



OPEN SESSION

1. Convene Meeting
2. Roll Call
3. Consent Agenda
 - a. [Approval of July 2016 Minutes \(Regular Meeting\)](#) (Tab 1)
 - b. [Ratification of Mail Ballot dated August 4, 2016](#) (Tab 2)
 - c. [Ratification of Mail Ballot dated August 25, 2016](#) (Tab 3)
4. Chair's Remarks
5. Student Body President's Remarks
6. Chancellor's Remarks
7. [Morehead-Cain Foundation](#) – Chuck Lovelace, Executive Director
8. [Robertson Scholars Leadership Program](#) – Allen Chan, Executive Director
9. [Kenan-Flagler Global Learning Opportunities in Business Education \(GLOBE\)](#) – Angela Bond, Senior Associate Director, Undergraduate Business Global Programs, Kenan-Flagler Business School
10. Report of the Commercialization & Economic Development Committee
11. Report of the External Relations Committee
12. Report of the Finance, Infrastructure & Audit Committee
13. Report of the University Affairs Committee

CLOSED SESSION

14. *Report of the External Relations Committee
15. *Report of the University Affairs Committee
16. *Legal Advice

OPEN SESSION

17. Report of the External Relations Committee
18. Report of the University Affairs Committee
19. Adjournment

*Some of the business to be conducted is authorized by the N.C. Open Meetings Law to be conducted in closed session.

BOARD OF TRUSTEES MEETING
The University of North Carolina at Chapel Hill
July 21, 2016

The Board of Trustees met in regular session on Thursday, July 21, 2016 at The Carolina Inn, Chancellor's Ballroom. Chair Stone convened the meeting at 8:00 a.m.

ROLL CALL

Secretary Duckett called the roll and the following members were present:

Dwight D. Stone, Chair	Kelly Matthews Hopkins
Charles G. Duckett, Secretary	William A. Keyes IV
Jefferson W. Brown	Allie Ray McCullen
W. Lowry Caudill, Past Chair	William E. McMahan
Donald Williams Curtis	Hari H. Nath
Julia Sprunt Grumbles	Bradley C. Opere

Vice Chair Haywood D. Cochrane was not in attendance.

ELECTION OF OFFICERS

Chair Stone called upon Nominating Committee Chair Lowry Caudill. Trustee Caudill shared the 2016-2017 recommended slate of officers.

Chair – Dwight Stone
Vice Chair – Haywood Cochrane
Secretary – Chuck Duckett
Assistant Secretary – Dwayne Pinkney

A motion was made from committee to approve the slate; seconded by Trustee Curtis, and passed.

STATE GOVERNMENT ETHICS ACT

Chair Stone read the following statement:

As Chair of the Board of Trustees, it is my responsibility to remind all members of the Board of their duty under the State Government Ethics Act to avoid conflicts of interest and appearances of conflict of interest as required by this Act. Each member has received the agenda and related information for this Board of Trustees' meeting. If any Board member knows of any conflict of interest or appearance of conflict with respect to any matter coming before the Board of Trustees at this meeting, the conflict or appearance of conflict should be identified at this time.

CONSENT AGENDA

Approval of Minutes and Mail Ballots

On motion of Chair Stone and a second, the minutes of the meeting of May 19, 2016 were approved as distributed; as was the ratification of the following mail ballots dated:

- June 17th – Quasi-endowment fund withdrawal for the Department of Microbiology and Immunology
- June 27th - Personnel actions, actions conferring tenure, and compensation actions
(ATTACHMENTS A-B)

Chair Stone then called upon Trustee Opere to give his remarks.

STUDENT BODY PRESIDENT'S REMARKS

- Student Body President Bradley Opere shared recent news from student government.
 - Trustee Opere and Student Body Vice President Sam Green visited the White House for a national leadership conference for student body presidents.
 - Trustee Opere is participating in the group leading the Carolina Union Feasibility Survey. They have traveled to other universities to determine what can be done to better the Union here on campus.
 - Trustee Opere shared that he visited satellite campuses in Kenya this summer and has spoken with Executive Vice Provost Ron Strauss on partnering opportunities.
 - Trustee Opere shared that student government will be holding a forum for students and campus police at the beginning of the semester.

[A copy of these remarks is located in the Office of the Assistant Secretary and at bot.unc.edu.]

CHAIR'S REMARKS

- Chair Stone began his remarks by thanking the board for reappointing him to a second term as chair. He specifically thanked Trustee Caudill and Trustee Hopkins for their work on the nominating committee.
- The Chair shared the goals for the upcoming year:
 - Support Chancellor Folt and her senior leaders, as they formulate and implement a new strategic plan for the University.
 - Tell our story. Carolina improves the lives of people across North Carolina, our nation, and our world.
 - Accelerate, measure, and communicate the growth and economic impact of our innovation and entrepreneurship initiatives.
 - Help Carolina become more efficient and effective in key operational areas, particularly Finance, Administration, Teaching and Research.
- The Chair then shared information on standing committees and assignments.
 - Vice Chair Cochrane will chair Finance, Infrastructure, and Audit. Trustee Caudill will serve as vice chair.
 - Secretary Duckett will chair University Affairs. Trustee Keyes will serve as vice chair.
 - Trustee Hopkins will chair External Relations. Trustee McMahan will serve as vice chair.
 - Trustee Grumbles will chair Commercialization and Economic Development. Trustee Brown will serve as vice chair.
- Chair Stone shared thoughts on a recent dinner with President Spellings and trustee chairs from all 17 UNC campuses.
 - He stated that despite differences in each campus, fellow board members are facing similar challenges in determining how to best represent their students, faculty, staff, alumni, and stakeholders.
 - The Chair also stated that he appreciated President Spellings' efforts to engage with trustee chairs, and how he looks forward to productive discussions going forward.
- Chair Stone thanked Speaker of the House Tim Moore and Senate and President Pro Tem Phil Berger for their support of UNC during the complex budget-making process.
 - Leadership from both chambers were receptive to working with the President, Board of Governors, and campuses.
- The Chair then highlighted some of the positive results from the final budget:
 - Rewarding talented faculty and staff with a combination of pay raises and bonuses.

- Permanently fixing the Qualified Excess Benefit Arrangement (QEBA).
 - Appropriating some \$11M in recurring and non-recurring funds to support the Western School of Medicine/UNC School of Medicine initiative.
- Chair Stone then commented on student debt, financial aid, and tuition and fees.
 - He stated that he appreciated the strong support from President Spellings and General Administration on articulating access and affordability issues affecting all UNC System students.
 - Chair Stone then recognized Shirley Ort, who will be officially leaving her position as Associate Provost and Director of Scholarships and Student Aid.
 - He remarked that students at Carolina benefit from a financial aid program that awards 72% of the available funds as grants and scholarships. Only 28% of that comes from loans and work-study jobs.
 - He went on to say that Carolina has continued to meet full financial need even following the financial downturn. In 2009, 37% of UNC-CH students qualified for need-based aid. That figure is now at 45%.
 - Chair Stone then shared statistical comparisons to peer institutions with regards to student loan debt.
- The Chair also shared some information on student tuition and fees.
 - In 2015-2016, student and fees for an undergraduate student from North Carolina totaled \$8,591. That was over \$1,000 less than the University of Texas, UNC-CH's next closest public peer.
 - For out-of-state undergraduates, UNC-CH's rate of \$33,673 was the fifth least expensive among 11 peers. Only Minnesota, Pittsburgh, Wisconsin, and Maryland are lower.
- Chair Stone ended by commending Chancellor Folt and her colleagues for their efforts over the past several months to convey to the campus community how much the board values the time-honored traditions here at Carolina of engaging in free and open discourse on issues of the day.
- Chair Stone then took the time to acknowledge recent events that have happened in the state, the nation, and the world.
- Chair Stone called upon Secretary Duckett to read a resolution of appreciation for Interim Vice Chancellor David Parker.

**RESOLUTION OF APPRECIATION
DAVID PARKER
THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL
BOARD OF TRUSTEES
July 21, 2016**

WHEREAS, David Parker holds two degrees from our University and served the University of North Carolina at Chapel Hill for two decades, most recently as Interim Vice Chancellor and General Counsel, providing legal advice instrumental to fulfilling the University's mission and protecting its interests to serve the public good;

WHEREAS, Interim Vice Chancellor Parker was a trusted adviser to nearly every school and department on campus, representing and counseling the University on a wide range of transactional issues and policy, such as personnel, conflict of interest, public records, and general business matters; including the restructuring of WUNC-FM, making one of the nation's most successful public radio stations more agile and ensuring its ability to be competitive in the changing media environment;

WHEREAS, Interim Vice Chancellor Parker was Interim General Counsel for the UNC Health Care System; and led the Office of Technology Development, guiding University researchers in

applying research and bringing innovation to market through a vibrant technology transfer program; and directing intellectual property policies, enabling inquiry, and ensuring research compliance;

WHEREAS, Interim Vice Chancellor Parker was an excellent writer and careful thinker, giving due consideration to the issues that prompted legal questions, and offered wise and pragmatic counsel; he created a large repository of institutional memory that is invaluable in assessing legal problems that arise in the present day;

NOW, THEREFORE, LET IT BE RESOLVED that the Board of Trustees of the University of North Carolina at Chapel Hill express their deepest gratitude to Interim Vice Chancellor David Parker for his commendable service, and wish him the very best for the future.

- Chair Stone called for a motion to approve the resolution. A motion was made to approve; it was duly seconded and passed.

[A copy of these remarks is located in the Office of the Assistant Secretary and at bot.unc.edu.]

CHANCELLOR'S REMARKS

- Chancellor Folt began her remarks by acknowledging the recent senseless killings around the nation and the world.
 - Thanked Chief McCracken, Associate Vice Chancellor Derek Kemp, and Chief Blue for their work to keep campus safe.
- Chancellor Folt congratulated Chair Stone on his appointment to a second term and thanked the trustee leadership on standing committees for their continued guidance.
- The Chancellor thanked the North Carolina General Assembly and legislators for their support of Carolina during the state budget process.
- Chancellor Folt shared that on June 15, SACSCOC maintained the University's accreditation.
- The Chancellor then shared personnel announcements:
 - Dr. Rumay Alexander, Special Assistant to the Chancellor, was named Interim Chief Diversity Officer.
 - Dr. Kim Strom-Gottfried has been named Director of Ethics Education and Policy Management. This is a cabinet-level position recommended by the Ethics and Integrity and Policy and Procedures working groups.
 - Chancellor Folt thanked Todd Nicolet for his work as interim director and chair of the search committee.
- The Chancellor shared that at Convocation on August 21, Carolina will welcome 4,076 students from 97 counties, 44 states and DC, and 21 countries.
- This year the University saw another record for applications.
 - Increase for 11 consecutive years – 35,863 total applications
 - 19% were first generation and 771 are transfers
- Following up from the May meeting, Chancellor Folt shared her experience watching Dr. Joe DeSimone receive the National Medal of Technology and Innovation at the White House.
- Dr. Aziz Sancar will receive the highest UNC System honor, the O. Max Gardner Award next week from the Board of Governors.
- Chancellor Folt announced that the NIH selected CARE (Collaboratory of AIDS Researchers for Eradication) at UNC-CH, for refunding after a competitive process. They will receive about \$23M over 5 years. This will fund a “kick and kill” strategy for eradicating HIV.
- Chancellor Folt hosted “Zika Virus – What you need to know” on June 30.
- The University hosted the Warrior-Scholar Project from June 5-11. The project helps

military vets transition from service to higher education.

- Professors and graduate students volunteer their time to help veterans learn study tools, writing skills, and exposure to contemporary and classical literature.
- Chancellor Folt ended her remarks by introducing the presentation.

[A copy of these remarks is located in the Office of the Assistant Secretary and at bot.unc.edu.]

WE IGNITE THE PUBLIC CONVERSATION

Chancellor Folt introduced Susan King, Dean of the School of Media and Journalism. Dean King began by sharing information on the school's name change, rebranding, and the school's vision for the future. She then introduced two professors, Dr. Charlie Tuggle, Senior Associate Dean for Undergraduate Studies and John H. Stembler Distinguished Professor and Patrick Davidson, Professor of Visual Communication. Dr. Tuggle presented an overview of the Hearst competition and UNC-CH's success in them. Following his overview, he introduced one of the student winners, CB Cotton, who shared her award-winning video.

Professor Davidson then discussed his teaching philosophy and introduced the next two student winners, Emily Rhyne and Carolyn Van Houten. Ms. Van Houten shared her award-winning photographs with the board. Ms. Rhyne was available via skype. Professor Davidson introduced her award-winning video.

Following their presentation, Dean King, Professors Tuggle and Davidson, and the three student winners, CB, Carolyn, and Emily, entertained questions from the Board. This presentation can be found on bot.unc.edu and on file in the Office of the Assistant Secretary.

REPORT FROM THE COMMERCIALIZATION & ECONOMIC DEVELOPMENT COMMITTEE

Trustee Grumbles presented a review of the Commercialization and Economic Development Committee meeting. There were no action items for this committee in open session. Trustee Grumbles then shared the items presented for information:

- An update on the Innovation Roadmap was given by Judith Cone, Vice Chancellor for Commercialization and Economic Development.
- A presentation was given by Ted Zoller, Director of the Center for Entrepreneurial Studies and Dina Rousset, Associate Director of the Center.

A full review of the committee meeting may be found in the committee minutes in the Office of the Assistant Secretary.

REPORT OF THE EXTERNAL RELATIONS COMMITTEE

Trustee Hopkins presented a review of the External Relations Committee meeting. There were no action items for this committee in open session. Trustee Hopkins then shared the items presented for information:

- Board of Visitors update given by Tom Long, Past Chair
- Chapel Hill-Carrboro Chamber of Commerce presentation given by Aaron Nelson, CEO and President
- Chapel Hill Downtown Partnership presentation given by Meg McGurk, Executive Director
- Communications Update given by Joel Curran, Vice Chancellor for Communications and Public Affairs
- Development Report given by Mark Meares, Associate Vice Chancellor for Corporate and Foundation Relations and Talent Management

A full review of the committee meeting may be found in the committee minutes in the Office of

the Assistant Secretary.

REPORT OF THE FINANCE, INFRASTRUCTURE & AUDIT COMMITTEE

Vice Chair Cochran presented the report from the Finance, Infrastructure and Audit Committee. The following items were presented to the committee for action:

Transfer to the University of the Endowment's Distribution from the Investment Fund

Annually the Chapel Hill Investment Fund authorizes a distribution to its participating investors, including the Endowment Fund. A table showing the proposed June 30, 2016 transfer of that distribution from the Endowment to the University, by category, for expenditure during the 2016-2017 fiscal year as well as a page of explanatory notes are included. Regulations adopted by the Board of Governors require that the Trustees approve any transfer of Endowment principal or income to the useful possession of the institution. The Board of Trustees of the Endowment Fund approved, by mail ballot, the proposed June 30, 2016 transfer for University expenditure during the 2016-2017 fiscal year.

(ATTACHMENT C)

Annual Audit Certification Letter Process and Revised Internal Audit Charter

Phyllis Petree, Director of Internal Audit brought forward the annual audit certification letter. This letter satisfies a UNC Board of Governors requirement for the Finance, Infrastructure, and Audit Committee to certify in writing that the Committee:

- Met at least four times a year and received at least four reports relative to internal audit matters from the Director of Internal Audit (presentations made in July and September 2015 and January and May 2016);
- Reviewed results from audits and reviews performed by the North Carolina Office of the State Auditor with representatives of that office; discussed corrective action plans; and reviewed the Internal Audit report regarding completion of corrective action;
- Reviewed audits and management letters for University Associated Entities; and
- Formally approved the annual internal audit plan and received a report comparing the audit plan and audits performed (done in September 2015)

She also presented for approval the revised Internal Audit Charter. The document has been updated for the recent change in the name of the committee that oversees auditing activity and revisions to the Institute of Internal Auditors definition of internal auditing and recommended internal audit charter.

(ATTACHMENTS D-E)

Designer Selections

Anna Wu, Associate Vice Chancellor for Facilities Services presented the following designer selection items:

- Morehead Planetarium Building Renovation
This project will address elevator machine deficiencies and safety concerns for three campus elevators. Two elevators in the Health Sciences Library and an elevator in the Morehead Planetarium and Science Center will be brought to the current code standards. The project budget is estimated at \$1.5 million and will be funded by Foundation and R&R funds.

The project was advertised on May 1, 2016. Three (3) proposals were received. Three (3) firms were interviewed on June 22, 2016. Members of the Board of Trustees did not participate in the interviews. The committee recommended the selection of the three firms in the following priority order:

- | | | |
|----|----------------------|-----------------|
| 1. | RND Architects | Durham, NC |
| 2. | John B. Hawkins, AIA | Chapel Hill, NC |
| 3. | Kirwan Architecture | Raleigh, NC |

The firms were selected for their past performance on similar projects, strength of their consultant team and experience with campus projects.

(ATTACHMENT F)

- **Odum Village Demolition**

The demolition of thirty-six (36) buildings in Odum Village which contain a total of two hundred thirty-six (236) apartments is necessary for future campus development. The apartments will not be allowed as residential units after the fall of 2016 due to the lack of a proper fire protection system. The buildings total approximately 192,500 square feet. The Board of Trustees approved the demolition of the buildings at their January 2016 meeting. The estimated project budget is \$5,138,600 and will be funded by University funds.

This project was advertised on May 18, 2016. Four (4) proposals were received. All four (4) firms were interviewed on June 16 and 17, 2016. Members of the Board of Trustees did not participate in the interviews. The committee recommended the selection of the three firms in the following priority order:

- | | | |
|----|---------------------|-------------|
| 1. | KCI Associate of NC | Raleigh, NC |
| 2. | Kimley Horn | Raleigh, NC |
| 3. | Stewart Engineering | Durham, NC |

The firms were selected for their past performance on similar projects, strength of their consultant team and experience with campus projects.

(ATTACHMENT G)

Site Approval

Ms. Wu continued and presented an action for site approval:

1. **Surgical Towers – UNC Health Care System**

This project will add new operating rooms, central sterile processing, administrative support space and infrastructure. The previous site was approved by the Board of Trustees at the September 2014 meeting. The project budget is \$177 million and will be funded by the UNC Health Care System.

The Chancellor's Buildings and Grounds Committee approved the revised site on July 15, 2016.

(ATTACHMENT H)

Property Acquisition by Lease

Jeff Kidd, Director of the UNC Property Office shared two items for approval:

1. **Renaissance Computing Institute (RENCI)**

This request is to acquire by lease approximately 24,469 SF of office space located at 100 Europa Drive in Chapel Hill from Europa Center, LLC for use by RENCI. RENCI is currently housed in this space under a lease that expires September 2016. The new lease term will be five years at an initial annual cost of \$501,369.81, or \$20.49 per square foot, inclusive of janitorial services, utilities, taxes and common area maintenance, with an annual escalation of 3%. The University will have the option to renew this lease for a subsequent five-year term if desired. Europa Center, LLC was selected as the lessor through a public bid process.

(ATTACHMENT I)

2. Carrboro Office Space

This request is to acquire by lease approximately 17,864 SF of office space located at 400 Roberson Street in Carrboro from the Yaggy Corporation for use by multiple University departments over the next five to ten years. The University needs this space in order to house departments on a temporary basis while University owned spaces are under renovation. The lease term will be five years at an initial annual cost of \$393,008, or \$22.00 per square foot, inclusive of janitorial services, utilities, taxes and common area maintenance, with an annual escalation of 3%. The University will have the option to renew this lease for a subsequent five-year term if desired. Yaggy Corporation was selected as the lessor through a public bid process.

(ATTACHMENT J)

Relinquishment of Pittsboro Easement

This request is for approval to authorize relinquishing an approximately 0.9-acre access easement that was originally obtained to provide access from Highway 15/501 to University property in the Town of Pittsboro that houses the University's Carolina Living and Learning Center. This easement, which was in place and deeded with the property when acquired by the University in 1988, is no longer needed because Russett Run, a publicly maintained road, now serves this University property housing the Carolina Living and Learning Center. Chatham Development One, Inc. and Randolph Development Group, LLC now own two parcels encumbered by the easement. The two entities have requested the University to relinquish the easement. The University relinquished another unused section of this same access easement in 1996 to a private landowner.

(ATTACHMENT K)

A motion was made by committee to approve all of the above items; they were seconded by Secretary Duckett and passed.

Trustee Caudill briefly reviewed the other items presented to committee for information only:

- Preliminary designs for the SECU Family House by Anna Wu, Associate Vice Chancellor for Facilities Services
- Semi-Annual Capital Improvements Report given by Associate Vice Chancellor Wu (ATTACHMENT L)
- Semi-Annual Lease Report given by Jeff Kidd, Director of the UNC Property Office (ATTACHMENT M)
- Development report given by Mark Meares, Associate Vice Chancellor for Corporate and Foundation Relations and Talent Management
- State of Higher Education Budget update given by Matt Fajack, Vice Chancellor for Finance and Administration
- FY16 UNC Investment Fund performance update given by Jon King, CEO of UNC Management Company

A full review of the committee meeting may be found in the committee minutes in the Office of the Assistant Secretary.

REPORT OF THE UNIVERSITY AFFAIRS COMMITTEE

Secretary Duckett presented the report from the University Affairs Committee. The following items were presented to the committee for information:

- Faculty Recognition of Assistant Professor Bo Li by Kevin Guskiewicz, Dean of the College of Arts and Sciences

- University Policy Updates given by Winston Crisp, Vice Chancellor for Student Affairs and Jonathan Sauls, Dean of Students
- Employee Forum Update given by Charles Streeter, Chair
- Faculty Update given by Bruce Cairns, Chair
- Task Force on UNC-Chapel Hill History Update given by Vice Chancellor Crisp

A full review of the committee meeting may be found in the committee minutes in the Office of the Assistant Secretary.

MOTION TO CONVENE IN CLOSED SESSION

On motion of Secretary Duckett, and a second by Trustee McCullen, the Board voted to convene in closed session pursuant to North Carolina General Statutes Section 143-318.11 (a) (1) (to prevent the disclosure of privileged information under Section 126-22 and the following); and also pursuant to Section 143-318.11 (a) (2), (3), (5), and (6).

RECONVENE MEETING IN OPEN SESSION

Chair Stone made a motion to reconvene the meeting in open session; it was seconded and passed.

OPEN SESSION

REPORT OF THE UNIVERSITY AFFAIRS COMMITTEE

Secretary Duckett referred the members to the personnel matters submitted for review. A motion to approve the actions was made from committee; it was duly seconded, and passed. Chair Stone stated that the personnel and salary actions voted on in open session had been distributed.

(ATTACHMENT N)

ADJOURNMENT

There being no further business to come before the Board, Chair Stone called for a motion to adjourn. The motion was made by Trustee Caudill, seconded by Trustee Grumbles and passed. Chair Stone adjourned the meeting at 1:00 p.m.

Dwayne Pinkney, Assistant Secretary



THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

CAROL L. FOLT
Chancellor

103 SOUTH BUILDING
CAMPUS BOX 9100
CHAPEL HILL, NC 27599

T 919.962.1365
F 919.962.1647
carol.folt@unc.edu

TO: Members of the Board of Trustees

FROM: Carol L. Folt

RE: Personnel Mail Ballot

DATE: August 4, 2016

You have authorized me to poll you by mail ballot concerning personnel matters which require the immediate attention of the Board.

I am seeking approval to appoint Dr. Gary Bowen as Dean of the School of Social Work. The appointment is effective September 1, 2016. Attached is the formal offer letter and a copy of Dr. Bowen's CV.

Please complete the attached mail ballot and return to TJ Scott at your earliest convenience.

August 4, 2016

Gary Bowen
117 Lions Gate Drive
Cary, NC 27518

Dear Dr. Bowen:

I am pleased to write this letter to you to offer you the position of Dean of the School of Social Work at The University of North Carolina at Chapel Hill effective September 1, 2016 on the terms and conditions outlined herein and subject to the approval of the Board of Trustees of The University of North Carolina at Chapel Hill.

Your initial twelve-month annual salary will be \$275,000. Your salary will be reviewed at least annually, subject to the compensation policies of the Board of Trustees and Board of Governors. Your appointed position will report to the Chancellor with administrative assignment to the Executive Vice Chancellor and Provost. This will be an "at will" appointment of indeterminate length with a review every five years and subject to continuation or discontinuation at the discretion of the Chancellor.

This appointment is subject to the "Employment Policies for EHRA Non-Faculty Tier 1 Senior Academic and Administrative Officer Employees of The University of North Carolina at Chapel Hill" as originally adopted and as they may be periodically revised from time to time. According to the Policies, you will be entitled to 26 days of annual leave per year. Sick leave is earned at the rate of 1 day per month or 12 days per year. On December 31 of each year, any annual leave accrued in excess of 30 days will automatically be converted to sick leave. There is no limit to the amount of sick leave you may accrue.

At the end of appointment, EHRA employees eligible for vacation and bonus leave payout or the transfer of leave, if appropriate. The full Policies are available for reference online at http://hr.sites.unc.edu/files/1012/11/Employment-Policies-for-EPA-Non-Faculty_Tier-1-SAAO.pdf.

You will be required to attend an employee orientation within 30 days of your hire. Carolyn Adams, Human Resources Director, will be able to assist you with the registration. Information regarding Employee Benefits is available for reference online at <http://hr.unc.edu/benefits/>.

You will have a reserved parking space subject to the annual costs for parking on campus. You will receive two season tickets to the men's football and men's basketball games. The basketball tickets will be in the Ring Section where the other deans are positioned. Please note that the tickets are considered taxable income.

Appointment is conditional on satisfactory completion of the University's required background check process. In the event this process has not been fully completed at the time your appointment begins, this appointment may be rescinded if any remaining checks disclose information that, in the University's judgment, are sufficient to bar continued appointment. Before a final decision is made to rescind any appointment, the appointee will receive a copy of the information used in reaching this decision and will have an opportunity to provide clarifying information on proposed corrections to the background check results.

If you agree to these terms, please sign and return this letter and the enclosed AP-2 form at your earliest convenience.

Sincerely,

James W. Dean, Jr.
Executive Vice Chancellor and Provost

Enclosures: Employment Policies for EHRA Non-Faculty Tier 1 SAAO Employees Form AP2

Acknowledgement and Acceptance by Appointee:

Name

Date

cc: Academic Personnel Office
EHRA Non-Faculty Personnel Office
Ms. Carolyn Adams, Human Resources Director, UNC Chapel Hill School of Social Work

GARY L. BOWEN, Ph.D., ACSW
KENAN DISTINGUISHED PROFESSOR
SCHOOL OF SOCIAL WORK
THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL

Dr. Bowen is Kenan Distinguished Professor in the School of Social Work (SSW) at The University of North Carolina at Chapel Hill (UNC-CH). Dr. Bowen co-directed the development of the Ph.D. Program in Social Work at UNC-CH (1988-1991), and served as co-director of the program in its first three years of operation (1991-1994). He directed the program of study for the first doctoral graduate of the SSW (1997). Dr. Bowen served as an elected member on the Committee on Appointments, Promotions, and Tenure: Professional Schools other than Medicine from 2009-2012, and he co-led the comprehensive revision of the Tenure and Promotion Policy in the SSW in 2012-13 and the SSW Bylaws in 2013-14. Dr. Bowen chaired the search committees that resulted in the appointments of Dr. Jack Richman, Dr. Mark Fraser, and Dr. Matthew Howard—all notable leaders and contributors in the SSW.

Dr. Bowen currently co-directs the School Success Profile (SSP) project in the SSW at UNC-CH with Dr. Jack Richman and Dr. Natasha Bowen (Ohio State University, since 2015). The two student-level assessments that have emerged from this work, the School Success Profile and the Elementary School Success Profile, have been administered to nearly 100,000 students in nearly 2,000 schools and youth-serving agencies. These assessments address students' beliefs about their social environment—neighborhoods, schools, friends, and families—and about their own physical and psychological health and school performance. The SSP or parts of the SSP have been translated into Spanish, Hebrew, Lithuanian, Romanian, and Portuguese. Working with one of his doctoral students, Joelle Power, Dr. Bowen developed the School Success Profile Learning Organization (SSP-LO) to assess schools' organizational readiness for innovation. The SSP-LO has been translated into Hebrew and Portuguese. The development, psychometric testing, and use of these assessment tools have been supported by a series of grants from the BellSouth Foundation (1992–1997), from the John S. and James L. Knight Foundation (1995–2006), from the William T. Grant Foundation (2003–2006), and from the National Institute on Drug Abuse (2005-2010), and from contracts with school systems and youth serving organizations across the United States (1992-present). SSP-related publications have appeared in *Family Relations*, *Journal of Family Issues*, *Child and Adolescent Social Work Journal*, *Children & Schools*, *Evaluation and Program Planning*, *Educational and Psychological Measurement*, *Journal of Adolescent Research*, *Journal of Early Adolescence*, *Journal of Social Work*, *Research on Social Work Practice*, *Social Work*, and *Social Work Research*.

