

OPEN SESSION

1. **Convene Meeting**
David L. Boliek Jr., Chair
2. **National Anthem**
Carrina Macaluso, Undergraduate Student
3. **Roll Call**
Malcolm Turner, Secretary
4. **Statement of Ethics**
David L. Boliek Jr., Chair
5. **Consent Agenda**
 - Approval of Open and Closed Session Minutes of September 29-30, 2022 Meeting
 - Approval of the Transfer to the University of the Endowment's Distribution from the Investment Fund
 - Approval of the Annual Endowment Fund Report
 - Advance Planning Spending Authority: Genetic Medicine Building First Floor Renovation
 - Designer Selection: Hamilton Hall HVAC Renovation
 - Property Acquisition by Lease – Psychiatry Department
 - Ratification of Tier II SAAO Appointments
 - Approval of Non-Salary and Deferred Compensation Policy Changes (outlining Bonus Program provisions)
 - Approval of School of Social Work Faculty Salary Ranges
6. **Updates to the University's Policy on Naming University Facilities and Units**
Dr. Chris Clemens, Provost
7. **Board of Trustees Chair's Remarks**
David L. Boliek Jr., Chair
8. **Student Body President's Remarks**
Taliajah Vann, Student Body President
9. **Chancellor's Remarks**
Dr. Kevin Guskiewicz, Chancellor
10. **Faculty Presentations on the Tar Heel Bus Tour**
 - **Tar Heel Bus Tour Recap Video**
Lynn Blanchard, Director, Carolina Center for Public Service



- **Rural Pharmacy Project (East Route)**
Stefanie Ferreri, Pharm.D., BCACP, FAPhA
Chair, Henry L. Smith & James L. Olsen Distinguished Professor
- **The Sun Project, Opioid Response Project (West Route)**
Teshanee Williams, Associate Professor, UNC School of Government

11. **Report of the Budget, Finance, and Infrastructure Committee**
John Preyer, Committee Chair

CLOSED SESSION

12. ***Report of the External Relations Committee**
Allie Ray McCullen, Committee Chair
13. ***Legal Update**
Charles Marshall, Vice Chancellor and General Counsel
14. ***Student Appeal**
*Carolyn Pratt, Director of University Governance and
Associate University Counsel*
15. ***Report of the University Affairs Committee**
Rob Bryan, Committee Chair

OPEN SESSION

16. **Report of the External Relations Committee**
Allie Ray McCullen, Committee Chair
17. **Report of the University Affairs Committee**
Rob Bryan, Committee Chair
18. **Adjournment**
David L. Boliek Jr., Chair

*Some of the business to be conducted is authorized by the N.C. Open Meetings Law to be conducted in closed session.

SAAO Tier II Appointments for Ratification
(Approved via ballot since September meeting)

| Name | School/Division | Title | Salary | Approved | Notes |
|---------------------|----------------------------------|---|-----------|-----------|-------|
| Bust-Webber, Brooke | University Development | Asst. Dir Ann.Giving, Dir. Mark. For Schools & Units | \$54,400 | September | |
| Clayton, Mechelle | ITS-VC-CIO | Assistant Vice Chancellor | \$203,000 | September | |
| Cook, Jennifer | School of Pharmacy - Marcom | Director of Marketing & Communications | \$95,000 | October | |
| Diggs, Tauheedah | SA - Campus Health Service | Asst. Dean of Students for Case Management | \$72,000 | November | |
| Fox, Matthew | Kenan-Flagler Business School | Exe. Dir. Of Leadership Giving & Engagement Strategy | \$131,224 | September | |
| Gallina, Jennifer | UNC Health Foundation | Sr. Executive Director of Foundation | \$200,000 | September | |
| Lowery, Cynthia | School of Law | Assistant Dean of Finance | \$120,000 | September | |
| Obergfell, David | Student Affairs | Exe. Dir of Stu. Wellbeing & Viol Prev/Sr. Pre. Strat. Off. | \$160,000 | September | |
| Perez, Sarah | Kenan-Flagler Business School | Assoc. Dean, MBA Prog. Admissions & Prog. Mgmt | \$224,762 | October | |
| Stepanek, Charles | Kenan-Flagler Business School | Assoc. Dean, MBA Prog:Acad. & Prog. Mgmt | \$224,762 | October | |
| Stevenson, Kirsten | University Counsel | Sr. University Counsel | \$190,000 | September | |
| Teal, Matthew | VC Inst. Integ. & Risk Mangement | Associate Director | \$102,500 | October | |

Policy on Naming University Facilities and Units

Tags [University-Policy](#) [Board-of-Trustees](#) [Permanent-Outdoor-Memorials-and-Markers-on-Campus](#)
Title

The University of North Carolina at Chapel Hill Board of Trustees Policy on Naming University Facilities and Units

Introduction

Scope of Applicability

This Policy applies to all UNC-Chapel Hill facilities and units.

Policy

Section 1: Responsibility and Procedure for Naming Facilities and Units

A. Naming Responsibility

The act of naming a facility or unit shall be that of the Board of Trustees, acting after receiving the recommendation of the Chancellor. Benefactors or honorees should be informed throughout the naming discussions that final naming approval for all University facilities and units rests with the Board of Trustees.

B. Chancellor's Responsibility

Subject to the responsibilities of the Board of Trustees, the Chancellor shall have responsibility and authority with respect to and is an essential participant in all naming actions.

1. No facility or unit may be named without the early knowledge and prior approval of the Chancellor. The Chancellor shall endeavor to determine that the proposed action is consistent with the interests of the University, ~~to~~ assure that the amount of the contribution warrants the action proposed, and to maintain equity in the relationship of donations for similar naming actions.
2. For academic units, the Chancellor shall also seek and receive the advice of representative members of the faculty, staff, and students of the unit that is directly affected by the proposed naming action before acting on the proposal.
3. The Chancellor may recommend exceptions to any of the following naming policies, subject to approval of the Board of Trustees and after consultation with University leadership when appropriate.

C. Procedure

Proposed contribution levels for naming facilities and units, as well as information about potential benefactors or honorees, must be routed through the responsible Dean or equivalent officer to the Chancellor's Advisory Committee on Naming University Facilities and Units **before** naming opportunities and/or gift levels have been discussed with prospective benefactors or honorees.

1. Detailed instructions for submitting naming requests to the Committee are available from the Office of University Development.
2. After a naming has received final approval from the Board of Trustees, the requesting school or unit should immediately contact the University's Office of Space Management Team in Facilities Planning to ensure that the naming is communicated to University data systems and to the emergency response groups that serve the University.
3. Depending upon the nature and scope of the naming of a facility or unit, a broader communications plan may need to be initiated by the requesting school or unit to ensure that other units on campus are aware of the new or changed name. If the message is to be communicated broadly externally, the requesting school or unit should coordinate with the Office of University Relations.
4. Exterior and/or interior signs for a naming must follow the University's official guidelines for signage. If a naming is part of new construction or a major renovation, the designated contact in Facilities Planning and Construction will obtain signs. Otherwise, Facilities Services will produce and install regulation signs.

