

# *Division of Finance and Administration*

## *Campus Safety Overview*

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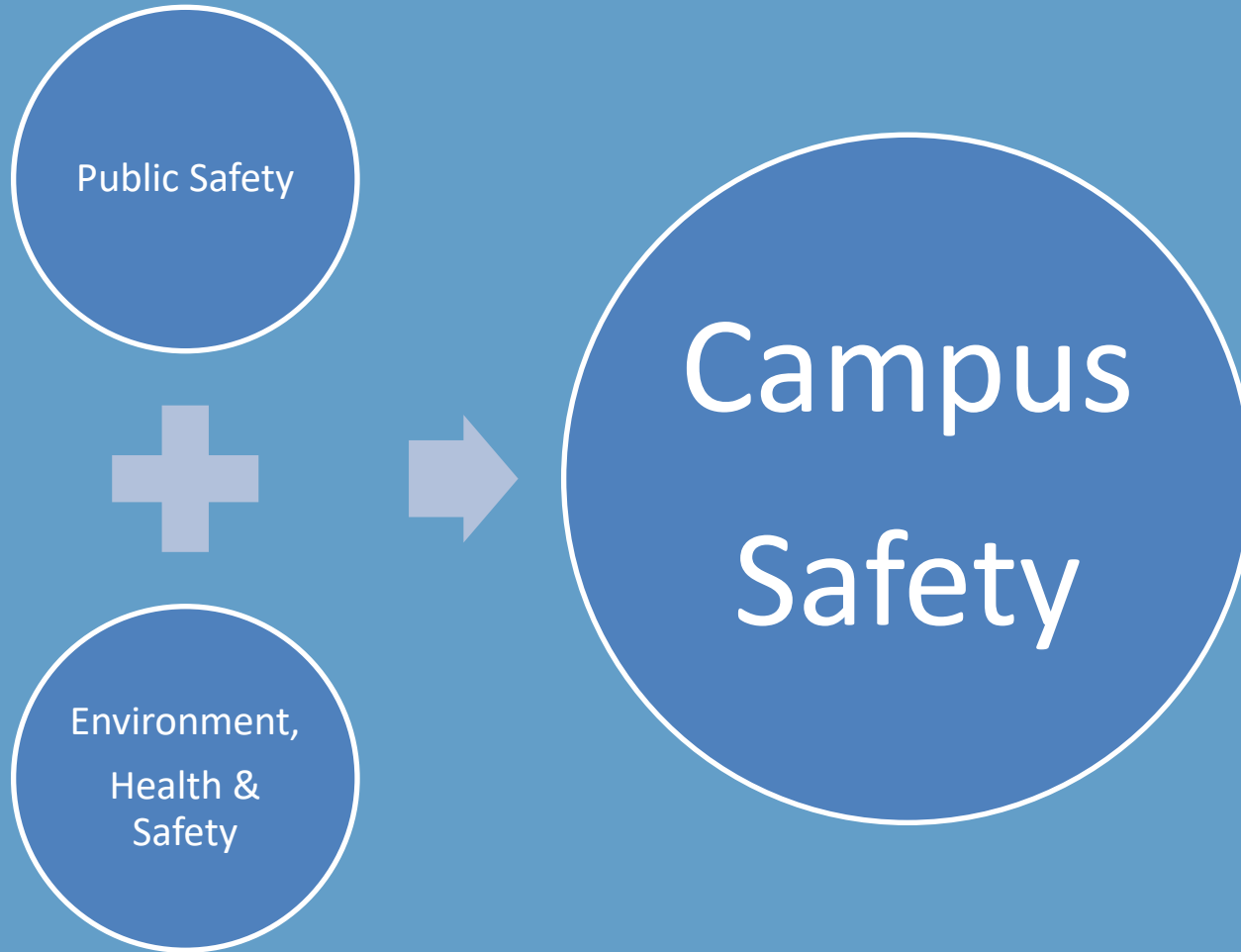
Director: Department of Public Safety



Photo credit: Sam Kittner '85



THE UNIVERSITY  
of NORTH CAROLINA  
at CHAPEL HILL



# DEPARTMENT OF PUBLIC SAFETY

- Full-service law enforcement agency dedicated to the safety and security of the University community 24 hours a day, 365 days a year.
- The first internationally accredited university law enforcement agency in North Carolina - Only five universities are currently accredited in the state, and only 64 universities hold this distinction nationwide.
- 207 permanent employees (including 53 sworn police officers) and 127 temporary employees (including 20 sworn reserve police officers).
- Community Oriented Policing department - create and foster problem solving partnerships to address crime, fear of crime, and other public safety issues.
- Statutory jurisdiction on all property owned or leased by the University, and on all roadways the pass through or border those properties. Extension of jurisdiction allows response to crimes that occur in an officer's presence while on duty within a defined downtown area, gives city-wide jurisdiction during joint operations and training with CHPD, and primary jurisdiction at Granville Towers.