Dr. Bowen has extensive experience working with all branches of the military services, and he has visited installations worldwide during the past 30 years in the context of consulting with military policymakers, researchers, and practitioners across a range of mental health and social service issues. His sponsors have included the Armed Forces YMCA, the Office of the Secretary of Defense, the Defense Manpower and Data Center, Youth Activities in the Office of Family Policy, the Office of Naval Research, the U.S. Army Community and Family Support Center, the U.S. Army Research Institute for the Behavioral and Social Sciences, the Family Life Development Center at Cornell University, the Military Family Research Institute at Marywood College, the Air Force Office of the Chief of Chaplains, the Air Force Office of Family Matters, the U.S. Air Force Family Advocacy Division, the U.S. Marine Corps Community Services, OSD Office of Community Practice and Family Support, and the AF Resilience Office. Working with Dr. James Martin, Dr. Gary Bowen developed the U.S. Air Force Support and Resiliency Profile (SRI), the U.S. Marine Corps Family Readiness Assessment Tool (FRAT), the U.S. Marine Corps Fitness Tool (MCFIT), and the DoD Individual and Community Readiness Inventory (ICRI).

In 1999, Dr. Bowen conducted a landmark study of community life in the Air Force, *Communities in Blue for the 21st Century*, which was anchored in his earlier work with the U.S. Army Research Institute. The results of this study informed the reorganization of prevention services in the U.S. Air Force. Integrated Delivery Teams at all Air Force bases worldwide received training in community capacity building, which was based on a model developed by Dr. Bowen and colleagues, and Dr. Bowen's template for community action planning is used to inform the work of Community Action Information Boards (CAIBs) across the AF (AF Instruction 90-501). Dr. Bowen is also co-author with Dr. Dennis Orthner of the *Families-In-Blue* series (1979-1981) that led to the development of Family Support Centers in the U.S. Air Force.

Dr. Bowen has published extensively on the nature of the work and family interface in the U.S. Military, including the now classic volume, *The Organization Family: Work and Family Linkages in the U.S. Military* (Praeger Press), which he co-edited in 1989 with Dr. Dennis Orthner. Dr. Bowen is co-editor of a new book that was released in 2015 by Routledge Press in New York: *Military Families and War in the 21st century: Comparative Perspectives*. His military-related publications have appeared in the *Journal of Marriage and Family*; *Family Relations*; *Youth and Society*; *Armed Forces & Society*; *Evaluation and Program Planning*; *Journal of Community Practice*; *Journal of Aggression, Maltreatment, and Trauma*; *Military Behavioral Health*, and the *American Journal of Community Psychology*. He has been a featured guest on National Public Radio (*The Tavis Smiley Show*) discussing the *Iraq War*, *One year later: The view from soldiers' families*. Dr. Bowen served as a member of the Council on Social Work Education's (CSWE) Veteran's Affairs Joint Task Force.

Dr. Bowen is Past President of the National Council on Family Relations, past president of the Family Council of North Carolina, and past membership vice president of the National Council on Family Relations. His honors include the National Graduate Student of the Year Award in 1981 from the National Council of Family Relations, an Alumni Pacesetter Award in 1998 from the University of North Carolina at Greensboro's School of Environmental Sciences "for actively making a difference in the lives of others and the world around them," a Distinguished Alumni Award in 2013 from the University of North Carolina at Greensboro's School of Health and Human Sciences, and a Distinguished Alumni Award in 2016 from the University of North Carolina at Chapel Hill's School of Social Work. In 2001, he was identified as a National Council on Family Relations Fellow for his enduring contributions to the field of family studies through a career of teaching, scholarship, outreach, professional service and leadership; in 1983, he was identified as an Armed Forces and Society Fellow. In 2013, he was identified as an inaugural Fellow, Society for Social Work and Research (SSWR). Dr. Bowen received the "Most Innovative Professor Award" in 2002 from the Social Work Student Organization at the UNC-CH; in the 2004-2005, 2005-2006, 2006-2007, 2008-2009, 2010-2011, and 2015-2016 academic years, he received the Dean's Recognition of Teaching Excellence, which recognizes faculty members whose student teaching evaluation scores consistently remain among the highest of the faculty. In 2016, Dr. Bowen received the Excellence in Doctoral Mentoring Award, which is based on nominations from fellow faculty members and students in the SSW. Dr. Bowen serves as a member of the distinguished Research Council for America's Promise, and he is consultant on a four-year, \$7.6 M consortium project funded by the Department of Defense Education Activity (DoDEA) to the University of Southern California: *Building Capacity to Create Highly Supportive Military-Connected School Districts*.

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BIRTHDATE: March 5, 1953

AREAS OF EXPERTISE: Community Capacity Building; School Success; Work, Family, and Community Linkages; Military Families; Family Stress, Coping, and Social Support; Adolescent Resiliency; Evaluation Research

ORGANIZING THEME OF SCHOLARLY WORK: Ways in which elements of social structure frame and influence individual and collective orientations and behavioral choices.

EDUCATION:

Institution and Location	Degree	Major	Date Conferred
University of North Carolina at Greensboro School of Human Environmental Sciences	Ph.D.	Family Relations/Child Development Sociology (Minor)	1981 (National Award) (4.0/4.0 GPA)
University of North Carolina at Chapel Hill School of Social Work	MSW	Mental Health	1976 (NIMH Fellowship)
University of North Carolina at Greensboro	B.S./BSW	Sociology/Social Work	1975 (cum laude)
East Carolina University		Sociology	1971-72

SOCIAL WORK FIELD EDUCATION:

Agency and Location	Division	Dates
North Carolina Memorial Hospital Chapel Hill, NC	Child Psychiatry Outpatient Division	May 1976 – June 1976 (FT)
North Carolina Memorial Hospital Chapel Hill, NC	Child Psychiatry Outpatient Division	August 1975 – May 1976
Guilford County Mental Health Center	In-Patient Psychiatry	August 1974 – May 1975

L. Richardson Hospital, Greensboro, NC

CERTIFICATION:

Academy of Certified Social Works (ACSW) 1978 - present

CONTINUING EDUCATION:

Institution and Location	Program	Dates
University of Wisconsin at Madison Department of Adult Education	Rural Mental Health Administration	Summer 1976 Summer 1977
University of North Carolina at Chapel Hill Department of Community Psychiatry	Full Workshop Series: Consultation, Education, and Prevention Professor William Hollister	1976 – 1977

PROFESSIONAL EMPLOYMENT HISTORY:

Agency and Location	Rank or Title	Dates
University of North Carolina at Chapel Hill School of Social Work	Kenan Distinguished Professor William R. Kenan, Jr. Distinguished Professor Professor Associate Professor (Tenure) Assistant Professor	1996 – present 1993 – 1996 1992 – 1993 1988 – 1992 1985 – 1988
WESTAT Corporation Organizational and Marketing Research Group Rockville, Maryland	Sr. Research Scientist	1983 – 1985
SRA Corporation Human Resources Research and Development Center Arlington, VA	Sr. Research Associate	1982 – 1983
Family Research & Analysis, Inc. (Merged with SRA Corp. in Jan. '82) Greensboro, NC	Sr. Research Associate	1979 – 1981
New River Mental Health Center Wilkesboro, NC	Area Coordinator of Children's Services (Five Northwest Counties)	1976 – 1979
Episcopal Child Care Services	24-hour House Parent	1975

Greensboro, NC

Counselor

Part-Time:Caliber Associates, Inc.
Oakton, VA

Sr. Consulting Associate

1983 – 1985

Dept. of Family & Child Development
Virginia Polytechnic Institute &
State University
Falls Church, VA

Adjunct Professor

1983 – 1985

Dept. of Sociology
University of North Carolina
at Greensboro

Instructor

1980

Yakin Valley Nursing Care Clinic
Yadkinville, NC

Social Work Consultant

1977 – 1978

Dept. of Psychology
Wilkes Community College
Wilkesboro, NC

Instructor

1977

SPECIAL APPOINTMENTS:*Faculty*, Spencer Foundation Education Policy Research Training Program, Center for Child and Family Policy, Duke University, September, 2001-2008.**HONORS AND AWARDS:**

2016 Excellence in Doctoral Student Mentoring Award, School of Social Work, The University of North Carolina at Chapel Hill.

2016 Distinguished Alumni Award, School of Social Work, The University of North Carolina at Chapel Hill.

2016 Dean's Recognition Award for Outstanding Leadership, Impact and Contribution to our Mission of Teaching, Research, and Service, School of Social Work, The University of North Carolina at Chapel Hill.

2013 Inaugural Fellow, The Society for Social Work and Research (SSWR). "Fellows are members who have served with distinction to advance the mission of the Society -- to advance, disseminate, and translate research that addresses issues of social work practice and policy and promotes a diverse, equitable and just society" (SSWR Website).

2013 Distinguished Alumni Award Recipient, School of Health and Human Services, The University of North Carolina at Greensboro

2009-2011, President, National Council on Family Relations

2008 Gerald Seabury Memorial Lecture, School of Social Welfare, University of California, Berkeley

2008 Competitive Kenan Distinguished Research Leave, The University of North Carolina at Chapel Hill

2015, 2011, 2009, 2007, 2006, 2005 Dean's Recognition of Teaching Excellence, UNC-CH School of Social Work

2006 Who's Who in Medicine and Healthcare, 6th Edition, 2006-2007

- 2005 Certificate of Appreciation for Outstanding and Dedicated Service from the National Council on Family Relations for Guest Editor for "Families and Communities," *Family Relations: Interdisciplinary Journal of Applied Family Studies*, 54:5
- 2001-2008 Spencer Program Faculty member, Spencer Foundation Education Policy Research Training Program, Duke University
- 2005 Who's Who in American Education, 7th Edition, 2006-2007
- 2004 Who's Who in America, 57th Edition, 2003; 58th Edition
- 2003 Certificate of Appreciation from the Fayetteville MSW Cohort for support and dedication to the success of the UNC-Chapel Hill School of Social Work Fayetteville Part Time MSW Program
- 2003 Finalist, Distinguished Teaching Award for Post-Baccalaureate Instruction, UNC-Chapel Hill
- 2002 Who's Who in Work and Family, Sloan Work and Family Research Network, Boston College
- 2002 School of Social Work Nominee for UNC-Chapel Hill Distinguished Teaching Award for Post-Baccalaureate Instruction
- 2002 Most Innovative Teacher Award, School of Social Work, UNC-Chapel Hill
- 2001 Fellow, National Council on Family Relations
- 2001 Visiting Scholar Recognition, Department of Human Development, Virginia Polytechnic & State University
- 2000 Star Thrower Award, Travis AFB Family Support Center, "You Made A Difference"
- 1998 Alumni Pacesetter Award, School of Human Environmental Sciences, UNC-Greensboro
- 1996-present Kenan Distinguished Professor
- 1996 Top three papers in interpersonal communications, Southern States Communication Association
- 1993-96 William R. Kenan, Jr. Distinguished Professorship
- 1991 Nominated, Speech Communication Association Golden Anniversary Monograph Award
- 1991 International Platform Association (invited)
- 1988 IBM Junior Faculty Development Award, UNC-Chapel Hill Foundation
- 1988, 1989 Nominated by John B. Turner, Dean, for Phillip and Ruth Hettleman Price for Artistic and Scholarly Achievement by Young Faculty, UNC-Chapel Hill
- 1987 Identified as one of 32 most Prolific Family Scholars (1980-87)
- 1983 Fellow, Armed Forces and Society Fellow
- 1982 Outstanding Young Men of America
- 1981 Graduate Student of the Year Award, National Council of Family Relations
- 1980 Doctoral Comprehensive Exams Passed with Honors
- 1978-1981 4.0/4.0 Doctoral Studies Grade Point Average
- 1980 Omicron Nu, Home Economics Honorary (invited)
- 1976 NIMH Fellowship for Graduate Study, UNC-Chapel Hill
- 1975 Graduate cum laude, University of North Carolina at Greensboro
- 1974-75 Dean's List, University of North Carolina at Greensboro

PUBLICATIONS:**Master's Essay**

Bowen, G. L. (1976). *Comparison of role perceptions between clinical psychology students and psychiatric social work students*. The University of North Carolina at Chapel Hill (with Alice Carlton). Essay Advisor: Dr. Noel Mazade, Community Psychiatry Division

Dissertation

Bowen, G. L. (1981). Sex-role preferences and marital quality in the military. The University of North Carolina at Greensboro, *Dissertation Abstracts International*, 42-03A, p. 1336. Dissertation Chair: Dr. Dennis Orthner

Books

Moelker, R., Andres, M., Bowen, G. L., & Manigart, P. (Eds.) (2015). *Military families and war in the 21st century: Comparative Perspectives*. New York: Routledge.

Bowen, G. L., Rose, R. A., & Bowen, N. A. (2005). *The reliability and validity of the School Success Profile*. Philadelphia, PA: Xlibris Press.
Foreword by Cynthia Franklin

Bowen, G. L., Orthner, D. K., Martin, J. A., & Mancini, J. A. (2001). *Building community capacity: A manual for U.S. Family Support Centers*. Chapel Hill, NC: Better Image Printing.

Bowen, G. L., & Pittman, J. F. (Eds.). (1995). *The work and family interface: Toward a contextual effects perspective*. Minneapolis, Minnesota: NCFR Press.
Foreword by Peter M. Blau

Bowen, G. L. (1991). *Navigating the marital journey: MAP, A corporate support program for couples*. New York: Praeger.
Foreword by Jay A. Mancini

Bowen, G. L., & Orthner, D. K. (Eds.) (1989). *The organization family: Work and family linkages in the U.S. Military*. New York: Praeger.

Editor: Special Journal Issues

Roth, M., Bowen, G., & Haragus, P.T. (2010). The social ecology of school success: Implications for policy and practice. *Studia Universitatis Babes-Bolyai, Sociologia*, LV(1).

Woolley, M. E., & Bowen, G. L. (2008). Assessment tools and strategies. Special issue of *Children & Schools*, 30(2). Washington, DC: NASW.

Bowen, G. L., & Woolley, M. E. (2007). Assessment tools and strategies. Special issue of *Children & Schools*, 29(4). Washington, DC: NASW.

Mancini, J. A., & Bowen, G. L. (2006). Qualitative approaches to community research. Special collection of articles in *Family Relations*, 55, 151-189. Minneapolis, MN: The National Council on Family Relations.

Mancini, J. A., & Bowen, G. L. (2005). Families and communities. Special issue of *Family Relations*, 54. Minneapolis, MN: The National Council on Family Relations.

Bowen, G. L., & Richman, J. M. (2002). Schools in the context of communities. Special issue of *Children & Schools*, 24(2). Washington, DC: NASW.

Bowen, G. L., & Scheirer, M. A. (1986). The development and evaluation of human service programs in the military. Special issue of *Evaluation and Program Planning*, 9(3). New York: Pergamon Press.

Monographs and Resource Manuals

Mancini, J. A., & Bowen, G. L. (2014, August). Community capacity building: Supporting military service members and families (NIFA Award No. 2012-48751-20279). The University of Georgia and The University of North Carolina at Chapel Hill. (Preface in addition to 11 Modules)
DOI: 10.13140/2.1.2521.5048

Terrell, B., & Bowen, G. L. (2008). *Research and assessment* (White Paper). Veterans' Affair Task Force, The Council on Social Work Education (CSWE).

Martin, J. A., Mancini, D. L., Bowen, G. L., Mancini, J. A., & Orthner, D. (2004). *Building strong communities for military families*. National Council on Family Relations Policy Brief. Minneapolis, MN: NCFR. DOI: 10.13140/2.1.4719.6488

Reprinted in ASAGUMO Newspaper, Official Newspaper for Members of Self Defense Force, Japan (20 May 2004).

Bowen, G. L., Martin, J. A., & Mancini, J. A. (1999). *Communities in Blue for the 21st century*. Fairfax, VA: Caliber Associates. DOI: 10.13140/2.1.4734.4320
Foreword by Col John P. Nelson, Ph.D.

Bowen, G. L., Bowen, N. K., & Richman, J. M. (1998). *Students in peril: Crime and violence in neighborhoods and schools*. Chapel Hill, NC: Jordan Institute for Families, School of Social Work, UNC-Chapel Hill. DOI: 10.13140/2.1.3786.8483

Bowen, G. L., Richman, J. M., Bowen, N. K., & Chapman, M. V. (1997). *Contextual risks, social capital, and internal assets among Communities In Schools participants: Comparisons to the National School Success Profile*. Chapel Hill, NC: Jordan Institute for Families, School of Social Work, UNC-Chapel Hill.

Bowen, G. L., Richman, J. M., & Desimone, L. M. (1993). *Toward an understanding of school success: An ecological perspective*. Chapel Hill, NC: The University of North Carolina School of Social Work.

Bowen, G. L., Neenan, P. A., & Warlick, M. T. (1991). *The child day care experiment: The waiting list analysis*. Chapel Hill, NC: University of North Carolina, School of Social Work. (Softbound, 16 pages). Available through ERIC, Clearinghouse on Elementary and Early Childhood Education, ED # 330 460.

- Bowen, G. L., & Neenan, P. A. (1988). *Information and referral: An essential component in the human service network*. Washington, DC: Department of the Air Force, Office of Family Matters. (Softbound, 26 pages)
- Bowen, G. L., & Janofsky, B. J. (1987). *Strategies for family ministry in the U.S. Army: The value-behavior congruency model of family adaptation*. Washington, DC: Department of the Army, Office of the Chief of Chaplains. (Softbound, 68 pages)
- Bowen, G. L., Straus, M. A., Sedlak, A. J., Sugarman, D. B., & Hotaling, G. T. (Eds.). (1985). *Toward a domestic violence surveillance system: Strategies, issues, and prospects*. Rockville, MD: Westat, Inc. and The Family Research Laboratory. (Softbound, 306 pages)
- Bowen, G. L., Straus, M. A., Sedlak, A. J., Hotaling, G. T., & Sugarman, D. B. (Eds.). (1984). *Domestic violence surveillance system feasibility study: Identification of outcomes and risk factors*. Rockville, MD: Westat, Inc. and The Family Research Laboratory. (Softbound, 201 pages)
- Orthner, D. K., & Bowen, G. L. (1983). *Families in blue: Opportunities for ministry*. Washington, DC: Government Printing Office. DOI: 10.13140/RG.2.1.2992.0168
- Orthner, D. K., & Bowen, G. L. (1982). *Families in blue: Insights from Air Force families in the Pacific*. Greensboro, NC: SRA Corporation.
- Weller, E., Mancini, J., Bowen, G. L., & Orthner, D. K. (1981). *Family development: A source book*. Greensboro, NC: Family Development Press.
- Bowen, G. L. (1981). *Air Force family stress: Implications for Air Force Chaplains*. Greensboro, NC: Family Research & Analysis, Inc.
- Orthner, D. K. (1980). (Assisted by Bowen, G. L., Brown, R., Orthner, B., and Mancini, J. A.). *Families in blue: A study of married and single parent families in the U.S. Air Force*. Washington, DC: Department of the Air Force.

Practice Guides

- Bowen, G. L. (with Ipsos Public Affairs). (2014, January). *Air Force Community Action Plan Handbook*. Washington, DC: Ipsos Public Affairs. [Results-focused planning guide used to train Integrated Delivery System members at every AF base worldwide in using results from the 2014 Community Assessment for responding to priority issues of service members and their families]
- Bowen, G. L. (2007, October). *The Personal Assets Inventory user's guide*. Washington, DC: United States Air Force.
- Bowen, G. L., & Martin, J. A. (2005, November). *The Unit Assets Inventory user's guide: From A to Z*. Colorado Springs, CO: U.S. Air Force Space Command Family Matters.
- Bowen, G. L., & Rose, R. A. (2005, January). *School Success Profile-Intervention Package: Program Manual*. Chapel Hill, NC: School of Social Work, The University of North Carolina at Chapel Hill.

- Nelson, G., Nelson, G. M., & Bowen, G. L. (2004, March). *School success case method: The language and practice of success* (Facilitator Notebook). Chapel Hill, NC: The University of North Carolina at Chapel Hill.
- Nelson, G., Nelson, G. M., & Bowen, G. L. (2004, March). *School success case method: The language and practice of success* (Participant Notebook). Chapel Hill, NC: The University of North Carolina at Chapel Hill.
- Nelson, G., Nelson, G. M., & Bowen, G. L. (2004, March). *School success case method: The language and practice of success* (Training Slides). Chapel Hill, NC: The University of North Carolina at Chapel Hill.
- Orthner, D., Bowen, G., & Mancini, D. (2003, December). *The community readiness unit service guide for Air Force Space Command Family Support Centers*. Colorado Springs, CO: U.S. Air Force Space Command Family Matters.
- This practice guide was used by Shipley Communications, Inc. as the core component of a 4-day training curriculum to train AF Family Support Center staffs worldwide (44 total training sessions).
- Orthner, D., Bowen, G., Mancini, D., & Martin, J. (2003, December). *The community readiness customer service guide for Air Force Space Command Family Support Centers*. Colorado Springs, CO: U.S. Air Force Space Command Family Matters.

Book Chapters

- Bowen, G. L., & Martin, J. A. (2015). Building community capacity in the U.S. Air Force: Promoting a community practice strategy. In K. Corcoran & A. R. Roberts (Eds.), *Social workers desk reference* (3rd ed.) (pp. 935-940). New York: Oxford University Press.
- Farrell, A. F., Bowen, G. L., & Goodrich, S. A. (2015). Strengthening family resilience: A community capacity approach. In J. A. Arditti (Ed.), *Family problems: Stress, risk, and resilience*. New York: Wiley/Blackwell.
- Bowen, G., Martin, J., Mancini, J., & Swick, D. (2015). Community capacity and the psychological well-being of married United States Air Force members. In R. Moelker, M. Andres, G. Bowen, & P. Manigart (Eds.), *Military families and war in the 21st century: Comparative Perspectives* (pp. 210-226). Abingdon Oxon: Routledge.
- Andres, M., Bowen, G., Manigart, P., & Moelker, R. (2015). Epilogue. In R. Moelker, M. Andres, G. Bowen, & P. Manigart (Eds.), *Military families and war in the 21st century: Comparative Perspectives* (pp. 319-330). Abingdon Oxon: Routledge.
- Swick, D. C., Bowen, G. L., & Allen-Meares, P. (2015). Perspectives in school social work services. In P. Allen-Meares, *Social work services in schools* (7th ed., pp. 54-75). Boston: Pearson Education, Inc.
- Mancini, J. A., Arnold, A. L., Martin, J. A., & Bowen, G. L. (2014). Community capacity and primary prevention. In T. P. Gullotta & M. Bloom (Eds.), *Encyclopedia of primary prevention and health promotion* (2nd Ed., Vol. 1., pp. 335-351). New York: Springer.

- Bowen, G. L., & Swick, D. C. (2013). Using the School Success Profile to assess outcomes. In C. Franklin, M. B. Harris, & P. Allen-Meares (Eds.), *The school services sourcebook* (2nd ed., pp. 915-924). New York: Oxford University Press.
- Bowen, G. L., Martin, J. A., & Mancini, J. A. (2013). The resilience of military families: Theoretical perspectives. In M. A. Fine & F. D. Fincham (Eds.), *Family theories: A content-based approach* (pp. 417-436). New York: Routledge (Taylor & Francis).
- Mancini, J.A., & Bowen, G.L. (2013). Families and communities: An analysis of theoretical and research paradigms. In Peterson, G.W., & Bush, K. R. (Eds), *Handbook of marriage and the family* (3rd Edition, pp. 781-813). NY: Springer.
- Bowen, G. L., Rose, R. A., & Guo, S. (2010). Quasi-experimental strategies when randomization fails: Propensity score matching and sensitivity analysis in whole-school reform. In J. A. Morell, *Evaluation in the Face of Uncertainty: Anticipating Surprise and Responding to the Inevitable* (pp. 214-218). New York: Guilford Press.
- Bowen, G. L. (2010). Social organization and schools: A general systems theory perspective. In P. Allen-Meares, *Social work services in schools* (6th ed., pp. 48-64). Boston: Pearson Education, Inc.
- Mancini, J. A., & Bowen, G. L. (2009). Community resilience: A social organizational theory of action and change. In Jay A. Mancini and Karen A. Roberto (Eds.), *Pathways of Human Development: Explorations of change* (pp. 245-265). Lanham, MD: Lexington.
- Bowen, G. L., Martin, J. A., Liston, B. J., & Nelson, J. P. (2009). Building community capacity in the U.S. Air Force: The Community Readiness Consultant Model. In A. R. Roberts (Eds.), *Social Workers' Desk Reference* (2nd ed., pp. 912-917). New York: Oxford University Press.
- Bowen, G. L. (2007). Social organization and schools: A general systems theory perspective. In P. Allen-Meares, *Social work services in schools* (5th ed., pp. 60-80). Boston: Pearson Education, Inc.
- Mancini, J. A., Nelson, J. P., Bowen, G. L., & Martin, J. A. (2006). Preventing intimate partner violence: A community capacity approach. In S. Stith & D. Tritt (Eds.), *Prevention of intimate partner violence* (pp. 203-227). New York: Haworth Press.
- Bowen, G. L. (2006). Assessing and predicting risk of violence: Empirically-based methods. In C. Franklin, M. B. Harris, & P. Allen-Meares (Eds.), *The school services sourcebook: A guide for school-based professionals* (pp. 453-459). New York: Oxford University Press.
- Also published in In C. Franklin, M. B. Harris, & P. Allen-Meares (Eds.) (2008). *The school practitioner's concise companion to preventing violence and conflict* (pp. 41-49). New York: Oxford University Press.
- Powers, J. D., & Bowen, G. L. (2006). Coping with isolation: Guidelines for developing a professional network. In C. Franklin, M. B. Harris, & P. Allen-Meares (Eds.), *The school services sourcebook: A guide for school-based professionals* (pp. 1157-1164). New York: Oxford University Press.
- Mancini, J. A., Bowen, G. L., & Martin, J. A. (2005). Families in community contexts. In V. Bengtson, A. Acock, K. Allen, & P. Dilworth-Anderson (Eds.), *Sourcebook of family theory and research* (pp. 293-294). Beverly Hills, CA: Sage.

