

FEBRUARY 1, 2018, 8:00AM CHANCELLOR'S BALLROOM, CAROLINA INN

#### **OPEN SESSION**

- 1. Convene Meeting
- Roll Call
- 3. Consent Agenda
  - a. Approval of November 2017 Minutes (Regular Meeting)
  - b. Ratification of Mail Ballot dated January 5, 2018
  - c. Ratification of Mail Ballot dated January 15, 2018
- 4. Chair's Remarks
- 5. Student Body President's Remarks
- 6. Chancellor's Remarks
- 7. University Libraries Elaine Westbrooks, Vice Provost of University Libraries & University Librarian
- 8. UNC-Duke Politics, Philosophy, and Economics Program Geoffrey Sayre-McCord, Morehead-Cain Distinguished Professor & Director
- 9. Report of the External Relations Committee
- 10. Report of the Finance, Infrastructure & Audit Committee
- 11. Report of the Strategic Framework Committee
- 12. Report of the University Affairs Committee

#### **CLOSED SESSION**

- 13. \*Report of the External Relations Committee
- 14. \*Report of the University Affairs Committee
- 15. \*Legal Update

#### **OPEN SESSION**

- 16. Report of the External Relations Committee
- 17. Report of the University Affairs Committee
- 18. Adjournment

<sup>\*</sup>Some of the business to be conducted is authorized by the N.C. Open Meetings Law to be conducted in closed session.

## BOARD OF TRUSTEES MEETING The University of North Carolina at Chapel Hill November 16, 2017

The Board of Trustees met in regular session on Thursday, November 16, 2017 at The Carolina Inn, Chancellor's Ballroom. Chair Cochrane convened the meeting at 8:04 a.m.

#### **ROLL CALL**

Secretary Keyes called the roll and the following members were present:

Haywood D. Cochrane, Chair
Charles G. Duckett, Vice Chair
William A. Keyes IV, Secretary
W. Lowry Caudill, Past Chair
Jefferson W. Brown
Julia Sprunt Grumbles
Kelly Matthews Hopkins

Allie Ray McCullen
W. Edwin McMahan
Hari H. Nath
Dwight D. Stone
Richard Y. Stevens
Elizabeth M. Adkins

#### STATE GOVERNMENT ETHICS ACT

Chair Cochrane read the following statement:

As Chair of the Board of Trustees, it is my responsibility to remind all members of the Board of their duty under the State Government Ethics Act to avoid conflicts of interest and appearances of conflict of interest as required by this Act. Each member has received the agenda and related information for this Board of Trustees' meeting. If any Board member knows of any conflict of interest or appearance of conflict with respect to any matter coming before the Board of Trustees at this meeting, the conflict or appearance of conflict should be identified at this time.

#### **CONSENT AGENDA**

#### **Approval of Minutes and Mail Ballots**

On motion of Trustee Grumbles and a second by Trustee Secretary Keyes, the minutes of the meeting of September 28, 2017 were approved as distributed; as was the ratification of the following mail ballots dated:

- November 1 Contract for Bubba Cunningham
- November 9 personnel actions, actions conferring tenure, and compensation actions (ATTACHMENTS A-B)

#### **CHAIR'S REMARKS**

- Chair Cochrane thanked those in the audience for attending. He also thanked the chairs for their continued work.
  - Chair Cochrane continued to say that he is pleased with the changes to committee meetings.
- The Chair shared that the board would hear a presentation on emerging technologies in media and education.
- Chair Cochrane focused on two recent events:
  - UNC System BOT Workshop that included almost 200 trustees from all 17 institutions.
    - The event was hosted here in Chapel Hill.
  - UNC System Veterans Summit
- The Chair then shared remarks about the William Richardson Davie Dinner that was held on Tuesday night. The board honored the following recipients:
  - Alston Gardner, of Chapel Hill, who made his name in the tech business industry

and has been involved with Carolina in so many ways, including through service as vice chair and a two-term member of this Board of Trustees. He also has been a member of the Chancellor's Innovation Circle, the Kenan-Flagler Business School Board of Visitors, and chaired the University's Global Advisory Board that helped lead the effort to build the FedEx Global Education Center.

- Sheldon Peck, of Boston, retired professor of developmental biology at Harvard University's School of Dental Medicine who joined his wife, Leena, to support the Ackland Art Museum with its largest ever gift of \$25 million, including 134 original Dutch and Flemish drawings among which were seven Rembrandts.
- Sallie Shuping-Russell, of Chapel Hill, senior advisor with BlackRock's Private Equity Partners group, whose devotion to Carolina has included serving as secretary and a two-term member of the Board of Trustees. She now chairs the board guiding the Carolina Research Ventures Fund, which drives investments that commercialize or develop technology and inventions of our faculty and staff.
- John Townsend, of Greenwich, Connecticut, now retired as senior adviser with Tiger Management Corp. after 30-plus years in investment management and banking. His leadership roles at Carolina have included serving on this Board of Trustees and now co-chairing the "For All Kind: the Campaign for Carolina," to which he and his wife, Maree, committed \$50 million to benefit multiple campus causes.
- Chair Cochrane thanked Trustees Caudill, Duckett, Grumbles, and Stone for their help presenting the awards.
- The Chair then shared information about the recent Campaign launch in Chapel Hill.
  - Congratulated Chancellor Folt, her leadership team, and Vice Chancellor David Routh and his staff on a remarkable weekend.
- Chair Cochrane then recapped the open forum session from Wednesday morning regarding Silent Sam.
- Chair Cochrane concluded his remarks and introduced Trustee Elizabeth Adkins to provide remarks.

[A copy of these remarks is located in the Office of the Assistant Secretary and at bot.unc.edu.]

#### STUDENT BODY PRESIDENT'S REMARKS

- Trustee Adkins began by thanking the board for their continued support.
- Introduced members of her cabinet and the Graduate and Professional Student Federation (GPSF).
- Trustee Adkins shared updates on recent events and initiatives:
  - Municipal election "get out the vote"
  - Textbook pledges for professors
  - o Campus free speech policy
  - Closing out Red Zone
  - Chiron Lecture
  - Joint statements on DACA
  - New student constitution
- Trustee Adkins then shared remarks on behalf of GPSF President Madelyn Percy.
  - Graduate and professional students across the campus are mobilizing to urge Congress to protect higher education by removing the repeal of Section 117d in the House version of the Tax Cuts and Jobs Act, and by removing the excise tax on private endowments in the Senate version of the bill.
  - o The GPSF presented on the split from the Undergraduate Student Government to the Graduate Education Advisory Board.
  - o Graduate students from across the University are working on a document that

collects University policies from across the campus so that graduate and professional students better understand what their obligations are to the University, and in turn, what protections are offered by the University.

[A copy of these remarks is located in the Office of the Assistant Secretary and at bot.unc.edu.]

#### **CHANCELLOR'S REMARKS**

- Chancellor Folt began her remarks by thanking Chair Cochrane and acknowledging the passing of Trustee Stone's mother.
- The Chancellor then thanked Trustee Elizabeth Adkins for her remarks and for her inclusion of the graduate student perspective.
- Chancellor Folt thanked the entire board for their listening session yesterday about the Confederate Monument.
- The Chancellor shared that she recently visited an undergraduate seminar history class taught by Jim Leloudis. This class is focusing on slavery and the university.
- Chancellor Folt discussed the recent misinformation and the role of the campus police in regards to community safety.
- Chancellor Folt then welcomed Amy Hertel as her new Chief of Staff.
- The Chancellor thanked SACSCOC President Wheelan for her clarifying remarks in regards to recent media stories.
- Chancellor Folt shared information on the recent campaign launches in Chapel Hill and New York. The goal for the campaign is \$4.25 billion.
- Chancellor Folt shared how the university is also participating in larger conversations:
  - APLU Presidents work on F&A costs
  - o The Chancellor recently presented on financial aid to the Board of Governors
  - o A recent trip to DC to meet with the Office of Management and Budget staff
- The Chancellor remarked on University Day and the announcement of the Bridge Builders scholarships namings.
- Chancellor Folt discussed other recent events on campus and around the community:
  - Passport Drive
  - o Phi Beta Kappa induction
  - o Tar Heel Tribute for veterans
  - Arts Everywhere exhibits
  - o Three Zeros Day
  - o Launch of a \$100M gene therapy facility in Sanford, NC
- Chancellor Folt acknowledged Dean of the School of Education Fouad Abd-El-Khalick on being named to Governor Cooper's Commission on Access to Sound, Basic Education.
  - Also acknowledged that Vice Chancellor for Research Terry Magnuson was elected 2018 VP and 2019 President of the Genetics Society of America.
- Chancellor Folt ended her remarks by introducing the presentation.

