



OPEN SESSION

1. Convene Meeting
2. Roll Call
3. Election of Assistant Secretary
4. Consent Agenda
 - a. [Approval of November 2016 Minutes \(Regular Meeting\)](#) (Tab 1)
 - b. [Ratification of Mail Ballot dated December 19, 2016](#) (Tab 2)
 - c. [Ratification of Mail Ballot dated December 22, 2016](#) (Tab 3)
5. Chair's Remarks
6. Student Body President's Remarks
7. Chancellor's Remarks
8. [Chancellor's Science Scholars](#) – Mike Crimmins, Executive Director, and Mary Ann Smith Distinguished Professor of Chemistry
9. Report of the Commercialization & Economic Development Committee
10. Report of the External Relations Committee
11. Report of the Finance, Infrastructure & Audit Committee
12. Report of the University Affairs Committee

CLOSED SESSION

13. *Report of the External Relations Committee
14. *Report of the University Affairs Committee
15. *Legal Update

OPEN SESSION

16. Report of the University Affairs Committee
17. Report of the External Relations Committee
18. Adjournment

*Some of the business to be conducted is authorized by the N.C. Open Meetings Law to be conducted in closed session.

BOARD OF TRUSTEES MEETING
The University of North Carolina at Chapel Hill
November 17, 2016

The Board of Trustees met in regular session on Thursday, November 17, 2016 at The Carolina Inn, Chancellor's Ballroom. Chair Stone convened the meeting at 8:00 a.m.

ROLL CALL

Secretary Duckett called the roll and the following members were present:

| | |
|---------------------------------|------------------------|
| Dwight D. Stone, Chair | Kelly Matthews Hopkins |
| Haywood D. Cochrane, Vice Chair | William A. Keyes IV |
| Charles G. Duckett, Secretary | Allie Ray McCullen |
| Jefferson W. Brown | William E. McMahan |
| W. Lowry Caudill, Past Chair | Hari H. Nath |
| Donald Williams Curtis | Bradley C. Opere |
| Julia Sprunt Grumbles | |

STATE GOVERNMENT ETHICS ACT

Chair Stone read the following statement:

As Chair of the Board of Trustees, it is my responsibility to remind all members of the Board of their duty under the State Government Ethics Act to avoid conflicts of interest and appearances of conflict of interest as required by this Act. Each member has received the agenda and related information for this Board of Trustees' meeting. If any Board member knows of any conflict of interest or appearance of conflict with respect to any matter coming before the Board of Trustees at this meeting, the conflict or appearance of conflict should be identified at this time.

CONSENT AGENDA

Approval of Minutes and Mail Ballots

On motion of Vice Chair Cochrane and a second by Trustee Keyes, the minutes of the meeting of September 22, 2016 were approved as distributed; as was the ratification of the following mail ballots dated:

- September 26th – Appointments to the UNCCH Foundation and UNC Endowment Fund
- October 5th – Appointment of Scott De Rossi as Dean of the School of Dentistry
- October 24th – Quasi-endowment withdrawal for the Department of Athletics
- November 1st - Personnel actions, actions conferring tenure, and compensation actions
(ATTACHMENTS A-C)

CHAIR'S REMARKS

- Chair Stone began his remarks by thanking those in the audience for attending and referencing today's presentation coming up later in the meeting.
- Chair Stone shared the names of those honored at the William Richardson Davie Awards Dinner:
 - Barbara Hyde of Memphis
 - J.R. (Pitt) Hyde III of Memphis
 - Teresa Artis Neal of Cary
 - Robert Winston III of Raleigh
- The Chair thanked everyone who helped with the dinner and acknowledged Trustees Cochrane, Caudill, Grumbles, and Duckett for their help presenting the awards.
- Chair Stone recognized University Librarian Sarah Michalak who will be retiring after serving in the role for twelve years.
 - Nearly 1/5 of the library's 8 million volumes are now electronic and most

- academic journals are accessible online thanks to her leadership.
 - The libraries provide critical technology support to innovation and entrepreneurship initiatives around campus; something of particular interest to the Board and Chancellor.
 - Chair Stone then expressed gratitude to Sarah for her many contributions to the University and asked everyone to applaud.
- The Chair then shared comments on the recent presidential election.
- The Chair reiterated the goals for the year:
 - Support Chancellor Folt and her senior leaders, as they formulate and implement a new strategic plan for the University.
 - Tell our story. Carolina improves the lives of people across North Carolina, our nation, and our world.
 - Accelerate, measure, and communicate the growth and economic impact of our innovation and entrepreneurship initiatives.
 - Help Carolina become more efficient and effective in key operational areas, particularly Finance, Administration, Teaching and Research.
- Chair Stone ended by commending Chancellor Folt on her continued leadership.
 - The Chair remarked on her impressive and strong leadership team
 - Reiterated the board's support of Chancellor Folt.

[A copy of these remarks is located in the Office of the Assistant Secretary and at bot.unc.edu.]

Chair Stone called upon Student Body President Bradley Opere to provide remarks.

STUDENT BODY PRESIDENT'S REMARKS

- Student Body President Bradley Opere shared recent news from student government.
 - Trustee Opere shared info on recent events that occurred on campus:
 - President Obama's campaign visit
 - Homecoming
 - Halloween
 - Trustee Opere then provided an overview of the student fee process, and thanked those who were involved.
 - Trustee Opere ended by sharing upcoming Student Government initiatives including UNC hosting African Universities in March and a Women in Student Government event.

[A copy of these remarks is located in the Office of the Assistant Secretary and at bot.unc.edu.]

CHANCELLOR'S REMARKS

- Chancellor Folt began her remarks by thanking Chair Stone and the Board for their continued guidance, as well as Trustee Opere for his comments.
- The Chancellor shared a video on the recently opened Carolina Hall exhibit. She thanked the Board for their leadership as well as the co-chairs for their work.
- Chancellor Folt shared information from University Day including Vice Provost Steve Farmer's keynote address, and the renaming of 21 scholarships and fellowships in honor of UNC pioneers.
- Chancellor Folt highlighted events and news that has happened since the last meeting:
 - 24th Stone Center memorial lecture
 - Phi Beta Kappa inducted 137 new students
 - 3rd annual Tar Heel tribute event to support veterans and active duty military at UNC. Chancellor Folt thanked Vice Chancellor Felicia Washington for her assistance with this event.

- In collaboration with UNC-Pembroke, over 1,800 meals have been collected to help those in need after Hurricane Matthew.
- Per Governor McCrory, President Spellings created a Task Force for Hurricane Relief that includes three UNC experts.
- Dr. Oliver Smithies gave 50 years of hand-written notebooks that have been digitized in Wilson Library Archives.
- *The Institute of International Education* report ranked UNC 19th among all U.S. higher education for number of students earning credit for studying abroad.
- Dean Bob Blouin received the American College of Clinical Pharmacy's Paul F. Parker Medal for Distinguished Service.
- Professor Bo Li received the Packard Fellowship for her work with bacterial genomes.
- UNC had 8 faculty CAREER awards for a combined \$5.9M from the NSF.
- Chancellor Folt then shared information on the University Strategic Framework that will be a 10-year plan to guide the University.
- The Chancellor invited everyone to attend Winter Commencement on December 18th. Paul Cuadros, an award-winning investigative reporter, and School of Media and Journalism professor will be the keynote speaker.
- Chancellor Folt ended her remarks by introducing the presentation.

[A copy of these remarks is located in the Office of the Assistant Secretary and at bot.unc.edu.]

LINEBERGER COMPREHENSIVE CANCER CENTER

Dr. Bill Roper, Dean of the School of Medicine and CEO of UNC Health Care introduced the presenter, Dr. Ned Sharpless, Director of the Lineberger Comprehensive Cancer Center (LCCC) and Wellcome Distinguished Professor in Cancer Research. Dr. Sharpless started by giving a brief history of Lineberger and its areas of focus including research, outreach, and economic development. LCCC receives state support including funds from the University Cancer Research Fund.

Dr. Sharpless then introduced Dr. Nirali Patel to discuss her work with UNCseq and the cancer genome. The UNCseq process creates a circularity of care for patients at LCCC. More than 2,700 patients are enrolled.

Next, Dr. Sharpless introduced Dr. William Kim to discuss the IBM Watson partnership. IBM Watson has the ability to search tens of millions of published scientific and medical papers, as well as research databases. Using that data, IBM Watson is able to create a unique or alternative treatment plan for patients.

Following their presentation, Dr. Sharpless and his team entertained questions from the Board. This presentation can be found on bot.unc.edu and on file in the Office of the Assistant Secretary.

REPORT FROM THE COMMERCIALIZATION & ECONOMIC DEVELOPMENT COMMITTEE

Trustee Grumbles presented a review of the Commercialization and Economic Development Committee meeting. There were no action items for this committee in open session. Trustee Grumbles shared that the committee visited the Murray Hall BEaM Makerspace and heard from students and faculty about their projects within the space.

A full review of the committee meeting may be found in the committee minutes in the Office of the Assistant Secretary.

