved as part of the Consent Agenda at the Full Board meeting on Thursday, November 21, 2013.

The undersigned votes as follows with respect to the recommendation proposed in Chancellor Folt's memorandum dated October 17, 2013.

	Approve	Disapprove
EPA Non-Faculty Compensation and Non-Compensation Requests dated October 2013 (Appendix A)	<input type="checkbox"/>	<input type="checkbox"/>
EPA Faculty Compensation and Non-Compensation Requests dated October 2013 (Appendix B)	<input type="checkbox"/>	<input type="checkbox"/>

Signed \_\_\_\_\_

Date \_\_\_\_\_

Please fax to Patti Wilkinson at (919) 962-1647 or email at [pattiw@unc.edu](mailto:pattiw@unc.edu)



THE UNIVERSITY  
of NORTH CAROLINA  
at CHAPEL HILL

CAROL L. FOLT  
Chancellor

103 SOUTH BUILDING  
CAMPUS BOX 9100  
CHAPEL HILL, NC 27599-9100

T 919.962.1365  
F 919.962.1647  
carol.folt@unc.edu

November 4, 2013

Members of the Board of Trustees  
The University of North Carolina at Chapel Hill

Dear Members of the Board:

You have authorized me to poll you by mail concerning personnel matters which require attention by the Board. Accordingly, I am transmitting to you herewith personnel matters:

Appointment of Joel Curran as Vice Chancellor for Communications & Public Affairs,  
effective November 23, 2013 at an annual compensation of \$300,000.

Please mark and return the enclosed ballot indicating whether or not you agree with the actions proposed. Thank you.

Sincerely,

Carol L. Folt

Attachments

*This action was approved by majority vote on 11/6/2013 by Sallie Shuping Russell, Chuck Duckett, Kelly Hopkins, Christopher Lambden, Haywood Cochrane, Steve Lerner, Lowry Caudill, Alston Gardner, Dwight Stone and Don Curtis. Ballots have not yet been received from Peter Grauer, Phil Clay or Jeff Brown.*



THE UNIVERSITY  
of NORTH CAROLINA  
at CHAPEL HILL

November 1, 2013

CAROL L. FOLT  
Chancellor

103 SOUTH BUILDING  
CAMPUS BOX 9100  
CHAPEL HILL, NC 27599-9100

T 919.962.1365  
F 919.962.1647  
carol.folt@unc.edu

Mr. Joel G. Curran  
One Hanson Place, 13-C  
Brooklyn, NY 11243

Dear Joel:

I am pleased to confirm your appointment as Vice Chancellor for Communications and Public Affairs at the University of North Carolina at Chapel Hill, subject to the approval of The University's Board of Trustees. As a Vice Chancellor, you will be classified as a Tier I Senior Academic and Administrative Officer of the University and subject to all of the relevant human resources policies for employees in this category. The following outlines the specific details of your appointment -

<i>Employment effective date:</i>	November 23, 2013
<i>Employment status:</i>	At-will; subject to continuation or discontinuation at any time at the discretion of the Chancellor.
<i>Compensation:</i>	\$300,000 per year based on a full-time (1.0 FTE) work schedule and subject to annual review. The Office of the Chancellor is responsible for initiating any changes in salary, subject to compensation policies adopted by the Board of Governors or the Board of Trustees.
<i>Leave Accrual:</i>	26 days (208 hours) per year of annual (vacation) leave and 12 days (96 hours) per year of sick leave for full-time service; up to 30 days (240 hours) of annual leave may be carried each calendar year with any excess balance converted to sick leave at year end.
<i>Leave Payout at Appointment End:</i>	Up to 30 days (240) hours of annual leave; unused sick leave is not eligible for payout.
<i>University Vehicle:</i>	A leased vehicle is provided, including customary insurance, maintenance, and operating costs, to be paid for by the University of North Carolina at Chapel Hill Foundation, Inc. At appointment end, the provided vehicle must be returned promptly to the appropriate University official.
<i>Moving Allowance:</i>	Customary and reasonable expenses related to moving household goods to a maximum amount of \$15,000. Reimbursement must be requested no later than 180 days of the date of hire and are subject to University procurement rules which are summarized in the following document on the web: <a href="http://finance.unc.edu/files/2012/11/moving.pdf">http://finance.unc.edu/files/2012/11/moving.pdf</a> .
<i>Temporary Housing Allowance:</i>	\$3,000 per month for a period of up to twelve (12) months in reimbursement of rent, utilities, and other expenses related to temporary housing following relocation. All reimbursements require documentation of actual expenses.