[A copy of these remarks is located in the Office of the Assistant Secretary and at bot.unc.edu.]

#### LEVERAGING EMERGING TECHNOLOGIES FOR MEDIA AND EDUCATION

Chancellor Folt introduced Susan King, Dean of the School of Media and Journalism, to introduce the presenter. Dean King introduced Steven King, Assistant Professor of Interactive and Multimedia. Professor King combines computer science concepts, human-centered design and storytelling to create new ways to present information through emerging technologies such as Virtual Reality, Augmented reality and interactive data-driven graphics.

Professor King brought two students to share their experiences with the board, Madison Walls

and Alexis Barnes. To end their presentation, they entertained questions from the board.

This presentation can be found on bot.unc.edu and on file in the Office of the Assistant Secretary.

#### REPORT OF THE EXTERNAL RELATIONS COMMITTEE

Secretary Keyes presented a review of the External Relations Committee meeting. There were no action items for this committee in open session. Secretary Keyes then shared the items presented for information:

- Public Affairs update given by Clayton Somers, Vice Chancellor for Public Affairs and Secretary of the University
- Development report given by David Routh, Vice Chancellor for University Development
- Communications update given by Joel Curran, Vice Chancellor for Communications
- Habitat for Humanity of Orange County presentation given by Jennifer Player, Associate Executive Director and Sarah Renfro, Co-Director UNC Habitat for Humanity.

A full review of the committee meeting are in the committee minutes in the Office of the Assistant Secretary.

#### REPORT OF THE FINANCE, INFRASTRUCTURE & AUDIT COMMITTEE

Trustee Stone presented the report from the Finance, Infrastructure and Audit Committee. The following items were presented to the committee for action:

#### **Designer Approvals**

#### 1. McColl Building Addition and Renovation

This project will provide the programming, site analysis and concept design for an addition and renovations to the McColl Building for Kenan-Flagler School of Business. The addition and partial renovation will support undergraduate enrollment growth, update existing classrooms and consolidate staff currently located off site in leased space. Programming/Feasibility budget is \$500,000 and will be funded by State appropriations.

The project was advertised on August 31, 2017. Eleven (11) proposals were received. Four (4) firms were interviewed on October 18, 2017. One member of the Board of Trustees participated in the interviews. The committee recommended the selection of the three firms in the following priority order:

LS3P with LMN
 ArchitectsPerkins + Will
 BHDP with Lake/Flato Architects
 Raleigh, NC
 Raleigh, NC

The firms were selected for their past performance on similar projects, the strength of their project team members, and experience with campus projects.

(ATTACHMENT C)

#### 2. Glaxo Research Cryo-Electron Microscopy

This project will renovate an existing 800 square foot research laboratory located at the lower level of the Glaxo Research Building to integrate a new 200kV cyro-electron microscope into the space and establish the UNC Cryo-Electron Microscopy Facility. The renovation project will provide the needed infrastructure support for installation and operation of the equipment. The scope of the renovation project includes architectural, structural, HVAC, electrical and plumbing modifications with final connections and

installation to be performed by the equipment vendor. The project budget is \$850,000 and will be funded by School of Medicine facilities and administrative (F&A) funds.

The project was advertised on September 25, 2017. Five (5) proposals were received. Three (3) firms were interviewed on November 1, 2017. The committee recommended the selection of the three firms in the following priority order:

Lord Aeck Sargent Chapel Hill, NC
 Clark Nexsen Raleigh, NC
 PNP Design Group Greensboro, NC

The firms were selected for their past performance on similar projects, strength of their consultant team and experience with campus projects.

(ATTACHMENT D)

#### 3. Kenan Stadium Seating Enhancement Project

This project will replace bleacher seating with over 34,000 22-inch wide individual seats to significantly enhance the comfort and leg room for patrons. The project budget is \$7,000,000 and will be funded by a University of North Carolina at Chapel Hill Finance & Administration capital project internal loan.

The project was advertised on September 22, 2017. The Selection Committee received seven (7) proposals. Four (4) firms were interviewed on October 30, 2017. The Selection Committee consisted of members from the UNC-CH Athletics Department and Facilities Planning & Design. The committee recommended the selection of the three firms in the following priority order:

CRA Chapel Hill, NC
 RND Architects Durham, NC
 Integrated Design Raleigh, NC

The firms were selected for their past performance on similar projects, strength of their consultant team and experience with campus projects.

(ATTACHMENT E)

#### **Property Acquisition by Lease**

#### 1. Gillings School of Global Public Health

This request is to acquire approximately 6,000 additional square feet of rentable office space from Cousins Properties/Northwood Ravin, Inc. on the 5th floor of the new Carolina Square development located at 123 West Franklin St. in Chapel Hill. CSCC has recently been awarded several new grants that will require additional staff and office space. This new space will be used in collaboration with the CSCC tenants on the 4th floor at Carolina Square. It is important for these two CSCC workspaces to be proximate to guarantee that faculty, research staff, computer programmers and students can continue their collaboration on a daily basis. The gross lease term will be for 10 years at an annual rate of \$192,000.00, inclusive of utilities and janitorial costs. Occupancy is expected early 2018.

(ATTACHMENT F)

#### 2. University Development

This request is to acquire approximately 10,824 rentable square feet of office space from West Franklin Preservation Limited Partnership on the second floor of the Pavilion I building located at 206 West Franklin Street in Chapel Hill. This space is being vacated by the Carolina Population Center with its move to Carolina Square and will be used by the UDO to consolidate staff from other leased spaces under one roof and to provide

room for staff expansion associated with the University's ongoing capital campaign. This space is directly adjacent to the main UDO building, located at 208 West Franklin Street, allowing for convenient collaboration among staff. The lease term will be 10 years at an average annual rate of \$245,066.18 (\$22.64/SF), inclusive of utilities and janitorial costs. Occupancy is expected spring 2018.

(ATTACHMENT G)

#### **Demolition Approval**

#### 1. 115 University Lake Road - Barn at University Lake

This request is for approval to demolish a collapsing wooden shed on a residential rental property adjacent to University Lake, located at 115 University Lake Road in Carrboro. The shed has deteriorated over the years and is on the verge of collapsing, presenting a health and safety risk and potential liability. The underlying +/- 1.2-acre property is part of the University Lake buffer area.

(ATTACHMENT H)

#### 2. Koury Natatorium Office Addition

This request is for approval to demolish the office addition of the Koury Natatorium to make way for construction of the new ACC Network Media & Communications Studio. This project will provide a broadcast center addition of approximately 12,000 square feet (2-story, 6,000 SF footprint) to the existing Koury Natatorium. The purpose of this new facility is to produce a significant number of events on the ACC Network through broadcasts across all production levels: linear television, digital online, extra, and video boards. The facility will include three control rooms and two studios. The broadcast center will also provide a robust production service (live production, studio services) to campus entities and will provide opportunities for academic partnerships and real-world experience in growing fields for students.

(ATTACHMENT I)

#### ANNUAL ENDOWMENT FUND REPORT

The annual report of the Endowment Fund was presented to the committee for approval. Highlights included:

- UNC Investment Fund recorded a significant increase in its market value.
- \$82.1 million was distributed from the Endowment fund for spending in 2017 (5.5% of the fund's beginning market value).
- For FY 2018, a 2.1% increase in the annual distribution rate has been authorized by The Chapel Hill Foundation Investment Fund Board. This increase is consistent with the spending policy target threshold of increasing the rate by CPI each year.

(ATTACHMENT J)

A motion came from committee to approve all actions. Trustee Hopkins seconded, and it passed.

#### **Horace Williams Airport Recommendation**

Below is a resolution recommending the University proceed with the closure of the Horace Williams Airport without any condition precedent relating to the development of the Carolina North property.

Trustee Stone read the resolution:

Proposed Board of Trustees Resolution concerning Horace Williams Airport

**WHEREAS**, Chancellor James Moeser announced in 2002 that the University of North Carolina at Chapel Hill (University) had "carefully considered a variety of scenarios regarding the future of the Horace Williams Airport and determined that the closure is in the best interests of both the university and the community;" and

**WHEREAS**, the Board of Trustees of the University, through a resolution dated May 26, 2005, recommended the closure of the University's Horace Williams Airport, and further recommended that the airport remain open until construction of the University's Carolina North property was ready to begin; and

**WHEREAS**, the continued operation of the airport is resulting in significant annual financial operating losses for the University, and

**WHEREAS**, for the airport to remain open, the University expects to invest in excess of \$1 million in the near future for runway repairs; and

**WHEREAS**, the University has operated the airport with no formal relationship to any University operations since 2011 when the Medical Air Operations of the University's Area Health Education Centers (AHEC) relocated to Raleigh-Durham International Airport; and

**WHEREAS**, the Board of Trustees wishes to reaffirm the portion of the 2005 resolution concerning the recommendation to close the airport, but wishes to modify the recommended timing of the closure.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees recommends that the University proceed with the closure of the Horace Williams Airport without any condition precedent relating to development of the Carolina North property.