REPORT OF THE EXTERNAL RELATIONS COMMITTEE

Trustee Hopkins presented a review of the External Relations Committee meeting. There were no action items for this committee in open session. Trustee Hopkins then shared the items presented for information:

- Tar Heel Thanksgiving presentation given by Laura Limarzi, UNC Class of 2017
- Development Report given by David Routh, Vice Chancellor for University Development
- Communications Update given by Joel Curran, Vice Chancellor for Communications and Public Affairs
- Campus Public Safety Communications presentation given by Derek Kemp, Associate Vice Chancellor for Campus Safety and Risk Management.

A full review of the committee meeting may be found in the committee minutes in the Office of the Assistant Secretary.

REPORT OF THE FINANCE, INFRASTRUCTURE & AUDIT COMMITTEE

Vice Chair Cochrane presented the report from the Finance, Infrastructure and Audit Committee. The following items were presented to the committee for action:

Demolition Approval

1. Odum Village Units

In January 2016, the University Board of Trustees approved the demolition of thirty-six (36) buildings in Odum Village containing a total of two hundred thirty-six (236) apartments. Since this approval, it has been determined that fewer buildings than anticipated would be repurposed and three (3) additional buildings have been identified for demolition. This brings the total demolition count to thirty-nine (39) buildings. The demolition work is expected to be performed in phases to accommodate the continuous use of some of the buildings for non-residential purposes. The project budget is an additional \$500,000 to the existing authorization of \$5.1M. The project is funded by University funds.

- Unit 201 Branson Drive (one building)
- Units 613-617 Hibbard Drive (two buildings)

(ATTACHMENT D)

Designer Approval

• Taylor Campus Health Services Building – Sports Medicine Renovation

This project will provide a partial renovation of the first floor of the Taylor Campus Health Services Building for the Sports Medicine department and public areas. The project will renovate approximately 12,000 SF of exam rooms, cast rooms, nurse stations, waiting areas, a break room, support spaces and check-in/check-out areas. As part of this renovation, a portion of the loading dock will be enclosed to add more support space for the floor. The project will also add a hard canopy to the front of the facility. The project budget is estimated at \$1.9 million and will be funded by University funds.

The project was advertised on September 12, 2016. Five (5) proposals were received. Three (3) firms were interviewed on October 31, 2016. Members of the Board of Trustees did not participate in the interviews. The committee recommended the selection of the three firms in the following priority order:

- | | | |
|----|------------------------------|-----------------|
| 1. | RND Architects | Durham, NC |
| 2. | Integrated Design | Raleigh, NC |
| 3. | 310 Architecture + Interiors | Chapel Hill, NC |

The firms were selected for their past performance on similar projects, strength of their consultant team and experience with campus projects.

(ATTACHMENT E)

- Feasibility Study for Herbarium/Research Facility for North Carolina Botanical Garden

The project scope of this feasibility study will provide programming and concept plan for a new herbarium/research building at the North Carolina Botanical Garden (NCBG). The proposed herbarium will house research, classrooms, a large museum collection and staff. The herbarium also provides research, office, and seed processing space for the NCBG Southeast Regional Seed Bank; a library of botany-related books and other materials; and areas for programming and teaching related to plant systematics and plant conservation all of which are open to the public. The study is budgeted at \$250,000 and will be funded by University funds.

This project was advertised on September 14, 2016. Nine (9) proposals were received. Five (5) firms were interviewed on October 25, 2016. Members of the Board of Trustees did not participate in the interviews. The committee recommended the selection of the three firms in the following priority order:

- | | | |
|----|---------------------|-----------------------------|
| 1. | Lake Flato + BHDP | San Antonio, TX/Raleigh, NC |
| 2. | Clark Nexsen | Raleigh, NC |
| 3. | Ayers Saint Gross | Baltimore, MD |

The firms were selected for their past performance on similar projects, strength of their consultant team and experience with campus projects.

(ATTACHMENT F)

- Medical Education Building – Berryhill Vivarium Migration Project

This project will provide advanced planning for the Berryhill Hall vivarium that will be relocated as part of the development of the new Medication Education Building. Advance planning is estimated at \$250,000 and will be funded by the Medical Education Building project.

The project was advertised on September 21, 2016. Three (3) proposals were received. Three (3) firms were interviewed on October 28, 2016. Members of the Board of Trustees did not participate in the interviews. The committee recommended the selection of the three firms in the following priority order:

- | | | |
|----|---------------------|----------------|
| 1. | Wagner Architecture | Garner, NC |
| 2. | HOK | Washington, DC |
| 3. | Clark Patterson Lee | Charlotte, NC |

The firms were selected for their past performance on similar projects, strength of their consultant team and experience with campus projects.

(ATTACHMENT G)

- Everett, Lewis, and Stacy HVAC Improvements and Window Replacement

This project will upgrade the existing HVAC systems and provide window replacements for Everett, Lewis, and Stacy Residence Halls. The project budget is \$4,500,000 and will be funded by Housing receipts.

This project was advertised on September 15, 2016. Twelve (12) proposals were received. Four (4) firms were interviewed on October 31, 2016. Members of the Board

of Trustees did not participate in the interviews. The committee recommended the selection of the three firms in the following priority order:

1. McKim & Creed Raleigh, NC
2. Engineered Design, Inc. Cary, NC
3. RDK Engineers Durham, NC

The firms were selected for their past performance on similar projects, strength of their consultant team and experience with campus projects.

(ATTACHMENT H)

- **Solar and Energy Storage Project**

This project will provide a renewable energy system consisting of a ground-mounted, moveable photovoltaic array coupled with a battery storage system. The project will be located at Horace Williams Airport. The project budget is \$1.7M and will be funded by University funds (Energy Services).

This project was advertised on September 30, 2016. Five (5) proposals were received. Three (3) firms were interviewed on November 7, 2016. Members of the Board of Trustees did not participate in the interviews. The committee recommended the selection of the three firms in the following priority order:

1. Innovative Design Raleigh, NC
2. Dewberry Raleigh, NC
3. McKim & Creed Raleigh, NC

The firms were selected for their past performance on similar projects, strength of their consultant team and experience with campus projects.

(ATTACHMENT I)

Construction Manager at Risk

1. **UNC Mountain Area Health Education Center (MAHEC)**

This project will construct approximately 36,000 square feet at the MAHEC campus in Asheville, NC. The building will house a surgical simulation lab, clinical space for the MAHEC Psychiatry Residency and classroom and office space for the School of Medicine, Center for Health Professions Education and School of Public Health programs. The project budget is \$8,000,000 with funding from site appropriations.

This project was advertised on August 19, 2016. Six (6) proposals were received. Four (4) firms were interviewed on October 24, 2016. Members of the Board of Trustees did not participate in the interviews. The committee recommended the selection of the three firms in the following priority order:

1. Vannoy Construction Asheville, NC
2. Barnhill Contracting Co. Charlotte, NC
3. Goforth Builders Asheville, NC

The firms were selected for their past performance on similar projects, strength of their consultant team and experience with campus projects.

(ATTACHMENT J)

Property Acquisition and Ground Lease

1. **Student Housing for Nutrition Research Institute – Kannapolis, NC**

This request is for approval to purchase five residences (former mill homes) proximate to the NC Research Campus in Kannapolis to be used for short-term housing needs of graduate students and post-doctoral trainees studying at the Nutrition Research Institute

(NRI). Graduate students and postdoctoral trainees are critical to the long-term success of the NRI. The NRI currently needs affordable housing for up to ten students and for that housing to be within walking distance of the NC Research Campus.

The five mill homes identified for purchase meet the above criteria and are located just one-half mile from the NC Research Campus on a route easily traversed by foot. The homes are situated on five neighboring tax parcels at 301, 302, 303, 305 & 306 Walnut Street, in Kannapolis, totaling +/- 1 acre and averaging ~ 0.20 acres or 8,850 SF each. They include four 2-bedroom homes (+/- 1,200 SF each) and one 3-bedroom home (+/- 1,400 SF), for a total of eleven bedrooms. The current property owner, Atlantic American Properties has agreed to renovate the homes prior to purchase per design plans approved by UNC-CH and the State Construction Office. These renovations will allow the NRI to house up to eleven students by adding a second bathroom to each home and making one fully ADA compliant. The State Construction Office conducted Facilities Condition Assessment Program (FCAP) reports on each home detailing needed repairs and will monitor the renovation work in cooperation with county inspectors and UNC-CH's Engineering Services Division. The agreed upon sales price reflects the above improvements and is the same as the State's appraised value of \$492,500, despite the owner's higher appraisal of \$585,000. Closing costs are estimated at approximately \$5,000.

This purchase will be funded with State appropriated funds. In the 2014-15 State budget appropriation, the Nutrition Research Institute received a one-time State allocation of \$500,000, which has been earmarked for the purpose of acquiring student housing. On December 9, 2014 the UNC-CH budget committee approved a request from the NRI to transfer these funds to Finance & Administration (F&A) funds until such time as housing could be acquired.