D. Review

The naming policy shall be reviewed periodically by the Office of University Advancement with all recommended changes requiring approval by the Chancellor and Board of Trustees.

Section 2: The Chancellor's Advisory Committee on Naming Facilities and Units

A. Establishment and Source of Authority

Consistent with the Board of Governors' Delegation of Duty and Authority to Boards of Trustees, which delegates to the Board of Trustees the authority to approve the names of all individuals and organizations on whom it is proposed that an honorary distinction be conferred by the University, and as a means of guiding the development of recommendations to the Board of Trustees for naming University facilities and units, the Chancellor's Advisory Committee on Naming University Facilities and Units (hereinafter referred to as "the Committee") is hereby established as a permanent committee.

B. Membership

The Committee shall consist of not fewer than six nor more than twelve members, the majority of whom shall be appointed from among current or former members of the University faculty, staff, and administration, and all of whom shall be persons with a thorough knowledge of the University and a wide familiarity with the kinds of individuals and organizations that are likely to be subjects of proposed naming actions.

1. Selection and Terms

All members of the Committee shall be appointed by the Chancellor. Members, except as described below, shall be appointed for a regular term of two years. Initial terms shall be so arranged that not all terms will expire in the same year. Each appointment to a regular term shall become effective on 1

July of the appropriate year. Each member shall serve for the term for which appointed and until a successor is appointed. A member who is appointed to fill a vacancy occurring before the expiration of the term of a regular member shall serve for the remainder of that term. Any member may be appointed to serve successive terms, not to exceed two successive terms. The Chancellor may remove any committee member at his/her discretion.

(a) Chair

The Chair of the Committee shall be appointed by the Chancellor and shall serve permanently unless otherwise directed by the Chancellor. In the absence of the Chair, the Vice Chancellor for University Advancement shall preside.

(b) Ex-officio Members

There are three ex-officio members as follows:

1. The Vice ~~Ch~~ancellor for University Advancement serves permanently and is a voting ex officio member of the Committee.
2. A representative from the Office of Engineering Information Services who serves permanently unless otherwise directed by the Chancellor and who is a non-voting member of the Committee and
3. A representative from the Office of University Development who serves permanently unless otherwise directed by the Chancellor and who is a non-voting member of the Committee.

(c) Committee Support

The Secretary of the Committee shall be a representative of the Office of the Vice Chancellor for University Advancement and shall provide support for the committ~~ee~~'s activities, including preparing meeting materials, taking minutes, and preparing naming requests for the Board of Trustees. The Secretary is not a voting member of the Committee. The Committee may call upon any University employee for assistance in the performance of its duties.

C. Function

1. Role

The Committee shall be an advisory body to the Chancellor and shall have no policy making or administrative authority.

2. Duties

The Committee shall advise the Chancellor in confidence with respect to proposals to name or change the name of University facilities and units, consistent with the policy and procedures set out in Section 3, below.

3. Meetings

The Committee shall meet at such times and places as required to efficiently perform its duties. Meetings shall be called by the Chair. A simple majority of the membership of the Committee shall constitute a quorum. No proxy shall be recognized in any meeting of the Committee.

~~A.~~ Section 3: Naming Facilities and Unit~~sts~~

A. A. Purpose, Propriety, and Due Diligence

The act of naming a University facility or unit for a person, a family, or an organization is the conferral by the University of a high and conspicuous honor, bestowed upon those who have made a substantial and sustained contribution to the University or who; have brought special distinction to the University, to the State, or to society at large by services rendered. In addition, permanent outdoor memorials or markers on campus (a type of University facility, defined below) may memorialize sSignificant events in the University's history may be memorialized by a permanent outdoor memorial or marker on campus.

A University facility or unit may also be named to commemorate a significant event in the University's history.—The act of naming a facility or unit is to be taken discreetly, advisedly, soberly, and with concern for how that action will be viewed in the retrospect of decades. In recommending the conferral of a naming honor on individuals or organizations, the Chancellor's Advisory Committee on Naming Facilities and Units shall evaluate the whole legacy of those individuals or organizations on the basis of standards relevant to the honoree's own time. In the case of historical persons or entities, it is constructive also to view the proposed naming by contemporary standards to ensure that the naming is appropriate.

1. It is the policy of the University that facilities or units of the University may be named for individuals or organizations in consideration of financial contributions made to the University.
2. A facility or unit may be named for a University faculty member, staff member, administrator, alumnus or trustee; for a public servant or elected official, who is being honored solely for services rendered to the University, State, nation, or society-at-large; or to commemorate a significant event in the University's history. Great care must be exercised in bestowing this honor because of the large number of facilities and units that require the private financial support that ordinarily generates a naming honor. Moreover, the consideration for a naming solely for service shall not be undertaken by the Committee until that person (1) shall have been deceased for not less than one year or (2) shall have been retired, resigned, or otherwise separated from service of or to the University for not less than one year. If, however, a proposed naming under the provisions of this paragraph is in response to a financial contribution, the requirement of a delay shall not apply.
- 2-3. The eligibility of significant historical events for memorialization by campus memorial or marker shall be determined by the Chancellor's Advisory Committee on Naming University Facilities and Units.

B. Naming Facilities

1. "Facility" means every building, addition to a building, space in a building, outdoor space (such as garden, court, plaza, memorial, or marker), street, and other tangible and relatively permanent feature located on University property.
 - a. Naming opportunities may include (1) **new** facilities that are to be constructed or acquired, (2) **existing** facilities that are undergoing major or minor renovations, or (3) **existing** facilities that are not undergoing renovations.
 - b. If the facility is a permanent **outdoor memorial or marker** to honor persons ~~and~~, organizations, or University historical events, the requesting school or unit shall be governed by the Policy On Standards And Procedures For Authorization And Placement Of Permanent Outdoor Memorials And Markers On Campus.
2. Corporate or other organization names may be used to name any University facility. As with individuals honored with facility namings at the University, corporations or organizations proposed for facility namings should have a positive image and demonstrated integrity.