(ATTACHMENT K)

A motion came from committee to approve the resolution. Trustee Grumbles seconded and it passed.

Trustee Stone continued and shared the items for information only:

- Big Data and Predictive Analytics in Athletics given by Scott Jackson, Director of Business Intelligence & Rick Steinbacher, Senior Associate Athletic Director
- Development report given by David Routh, Vice Chancellor for University Development
- FY17 UNC Investment Fund Performance Update given by Jonathan King, CEO of UNC Management Company
- UNC Health Care Surgical Tower update given by Anna Wu, Associate Vice Chancellor for Facilities Services (ATTACHMENT L)

A full review of the committee meeting are in the committee minutes in the Office of the Assistant Secretary.

#### REPORT FROM THE STRATEGIC FRAMEWORK COMMITTEE

Trustee Grumbles presented a review of the Strategic Framework Committee meeting. There were no action items for this committee in open session. The following items were presented to the committee for information:

• Blueprint for Next update given by Bob Blouin, Executive Vice Chancellor and Provost

A full review of the committee meeting are in the committee minutes in the Office of the Assistant Secretary.

#### REPORT OF THE UNIVERSITY AFFAIRS COMMITTEE

Vice Chair Duckett presented the report from the University Affairs Committee. The following item was presented to the committee for action:

#### **Tuition and Fees Recommendations**

Dwayne Pinkney, Senior Associate Vice Chancellor for Finance and Administration, presented the tuition and fees recommendations for academic year 2018-19. These proposals require BOT and BOG approval. The proposed campus based tuition increases are as follows:

	\$ Increase	Est. Revenue
New Undergraduate (UG)	\$600	\$487K
nonresidents		
Returning UG nonresidents	\$300	\$717K
All graduate students	\$300	\$2.76M
TOTAL		\$3.958M

The proposed uses for these increases include: academic programs, faculty recruitment and retention efforts, faculty support, and graduate student support.

Additionally, 10 schools submitted individual school based tuition increases:

- Kenan-Flagler Business School
- School of Government
- School of Information and Library Science
- School of Media and Journalism
- School of Social Work
- School of Dentistry
- School of Medicine
- School of Nursing
- Eshelman School of Pharmacy
- Gillings School of Global Public Health

A motion came from committee to approve the recommendations. Secretary Keyes seconded and it passed.

(ATTACHMENT M)

The following items were presented to the committee for information:

- Provost update given by Bob Blouin, Executive Vice Chancellor and Provost
- Admissions update given by Steve Farmer, Vice Provost for Enrollment and Undergraduate Admissions
- History Task Force update given by Jim Leloudis, Associate Dean for Honors Carolina and Professor of History

A full review of the committee meeting are in the committee minutes in the Office of the Assistant Secretary.

#### **MOTION TO CONVENE IN CLOSED SESSION**

On motion of Secretary Keyes, and seconded by Trustee Grumbles, the Board voted to convene in closed session pursuant to North Carolina General Statutes Section 143-318.11 (a) (1) (to prevent the disclosure of privileged information under Section 126-22 and the following); and also pursuant to Section 143-318.11 (a) (2), (3), (5), and (6).

Trustee Grumbles made a motion to return to open session; Secretary Keyes seconded and it passed.

#### **OPEN SESSION**

#### REPORT OF THE UNIVERSITY AFFAIRS COMMITTEE

Vice Chair Duckett referred the members to the personnel matters submitted for review. Vice Chair Duckett made a motion from committee to approve, Trustee Grumbles seconded and it passed. Chair Cochrane stated that the personnel and salary actions voted on in open session had been distributed.

(ATTACHMENT N)

#### **ADJOURNMENT**

There being no further business to come before the Board, Chair Cochrane called for a motion to adjourn. Trustee Stone made the motion; Secretary Keyes seconded and it passed. Chair Cochrane adjourned the meeting at 12:47 pm.

Clayton Somers,	Assistant Secretary



CAROL L. FOLT

Chancellor

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#### **MEMORANDUM**

**TO:** Members of the Board of Trustees

**FROM:** Carol L. Folt

**RE:** Mail Ballot

**DATE:** January 5, 2018

You have authorized my office to poll you by mail concerning personnel matters that require attention by the Board. Accordingly, we are transmitting to you herewith personnel actions as follows:

EHRA Faculty Compensation & Tenure Actions

Attachment A

Please mark and return the enclosed mail ballot indicating whether or not you agree with the actions proposed. Thank you.

# The University of North Carolina at Chapel Hill EXECUTIVE SUMMARY Board of Trustees December 2017

No. College/Division	Name	Dept./School	Current Rank	New Rank	Tenure Request Reason	Effective Date	Salary
Personnel Actions							
New Appointments wi	hout Topuro						
New Appointments wi	illout Telluic		Nominated Clinical Assistant				
1 Health Affairs	Matthew Egberg	Pediatrics	Professor	Assistant Professor		12/15/2017	\$162,947.00
2 Health Affairs	Jessica Williams	Nursing	Nominated Assistant Professor	Assistant Professor		1/1/2018	\$140,000.00
Addition of Joint App	l	3					ψ1 10,000.00
Thumber of John Tipp							
Promotion to Full Prof	essor						
1 Health Affairs	George Holmes	Health Policy & Management	Associate Professor	Professor		1/1/2018	\$197,696.00
2 Academic Affairs	Camelia Kuhnen	Kenan-Flagler Business School	Associate Professor	Professor		1/1/2018	\$272,974.00
3 Health Affairs		Pediatric Dentistry	Associate Professor	Professor		1/1/2018	\$199,467.00
		,	Associate Professor and Wood	Professor and Wood Center in Real			
			Center in Real Estate Studies	Estate Studies Distinguished			
4 Academic Affairs	Jacob Sagi	Kenan-Flagler Business School	Distinguished Scholar	Scholar		1/1/2018	\$287,672.00
Reappointments to the	same Rank	<u> </u>					
1 Health Affairs		Medicine/Pediatrics	Assistant Professor	Assistant Professor		1/1/2019	\$168,000.00
2 Health Affairs	,	OB-GYN	Assistant Professor	Assistant Professor		1/1/2019	\$190,400.00
Designation/Reappoin	tments to Departmen	ital Chair				<u> </u>	
1 Academic Affairs		Economics	Professor	Department Chair		1/1/2018	\$195,968.00
2 Academic Affairs	Jonathan Weiler	Global Studies	Teaching Associate Professor	Department Chair		1/1/2018	\$69.038.00
Designation/Reappoin	tments to Distinguish	ned Professorship	,				
Ĭ	J	•					
			Robena & Walter E Hussman Jr				
1 Academic Affairs	Lora Cohen-Vogel	Education		Frank A Daniels Endowed Chair		1/1/2018	\$159,783.00
	-			Reeves Foundation Distinguished			
2 Health Affairs	Beth Jonas	Medicine	Clinical Professor	Professorship		12/15/2017	\$210,593.00
				Richard Levin Distinguished			, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
3 Academic Affairs	Christian Lundblad	Kenan-Flagler Business School	Professor	Professor		1/1/2018	\$335,968.00
		-		Jacob A Lohr MD Distinguished			4000/100100
4 Health Affairs	Terry Noah	Pediatrics	Professor	Professorship		12/15/2017	\$230,568.00
	,						,===,,=====
<b>Actions Conferri</b>	na Tenure						
Promotion Conferring	<u> </u>						
1 Health Affairs		Pharmacy	Assistant Professor	Associate Professor	Promotion based on excellence in research	12/14/2017	\$127,734.00
	Lizoj Danoj	,				.27. 112017	Ţ// O.1.30
2 Academic Affairs		English	Assistant Professor	Associate Professor	Promotion based on research, teaching and service	1/1/2018	\$78,592.00
3 Health Affairs	Kristin Hassmiller	Health Policy & Management	Assistant Professor	Associate Professor	Promotion based on excellence in research	11/1/2017	\$128,691.00
4 Health Affairs		Pathology & Laboratory Medicine	Associate Professor	Associate Professor	Promotion based on excellence in clinical scholarship	7/1/2018	\$174,447.00
New Appointments Co		Dischalishing	Name in stand Design	Dustress	The section of the se	1/1/0040	¢200.000.00
1 Health Affairs  Addition of Joint App	,	Biostatistics	Nominated Professor	Professor	Appointment based on excellence in research	1/1/2018	\$280,000.00
Addition of Joint App	Jindhent Conferring	renure					
Corrections							
1 Academic Affairs	Marc Hetherington	Political Science	N/A	Distinguished Professor		7/1/2018	\$250,000.00
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#### The University of North Carolina at Chapel Hill EXECUTIVE SUMMARY Board of Trustees July 14, 2014