- Woolley, M. E., Bowen, N. K., & Bowen, G. L. (2005). Mixed methods: Meaning and validity in the development of self-report items for children. In V. Bengtson, A. Acock, K. Allen, & P. Dilworth-Anderson (Eds.), *Sourcebook of family theory and research* (77-80). Beverly Hills, CA: Sage.
- Bowen, G. L., Powers, J. D., Woolley, M. E., & Bowen, N. K. (2004). School violence. In L. A. Rapp-Paglicci, C. N. Dulmus, & J. S. Wodarski (Eds.), *Handbook of prevention interventions for children and adolescents* (pp. 338-358). New York: John Wiley & Sons.
- Richman, J. M., & Bowen, G. L., & Woolley, M. E. (2004). School failure: An eco-interactional developmental perspective. In M.W. Fraser (Ed.), *Risk and resilience in childhood: An ecological perspective* (2nd ed., pp. 133-160). Washington, DC: NASW Press.
- Bowen, N. K., Bowen, G. L., & Woolley, M. E. (2004). Constructing and validating assessment tools for school-based practitioners: The Elementary School Success Profile. In A. R. Roberts & K. Yeager (Eds.), *Evidence-based practice manual: Research and outcome measures in health and human services* (pp. 509-517). New York: Oxford University Press.
- Orthner, D. K., & Bowen, G. L. (2004). Strengthening practice through Results Management. In A. R. Roberts & K. Yeager (Eds.), *Evidence-based practice manual: Research and outcome measures in health and human services* (pp. 897-904). New York: Oxford University Press.
- Bowen, G. L. (2003). Social organization and schools: A general systems theory perspective. In P. Allen-Meares, *Social work services in schools* (4th ed., pp. 53-70). Boston: Allyn and Bacon.
- Mancini, J. A., Martin, J. A., & Bowen, G. L. (2003). Community capacity. In T. Gullotta & M. Bloom (Eds.), *Encyclopedia of Primary Prevention and Health Promotion* (pp. 319-330). Kluwer Academic/Plenum Publishers.
- Bowen, G. L., Bowen, N. K., Richman, J. M., & Woolley, M. E. (2002). Reducing school violence: A social capacity perspective. In L. A. Rapp-Paglicci, A. R. Roberts, & J. S. Wodarski (Eds.), *Handbook of violence* (pp. 303-325). New York: Wiley & Sons.
- Bowen, G. L., Martin, J. A., & Nelson, J. P. (2002). A community capacity response to family violence in the United States Air Force. In A. R. Roberts & G. J. Greene (Eds.), *Social Workers' Desk Reference* (pp. 551-556). New York: Oxford University Press.
- Bowen, G. L., Richman, J. M., & Bowen, N. K. (2002). The School Success Profile: A Results Management approach to assessment and intervention planning. In A. R. Roberts & G. J. Greene (Eds.), *Social Workers' Desk Reference* (pp. 787-793). New York: Oxford University Press.
- Bowen, G. L., Bowen, N. K., & Cook, P. (2000). Neighborhood characteristics and supportive parenting among single mothers. In G. L. Fox & M. L. Benson (Eds.), *Families, crime, and criminal justice* (Volume 2, pp. 183-206). New York: Elsevier Science, Inc.
- Bowen, G. L. (2000). Foreword. In J. A. Martin, L. N. Rosen, & L. R. Sparacino (Eds.), *The military family: A practice guide for human service providers* (pp. xi-xii). New York: Praeger Press.
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Articles: Revise and Resubmit

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Self-esteem (1993, 1997, 2001, 2005)
Sense of School Coherence (1993, 1997)
School Engagement (1993, 1997, 2001, 2005)
Extracurricular Participation (2008)
Trouble Avoidance (1993, 1997, 2001, 2005)
Success Orientation (2008)
Academic Performance (1993, 1997, 2001, 2005)

Bowen, G. L., & Powers, J. D. (2008). *School Success Profile-Learning Organization (SSP-LO)*. Chapel Hill: University of North Carolina at Chapel Hill, School of Social Work, Jordan Institute for Families. (Leadership Dimensions: Direction, Support, Learning, Humility)

Bowen, G. L., & Powers, J. D. (2003). *School Success Profile-Learning Organization (SSP-LO)*. Chapel Hill: University of North Carolina at Chapel Hill, School of Social Work, Jordan Institute for Families.

Bowen, G. L., & Richman, J. M. (2001). Parenting support (PS). In J. Touliatos, B. F. Perlmutter, & G. W. Holden (Eds.). *Handbook of Family Measurement Techniques* (Volume 3) (pp. 148, 322). Thousand Oaks, CA: Sage Publications.

Bowen, G. L. (2001). Marital assessment profile (MAP). In J. Touliatos, B. F. Perlmutter, & G. W. Holden (Eds.). *Handbook of Family Measurement Techniques* (Volume 3) (pp. 91). Thousand Oaks, CA: Sage Publications.

Bowen, G. L. (1990). Marital quality scale (MQS). In J. Touliatos, B. F. Perlmutter, & M.A. Straus (Eds.). *Handbook of Family Measurement Techniques* (Volume 1) (pp. 89-91). Thousand Oaks, CA: Sage Publications.

Book Reviews

Bowen, G. L. (1994). [Review of *The Military Family in Peace and War* by Florence W. Kaslow]. *Journal of Marriage and the Family*, 56, 1053.

Bowen, G. L. (1994). [Review of *Men, Work, and Family* by J.C. Hood]. *Family Relations*, 43, 238-239.

Bowen, G. L. (1990). [Review of *Evaluation of Employee Assistance Programs* by M.J. Holosko & Marvin D. Feit]. *Evaluation and Program Planning*, 13, 430-431.

Bowen, G. L. (1987). [Review of *More equal than others: Women and men in dual-career marriages* by R. Hertz]. *Journal of Marriage and the Family*, 49, 477-478.

Bowen, G. L. (1986). [Review of *The military family* by F.W. Kaslow & R.I. Ridenour]. *Family Relations*, 35, 330.

Also *Evaluation and Program Planning* (1986), 9(3), 285.

Bowen, G. L. (1986). [Review of *Military family research and literature* (Volume 1) by the Military Family Resource Center]. *Evaluation and Program Planning* (1986), 9(3), 286.

Bowen, G. L. (1986). [Review of *Military family research and literature annotated bibliography* (Volume II) by the Military Family Resource Center]. *Evaluation and Program Planning* (1986), 9(3), 287.

Bowen, G. L. (1985). [Review of *Wife battering: A systems theory approach* by Jean Giles-Sims]. *Response: Journal of the Center for Women Policy Studies*, 8, 29.

Bowen, G. L. (1983). *Responding to child abuse: An interdisciplinary approach* [Review of Child abuse by Eli Newberger]. *Response: Journal of the Center for Women Policy Studies*, 6(3), 11.

Also: *Family Relations*, 1983, 32(4), 589-590.

Bowen, G.L. (1983). [Review of *Families under the flag* by Edna J. Hunter]. *Journal of Marriage and the Family*, 45(3), 712-713.

Also: *Air University Review*, 1984, 35(6), 124.

Video

Bowen, G. L. (2010). *Durham Nativity School: The social worker's role* (Guest Scholar in eight segment video). New York: Barb Lee & Co.

Bowen, G. L. (1998). *Family advocacy outreach: Expanding dimensions in prevention* (Guest Community Capacity Scholar in a 21 minute video). United States Air Force: AFMOA Family Advocacy Division.

Bowen, G. L. (1997). *Parental involvement with children's education.*" A 90 minute plenary presentation at the National Council on Family Relations Annual Meeting, Arlington, VA. Presents strategies for creating a more productive interface between parents and the schools that their children attend. Also highlights how such strategies are developed in the context of the larger ecosystem in which families are embedded including the neighborhood and the workplace. (Available from National Council on Family Relations, 3989 Central Ave. NE, Suite 500, Minneapolis, MN 55421)

Audio

Bowen, G. L. (2004, March 19). *Iraq War, One year later: The view from soldiers' families.* Interviewed on National Public Radio (The Tavis Smiley Show) by Allison Keyes to revisit the situation with soldiers and their families in the context of the Iraq War. New York, New York: National Public Radio.

Bowen, G. L. (2003, April 3). *Military families.* Interviewed on National Public Radio (The Tavis Smiley Show) by Allison Keyes to take a look at how military families are coping during the war in Iraq. New York, New York: National Public Radio.

Bowen, G. L. (1990). *Military families.* A 50-minute cassette recording of an interview conducted by Joan Comeau, Ph.D. and produced by Family Information Services, Minneapolis, MN. (Available from Family Information Services, 12565 Jefferson St., N.E., Suite 102, Minneapolis, MN 55434)

Workshop Training Manuals

Bowen, G. L., & Orthner, D. K. (2000). *Air Force community needs assessment resource and training manual: A Results Management approach.* Fairfax, VA: Caliber Associates. [This manual was used at every AF base worldwide to train multidisciplinary human service delivery teams in community capacity building]

Orthner, D. K., Bowen, G. L., Mancini, J. A., Pond III, S. A., & Varcoe, K. (1994). *Army community service: Unit program training manual.* Chapel Hill, NC: University of North Carolina, School of Social Work.

Bowen, G. L. (1986). *Toward an understanding of family life in the U.S. Military: A source book.* Prepared for the 1986 Air Force Family Support Center New Directors and Deputy Directors Training Program in Montgomery, Alabama. Chapel Hill, NC: Copytron, Inc.

Bowen, G. L. (1986). *Toward a system of program development and evaluation for family support centers in the United States Air Force.* Prepared for the 1986 Air Force Family Support Center Training Session in Toyko, Japan. Chapel Hill, NC: The University of North Carolina.

Bowen, G. L. (1982). *Trends and issues in military families.* Prepared for the 1982 Navy Family Service Center Director's Training Session in Springfield, VA. Washington, DC: SRA Corporation.

Bowen, G. L. (1982). *Program evaluation.* Prepared for 1982 Air Force Family Support Center Training Program in Minneapolis, Minnesota. Washington, DC: SRA Corporation.

Bowen, G. L. (1982). *Companionship and family recreation in the Air Force: Implications for youth directors*. Prepared for 1982 Youth Director Training Program in London, England and Berlin, West Germany. Greensboro, NC: Family Research and Analysis, Inc.

Major Survey Questionnaires

Bowen, G. L., & Mancini, J. A. (2014, all rights reserved). *Individual and Community Readiness Inventory* (ICRI). Developed by The University of Georgia and The University of North Carolina at Chapel Hill under sponsorship from the United States Department of Agriculture and United States Department of Defense (NIFA Award No. 2012-48751-20279). The ICRI provides an easy-to-use and easy-to-interpret web-based assessment tool for informing community capacity planning and evaluation efforts at local, state, regional, and national levels. The assessment tool is applicable for use in the Active and Reserve components of the U.S. Military, including the National Guard and the Air National Guard, and separate versions of the assessment tool are available for military members and the civilian spouses of these members. The ICRI fills an important void in the availability of short, highly focused assessment tools that are designed to assess the ability of military members and the spouses of military members to manage life challenges associated with the military lifestyle. The tool also includes measures of informal and formal resources for promoting and sustaining the readiness and preparedness of military families in the communities in which they live. The ICRI incorporates cutting-edge software in its design, administration, and reporting features.

Bowen, G. L., & Martin, J. A. (2013). *Marine Corps Fitness Improvement Tool* (MCFIT). Charlotte, NC: Flying Bridge Technologies. (Sponsored by Semper Fit and Exchange Services Division (MR) through contract H0312-D-0002. Online survey designed for administration to population of Marines (Active and Reserve Component), which assessed four dimensions: Fitness, Performance, Support, and Assistance.

Martin, J. A., & Bowen, G. L. (2009, 2010). *The Marine Support Profile*. Charlotte, NC: Flying Bridge Technologies. Online survey designed for administration to parents, extended families, and loved one of Marines (Active and Reserve Component). DOI: 10.13140/RG.2.1.1157.5846

Bowen, G. L., & Martin, J. A. (2009, 2011). *Support and Resiliency Inventory-AF Members*. Chapel Hill, NC: School of Social Work, The University of North Carolina at Chapel Hill. Online survey designed for administration to population of AF Members (Active and Reserve Component), which assessed four dimensions: trust in informal networks, trust in formal systems, AF fitness (physical, mental, social, & spiritual), positive behaviors, and resiliency. DOI: 10.13140/RG.2.1.1943.4402

Bowen, G. L., & Martin, J. A. (2009, 2011). *Support and Resiliency Inventory-AF Civilian Spouses*. Chapel Hill, NC: School of Social Work, The University of North Carolina at Chapel Hill. Online survey designed for administration to population of civilian spouses of AF Members (Active and Reserve Component), which assessed four dimensions: trust in informal networks, trust in formal systems, AF fitness (physical, mental, social, & spiritual), positive behaviors, and resiliency.

Bowen, G. L., & Martin, J. A. (2010). *The Family Readiness Assessment Tool* (FRAT). Quantico, VA: United States Marine Corps.

Bowen, G. L., & Martin, J. A. (2008, 2010). *The Unit Assets Inventory*. Quantico, VA: United States Marine Corps.

- Bowen, G. L., & Martin, J. A. (2008, 2010). *The Spouse Assets Inventory*. Quantico, VA: United States Marine Corps.
- Bowen, G. L., & Martin, J. A. (2007). *Personal Assets Inventory*. Chapel Hill, NC: School of Social Work, The University of North Carolina at Chapel Hill.
- Bowen, G. L., & Martin, J. A. (2004). *Unit Assets Inventory*. Chapel Hill, NC: School of Social Work, The University of North Carolina at Chapel Hill.
- Bowen, G. L. (2004). *The United States Air Force-Learning Organization*. Chapel Hill, NC: School of Social Work, The University of North Carolina at Chapel Hill.
- Bowen, G. L., & Powers, J. D. (2003, 2004, 2005, 2008). *School Success Profile-Learning Organization (SSP-LO)*. Chapel Hill, NC: School of Social Work, The University of North Carolina at Chapel Hill.
- Martin, J. A., & Bowen, G. L. (2003). *2002 Air Force Community Assessment: Reference Matrix (F41622-03-M-1026)*. San Antonio, TX: Brooks Air Force Base (AFMOA/SGZF).
- Bowen, G. L., Martin, J. A., Mancini, J. A., & Orthner, D. K. (2002). *Air Force Community Assessment Survey (Active Duty Members/Civilian Spouses)*. San Antonio, TX: Department of the Air Force.
- Bowen, G. L., Bowen, N. K., & Richman, J. M. (2002). *The Elementary School Success Profile (ESSP)*. Chapel Hill, NC: School of Social Work, The University of North Carolina at Chapel Hill.
- Bowen, G. L., & Richman, J. M. (1993). *School Success Profile*. Chapel Hill, NC: School of Social Work, The University of North Carolina at Chapel Hill. (Revised: 1995, 1997, 2001, 2005, 2008)
- Endorsed as a Model Program by the National Dropout Prevention Center, Clemson University.*
- Orthner, D. K., & Bowen, G. L. (1994, Revised 1997). *Adaptation to Army life survey*. Alexandria, VA: U.S. Army Research Institute.
- Bowen, G. L. (1991, May). *NCFR 1991 Membership Survey*. Minneapolis, MN: National Council on Family Relations.
- Bowen, G. L., & Neenan, P. A. (1989, February). *Employment and Child Care Study* (Contract No. 90CW0794/01), Washington, DC, Office of Family Support, Administration for Children, Youth and Families, Department of Health and Human Services.
- Bowen, G. L. (1988, January). *Profile of Work and Family: E. I. DuPont*. Chapel Hill, NC: The University of North Carolina at Chapel Hill.
- Bowen, G. L. (1987, October). *Work and Family Linkages: A Survey of Families at E.I. DuPont*. Wilmington, DE: E.I. Dupont.
- Bowen, G. L., & Rudin, B. F. (1987, April). *Profile of Family Strength and Adaptation to Army Life* (Contract No. MDA903-86-C-0260). Three new scales: Family Values Profile, Family Behavior Profile, Army Family Environment Profile. Washington, DC: Department of the Army, Office of Chief of Chaplains.

Bowen, G. L. (1985, Spring). *Army Experience Survey* (Contract No. MDS903-84-R-0158). Washington, DC: Department of the Army, U.S. Army Research Institute.

Bowen, G. L. (1984, Winter). *A Study of Air Force Life* (Contract No. F49642-83-C0159). Washington, DC: Department of the Air Force, Office of Family Matters. Four versions: (a) Air Force Married Members, (b) Civilian Spouses, (c) Air Force Single Members, (d) Adolescent Sons and Daughters of Air Force Members.

Orthner, D. K., & Bowen, G. L. (1981, Spring). *Families-in-Blue: A Worldwide Study of Air Force Family Life* (Contract No. F33600-81-C-0029). Washington, DC: Department of the Air Force, Office of the Chief of Chaplains. Three Versions: (a) Air Force Married Members-Male; (b) Air Force Married Members-Female; (c) Air Force Single Parents.

National Council on Family Relations: President's Report

Bowen, G. L. (2010). Navigating our future. *NCFR Report*, 55(1), 3-4.

Bowen, G. L. (2010). Measuring our success. *NCFR Report*, 55(2), 5-6.

Bowen, G. L. (2010). Increasing our accountability. *NCFR Report*, 55(3), 3.

Bowen, G. L. (2010). Honoring NCFR members who pass away. *NCFR Report*, 55(4), 3.

Bowen, G. L. (2011). Life goes on: Getting the job done! *NCFR Report*, 56(1), 3, 5.

Bowen, G. L. (2011). Waving the NCFR flag. *NCFR Report*, 56(2), 5, 7.

Bowen, G. L. (2011). Increasing international diversity in NCFR's membership. *NCFR Report*, 56(3).

Bowen, G. L. (2011). Passing the baton. *NCFR Report*, 56(4), 3.

Newsletter Articles

Bowen, G. L. (2000, Spring). Beyond Columbine: Lessons for parents, educators and community leaders. *Contact: A Newsletter for School of Social Work Alumni and Friends*, 17(1), p. 6.

Bowen, G. L. (1992, Winter). Survey results presented at association of councils workshop. *Feedback*, pp. 4-5. (Published by the Association of Councils of the National Council on Family Relations)

Popular Articles

Bowen, G. L. (1982, August 26). Children's reaction to death. *Greensboro Daily News and Record*, p. C9.

Bowen, G. L. (1982, July 11). Concept of death is difficult for children to understand. *Greensboro Daily News and Record*, p. C5.

Bowen, G. L. (1977, February 10). Explaining death to a child. *The Journal-Patriot*, p. C16.

Bowen, G. L. (1976, November 8). Children's view of death. *The Journal-Patriot*, p. C12.

Bowen, G. L. (1976, October 25). Anxiety and you. *The Journal-Patriot*, p. C14.

EDITORIAL BOARDS: JOURNALS

Present

Children & Schools (2009-present)

Best Practices in Mental Health: An International Journal (2005-present)

Family Relations (2000-present)

Past

Journal of Family and Economic Issues (1993-2013)

Journal of Community Practice (2004-2012)

Evaluation and Program Planning (1991-2012)

Brief Treatment and Crisis Intervention (2001-2009)

Children & Schools (2001-2002)

Social Work in Education (1998-2000)

Military Family Issues: The Research Digest (1995-1999)

Family Relations (1986-1996)

EDITORIAL REVIEWER: JOURNAL

American Educational Research Journal (2013)

American Journal of Community Psychology (2012)

Children and Youth Services Review (2011)

Studia Sociologia (2010)

American Journal of Orthopsychiatry (2009)

Social Forces (2005, 2013, 2015)

Journal of Marital and Family Therapy (2006)

Sociological Focus (2006)

Social Service Review (2006, 2007, 2014)

Journal of Community Practice (2003)

Social Problems (2003)

Journal of Applied Communication Research (2002)

Violence and Victims (2000)

Journal of Social and Personal Relationships (1996, 1997)

Journal of Marriage and Family (1981-present, 2009, 2013)

Research on Social Work Practice (1992, 1997)

Journal of Family and Economic Issues (1992)

Gender & Society (1996)

Journal of Family Issues (1991, 1996, 2000, 2006)

Evaluation and Program Planning (1984-1991)

Military Family (1981-2000)

Military Psychology (2000, 2001)

Families in Society (1990-)

Social Casework (1986-1989)

Social Work Research (1999-2001)

Family Science Review (1989)

Psychology of Women Quarterly (1989)

Armed Forces and Society (1989, 2015)

Journal of Early Adolescence (1989)

Journal of Family Theory and Review (2015)

Learning Organization (2016)

EDITORIAL BOARDS/REVIEWER: BOOKS

Franklin, C., Harris, M. B., & Allen-Meares, P. (Eds.). (2013). *The School Services Sourcebook: A Guide for Social Workers, Counselors, and Mental Health Professionals* (2nd Ed.). New York: Oxford University Press.

Franklin, C., Harris, M. B., & Allen-Meares, P. (Eds.). (2006). *The School Services Sourcebook: A Guide for Social Workers, Counselors, and Mental Health Professionals*. New York: Oxford University Press.

Roberts, A. R., & Greene, G. J. (Eds.). (2002). *Social Workers' Desk Reference*. New York: Oxford University Press.

BOOK PUBLISHERS:

Cambridge University Press (2008), Manuscript Reviewer
Oxford University Press (2002-present), Manuscript Reviewer
Series Editor (1989 to 1992): Work, Family, and Society; Praeger Publishers, New York

OFFICES HELD IN PROFESSIONAL ORGANIZATIONS:**National**

President (2009-2011). National Council on Family Relations.

President-Elect (2007-2009). National Council on Family Relations.

Chair (1994-1995). Theory Construction and Research Methodology Workshop, National Council on Family Relations. (Elected Position)

Member, (1994-1995). Program Planning Committee, National Council on Family Relations.

Committee Member (1991-1993). Strategic Planning Committee, National Council on Family Relations. Appointed by Brent C. Miller, President, NCFR. Chair: Felix M. Berardo.

Membership Vice President (1990-1992). National Council on Family Relations. (Elected Position)

Workshop Co-Chair (1987). Post Conference Workshop on Youth in Military Families, National Council on Family Relations, Atlanta, Georgia.

Committee Member (1983-1985). President's Commission on the Structure of the National Council on Family Relations. (Chair: Dr. Dennis Orthner)

Co-Chair (1982). Pre-Conference Workshop on Family Life in the Military. National Council on Family Relations, Washington, DC. (Co-Chair: Dr. Dennis Orthner)

Committee Member (1982). Student Award Committee, National Council on Family Relations.

Workshop Coordinator (1980). Pre-Conference Workshop on the Quality of Family Life in the Military, National Council on Family Relations, Portland, Oregon.

Regional

Theory Chair (1980), Southeastern Conference on the Family and the Child, Greensboro, NC.

State

Past President (1997-1998). Family Council of North Carolina.

President (1994-1996). Family Council of North Carolina.

President-Elect (1992-1994). Family Council of North Carolina.

Member (1991-1992). North Carolina Advisory Board of the Early Education and Care Leadership Development Project (Chair: Donald Stedman, Dean, UNC-CH School of Education)

Editor (1991-1992). *The Council Record, Newsletter of the North Carolina Family Life Council, Inc.*, Affiliate of the National Council on Family Relations.

Second Vice President (1991-1992). North Carolina Family Life Council.

Conference Chairperson (1990). North Carolina Family Life Council.

Research Chairperson (1989-Present). North Carolina Family Life Council.

Symposium Planning Committee (1988-1990). Residential Child Care in England and the Carolinas: Challenges and Opportunities. Symposium sponsored by funds from The Duke Endowment.

Co-Coordinator (1986). Conference on "Serving Military Families: An Emerging Area of Social Work Practice," Fayetteville, NC.

Chair (1978). Wilkes County Task Force for Children, Wilkes County, NC.

Chair (1978). Wilkes County Big Brother/Big Sister Program, Wilkes County, NC.

PRESENT MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS:

Society for Social Work and Research

National Council on Family Relations (Fellow)

Groves Conference on Marriage and the Family (Honorary, Invited: 1991)

Inter-University Seminar on Armed Forces and Society (Fellow: 1983)

Academy of Certified Social Workers

National Dropout Prevention Network

Southeastern Council on Family Relations

PAST MEMBERSHIPS

National Association of Social Workers (1976-2014)
International Society for the Study of Personal Relationships
Council on Social Work Education
North Carolina Family Life Council, Inc. (no longer in operation)
Omicron Nu National Honor Society

ADVISORY BOARDS

(2014, October-present). National Advisory Board for *Developing a Model for Delivering School-Based Mentoring to Students in Military Families* project, Department of Psychological Science, University of Arkansas. Principal Investigator: Dr. Timothy A. Cavell)

(2011, March-present). National Advisory Board for the *Building Capacity for Military-Connected Schools* project, University of Southern California. (Principal Investigator: Dr. Ron Avi Astor)

(2009, November-2011). North Carolina Institute of Medicine (NCIOM) Task Force to Study Mental Health, Developmental Disabilities and Substance Abuse Services to Current and Former Members of the Armed Forces and their Families, Co-Chairs: Rep. Grier Martin, Rep. William R. Purcell, and Michael Watson, Assistant Secretary for MHDDSAS, NC Department of Health and Human Services.

(2009, March – 2011). National Advisory Board, Children's Bureau Healthy Relationship & Marriage Education Training Project, Co-project Directors: Dr. David Schram and Dr. Francesca Adler-Baeder)

(2009, January-2011). The Homeless Veterans Task Force, The Governor's Focus on Returning Combat Veterans and their Families, Chair, The Honorable Grier Martin, NC House of Representatives.

NONPROFIT BOARDS (NEW SECTION, DECEMBER 2009)

(2001-2016). Board of Directors, National Learning Institute, Oakton, VA

GRANT/CONTRACT REVIEW PANELS (NEW SECTION, MAY 2013)

(2013, May), Member, NIH Advisory Committee, "Technological Tools to Facilitate Implementation of Evidence-Based Substance Abuse Prevention Interventions among the Military" (N43-DA-14-5577). NIDA Point of Contact: Nadine Rogers (NIH/NIDA)

TENURE AND PROMOTION REVIEWS (NEW SECTION, AUGUST 2009)

(2014, February), Bar-Ilan University, School of Social Work, Promotion to Associate Professor to Professor.

(2013, October), University of South Carolina, College of Social Work, Promotion from Assistant Professor to Associated Professor with Tenure.

(2013, August), Arizona State University, College of Public Programs, Promotion from Assistant Professor to Associate Professor with Tenure.

(2012, September), University of California, Berkeley, School of Social Welfare, Promotion from Associate Professor to Full Professor.

(2010, September), The University of Kansas, School of Social Welfare, Promotion from Assistant Professor to Associate Professor with tenure.

(2010, August), University at Buffalo, School of Social Work, Promotion from Associate Professor to Professor.

(2010, February), Washington University in St. Louis, George Warren Brown School of Social Work, Promotion from Associate Professor to Professor.

(2010, January), The Hebrew University of Jerusalem, Paul Baerwald School of Social Work & Social Welfare, Promotion from Lecturer to Senior Lecturer with tenure.

(2009, November), Wayne State University, School of Social Work, Promotion from Assistant to Associate with tenure.

(2009, September), University of Tennessee, School of Social Work, Promotion from Associate to Full.

(2009, August), Syracuse University, School of Social Work, Promotion from Assistant to Associate Professor with tenure.

CONFERENCE PLANNING STEERING COMMITTEES (NEW SECTION, MARCH 2013)

(2012-2013), Steering Committee Member, National Research Summit on Reserve Component Military Families, University of Michigan – Ann Arbor, April 25 & 26, 2013 (Conference Chairs: Michelle Kees and John Greden).

INVITED UNIVERSITY LECTURES/CONSULTATIONS (NEW SECTION, AUGUST 2009)

(2015, August 05), Invited Presenter, “The Way Forward: A Foundational Framework for Evidence-based Practice in Secondary Prevention,” 2015 AF Family Advocacy Prevention Training Outreach Managers, San Antonio, Texas. (With Todd Jensen, Ph.D. Student)

(2015, June 03), Invited Presenter, “The Way Forward: A Foundational Framework for Evidence-based Practice in Secondary Prevention,” 2015 AF Family Advocacy Prevention Training Family Advocacy Officers, San Antonio, Texas.

(2014, March 13), Invited Presenter, “Training Camp Directors for Serving Military Youth with an Injured for Fallen Parent,” Morrisville, NC: Camp Corral, Golden Corral Corporation.

(2014, January 13-16), Invited Presenter, “Theoretical Perspectives of Family Resilience: The Case of Military Families,” Research Workshop of the Israel Science Foundation, Bar Ilan University, Tel Aviv, Israel. (Organizer: Professor Rachel Dekel)

(2013, December 13), Invited Speaker with Dr. Jay A. Mancini, “In Conclusion . . . It’s all about Networks and Networks and All about Connections . . . and Connections are all about Relationships. Department of Psychology, LMU Ludwig-Maximilians-Universität München.

(2013, April 26), Plenary Speaker, “Innovative Approaches to Reaching Families: Community Capacity Building, National Research Summit on Reserve Component Military Families, University of Michigan.

(2012, June 21), Invited Speaker, “A Model of Resiliency in Military Families: Having, Being, Doing,” Canadian Defence Personnel Research Symposium, Ottawa, Ontario.

(2012, April 24), Opening Plenary Speaker, “Community Capacity Building (CCB): Formal and Informal Networks, 2012 National Guard Bureau Professional Development Seminar, Atlanta, GA.

(2012, February 1), Invited Speaker, “Cornerstones of Resilience: Having, Being, and Doing,” 2012 Military Health System Conference, Gaylord National Hotel & Resort, National Harbor, MD.

(2011, October 13-14), Invited Speaker/Faculty Research Consultant, “Military Family Resilience: Having, Being, & Doing,” Department of Family Science, School of Public Health, University of Maryland, College Park. (with Dr. James A. Martin)

(2011, August 22), Invited Speaker/Participant, “The 2011 Support and Resiliency Inventory for USAF Total Force Members, Presented at the AF Resilience Planning Session (HQ USAF/A1SY), Crystal City, VA.