- a. In the instance of corporate or organizational namings of facilities, additional due diligence should be taken to avoid any appearance of commercial influence or conflict of interest.
 - b. Signage reflecting a corporate or organizational naming of a facility must conform to all University signage guidelines and may not include the organization logo or other components of branding.
3. A gift for naming a facility ordinarily should equal:
 - a. At least one-third of the total project cost for constructing or acquiring the new facility; or
 - b. At least one-third of the total project cost for renovating an existing facility; or
 - c. At least one-third of the portion of the total project cost that is to be raised from the private sector if State or other funds are funding a portion of the project cost for a new or renovated existing facility; or
 - d. At least one-third of the replacement cost of an existing facility not undergoing renovation. Typically, but not always, three-fourths of a gift to name an existing facility not undergoing renovation will be in the form of endowment, preferably unrestricted endowment, to the University unit.
4. When a facility to be named is closely related to a school or department, representative members of its faculty, staff, and students shall be consulted before the Committee, Chancellor or Board of Trustees acts on the naming proposal.
5. Financial contributions resulting in the naming of a facility may be made to an affiliated foundation, but these contributions-excluding expendable contributions, which are temporarily held in University money market accounts -shall be invested in and managed by the University of North Carolina at Chapel Hill Foundation Investment Fund, Inc. If the University is constructing or renovating a facility, then funds will be transferred to the University.

C. Naming Units

1. "Unit" means every school, department, center, institute and other organizational entity of the University.
2. Corporate or other organization names **may not be used** to name a University unit.
3. A gift for naming a unit ordinarily should:
 - a. Equal at least three-fourths endowment for the benefit of that unit, preferably with a portion of that amount in the form of unrestricted endowment, and
 - b. Be determined by the size, operating budget, national ranking, and visibility of the unit, as well as naming amounts of peer units in the discipline or on the University campus when available, and
 - c. Be substantial and significant, even transformative in nature, enabling the unit to improve its competitiveness or distinction, or perhaps enabling the establishment of a new program within an existing unit.
4. When a unit to be named is closely related to a school or department, representative members of its faculty, staff, and students shall be consulted before the Committee, Chancellor or Board of Trustees acts on the naming proposal.
5. Financial contributions resulting in the naming of a unit may be made to an affiliated foundation, but these contributions - excluding expendable contributions, which are temporarily held in University money market accounts - shall be invested in and managed by the University of North Carolina at Chapel Hill Foundation Investment Fund, Inc.

D. Status of Contribution at the Time of Naming

1. When a facility or unit is to be named in consideration of a financial contribution, the gift shall have been received by the University or affiliated foundation, or its future receipt shall be assured through the appropriate signed gift agreement, before a naming action shall be taken, as follows:
 - a. **Pledges** to be paid over a period of time, typically up to five years, are acceptable for current naming of facilities and units when at least 50% of the pledged amount has been received and a signed pledge payment agreement for the remainder is also in hand.
 1. If the pledged donation is to name new construction, renovation, or other projects with cash-flow considerations, the timing of the pledge payments should be such that sufficient current dollars are available to cover project costs.
 - b. **Irrevocable planned gifts** may generate current naming of facilities and units if current cash flow considerations are not an issue for the requesting facility or unit. Irrevocable planned gifts will be credited at their present value and particular emphasis will be given to the predictability of the long-term value of the irrevocable deferred gift.
 - c. **Combinations of revocable planned gifts and cash** may occasionally generate current naming opportunities under the right circumstances. Each combination request must be explained fully to the Committee and a case made for the appropriateness of the naming given the specifics of a particular gift. Particular emphasis will be given to the cash flow requirements of the requesting facility or unit, the predictability of the long-term value of the revocable deferred gift component, and the predictability of its receipt.

E. Duration and Modification of Namings

1. The duration of a benefactor's or honoree's name on any facility or unit ordinarily continues for as long as the facility or unit is used in the same manner or for the same purpose for which the naming occurred. Upon demolition, replacement, substantial renovation, redesignation of purpose, or similar modification of a named facility or unit, the University may deem that the naming period has concluded.
 - a. The appropriate University representative will make all reasonable efforts to inform in advance the original benefactors or honorees or their surviving family members when the naming period is deemed to have concluded.
 - b. The University may, but is not required to, provide for the appropriate perpetuation of the previous name. Perpetuation of the original name in an equivalent naming is not required. Appropriate perpetuation of previous names may include, for instance, a plaque in or adjacent to new and renovated facilities.
 - c. In the event of a corporate or organization naming of a facility, if the corporate or organization name changes, the University may deem that the naming period has concluded. For additional considerations when corporate or organization name changes occur see Section E.5., below.
2. **Renaming.** When the benefactor's or honoree's naming period has concluded, the facility or unit may be renamed, with the original name removed, in recognition of new gifts, subject to any specific terms and conditions set forth in the original naming agreement and subject to the guidelines in Section E.1., above.
3. **Joint or Hyphenated Naming.** In exceptional circumstances, additional names may be added to a facility or unit in recognition of an additional gift even if the prior benefactor's or honoree's naming period has not concluded, subject to any specific terms and conditions set forth in the original naming agreement. Hyphenation is one method for jointly naming a facility or unit.

4. **Term Naming.** In appropriate instances, most often involving a corporate benefactor, a naming may be granted for a pre-determined fixed term, usually 3-5 years. At the end of the term, the name of the facility or unit shall expire but may be renewed with the same or a new name. The gift agreement should clearly specify the period of time for which the facility or unit will be named.
5. **Benefactor or Honoree Name Changes.** If a benefactor or honoree requests a change to the name of a facility or unit (e.g., due to divorce or corporate merger), the University will consider the request. If approved, all replacement signage and other related costs shall be at the donor's or honoree's expense. For additional considerations when corporate name changes occur, see also E.I .c., above.
6. **Revocation of naming approval or conferral.** In certain circumstances, the University reserves the right, on reasonable grounds, to revoke and terminate its obligations regarding a naming, with no financial responsibility for returning any received contributions to the benefactor. These actions, and the circumstances that prompt them, may apply to an approved naming that has not yet been acted upon or to a conferred naming.
 - a. If the benefactor's or honoree's reputation changes substantially so that the continued use of that name may compromise the public trust, dishonor the University's standards, or otherwise be contrary to the best interests of the University, the naming may be revoked. However, caution must be taken when, with the passage of time, the standards and achievements deemed to justify a naming action may change and observers of a later age may deem those who conferred a naming honor at an earlier age to have erred. Namings should not be altered simply because later observers would have made different judgments.
 - b. If the benefactor fails to maintain payments on a pledge upon which the naming was bestowed, the naming may be revoked.
 - c. If a planned gift upon which the naming was bestowed does not result in the value agreed upon, the naming may be revoked.

Section 4: Effective Date

This revised policy shall become effective September 23, 2010 for all namings except that:

1. Sections 3.B.3 and 3.C.3. (related to gift amounts and gift designations) and Section 3.D. (related to the status of contribution) do not apply to any namings that have been approved by the Board of Trustees as of the effective date or that are currently in negotiation as of the effective date.
2. Section 3.E (related to the duration and modification of namings) applies retroactively to all existing namings at the University unless the provisions of Section 3.E. conflict with the terms of a previously-signed naming agreement for a facility or unit.