Requested
Amount of Percent of June 30 Current Effective

D. College/Division	Name	School	Department	Rank	Reason	Increase **	Increase **	Salary	Salary	New Salary *	Date
ompensat	ion Actions	implementation, specific funding	on has been confirmed by the appropriate E g sources are reviewed and approved at the Sponsored Research for grant-funded salar	Department level, as well as by the appl	nent officials to support the proposed salary increase. Upon icable University Central financial offices, including the University	** Based on cumula to 6/30 s					
		_									
1 Health Affairs	Ersan Altun	Medicine	Radiology	Clinical Fellow	Increase due to new faculty appointment as Clinical Assistant Professor via external competitive event	\$125,917	120.98%	\$104,083	\$104,083	\$230,000	1/1/201
		Duringer Cabaci			Increase due to retention counteroffer, as Dr. Amijee has been offered to return to her tenured appointment						
2 Academic Affairs	Michelle Amijee	Business School  Medicine	Medicine	Associate Professor	with INSEAD	\$24,400	12.20%	\$200,000	\$200,000	\$224,400	12/1/201
3 Health Affairs 4 Health Affairs	Elizabeth Aronin	Public Health	Nutrition	Research Instructor Assistant Professor	Increase based on merit Increase due to internal equity	\$5,000 \$10,257	5.00% 10.15%	\$100,000 \$101,100	\$100,000 \$106,054	\$105,000 \$111,357	4/1/20°
5 Health Affairs	Kyle Burger  Michael Byron	Medicine	Family Medicine	Research Scientist	Increase due to new faculty appointment as Research Assistant Professor via external competitive event	\$10,257	51.67%	\$60,000	\$60,000	\$91,000	1/1/20
6 Academic Affairs	Larry Chavis	Business School		Clinical Associate Professor	Increase due to appointment as Interim Director of the American Indian Center	\$43,784	28.07%	\$156,000	\$163,784	\$199,784	12/1/20
7 Academic Affairs	Jessica Christian	Business School		Clinical Assistant Professor	Increase due to promotion to Clinical Associate Professor	\$9,091	9.99%	\$91,000	\$95,541	\$100,091	12/1/20
8 Health Affairs	Leon Coleman	Medicine	Pharmacology	Research Associate	Increase due to new new faculty appointment as Research Assistant Professor via external competitive event	\$42,458	73.79%	\$57,542	\$60,413	\$100,000	1/1/201
9 Health Affairs	Frank Conlon	Medicine	Biological & Genome Sciences	Professor	Increase due to new secondary administrative appointment as Director of Proteomics Technology	\$16,542	10.80%	\$153,115	¢155 457	\$169,657	11/1/201
Academic Affairs	Stacey Daughters	Arts & Sciences		Associate Professor	Increase due to promotion to Professor	\$10,542	17.17%	\$103,110	\$155,657 \$122,552	\$109,057	1/1/201
Health Affairs	Stephanie Engel	Public Health	Psychology & Neuroscience Epidemiology	Associate Professor	Increase due to promotion to Professor	\$32.899	22.44%	\$111,421	\$122,332	\$179,500	2/1/201
2 Academic Affairs	Jan Frahm	Arts & Sciences	Computer Science	Associate Professor	Increase due to promotion to Professor	\$25,155	20.15%	\$140,001	\$149,100	\$179,300	1/1/20
13 Health Affairs	Sylvia Frazier-Bowers	Dentistry	Orthodontics	Associate Professor	Increase due to new secondary administrative appointment as Assistant Dean of Inclusive Excellence	\$17,948	10.64%	\$168,660	\$171,608	\$186,608	12/1/20
14 Academic Affairs	Donna Gilleskie	Arts & Sciences	Economics	Professor Professor	Increase due to new secondary administrative appointment as Interim Department Chair Increase due to internal equity	\$13,400	6.96%	\$192,568	\$195,968	\$205,968	1/1/20
5 Health Affairs 6 Academic Affairs	Vivian Go Rajdeep Grewal	Public Health  Business School	Health Behavior	Distinguished Professor	Increase due to Internal equity  Increase due to retention counteroffer, as Dr. Grewal has been offered to a position at Penn State	\$20,158 \$32,670	9.90%	\$140,842 \$330,000	\$149,364 \$346,467	\$161,000 \$362,670	11/1/20
7 Academic Affairs	Reyco Henning	Arts & Sciences	Physics & Astronomy	Associate Professor	Increase due to promotion to Professor	\$10.061	10.54%	\$95,443	\$97,504	\$105,504	1/1/20
18 Health Affairs	Ellen Jones	Medicine	Radiation Oncology	Professor	Increase due to new secondary administrative appointment as department Vice Chair	\$30,000	10.95%	\$274,050	\$274,050	\$304,050	1/1/20
9 Health Affairs	Jason Katz	Medicine	Medicine	Associate Professor/Director	Increase due to new secondary administrative appointment as Director of Proteomics Technology	\$32,075	11.54%	\$277,925	\$277,925	\$310,000	1/1/20
20 Health Affairs	Amir Khandani	Medicine	Radiology	Associate Professor	Increase due to new secondary administrative appointment as Division Chief of Nuclear Medicine	\$30,000	12.00%	\$250,000	\$265,000	\$280,000	11/1/20
21 Health Affairs	Christine Kistler	Medicine	Family Medicine	Research Assistant Professor	Increase due to new appointment as Associate Professor via external competitive event	\$11,000	7.77%	\$141,633	\$142,633	\$152,633	4/1/201
22 Academic Affairs	Venkat Kuppuswamy	Business School		Assistant Professor	Increase due to H1B regulations	\$10,570	6.43%	\$164,430	\$172,635	\$175,000	7/1/201

#### The University of North Carolina at Chapel Hill **EXECUTIVE SUMMARY Board of Trustees** July 14, 2014

No. College/Divi	sion Name	School	Department	Rank	Reason	Requested Amount of Increase **	Percent of Increase **	June 30 Salary	Current Salary	New Salary *	Effective Date
23 Academic Aff	airs William Maddux	Business School		Professor	Increase due to new secondary administrative appointment as Area Chair for the Organized Behavior area	\$15,000	5.88%	\$255.000	\$255,000	\$270,000	11/1/2017
24 Academic Aff	airs Mark McNeilly	Business School		Lecturer	Increase due to additional duties and change in teaching activities associated with the KFBS online MBA program	\$8,650	9.47%	\$91,350	\$95,908	\$100,000	12/1/2017
25 Academic Affa		Arts & Sciences	Biology	Associate Professor	Increase due to promotion to Professor	\$9.850	9.39%	\$104,877	\$106,727	\$114,727	1/1/2018
26 Health Affairs	Kathryn Muessig	Public Health	Health Behavior	Assistant Professor	Increase based on retention counteroffer, as Dr. Muessig received and offer from Rutgers University	\$11,989	11.64%	\$103,011	\$105,587	\$115,000	1/1/2018
27 Academic Affa		Arts & Sciences	Computer Science	Associate Professor	Increase due to promotion to Professor	\$57,317	41.63%	\$137,683	\$187,000	\$195,000	1/1/2018
28 Academic Affa	airs Barbara Olson	Arts & Sciences	Geography	Associate Professor	Increase due to promotion to Professor	\$9,500	10.04%	\$94,634	\$96,134	\$104,134	1/1/2018
29 Academic Affa	airs Matthew Pearsall	Business School		Associate Professor	Increase due to additional duties in current faculty role	\$18,082	9.99%	\$181,000	\$190,032	\$199,082	12/1/2017
30 Health Affairs	Adam Persky	Pharmacy	Pharmacotherapy & Experimental Therapeutics	Clinical Associate Professor	Increase due to promotion to Clinical Professor	\$11,317	8.94%	\$126,540	\$131,857	\$137,857	1/1/2018
31 Health Affairs	Rocio Quinonez	Dentistry	Pediatric Dentistry	Associate Professor/Associate Dean	Increase due to promotion to Professor	\$43,127	21.97%	\$196,340	\$229,467	\$239,467	1/1/2018
32 Health Affairs	Antje Schaefer	Medicine	Pharmacology	Post Doc Research Associate	Increase due to new faculty appointment as Research Assistant Professor via external competitive event	\$15,500	29.81%	\$52,000	\$54,228	\$67,500	12/18/2017
33 Health Affairs	Lauren Schiff	Medicine	OB/GYN	Clinical Assistant Professor	Increase due to new secondary administrative appointment as Senior Ambulatory Medical Director	\$15,000	7.28%	\$205,920	\$205,920	\$220,920	11/1/2017
34 Health Affairs	Christopher Sellers	Medicine	Medicine	Clinical Fellow	Increase due to new faculty appointment as Clinical Assistant Professor via external competitive event	\$54,751	83.91%	\$65,249	\$73,289	\$120,000	12/1/2018
35 Academic Affa	airs Ovul Sezer	Business School		Assistant Professor	Increase due to H1B regulations	\$11,455	6.55%	\$175,000	\$175,000	\$186,455	11/1/2017
36 Health Affairs	Andrea Shahum	Medicine	Medicine	Clinical Fellow	Increase due to new faculty appointment as Clinical Assistant Professor via external competitive event	\$54,751	83.91%	\$65,249	\$65,249	\$120,000	1/1/2018
37 Health Affairs	Jacqueline Zeeman	Dentistry	Practice Advancement and Clinical Education (PACE)	Post Doc Research Associate	Increase due to new faculty appointment as Clinical Assistant Professor via external competitive event	\$67,524	142.23%	\$47,476	\$47,476	\$115,000	1/1/2018
						Total Monetary Value of Non-	Duration of Non-				