(ATTACHMENT K)

2. Porthole Alley Improvement Project Property Rights: Closure of Public Alleyways; Acquisition of Property by Deed; and Disposition of Property by Easement

As part of the University's plan to improve the Porthole Alley area and to generally improve pedestrian and bicycle safety in the area, two public rights-of-way will be closed to most vehicular traffic and a new alley entrance via South Columbia Street will be developed by the University. The public rights-of-way to be closed are traditionally known as Old Fraternity Row (extending north/south) and Porthole Alley (extending east/west), as shown on Exhibit A below. Upon closure, the University will assume the maintenance responsibilities associated with the alleys previously performed by the Town of Chapel Hill. In accordance with N.C. Gen. Stat. § 160A-299(f), the Town will reserve easements in the alleyways for public purposes that include access for pedestrians, access for emergency vehicles and the location of utilities.

Upon adoption of an order by the Chapel Hill Town Council to close the right of ways, the State and other adjoining property owners are entitled to take title to the portion of the alleys lying between the centerline of the alleys and the boundaries of their respective lots. In addition to the State/University, the following persons or entities own property that adjoins Porthole Alley (the east/west alleyway): (i) Riddle Commercial Properties, Inc. (ii) Alexander's of Chapel Hill, Inc., (iii) H. Charles House, III and wife, Mary O. House, (iv) Elizabeth D. Banner, Trustee pursuant to the Will of Ollie Scott Durham, (v) John P. Dorton and Mary Jacqueline Haslam, tenants in common, and (vi) MJ Development Group, LLC. The Board of Trustees of the Endowment Fund of the University of North Carolina at Chapel Hill owns property that adjoins Old Fraternity Row (the north/south alleyway). These other adjoining property owners have tentatively agreed to convey their existing access rights (if

any) in both alleys and a portion of the interest they are entitled to receive in the closed alleys in exchange for easement agreement(s) from the State/University allowing for their vehicular use of Porthole Alley and a new alley entrance via South Columbia Street.

Thus, at the conclusion of this process, the State/University will be vested with fee simple title to Old Fraternity Row and a portion of Porthole Alley, subject to public use easements to be reserved by the Town of Chapel Hill and private use easements in Porthole Alley, or portions thereof, and the new alley entrance via South Columbia Street for the benefit of the non State-owned adjoining lands.

(ATTACHMENT L)

Annual Endowment Fund Report

- UNC Investment Fund struggled in FY 2016, generating a -2.0% loss for the year.
- \$79.4 million was distributed from the Endowment fund for spending in 2016 (5.8% of the fund's beginning market value).
- For FY 2017, a 0.7% increase in the annual distribution rate has been authorized by The Chapel Hill Foundation Investment Fund Board. This increase is consistent with the spending policy target threshold of increasing the rate by CPI each year.

(ATTACHMENT M)

A motion was made from committee to approve the above actions. It was seconded by Trustee Curtis, and passed.

Tuition and Fee Recommendations

- The task force reached consensus for approval for student fees totaling \$5,201.10 including general, student activity, application, special, and miscellaneous fees.
- The instrument management fee for the School of Dentistry was not approved and recommended for 2018-2019.
- The undergraduate business program enhancement fees were not approved.
- For the 2016-2017 school year there will be a \$10.11 increase (0.52%) for both undergraduate and graduate students.
- For 2017-2018 school year there will be a \$32.62 increase (1.67%) for undergraduates and a \$22.62 increase (1.17%) for graduate students.
- Other increases included school based and campus based tuitions.

(ATTACHMENT N)

A motion was made from committee to approve the tuition and fee recommendations except for the Kenan-Flagler Business School enhancement fee. It was seconded by Secretary Duckett, and passed.

Vice Chair Cochrane continued and shared the items for information only:

- FY16 UNC Investment Fund Performance Update given by Jon King, CEO of UNC Management Company
- Development Report given by David Routh, Vice Chancellor for University Development
- Carolina Research Venture Fund Overview given by Sallie Shuping-Russell, Chair

A full review of the committee meeting may be found in the committee minutes in the Office of the Assistant Secretary.

REPORT OF THE UNIVERSITY AFFAIRS COMMITTEE

Secretary Duckett presented the report from the University Affairs Committee. The following item was presented to the committee for information:

- Faculty Update given by Bruce Cairns, Chair
- Graduate and Professional Student Federation Update by Anginelle Alabanza, Chief of Staff
- Employee Forum Update given by Charles Streeter, Chair
- Secretary Duckett shared information on the Carolina Hall exhibit that the Board visited the day before.

A full review of the committee meeting may be found in the committee minutes in the Office of the Assistant Secretary.

MOTION TO CONVENE IN CLOSED SESSION

On motion of Secretary Duckett, and seconded by Vice Chair Cochrane, the Board voted to convene in closed session pursuant to North Carolina General Statutes Section 143-318.11 (a) (1) (to prevent the disclosure of privileged information under Section 126-22 and the following); and also pursuant to Section 143-318.11 (a) (2), (3), (5), and (6).

RECONVENE MEETING IN OPEN SESSION

Chair Stone made a motion to reconvene the meeting in open session; it was seconded and passed.

OPEN SESSION

REPORT OF THE UNIVERSITY AFFAIRS COMMITTEE

Secretary Duckett referred the members to the personnel matters submitted for review. A motion to approve the actions was made from committee; it was duly seconded, and passed. Chair Stone stated that the personnel and salary actions voted on in open session had been distributed.

(ATTACHMENT O)

ADJOURNMENT

There being no further business to come before the Board, Chair Stone called for a motion to adjourn. The motion was made by Trustee McCullen, seconded by Trustee Curtis and passed. Chair Stone adjourned the meeting at 1:30 p.m.

Dwayne Pinkney, Assistant Secretary



THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

CAROL L. FOLT
Chancellor

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MEMORANDUM

TO: Members of the Board of Trustees
FROM: Carol L. Folt
RE: Mail Ballot
DATE: December 19, 2016

You have authorized my office to poll you by mail concerning personnel matters which require attention by the Board. Accordingly, we are transmitting to you herewith personnel actions as follows:

EHRA Faculty Compensation & Tenure Actions

Attachment A

Please mark and return the enclosed mail ballot indicating whether or not you agree with the actions proposed. Thank you.

EXECUTIVE SUMMARY

Board of Trustees
December 15, 2016

| No. | College/Division | Name | Dept./School | Current Rank | New Rank | Tenure Request Reason | Effective Date | Salary |
|--|------------------|------------------|------------------------|--|-------------------------------|---|----------------|--------------|
| Personnel Actions | | | | | | | | |
| New Appointments without Tenure | | | | | | | | |
| 1 | Health Affairs | Bradley Figler | Urology | Nominated Clinical Assistant Professor | Assistant Professor | | 1/1/2017 | \$255,000.00 |
| 2 | Health Affairs | Hiroyuki Kato | Psychiatry | N/A | Assistant Professor | | 1/1/2017 | \$110,000.00 |
| Addition of Joint Appointment without Tenure | | | | | | | | |
| 0 | | | | | | | | |
| Promotion to Full Professor | | | | | | | | |
| 1 | Academic Affairs | Stephen Anderson | Music | Associate Professor | Professor | | 7/1/2016 | \$82,113.00 |
| 2 | Health Affairs | Lynn Fordham | Radiology | Associate Professor | Professor | | 1/1/2017 | \$280,000.00 |
| 3 | Academic Affairs | Eva Labro | Kenan-Flagler | Associate Professor | Professor | | 1/1/2017 | \$275,000.00 |
| Reappointments to the same Rank | | | | | | | | |
| 1 | Health Affairs | Joseph Calabrese | Pharmacology | Assistant Professor | Assistant Professor | | 3/1/2018 | \$110,777.00 |
| Designation/Reappointments to Departmental Chair | | | | | | | | |
| 1 | Health Affairs | Nancy Thomas | Dermatology | Distinguished Professor/Vice Chair | Distinguished Professor/Chair | | 1/1/2017 | \$389,412.00 |
| Designation/Reappointments to Distinguished Professorship | | | | | | | | |
| 0 | | | | | | | | |
| Actions Conferring Tenure | | | | | | | | |
| Promotion Conferring Tenure | | | | | | | | |
| 1 | Health Affairs | Prudence Plummer | Allied Health Sciences | Assistant Professor | Associate Professor | Promotion based on excellence in clinical scholarship | 1/1/2017 | \$89,726.00 |
| New Appointments Conferring Tenure | | | | | | | | |
| 1 | Academic Affairs | Deen Freelon | Media & Journalism | N/A | Associate Professor | Appointment based on national and international communication scholarship, research, and leadership | 7/1/2017 | \$91,000.00 |
| Addition of Joint Appointment Conferring Tenure | | | | | | | | |
| 0 | | | | | | | | |
| Departmental Transfer | | | | | | | | |
| 1 | Health Affairs | Krista Perreira | Social Medicine | Professor | Professor | | 1/1/2017 | \$163,415.00 |
| Corrections | | | | | | | | |
| 0 | | | | | | | | |