Policy on Standards and Procedures for Authorization and Placement of Permanent Outdoor Memorials and Markers on Campus

Introduction

Be it resolved by the Board of Trustees of The University of North Carolina at Chapel Hill:

The standards and procedures for authorizing, procuring, siting, and installing on campus permanent outdoor memorials and markers to honor persons, ~~and/or~~ organizations, or to commemorate significant events in the University's history shall be as follows:

Section 1. Eligibility

To be eligible to be memorialized by a permanent outdoor memorial or marker on campus, the subject:

Shall have made a substantial and sustained contribution to The University of North Carolina at Chapel Hill, or, as an alumnus, shall have brought special distinction to this institution by reason of personal achievements; and

In the case of persons, (1) shall have been deceased for not less than one year or (2) shall have been resigned or retired from the regular service of the University for not less than one year at the time the decision is made by the Board of Trustees as to whether to authorize the memorial or marker.

The eligibility of significant historical events for memorialization shall be determined by the Chancellor's Advisory Committee on Naming University Facilities and Units.

Section 2. Review

The review of each subject or event proposed to be ~~memorialized~~~~honored~~ by a permanent outdoor memorial or marker on campus shall proceed as follows:

The name or names of each person, group of persons, or organization proposed for memorialization, or a description of the significant historical event, shall first be presented to the Chancellor's Advisory Committee on Naming University Facilities and Units (hereinafter referred to as "the Naming Committee") for its advice to the Chancellor on the name or names of each subject or event he finds worthy of further consideration and the plans for the memorial or marker.

The Naming Committee, after consulting the appropriate authorities, shall advise the Chancellor whether it deems the subject or event to be worthy of memorialization in the manner proposed.

The Chancellor shall then refer each proposed memorial or marker to the Buildings and Grounds Committee for its advice to him with respect to the siting, design, and materials of and the inscription (if any) on each proposed memorial or marker.

The Chancellor, after receiving the advice of the Naming Committee and the Buildings and Grounds Committee, shall recommend to the Board of Trustees such action as he deems appropriate with respect to each proposed memorial or marker.

The Board of Trustees shall finally authorize or reject each memorial or marker proposed by the Chancellor, including its site, design, materials, and inscription.

Section 3. Timing

It is highly desirable that consultation with the Naming Committee and the Chancellor with respect to a proposed memorial or marker occur as early as is feasible.

Section 4. Financing

The intended mode of financing the acquisition of a proposed memorial or marker and its maintenance shall be a proper subject of inquiry and consideration by the Chancellor.

Section 5. Inscription

Each memorial or marker shall identify the subject memorialized and the contribution made or distinction brought to the University by the subject or, for historical events, the significance of the event in the life of the University. Where not otherwise presented, this information shall be recorded on or associated with the memorial or marker in an appropriate and permanent manner.

Section 6. Procurement and Installation

The procurement and installation of an approved memorial or marker shall in each case be carried out by, or under the supervision of, a University agent designated by the Chancellor.

Section 7. Effective Date

These standards and procedures shall take effect upon their adoption.

Adopted: October 2007.

Rural Pharmacy Health Initiative

Stefanie Ferreri, PharmD

Distinguished Professor and Chair, Practice Advancement and Clinical Education

Thursday, November 10, 2022

Board of Trustees: Full Board Meeting



THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL



Rural Pharmacy Health Initiative:

Building the workforce our state needs to provide accessible, high-quality care at lower cost



FACULTY PRESENTATION

Community Pharmacy - Accessible Care

Vaccine Administration – Eden Drug



Mobile Health Screenings – Rowan County Community Health Center



Community Pharmacy – Lower Cost Care

**Blood pressure monitoring –
Sona Pharmacy, Asheville**



**Diabetes screening –
Realo Discount Drug, New Bern**



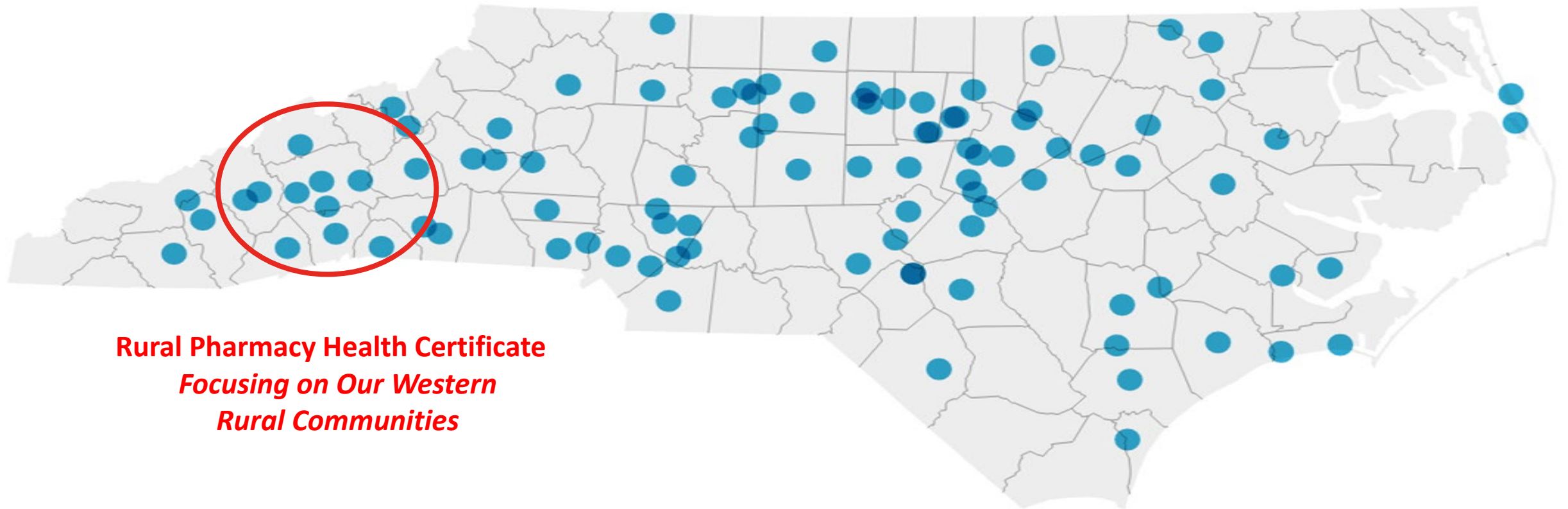
**Asthma education –
Moose Pharmacy, Concord**