(2011, May 20-21), Keynote Speaker, “Family Social Capital and the School Success of Middle School Students: An Intervention Research Perspective.” Presented at the 2011 International Conference on Families as Social Capital, Seoul National University, Korea.

(2011, April 26), Workshop, “Supporting Military Families with Children who have Developmental Disabilities: A Community Resilience Approach.” Presented at the Forging the Partnership 2011 DoD/USDA Family Resilience Conference, Chicago, Illinois. (Gary L. Bowen & Irene Nathan Zipper)

(2011, April 21), Keynote Speaker, “Pathways to School Success: A Risk and Resilience Perspective,” Developmental Resilience Symposium, Department of Human Development & Family Studies and the School of Education, University of Delaware, Newark, DE. (One-day symposium also included Dr. Ann Masten, Dr. Sharon Landesman Ramey, and Dr. Craig T. Ramey).

(2011, April 8), Keynote Speaker, “Pathways to School Success, Inside the Schoolhouse Door Conference XIII, Southern Connecticut State University, New Haven, CT.

(2011, March 3), Keynote Speaker, “Military Family Resiliency: A Capacity Building Perspective,” Southeastern Council on Family Relations 2011 Conference, Birmingham, AL.

(2011, February 24), Faculty/Student Invited Speaker, “‘Storylines of Research:’ Pathways to School Persistence.” Department of Child and Family Development, The University of Georgia.

(2010, November 12), Keynote Speaker, “Formal Systems and Informal Networks of Support.” Meeting the Needs of Veterans & Military Families: A Summit for Health & Human Services Professionals, School of Social Work, University of Missouri, Columbia, Missouri (Invited by Dr. Marjorie Sable, Director, MU School of Social Work).

(2010, October 21), Invited Community Presentation, “When Johnny and Jane Come Marching Home from War, Then What?” (Presentation to Seymour Center Village Elders, Robert & Pearl Seymour Senior Center, Chapel Hill, NC.)

(2010, October 15), Invited Plenary Speaker, “Resiliency,” Air Mobility Command (Fall Rally, October 13-15), Scott Air Force Base, IL. (Presentation to Gen Raymond E. Johns, Jr., Lt Gen Vern M. “Rusty” Findley II, Chief Master Sergeant David E. Spector, and Wing Commanders and Chiefs from all Air Mobility Command bases.)

(2010, September 20), Plenary Speaker with Dr. James Martin, “Resiliency Research Update,” Air Force Resiliency Workshop, Andrews Air Force Base, Sponsored by the Air Force Resiliency Program Division (HQ/AF A1SS).

(2010, August 24-25), Plenary Speaker, “The Road of Life: Social Connections, Individual Assets, and Resiliency,” 2010 Air Force Materiel Command Integrated Delivery System Training & Conference, Dayton, Ohio.

(2010, August 19), Co-Faculty Trainer with Irene Nathan Zipper, “Strengthening Military Families with Children who have Special Needs: OneStop for Family Support” (4 hour training). Eastern AHEC Annual Children’s Services State of the Art Conference, Atlantic Beach, NC.

(2010, June 2), Co-Plenary Speaker with Dr. James Martin, “Resilience: A Road of Life Perspective,” 2010 Navy Family Summit, Key Bridge Marriott, Arlington, VA. The Navy Family Summit is a three-day event with a panel of subject matter experts to understand and address the needs of Navy and Marine Corps families.

(2010, May 4), Invited Presenter, “Support and Resiliency: A Community Capacity-Building Research Agenda,” University of Southern California Military Family Research Workshop, Washington, DC. Attendees included representatives from NIMH, NIDA, NICHD, and the White House.

(2010, April 19), Plenary Speaker, “Family Resiliency,” 2010 United States Air Force Caring for People Forum, Crystal City, VA. Invited by Eliza G. Nesmith, YC-03, Chief, Airman and Family Services Division, HQ USAF/A1SA.

(2010, April 7-8), Invited Participant, 2010 International Research Symposium on Military Families, Sheraton City Centre, Indianapolis, Indiana. Sponsored by The Military Family Research Institute at Purdue University & The Center for Deployment Psychology.

(2010, March), Invited Presentation to the North Carolina Institute of Medicine Task Force on Behavioral Health Services for the Military and their Families, Morrisville, NC: “Support and Resiliency: A Road of Life Perspective.” (Sponsor: The Honorable Grier Martin, JD., LLM, Representative, NC House of Representatives, the Honorable William Purcell, MD, Senator, North Carolina Senate, and Michael Watson, Assistant Secretary for Mental Health, Developmental Disabilities and Substance Abuse Services, NC Department of Health and Human Services.

(2010, February), Invited Briefing for the Warfighter and Family Program Managers from the Army, Navy, Air Force and Marines, Office of the Deputy Under Secretary of Defense, Military Community & Family Policy, The Pentagon; Washington, DC (Sponsor: Gerry Carlon, Senior Policy Analyst).

(2009, November), Invited discussant and speaker, November 2009 meeting of the Carolina Consortium on Human Development, fall seminar series on motivation and school engagement. Dr. Bowen discussed the School Success Profile and his recent research on pathways to school persistence. The Carolina Consortium on Human Development was established by faculty at UNC-CH, Duke, NC State, and UNC-

Greensboro as an institute for advanced study in developmental science. In addition to faculty, the proseminar is attended by pre- and post-doctoral fellows.

(2009, November). Featured speaker and panelist at the 2009 RTI Fellows Symposium: Integrating Basic and Applied Research. Dr. Bowen discussed “Pathways to School Persistence” in the section on Education Opportunity and Achievement, which was organized by Laura Knapp, RTI researcher. Dr. Bowen served on a panel with Dr. Elizabeth Glennie, Senior Research Education Analyst at RTI International; Dr. Jacqueline King, Assistant Vice President, Center for Policy Analysis, American Council on Education; and Mr. Jamie Merisotis, President and CEO, Lumina Foundation for Education.

(2009, August), University of Georgia, Center for Family Research, Athens, Georgia (Dr. Gene Brody, Director).

FUNDING PROPOSAL REVIEWS/REVIEW PANELS (NEW SECTION, DECEMBER 2008)

(2009, December), Proposal Reviewer, Innovation Program, NC Translational and Clinical Sciences Institute (NC TraCS), The University of North Carolina at Chapel Hill.

(2009, August), Member of Review Committee for “ARRA Grand Opportunities: Prevention and Infrastructure,” National Institutes of Health, National Institute on Drug Abuse.

(2008, December), Proposal Reviewer, Innovation Program, NC Translational and Clinical Sciences Institute (NC TraCS), The University of North Carolina at Chapel Hill.

CONSULTATIONS AND PROFESSIONAL ACTIVITIES:

(2014-2015), Consultant, Dr. Danny Perkins, Clearinghouse for Military Family Readiness, The Pennsylvania State University, Quality Review of AF Community Assessment Survey for the Air Force Medical Operations Agency, San Antonio, Texas. The tasker to review the 2013 Air Force Community Assessment Survey (AFCAS) was initiated from concerns expressed about the survey at the 22 May 2014 Air Force Community Action Information Board (CAIB) meeting. The AF CAIB instituted a one-year pause in administration of the AFCAS during FY 2015. This pause was implemented to enable the Air Force Surgeon General (AF/SG) to assign the Air Force Medical Operations Agency/Mental Health Division (AFMOA/SGHW) the task of conducting a comprehensive qualitative review of the AFCAS including key users’ concerns. Among the concerns expressed at that CAIB meeting were questions about the survey’s focus, length, and response rate. AFMOA contracted with the Clearinghouse for Military Family Readiness (Clearinghouse) at Penn State University to conduct a qualitative review to examine the utility of the AFCAS. The purpose of this qualitative review is to provide the CAIB with “courses of action (COAs) and recommendations for future iterations of the AFCAS. This qualitative review was divided into three major components: (a) group and individual feedback sessions with key users of the AFCAS at Air Staff, Air Force Major Commands (MAJCOMs), and installations to fully understand strengths and limitations of the current AFCAS; (b) content analysis of MAJCOM and installation-level Community Action Plans (CAPs) to understand the role of AFCAS in the development of CAPs; and (c) an extensive item and scale review of the revised 2015 AFCAS was conducted.

(2014-2015). Expert Panel Member, North Carolina Coalition Against Domestic (NCCADV), Durham, NC (Jen Counts, Prevention Program Specialist). Using the Systematic Screening and Assessment Method, assisted in identifying a set of promising community programs for developing practice-based evidence around collective efficacy and violence prevention. The project involved reviewing evaluability assessments of four local organizations across NC to build collective efficacy at the community level,

which were completed by student Capstone teams from the Gillings School of Global Public Health Department of Health Behavior. Peer review was provided via two phone conferences.

(2014). Consultant, Council on Accreditation, New York, New York. Review panel on Standards for Community Capacity Building, DoD Family Readiness Program. (Melissa D. Dury, LCSW, Associate Director of Standards Development)

(2014). Consultant, Ipsos Public Affairs, Washington, DC. Developed handbook on Results-focused Planning to train AF human service professional worldwide in using the results from the 2013 AF Community Assessment for policy and program planning.

(2011-2012). Consultant, University of Southern California (USC), Building Capacity to Create Highly Supportive Military-Connected School Districts, which is a four-year, \$7.6 million consortium project funded by the Department of Defense Education Activity (DoDEA) partnership program to support military children attending public schools (PIs: Dr. Ron Avi Astor, USC, and Dr. Rami Benbenishty, Bar Ilan University & Haruv Institute)

(2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016). Abstract Reviewer, Society for Social Work and Research Conference (SSWR).

(2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011). Member, Dissertation Award Committee, Society for Social Work and Research (SSWR).

(1999, 2000, 2001, 2002, 2003, 2011, 2012, 2013, 2014, 2015, 2016). Member, Awards Committee for Excellence in Research Award, Society for Social Work Research (SSWR).

(2007, 2008, 2009, 2010, 2013, 2014). Annual Conference Abstract Reviewer, National Council on Family Relations Annual Conference.

(2009, October), Briefing on Community Capacity and Resilient Military Members, Veterans, and their families delivered to the Citizen Soldier Support Program National Advisory Council at the Rizzo Center in Chapel Hill, NC. Attendees included MG (Ret) Rudi Rudisill, LTG (Ret) (Advisory Council Chair), Tom Plewes, Kimrey Rinehart, Tanna Schmidli (NMFA), Howard Lee, Neil Caudle, and Tony Waldrop.

(2009, July), Three-hour briefing to Lieutenant General Dennis J. Hejlik (Commanding General, II Marine Expeditionary Force), MC commanders and Family Readiness Officers (FROs) in II MEF (Camp Lejeune, NC); to MC commanders and FROs in I MEF (Camp Pendleton, CA); to the Senior Commander, Ms. Tracy McLaughlin, Bruce Barnes, and HQ Family Readiness Officers and Family Team Building Staff in Marine Forces Reserve (MARFORRES, New Orleans, LA); and to Lieutenant General Keith Stalder (Commander, USMC Forces Pacific), Lieutenant General Richard Zilmer (Commanding General, III Marine Expeditionary Force, MC Bases, Japan), MC Commanders, and FROs in III MEF (Camp Butler, Okinawa, Japan).

(2009, March), Demonstrated the Building Corps Families Readiness Assessment Tools (the Units Assets Inventory and the Spouse Assets Inventory) to the Family Readiness Committee (FRC), Marine Corps Community Services Board of Directors, at Marine Corps Base Quantico, Virginia. Lieutenant General Dennis J. Hejlik, Commanding General of the 2nd Marine Expeditionary Force, is chair of the Board. The Corps' first lady, Mrs. Annette Conway, spouse of the 34th Commandant of the Marine Corps, Gen. James T. Conway, is also on the Board.

(2009, February), School of Social Work Dean Richman and Kenan Distinguished Professor Gary Bowen gave a presentation on February 25 to members of the Governor's Focus on Returning Combat Veterans and Their Families at Dorothea Dix Hospital in Raleigh, NC. The group promotes best practices in the service of veterans who served in the global war on terrorism and their families. The School of Social Work and the Behavioral Healthcare Resource Program are among the state's partners working with the Governor's Focus to develop a referral network that will connect North Carolina residents and their families to services they need post-deployment.

(2009-present), Member, The Homeless Veterans Task Group, The Governor's Focus on Returning Combat Veterans and their Families. Chair: The Honorable Grier Martin, NC House of Representatives.

(2008, October), Plenary address, 2008 California Association of School Social Workers Annual Conference, Oakland, CA, "The School Success Profile (SSP): The Science and Practice of School-Based Interventions."

(2008, October). Keynote address, 2008 Building Strong Families Conference, Responding to Families in Trauma, Mid-Atlantic Council on Family Relations, Messiah College, PA, "Military Family Resiliency and Community Capacity Building in the Shadows of War: Implications for Policy and Practice."

(2008, September). Invited guest lecture, School of Human Environmental Sciences, The University of North Carolina at Greensboro, "Conceptualizing Social Problems to Inform Assessment and Intervention Planning: Case Examples."

(2008 - 2009). Member, Veterans' Affairs Task Force, The Council on Social Work Education (CSWE). (Co-Chair with Dr. Billie Terrell, Research and Education)

(2007-2010). External Consultant and School Success Profile Trainer, Dr. Maria Roth, Professor, Babes-Bolyai University, Department of Social Work, Cluj, Romania.

(2008). External Reviewer, Tenure Review, Graduate School of Social Service, Fordham University.

(2007). Invited Consultant, School Social Work Survey Expert Panel, National School Social Work Survey Team (Michael Kelly, Stephanie Berzin, Andy Frey, Michelle Alvarez, and Gary Shaffer).

(2007). External Consultant, Citizen-Soldier Support Program, Odum Institute for Research in Social Science, The University of North Carolina at Chapel Hill.

(2007). External Reviewer, Tenure and Promotion Review, School of Social Welfare, University of California, Berkeley.

(2006). Survey Consultant, Personal Readiness Assessment, Airman, Family, & Community Operations Branch (HQ AFPC/DPFFF), San Antonio, TX. (Major David L. Bringham, Ph.D.)

(2006). External Review, Full Professor Promotion Review, Department of Human Development, Virginia Polytechnic and State University.

(2005 - 2006). Advisory Board, Phase II of the Department of Defense-funded project, "Our Strength in Families (OSiF): A Web-based Interactive Coping Skill and Resiliency Program for Military Families (Contract W81XWH-05-C-0021), Dr. Emil Chiauzzi (PI), Inflexxion, Inc., Newton, MA, and Dan and Linda King, VA Boston Healthcare System.

(2005 - 2006). Presenter, School Success Profile to The Chinese Delegation, which is comprised of 25-high rank officials of the National Population and Family Planning Commission. The main purpose of the visit was to receive training on “Population, Health Service and Harmonious Society.”

(2005 - 2009). Consultant, Airman and Family Readiness Flight (AF/A1DFF), Washington, DC: United States Air Force.

(2005). External Review, Tenure and Promotion Review, College of Social Work, University of Kentucky.

(2005). External Review, Tenure and Promotion Review, School of Social Work, University of Louisville.

(2005). Training workshop on the School Success Profile conducted with 25 senior officials of the National Population and Family Planning Commission of China, School of Social Work, The University of North Carolina at Chapel Hill. (with Natasha Bowen)

(2005 - present). Member, Distinguished Research Council, America’s Promise: The Alliance for Youth, Alexandria, VA.

(2004). External Reviewer, Tenure and Promotion Review, Department of Human Development, Virginia Polytechnic and State University.

(2004). External Reviewer, Tenure and Promotion Review, School of Social Service Administration, The University of Chicago.

(2004). Congressional Briefing on Capitol Hill, G50 Dirksen Senate Office Building, “Military Families: Developing and Sustaining Resilience.” Briefers: Gary L. Bowen, Jay A. Mancini, James A. Martin, Dennis K. Orthner, Deborah Levin.

(2004, 2005, 2006). Reuben Hill Award Committee, National Council on Family Relations. (2004 Chair: Marilyn Coleman; 2005 Chair: Shelley MacDermid)

(2003). External Reviewer, Full Professor Review, Department of Family Studies, University of Maryland at College Park.

(2003 - 2010). Board Member, National Learning Institute, Fairfax, VA.

(2003). External Reviewer, Promotion and Tenure Review, School of Social Work, Rutgers, State University of New Jersey.

(2003). External Reviewer, Promotion and Tenure Review, School of Social Work, University of Illinois at Urbana-Champaign.

(2003). Invited Consultation on Schools as Learning Organizations, Paris, France.

(2002). Invited Presentation/Consultation, Communities In Schools of Philadelphia.

- (2002). Invited Colloquium, “Evaluating the Effectiveness of the School Success Profile (SSP) on School- and Student-Level Performance,” Bryn Mawr College, School of Social Work, Bryn Mawr, Pennsylvania.
- (2002). External Reviewer, Promotion and Tenure Review, University of California, Berkeley.
- (2002). Invited Consultant, National Institute on Drug Abuse (NIDA), Design of an evaluation of the Parent Corps. Chapel Hill, NC.
- (2001 - 2008). Program Faculty Member, Education Policy Research Training Program, Duke University and The University of North Carolina at Chapel Hill. (Funded by the Spencer Foundation).
- (2001). Research Consultant, Dr. Christian Smith, Department of Sociology, The University of North Carolina at Chapel Hill, Methodological Issues and Challenges in the Study of American Youth and Religion.
- (2001). Consultant, United Way of Central Georgia. With funding from the Knight Foundation, designed and conducted a one-day community dialogue with 80 residents of Milledgeville, Georgia, on Youth Development and Community Readiness.
- (2001). External Reviewer, Promotion and Tenure Review, Boston University.
- (2001). Visiting Scholar, Department of Human Development, Virginia Polytechnic & State University, Blacksburg, VA.
- (2000, 2001, 2002, 2003) Invited Member, Rosabeth Moss Kanter Award Committee for Excellence in Research on Work and Family. (Chair: Professor Shelley M. MacDermid, Purdue University)
- (1999). Co-Chair, School Based Interventions, Binational Israel-North Carolina Workshop on the topic of Violence, Trauma & Community Stress Prevention and Evaluation and Learning Strategies with Multi-Problem Youth, JDC-Brookdale Institute of Gerontology and Human Development, Jerusalem, Israel.
- (1999). Expert Testimony, “Students In Peril: Crime and Violence in Schools,” Governor Jim Hunt’s Task Force on School Violence, Raleigh, NC. (Chair: Richard Moore, Crime Control Secretary)
- (1999). Invited Guest, Experts Forum, Family ReUnion VI: Families and Community. (Chair: Vice President Al Gore, Nashville, Tennessee)
- (1999). Research Proposal Review, Israeli Science Foundation.
- (1999). Invited Member, Tenure Review Committee for Promotion of Candidate to Senior Lecturer, Department of Social Work, Hebrew University.
- (1998 - 2004). Senior Social Work Consultant, Social Work Advisory Group, Family Advocacy Division, AFMOA, United States Air Force, San Antonio, TX. (Chair: Colonel John P. Nelson)
- (1998 - 1999). Expert Panel and Consultant to Dr. Carolyn M. Cooper on Expert Panel on Quality of Military Life, U.S. General Accounting Office (GAO), National Security and International Affairs Division, on review of the relationship between military quality of life and retention, Washington, DC.

(1997 - 2004). Consultant, Office of the Surgeon General, Family Advocacy Division, United States Air Force, San Antonio, TX.

(1997 - 2001). Consultant, Air Mobility Command Family Matters (HQ AMC/DPPHF), Scott AFB, IL.

(1997). Invited member, Awards Committee for New Contribution Award, International Society for the Study of Personal Relationships (ISSPR). (Chair: Leanne Lamke, Auburn University)

(1997). Member, Mental Health Technical Advisory Board, Department of the Air Force, Office for Prevention and Health Services Assessment (OPHSA), Brooks AFB, TX.

(1997). Invited Guest, Experts Forum, Family ReUnion VI: Families and Learning. (Chair: Vice President Al Gore, Nashville, Tennessee)

(1996 - 1997). Consultant, Office of Family Policy Support and Services, Child Development and Youth, Office of the Secretary of Defense, Personnel and Readiness, Arlington, VA.

(1996). Invited Support Researcher, DoD Quality of Life Research Symposium, Georgetown University, Washington, DC.

(1996). Co-Chair with Dr. Jack Richman in sponsoring the 1996 Family Council of North Carolina Annual Conference, "Strengthening North Carolina Families," Chapel Hill, NC.

(1996). Invited Guest, Experts Forum, Family ReUnion V: Family and Work. (Chair: Vice President Al Gore, Nashville, Tennessee)

(1996). Invited presenter, Institute for the Advancement of Social Work Research, Meeting with Graduate Schools of Social Work in the Southern California area, San Diego, CA. (Chairs: Kathy Ell and Jim Martin)

(1996). Co-Chair with Bernie Hyman in sponsoring the 1996 Family Council of North Carolina Annual Conference, "Fathering and Responsibility," Chapel Hill, NC.

(1995). Invited Participant, Drafting a Social Work Response to the Department of Defense's Women's Health Initiative, Institute for the Advancement of Social Work Research (IASWR). (Chair: Jim Martin)

(1994). Invited Member, Tenure Review Committee for Promotion of Candidate to Full Professor, Department of Sociology, University of Indiana at Indianapolis.

(1994, June 23). Congressional Testimony on Family Advocacy Program, Mr. David H. Morrison, Professional Staff Member, Subcommittee on Defense, Senate Committee on Appropriations. Invited by Office of the Under Secretary of Defense, Pentagon, Washington, DC.

(1994). Invited Professor, Department of Human Development and Family Relations, The University of North Carolina at Greensboro.

(1994 - 1996). Guest Consultant, Military Family Institute, Marywood College, Scranton, Pennsylvania.

(1993). Invited Member, Tenure Review Committee, Department of Family and Child Development, Virginia Polytechnic Institute and State University, Blacksburg, VA.

(1993). Invited Expert Testimony, Office of the Assistant Secretary of Defense For Management and Personal, Pentagon, Washington, DC, on the Study of Family Status and the Initial Term of Service. (Chair: Gail McGinn)

(1993). Guest Lecturer, Virginia Polytechnic Institute and State University, School of Human Resources, Department of Family and Child Development, Blacksburg, VA.

(1993 - 1997). Research and Program Consultant, U.S. Army, Community and Family Support Center (CFSC), U.S. Army, Alexandria, VA.

(1992 - 1993). Relocation Consultant, United States Air Force, Office of Family Matters, Washington, DC.

(1992). Proposal Reviewer, Interdisciplinary Grant Competition, College of Human Ecology, The Ohio State University, Columbus, OH.

(1992). Invited Guest, University of Maine Cooperative Extension, Orono, ME.

(1992). Conference Co-Chair with Dennis K. Orthner, Military Family Research Planning Conference, Chapel Hill, NC. Eighteen policy and research leaders from the Department of the Defense, Department of the Army, Department of the Navy, Department of the Air Force and the U.S. Coast Guard participated in a two-day conference to chart a family research agenda for the 1990s. Topics discussed included a decade review of military family research, trends and issues facing military families in the next decade, state of knowledge on priority military family issues, and development of a priority research agenda.

(1992). External Reviewer, Caliber Associates, Development of an Evaluation for Employer-Supported Child Care Programs (Grant No. E-9-4-1-0070) for U.S. Department of Labor.

(1992). Panel Member, National Defense Science and Engineering Graduate Fellowship Program, Cognitive, Neural and Behavior Panel, Administered by Battelle, Research Triangle Park, for the Department of Defense. (Other Panelists: Gary Hull, Richard Labarba, Barbara Quigley, Catherine Riordan, & Mary Zalesny).

(1992). Consultant, Family Consequences from Downsizing. Pope Air Force Base, NC.

(1992, January 15). Guest Appearance, Family Works, WLFL-TV, Raleigh, NC. Interviewed by Gayle D. Hurd, Public Affairs Director.

(1992). Consultant, Department of Defense Panel on the Effects of Military Relocation. (Chair: LtCol John Nelson)

(1992, January 4). Guest Appearance, 22 Minutes, WLFL-TV, Raleigh, NC, Topic: Families in Current Perspective, Interviewed by Gayle D. Hurd, Public Affairs Director.

(1991). Invited Participant. Rural Sociological Society's Working Group on Poverty. (Chair: Dr. Pat Garrett).

(1991). Invited presenter with Richard Clifford, Deborah R. Cryer, & Dennis K. Orthner, "Strategies to pay the cost of adequate salary and compensation for teachers-caregivers employed in child day care

centers,” Ad Hoc Committee on Child Care Worker Compensation. (Chair: Nancy M. Sampson, North Carolina Department of Human Resources)

(1991). Invited Member, Tenure Review Committee, School of Social Work, Virginia Commonwealth University, Richmond, VA.

(1991). External Reviewer. Minority Institutions Research Development Program, National Institute of Mental Health, Alcohol, Drug Abuse and Mental Health Administration, Department of Health and Human Services, Rockville, MD. (Chair: Lawrence Chaitkin, Ph.D.)

(1991 - 2000). Evaluation Consultant, Communities In School, Charlotte, NC.

(1991 - 1992). Invited Member, North Carolina Advisory Board of the Early Education and Care Leadership Development Project. (Chair: Dr. Donald Stedman, Dean, UNC-CH School of Education)

(1991). Invited Panel Member, The North Carolina Democratic Leadership Council, Saving the American Family. Organized by Congressman David Price, Chairman of the NC DLC. (Other Panelists: Elaine Kamarck, Senior Fellow at the Progressive Policy Institute, Washington, DC; and Sandy Babb, Executive Director of NC Equity)

(1991). Panel Member, National Defense Science and Engineering Graduate Fellowship Program, Cognitive, Neural and Behavior Panel, Administered by Battelle, Research Triangle Park, for the Department of Defense. (Other Panelists: Joyce Hogan, Robert Hogan, Gary Hull, & Robert Shaw)

(1991 - 1992). Research and Technical Consultant. Children's Learning Centers. Amarillo, TX.

(1991). Educational Consultant, Military Lifestyle Magazine, “Fathers in the Military” by Nancy Bolick, Author.

(1990). Invited Seminar Leader, Symposium for Select Populations—Homeless, Migrant Workers, New Immigrants, and Urban Elderly. Organized by H. Douglas Sessoms and Dennis K. Orthner through grants from the James Foundation and Leroy Springs Foundation.

(1990). Panel Member, National Defense Science and Engineering Graduate Fellowship Program, Cognitive, Neural and Behavior Panel, Administered by Battelle, Research Triangle Park, for the Department of Defense. (Other Panelists: R.D. Avery, T.L. Dickinson, C.A. Riordan, R.E. Shaw, L.A. Walker)

(1989). Needs Assessment Consultant, Ad Hoc Committee on Anti-Poverty, Greater Durham Chamber of Commerce, Durham, NC.

(1989). Guest Appearance, Assignment Sunday, WRAL-TV5, Raleigh, NC, Topic: Families and Crisis, Interviewed by Waltye Rasulala, Public Affairs Director.

(1988 - 1989). Blue Ribbon Panel Consultant, Family Support Center Review Panel, Department of the Air Force, Family Matters Branch, Pentagon, Washington, DC.

(1987 - 1988). Management Consultant, Wiring and Cable Division, E.I. Dupont, Wilmington, DE.

(1986 - 1988). Program Consultant, Family Programs Branch, Headquarters, U.S. Marine Corps, Washington, DC.

(1986 - 1988). Invited Member, Tenure Review Committee, Department of Family and Child Development, Virginia Polytechnic and State University, Blacksburg, VA.

(1986 - 1989). Chairperson, Transcultural Family Committee, Office of Air Force Family Matters, Department of the Air Force, Washington, DC.

(1986). Evaluation Consultant, Model Volunteer Demonstration Project, Office of Family Matters, Department of the Air Force, Washington, DC.

(1986). Invited guest of General Telephone, Durham, North Carolina to provide technical consultation to department heads and human resource managers on employee assistance programs. Presented a paper entitled, "Corporate Supports for Employees and their Families: Rationale and Strategies."

(1986). Guest Appearance, Far East Television Network, Tokyo, Japan. Completed a 45-minute interview about the nature of family life in the U.S. Military. Aired on U.S. bases in Hawaii, Japan, Korea, Philippines, and Guam.

(1985 - 1989). Research and Technical Consultant to the Research Triangle Institute, Research Triangle Park, NC.

(1985). Research Associate, Institute for Research in Social Science, University of North Carolina at Chapel Hill.