EXECUTIVE SUMMARY

Board of Trustees

July 14, 2014

| No. | College/Division | Name | School | Department | Rank | Reason | Requested Amount of Increase ** | Percent of Increase ** | June 30 Salary | Current Salary | New Salary | Effective Date |
|-----------------------------|------------------|-----------------|---|----------------------------------|--|---|--|------------------------|----------------|----------------|------------|----------------|
| Compensation Actions | | | | | | | *Available funding for each action has been confirmed by the appropriate Department and School/Division management officials to support the proposed salary increase. Upon implementation, specific funding sources are reviewed and approved at the Department level, as well as by the applicable University Central financial offices, including the University Budget Office and the Office of Sponsored Research for grant-funded salaries. | | | | | |
| | | | | | | | ** Based on cumulative increase(s) to 6/30 salary | | | | | |
| 1 | Health Affairs | Julie Daniels | Public Health | Epidemiology | Associate Professor | Increase due to promotion to Professor | \$33,067 | 22.94% | \$144,124 | \$154,213 | \$177,191 | 12/1/2016 |
| 2 | Health Affairs | Timothy Farrell | Medicine | GI Surgery | Professor/Interim Division Chief | Increase due to new secondary administrative appointment as Vice Chair of Education | \$124,065 | 39.27% | \$315,935 | \$390,000 | \$440,000 | 12/1/2016 |
| 3 | Health Affairs | Lisa Gralinski | Public Health | Epidemiology | Research Associate | Increase due to job change from non-faculty to faculty appointment via external competitive event | \$19,395 | 32.00% | \$60,605 | \$65,014 | \$80,000 | 11/1/2016 |
| 4 | Academic Affairs | Kelly Hogan | Arts and Sciences | Biology | Senior Lecturer/Director of Instructional Innovation | Increase due to new secondary administrative appointment as QEP Director, and Assistant Dean for Instructional Innovation | \$18,500 | 25.87% | \$71,500 | \$72,460 | \$90,000 | 1/1/2017 |
| 5 | Academic Affairs | Charles Myer | Business Information and Library Sciences | | Professor of the Practice | Increase due to new secondary administrative appointment as Managing Director of the Carolina Angel Network (CAN) | \$31,788 | 29.84% | \$106,545 | \$110,000 | \$138,333 | 12/1/2016 |
| 6 | Academic Affairs | Ryan Shaw | | | Assistant Professor/BS Program Coordinator | Increase due to promotion to Associate Professor | \$17,711 | 20.67% | \$85,690 | \$99,401 | \$103,401 | 1/1/2017 |
| 7 | Health Affairs | Nancy Thomas | Medicine | Dermatology | Distinguished Term Professor/Vice Chair | Increase due to new administrative appointment as Department Chair | \$171,239 | 52.02% | \$329,174 | \$434,413 | \$500,413 | 1/1/2017 |
| 8 | Health Affairs | Vaughn Upshaw | Public Health | Public Health Leadership Program | Lecturer | Increase due to new Faculty appointment as Professor of the Practice via internal competitive event | \$33,736 | 29.02% | \$116,264 | \$119,752 | \$150,000 | 3/1/2017 |
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| No. | College/Division | Name | Department/School | Rank | Reason | Total Monetary Value of Non-Salary Compensation | Duration of Non-Salary Compensation | Effective Date | End Date |
|--|------------------|------|-------------------|------|--------|---|-------------------------------------|----------------|----------|
| Non-Salary Compensation Actions | | | | | | | | | |
| 0 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | NA |

The University of North Carolina at Chapel Hill
EXECUTIVE SUMMARY
Board of Trustees
July 14, 2014

| No. | College/Division Name | Department/School | Rank | Description |
|-----------------|-----------------------|-------------------|------|-------------|
| For Information | | | | |
| 0 | N/A | N/A | N/A | N/A |

| No. | College/Division | Name | Department/School | Rank | Reason | Requested Increase Amount | Percent of Increase | Current Salary | New Salary | Effective Date |
|-----------------------------|------------------|------|-------------------|------|--------|---|------------------------|-------------------|------------|-------------------|
| Compensation Actions | | | | | | * Available funding for each action has been confirmed by the appropriate Department and School/Division management officials to support the proposed salary increase. Upon implementation, specific funding sources are reviewed and approved at the Department level, as well as by the applicable University Central financial offices, including the University Budget Office and the Office of Sponsored Research for grant-funded salaries. | | | | |
| | | | | | | | | | | |

| | | | | | | | | | | Total Monetary Value of Non- Salary Compensation | Duration of Non- Salary Compensation | Effective Date | End Date |
|---------------------------------|------------------|------|-------------------|------|--------|-----|-----|-----|-----|--|---|-------------------|----------|
| No. | College/Division | Name | Department/School | Rank | Reason | | | | | | | | |
| Non-Salary Compensation Actions | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 1 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | NA | | |



THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

CAROL L. FOLT
Chancellor

103 SOUTH BUILDING
CAMPUS BOX 9100
CHAPEL HILL, NC 27599

T 919.962.1365
F 919.962.1647
carol.folt@unc.edu

Mail Ballot

Board of Trustees

December 19, 2016

Chancellor Carol Folt submits for your review and approval the EHRA Faculty salary and tenure actions as recommended for December 2016. This mail ballot will be approved as part of the consent agenda at the Full Board meeting on Thursday, January 25, 2017.

The undersigned votes as follows with recommendation to these proposed actions as presented by the Chancellor.

| | Approve | Disapprove |
|--|--------------------------|--------------------------|
| EHRA Faculty Salary Increases and Tenure Promotions (Attachment A) | <input type="checkbox"/> | <input type="checkbox"/> |

Signature_____

Printed Name_____

Date_____

Please fax to TJ Scott at (919) 962-1647 or email at tj_scott@unc.edu

This mail ballot was approved by majority vote on December 20, 2016 by the following: Dwight Stone, Haywood Cochrane, Chuck Duckett, Lowry Caudill, Julia Grumbles, Allie Ray McCullen, Ed McMahan, and Hari Nath.



THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

CAROL L. FOLT
Chancellor

103 SOUTH BUILDING
CAMPUS BOX 9100
CHAPEL HILL, NC 27599

T 919.962.1365
F 919.962.1647
carol.folt@unc.edu

TO: Members of the Board of Trustees

FROM: Carol L. Folt

RE: Personnel Mail Ballot

DATE: December 22, 2016

You have authorized me to poll you by mail ballot concerning personnel matters which require the immediate attention of the Board.

I am seeking approval to appoint Mr. Clayton Somers as the Vice Chancellor for Public Affairs and Secretary of the University. The appointment is effective January 3, 2017.

The Board is asked to approve Mr. Somers' appointment and compensation. Attached is the formal offer letter and a copy of Mr. Somers' CV. Please complete the attached mail ballot and return to TJ Scott at your earliest convenience.



THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

CAROL L. FOLT
Chancellor

103 SOUTH BUILDING
200 EAST CAMLON AVENUE
CAMPUS BOX 9100
CHAPEL HILL, NC 27599-9100

T 919.962.1365
F 919.962.1647

December 22, 2016

Mr. Clayton Somers
105 Baynes Court
Chapel Hill, NC 27517

Dear Clayton,

I am pleased to confirm your appointment as Vice Chancellor for Public Affairs and Secretary of the University at the University of North Carolina at Chapel Hill, subject to approval of The University's Board of Trustees. As a Vice Chancellor, you will be classified as a Tier I Senior Academic and Administrative Officer and subject to all of the relevant human resources policies for employees in this category. The following outlines the specific details of your appointment:

| | |
|---|---|
| <i>Employment effective date:</i> | January 3, 2017 |
| <i>Employment status:</i> | At-will; subject to continuation or discontinuation at any time at the discretion of the Chancellor. Subject to a three month, six month and twelve month review during year one and an annual review thereafter. In addition, all Vice Chancellors are subject to a five year administrative review. |
| <i>Compensation:</i> | \$280,000 per year based on a full-time (1.0 FTE) work schedule. The Office of the Chancellor is responsible for initiating any changes in salary, subject to compensation policies adopted by the Board of Governors and/or Board of Trustees. |
| <i>Leave Accrual:</i> | 26 days (208 hours) per year of annual (vacation) leave and 12 days (96 hours) per year of sick leave for full-time service. Up to 30 days (240 hours) of annual leave may be carried forward each calendar year with any excess balance converted to sick leave at year end. Sick leave does not have a maximum accrual rate. |
| <i>Leave Payout at Appointment End:</i> | Up to 30 days (240 hours) of annual leave; unused sick leave is not eligible for payout. |
| <i>University Vehicle:</i> | Use of a leased vehicle or comparable vehicle allowance will be provided for the primary purpose of conducting University business, to be paid for by the University of North Carolina at Chapel Hill Foundation, Inc. At appointment end, the provided vehicle must be returned promptly to the appropriate University official. |
| <i>Athletic Event Tickets:</i> | You will be provided two personal tickets to UNC Men's basketball and football games. Please note that you may decline the personal tickets, pay for them entirely, or receive them at no cost. If you receive the |

personal tickets at no cost, the value of the tickets will be reported as taxable income.