**Medication management –
Futrell Pharmacy, Jackson**



Clinical Training Sites

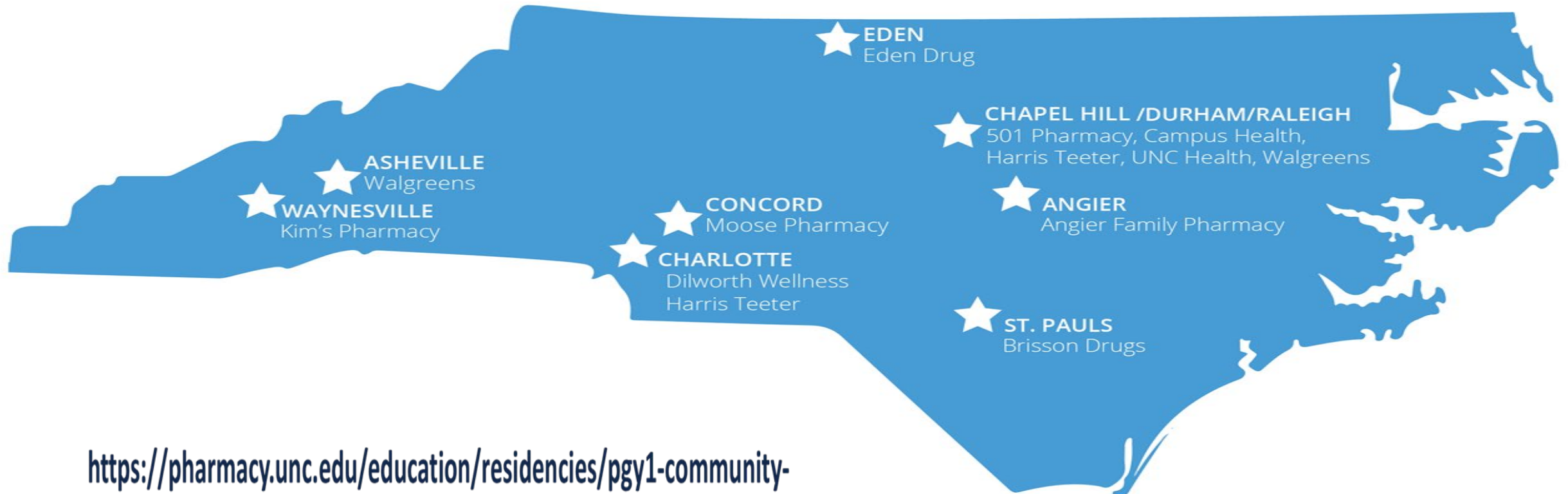
UNC Pharmacy Preceptor Sites in North Carolina



Rural Pharmacy Health Certificate
*Focusing on Our Western
Rural Communities*

Clinical Training Sites

PGY1 COMMUNITY-BASED PHARMACY RESIDENCY PROGRAM

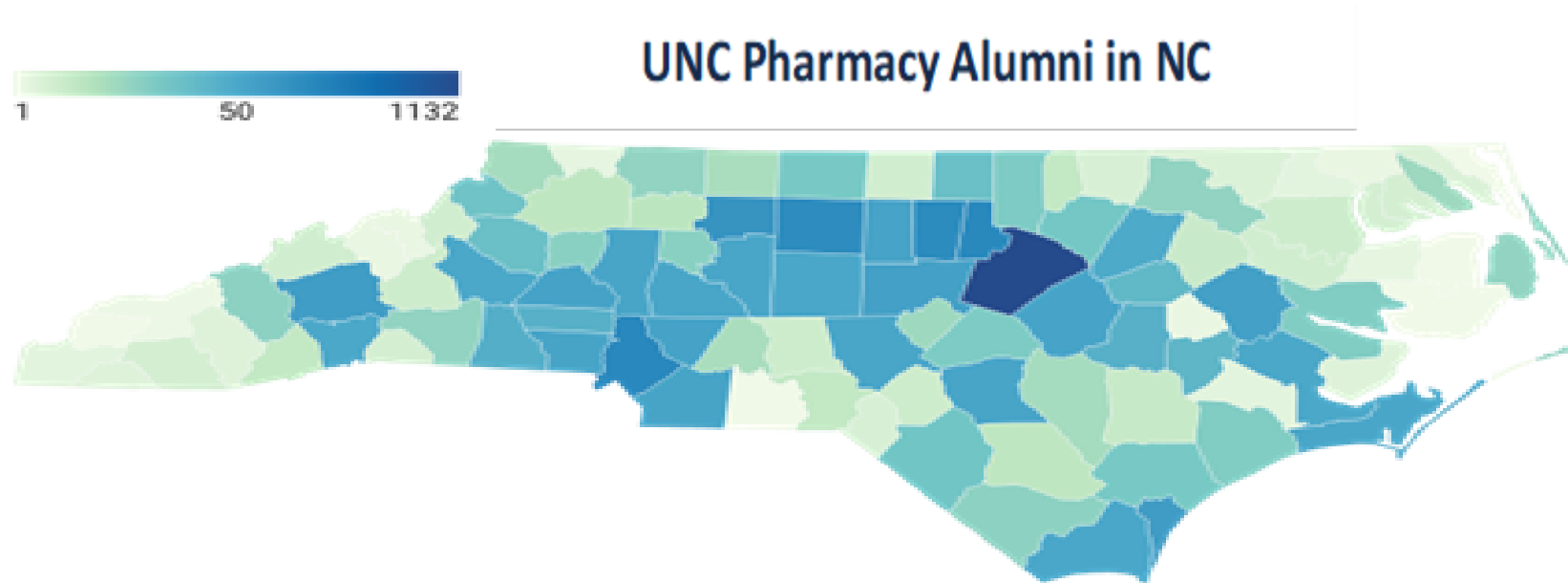


<https://pharmacy.unc.edu/education/residencies/pgy1-community-based-pharmacy-residency/locations/>