(1985 - 1986). Panel Member, "Plan for Research on Army Families," Battelle Columbus Laboratories, Research Triangle Park, North Carolina (Contract through the U.S. Army Research Institute for the Behavioral and Social Sciences). One of five experts selected nationally to participate on this panel.

(1985). Panel Member, "Framework for Research on Career Decision Making and the Military Family," Battelle Columbus Laboratories, Research Triangle Park, North Carolina (Contract through the U.S. Army Research Institute for the Behavioral and Social Sciences). One of five experts selected nationally to participate on this panel.

(1985). Invited Participant, Surgeon's General Workshop on Domestic Violence and Public Health, Leesburg, Virginia. Participated in the general workshop and a special task force on spouse abuse prevention, which was chaired by Evan Stark and Ann Flitcraft. One of two participants invited from the State of North Carolina.

(1985). Invited Participant, Families in Transition: A Symposium Exploring Public and Private Policies that Affect Family Stability at Home and Employee Productivity at Work. Sponsored by the U.S. Caucus on the Family. [Chairs: Senator Jeremiah Denton (R-AL) and Senator DeConcini (D-AZ)]

(1985). Co-Director of Family Ministries, Messiah United Methodist Church, Springfield, VA. (2000+ members)

(1984). Guest Reviewer, Family Relations Special Issue on Single Parent Families.

(1983 - 1985). Research and Technical Consultant, Family and Youth Services Bureau, Administration for Children, Youth, and Families, Department of Health and Human Services, Washington, DC (Mr. Jerry Regier, Commissioner)

(1984 - 1985). Research and Technical Consultant, U.S. Army Research Institute for the Behavioral and Social Sciences, Department of the Army, Alexandria, VA.

(1983). Technical Consultant, Resource Consultants, Inc., McLean, VA.

(1984). Technical Consultant, Pacific News Service, "Domestic Violence in the U.S. Military," by Mr. John Ross, Editor.

(1982 - 1983). Research Consultant, Office of Naval Research, Department of the Navy, Arlington, VA.

(1984). Educational Consultant, Ladycom, "Commanders' Wives" by Sheila J. Gibbons, Editor.

(1982 - 1984). Program Consultant, Family Support Branch, United States Navy, Washington, DC.

(1982). Program Consultant, Family Activities Branch, United States Air Force, San Antonio, TX.

(1981 - 1984). Research Consultant, United States Air Force Chief of Chaplains, Washington, DC.

(1981 - present). Research and Program Consultant, United States Air Force Office of Family Matters, Washington, DC.

(1981 - 1982). Advisory Committee, Women in the Army Policy Review Group (DAPE-ZAW), Washington, DC.

(1981 - 1982). Training Consultant, Family Renewal Center, Fairview Hospital, Minneapolis, MN.

(1976 - 1979). Clinical Consultant, Wilkes County School System, Wilkes County, NC.

(1976 - 1979). Program Consultant, Boys Town Group Home, Department of Social Services, Wilkes County, NC.

(1976 - 1979). Program Consultant, Girls Town Group Home, Department of Social Services, Wilkes County, NC.

(1976 - 1979). Clinical Consultant, Foster Care Program, Department of Social Services, Wilkes County, NC.

(1976). Clinical Consultant, Wilkes County Vocational Workshop, Wilkes County, NC.

CONTRIBUTIONS: THE UNIVERSITY OF NORTH CAROLINA

University Appointments

Alternate Member, Behavioral Institutional Review Board (2002-2008).

Member, Academic Affairs Institutional Review Board (1996-2002).

Member, Seminar on the Family as a Bridge Between Society and the Individual: Comparative and Cross-Disciplinary Perspectives (1991-1995), Appointed by Chancellor Paul Hardin.

Member, Administrative Board of the Graduate School (1992-1995), Appointed by Chancellor Paul Hardin.

University Service: Elected Positions

Member, Committee on Appointments, Promotions, and Tenure: Professional Schools other than Medicine (2009-2012)

Member, Faculty Council (1998-2001)

Major Administrative Positions in the School of Social Work

Chair: Direct Practice Concentration (2000-2003)

Co-Chair: Doctoral Program (1991-1994)

Chair and Co-Chair: Doctoral Program Planning Committee (1988-91)

Chair: Family and Children's Specialization (1987-2008)

Co-Chair: Family and Children's Specialization (1986)

Proportion of Appointment Allocated for Administration

1994-95	40%
1993-94:	40%
1992-93:	40%
1991-92:	40%
1990-91:	40%
1989-90:	25%
1988-89:	25%
1987-88:	25%

Graduate Courses Taught

SOWO 102: Introduction to Research Methodology

SOWO 202: Analysis and Presentation of Data

SOWO 220: Social Work Practicum 1

SOWO 220: Practicum Seminar

SOWO 222: Social Work Practicum 2

SOWO 222: Social Work Practicum 3

SOWO 223: Social Work Practicum 4

SOWO 233: Family Stress, Coping, and Social Support

SOWO 292: Evaluation of Practice

SOWO 300: Essay

SOWO 311: Seminar in Social Policy

SOWO 313: Advanced Research Methods in Social Intervention (Doctoral Course)¹

SOWO 315: Social Work Research 1

¹ Designed by Gary L. Bowen and Anne-Linda Furstenberg (1994).

SOWO 315: Evaluation of Practice
 SOWO 386: Models of Family Functioning and Interaction
 SOWO 709: Military Members, Veterans, and their Families
 SOWO 799: Interventions with Organizations and Communities
 SOWO 802: Family Stress, Coping and Social Support
 SOWO 810: Evaluation of Social Work Interventions
 SOWO 842: Families: Theory and Practice
 SOWO 875: Communities: Theory and Practice
 SOWO 900: Conceptualizing Social Problems to Inform Interventions (Doctoral Course)²
 SOWO 994: Dissertation

Committee Work in the University

- (2011). Appointed Member, Performance Review Committee for Jack Richman as Dean of the UNC School of Social Work, Chair: Gary Marchionini, Dean of the UNC School of Information and Library Science. Appointment: Bruce W. Carney, Executive Vice Chancellor and Provost.
- (2009-2013). Elected Member, Committee on Appointments, Promotion, and Tenure, Office of the Provost.
- (2008- present). Invited Member, Steering Committee, UNC-CH Galapagos Initiative. Organizer: Professor Steve Walsh, Department of Geography & Carolina Population Center.
- (2008-2009). Appointed Member, Distinguished Chairs Search Committee, Chair: Professor Barbara Wasik. (Appointment: Bernadette Gray-Little, Executive Vice Chancellor and Provost).
- (2003). Appointed Member, Distinguished Chairs Search Committee, Chair: Professor Howard Aldrich. (Appointment: Robert N. Shelton, Executive Vice Chancellor and Provost).
- (2001-2002). Appointed Member, Search Committee for Dean, School of Social Work, Chair: Professor Linda Cronenwett, Dean, School of Nursing. (Appointment: Dr. Jack Richman).
- (1997-2001). Board Member, Research Triangle Professional Development Schools Partnership (RTPDSP), School of Education.
- (1994-96). Co-Covenor with Dr. Glen Elder, Family Study Group, Supported by the Massey-Weatherspoon Fund, The University of North Carolina at Chapel Hill.
- (1995). Planning Committee, The Charles and Shirley Weiss Symposium on Urban Livability, "War and Urban Society in the South: Problems and Opportunities of the Great Demobilization." (Chair: Roger Lotchin).
- (1993). Appointed Member, Divisional Nominating Committee, Division of the School of Social Work, Faculty Council.
- (1992-95). Appointed Member by Dean of the Graduate School, Steering Committee for the Weiss Urban Livability Gift.

² Designed by Gary L. Bowen (2006).

(1992-93). Member, Educational Policy Subcommittee, Administrative Board of the Graduate School.

(1992). Member, Special Subcommittee, Graduate Students Teaching Other Graduate Students, Administrative Board of the Graduate School.

(1991-1992). Appointed Member, Search Committee for Dean, School of Social Work, Chair: Frank A. Loda, M.D. (Appointment: Dr. Richard Edwards)

Committee Work in the School of Social Work

(2014-present), Doctoral Committee.

(2015-present), Faculty Activity Review Committee.

(2013-2016), Chair, Personnel and Promotion Committee.

(2013-2014), Co-Chair with Gary Nelson, Revision of SSW Bylaws.
(Revised Bylaws for School of Social Work)

(2012-2014), Appointed Member, Committee on Students.

(2012-2013), Co-Chair, Personnel and Promotion Committee.

(2012-2013), Co-Chair with Gary Nelson, Personnel Guidelines Review Committee (2012-2013).
Revised Promotion and Tenure Policy for School of Social Work.

(2009-2010), Chair, Search Committee, L. Richardson Preyer Distinguished Professorship.
(Appointment: Dr. Michael Lambert, Full Professor)

(2008-2010). Co-Chair with Matthew Howard, Curriculum Committee.

(2008). Search Committee, Clinical Faculty Position, UNC-Chapel Hill Child Welfare Education Collaborative. (Chair: Wanda F. Reives)

(2007-2009). Tenured Faculty (Full Professor) Representative, Personnel Promotion and Tenure Committee.

(2004-2008). Family & Children's Representative, Direct Practice Concentration Committee.

(2004-present). Institutional Review Board (IRB), Local SSW Review Committee.

(2006-2007). Chair, Search Committee, The Frank A. Daniels Distinguished Professorship for Human Services Policy Information. (Appointment: Dr. Matthew Howard)

(2006-2007). Co-Chair, Advanced Curriculum Investment Team with Anna Scheyett.

(2005-2007). Elected Member, Curriculum Committee.

(2005-2006). Chair, Search Committee, Smith P. Theimann, Jr. Distinguished Professor for Ethics and Professional Practice. (Appointment: Dr. Kim Strom-Gottfried)

- (2005-2006). Member, Search Committee, Assistant Professor. (Appointment: Dr. Betsy Bledsoe)
- (2004-2005). Member, Search Committee, Assistant Professor. (Appointment: Dr. Michal Greenstein-Weiss)
- (2004-2005). Appointed Member, Task Force to Evaluate Existing Part-Time Programs.
- (2004-2005). Chair, Faculty Oversight Committee, Parent-Teen Biculturalism Project, U.S. Centers for Disease Control and Prevention, Dr. Mimi Chapman, PI.
- (2002-2003). Chair, Search Committee, Assistant/Associate Professor. (Appointment: Dr. Susan Parish)
- (2000-2001). Appointed Member, Strategic Planning Committee, Norelli & Company.
- (1999-2004). Chair, Mentoring Committee, Dr. Paul Smokowski.
- (1999). Chair, Internal Search Committee, Berg-Beach Distinguished Professorship for Community Social Work. (Appointment: Dr. Marie Weil)
- (1999-2001). Elected Member, Steering Committee.
- (1998-2000). MSW Admission Committee.
- (1997-1998). Search Committee, Associate Dean. (Appointment: Dr. Kim Strom-Gottfried)
- (1997-1999). Elected Member, Personnel Committee.
- (1997). Chair, Committee to develop delayed entry practice curriculum plan.
- (1993). Appointed Member, Work Group to Consider Structure for Externally Funded Activities Committee. (Chair: Dr. Dennis K. Orthner)
- (1992-1993). Chair, Search Committee for the John A. Tate, Jr., Distinguished Professorship for Services to Children in Need. (Appointment: Dr. Mark Fraser)
- (1989-1992). Member, Family Learning Center Task Force. (Chair: Dean John B. Turner)
- (1987-1991). Member, Educational Administrative Committee. (Chair: Dean John B. Turner)
- (1985-1999). Appointed Member, Faculty Representative, UNC-CH School of Social Work Board of Advisors. (Chair: John A. Tate)
- (1988-1989). Appointed Member, The Human Services Research and Design Laboratory Task Force. (Chair: Dr. Gary Nelson)
- (1985-1987). Elected Member, Travel Committee.
- (1987-1991). Co-Chair: Doctoral Planning Committee.

(1987-1991). Co-Chair: Doctoral Task Force.

(1989). Review Panel. 1989 Recognition of County DSS Excellence and Innovation, Sponsored by the State Division of Social Services, the Association of County Directors of Social Services, and the UNC-CH School of Social Work. (Appointment: Dean John B. Turner)

(1987-1988). Chair, Search Committee for Faculty Member for F & C Specialization. (Appointment: Dr. Jack Richman)

(1987-1988). Appointed Member, Search Committee for Research Faculty Member. (Chair: Dr. Gary Nelson)

(1987-1988). Appointed Member, Long-Range Planning Sub-Committee on Research, Board of Advisors, School of Social Work. (Chair: Mr. Charles Dunn)

(1987). Appointed Member, Hank Hollingsworth Fund Committee. (Chair: Dr. Maeda Galinsky)

(1987-1988). Appointed Member, Research Essay Committee. (Chair: Dr. Phil Cooke)

(1985-1987). Appointed Member, Advisory Committee for Technical Assistance and Continuing Education. (Chair: Dr. Phil Cooke)

(1985-1986). Member, Comprehensive Examination Committees for HBSE and Research.

(1985-1986). Appointed Member, Search Committee for Research Position. (Chair: Dr. Maeda Galinsky)

Selective Local Community Service and Academic Activities

(2013, April). Member, Review Panel, Carrboro High School PTSA Scholarship Committee (Roland Smith: Chair). Interviewed 22 high school seniors to award ten scholarships of \$1,000.00.

(2009, October). Member of Panel Discussion (Social Work and the Military), School of Social Work Board of Advisors Meeting, Extraordinary Ventures, Chapel Hill, NC, with Mark Fraser, Bob Goodale, Susan Furman, MSW Student, Liz Marks, MSW Student, and Monisha Sanabria, MSW Student.

(2005, November). Presentation at Methods & Analysis Research Seminar (MARS), School of Social Work, The University of North Carolina at Chapel Hill, "Quasi-Experimental Strategies When Randomization is Not Feasible: Evaluation Challenges and Political Realities." (with Roderick A. Rose & Shenyang Guo)

(1996-2004). Not recorded on CV.

(1995). Invited Workshop Leader, Orange County Youth Services Advisory Commission, "Results-Oriented Evaluation." (invited by Sara Wilbur, Vice Chair)

(1995). As President of Family council of North Carolina developed a conference on Fathering and Responsibility that was attended by more than 100 professionals.

- (1995). Invited Colloquium Leader, Carolina Seminars Family Group, The University of North Carolina at Chapel Hill, "Contextual Effects." (with Peter M. Blau).
- (1994). Invited Lecturer, Psychology 24, Child Development, Department of Psychology, The University of North Carolina at Chapel Hill, "Family Influences on Child Development."
- (1993). Invited Speaker, Principal's Executive Program, The University of North Carolina at Chapel Hill, "Student Success and Family Involvement."
- (1993). Co-Chair, Orange County Communities-In-Schools Community Assessment Committee. (with Marti Pryor-Cook).
- (1993). Member, Orange County Communities-In-Schools Steering Committee and Implementation Task Force.
- (1992). Invited Speaker, Dean's Seminar, School of Social Work, The University of North Carolina at Chapel Hill, "Cities in School: Toward an Evaluation Design." (with Jack Richman)
- (1992). Invited Speaker, Carolina Consortium on Human Development, Proseminar on Parenting and Development in Perspective, The University of North Carolina at Chapel Hill, "Parents in Two Worlds: The Family and the Military." (with Dennis K. Orthner)
- (1992). Invited Colloquium Leader, Carolina Seminars Family Group, The University of North Carolina at Chapel Hill, "Families, Work and Interdependency." (with Dennis K. Orthner)
- (1989). Invited Speaker, North Carolina Society of Clinical Social Workers, Chapel Hill, NC, "Doctoral Education in Social Work: Trends and Issues."
- (1988). Plenary Speaker and Workshop Leader, Stress and the Family Conference, Charlotte, NC.
- (1987). Invited Colloquium Speaker, Institute of Research for the Social Sciences (IRSS), The University of North Carolina at Chapel Hill, "Work and Family Linkages in the U.S. Military."
- (1987). Workshop Presenter, Plenary Session, "How Families Handle Stress and Crisis;" Workshop, "Marital Stability and Dissolution." Presented at the workshop entitled, Crisis Affecting Family Mental Health: Assessment and Intervention, and sponsored by the Area Health Education Center (AHEC) in affiliation with The UNC-CH School of Social Work, Fayetteville, NC.
- (1987). Invited Colloquium Speaker, Department of Psychology, The University of North Carolina, "Defining Family Strength: The Congruency between Family Values and Behavior."
- (1986). Invited Presentation to the Division of Psychiatric Social Work Services, Duke University Medical Center and Veterans Hospital, Durham, NC on the nature and status of human service-oriented research in the military community.
- (1986). Presentation to Pediatric Social Work Staff, NC Memorial Hospital, Chapel Hill, NC, on issues concerning working with children from military families.
- (1986). Evaluation Consultant, Adolescent Parenting Program, Chapel Hill, NC (Program Coordinator: Kathy Pullman)

(1985-1986). Committee Member and Needs Assessment Consultant, Needs Report Committee of the Human Services Advisory Commission, Orange County, NC. (Chair: Peggy Pollitzer)

(1986). Needs Assessment Consultant, Adolescent Day Treatment Program, Orange, County, Pearson, Chatham County Mental Health Center, Chapel Hill, NC. (Administrator: Mike Smith)

(1985-1986). Committee Member, Information/Referral Steering Committee, Orange County, NC. (Chair: Verla Insko, Orange County Commission for Women)

(1986). Monitor and Moderator, Seventy Annual Black Experience Workshop, School of Social Work, UNC-CH. (Chair: Dr. Audrey E. Johnson)

Student Research Supervision

UNC Department of Allied Health Sciences (Occupational Science)

Freuler, Ashley C. (2013). *Facing challenges on two fronts: Exploring the process of resilience for military families raising a child with Autism*. Dissertation Committee Member.
Chair: Dr. Grace T. Baranek
Doctoral Comprehensive Exam Committee (2011-2013)

UNC Department of Communication Studies

Cronin, Jennifer Lynne (2013). *Speaking the unspeakable: Adult children's revelations of unwed pregnancy to parents*. Dissertation Committee Member. (Chair: Dr. Lawrence B. Rosenfeld)
Doctoral Comprehensive Committee (2010-2013)

Muelhoff, T. (2004). *Embodied perspective-taking*. Dissertation Committee Member.
Chair: Dr. Julia T. Wood
Doctoral Comprehensive Exam Committee (2002-2003)

UNC School of Nursing

Meg Zomorodi (2006 -2008). Research Mentor and Consultant, "Interventions to Prevent and Manage Chronic Illness,"

Hsiao, Chiu-Yueh (2005-2007). Doctoral Comprehensive and Dissertation Committee Member.

Weiss, K. (2004-2006). Doctoral Comprehensive and Dissertation Committee Member.

Van Horn, E. (2003-2004). Doctoral Comprehensive Committee Member.

UNC Department of Psychology

Armer, E. G. (2005). *Parents' partner-knowledge related to coparenting: An examination of a new component of coparenting in stepfamilies*. Ph.D. Dissertation Committee Member.
Chair: Professor Andrea Hussong
Doctoral Comprehensive Exam Committee (2002-2005)

UNC Department of Sociology

Gimble, C. (1992). *Recollections of wartime experience: Do forty years make a difference?* Ph.D.
 Dissertation Committee Member.
 Chair: Professor Glen Elder

School of Social Work, The University of North Carolina at Chapel Hill: Dissertation Chair

Todd M. Jensen (Anticipated graduation date: May 2017).

Christopher Wretman (Anticipated graduate date: May 2017).

Weller, Bridget E. (2009). *Community Capacity and Behavior Problems among Adolescents: A Contextual Effects Study Using Multilevel Logistic Regression*.
 2010 Outstanding Doctoral Student Award from UNC School of Social Work (Co-winner)
 Doctoral Advisor (2003-2009)
 Positions since graduation: (1) Post Doc, Duke University, 2009-2013, Received a Medical Center Instructor/Post-doctoral Fellow position through Duke University and The Child and Family Study Center. She will serve as the project coordinator for the NIMH funded project entitled Impact of Adolescent Suicide Attempts on Parents. Under the mentorship of David B. Goldston, Ph.D., she will conduct longitudinal research, administer clinical research interviews, and produce publications.

Woolley, Michael E. (2003). *Assessing the Validity of Self-Report Items for Children: The Inter-Rater Reliability of Cognitive Pretesting*. (Dissertation with Distinction)
 2003 Outstanding Doctoral Student Award from UNC School of Social Work
 Ph.D. Research Practicum, The University of North Carolina at Chapel Hill, School of Social Work; Doctoral Advisor (2000-2003).
 Positions since graduation: (1) Assistant Professor, Schools of Social Work and Education, University of Michigan (2002-2005), (2) Assistant Professor, School of Social Service Administration, University of Chicago (2006-2010), (3) Associate Professor, School of Social Work, University of Maryland at Baltimore.

Loflin, Katherine (2003). *Bonding and Bridging Social Capital and Their Relationship to Community and Political Civic Engagement*. (Dissertation)
 Ph.D. Research Practicum, The University of North Carolina at Chapel Hill, School of Social Work;
 Ph.D. Teaching Practicum, The University of North Carolina at Chapel Hill, School of Social Work; Doctoral Advisor (1999-2003).
 Positions since graduation: John S. and James L. Knight Foundation (2002-present).

Brewster, Ann B. (2003). *Parent and Teacher Social Capital and the School Success of Youth: A Longitudinal Analysis*. (Dissertation)
 Ph.D. Research Practicum, The University of North Carolina at Chapel Hill, School of Social Work; Doctoral Advisor (1998-2003).
 Positions since graduation: (1) Postdoctoral Research Fellow, Cecil G. Sheps Center for Health Services Research, The University of North Carolina at Chapel Hill (2003-2004); (2) Postdoctoral Research Associate, Department of Psychiatry, School of Medicine, The University of North Carolina at Chapel Hill (2004-2005).

- Van Dorn, Richard A. (2003). *The impact of local and imported communities on the likelihood of dropping out of public high schools*. (Dissertation with Distinction)
 Ph.D. Research Practicum, The University of North Carolina at Chapel Hill, School of Social Work; (2001-2002).
 Doctoral Advisor (1998-2003)
 Positions since graduation: (1) Postdoctoral Research Fellow, Cecil G. Sheps Center for Health Services Research, The University of North Carolina at Chapel Hill; (2) Assistant Professor, School of Social Work, Florida International University.
- Bowen, Natasha K. (1999). *Protective factors and functioning in high risk adolescents*. (Dissertation with Distinction)
 Doctoral Advisor and Research Supervisor (1996-1999)
 Positions since graduation: (1) Visiting Assistant Research Professor, The University of North Carolina at Chapel Hill, School of Social Work (1999-2002); (2) Assistant Professor, The University of North Carolina at Chapel Hill, School of Social Work (2002-2008); (3) Associate Professor with tenure, The University of North Carolina at Chapel Hill School of Social Work (2008-2013), Professor, The University of North Carolina at Chapel Hill School of Social Work (2013-2015), Professor, Ohio State University School of Social Work (2015-present)
- Chapman, Mimi V. (1997). *Neighborhood quality and somatic complaints among American youth*.
 Doctoral Advisor and Research Supervisor (1993-1997)
 Positions since graduation: (1) Assistant Professor, Columbia University, School of Social Work (1997-2001); (2) Assistant Professor, The University of North Carolina at Chapel Hill, School of Social Work (2001-2007); (3) Associate Professor with tenure, The University of North Carolina at Chapel Hill, School of Social Work (2007-2016); (4) Professor, the University of North Carolina at Chapel Hill, School of Social Work (2016-present).
- School of Social Work, The University of North Carolina at Chapel Hill: Dissertation Committee
- Katie Cotter (2014). Dissertation Committee.
- Jenna Tucker (2014). Dissertation Committee, "Home-School Relationships: Three Papers Addressing Limitations in Parent Involvement Theory and Research."
- Kirsten Nyrop (2010). Dissertation Committee.
- Buchanan, Rachel (2007). Dissertation Committee.
- Powers, Joelle (2005). Dissertation Committee, "Evidence-based Program Resource Requirements: A Review of Existing Best Practices for Schools."
 (2003-2004). Research Practicum, School Success Profile Learning Organization Measure.
 Spencer Fellow in Educational Policy, Duke University (2003-04)
 Senior Spencer Fellow in Educational Policy, Duke University (2004-05)
 2004 Outstanding Doctoral Student Award from UNC School of Social Work.
- Cook, Patty (2005). Dissertation Committee, "Understanding social support networks and their role in working with economically vulnerable populations."

Positions since graduation: Assistant Professor, University of Kentucky, School of Social Work (2004).

Craig, Carlton D. (2005). Dissertation Committee. "The measurement and psychometric testing of coping instruments in the social sciences.

Positions since graduation: Assistant Professor, University of Kentucky, School of Social Work (2004).

Nash, James K. (1999). Dissertation Committee. "Understanding and preventing youth violence: A pilot test of the Making Choices Skills Training Program." (Mark Fraser: Chair)

Positions since graduation: (1) Assistant Professor, Portland State University, School of Social Work (1999 -).

School of Social Work, The University of North Carolina at Chapel Hill: Doctoral Independent Study (SOWO 719)

Katie Cotter (Fall, 2012). "Adolescent sense of coherence: The relationship between neighborhood and school environments, informal social control, and fear."

School of Social, The University of North Carolina at Chapel Hill: Doctoral Research Practicum

Charity Sneed Watkins (2015-2016).

Cotter, Katie (Spring, 2013).

Webber, Kristina (2010-2011).

Buchanan, Rachel (2006-2007).

Meier, Andrea (1998).

Doctoral Teaching Mentorship

Loflin, Katherine (2001).

Natasha Bowen (1998).

Chapman, Mimi V. (1994).

School of Social Work, The University of North Carolina at Chapel Hill: MSW Students

Tourville, Jill (1993). "The quality of the parent-child relationship and adolescents willingness to turn to peers for help in times of distress." (Unpublished Manuscript from Independent Study in School of Social Work).

Richards, Kara. (1992). "Military downsizing and its potential implications for Hispanic, black, and white married soldiers." (Unpublished Masters Essay in School of Social Work).

Nash, James (1990). "Parent involvement on early intervention teams." (Masters Essay in School of Social Work).

Meily, Chris & Hemmings, Kelly (1988). "Toward clarification of the relationship between psychological type and marital satisfaction." (Unpublished Masters Essay in School of Social Work).

Gardner-Webb University, NC

Chazon, Timothy Lee (2009). "Social capital: Relationship between social capital and teacher's job satisfaction within a learning organization." (Ph.D. Dissertation, School of Education). (Committee Member).

Smith College, Boston, MA

Williams, Jay A. (1990). "An exploration of affect labeling in impulsive, aggressive boy." (Ph.D. Dissertation, School of Social Work). (Statistical/Computer Advisor).

University of North Florida, Jacksonville, FL

Easterling, Beth. (2005). "The invisible side of military careers: An examination of employment and well-being among military spouses." (Masters Thesis Reader, Department of Sociology, Anthropology, & Criminal Justice).

Wake Forest University, Winston-Salem, NC

Gortner, David T. (1994). "On the question of change and development in the personality and identity formation of young adults." (Masters Thesis Committee Member, Department of Psychology).

FUNDED RESEARCH:³

Title: Family Advocacy Prevention: The Way Ahead (Phase II)
Role: Principal Investigator
Prime: Kansas State University (Grant # 2015-39575-24367) (Dr. Sandra Stith, Prime Project PI)
Funder: United States Department of Agriculture, National Institute of Food and Agriculture
Dates: 01 Sept 2015 – 31 August 2016
Amount: \$142,960.00 (Full UNC Overhead)
Description: The main tasks are to conduct a secondary analysis of the 2011 AF Community Assessment Data to examine pathways of influence in the program logic model guiding the secondary prevention of family maltreatment in the U.S. Air Force, as well to identify best-fit, evidence-informed prevention interventions for secondary prevention efforts.

Title: Family Advocacy Prevention: The Way Ahead
Role: Principal Investigator
Prime: Kansas State University (Grant # 2014-39575-22642) (Dr. Sandra Stith, Prime Project PI)
Funder: United States Department of Agriculture, National Institute of Food and Agriculture
Dates: 01 Sept 2014 – 31 August 2015
Amount: \$118,239.00 (Full UNC Overhead)

³ Between 1993 and 2006, the School Success Profile was administered to approximately 50,000 middle and high school students in approximately 500 public schools and youth serving agencies in the United States, Israel, and Eastern Europe. This work involved more than 150 contracts (typically from \$2,500 to \$5,000) that were processed through the SSP Income Account in the School of Social Work at The University of North Carolina at Chapel Hill.