# AREAS OF RESPONSIBILITY

- Emergency Preparedness
- Patrol
- Investigations
- Security
- Special Event Operations
- 911 Communications
- Crime Prevention
- K-9
- Clery Act Compliance
- Parking Services
- Transit Services
- Transportation Planning



# UNC GENERAL ADMINISTRATION CAMPUS SECURITY INITIATIVE - 2013

## Charge:

1. Evaluate current policies and practices on the campus and system levels.
2. Gather and evaluate best thinking and practices.
3. Develop recommendations for system-level policies, tools, and training.
4. Identify solutions that result in consistent and effective responses and awareness across each campus.
5. Address role of alcohol and drug use.
6. Evaluate and improve responses to sexual assault and other violent crimes.
7. Identify resources needed for implementation.

## Work Groups:

- Campus Public Safety
- Security Reporting and Awareness
- Responding to Offenses Against Persons

# CAMPUS PUBLIC SAFETY WORK GROUP

- Review policies/procedures for criminal investigations of offenses against persons.
- Evaluate relations with campus community, local law enforcement and other entities.
- Identify needs for education and training.
- Assess staffing & resource needs for campus law enforcement

# SECURITY REPORTING AND AWARENESS WORK GROUP

- Evaluate approaches to gathering, classifying and reporting crime and security information.
- Consider need for ensuring accurate and timely reporting of campus crime and security information, with particular focus on compliance with federal requirements.
  - Review how campuses fulfill obligations
  - Evaluate need for system-level policies or procedures
  - Identify best practices, systems, and procedures
- Review compliance and auditing practices.

# RESPONDING TO OFFENSES AGAINST PERSONS WORK GROUP

- Review system-level policies for due process.
- Consider impact of new state law requiring campuses to permit attorneys to “fully participate” in disciplinary proceedings.
- Evaluate interaction with criminal justice procedures.
- Consider role of students in hearing disciplinary cases.
- Review investigative procedures and qualifications of investigators.



# INITIATIVE DELIVERABLES

- Single report, including recommendations and resource needs.
- Report expected in Spring 2014.
- Presentation to the Board of Governors.

# ENVIRONMENT, HEALTH & SAFETY

Provides comprehensive environmental, health & safety services to the University community through education, training & consultation.

Supports maintaining a safe environment through recognizing and controlling health and safety hazards.

Implementation of an EHS Management System.

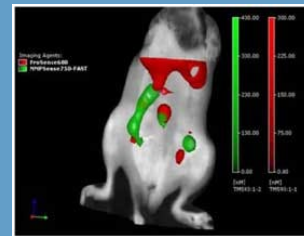


## Mission of the Organization

- Providing a safe work place
- Ensuring a process of compliance
- Minimizing future potential liabilities

# EHS GROUP FUNCTIONS

- Chemical Safety
- Biological Safety
- Radiation Safety
- Environmental Affairs
- Fire Safety & Emergency Response
- Occupational Hygiene
- Workplace Safety
- University Employee Occupational Health Clinic

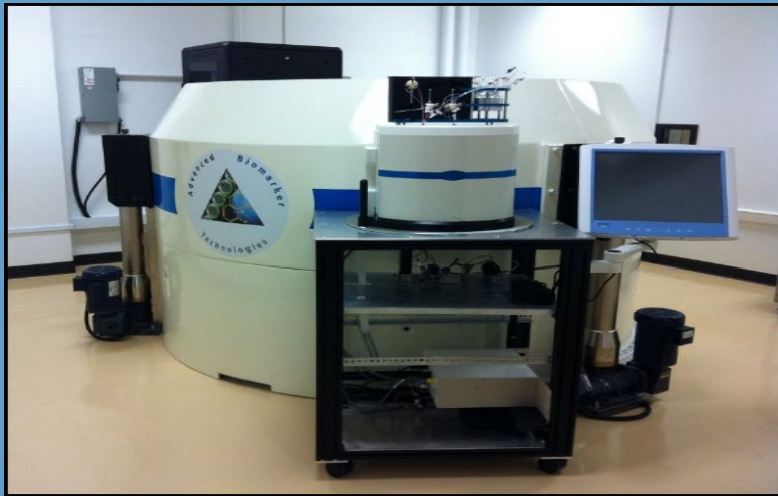


# EHS Management System Core Elements

- Policy
- Defined Organization and Responsibilities
- Standard Practices and Procedures
- Training
- Records System
- Internal Audit Process
- Corrective Action System
- Management Review for Continual Improvement