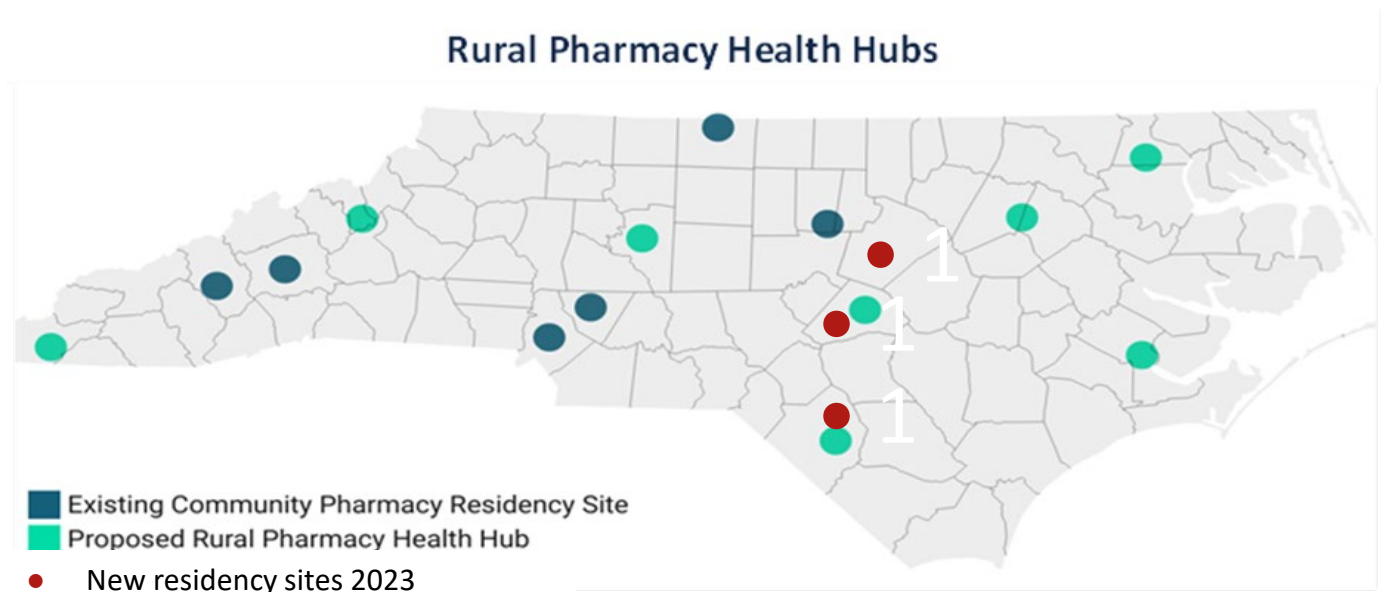
Community Pharmacy and Rural Health

- Accessible Care at a Lower Cost
- Expanding the Rural Health Workforce



Expanding the Rural Pharmacy Health Initiative

- Student Recruitment
- Rural Pharmacy Scholarships and Residencies
- Rural Pharmacy Hubs



Questions?



The SUN Project

Cabarrus, Rowan, and Stanly Counties, North Carolina

Teshanee Williams, Ph.D.

Assistant Professor of Public Administration and Government

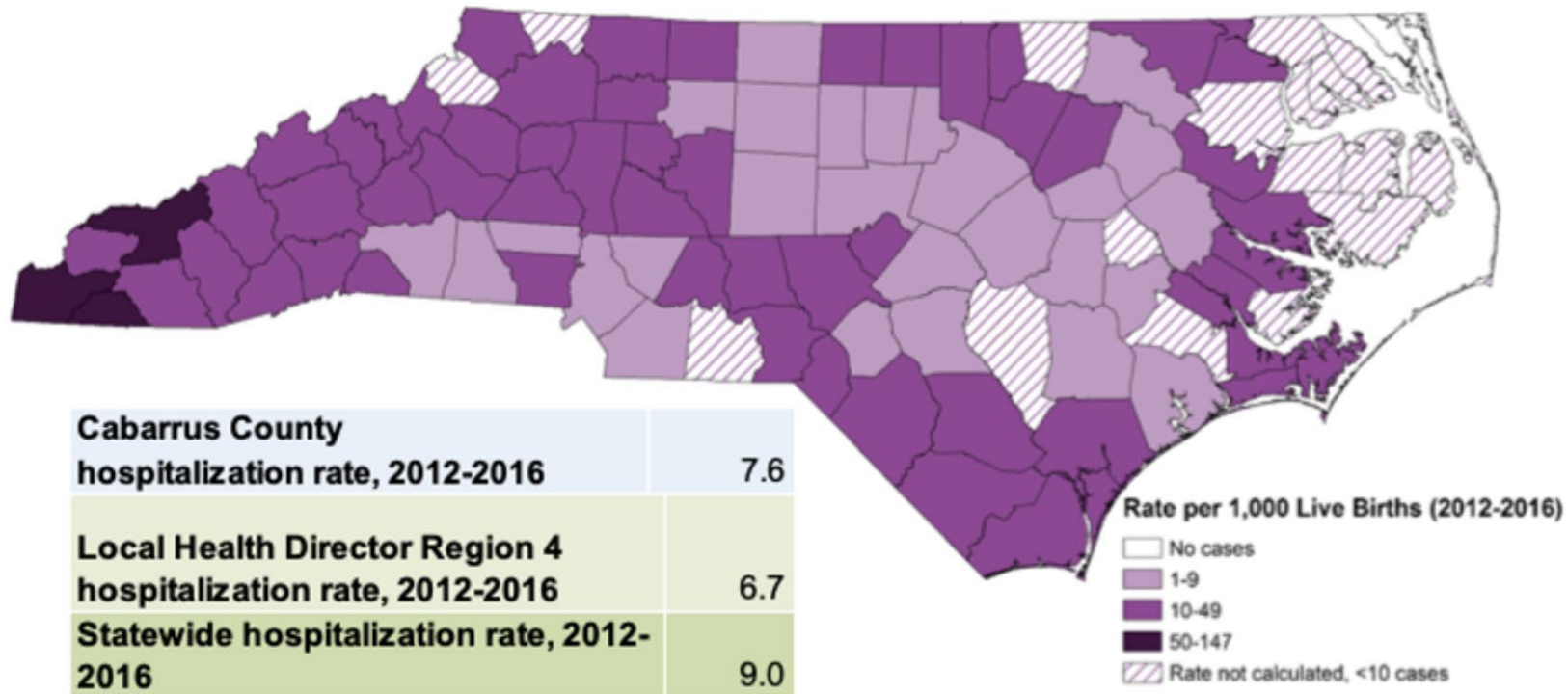
Thursday, November 10, 2022

Board of Trustees: Full Board Meeting

Overview

- Problem orientation
- What is the SUN Project?
- UNC's role
- What's next?

Hospitalizations Associated with Drug Withdrawal Syndrome in Newborns per 1,000 Live Births, North Carolina Residents, 2012-2016



NOTE: 2014 data structure changed to include up to 95 diagnosis codes. 2015 ICD 9 CM coding system transitioned to ICD10 CM. The impact of these changes on surveillance is unclear.

Source: N.C. State Center for Health Statistics, Hospital Discharge Dataset, 2012-2016
Analysis by Injury Epidemiology and Surveillance Unit

North Carolina
Injury & Violence
PREVENTION Branch

Project Goals

Develop a **cross-sector, collaborative, compassionate, system of care** for pregnant mothers with a substance use disorder (SUD), their infants, and families.