Salary Salary

No. College/Division Department/School Rank Compensation Compensation Reason Name

	Non-Salary Compensation Actions											
0	N/A	N/A	N/A		N/A	N/A	N/A	N/A		N/A	N/A	NA

#### The University of North Carolina at Chapel Hill EXECUTIVE SUMMARY Board of Trustees July 14, 2014

No. College/Division Name			Name	Department/School	Rank	Description
	Fo	r Informat	ion			
0		N/A	N/A	N/A	N/A	N/A

Requested

No.	College/Division	Name	Department/School	Rank	Reason	Increase Amount	Percent of Increase	Current Salary	New Salary	Effective Date
Co	mpensa	tion Acti	ons Upon imple	mentation, specific funding sources are r	ed by the appropriate Department and School/I eviewed and approved at the Department level, of Sponsored Research for grant-funded salan	as well as by the applicable Uni				
						Total Monetary Value of Non- Salary Compensatio	Salary	Effective		
lo.	College/Division	Name	Department/School	Rank	Reason	n	tion	Date	End Date	
No	on-Salary	y Comper	nsation Act	ions						
Ν	I/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	NA



CAROL L. FOLT
Chancellor

103 SOUTH BUILDING CAMPUS BOX 9100 CHAPEL HILL, NC 27599

T 919.962.1365 F 919.962.1647 carol.folt@unc.edu

#### Mail Ballot

#### **Board of Trustees**

January 5, 2018

Chancellor Carol Folt submits for your review and approval the EHRA Faculty compensation and tenure actions as recommended for December 2017. This mail ballot will be approved as part of the consent agenda at the Full Board meeting on Thursday, February 1, 2018.

The undersigned votes as follows with recommendation to these proposed actions as presented by the Chancellor.

	Approve	Disapprove
EHRA Faculty Compensation and Tenure Actions (Attachment A)		
Signature		
Printed Name		
Date		

Please fax to TJ Scott at (919) 962-1647 or email at tj\_scott@unc.edu

This ballot was approved by majority vote on January 5, 2018 by the following: Haywood Cochrane, Chuck Duckett, Bill Keyes, Jeff Brown, Lowry Caudill, Julia Grumbles, Allie Ray McCullen, Ed McMahan, Hari Nath, Richard Stevens, Dwight Stone, and Elizabeth Adkins.

#### MEMORANDUM-CONFIDENTIAL PERSONNEL INFORMATION

TO:

Board of Trustees of The University of North Carolina at Chapel Hill

FROM:

Robert A. Blouin, Executive Vice Chancellor and Provost

SUBJECT:

Proposed Appointment of Vice Chancellor for Finance and Administration

I am pleased to offer for your approval the appointment of Jonathan Pruitt as the University's next Vice Chancellor for Finance and Administration. This proposed appointment, if approved, would be effective January 29, 2018. This appointment is being made due to the resignation of the current Vice Chancellor for Finance and Administration and a waiver of recruitment has been approved by the University's Equal Opportunity Compliance Office.

It is a critical time for the university as we move forward on a number of significant initiatives. The immediate priorities include, but are not limited to:

#### University Budget Model

We are mid-stream in developing an entirely new budget model that will improve the University's process for resource management, planning and allocation. The Vice Chancellor for Finance and Administration has been working hand in hand with the Provost on this initiative with plans for a FY 2019 implementation. Once the new budget model is refined, we will need to build the administrative processes and tools to support its integrity and long-term sustainability.

#### **BOG Funding Model**

While Carolina is evaluating its budget model, the Board of Governors Funding Model Task Force is evaluating the current system-wide funding model. This is the first time the formula is being evaluated since 1998, and it will be critical to our financial stability. The Task Force wants to recognize the distinct missions of each UNC institution and how those differences effect the underlying cost structure of our institutions. The Vice Chancellor for Finance and Administration needs to be integrally involved in these system-level deliberations, along with the Provost.

#### Carolina Service

Phase One of Carolina Service is set to launch this academic year. The Vice Chancellor for Finance and Administration serves a critical role in coordinating this effort and guiding the process through to implementation. Carolina Service will restructure how finance, information technology, human resources, communications and research administration are delivered across the University, and ensure that we improve support to faculty and staff, increase accountability, and enhance efficiency.

#### Mr. Pruitt's Unique Qualifications meet our Immediate and Long-Term Needs

Mr. Pruitt most recently (from April 2016 through November 2017) served as the Senior Vice President for Finance and Budget (CFO) at the University of North Carolina System ("UNC-System"), reporting directly to the President. He joined the UNC-System office in 2006 and served in increasingly responsible finance positions including, Associate Vice President for Finance, Assistant Vice President for Finance, Vice President for Finance and Senior Associate Vice President for Finance. In his last position, Mr. Pruitt led the financial and business affairs of the UNC-System with a combined operating budget of \$10B. He also managed the following functions within the UNC-System office: Budget, Capital Construction, Human

Resources, and Information Technology. His responsibilities also included serving as the primary spokesperson for the UNC-System to the UNC Board of Governors, the North Carolina General Assembly, and the public on all University financial and business matters.

Before joining the UNC-System, Mr. Pruitt's finance roles included serving as a Policy and Budget Analyst for the Kentucky Governor's Office for Policy and Management, as well as a Senior Associate performing financial analyses for the Kentucky Council on Postsecondary Education. He is steeped in knowledge of policy planning, budget preparation, analysis, and execution and has a Master's degree in Public Administration.

Mr. Pruitt is a smart, talented, and experienced individual ideally prepared to assist UNC-CH in the creation, development, and implementation of critical finance and business strategies and initiatives. His work at the UNC System was highly respected as he leaves a strong legacy of accomplishment (i.e., introducing many new finance and business strategies and improvements to UNC-System's operations). A real strength to his uniqueness for this position lies in his knowledge of the UNC-System while still bringing a fresh and independent perspective to UNC-CH. In addition, he has demonstrated over time his unique ability to relate and work effectively with our Board of Governors and legislative delegations; critical skills and experiences if UNC-CH is to be successful in developing new and creative finance and business models consistent with the realities facing higher education. I can think of no one in the country who could bring this important balance of skills and experiences to Carolina at this time. Therefore, I am extremely excited about the prospect of Mr. Pruitt joining our leadership team at Carolina and look forward to the opportunity to work with him in the future. Please let me know if I can be of further assistance to you related to this request.



OFFICE OF THE EXECUTIVE VICE CHANCELLOR AND PROVOST

104 SOUTH BUILDING CAMPUS BOX 3000 CHAPEL HILL, NC 27599-3000

T 919.962.2198 F 919.962.1593 provost.unc.edu

January 9, 2018

ROBERT A. BLOUIN, PharmD Executive Vice Chancellor and Provost Bryson Distinguished Professor provost@unc.edu

Mr. Jonathan C. Pruitt 434 West Barbee Chapel Road Chapel Hill, NC 27517

Dear Jonathan:

I am pleased to offer you the position of Vice Chancellor for Finance and Administration at The University of North Carolina at Chapel Hill ("UNC-Chapel Hill"), subject to confirmation by the University's Board of Trustees. UNC-Chapel Hill, the nation's first public university, is a global higher education leader known for innovative teaching, research and public service. Carolina's vibrant people and programs attest to the University's long-standing place among leaders in higher education since it was chartered in 1789 and opened its doors for students in 1795. We embrace an unwavering commitment to excellence as one of the world's great research universities.