Background Check:

Your appointment is conditional on satisfactory completion of the University's required criminal conviction and credentials checking processes. In the event these processes have not been fully completed at the time your appointment begins, this appointment may be rescinded if any remaining checks disclose information that in the University's judgement are sufficient to bar continued appointment. Before a final decision is made to rescind any appointment, the appointee will receive a copy of the information used in reaching this decision and will have an opportunity to provide any exculpatory or explanatory information.

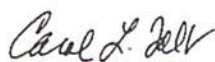
Employment Policies:

Your appointment will be subject to the *Employment Policies for Tier I Senior Academic and Administrative Officers of the University of North Carolina at Chapel Hill* as presently defined and as they may be periodically revised. A copy of the policies currently in effect is enclosed with this letter and is also available at any time by consulting the University's Office of Human Resources web site at <http://hr.unc.edu>.

Your appointment is conditional on your acceptance of all of the terms and conditions stated in this letter and as set out in the "EPA Non-Faculty Appointee Certifications and Conditions of Employment" (Form AP-2a), which is attached. Please signify your acceptance of these terms and conditions by signing and dating the enclosed copy of this letter and the Form AP-2a, and returning it to my office no later than December 22, 2017. In the event you shall fail to return a signed copy of this letter by that time, this offer shall be rescinded, unless further extended in writing by me.

I look forward with great enthusiasm to our working together in furthering the University's mission of teaching, research, and public service.

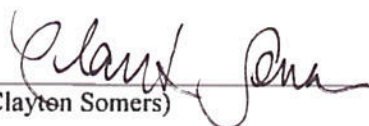
Sincerely,



Carol L. Folt

Enclosure: Employment Policies for Tier I Senior Academic and Administrative Officers
Form AP-2a (EHRA Non-Faculty Appointee Certifications and Conditions of Employment)
Form AP-2 (Recommendation for EHRA Personnel Action)
Equal Opportunity Employment Data Form

Acknowledgment and Acceptance by Appointee:


(Clayton Somers)

Date 12/22/2016

cc: Departmental Personnel File
EPA Non-Faculty Human Resources

CLAYTON D. SOMERS

105 Baynes Court • Chapel Hill, NC 27517

Mobile Phone: (919) 623-0413 • E-mail: csomersnc@yahoo.com

- Driven attorney and executive leader with passion for consensus building in both public and private sectors.
 - Extensive experience with formulation, negotiation and implementation of governmental policy in both public and private sectors; skilled in developing strategic partnerships and working relationships with public officials and private sector leaders and organizations.
 - Diverse leadership experience in structuring and managing enterprises for long-term success; skilled in formulation of corporate and public sector policies, organizational assessment, developing and executing action plans, and implementing management programs consistent with the organization's mission, vision and values.
 - Proven success in solving complex legal and policy matters, serving as liaison between public and private leaders and organizations, negotiating complex issues, and representing clients in a wide variety of legal matters.
-

AREAS OF EXPERTISE

- | | | |
|-----------------------------------|--|-----------------------------------|
| • <i>Public Policy</i> | • <i>Organizational Development</i> | • <i>Corporate Litigation</i> |
| • <i>Consensus Building</i> | • <i>Strategic Planning and Execution</i> | • <i>Sports/Entertainment Law</i> |
| • <i>Relationship Development</i> | • <i>Corporate Governance/Compliance</i> | • <i>Technical Drafting</i> |
| • <i>Board/Executive Liaison</i> | • <i>Corporate and Government Agreements</i> | • <i>Communications Strategy</i> |
-

CAREER HISTORY and SELECT ACHIEVEMENTS

NORTH CAROLINA GENERAL ASSEMBLY, Raleigh, NC 2014 - Present

Chief of Staff, North Carolina Speaker of the House

- Provide counsel on all strategic, legislative and legal matters to Speaker and House members; formed and supervise Speaker's staff to provide policy advisory services.
- Serve as liaison for House/Senate members, government agencies, and external parties; responsible for developing strategic relationships with internal and external constituencies across public and private sectors.
- Responsible for administrative oversight with Senate counterpart of all General Assembly operations, including budgeting, operations, and human resources.

NORTH CAROLINA DEPARTMENT OF TRANSPORTATION, Raleigh, NC 2014

Executive Director, North Carolina Turnpike Authority

- Served as one of twelve staff members on Secretary's Executive Leadership team; provided strategic guidance and counsel for leadership of a 12,000 employee state agency.
- Led NC Turnpike Authority, including executive, management, operational, budget and planning functions; served as liaison to NC Turnpike Board of Directors and NC DOT Board of Directors; planned and led all Board of Directors meetings.
- Developed plan to utilize \$61.3 million in unallocated bond proceeds to fund new capital projects, strengthen reserves and reimburse NCDOT for expenses that allowed funding for other NCDOT projects.

NORTH CAROLINA HIGH SCHOOL ATHLETIC ASSOCIATION, Chapel Hill, NC 2012 - 2014

General Counsel

- Served as its first General Counsel, represented NCHSAA and its Board of Directors in all legal matters.
- Managed business/operations functions and served as chief of staff to Commissioner; primary responsibility for all operational functions: legal, human resources, insurance, and compliance with government regulations.

WASSERMAN MEDIA GROUP / ONSPORT STRATEGIES, Raleigh, NC and Los Angeles, CA 2004 – 2012

Wasserman Media Group: Executive Vice President / Vice President Human Resources / Associate General Counsel

Transitioned from OnSport to Wasserman after acquisition in 2007. Promotions: Vice President of Human Resources (2008), Executive Vice President for Operations/Division Chief Operating Officer (2010). Served as EVP - chief operating officer and legal counsel for two of this sports and entertainment company's three operating divisions (consulting, global sales/business development).

Executive Vice President - Operations, Consulting and Global Sales/Business Development

- Reported to Company's global COO and Division Principals; responsible for all operational functions: legal, human resources, insurance, budget/finance, real estate, training/development, work quality, and administration of Raleigh and New York offices. Provided strategic counsel on all division affairs, including supervision of 100+ employees and serving as liaison to other divisions and executive management team.
- Completely overhauled company-wide insurance programs and risk management strategies.
- Designed and implemented comprehensive division employee training/development program.
- Represented company and divisions in various legal matters both domestically and internationally.

Vice President Human Resources / Associate General Counsel

- Restructured human resources department and all functions/processes from the ground up, including day-to-day management of eight-person team.
- Primary responsibility for all department functions and oversight of all employee benefits plans (health, disability, 401K plan, etc.), including plan design/changes. Designed and implemented plan structure changes resulting in substantial short-term and long-term improvement for company and employees.
- Primary responsibility for company insurance and compliance programs. Designed, and implemented risk management program resulting in significant improvement of risk coverage and reduced premiums.
- Designed corporate policies/procedures to streamline operations and improve company performance.
- Drafted and negotiated wide variety of company and client agreements, leases and vendor agreements. Successfully negotiated agreements with companies such as American Express, T-Mobile, Pepsi, Nationwide Insurance, NIKE, Notre Dame, Dallas Cowboys, L.A. Lakers, USA Basketball, Wembley Stadium, Team New Zealand, Big 10, Big 12, Pac-10, Wachovia, PGA TOUR and Travelers.
- Represented company in numerous external facing legal roles, including overseeing outside counsel and handling pre-litigation matters directly on behalf of company. Efficiently resolved numerous disputes.
- Negotiated/prepared wide variety of instruments including professional services agreements, sales/sponsorship agreements, personal service/endorsement agreements, employee agreements, corporate governance documents, immigration (US/abroad) applications, corporate policies/communications, leases, company responses to RFPs, and responses to employee matters such as unemployment and workers comp claims.

ONSPORT STRATEGIES: GENERAL COUNSEL

2004 - 2007

Recruited to serve as the first General Counsel for this emerging leader in sports and entertainment consulting. Provided legal and administrative guidance to the CEO and senior executives on building a sound business infrastructure that supported exponential growth from 2004-2007.

- Represented company in all legal/policy matters including employment law, contracts, real estate, M&As, risk management, and corporate governance. Administered employee benefits, 401(k) plan, and insurance plans.
- Created and administered training programs for management and support teams in the areas of education, compliance, diversity, harassment prevention, and personal/career development. Oversaw intellectual property matters and conducted due diligence with respect to merger and acquisition opportunities.
- Non-legal business projects included serving as consultant for NASCAR in selecting the site for its Hall of Fame and for USA Basketball in negotiating the potential relocation of its corporate headquarters.

NORTH CAROLINA ABC COMMISSION, Raleigh, NC

2002 – 2003

KILPATRICK STOCKTON, LLP, Raleigh, NC

2001 – 2002

SMITH HELMS MULLISS & MOORE, LLP, Raleigh, NC

1997 - 2000

THE SANFORD HOLSHOUSER LAW FIRM, Raleigh, NC

1996 - 1997

Conducted complex litigation work for these full-service law firms and state agency. Supervised the work of junior associates, paralegals and administrative assistants. Conducted motions, depositions, mediations, hearings and trials before state and federal courts and administrative agencies.