Description: The main deliverable is to conduct a systematic review focused on safe, stable, and nurturing families and the antecedents that promote them. The key aim of this review is to refine the logic model for secondary prevention efforts for family maltreatment in the United States Air Force (Family Advocacy Program Prevention, Outreach, and Population Behavioral Health Services).

Title: DoD-NIFA Military Family Readiness System (MFRS) Grant

Role: Principal Investigator (UNC Subcontract)

Prime: The University of Minnesota (Dr. Lynne Border, PI)

Funder: United States Department of Agriculture & Department of Defense Partnership

Dates: 01 July 2013 – 31 August 2014

Amount: \$20,000 (\$6,842, Full UNC Overhead)

Description: Provide intellectual and strategic thinking to develop a holistic, social service delivery system model approach to provide a high quality, joint-Service training resource to prepare Family Center/Family Readiness program staff to implement individual programs in specified areas.

Title: Student U Health

Role: Co-Principal Investigator with Dr. Danielle Swick, PI, UNC-Greensboro

Prime: The University of North Carolina at Chapel Hill

Funder: Armfield-Reeves Grants from UNC-CH School of Social Work

Dates: August 2013 – August 2014

Amount: \$12,637.48

Description: Through community-based programming regarding physical health, Student U Health aims to decrease unhealthy behaviors attributable to the onset of obesity and increase feelings of self-worth in underserved Durham Public School students (grades 6-12). Student U Health students will become advocates for education and health change in their community and Student U Health will become a model of effective health and education community-based reform.

Title: Community Capacity Building Project (Phase II)

Role: Co-Principal Investigator with Dr. Jay A. Mancini, University of Georgia

Prime: The University of Georgia

Funder: United States Department of Agriculture & Department of Defense Partnership

Dates: 01 October 2012 – 31 August 2014

Amount: \$1,100,000 (\$452,938 UNC Subcontract)

Description: This project builds a web-based and self-paced delivery system for training family readiness practitioners associated with the National Guard, other Reserve Components, and the Active Component in community capacity building, as well as develops a web-based assessment tool for determining the needs and priorities of military service members and their families.

Title: Building Community Capacity: Models and Methods for U.S. Military Family Support Organizations

Role: Co-Principal Investigator with Dr. Jay A. Mancini, University of Georgia

Prime: The University of Georgia

Funder: United States Department of Agriculture & Department of Defense Partnership via Purdue University

Dates: 01 May 2011 – 30 November 2012

Amount: \$909,090 (\$415,498 UNC Subcontract)

Description: This project develops a conceptual model and identifies practice strategies and assessment tools that will enable military family support organizations to enhance the capacity of communities in achieving desired resiliency/recovery results for military personnel and their families.

Title: DoD-NIFA Military Family Readiness System (MFRS) Grant

Role: Principal Investigator (UNC Subcontract)

Prime: The University of Arizona (Dr. Lynne Border, PI)

Funder: United States Department of Agriculture & Department of Defense Partnership

Dates: 01 October 2011 – 30 September 2013

Amount: \$38,173 (\$12,380 UNC Overhead)

Description: Dr. Gary Bowen will provide intellectual and strategic thinking to develop a holistic, social service delivery system model approach to provide a high quality, joint-Service training resource to prepare Family Center/Family Readiness program staff to implement individual programs in specified areas.

Title: Strengthening Military Families with Children who have Developmental Disabilities: OneStop for Family Support

Role: Co-Principal Investigator with Dr. Irene Zipper

Prime: The University of North Carolina at Chapel Hill

Funder: Administration on Developmental Disabilities of the Administration for Children and Families, U.S. Department of Health and Human Services

Dates: 30 September 2009 – 30 September 2014

Amount: \$1,000,000.00

Description: This project adapts the nationally recognized North Carolina Family Support 360 Project model to serve military families with children who have developmental disabilities in the Camp Lejeune area.

Title: Pathways to School Performance: A “Possible Selves” Intervention

Role: Principal Investigator

Prime: The University of North Carolina at Chapel Hill

Funder: School of Social Work, The Armfield-Reeves Innovation Fund (competitive review)

Dates: 15 August 2009 – 10 May 2010

Amount: \$16,789.00

Description: This project delivers and evaluates an intervention to increase the academic engagement, school success orientation, and retention of sixth-grade students attending the Durham Nativity School (DNS). DNS is a tuition-free, faith-based private middle school for 6th-8th grade boys from families with low socioeconomic means. The intervention, which is delivered by two MSW students, is anchored in the “possible selves” literature.

Title: Supporting the Implementation of the Building Corps Families (BCF) Website

Role: Lead Principal Investigator

Prime: The University of North Carolina at Chapel Hill

Funder: United States Marine Corps

Dates: 15 October 2008 – 30 September 2009

Amount: \$227,825

Description: Working with Michael Kelly, President, Flying Bridge Technologies, Inc., Dr. Bowen will implement support and resiliency assessment tools for use by Marine Corps Family Team Building staff at all Marine Corps bases worldwide, train program staff in the use of these tools for intervention and prevention planning, develop online training modules, and provide

on-going practice support to program staff. The structure of the Marine Corps assessment tools build on Dr. Bowen and Dr. Jack Richman's highly successful School Success Profile, which Flying Bridge Technologies, Inc. is also a key partner.

Title: National Children's Study, Cumberland County
Role: Investigator
Prime: The University of North Carolina at Chapel Hill (Carolina Population Center)
 Dr. Barbara Entwisle (Lead Principal Investigator)
Funder: National Institute of Child Health and Human Development (NICHD)
 (Sponsor Award Number: HHSN275200800029C)
Dates: 26 September 2008 – 31 December 2008
Amount: \$568,920.00
Description: Working under the auspices of the Carolina Population Center, Dr. Bowen assisted the study team in the design of the data collection plan for military families in Cumberland County, NC, including making contact with senior military officials in DoD, the Department of the Army, and at Fort Bragg, NC.

Title: Examining the Feasibility of an On-Line Support and Resiliency Inventory
Role: Lead Principal Investigator
Prime: The University of North Carolina at Chapel Hill
Funder: North Carolina Department of Health and Human Services, Division of Mental Health, Developmental Disabilities, and Substance Abuse Services (UNC Account No. 5-41972)
Dates: 05 May 2008 - 30 June 2008
Amount: \$63,536
Description: The North Carolina Division of Mental Health, Development Disabilities and Substance Abuse Services has contracted with the School of Social Work at The University of North Carolina at Chapel Hill to examine the feasibility of implementing the SRI as part of the Division's efforts to increase its outreach services and support to military members and their families across North Carolina, which is part of the Governor's Focus on Returning Combat Veterans and their Families.

Title: Using the SSP to Inform an Intervention Plan Addressing Rigor, Relevance, and Relationships to Reduce Student Attrition at the Durham Nativity School
Role: Principal Investigator
Funder: Twelve Labours Foundation (no grant number)
Dates: 1 November 2007 - 30 June 2008
Amount: \$35,000
Description: The major goal of this project is to use SSP results to inform an intervention plan to reduce attrition rates, promote academic success, and increase the probability of high school success among 27 middle school students attending a private school for low-income students in Durham, NC.

Title: SBIR Phase II Development of the Online SSP and ESSP
Role: Investigator (Prime Contract: Flying Bridge Technologies, PI: Mike Kelly)
Funder: NIH/NIDA Grant # 2R44DA020217-02
Dates: 30 September 2007 - 31 August 2009
Amount: \$600,359
Description: The project involves implementation of advanced online SSP and ESSP assessment and Best Practices database features; development of advanced online commercial interface features;

and an experimental test of the impact of the ESSP assessment and prevention product on the school outcomes of 3rd, 4th, and 5th grade students.

Title: Administration of the SSP (Bridge Project)
Role: Principal Investigator
Funder: University of Denver (Graduate School of Social Work) (no grant number)
Dates: May 2006 - January 2008
Amount: \$598

Title: Administration of the SSP-Learning Organization
Role: Principal Investigator
Funder: Buffalo, NY Public Schools (Department of Youth Services) (No grant number)
Dates: 1 January 2006 - 12 May 2008
Amount: \$7,500

Title: Administration of the SSP-Learning Organization
Role: Principal Investigator
Funder: School of Social Work, The University of Texas at Austin (no grant number)
Dates: 1 January 2006 - 30 September 2006
Amount: \$3,180

Title: Administration of the SSP/SSP-Learning Organization
Role: Principal Investigator
Funder: Philliber Research Associates via The Blank Foundation, Atlanta, GA (no grant number)
Dates: Academic Years 2004-2006 at three high schools: [Bluffton HS (SC), Carl Hayden Community HS (AZ), and The New Schools at Carver in Atlanta (GA)]
Amount: \$10,000

Title: SBIR Phase I Development of Online SSP and ESSP
Role: Consultant (80 hours on Online Design of SSP/SSPLO)
 (Prime Contractor: Flying Bridge Technologies, Inc.)
Funder: NIH/NIDA Grant Number 1 R43 DA020217-01
Dates: 1 September 2005 - 31 March 2006
Amount: \$243,272 (\$499,580 Total)

Title: Evaluating the Effectiveness of the School Success Profile (SSP) Evidence-Based Practice Strategy on School- and Student-Level Performance
Role: Lead Principal Investigator
Prime: The University of North Carolina at Chapel Hill
Funder: Knight Foundation (Award No. A03-0909-002)
Dates: 01 July 2003 - 30 June 2006
Amount: \$200,000

Title: Evaluating the Effectiveness of the School Success Profile (SSP) Intervention Package
Role: Co-Principal Investigator with Dr. Natasha Bowen
Funder: William T. Grant Foundation (Grant Number 2520)
Dates: 01 December 2003 - 31 March 2006
Amount: \$450,000
Description: The evaluation tested the effect of the SSP and its supporting resources on the academic outcomes of middle and high school students in a sample of low performing schools in NC.

Title: ESSP Drug Abuse Prevention Screening Tool: Phase II
Role: Co-Principal Investigator with Dr. Natasha Bowen (UNC Subcontract)
Funder: NIDA/NIH STTR Phase II Grant (2 R42DA013865-02, Michael O. Kelly, PI)
Dates: 01 April 2003 – 31 March 2005
Amount: \$243,272 (\$499,580 Total)
Description: University subcontract of NIDA STTR Phase II grant to conduct psychometric tests of ESSP Drug Prevention Screening Tool.

Title: SSP/ESSP Garner, NC Community Development Initiative
Role: Principal Investigator
Prime: The University of North Carolina at Chapel Hill
Funder: Wake Education Partnership (no grant number)
Dates: October 2003 - March 2004
Amount: \$21,911

Title: Evaluating the Effectiveness of the School Success Profile (SSP) Evidence-Based Practice Strategy on School- and Student-Level Performance
Role: Lead Principal Investigator
Prime: The University of North Carolina at Chapel Hill
Funder: Knight Foundation (Award No. A03-0909-001)
Dates: 1 July 2002 - 30 June 2003
Amount: \$200,000 (plus \$200,000 Challenge Grant)

Title: SSP Drug Abuse Prevention Screening Tool: Development (Pilot Test Supplement)
Role: Principal Investigator
Prime: Flying Bridge Technologies (Small Business Technology Transfer)
Funder: NIH/NIDA (3 R41 DA13865-01S1)
Dates: 1 September 2001 - 31 August 2002
Amount: \$101,327

Title: School Success Profile Evaluation Design
Role: Co-Principal Investigator with Dr. Jack Richman
Prime: The University of North Carolina at Chapel Hill
Funder: Knight Foundation (no grant number)
Dates: July 2001 - June 2002
Amount: \$84,000

Title: Creation of a Public Use Dataset
(Data from 26 Knight Communities and Census Bureau Data)
Role: Principal Investigator
Funder: Knight Foundation (no grant number)
Dates: January 2001 - June 2001
Amount: \$20,000

Title: SSP Drug Abuse Prevention Screening Tool: Development
Role: Principal Investigator
Prime: Flying Bridge Technologies (Small Business Technology Transfer)
Funder: NIH/NIDA (1 R42 DA13865-01)
Dates: 1 September 2000 - 31 August 2001

Amount: \$98,999

Title: Best Practices for Children At Risk of School Failure
Role: Co-Principal Investigator with Dr. Jack Richman
Prime: The University of North Carolina at Chapel Hill
Funder: Durham, NC Public Schools (no grant number)
Dates: July 1999 - June 2000
Amount: \$10,000

Title: School Success Profile Research and Development
Role: Co-Principal Investigator with Dr. Jack Richman
Prime: The University of North Carolina at Chapel Hill
Funder: Knight Foundation (no grant number)
Dates: July 1998 - July 2001
Amount: \$581,000

Title: School Success Profile Online
Role: Co-Principal Investigator with Dr. Jack Richman
Prime: The University of North Carolina at Chapel Hill
Funder: Knight Foundation (no grant number)
Dates: October 1996 - December 1999
Amount: \$375,000

Title: Orange County CIS Evaluation
Role: Co-Principal Investigator with Dr. Jack Richman
Prime: School of Social Work Foundation
Funder: Orange County Communities In Schools
Dates: September 1997 - June 1998
Amount: \$2,500

Title: Orange County CIS Evaluation
Role: Co-Principal Investigator with Dr. Jack Richman
Prime: School of Social Work Foundation
Funder: Orange County Communities In Schools
Dates: September 1996 - June 1997
Amount: \$4,000

Title: Integrated Community Based Youth Relocation/Transition Assistance Plan
Role: Expert Consultant at Request of Department of Defense
Prime: Corporate Information Center, Redstone Arsenal, Alabama
Funder: Department of Defense Office of Family Policy (OFP)
Dates: December 1995 - August 1997
Amount: \$25,000

Title: Orange County Intervention/Prevention Grant
Role: Co-Principal Investigator with Dr. Jack Richman
Prime: School of Social Work Foundation
Funder: NC Department of Public Instruction
Dates: December 1995 - July 1996
Amount: \$6,000

Title: Families for Kids Evaluation: Redesigning Family and Child Welfare Services
Role: Co-Principal Investigator with Dr. Gary Nelson and Dr. Lynn Usher
Prime: School of Social Work
Funder: W.K. Kellogg Foundation
Dates: August 1995 - August 1996
Amount: \$150,000

Title: School Success Profile Field Test
Role: Co-Principal Investigator with Dr. Jack Richman
Prime: School of Social Work Foundation
Funder: Knight Foundation
Dates: September 1995 - December 1996
Amount: \$50,000

Title: School Success Profile Field Test
Role: Co-Principal Investigator with Dr. Jack Richman
Prime: School of Social Work Foundation
Funder: BellSouth Foundation
Dates: May 1995 - December 1996
Amount: \$75,000

Title: Support Our Students (SOS) Evaluation Plan
Role: Co-Principal Investigator with Dr. Jack Richman
Prime: School of Social Work Foundation
Funder: NC Department of Human Resources
Dates: March 1995 - June 1995
Amount: \$30,000

Title: Orange County Intervention/Prevention Grant
Role: Co-Principal Investigator with Dr. Jack Richman
Prime: School of Social Work Foundation
Funder: NC Department of Public Instruction
Dates: January 1995 - July 1995
Amount: \$6,000

Title: Cities-in-School Outcome Evaluation
Role: Co-Principal Investigator with Dr. Jack Richman
Prime: School of Social Work Foundation
Funder: BellSouth Foundation
Dates: May 1992 - August 1994
Amount: \$204,000

Title: Cities-in-School Outcome Evaluation
Role: Expert Consultant
Prime: School of Social Work Foundation; Principal Investigator: Dr. Jack Richman
Funder: Cities-in-School Board of Directors
Dates: July 1991 - October 1991
Amount: \$4,000

Title: Evaluation Design II for NC Job Opportunities and Basic Skills Program
Role: Evaluation Design and Measurement Consultant
Prime: UNC-CH School of Social Work; Principal Investigator: Dr. Dennis Orthner
Funder: NC Division of Social Services
Dates: January 1991 - June 1991
Amount: \$208,715

Title: Evaluation Design I for NC Job Opportunities and Basic Skills Program
Role: Evaluation Design and Measurement Consultant
Prime: UNC-CH School of Social Work; Principal Investigator: Dr. Dennis Orthner
Funder: NC Division of Social Services
Dates: August 1990 - January 1991
Amount: \$28,095

Title: Child Care Recycling Fund Experiment
Role: Principal Investigator
Prime: UNC-CH School of Social Work
Funder: UNC-Chapel Hill University Research Council
Dates: December 1989 - November 1991
Amount: \$2,100

Title: Day Care Waiting List Analysis
Role: Co-Principal Investigator
Prime: UNC-CH School of Social Work Foundation
Funder: Child Care Resources Incorporated
Dates: November 1989 - August 1990
Amount: \$7,870

Title: Day Care Evaluation Project
Role: Principal Investigator
Prime: UNC-CH School of Social Work
Funder: U.S. Department of Health and Human Services
Dates: December 1988 - June 1991
Amount: \$98,150

Title: Family Factors & the Retention Decision-Making Process of Military Members:
A Secondary Analysis
Role: Principal Investigator
Prime: UNC-CH School of Social Work
Funder: IBM Jr. Faculty Development Award, UNC-Chapel Hill Foundation
Dates: January 1988 - December 1988
Amount: \$3,000

Title: Family Advocacy Program Resources in the State of Alaska
Role: Project Advisor
Prime: Caliber Associates; Principal Investigator: Mr. Jerry Croan
Funder: U.S. Department of the Navy
Dates: October 1987 - January 1989
Amount: \$98,334 (Amount to Caliber)

Title: Identification of Strong/Well Families and the Mechanisms to Support Them
(Task 1 of 5 Task Contract: Family Factors in Retention, Readiness, & Sense of Community; Prime Contractor: Research Triangle Institute)

Role: Principal Investigator: Task 1

Prime: Research Triangle Institute; Principal Investigator: Dr. Alvin Cruze

Funder: U.S. Army Research Institute for the Behavioral & Social Sciences

Dates: January 1987 - February 1990

Amount: \$2.3 M for Task 1 (Five Years) (Awarded to RTI)

Title: Project SAFE: Cost-Effectiveness Evaluation

Role: Senior Design Consultant

Prime: Caliber Associates; Principal Investigator: Mr. Jerry Croan

Funder: U.S. Department of the Navy

Dates: June 1986 - January 1989

Amount: \$197,406 (Awarded to Caliber)

Title: Family Strength and Adaptation to Army Life: A Focus on Variations in Family Values and Expectations across Racial/Ethnic Group and Rank

Role: Principal Investigator

Prime: Caliber Associates

Funder: Department of the Army Office of the Chief of Chaplains

Dates: October 1986 - October 1987

Amount: \$96,500 (Awarded to Caliber)

Title: Child Care Welfare Savings Demonstration Project

Role: Principal Investigator

Prime: UNC-CH School of Social Work

Funder: U.S. Department of Health and Human Services

Dates: August 1986 - May 1987

Amount: \$29,948

Title: Evaluation Study of Community Services and Youth Activities in the Army Family Action Plan

Role: Senior Research Scientist

Prime: Caliber Associates/University of Georgia;

Principal Investigators: Mr. Jerry Croan/ Dr. Dennis Orthner

Funder: Department of the Army Community Support Center

Dates: November 1985 - August 1987

Amount: \$150,000

Title: Plan for Research on Army Families

Role: Panel Member

Prime: Battelle Research

Funder: U.S. Army Research Institute for the Behavioral and Social Sciences

Dates: October 1985 - January 1986

Amount: \$6,463

Title: Retention and the Military Family

Role: Panel Member

Prime: Battelle Research

Funder: U.S. Army Research Institute for the Behavioral and Social Sciences
Dates: June 1985 - September 1985
Amount: \$7,557

Title: Framework for Research on Career Decision Making and the Military Family
Role: Panel Member
Prime: Battelle Research
Funder: U.S. Army Research Institute for the Behavioral and Social Sciences
Dates: July 1985 - September 1985
Amount: \$6,057

Title: Domestic Violence Survey Systems Feasibility Study
Role: Project Director
Prime: Westat Inc.
Funder: NIH, Centers for Disease Control, Violence Epidemiology Branch
Dates: October 1984 - May 1985
Amount: \$132,541

Title: The 1985 Army Veterans Survey
Role: Project Director
Prime: Westat Inc.
Funder: U.S. Army Research Institute for the Behavioral and Social Sciences
Dates: September 1984 - May 1985
Amount: \$449,555

Title: Documentation of Mechanisms to Facilitate Adoption of Waiting Children:
Adoption Services for Minority Children and Adoption Exchanges
Role: Senior Statistical Analyst
Prime: Westat Inc.; Principal Investigator: Ms. Ronna Cooke
Funder: U.S. Department of Health and Human Services, Children's Bureau
Dates: October 1985 - May 1985
Amount: \$225,000

Title: Study of the Adaptation of Adolescents in Foster Care to Independent
and Community Life
Role: Senior Analyst
Prime: Westat Inc.; Principal Investigator: Ms. Ronna Cooke
Funder: U.S. Department of Health and Human Services, Children's Bureau
Dates: January 1984 - May 1985
Amount: \$161,657

Title: Evaluation of the Impact of Air Force Family Support Centers
on Air Force Personnel & their Families
Role: Project Director
Prime: SRA Technologies
Funder: Department of the Air Force, Office of Family Matters
Dates: August 1983 - October 1984
Amount: \$218,782

Title: Navy Family Program Training Guide

Role: Project Consultant
Prime: Resource Consultants Incorporated
Funder: Department of the Navy
Dates: July 1983 - August 1983
Amount: \$2,000

Title: Assessment of U.S. Navy Family Advocacy Program:
Service Need versus Service Response
Role: Project Director
Prime: SRA Technologies; Corporate Officer in Charge: Mr. Jerry Croan
Funder: Office of Naval Research (ONR)
Dates: October 1982 - October 1983
Amount: \$250,000
Description: First major study of the implementation of the Family Advocacy Program in the U.S.
Military.

Title: Evaluation of Air Force Family Support Centers
Role: Senior Research Associate
Prime: Family Research & Analysis; Principal Investigator: Dr. Jay Mancini
Funder: Department of the Air Force, Office of Family Matters
Dates: July 1981 - September 1982
Amount: \$250,000

Title: Families-in-Blue: Opportunities for Ministry
Role: Co-Project Director
Prime: Family Research & Analysis; Co-Project Director: Dr. Dennis Orthner
Funder: Department of the Air Force, Office of the Chief of Chaplains
Dates: January 1982 - September 1982
Amount: \$72,000

Title: An Investigation of U.S. Air Force Married and Single Parent Family Patterns
in the Pacific
Role: Co-Project Director
Prime: Family Research & Analysis; Co-Project Director: Dr. Dennis Orthner
Funder: Department of the Air Force, Office of the Chief of Chaplains
Dates: September 1980 to October 1981
Amount: \$99,000

Title: A Training Program for Directors of Pilot Family Support Centers in USAF
Role: Co-Project Director
Prime: Family Research & Analysis; Co-Project Director: Dr. Dennis Orthner
Funder: Department of the Air Force, Office of Family Matters
Dates: January 1981 - June 1981
Amount: \$42,000

Title: Families-In-Blue (Phase I)
Role: Data Analyst and Report Writer
Prime: Family Research & Analysis; Project Director: Dr. Dennis Orthner
Funder: Department of the Air Force, Office of the Chief of Chaplains
Dates: September 1980 - October 1981

Amount: \$57,000

Title: Family Patterns in the U.S. Air Force: A Critical Analysis with Implications for Chaplain Services, Programs, and Professional Development

Role: Data Analyst

Prime: Family Research & Analysis; Project Director: Dr. Dennis Orthner

Funder: Department of the Air Force, Office of the Chief of Chaplains

Dates: July 1979 - August 1979

Amount: \$8,000

PAPERS PRESENTED (SELECTED-1980 to PRESENT):⁴

International

(2015, October). "Improving community health through mobilizing formal systems and informal networks." Paper presented at the 3rd GRF One Health Summit, Davos, Switzerland (with Jay A. Mancini)

(2013, June). "Community capacity building in support of service members and their families in the U.S. Military. Paper presented at the 12th Biennial Conference of the European Research Group on Military and Society, Madrid, Spain. (with James A. Martin & Jay A. Mancini)

(2011, June). "Community capacity and the psychological well-being of married U.S. Air Force members. Paper presented at the 11th Biennial Conference of the European Research Group on Military and Society, Amsterdam, The Netherlands. (with James A. Martin)

(2010, October). "Cross national use of evaluation technology: The School Success Profile." Paper presented at the 3rd International Conference of Education, Research and Innovation (ICERI), Madrid, Spain. (with D. Damean, M. Roth, & P. Haragus.

(2010, May). "Pathways to School Persistence: Key Findings from the School Success Profile (1993 to 2010) for Middle and High School Students in the United States," (2) "Schools as Learning Organizations: The School Success Profile Learning Organization," (3) "Parents' School Behavior Expectations and End-of-Grade Performance in Math and Reading: A Longitudinal Analysis of Middle School Students in the United States," (4) "Validity and Fidelity of the School Success Profile." Four papers presented at the Social Ecology of School Success: Implications for Policy and Practice, Babes-Bolyai University, Cluj-Napoca, Romania.

(2002, June). "The Community Assets Inventory: A Framework for Informing and Monitoring Community-Based Prevention Efforts." Paper presented at the Hawaii International Conference on the Social Sciences, Honolulu, HI. (with Jay A. Mancini & James A. Martin)

(1998, May). "Children and Youth At Risk." Comments delivered at the Bi-National Israel – North Carolina Workshop on Youth Violence, Trauma, & Multi Problem Youth. Sponsored by the North Carolina Israel Partnership/JDC – Brookdale Institute, Jerusalem, Israel.

(1997, September). "Where's the Outrage: America's Youth in Peril." Invited response to James Garbarino presentation, "Making Sense of Violence: What Children and Youth Can Tell Us." Presented at the Violence and Trauma in Childhood: A Risk & Resilience Perspective: An International Conference. Sponsored by the North Carolina-Israel Partnership, Chapel Hill, NC.

⁴ I have attempted to keep track of these presentations over the years. However, I have missed adding some presentations.

National

(2016, January), "Secondary prevention of family maltreatment in the U.S. Air Force: A systematic review (Paper Presentation). Society for Social Work Research, Washington, DC (with Todd M. Jensen).

(2016, January). "Intimate partner violence perpetration and victimization in same-sex and mixed-sex couples" (Paper Presentation). Society for Social Work Research, Washington, DC (with Laurie M. Graham, Todd M. Jensen, Ashley Givens, & Cynthia Frago Rizo).

(2016, January), "Intimate Partner Violence in LGBTQ Communities" (Symposium Presider). Society for Social Work Research, Washington, DC

(2015, November). "Looking backward, moving forward: Reuben Hill and future research on military families" (Paper Presentation). National Council on Family Relations Annual Meeting, Vancouver, B.C., Canada (with Jay Mancini).

(2015, November). "Secondary prevention of family maltreatment in the U.S. Air Force: A systematic review" (Paper Presentation). National Council on Family Relations Annual Meeting, Vancouver, B.C., Canada (with Todd Jensen).

(2015, November). "Social involvement, social responsibility, and USAF members' willingness to seek help" (Poster Presentation). National Council on Family Relations Annual Meeting, Vancouver, B.C., Canada (with Todd Jensen).

(2015, January), "Late-life divorce and life satisfaction" (Paper Presentation), Society for Social Work and Research Annual Conference, New Orleans, LA (with Todd Jensen).

(2015, January), "Late-life divorce and parents' perceptions of child adjustment" (Paper Presentation), Society for Social Work and Research Annual Conference, New Orleans, LA (with Todd Jensen).

(2014, November), "Social Capital and Youth Outcomes in Military Families" (Paper Presentation), National Council on Family Relations Annual Meeting, Baltimore, MD (with Jay A. Mancini, Catherine O'Neal, and Amy Arnold).

(2014, November), Panel Presentation, "Advancing the Research Agenda" (Invited Panelist), National Council on Family Relations Annual Meeting, Baltimore, MD. Organized by Dr. Lynne Borden and Dr. Danny Perkins with five additional panel members: Abigail Gewirtz, Jay Mancini, Shelly MacDermid Wadsworth, Keith Aronson, & Brent Elrod.