As Vice Chancellor for Finance and Administration, you will be classified as a Tier 1 Senior Academic and Administrative Officer (SAAO) and subject to all of the relevant human resources policies for employees in this category. The following outlines the specific details of your offer. This offer supersedes any other representations, written or oral, with regard to employment at **UNC-Chapel Hill.** 

Employment Effective Date:

January 29, 2018

Employment status:

At-will; subject to continuation or discontinuation at any time at the discretion of the Chancellor or his/her designee, consistent with the University's employment policies for EHRA Non-Faculty employees.

Employment Policies:

This position is subject to the Employment Policies for EHRA Non-Faculty Tier I Senior Academic and Administrative Officers as presently defined and as they may be periodically revised and with other published University policies applicable to employees within your assigned job classification. A copy of the employment policies for EHRA Non-Faculty employees currently in effect is enclosed with this letter and is also available at any time by consulting the University's Office of Human Resources web site at http://hr.unc.edu. In addition, as an EHRA Non-Faculty employee, you are also subject to other policies of the University, including policies on discrimination, harassment, and conduct. You should consult the University Policies web site at

http://policies.unc.edu for more information and copies of

individual policies.

Compensation:

Annualized base salary is \$389,500 and is subject to periodic review. The Office of the Executive Vice Chancellor and Provost is responsible for initiating any changes in salary, subject to compensation policies adopted by The University's Board of Governors and/or Board of Trustees.

Leave Accrual:

Leave accrual is 26 days (208 hours) per year of annual (vacation) leave and 12 days (96 hours) per year of sick leave for full-time service. Both amounts are prorated for part-time schedules provided you maintain a half-time schedule (.5 FTE) or greater. Up to 30 days (240 hours) of annual leave will be carried forward each calendar year with any excess balance converted to sick leave at year end. Sick leave does not have a maximum accrual rate.

Leave Payout at Appointment End:

Up to 30 days (240 hours) of unused annual leave; unused sick leave is not eligible for payout.

Vehicle Allowance/Leased Vehicle:

A vehicle allowance of up to \$7,500 or use of a leased vehicle, including customary insurance, maintenance, and operating costs, will be provided. The primary purpose for the use of this vehicle is to conduct University business. The annual taxable income value for any non-business use and related operating expenses may not exceed \$7,500. At appointment end, the provided vehicle must be returned to promptly to the appropriate University official.

Athletic Event Tickets:

You will be provided two tickets to UNC Men's basketball and football games. Please note that you may decline the tickets, pay for them entirely, or receive them at no cost. If you receive the tickets at no cost, the value of the tickets will be reported as taxable income.

Employee Parking:

Employee parking is governed by the University's parking regulations and specific parking space allocations made to individual University departments. Employees pay the cost of parking and specific details can be obtained from your appointing Department's HR Representative and also by consulting the UNC Department of Public Safety web site at:

http://www.dps.unc.edu/Parking/employee/employee.cfm

This appointment is contingent upon the satisfactory outcome of the background check process and the University's offer may be rescinded based upon the results of the background check.

In addition, your employment is contingent on your acceptance of the terms and conditions stated in this offer letter and as set out in the "EHRA Non-Faculty Appointee Certifications and Conditions of Employment" (Form AP-2a) and the Recommendation for Personnel Action Form (Form AP-2), which are attached. You must complete and return these signed documents to me by the deadline stated below.

I look forward with great enthusiasm to our working together and in your leadership as the University's new Vice Chancellor for Finance and Administration.

In order to accept this offer, you must return signed and dated copies of the enclosed: (1) the offer letter; (2) the Form AP-2a; and (3) the Form AP-2 to my office no later than January 16, 2018. A failure to return these signed documents within the indicated timeline may result in rescission of your offer.

Sincerely,

Robert A. Blouin

**Executive Vice Chancellor and Provost** 

Robert A. Blaum

Attachments:

Employment Policies for EHRA Non-Faculty Employees

Form AP-2a (Non-Faculty)

Form AP-2

Acknowledgment and Acceptance by:

cc: Departmental Personnel File

(Signature)

School/Division Human Resources Officer (When required)

EHRA Non-Faculty Human Resources

#### **JONATHAN C. PRUITT**

434 West Barbee Chapel Road, Chapel Hill, NC 27517 \* 919-448-1563 \* jcpruitt8@gmail.com

#### PROFESSIONAL EXPERIENCE

### University of North Carolina System - Chapel Hill, NC Senior Vice President for Finance and Budget (CFO)

September 2006 – Present

Lead strategic financial, business, and administrative affairs of the University of North Carolina, which is comprised of 16 public, four-year higher education institutions and one residential high school, with a combined operating budget of \$10B. Manage the System's Finance, Budget, Capital Construction, Real Estate, Human Resources, and Information Technology Divisions, which include direct management responsibility for the UNC System Chief Information Officer, Chief Human Resources Officer, and VP for Financial Affairs, and comprise 119 FTEs (45% of the UNC System Office's workforce). Trusted leader of UNC System initiatives and activities, and chief spokesperson and primary liaison for the University to the UNC Board of Governors (BOG), the North Carolina General Assembly, and the public on all University financial, business, and administrative matters. Lead the UNC System's 17 Chief Financial Officers in strategic initiatives and best practices. Direct report to the President of the University of North Carolina System. Notable achievements include:

#### • Financial Transparency

- o Development of a System-wide debt affordability study.
- o Creation of a consolidated financial statement for the University System.
- Frequent presentations making UNC System financial information accessible and understandable to stakeholders (Faculty Assembly, Board of Trustees, Board of Governors, Legislature and the public).

#### Affordability and Access

- Development of a new tuition policy that links tuition increases to changes in North Carolina's Median Family Income.
- o Implementation of a new fixed-tuition program for the University System.
- Led the implementation of the new "NC Promise" tuition program that reduces tuition to \$500 per semester at three UNC System campuses (ECSU, UNCP and WCU).

#### • Efficiency and Effectiveness

- Promotion of a shared services agenda for Human Resources, Information Technology, Finance, and Procurement.
- Facilitation of a BOG working group on the cost of University capital construction.
- Developed and executed zero-based budgeting for the System office for the first time in its history which identified 10% savings (\$2.4M) and aligned personnel and operating budgets with the Strategic Plan.
- Developed a deregulation agenda for the University aimed reducing costs.
- Utilization of strategic debt management to lower the cost of capital including the creation of a new System-wide platform to centralize the issuance of bonds.

#### Financial Integrity

 Collaboration with the 17 Chief Financial Officers (CFOs) to minimize risk and prevent audit findings.

#### Vice President for Finance (CFO) and Senior Associate VP for Finance

Led the System's budget and financial management team and worked collaboratively with the 17 CFOs, with responsibility for: the System's operating and capital budgets; tuition and fees; treasury, debt management, and investments, property, and facilities; performance and enrollment funding models; and financial forecasting and modeling. Served as lead staff to the BOG's Budget and Finance committee, and regularly developed and presented strategic financial items to the BOG. Developed and maintained strong working relationships with external constituencies, including the North Carolina Office of State Budget and Management, Fiscal Research Division of the North Carolina General Assembly, the North Carolina Office of State Treasurer, Credit Rating Agencies, and other federal and state entities.

#### Associate Vice President for Finance/Assistant VP for Finance

Conducted quantitative financial analyses and developed policy recommendations for the UNC System President and BOG related to the operating budgets of the 17 institutions. Developed a model for performance-based funding for the University. Led the interdisciplinary team responsible for enrollment growth funding, the primary funding formula for the UNC System. Created a financial model to allocate budget reductions to UNC institutions which in 2012 totaled over \$400M. Managed the UNC System's long-term indebtedness (\$3B). Monitored the financial health of UNC System institutions utilizing key financial ratios. Served as the primary point of contact with credit rating agencies and the North Carolina Office of State Treasurer. Often selected by the President to lead special projects that required sound business skills and financial acumen.

#### **Kentucky Council on Postsecondary Education -** Frankfort, KY **Senior Associate, Finance**

December 2003 – September 2006

Performed financial analysis in support of policy recommendations for Kentucky public higher education institutional operating budgets, campus tuition rates, and student financial aid. Served as staff to the Council's Budget and Finance Policy Committee and Affordability Policy Committee. Managed the comprehensive financial database for the Kentucky public postsecondary education system. Served as the liaison to the legislative and executive branch budget offices, and worked with the eight CFOs of the institutions to develop and execute Council financial policies and initiatives.

## **Kentucky Governor's Office for Policy and Management -** Frankfort, KY October 2000 – December 2003 **Policy and Budget Analyst**

Assisted the State Budget Director in the preparation of the Governor's recommended state budget. Advised state agency cabinet secretaries in policy planning, budget preparation, and execution. Analyzed actuarial studies, agency budget requests, and proposed legislation by attending legislative committees for the Governor and State Budget Director.