- Areas of practice included: commercial litigation, debtor/creditor rights, real estate, non-profit organizations, debtor/creditor rights, insurance defense and subrogation, securities, construction, worker's compensation and personal injury, real estate matters, employment law, and cases in both state and federal appellate courts.
- Interviewed parties, reviewed cases, and developed mediation and/or trial strategy. Drafted motions, pleadings, briefs and orders for matters before federal and state courts in North Carolina and southeastern United States.

BAR ADMISSIONS

NORTH CAROLINA STATE BAR
CALIFORNIA STATE BAR
NEW YORK STATE BAR

EDUCATION

J.D., WAKE FOREST UNIVERSITY SCHOOL OF LAW; Winston-Salem, NC • 1996
Recipient of the Marvin K. Blount and the William T. Hatch Scholarships
Law Review and Moot Court Board • Moot Court Board Award for Outstanding Achievement

B.S. BUSINESS ADMINISTRATION, UNIVERSITY OF NORTH CAROLINA; Chapel Hill, NC • 1993
James M. Johnston Scholar • Undergraduate Honors Program

CIVIC AFFILIATIONS

USA BASKETBALL • 2015 - Present

Appeals Panelist for Coach Licensing Program

Appointed by USA Basketball Board of Directors to serve as one of three members (and rotating chair) of Appeals Panel to hear appeals from coaches applying to receive USA Basketball licensed coaching credentials; hear testimony, examine parties and review materials to render binding decision on whether USA Basketball grants coaching licenses.

TRIANGLE EDUCATIONAL ADVANCEMENT FOUNDATION (TEAF) • 2000 - Present

Served as Board Member from 2000 – 2008 and 2015 – present; served as President of Foundation from 2008-2015.

Provide executive leadership and pro bono legal counsel for this non-profit organization focused on raising scholarship funds for high school students in the 40 Triangle-area high schools. Distributed over \$800,000 in scholarships during Board tenure to date. Negotiated and finalized new multi-year six-figure title sponsorship agreement.

TEAF'S HIGHSCHOOLOT.COM HOLIDAY INVITATIONAL BASKETBALL TOURNAMENT

Directed all operations of TEAF's largest fundraising event and have grown the event to become one of the leading national high school basketball tournaments in the country (2000-2008).



THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

CAROL L. FOLT
Chancellor

103 SOUTH BUILDING
CAMPUS BOX 9100
CHAPEL HILL, NC 27599

T 919.962.1365
F 919.962.1647
carol.folt@unc.edu

Mail Ballot

Board of Trustees

December 22, 2016

Attached for your review and approval is a memo concerning the terms of appointment and compensation for Clayton Somers as Vice Chancellor for Public Affairs and Secretary of the University. This mail ballot will be approved as part of the Consent Agenda at the Full Board meeting on Thursday, January 26, 2017.

The undersigned votes as follows with respect to the recommendation proposed in Chancellor Folt's memorandum dated December 22, 2016.

Approve Disapprove

Appointment and compensation for Clayton Somers
as Vice Chancellor for Public Affairs and Secretary
of the University

☐☐

Signature_____

Printed Name_____

Date_____

Please fax to TJ Scott at (919) 962-1647 or email at tj_scott@unc.edu

This mail ballot was approved by majority vote on December 22, 2016 by the following: Dwight Stone, Haywood Cochrane, Chuck Duckett, Lowry Caudill, Julia Grumbles, Bill Keyes, Allie Ray McCullen, Ed McMahan, and Bradley Opere.



Scott Nurkin®
@themuralshop

*Chancellor's Science Scholars
Community: 24/38 CSS Summer EXCEerator Cohort 4*

Nationally, about 40% of students who enter college intending to major in a STEM field graduate with a STEM degree.

underrepresented minority

Nationally, about 15% of students who enter college intending to major in a STEM field graduate with a STEM degree.

Women and underrepresented minorities make up about 70% of U.S. college students.

Only 45% of STEM graduates are women and underrepresented minority students.





Meyerhoff Scholars Program

CSS



Four Pillars

- ✓ Excellence
- ✓ Community
- ✓ Research Experience
- ✓ Culture Change



CSS Programming

- \$10,000 per year merit scholarship
- All students participate in a 5 – 6 week Summer EXCEerator
- Students receive intensive advising, mentoring, counseling
- Priority registration, additional tutoring
- Assistance with identifying research opportunities
- Courses on academic, professional skills and social justice issues
- GRE preparation



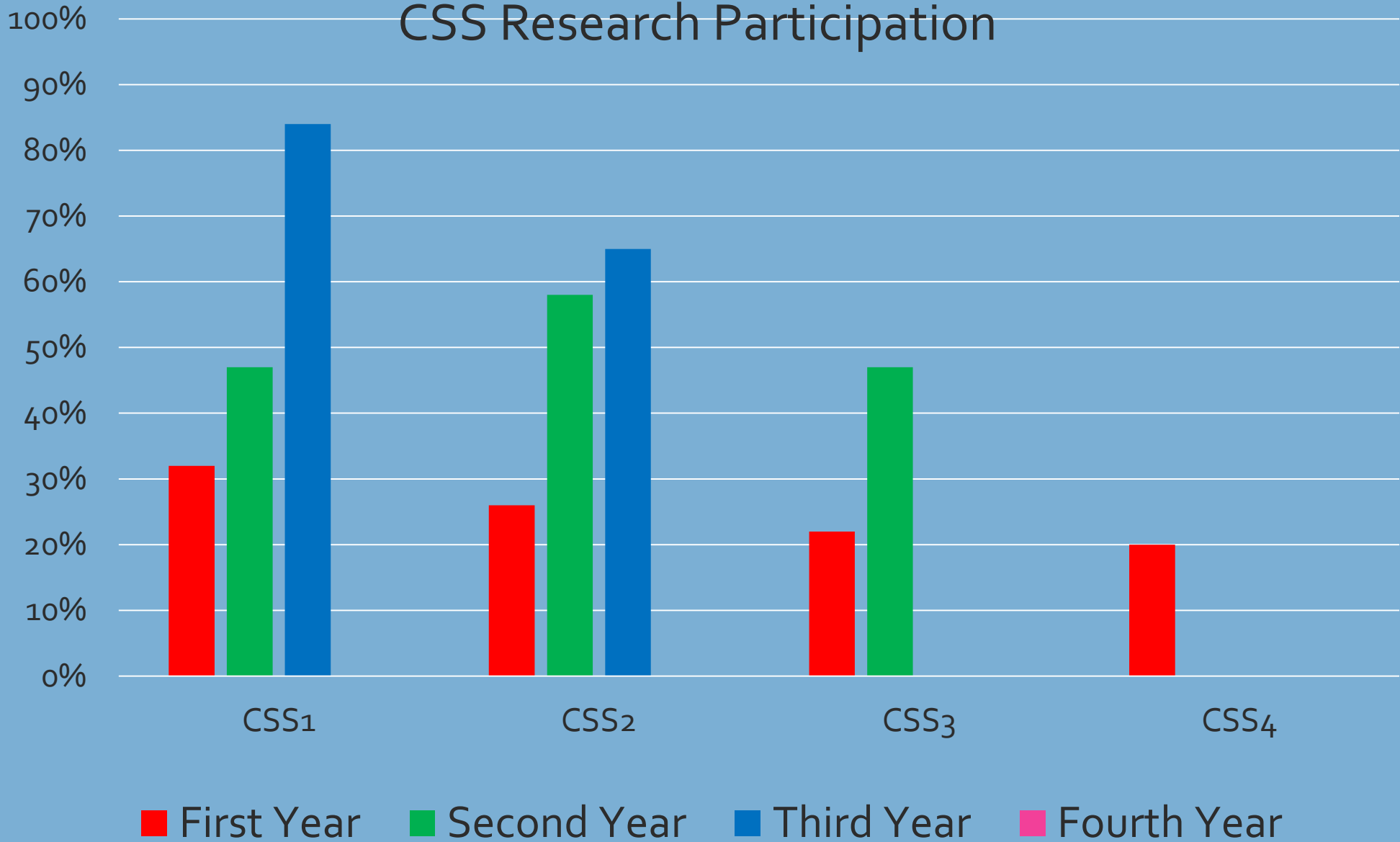
Community: Summer EXCEerator



A young woman with dark hair tied back, wearing a white lab coat over a green shirt and black gloves, is focused on using a pipette in a laboratory. She is holding the pipette with her right hand and its tip is near a multi-well plate. The background shows laboratory shelves with various bottles and equipment, slightly out of focus.