(2012, November), "Community Capacity Building and Health in the US Military" (Invited Symposium), National Council on Family Relations Annual Meeting, Phoenix, AZ. Organized by Gary L. Bowen, Jay A. Mancini, & James A. Martin with four panel members: A Laura Arnold, Anne F. Farrell, Danielle Swick, and Irene Nathan Zipper. Six papers presented.

(2012, January). "Schools as Learning Organizations: A Cross-Cultural Validity Study of the School Success Profile Learning Organization Measure in Israel." Paper presented at the Society for Social Work and Research Annual Conference, Washington, DC (with Ruth Berkowitz, Rami Benbenishty, & Joelle Powers).

(2012, January). Discussant, Military Couples and Families Coping with the Deployment Cycle. Symposium at the Society for Social Work and Research Annual Conference, Washington, DC (Organizer: Ruth Paris, Boston University).

(2010, November). "The Support and Resiliency Inventory for Military Families." Paper presented at 2010 Annual Conference of the National Council on Family Relations, Minneapolis, MN.

(2010, January). "The Unit Assets Inventory: A Support & Resiliency Assessment Tool to Enhance Social Service Practice in the U.S. Air Force." Paper presented at the Society for Social Work and Research Annual Conference, San Francisco, CA. (with James A. Martin).

(2010, January). "Schools as Learning Organizations: Organizational Culture and Teachers' Self-Efficacy." Paper presented at the Society for Social Work and Research Annual Conference, San Francisco, CA.

(2009, November). Dr. Gary L. Bowen, Kenan Distinguished Professor, was an invited guest speaker at the 2009 Annual Conference of the National Council on Family Relations, which met in San Francisco, CA. He served on a panel with Dr. Shelley MacDermid and Dr. Dennis Orthner in a session designed to increase understanding of the factors that contribute to resilience in military families. Dr. Bowen served as the facilitator and presider in a special session at the conference on Building Bridges to Support Military and Veteran Families with CDR Brenda Gearhart, Division Chief, Outreach Clearinghouse, Outreach and Advocacy Directorate, Defense Centers of Excellence for Psychological Health and Traumatic Brain Injury.

(2009, November). On behalf of Mrs. Dianne Campbell, spouse of the Commanding General, U.S. Army Forces Command (FORSCOM), Dr. Gary L. Bowen, Kenan Distinguished Professor, spoke to approximately 50 spouses of the Army's most senior combat commanders and their command sergeants major on "Building Resilient Families through Community Capacity Building." The Commander's Conference was held from November 16-18, 2009, in Atlanta, Georgia.

(2009, June). "Families and Communities." Panel organizer and presenter at 2009 Groves Conference on Marriage and Family, Chapel Hill, NC. (Panel Members: Jay Mancini, Angela Huebner, Dennis Orthner).

(2009, January). "Parents' school behavior expectations and the academic performance of middle school students: A longitudinal analysis." Paper presented at the Society for Social Work and Research Annual Conference, New Orleans, LA. (with Roderick Rose and Elizabeth Glennie).

(2009, January). "Social capital as predictor and mediator of school engagement, trouble avoidance and academic performance of middle school students." Paper presented at the Society for Social Work and Research Annual Conference, New Orleans, LA. (with Roderick Rose and Michael Woolley).

(2009, January). "Social sources of strengths for Latino middle school students: Direct and mediated support from teachers, family, and friends." Paper presented at the Society for Social Work and Research Annual Conference, New Orleans, LA. (with Michael Woolley and Kelli Koi).

(2009, January). Invited Panel Presentation, "Community Capacity Building for Military Families." Presented at the Addressing Substance Abuse and Comorbidities among Military Personnel, Veterans, and their Families: A Research Agenda meeting co-sponsored by the National Institute on Drug Abuse (NIDA), U.S. Department of Defense (DoD), Veterans Administration (VA), National Institute of Mental Health (NIMH), National Institute on Alcohol Abuse and Alcoholism (NIAAA), National Heart, Lung, and Blood Institute (NHLBI), National Cancer Institute (NCI), and National Institutes of Health (NIH).

(2008, November). Chair and Moderator, "Evidence-Based Practice: Linking Research and Practice." Presented at the National Council on Family Relations 70th Annual Conference, Little Rock, AR. (Panel Members: Elaine Anderson, Jane Gilgun, Shirley M. H. Hanson, Leigh Leslie, Terrance Olson, and Stephen Small)

(2008, November). Discussant, Economic Lenses of Family (4 papers). Presented at the National Council on Family Relations 70th Annual Conference, Little Rock, AR. (Chair of Session: Jing Jian Xiao)

(2008, November). Fellows Round Tables, "Military Families: Support and Resiliency." Presented at the National Council on Family Relations 70th Annual Conference, Little Rock, AR.

(2008, January). "Perceived Social Environment and the School Success of Middle School Students: A Longitudinal Analysis." Paper presented at the Society for Social Work and Research Annual Conference, Washington, DC. (with Roderick A. Rose)

(2008, January). "Vicarious and Anticipated Strains and the Delinquency-related Outcomes of Middle School Students: A Latent Class Analysis." Paper presented at the Society for Social Work and Research Annual Conference, Washington, DC. (with Bridget E. Weller and Natasha K. Bowen)

(2008, January). Discussant for the SSP Research Symposium, "Social Environment Influences on the Academic Success of Middle and High School Students: The School Success Profile." Presented at the Society for Social Work and Research Annual Conference, Washington, DC. (Participants: Susan Stone, Michael E. Woolley, Kate L. Phillippo, Stephanie C. Berzin, and G. Lawrence Farmer)

(2007, November). "Perceived Social Environment and the School Success of Middle School Students." Paper presented at National Council on Family Relations 69th Annual Conference, Pittsburgh, PA. (with Roderick A. Rose)

(2007, November). "Military Families: Lunch with Legends." Invited round table discussion at National Council on Family Relations 69th Annual Conference, Pittsburgh, PA.

(2007, November). "Evidence-Based Practices and Bridging Research to Practice." Invited Leadership Panel at Communities In Schools National Conference, Leadership for Change: A Nation Without Dropouts. Atlanta, GA. (other panelists: Kristen Anderson Moore, Gerald Croan, & Jacqueline Williams Kaye)

(2006, July). "Linking Research to Practice." Invited closing address at the Family-School Relations during Adolescence: Linking Interdisciplinary Research and Practice Conference, Duke University, Durham, NC. (Funded by the National Science Foundation)

(2006, January). "Quasi-experimental strategies when randomization fails: Propensity score matching and sensitivity analysis." Paper presented at the 2006 Annual Conference of the Society for Social Work and Research, San Antonio, TX. (with Shenyang Guo and Roderick A. Rose)

(2006, January). "Opening the 'black box' of implementation fidelity in school-based interventions." Paper presented at the 2006 Annual Conference of the Society for Social Work and Research, San Antonio, TX. (with Bridget E. Weller and Roderick A. Rose)

(2005, January). "Power in social work research: Techniques for designing intervention studies with multilevel data structures." Paper presented at the 2005 Annual Conference of the Society for Social Work and Research, Miami, FL. (with Roderick A. Rose)

(2004, November). "School Success Profile: From assessment to action." Paper presented at National Council on Family Relations 66th Annual Conference, Orlando, FL. (Co-Chair of Session with Angela Huebner on Youth Surveys: From Assessment to Action)

(2004, November). Bowen, G. L., Martin, J. A., & Ware, W. B. "Community capacity and the health of married active duty members." In G. L. Bowen (Chair), *Community capacity and the health of military families*. Symposium conducted at the National Council on Family Relations 66th Annual Conference, Orlando, FL.

(2004, July). Bowen, G. L., Martin, J. A., Mancini, J. A., Whitworth, J. D., & Spera, C. "The science and practice of community capacity building: Empirical analysis of the 2003 Air Force Community Assessment." In M. J. Schwerin

(Chair), *Exploring the new social compact—Supporting the military family*. Symposium conducted at the American Psychological Association Convention, Honolulu, HI.

(2004, April). "Designing, developing, and delivering effective human services in 21st century military communities: Using survey data to inform family & community practice." Workshop presentation at the 19th Annual Uniformed Services Social Workers (USSW) Conference, Washington, DC. (with James A. Martin)

(2004, April). "Military families: Developing and sustaining resilience." Briefing presented at the Fifth Annual Public Policy and Education Conference, Washington, DC. (with Jay A. Mancini, James A. Martin, Dennis K. Orthner, Deborah Levin)

(2004, February). "In the face of a dangerous community: The effects of social support and neighborhood danger on high school students' school outcomes." Paper presented at the Western States Communication Association, Albuquerque, NM. (with Lawrence B. Rosenfeld, Jack M. Richman, & Scarlet L. Wynns)

(2004, January). "The impact of parental education and adult social support on the school success of Latino and African American Youth." Paper presented at the Eighth Annual Conference of the Society for Social Work and Research, New Orleans, LA. (with Ann B. Brewster)

(2004, January). "Statistical procedures for determining the validity and reliability of a multidimensional survey instrument: The School Success Profile." Poster presented at the Eighth Annual Conference of the Society for Social Work and Research, New Orleans, LA. (with Roderick Rose & Natasha Bowen)

(2004, January). "In the context of risk: The impact of social capital and internal assets on the school engagement of middle and high school students." Paper presented at the Eighth Annual Conference of the Society for Social Work and Research, New Orleans, LA. (with Michael Woolley, Natasha Bowen, & Joelle Powers)

(2004, January). "Using survey results to identify intervention targets for promoting school success: Links to evidence-based practice." Paper presented at the Eighth Annual Conference of the Society for Social Work and Research, New Orleans, LA. (with Joelle Powers)

(2003, February). "A Results Management Approach to Building Community Capacity in Military Communities: The Development and Operation of the USAF Integrated Delivery System." San Diego, CA: Uniformed Services Social Work Conference. (with James A. Martin, Jay A. Mancini, John P. Nelson, & Jeffrey B. Paddock)

(2003, January). "Characteristics of a High Quality Screening Instrument: The Elementary School Success Profile (ESSP)," 7th Annual Conference of the Society for Social Work and Research, Washington, DC. (with Natasha K. Bowen & Michael Woolley)

(2002, November). "Developmental Validity of Child Self-Report Instruments: Cognitive Pretesting the Elementary School Success Profile." Paper for Discussion at the 32nd Annual Theory Construction and Research Methodology Workshop "Bridging Theory and Research," Houston, TX.

(2002, October). "The Elementary School Success Profile: A measurement instrument." Paper presented at 14th Annual National Dropout Prevention Network Conference, San Diego, CA. (with Michael Woolley and Natasha Bowen)

(2002, January). "Teacher support and school engagement for Latino middle and high school students at-risk of school failure." Paper presented at the Sixth Annual Conference of the Society for Social Work and Research, San Diego, CA. (with Ann Brewster)

(2002, January). "Ecological disadvantage as a barrier to the development of social capital: Effects on child and family well-being." Paper presented at the Sixth Annual Conference of the Society for Social Work and Research, San Diego, CA. (with Katherine T. Loflin & Richard A. Van Dorn)

(2001, November). "What We Are Learning About Working with Policymakers: The Community Assets Inventory." Paper presented at National Council on Family Relations 63rd Annual Conference, Rochester, NY.

(2001, November). "Poverty, Welfare, and Children." Discussant of four papers at National Council on Family Relations 63rd Annual Conference, Rochester, NY.

(2001, March). Visiting Scholar Presentation, "Forging Community Connections to Protect Children from Violence." Public lecture to faculty and students, Virginia Polytechnic Institute & State University, Blacksburg, VA.

(2001, March). Invited Speaker, "Forging Community Connections to Protect Children from Violence: A Results Management Approach," Paper presented at Fourth National Roundtable on Innovative Community-Based Partnerships, Atlanta, GA.

(2000, July). Invited Plenary Speaker, "Building and Sustaining Community Capacity: A Results Management Approach," Paper presented at the USAF Worldwide Prevention Training Conference, San Diego, CA.

(2000, February). Invited Plenary Speaker, "Beyond Columbine: Lessons for Parents, Educators and Community Leaders," Parent University, Travis AFB, CA.

(1999, November). Invited Panel Discussant, "Collaborating to Learn: More Lessons to School-College Partnerships in the Excellence in Education Program" by Policy Studies Associates, Inc. National Conference on School/College Collaboration, Excellence in Education Meeting of Knight Foundation Project Representatives, Washington, DC.

(1999, November). Invited Presentation, "The School Success Profile." The Donors Forum, Fort Lauderdale, FL. (with Jack Richman)

(1999, July). Invited Plenary Presentation, "Community resilience." Paper presented at the USAF Family Advocacy Prevention Conference, San Antonio, TX.

(1999, May). "Outcome measures for Air Force Family Advocacy Program community prevention and intervention." Briefing presented at the USAF-FAP/USDA Research Meeting, San Antonio, TX. (with Barbara Rudin)

(1999, March). "Measuring risk, protection and resilience." Paper presented at the Council on Social Work Education 45th Annual Program Meeting, San Francisco, CA. (with James K. Nash)

(1999, February). "Perceived crime and informal social control in the neighborhood as a context for adolescent behavior: A risk and resilience perspective." Paper presented at the Society for Social Work and Research Annual Conference, Austin, TX. (with James K. Nash)

(1998, June). "Crime and Violence in the Lives of Youth: If You Aren't Outraged, You're Not Paying Attention." Invited Plenary Presentation, Northwest Council on Family Relations, Eugene, OR.

(1998, April). "Resilience and Risk in Childhood: Implications for Practice," Member of panel presentation at American Orthopsychiatric Association 75th Annual Meeting, Arlington, VA.

(1998, March). "The School Success Profile Online," Paper presented at the Council on Social Work Education Annual Conference, Orlando, FL. (with Jack Richman)

(1998, February). "The School Success Profile," Management Workshop provided at the 1998 Communities In Schools National Conference, Washington, DC. (with Susan Brown & Sarah Schueneman)

(1998, February). "Findings from the School Success Profile," Symposium at the Society for Social Work and Research International Conference, North Miami, FL. (with Mimi V. Chapman, Jack M. Richman, & Lawrence B. Rosenfeld)

(1997, November). "Parental Involvement with Children's Education," Research Update for Practitioners. (Plenary Session), National Council on Family Relations, Arlington, VA.

(1997, November). "Risks and Assets among Students 'At Risk' of School Failure: A Comparative Analysis," Paper with Jack M. Richman & Natasha Bowen, National Council on Family Relations, Arlington, VA.

(1997, November). "The School Success Profile-On Line," Workshop on Instructional Technologies: How Did We Get Here? Where Are We Going? National Council on Family Relations, Arlington, VA.

(1997, June). "Military Families: Past and Present," Invited Plenary Presentation at Air Mobility Command Conference, Hollywood, FL.

(1996, November). "School-Family Interaction and Achievement," Invited Public Policy Seminar, National Council on Family Relations Annual Conference, Kansas City, MO.

(1996, November). "Social Environmental Correlates of Physical Symptoms in Youth at Risk for School Drop-out," Poster Session with Mimi Chapman, National Council on Family Relations Annual Conference, Kansas City, MO.

(1996, March). "The School Success Profile (SSP): The Role of Parent Support," Poster Session, Groves Conference on Marriage and the Family, San Diego, CA.

(1995, November). "Military Family Adaptation: Antecedents and Consequences," Round Table, National Council on Family Relations Annual Conference, Portland, OR.

(1995, October). "The School Success Profile (SSP): Closing the gap between service need and service response." Symposium presented at the National Association of Social Workers Annual Conference, Philadelphia, PA. (with Jack M. Richman)

(1994, November). Discussant for paper by Susan Kwiecien, "Everyday is a different day living in a stepfamily: An interpretative case study," and paper by Masako Ishii-Kuntz, "Methodological challenges to study ethnic minority families." Theory Construction and Research Methodology Workshop, National Council on Family Relations Annual Meeting, Minneapolis, MN.

(1994, November). "Gay sons and straight parents: The 'coming out' process and parent responses and adaptation." Paper presented at the National Council on Family Relations Annual Conference, Minneapolis, MN.

(1994, November). "Marital enrichment to help couples cope with military base closure." Paper presented at the National Council on Family Relations Annual Conference, Minneapolis, MN. (with Judith A. Graham)

(1994, November). "The significance of professional identity diversity within the NCFR." Paper presented at the National Council on Family Relations Annual Conference, Minneapolis, MN. (with Bron B. Ingoldsby)

(1994, February). Invited Plenary. "The 'science' of family support: Bridging the moat between research and practice." Annual Meeting of the Southeastern Council on Family Relations, Atlanta, GA.

(1993, October). "The doctoral applicant pool." Paper presented at the Group for the Advancement of Doctoral Education (GADE) 1993 Annual Meeting. St. Louis, MO. (with Robert Green)

(1992, November). Symposium Organizer and Presider, "The study of family adaptation in the U.S. Military: Is a fresh perspective needed?" National Council on Family Relations Annual Conference, Orlando, FL. (Participants: D.K. Orthner, Joe F. Pittman, Paul A. Gade, Barbara J. Janofsky, Vaughn R.A. Call, John P. Nelson)

(1992, November). "Family patterns and adaptation in the U.S. Army: A Double ABC-X perspective." Paper presented at the National Council on Family Relations Annual Conference, Orlando, FL. (With D.K. Orthner & Laura Zimmerman)

(1992, November). "How changes in dating relationships affect work attitudes and performance." Paper presented at the National Council on Family Relations Annual Conference, Orlando, FL. (With D.K. Orthner & Laura I. Zimmerman)

(1991, November). "Child care as an economic incentive and support for the working poor." Paper presented at the National Council on Family Relations Annual Meeting, Denver, CO.

(1991, November). "NCFR membership survey results." Presentation made at the National Council on Family Relations Annual Meeting, Denver, CO.

(1990, November). "State supported day care assistance and the economic self-sufficiency of AFDC recipients." Paper presented at the National Council on Family Relations Annual Meeting, Seattle, WA.

(1990, November). Discussant for paper by Richard B. Miller & David W. Wright, "Detecting and correcting attrition bias in longitudinal family research." Theory Construction and Research Methodology Workshop, National Council on Family Relations Annual Meeting, Seattle, WA.

(1989, November). "Expanding day care to low-income parents: The recycling fund concept." Paper presented at the National Council on Family Relations Annual Meeting, New Orleans, LA.

(1989, November). Discussant for paper by Rebecca J. Erickson & Amy S. Wharton, "Emotion management: The neglected link between work and family life." Theory Construction and Research Methodology Workshop, National Council on Family Relations Annual Meeting, New Orleans, LA.

(1989, November). "Self-disclosure and marital quality: A reexamination and extension." Paper presented at the Speech Communication Association Annual Meeting, Small Group Interaction Division, San Francisco, CA. (Co-presenter: Dr. Lawrence Rosenberg).

(1988, November). "Assessing family values and their impacts: A comparison of Q-sort and survey methodologies." Paper presented at the National Council on Family Relations Annual Meeting, Philadelphia, PA. (Co-presenter: Dr. Barbara Janofsky)

(1988, November). "Open vs. closed and intimate vs. nonintimate dual-earner couples: Differences in extramarital support." Paper presented at the 1988 Speech Communication Association, New Orleans, LA. (Co-presenter: Dr. Lawrence Rosenberg).

(1988, April). Invited Panelist, "Military transcultural family: Needs and policy development." Paper presented at the Transcultural Family National Conference IV, Chevy Chase, MD.

(1987, November). "Family life satisfaction: A value-based approach." Paper presented at the Theory Construction and Research Methodology Workshop, National Council on Family Relations Annual Meeting, Atlanta, GA.

(1987, November). "Strategies for family ministry in the U.S. Army: A focus on variations in family values and expectations." Paper presented at the National Council on Family Relations Annual Meeting, Atlanta, GA.

(1987, November). "Challenges of military fathering." Workshop presented with LtCol Frankie Jones at the Post Conference on Youth in Military Families, National Council on Family Relations Annual Meeting, Atlanta, GA.

(1987, June). Invited Plenary Presentation, "Family strength and adaptation in the U.S. Army: A focus on racial/ethnic group differences." Briefing presented at the Department of the Army Multicultural Conference, Atlanta, GA.

(1987, June). "Asian-wife marriages in the U.S. Military: A comparative analysis with White- and Black-wife marriages." Paper presented at the 1987 NASW Minority Issues Conference: Celebrating Our Strengths, Washington, DC.

(1987, June). "Strategies for family ministry in the U.S. Army: Focus on variations in family values and expectations." Paper presented at the International Conference on Family Strengths, Pepperdine University, Malibu, CA. (Co-presenter: COL. Gary A. Bowker, U.S. Army)

(1987, June). Invited Plenary Presentation, "Variations in family values and expectations across racial/ethnic group and rank." Briefing presented at the 41st Annual Command Chaplains Conference, Arlington, VA.

(1987, March). Invited Plenary Presentation, "The history and development of family programs in the U.S. Military." Marine Corps Family Service Center Conference, Xerox Center, Leesburg, VA.

(1986, December). Invited Presider, "Strategic planning from a human service delivery system perspective: The next step." Paper presented at the first annual Worldwide Air Force Family Support Center Conference, Washington, DC.

(1986, November). "Spouse support and the retention intentions of Air Force members." Paper presented at the National Council on Family Relations Annual Meeting, Dearborn, MI.

(1986, November). "Non-academic career opportunities for family scientists." Paper presented at the National Council on Family Relations Annual Meeting, Dearborn, MI.

(1986, August). "The influence of family factors on the retention decision-making process of military members." Paper presented at the Ninety-Fourth Convention of the American Psychological Association, Washington, DC.

(1986, July). "An ecosystem model of work and family linkages: A guide for research and policy and program planning in the U.S. Military." Paper presented at the Annual USAF Family Support Center Director/Deputy Director Training Program, Montgomery, AL.

(1985, November). "Expanding the vision of the graduate and undergraduate family science curriculum." Paper presented at the National Council on Family Relations Annual Meeting, Dallas, TX.

(1985, May). "Establishing a domestic violence surveillance system: Implications for prevention." Paper presented at the Eight National Symposium on Building Family Strengths, Lincoln, NE (with Andrea Sedlak and Gerald T. Hotaling).

(1984, November). "The study of the adaptation of adolescents to independence and community life." Paper presented at the Fourth National Conference on Research, Demonstration, and Evaluation in Public Social Services, Washington, DC. (with Ronna Cook).

(1984, October). "Intercultural marriages in the military: Situation and support needs." Paper presented at the National Council on Family Relations Annual Meeting, San Francisco, CA.

(1984, October). "Alternative career strategies for family professionals." Paper presented at the National Council on Family Relations Annual Meeting, San Francisco, CA.

(1983, November). "Families in blue: Trends and dynamics of Air Force family life." Paper presented at the National Association of Social Workers Professional Symposium, Washington, DC.

(1983, October). "The Family Support Center Model: Integrating family, community, and work." Paper presented at the National Council on Family Relations Annual Meeting, St. Paul, MN.

(1983, October). "Research concerning military families." Paper presented at the Pre-Conference Military Family Workshop, National Council on Family Relations Annual Meeting, St. Paul, MN.

(1983, October). "Linkages: The Father-Child Relationship in the Military." Paper presented at the National Council on Family Relations Annual Meeting, St. Paul MN.

(1982, October). "An evaluation of U.S. Air Force pilot family support centers." Paper presented at the 1982 Joint Meeting of Evaluation Research Society and Evaluation Network, Baltimore, MD.

(1982, October). "Intercultural marriages in the military: A comparative analysis." Paper presented at the National Council on Family Relations Annual Meeting, Washington, DC.

(1982, October). "Military fathers: Implications for social policy." Paper presented at the National Council on Family Relations Annual Meeting, Washington, DC.

(1982, October). "Career Opportunities in the eighties." Paper presented at the National Council on Family Relations Annual Meeting, Washington, DC.

(1981, November). "Family patterns of U.S. military personnel." Paper presented at the Pre-Symposium Military Family Institute, National Association of Social Workers Bi-Annual Meeting, Philadelphia, PA.

(1981, October). "Air Force family stress: Implications for Air Force Chaplains." Paper presented at the Air Force Command Chaplain Conference, Albuquerque, NM.

(1981, October). "Sex-role preferences and marital quality in the Air Force." Paper presented at the National Council on Family Relations, Milwaukee, WI.

(1980, October). "Attitudes toward family enrichment and support programs among military families." Paper presented at the National Council on Family Relations, Portland, OR.

Regional

(1997, February). "Academic resiliency among students 'at risk' of school failure: A longitudinal analysis." Paper presented at the Southeastern Conference on Family Relations, Chapel Hill, NC. (with Natasha Bowen)

(1996, April). "The school success profile: An example of action-oriented research." Invited Plenary Presentation, 1996 Quint State Symposium on Child and Family Development, The University of North Carolina at Greensboro, Greensboro, NC.

(1981, March). "Sex-role preferences and marital quality: Implications for clinical practice and programming." Paper presented at the Southeastern Conference on the Family and the Child, Blacksburg, VA.

(1980, April). "Social Network and the maternal role satisfaction of formerly married mothers." Paper presented at the Southeastern Conference on the Family and the Child, Greensboro, NC.

State

(2009, February). "The North Carolina Support and Resiliency Inventory: Developing State Partnerships for Funding." Invited presentation at the February 2009 meeting of the Governor's Focus on Returning Combat Veterans and their Families. Raleigh, NC. (with Jack Richman)

(2007, December). "Considering the Big Picture: Educational Excellence in North Carolina." Invited panel presentation at the 2007 North Carolina Summit on Youth and Families, NC State University, Durham, NC. (Organized by Karen Debord and Ed Maxa with Sam Houston and James Zuiches as fellow panel members).

(2006, July). "Linking Research to Practice." Invited closing presentation for the Family-School Relations during Adolescence: Linking Interdisciplinary Research and Practice, at Duke University, which was funded by the National Science Foundation and the American Psychological Association. (Professors Nancy Hill and Ruth Chao, Organizers)

(2005, April). "The School Success Profile Learning Organization Measure: A Case Study of Instrument Development." Paper presented at the Annual Meeting of the North Carolina Association for Research in Education. (with William B. Ware and Roderick A. Rose)

(2003, March). "Address the Achievement Gap through School Violence Prevention Programs." Paper presented at the Closing the Achievement Gap Conference, Greensboro, NC. (with Joelle D. Powers)

(2002, November). "Evaluating the effectiveness of the School Success Profile (SSP) on School- and Student-Level Performance." Invited Presentation to Spencer Seminar Group, Duke University.

(2002, June). "The Nature of Change: Lessons Learned." Invited plenary presentation at the Inspiring the Next Generation of Social Workers: Geriatric Enrichment in Social Work Education, Chapel Hill, NC: Carolina Meadows Continuing Care Retirement Community.

(2002, April). "Using Results Management and Community Capacity Building Strategies to Close the Achievement Gap." Paper presented at the Closing the Achievement Gap Conference, Greensboro, NC. (with Dennis K. Orthner)

(2002, April). "The Elementary School Success Profile (ESSP): Using Innovative Assessment Strategies to Improve Schools and Raise Achievement of all Students." Paper presented at the Closing the Achievement Gap Conference, Greensboro, NC. (with Natasha K. Bowen and Michael Woolley)

(1996, September). "Families and the Educational Resilience of Adolescents 'At Risk' of School Failure." President's address presented at the 1996 Family Council of North Carolina Annual Conference, Chapel Hill, NC.

(1993, February). "School success: The Family connection." Invited paper presented at the 1993 North Carolina Cities in School Conference. Research Triangle Park, NC (with Jack Richman and Jennifer McKay).

(1992, May). "Essentials for a successful marriage." Invited paper presented at the 1992 Eloise S. Cofer Family Living Seminar, North Carolina State University.

(1992, February). "Essentials for a successful marriage." Plenary speaker for the National Prayer Breakfast, Pope Air Force Base, NC.

(1991, February). "Structural shifts in the American economy and homelessness." Invited paper presented at the North Carolina's homeless families conference: Issues for the 90's. Raleigh, NC.

(1988, May). "Understanding the dynamics of family strength." Paper presented at the Stress and the Family Conference, Charlotte, NC.

(1988, May). "Family stress, coping, and social support." Invited Plenary Speaker, Stress and the Family Conference, Charlotte, NC.

(1986, February). "Family life in the military: Implications for social work practice." Plenary presentation at the Conference on Serving Military Families, Fayetteville, NC.

(1982, January). "Changing sex roles in the family." Paper presented at Second Annual Art of Family Living Seminar, Greensboro, NC.