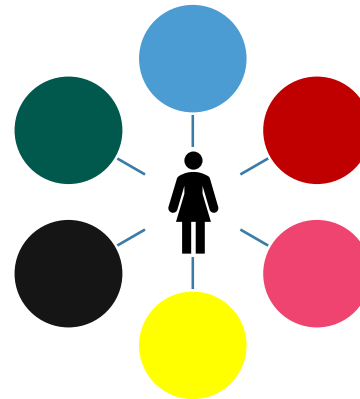
- Healthy, safe babies with their healthy, safe mommies
- Increase use of best practices across sectors
- Improve maternal and infant health outcomes
- Reduce provider stress, frustration, and burnout
- Minimize duplication and jointly work on collective goals and reduce costs



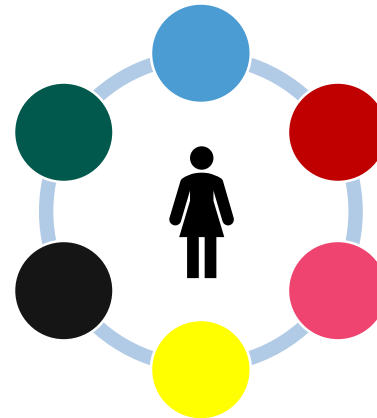
SOLUTION

Social Determinants of Health





- Patient overwhelmed
- Providers don't collaborate well
- No legal infrastructure



- Some providers communicate
- Patient generally excluded

School of Government Faculty Team



Mark Botts

Associate Professor of
Public Law and
Government



Kristi Nickodem

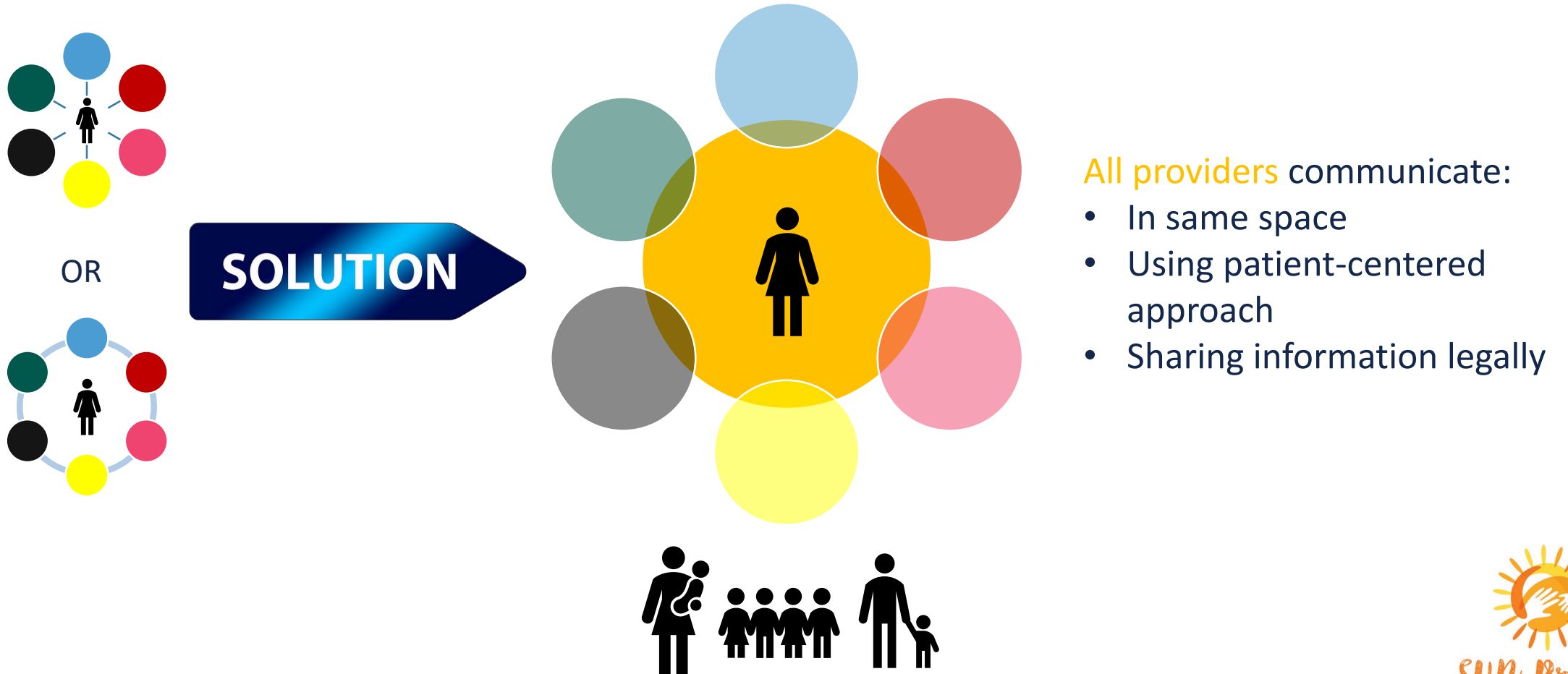
Assistant Professor
of Public Law and
Government