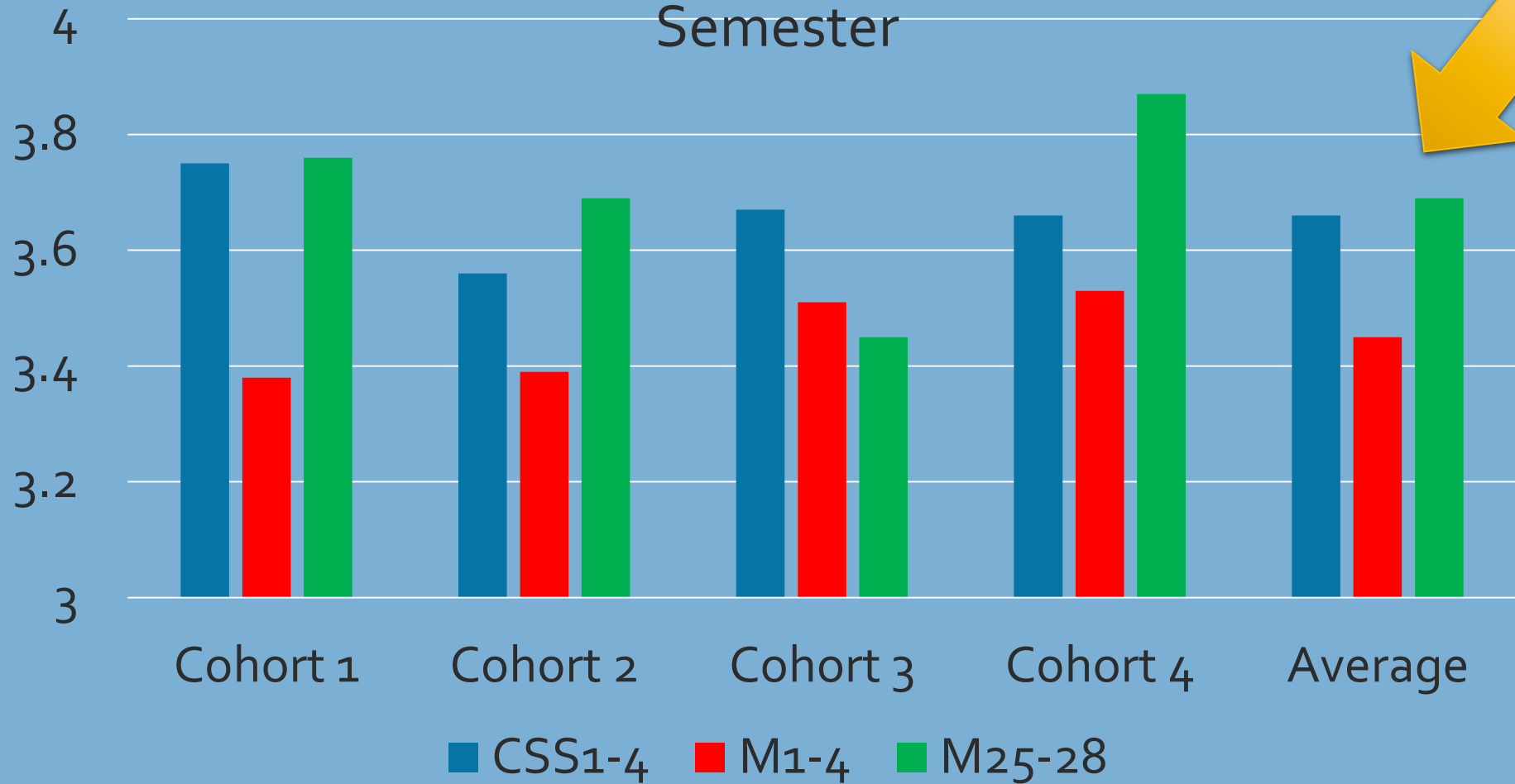
Research Placement & Faculty Mentoring

CSS Research Participation

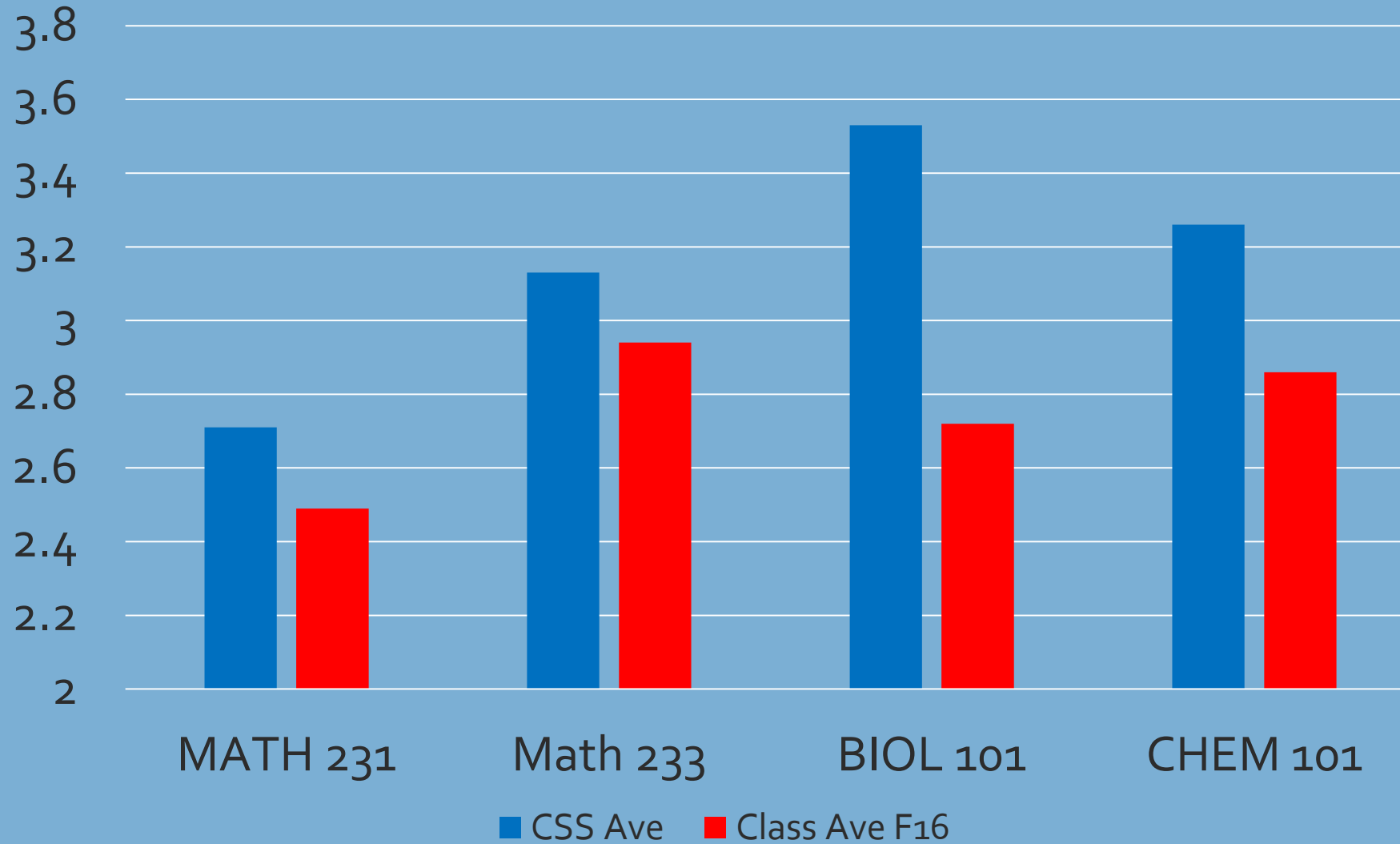


| | CSS ₁ | CSS ₂ | CSS ₃ | CSS ₄ | Total |
|------------------|------------------|------------------|------------------|------------------|--------|
| African American | 6 | 14 | 13 | 12 | 45 |
| American Indian | 2 | 1 | 1 | 4 | 8 |
| Hispanic | 4 | 4 | 7 | 10 | 25 |
| Pacific Island | 0 | 1 | 1 | 0 | 2 |
| Asian | 4 | 4 | 9 | 3 | 20 |
| Caucasian | 5 | 8 | 4 | 5 | 22 |
| Not specified | 0 | 0 | 0 | 2 | 2 |
| Total | 21 | 32 | 35 | 36 | 124 |
| URMs | 12/21 | 20/32 | 22/35 | 26/36 | 80/124 |