cc: Departmental Personnel File  
Vanessa Ragland, Director, EPA Non-Faculty Human Resources

## EXECUTIVE SUMMARY

Board of Trustees

November 11, 2013

No.	College/Division	Name	Dept./School	Current Rank	New Rank	Effective Date	Salary
<b>Personnel Actions</b>							
<b>New Appointments without Tenure</b>							
1	Health Affairs	Kyle Burger	Nutrition	Visiting Assistant Professor	Assistant Professor	11/1/2013	\$92,000
2	Health Affairs	Joseph Calabrese	Pharmacology	N/A	Assistant Professor	3/1/2014	\$105,000
3	Academic Affairs	Seth Kotch	American Studies	Visiting Lecturer	Assistant Professor	1/1/2014	\$65,000
4	Health Affairs	Ashley Leak	Nursing	Visiting Assistant Professor	Assistant Professor	1/1/2014	\$74,300
5	Health Affairs	William Pendergraft	Medicine	Visiting Assistant Professor	Assistant Professor	12/1/2013	\$150,000
6	Academic Affairs	Nels Popp	Exercise & Sports Science	N/A	Assistant Professor	1/12/2014	\$76,000
7	Health Affairs	Venkata Vorganti	Nutrition	N/A	Assistant Professor	11/1/2013	\$94,000
8	Health Affairs	Jennifer Wu	OB-GYN	Visiting Associate Professor	Associate Professor	11/22/2013	\$235,000
<b>Addition of Joint Appointment without Tenure</b>							
1	Health Affairs	Brian Bennett	Nutrition	Assistant Professor (Genetics)	Assistant Professor	11/1/2013	\$114,900
2	Health Affairs	Falomi Ideraabdullah	Nutrition	Assistant Professor (Genetics)	Assistant Professor	11/1/2013	\$100,000
<b>Promotion to Full Professor</b>							
1	Health Affairs	Miriam Braunstein	Microbiology & Immunology	Associate Professor	Professor	12/1/2013	\$123,891
2	Academic Affairs	Corinne Dauber	Communications	Associate Professor	Professor	1/1/2014	\$78,769
3	Health Affairs	Wanda Nicholson	OB-GYN	Associate Professor	Professor	12/1/2013	\$230,000
4	Health Affairs	Benjamin Philpot	Cell Biology & Physiology	Associate Professor	Professor	11/22/2013	\$154,836
<b>Reappointments to the same Rank</b>							
1	Health Affairs	Vimal Derebail	Medicine	Assistant Professor	Assistant Professor	1/1/2015	\$143,000
2	Health Affairs	Jennifer Leeman	Nursing	Assistant Professor	Assistant Professor	1/1/2015	\$76,581
3	Academic Affairs	Shannon Tufts	School of Government	Assistant Professor	Assistant Professor	12/1/2014	\$107,000
4	Health Affairs	Jia-Rong Wu	Nursing	Assistant Professor	Assistant Professor	1/1/2015	\$72,917
<b>Designation/Reappointments to Departmental Chair</b>							
1	Academic Affairs	Adam Versenyi	Dramatic Art	Professor	Chair	1/1/2014	\$97,418
<b>Designation/Reappointments to Distinguished Professorship</b>							
1	Health Affairs	Marc Fritz	OB-GYN	Professor	Charles Hendricks Distinguished Professor	12/1/2013	\$353,723
2	Health Affairs	John Soper	OB-GYN	Charles Hendricks Distinguished Professor	Catherine Sou Mei Young Distinguished Professor	12/1/2013	\$359,282
<b>Actions Conferring Tenure</b>							
<b>Promotion Conferring Tenure</b>							
1	Health Affairs	Anna Beeber	Nursing	Assistant Professor	Associate Professor	1/1/2015	\$74,126
2	Health Affairs	Eric Hodges	Nursing	Assistant Professor	Associate Professor	1/1/2015	\$90,134
3	Health Affairs	Michael Kappelman	Pediatrics	Assistant Professor	Associate Professor	12/1/2013	\$149,968
<b>New Appointments Conferring Tenure</b>							
1	Health Affairs	Ethan Basch	Medicine	Visiting Associate Professor	Associate Professor	12/1/2013	\$320,000
2	Academic Affairs	Gerald Meyer	Chemistry	N/A	Professor	1/1/2014	\$170,000