#### **EDUCATION**

**Master of Public Administration** University of Kentucky, Martin School of Public Policy and Administration, 2011

Bachelor of Arts Centre College, 1999

#### **BOARD SERVICE AND CIVIC ENGAGEMENT**

State Employees Credit Union, Advisory Board, 2010 to Present

North Carolina State Education Assistance Authority, Board Member, 2013 to Present

University of North Carolina Foundation Board, Member, 2016 to Present
UNC TV Foundation Board, Member, 2016 to Present
NC Gift Planning, LLC., Board Member, 2016 to Present
Research Triangle Park Foundation Board, UNC System President's Representative, 2017 to Present
Ronald McDonald House of Chapel Hill Board of Directors, Member, 2012 to 2016



#### OFFICE OF THE EXECUTIVE VICE CHANCELLOR AND PROVOST

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ROBERT A. BLOUIN, PharmD Executive Vice Chancellor and Provost Bryson Distinguished Professor provost@unc.edu

Mail Ballot
Board of Trustees
January 15, 2018

Attached for your review and approval is a memo concerning the terms of appointment and compensation for Mr. Jonathan Pruitt as Vice Chancellor for Finance and Administration. This mail ballot will be approved as part of the consent agenda at the full board meeting on Thursday, February 1, 2018.

The undersigned votes as follows with respect to the recommendation proposed in Provost Blouin's memorandum.

Appointment and	-	Jonathan Pruitt as Vice Chancellor i Iministration	for Finance and
	Approve	Disapprove	
Signature			-
Printed Name			_
Date			

#### Please fax to TJ Scott at (919) 962-1647 or email to tj\_scott@unc.edu.

This ballot was approved by majority vote on January 15, 2018 by the following: Haywood Cochrane, Chuck Duckett, Jeff Brown, Lowry Caudill, Julia Grumbles, Kelly Hopkins, Allie Ray McCullen, Ed McMahan, Hari Nath, Richard Stevens, Dwight Stone, and Elizabeth Adkins.

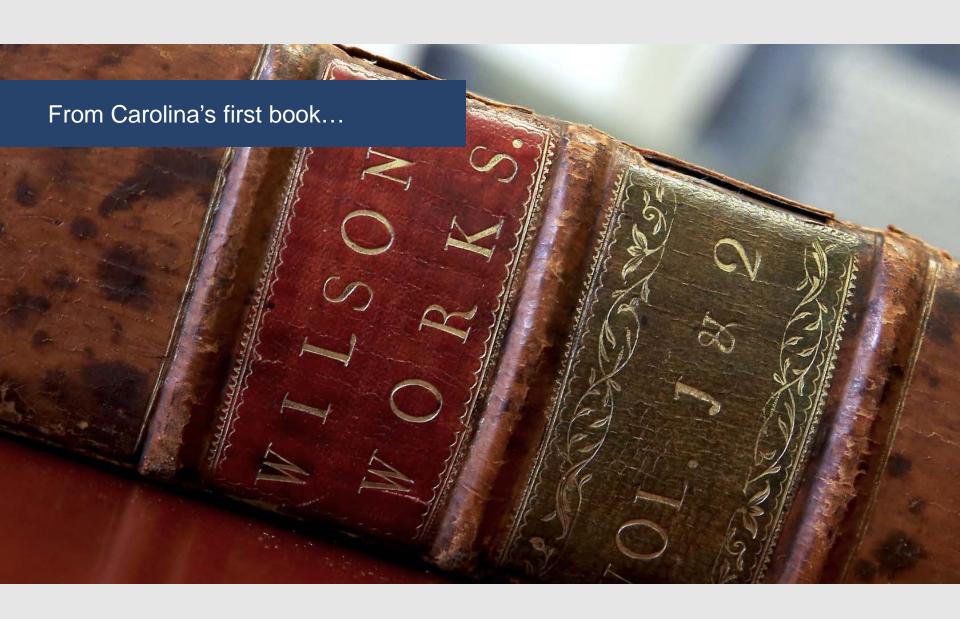
# CAROLINA'S LIBRARIES Being a Research Library in the Digital Age

Elaine L. Westbrooks
University Librarian
Vice Provost of University Libraries

University of North Carolina at Chapel Hill Board of Trustees February 1, 2018







## Preservation







The Carolina Story: A Virtual Museum of University History museum.unc.edu

























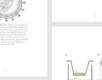


































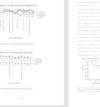




















## Carolina Digital Repository





144,528

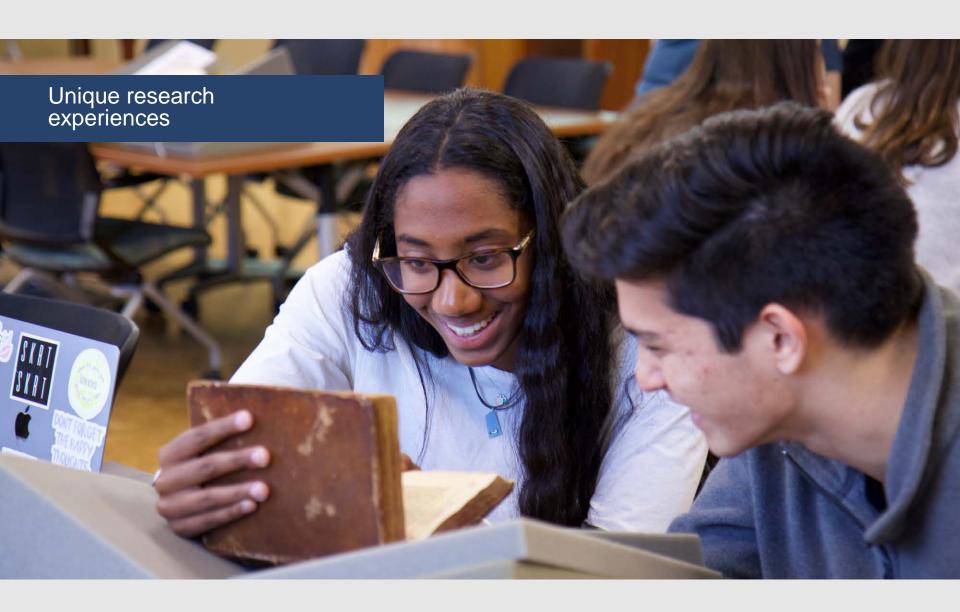
Items downloaded in the past two years

## **Student Success**











#### Service to the State and Beyond



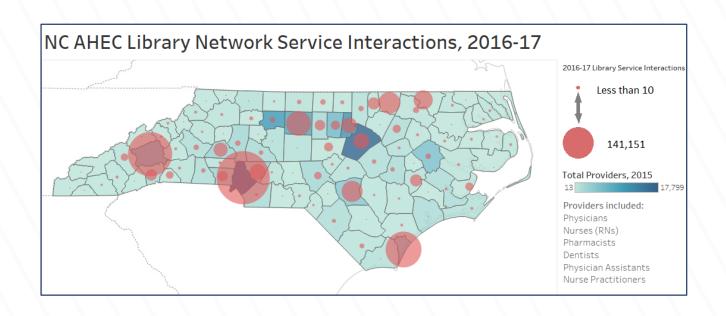




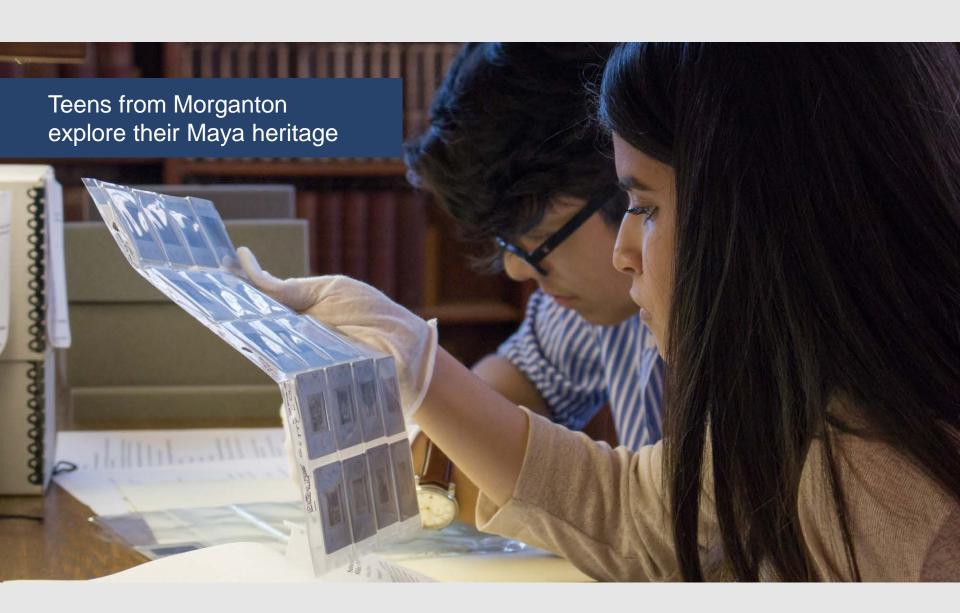
#### North Carolina Digital Heritage Center