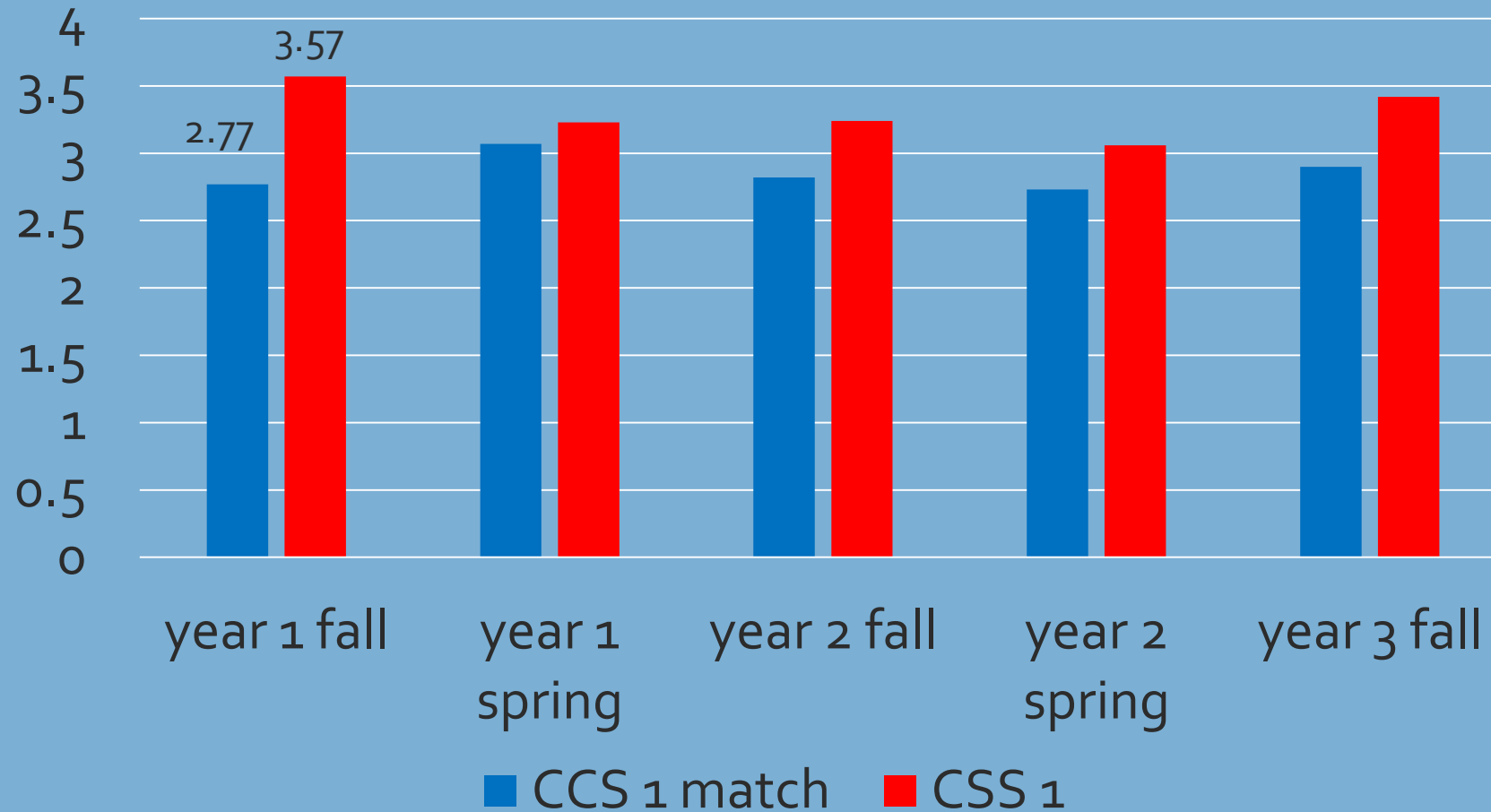
CSS – Meyerhoff Cumulative GPA After First Semester



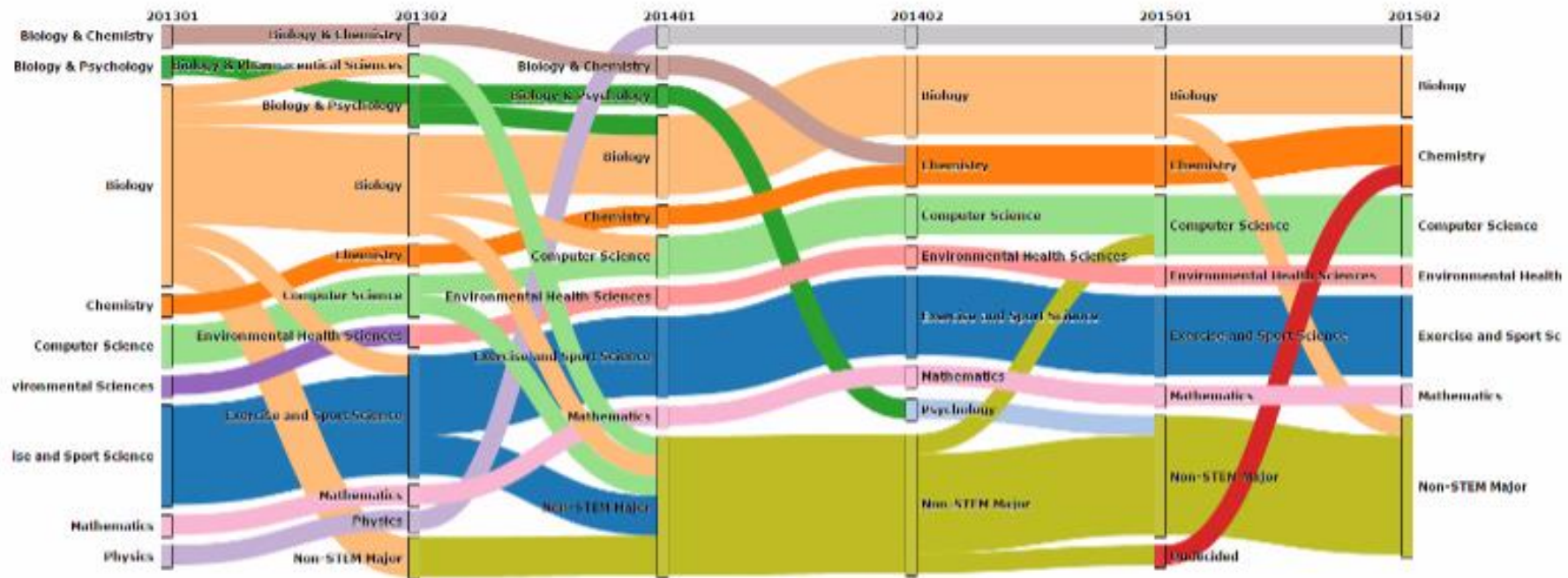
CSS Science Grades



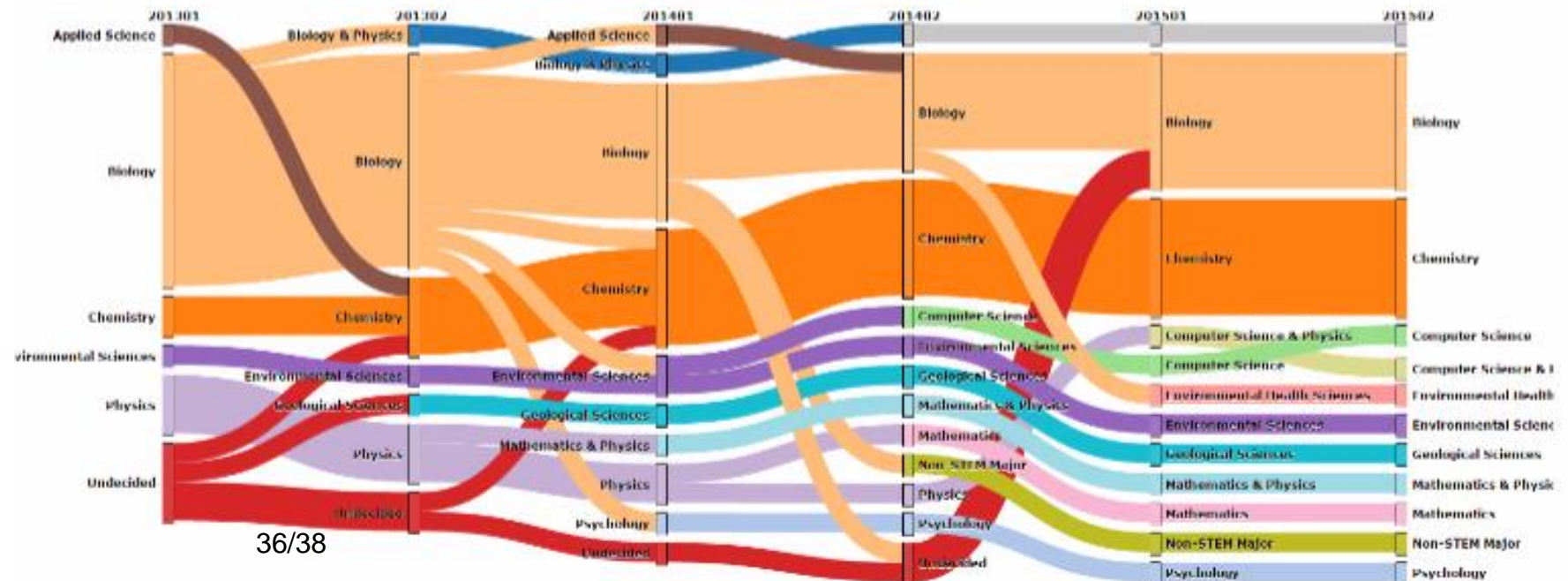
CSS1 Scholars Have Higher Science GPAs



CSS 1 Match



CSS 1



Financial Support

HHMI: Howard Hughes Medical Institute
UNC Chancellor's Office
Burroughs Wellcome Fund

“It can be hard to come to a large university and to see where you fit in among so many smart people. In these lectures (Summer EXCEerator), we talked a lot about how we viewed ourselves, how we grew up, how we could apply our diverse backgrounds at UNC. We got to see what other people were saying about themselves, and it was through these exercises that we realized that we were all meant to be here (UNC/CSS).”