# 2013 - 2014 KEY INITIATIVES

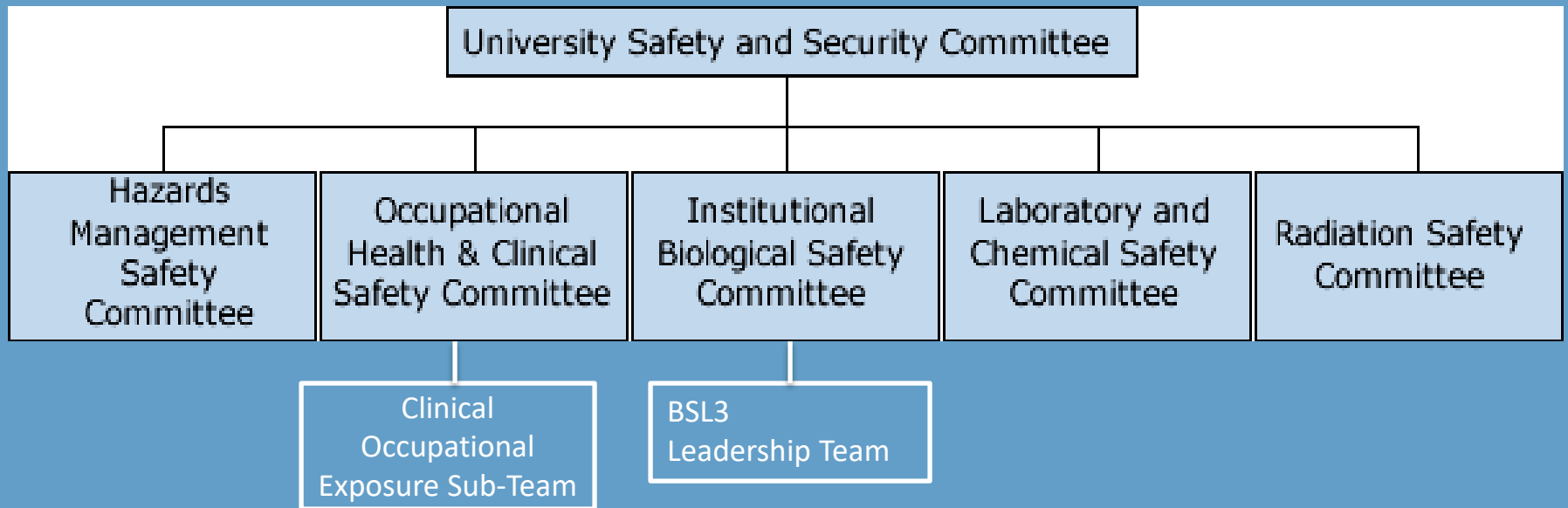
- Laboratory Safety Culture
- Biomedical Research Imaging Center
- Compliance
- Support of the Research Mission
- 2013 EHS Goals  
(<http://ehs.unc.edu/ehs/ar.shtml>)



With the breadth and depth of UNC research always expanding, the process of EHS compliance management is ongoing and ever changing, requiring a robust and adaptive management system. In 2013, the department continued its emphasis on an integrated management system for the University's environment, health, and safety compliance programs. This effort was designed to ensure continuous improvements by incorporating a process of ongoing monitoring, reviews, and revisions of procedures and policies through the use of the Plan - Do - Check - Act (PDCA) model. Just as a circle has no end, the Plan - Do - Check - Act cycle is a four-step process model for carrying out change, cycling through each step for continuous improvement.

PDCA	Integrated Management System	UNC EHS Management System
Plan	Objectives Targets	Goals Objectives Work plans Program development
Do	Implementation and Operations	Training Communications Consultation Outreach Lab Safety and Hazard Management Plans Emergency response
Check	Checking	CLIP inspections HMP inspections Monthly reports Annual reports Performance reviews
Act	Corrective and Preventive Actions	Policy & procedure adoption Strategic planning process

# UNIVERSITY HEALTH AND SAFETY COMMITTEES



State regulations require every state agency (including universities) to create health and safety committees to perform workplace inspections, review injury and illness records, make advisory recommendations to the administration, and perform other functions determined by the State Personnel Commission to be necessary for the effective implementation of the State Workplace Requirement Program.

# 2013 EHS AWARDS



**Complete Environmental Health & Safety Program  
Campus Safety, Health and Environmental  
Management Association (CSHEMA)**

**Innovation Award  
National Association of College and University  
Business Officers (NACUBO)**