EXECUTIVE SUMMARY

Board of Trustees

November 11, 2013

No.	College/Division	Name	Dept./School	Current Rank	New Rank	Effective Date	Salary
3	Health Affairs	Groesbeck Parham	OB-GYN	Visiting Research Professor	Professor	12/1/2013	\$225,000
4	Health Affairs	Andrea Zandona	Operative Dentistry	Visiting Associate Professor	Associate Professor	12/1/2013	\$150,000
<b>Addition of Joint Appointment Conferring Tenure</b>							
1	Health Affairs	Nancy Allbritton	Pharmacy	Distinguished Professor	Professor	11/22/13	\$260,590
2	Health Affairs	John van Aalst	Pediatrics	Associate Professor (Surgery)	Associate Professor	12/1/2013	\$285,548
30 Total							
<b>Corrections</b>							
0	N/A	N/A	N/A	N/A	N/A	N/A	N/A

## EXECUTIVE SUMMARY

## Board of Trustees

November 11, 2013

No.	College/Division	Name	Department/School	Rank	Reason	Requested Increase Amount	Percent of Increase	Current Salary	New Salary	Effective Date
<b>Compensation Actions</b>						* Available funding for each action has been confirmed by the appropriate Department and School/Division management officials to support the proposed salary increase. Upon implementation, specific funding sources are reviewed and approved at the Department level, as well as by the applicable University Central financial offices, including the University Budget Office and the Office of Sponsored Research for grant-funded salaries.				
1	Health Affairs	Robert Agans	Biostatistics	Clinical Associate Professor	Promotion or Reallocation to Higher Level	\$36,421	38.92%	\$93,579	\$130,000	1/1/2014
2	Academic Affairs	Valerie Fields	JOMC	Lecturer	Increased Job Duties	\$33,500	91.78%	\$36,500	\$70,000	1/1/2014
3	Health Affairs	Martina Gentzsch	Cell Biology & Physiology	Research Assistant Professor	Retention	\$12,500	16.13%	\$77,500	\$90,000	1/1/2014
4	Health Affairs	Stephen Hooper	Allied Health Sciences	Department Chair/ Associate Dean/ Professor	Permanent adjustment, increased job duties or responsibilities	\$66,068	39.28%	\$168,182	\$234,250	1/1/2014
5	Health Affairs	Carl Malanga	Neurology	Associate Professor	Permanent adjustment, increased job duties or responsibilities	\$25,914	28.07%	\$92,305	\$118,219	1/1/2014
6	Health Affairs	Jane Monaco	Biostatistics	Clinical Associate Professor	Promotion	\$27,694	33.50%	\$82,670	\$110,364	1/1/2014

No.	College/Division	Name	Department/School	Rank	Reason	Total Monetary Value of Non-Salary Compensation	Duration of Non-Salary Compensation	Effective Date	End Date
<b>Non-Salary Compensation Actions</b>									
0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	NA

*The University of North Carolina at Chapel Hill*  
**EXECUTIVE SUMMARY**  
*Board of Trustees*  
*November 11, 2013*

No.	College/Division Name	Department/School	Rank	Description
For Information				
0	N/A	N/A	N/A	N/A