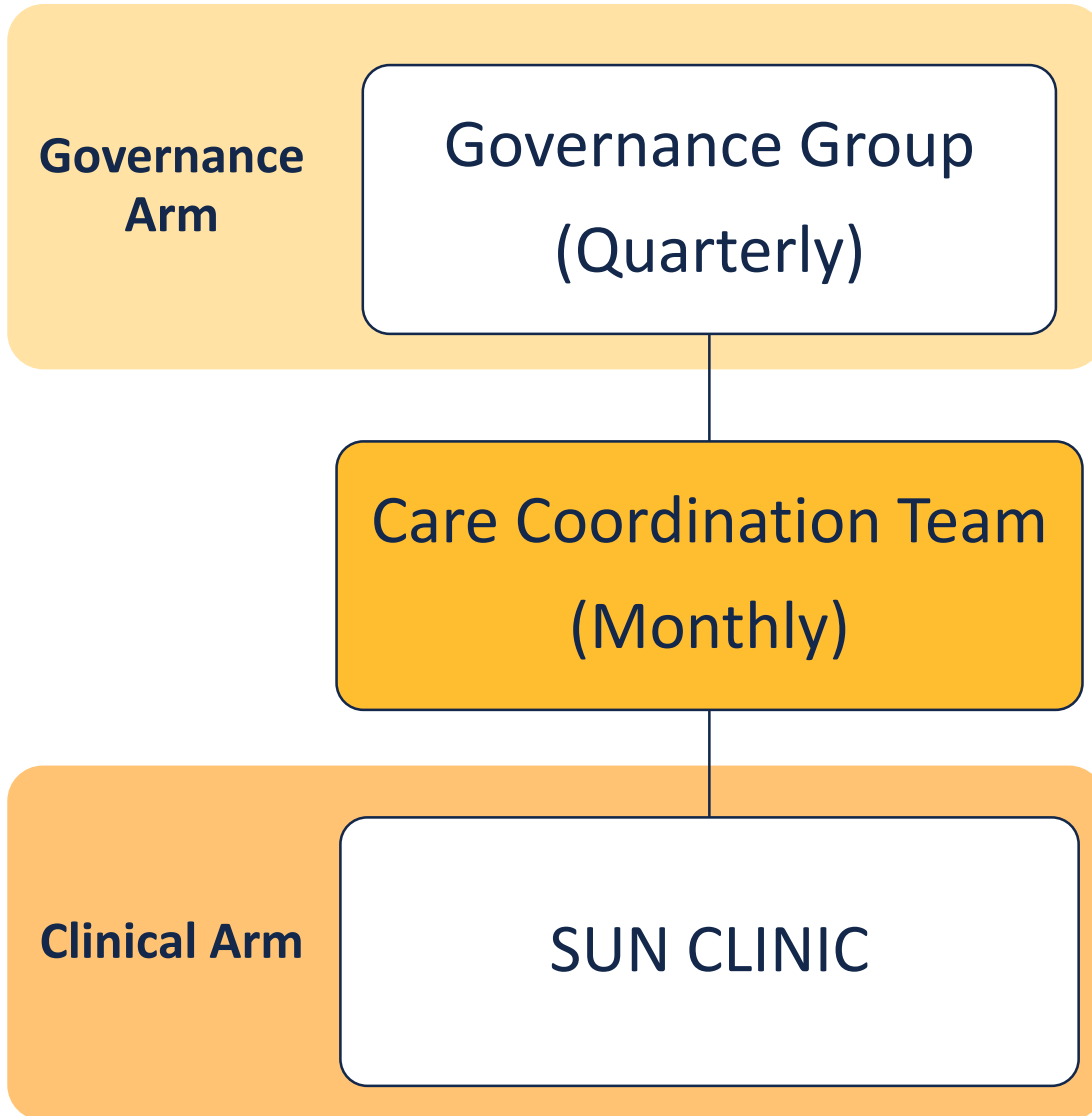


Teshanee Williams

Assistant Professor of
Public Administration
and Government

Structural and Legal Infrastructure for a Collaborative





Monthly Care Coordination Team Meeting

- Cabarrus County Partnership for Children
- Cabarrus Health Alliance
- Atrium Health
- Cabarrus Department of Human Services
- NC Department of Public Safety, Division of Adult Correction and Juvenile Justice
- Genesis A New Beginning
- McLeod Addictive Disease Center
- Daymark Recovery Services
- Partners Health Management
- Rowan County Health Department
- Rowan County Department of Social Services

Examining the Collaborative Approach to the Treatment of Pregnant Women with Substance Use Disorders

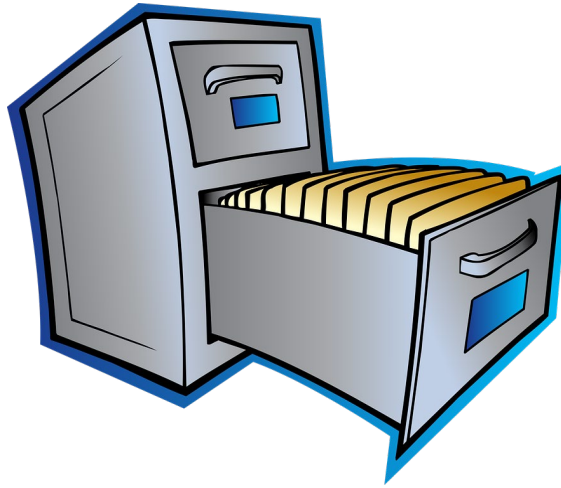
Teshanee Williams • Claire Kern



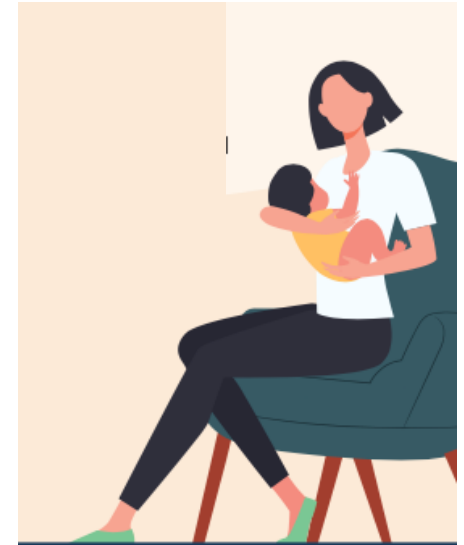
Evaluative research approach



Providers



Patient Data



Patients

Project Outcomes

40 SUN clients served to date*

0 infant deaths

0 maternal deaths

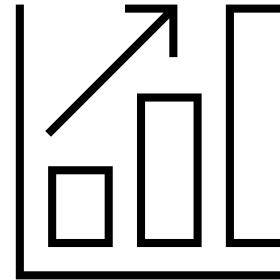
91.43% delivered at 35+ weeks

High adherence to MAT: 81%

High retention rates: 95.45%

Avg. gestational age: 38.37 weeks

SDOH needs met: 61%



Recommendations

1. Strengthen the **formalized system of care** between systems by improving **communication channels, relationships**, and **trust across partners** by clarifying approaches for decision making and continuing to develop and share goals, objectives, and measures.
2. Improve **data tracking** by adopting a **shared knowledge management** system to avoid duplication in service delivery and data collection, and to track patient outcomes.
3. Further improve **the program participant experience** and access to MAT by evaluating partner needs as they relate to training, **integrating educational components into a knowledge management system**, and improving methods to increase awareness of access to MAT and the SUN project.

What's next?

TRAINING

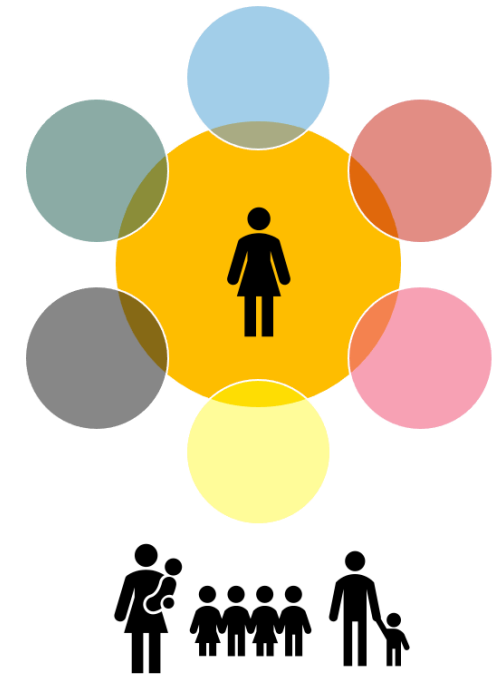
- Collaboration
- Trust building
- Confidentiality
- Dissemination



Conclusion

A cross-sector, collaborative, compassionate system of care won't work without a focus on true collaboration that involves:

- Governance structure to support decision making
- Coordinated goals and outcomes
- Trust: Autonomy & Mutuality
- A legal framework to share information
- Memorandum of Understanding in place
- Funds to ensure sustainable collaboration



Thank you

Any questions?

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