#### Area Health Education Centers AHEC







#### Academic Innovation





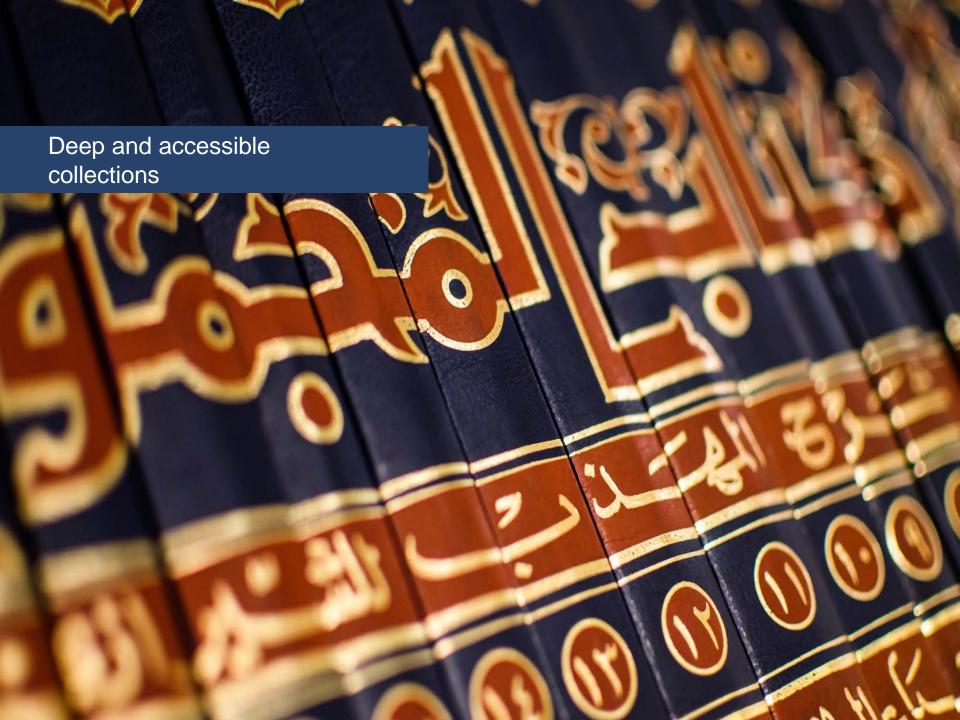










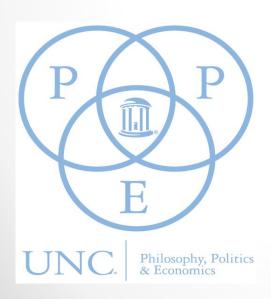


#### **Elaine Westbrooks**

elainelw email.unc.edu
UNC Librarian



# Philosophy Politics & Economics

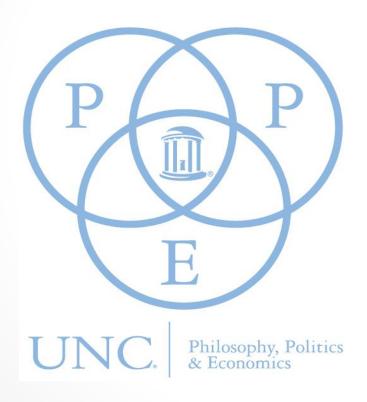


#### Philosophy Politics & Economics



- The Core Idea
- The Undergraduate PPE Minor
  - Courses
  - Extra-Curricular programming
- Visiting Faculty
- PPE as an Educational and Intellectual Enterprise
- Plans Going Forward

#### The Core Idea



We shine a spotlight on the intersection of Philosophy, Politics, and Economics – at the crucial area where social and political institutions meet issues of efficiency, opportunities for markets, and questions of rights, justice, and liberty.

# The Undergraduate PPE Minor

- Two PPE-specific courses and three others (one each in philosophy, politics, and economics) from a PPE approved list.
  - Students are exposed to the classics and more contemporary core work in political economy including John Locke, Adam Smith, John Stuart Mill, Karl Marx, Friedrich Hayek, Milton Friedman, and James Buchanan, among others.

### The PPE Gateway

- Game Theory: prisoners' dilemmas, coordination, assurance, chicken, and trust games.
- Property: tragedies of the commons and the use and limits of property rights as solutions; how property rights can foster positive sum interaction
- Market Success: specialization, exchange, division of labor, efficiency, price systems and information, mutual advantage.
- Market Failure: externalities, public goods, rent seeking
- Distributive Justice: rights, utility, and liberty; exploitation; autonomy and respect
- **Public Choice Theory**: feasability constraints, collective action problems, perverse incentives, political and market behavior.
- Applied topics that bring PP&E together in application: markets on the margin (sex, drugs, body parts), climate change, sweat shops, minimum wage policies, public education...

## The PPE Capstone

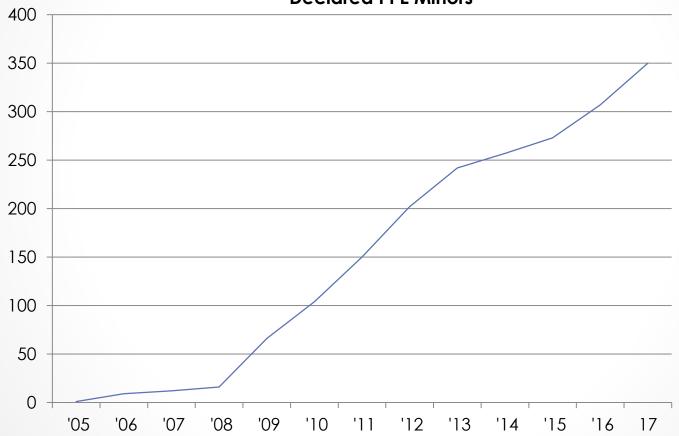
- Designed for seniors at the end of the careers
- Topics regularly covered:
  - COST-BENEFIT ANALYSIS and PUBLIC POLICY
  - REGULATION and RENT-SEEKING
  - LIBERTARIAN PATERNALISM
  - o EQUALITY
  - HAPPINESS and WELL-BEING
  - COLLECTIVE ACTION
  - MARKETS and MORALITY
- Plus, Final Project paper presentations.

# Extra-Curricular Programming

- Semester Long Reading Groups (e.g., The Wealth of Nations, Democracy in America, The Federalist Papers, Capital in the 21<sup>st</sup> Century, Capital, The Road to Serfdom, Why Nations Fail: The Origins of Power, Prosperity, and Poverty, Impact: How Law Affects Behavior, Education and Equality, The Righteous Mind)
- Active Speakers Series (e.g., Anthony Appiah, Dan Ariely, Tyler Cowen, Jessica Flanigan, Jonathan Haidt, John Hood, Greg Lukianoff, Abhi Nemani, Martha Nussbaum, James Otteson, Virgil Storr, James Surowiecki, Leslie Winner,)
- Intensive Weekend Seminars (e.g., Equality, Toleration in a Free Society, Public Choice and Government Failure, Constitutional Change, Happiness and Well-Being)

## PPE's Trajectory

#### **Declared PPE Minors**



# PPE Visiting Faculty

- 4-5 visiting faculty to UNC, on multi-year contracts
- Hold a beginning of the year conference for them
- Actively support their research and professional development throughout their time here
- Work to secure attractive tenure track jobs for them in an extremely tight market
- Rely on them for energy, new insights and perspectives, and good ideas that we can steal.

# PPE: an Educational and Intellectual Enterprise

- We run a National Undergraduate PPE Conference, which brings together a select group of students from PPE Programs around the country each Spring.
- We regularly serve as advisors for Colleges and Universities establishing new PPE Programs in the States and Internationally.
- We founded and run the International <u>PPE Society</u>, which brings together scholars from around the world.
- We edited the Oxford University Press Anthology of Philosophy, Politics, and Economics.
- We have collectively, and individually, a significant research output.

# Plans Going Forward

- Develop a selective PPE Major and explore a five year PPE BA/MA track for UNC students.
- Expand our already fast growing PPE Minor
- Continue bringing in a series of multi-year Visiting Assistant Professors.
- Establish a bespoke International PPE Study Abroad
   Program in collaboration with Kings College London and the National University of Singapore
- Expand our high visibility speaker series
- Build our alumni/ae network

# Philosophy, Politics, and Economics

An Anthology



Jonathan Anomaly • Geoffrey Brennan Michael C. Munger • Geoffrey Sayre-McCord

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