UNC School of Social Work (2006 to present)

(2009, October). "Jordan Institute for Families: Military Members, Veterans, and their Families." Presentation to UNC School of Social Work Board of Advisors.

(2006, October). "The Unit Assets Inventory: A Web-based practice tool for strengthening social support systems for United States Air Force members and their families." Invited "For Your Information" (FYI) lunch-time presentation.

WORKSHOPS CONDUCTED (1980 to PRESENT):

International

(2006, May). "The Unit Assets Inventory." Series of workshops conducted at the 2006 Airman and Family Readiness Flight (AFRF) Flight Chief Training Summit, San Antonio, TX. (Attendance by AFRC Flight Chiefs from worldwide locations)

(2005, October). "Unit Community Readiness Strategy Implementation." Three-day train-the-trainer workshop with 28 USAFE Family Support Center Directors and Community Readiness Consultants conducted at Sembach Air Base, Germany, by Gary Bowen and James Martin. (12-14 October 2005)

(1996, July). "Youth relocation in the U.S. Air Force." One-day workshop conducted at Hickham Air Force Base, Hawaii, by Gary Bowen and Katie Coolbaugh with 60 teenage youth from eight PACAF installations.

(1986, April). "Toward a System of Program Development and Evaluation for Family Support Centers in the U.S. Air Force." Two-day workshop directed by author at the PACAF Family Support Center Conference, Tokyo, Japan (Supported by the Military Family Support Center, Springfield, VA.).

(1982, March). "Companionship and family recreation in the Air Force: Implications for youth directors." Workshop directed by author at USAFE Youth Directors Conference, Lakenheath, England and Berlin, Germany (Supported by the Family Activities Branch, United States Air Force, San Antonio, TX).

(1982, March). "Stress and stability in the Air Force family." Paper presented at seminar directed by author at Tempelhof Air Base, Berlin, Germany.

(1981, April/May). "Quality of Air Force Family Life: Research findings." Report presented at Clark Air Base, Manilla, PI; Kadena Air Base, Okinawa, Japan; Yokota Air Base, Tokyo, Japan; Osan Air Base, Osan, Korea; Kunsan Air Base, Kunsan, Korea; Taegu Air Base, Taegu, Korea (Supported by the Air Force Office Chief of Chaplains, Washington, DC).

National

(2012, April 24), "Gap analysis," 2012 National Guard Bureau Professional Development Seminar, Atlanta, GA.

(2009, August). "Resiliency and community partnerships in the shadows of war: Implications for policy and practice. Delivered at the Army OneSource Advanced Institute on Building Community Partnerships, and sponsored by The University of North Carolina at Chapel Hill (Citizen-Soldier Support Program). Honolulu, HA.

(2008, December). "Resiliency and community partnerships in the shadows of war: Implications for policy and practice. Delivered at the Army OneSource Advanced Institute on Building Community Partnerships, and sponsored by The University of North Carolina at Chapel Hill (Citizen-Soldier Support Program). Orlando, FL.

(2008, May, August, September). "Partnering with schools." Series of training consultations with service providers from the U.S. Army, Air National Guard, Army Reserve on effective strategies for partnering with schools. Delivered at the advanced institute on behalf of the Army Integrated Family Support Network and the University of North Carolina at Chapel Hill (Citizen-Soldier Support Program). Chapel Hill, NC.

(2008, April). "Moving Forward as a Learning Organization." One-half day training with faculty and staff, Durham Nativity School, Durham, NC.

(2007, May). "Unit Assets Inventory." One-half day training with Seymour Johnson Air Force Base Airman & Family Readiness Center, Goldsboro, NC.

(2007, April). "Unit Assets Inventory." Plenary Presentation at the Airman & Family Readiness Qualification "Pilot" Course, San Antonio, TX. (Supported by AFPC/DPSOF & AF/A1SF)

(2006, December). "Training update on the Communities in Blue Website with AF/A1DF leadership and USAF MAJCOM Flight Chiefs," 2006 Worldwide Manpower & Personnel Conference Delivering America's Airmen Today and Tomorrow, San Antonio, TX.

(2006, June). "Two-day training and consult with Travis AFB Family Support Center staff on using the Unit Assets Inventory for Intervention Planning." Travis AFB, CA.

(2006, June). "One-day training with Scott AFB Family Support Center staff on working as a Learning Organization." Scott AFB, IL.

(2006, March). "Air Force Community Readiness Leadership Training." One-day training workshop with Air Combat Command Family Support Center staffs from Nellis and Beale AFBs at Nellis Air Force Base, NV. In conjunction with Shipley Communications (David Graff).

(2005, December). "Integrating the Community Readiness Consultant Model Using the Unit Assessment Inventory." One-day training workshop with Air Mobility Command Family Support Center Directors at Scott AFB, IL.

(2005, November). "The Unit Assets Inventory." Half-day training briefing to United States Air Force Family Support Center Major Command Chiefs, San Antonio, TX.

(2004, November). "Assisting AF Members and Civilians, their Families, and Communities to Thrive and Successfully Manage the Demands of Military Life." Two-day workshop with Integrated Delivery Team Members at Schriever Air Force Base, CO.

(2004, October). "Community Readiness Strategy Platform Review." One-day workshop sponsored by United States Air Force Europe at the Strengthening the Home Front Air Force Family Matters Conference, The National Conference Center, Lansdowne, VA.

(2004, October). "The Communities in Blue Website." One-half day workshop sponsored by United States Air Force Space Command at the Strengthening the Home Front Air Force Family Matters Conference, The National Conference Center, Lansdowne, VA. (with James A. Martin & Michael Kelly)

(2001, May). "Building Community Capacity: A Results Management Approach." Two-day workshop sponsored by the Family Support Center, Dover Air Force Base, DE.

(2001, April). "Building Community Capacity: A Results Management Approach." Two-day workshop sponsored by the Family Support Center, McGuire Air Force Base, NJ.

(2001, March). "Forging Community Partnerships in Air Force Communities." Three-day workshop sponsored by the U.S. Air Force Family Matters Office, Air Mobility Command, MacDill Air Force Base, FL.

(2000, January). "Building Community Capacity: A Results Management Approach." Two-day workshop sponsored by the Family Support Center, McChord Air Force Base, WA.

(2000, October). "Building Community Capacity: A Results Management Approach." Two-day workshop sponsored by the Family Support Center, Pope Air Force Base, NC.

(2000, October). "Building Community Capacity: A Results Management Approach." Two-and-one-half day workshop sponsored by the Family Support Center, Travis Air Force Base, CA.

(2000, August). "Building Community Capacity: A Results Management Approach." Two day workshop sponsored by the Family Support Center, Fairchild Air Force Base, WA.

(2000, July). "Air Force Needs Assessment Results Management Training." One-day workshop conducted with Integrated Delivery Systems Teams at Scott AFB, MO, Travis AFB, CA, Eielson AFB, AK; & Elmendorf AFB, AK.

(1999, March). "Building Community Capacity: A Results Management Approach." Two-and-one-half day workshop sponsored by the Family Support Center, Travis Air Force Base, CA.

(1999, February). "Building Community Capacity: A Results Management Approach." Two-day workshop sponsored by the Family Support Center, Charleston Air Force Base, SC.

(1999, February). "Building Community Capacity: A Results Management Approach." One-day workshop sponsored by the Alliance for Children and Families, Community-Centered Initiatives (CCI) Program, Atlanta, GA.

(1999, February). "Building Community Capacity through Results Management Principles and Concepts." One-day training program presented at the United States Air Force Services Millennium 2000 Conference, Langley Air Force Base, VA. (with Dennis K. Orthner)

(1998, August). "Results Management." One week training program presented to family support center directors from the Air Mobility Command, U.S. Air Force, McChord Air Force Base, Tacoma, WA.

(1998, July). "Building Community Capacity: An Example of Results Management." Plenary presentation given at the Worldwide Conference on Family Advocacy, U.S. Army, Salt Lake City, UT.

(1998, March). "Social Capacity: The Target of Performance Based Management." Workshop presented to Air Force family advocacy teams, Worldwide Family Advocacy Conference, New Orleans, LA.

(1998, February). "Theory, Application, and Mechanics of Using Outcome Measures in AMC Family Support Centers to Assess Program Effectiveness and Project Future Needs." One-half day workshop presented at Nellis Air Force Base, Las Vegas, NV.

(1997, October). "Crime & Violence: How It Affects America's Youth." One-half day workshop presented at the Communities In Schools Multi-Track Training Conference, Detroit, MI. (with Dr. Jack Richman)

(1997, June). "Performance Based Management." Plenary presentation at 1997 Army Community Service worldwide conference, Department of Army, San Antonio, TX.

(1997, January). "Performance Based Management in Family Advocacy." Plenary presentation at 1997 FAP Annual Training Conference, "Evaluation: Targeting Excellence: Measuring Outcomes." Sponsored by the Community and Family Support Center, Department of the Army, San Diego, CA.

(1996, June). "Closing the Gap Between Service Needs and Service Response." One-day workshop for all directors of Army Community Service worldwide. Sponsored by the Army Community and Family Support Center, Phoenix, AZ.

(1996, March). "The School Success Profile," Plenary Presentation, Communities in Schools of Georgia Executive Directors' Consortium Meeting, Columbus, GA. (with Dr. Jack Richman)

(1995, September). "The Unit Services Concept." One-day workshop presented at the Annual Air Force FSC Directors Training Conference, Air University by invitation of the Chief of Training, Office of Family Matters, Department of the Air Force, Montgomery, AL.

(1994, June). "The ACS Unit Program Initiative." Two-week workshop for all directors of Army Community Service worldwide. Sponsored by the Army Community and Family Support Center and The University of California at Riverside, San Ana, CA. (1/2 day workshop on Program Monitoring).

(1994, January). "The ACS Unit Pilot Program." Three-day workshop for directors of Army Community Service from nine installations worldwide. Sponsored by the Army Community and Family Support Center, Research Triangle Park, NC. (with Dennis K. Orthner, Jay A. Mancini, & Samuel B. Pond)

(1993, September). "Work and Family Linkages: Implications for Service Delivery." One-day workshop presented at the Annual Air Force FSC Deputy Directors Training Conference, Air University by invitation of the Chief of Training, Office of Family Matters, Department of the Air Force, Montgomery, AL.

(1992, November). "Essentials for a Successful Relationship," "Family Stress, Coping, and Social Support," and "Navigating the Marital Journey." Three seminars conducted under sponsorship from Loring Air Force Base through the University of Maine Cooperative Extension, Orono, ME.

(1992, October). "Is your Program Making a Difference: The Fundamentals of Outcome and Impact Evaluation." One-day workshop presented at the Southeastern Cities-in-Schools Annual Meeting, Atlanta, GA.

(1992, June). "Building Strong Relationships in the U.S. Military: Implications for Service Delivery." One-day workshop presented at the Annual Air Force FSC Deputy Directors Training Conference, Air University by invitation of the Chief of Training, Office of Family Matters, Department of the Air Force, Montgomery, AL.

(1991, October). "Family Support: An Essential Component in the Organizational Success Equation." Plenary Presentation at the Department of the Air Force, Headquarters, Military Airlift Command, on Family Support and Enrichment Conference, St. Louis, MO.

(1991, October). "The Marital Assessment Profile: MAP—A Support Program for Couples." One-half day workshop presented at the Department of the Air Force, Headquarters, Military Airlift Command, on Family Support and Enrichment Conference, St. Louis, MO.

(1991, August). "Family Adaptation in the U.S. Air Force: Implications for Service Delivery." One-day workshop presented at the Annual Air Force FSC Deputy Directors Training Conference, Air University by invitation of the Chief of Training, Office of Family Matters, Department of the Air Force, Montgomery, AL.

(1990, June). "Organizational Culture in the U.S. Military: Implications for Family Adaptation and Service Delivery." One-day workshop presented at the Annual Air Force FSC Deputy Directors Training Conference, Air

University by invitation of the Chief of Training, Office of Family Matters, Department of the Air Force, Montgomery, AL.

(1990, April). "The Work Culture of Parents and Child Development." One-day Workshop conducted for Cardinal Mental Health Group, Inc, Fayetteville, NC.

(1990, April). "Organizational Culture in the U.S. Military: Implications for Family Adaptation and Service Delivery." Two-day workshop presented at the Annual Air Force FSC Training Conference, Air University by invitation of the Chief of Training, Office of Family Matters, Department of the Air Force, Montgomery, AL.

(1989, March). "The History and Concept of the Family Support Center in the U.S. Air Force"; "Air Force Demography and Needs Assessment in the History of the Family Support Center"; "Family Stress, Coping and Social Support: The Role of the FSC." Three workshops presented at the Annual Air Force FSC Training Conference, Air University, by invitation of the Chief of Training, Office of Family Matters, Department of the Air Force, Montgomery, AL.

(1988, July). "The History and Concept of the Family Support Center in the U.S. Air Force." Workshop presented at the Annual Air Force FSC Training Conference in Montgomery, AL by invitation of the Chief, Office of Family Matters, Department of the Air Force, Washington, DC.

(1987-1988). "The Marital Assessment Profile (MAP): Implications for Family Life." Three workshops (October, 1987; January 1988; October, 1988) presented by invitation to three cohorts of 20 corporate families at E.I. Dupont, Wiring and Cable Division, Wilmington, DE.

(1987, September). "Toward an Understanding of the Organizational and Family Interface." Presentation made by invitation from Headquarters Marine Corps to commanders at three bases: Parris Island, S.C., Cherry Point, NC, and Camp Lejeune, NC.

(1987, July). "The History and Concept of the Family Support Center in the U.S. Air Force"; "An Application of Systems' Theory to the Operation and Management of a Family Support Center"; "Community Assessment: Theory and Function." Three workshops presented at the Annual Air Force FSC Training Conference by invitation of the Chief of the Office of Family Matters, Department of the Air Force, Montgomery, AL.

(1987, April). "Community Needs Assessment." One half-day workshop conducted at the Second Tactical Air Command Family Support Center Training Conference, Homestead Air Force Base, Miami, FL.

(1986, November). "The Family Support Center Program: A Workshop in Strategic Planning for the 1990's." One day workshop conducted with the staff of the Office of Family Matters, Department of the Air Force, Crystal City, VA. (Associate Trainers: Mr. Gerald M. Croan and Dr. Dennis K. Orthner)

(1986, July). "The Fundamentals of Systems Theory: Implications for Service to Air Force Families." One day workshop directed by author at the Air Force Family Support Center New Directors and Deputy Directors Training Program, Montgomery, AL. (Supported by the Military Family Support Center, Springfield, VA.)

(1986, July). "The Art and Science of Needs Assessment and Program Planning and Development in the U.S. Air Force." One-day workshop directed by author at the Air Force Family Support Center New Director and Deputy Director Training Program, Montgomery, AL. (Supported by the Military Family Support Center, Springfield, VA)

(1985, May). "Sample Weighting: Strategies and Issues." Workshop presented with Mr. Hal Nisselson to the research staff at the Army Research Institute, DARCOM Headquarters, Alexandria, VA.

(1984, April). "The Development of the USAF Family Support Program: Lessons for Social Work Practice and Education." Colloquium held with the University of North Carolina at Chapel Hill School of Social Work Faculty.

(1983, August). "Responding to Abuse and Neglect in the Military Community: Alternative Service Models." Workshop held with Marine Corp Family Service Directors, Washington, DC.

(1982, June). "Critical Areas of Family Ministry." Workshop directed by author for Air Force Chaplains at Hickman Air Force Base, Honolulu, HI.

(1982, April). "Single Parents in the Air Force: Trends and Dynamics." Workshop directed by author at the Air Force Family Conference, Los Angeles, CA.

(1982, April). "Helping Working Parents: Child Care Options." Workshop directed by author at the Air Force Family Conference, Los Angeles, CA.

State

(2001, December). "Closing the Achievement Gap: A Results Management Approach." One Day Continuing Education Workshop sponsored by the School of Social Work, The University of North Carolina at Chapel Hill, Chapel Hill, North Carolina. (with Dennis K. Orthner)

(2000, September). "Community Development: A Results Management Approach." One Day Workshop sponsored by the Durham Youth Coordinating Board, Durham, NC. (with Dennis K. Orthner)

(2000, August). "Building and Sustaining Community Capacity in Support of Military Families." Annual Children's Services State of the Art Conference, Atlantic Beach, NC. (sponsored by Eastern AHEC)

(2000, June). "The School Success Profile (SSP): Designing Interventions that Promote Academic Achievement." Bridging Frameworks for Positive Youth Development, Wilmington, NC. (with Jack Richman)

(2000, June). "Community Development: A Results Management Planning Process." Bridging Frameworks for Positive Youth Development, Wilmington, NC. (with Dennis Orthner)

(2000, June). "Issues in Community Assessment: A Results Management Approach," Presentation at the Safe Communities 2000 Conference, Governor's Crime Commission, Durham, NC.

(1998, January). "Measuring Impact and Tracking Results," The Governor's Summit on America's Promise and Volunteerism, Greensboro, NC. (with Jack Richman, Susan Brown, & Rosalyn Jacobs)

(1997, February). "Accountability in the Public Schools," Presentation at the 1997 Communities In School Exchange, Pinehurst, NC. (with Natasha Bowen)

(1996, October). "The School Success Profile," Communities In Schools of Georgia Annual Conference, Atlanta, GA. (with Jack Richman)

(1996, February). "The School Success Profile," Communities in Schools of North Carolina Annual Conference, Raleigh, NC.

(1994, September). "Accountability: Principles for Innovation." Member of panel to discuss a template for developing effective programs in North Carolina, The Family Council of North Carolina Annual Conference, Chapel Hill, NC.

(1990, March). "Family Stress, Coping, and Social Support." Workshop presented at the NASW Spring Conference, Families in the 90's: Preparing for the 21st Century, Raleigh, NC.

(1990, February). "Corporate Supports for Families: The Spouse Program at E.I. DuPont." Workshop presented at the North Carolina Family Life Council Annual Meeting, Focusing on Families in North Carolina: Health & Policy Issues, Raleigh, NC.

(1989, April). "Military Influences on Mental Health." Workshop presented for the Eastern Regional Area Health Center conference on Cultural Influences: The Impact on Mental Health, Brody Medical Sciences Building, Greenville, NC.

(1988, October). "Needs Assessment, Program Planning and Evaluation." Workshop presented at the 67th Social Services Institute, Asheville, NC.

(1988, May). "Understanding the Dynamics of Family Strength." Workshop presented at the Stress and Family Conference, University of North Carolina at Charlotte, Charlotte, NC.

(1987, June). "The Work-Family Interface: Family Adaptation in the U.S. Marine Corps." Presentation made by invitation to commanders and first sergeants at El Toro Marine Corps Air Station, Santa Ana, CA.

(1987, May). "The Contribution of Families to the Mission: Toward an Understanding of the Work-Family Interface in the U.S. Marine Corps." Presentation made by invitation to commanders and first sergeants at Camp Lejeune Marine Corps Base, Jacksonville, NC.

(1986, October). "Family Systems: Strategies for Intervention." Half-day workshop presented at the 65th Social Services Institute, Raleigh, NC.

(1986, February). Co-coordinator with Dr. Bill Saur and Ms. Patricia Sipp and plenary speaker of a one-day conference sponsored by the School of Social Work and HSA Cumberland Hospital at the Holiday Inn in Fayetteville, NC entitled, "Serving Military Families: An Emerging Area of Social Work Practice." National military leaders served as invited panelists and over 180 civilian and military social workers from Eastern North Carolina attended this conference.

(1982, January). "Changing Sex Roles in the Family." Workshop directed by author at the Second Annual Art of Family Living Seminar, Greensboro, NC.

(1982, September). "The Situation and Needs of Air Force Families: Implications for service." Workshop directed by author at Pope Air Force Base, Fayetteville, NC.

Local

(1988, January). "Values: A Basis for Understanding Relationship Strength and Stress." Workshop presented at Westminster Presbyterian Church, Durham, NC.

(1986, May). "Organization and Family Linkages in the Military Community: Implications for Social Work Practice." Workshop presented for the Pediatric Social Work Staff at North Carolina Memorial Hospital, Chapel Hill, NC.

TRAINING:

International

(2014, January). Air Force Community Action Planning. Results-focused planning via the web for Integrated Delivery System members at every AF base worldwide in using results from the 2014 Community Assessment for responding to priority issues of service members and their families. (With Ipsos Public Affairs in Washington, DC and sponsored by the HQ Department of the Air Force).

(2008, April). "School Success Profile: Administration, Interpretation, and Application." Four-day training program for group from Romania at School of Social Work, The University of North Carolina at Chapel Hill (Lead Delegate: Dr. Maria Roth).

(2005, October). "Community Readiness for Air Force Family Support Center Staff: Train-the Trainers." Three-day train-the-trainers instruction for 28 FSC Flight Chiefs and Team Leads in USAFE at Sembach Air Base, Germany. (Supported by USAFE A1PM Family Matters).

(1984, January). "Conducting Mail Surveys: A Training Program for Survey Coordinators." Two-day training program conducted at Bitburg Air Base, Germany and Hahn Air Base, Germany. (Supported by Air Force Office of Family Matters, Washington, DC)

(April-May, 1981). "Issues in Survey Research: A Training Program for Conducting Personal Interviews." One-day training program conducted at Hickam Air Force Base, Hawaii; Clark Air Base, Philippines; Kadena Air Base, Japan; Yokota Air Base, Japan; Osan Air Base, Korea; Kunsan Air Base, Korea; Taegu Air Base, Korea. (Supported by Office of Chief of Chaplains, United States Air Force, Washington, DC).

National

(2008, September). "Resiliency and Community Partnerships in the Shadows of War: Implications for Policy and Practice." Plenary presentation at the Army Integrated Family Support Network Advanced Institute on Building Community Partnerships." Chapel Hill, NC: Citizen-Soldier Support Program.

(2000, December). "Community Capacity Training Model." Five-day train-the-trainers program with Air Force human service leaders. Chapel Hill, NC.

(1998, August). "Results Management II." Two and one-half day training program with Air Force Family Support Center Directors from the Air Mobility Command, Chapel Hill, NC.

(1998, August). "Results Management I." Three and one-half day training program with Air Force Family Support Center Directors from the Air Mobility Command, McChord AFB, Washington.

(1997, July). "School Success Profile Train-the-Trainers." Communities In Schools Multi-Track Training Conference, Lehigh University, Bethlehem, PA. (with Jack M. Richman)

(1985, September). "Community Practice Intervention for Families Under Stress." One-day training program conducted with Air Force Family Support Center Directors, Los Angeles, CA. (Contracted through the Air Force Office of Family Matters, Washington, DC).

(1985, August). "Toward an Understanding of Family Systems and Dynamics: Implications for Community Intervention." One-day training program conducted with the Air Force Family Support Center Directors, Plattsburgh, NY. (Contracted through the Air Force Office of Family Matters, Washington, DC).

(1982, September). "Navy Family Life: Trends and Dynamics." Two-day training program conducted with Navy Family Service Center Directors, Washington, DC. (Supported by Military Family Resource Center, Springfield, VA)

(1981, June). "How to Conduct an Effective Needs Assessment and Program Evaluation." One-day training program conducted with Air Force Family Support Center Directors, Family Renewal Center, Minneapolis, MN. (Supported by the Office of Family Matters, United States Air Force, Washington, DC).

(April - May, 1981). "Toward and Understanding of Air Force Family Life." Three-week training program conducted with Air Force Family Support Centers Directors, Greensboro, NC. (Supported by the Office of Family Matters, United States Air Force, Washington, DC).



THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

CAROL L. FOLT
Chancellor

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carol.folt@unc.edu

Mail Ballot

Board of Trustees

August 4, 2016

Attached for your review and approval is a memo concerning the terms of appointment and compensation for Gary Bowen as Dean of the School of Social Work. This mail ballot will be approved as part of the consent agenda at the full board meeting on Thursday, September 22, 2016.

The undersigned votes as follows with respect to the recommendation proposed in Chancellor Folt's memorandum dated August 4, 2016

	Approve	Disapprove
Appointment and compensation for Gary Bowen as Dean of the School of Social Work	<input type="checkbox"/>	<input type="checkbox"/>

Signature_____

Printed Name_____

Date_____

Please fax to TJ Scott at (919) 962-1647 or email at tj_scott@unc.edu

This mail ballot was approved by majority vote on August 4, 2016 by the following: Haywood Cochrane, Chuck Duckett, Lowry Caudill, Jeff Brown, Julia Grumbles, Kelly Hopkins, Bill Keyes, Allie Ray McCullen, Ed McMahan, Hari Nath, and Bradley Opere.



THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

CAROL L. FOLT
Chancellor

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MEMORANDUM

TO: Members of the Board of Trustees
FROM: Carol L. Folt
RE: Mail Ballot
DATE: August 25, 2016

You have authorized my office to poll you by mail concerning personnel matters which require attention by the Board. Accordingly, we are transmitting to you herewith personnel actions as follows:

EHRA Faculty Compensation & Tenure Actions

Attachment A

Please mark and return the enclosed mail ballot indicating whether or not you agree with the actions proposed. Thank you.

EXECUTIVE SUMMARY

Board of Trustees

August 25, 2016

No.	College/Division	Name	Dept./School	Current Rank	New Rank	Tenure Request Reason	Effective Date	Salary
Personnel Actions								
New Appointments without Tenure								
1	Health Affairs	Catherine Coombs	Medicine	N/A	Assistant Professor		9/1/2016	\$180,000.00
2	Health Affairs	Leah Frerichs	Health Policy & Management	N/A	Assistant Professor		9/1/2016	\$115,000.00
3	Health Affairs	Sara Grace	Ophthalmology	Nominated Clinical Assistant Professor	Assistant Professor		8/26/2016	\$140,000.00
4	Health Affairs	Simon Khagi	Medicine/Neurosurgery	N/A	Assistant Professor		9/1/2016	\$210,000.00
5	Health Affairs	Michael Love	Biostatistics/Genetics	N/A	Assistant Professor		9/1/2016	\$120,000.00
6	Health Affairs	Sarah Nyante	Radiology	Nominated Research Assistant Professor	Assistant Professor		8/26/2016	\$95,000.00
7	Health Affairs	Gauri Rao	Pharmacy	N/A	Assistant Professor		8/31/2016	\$115,000.00
8	Health Affairs	Brandi Reeves	Medicine	Nominated Clinical Assistant Professor	Assistant Professor		9/1/2016	\$180,000.00
9	Health Affairs	Tracy Rose	Medicine	Nominated Clinical Assistant Professor	Assistant Professor		9/1/2016	\$180,000.00
10	Academic Affairs	Deborah Turner	SILS	N/A	Assistant Professor		1/1/2017	\$87,000.00
Addition of Joint Appointment without Tenure								
0								
Promotion to Full Professor								
1	Health Affairs	Anne Lyerly	Social Medicine	Associate Professor	Professor		10/1/2016	\$150,000.00
2	Health Affairs	Monte Willis	Pathology & Lab Medicine/Pharmacology	Associate Professor	Professor		9/11/2016	\$169,430.00
Reappointments to the same Rank								
1	Health Affairs	Chad Pecot	Medicine	Assistant Professor	Assistant Professor		10/1/2017	\$180,000.00
2	Health Affairs	Nathaniel Hathaway	Pharmacy	Assistant Professor	Assistant Professor		7/15/2017	\$114,332.00
Designation/Reappointments to Departmental Chair								
1	Health Affairs	Jainwen Cai	Biostatistics	Professor/Vice Chair	Interim Chair		7/1/2016	\$338,320.00
2	Academic Affairs	Edward Samulski	Applied Physical Sciences	Professor	Interim Chair		7/1/2016	\$125,000.00
3	Academic Affairs	Harvey Seim	Marine Sciences	Professor/Department Chair	Department Chair		7/1/2016	\$117,738.00
Designation/Reappointments to Distinguished Professorship								
1	Health Affairs	Ronald Falk	Medicine	Allan Brewster Distinguished Professor	Nan & Hugh Cullman Eminent Professorship		9/1/2016	\$450,000.00
Actions Conferring Tenure								
Promotion Conferring Tenure								
1	Academic Affairs	David Gotz	SILS	Associate Professor	Associate Professor	Promotion based on research, teaching, and service	1/1/2017	\$101,809.00
2	Health Affairs	Rebecca Santelli	Psychiatry	Assistant Professor	Associate Professor	Promotion based on excellence in research	8/26/2016	\$84,016.00
3	Academic Affairs	Ryan Shaw	SILS	Assistant Professor	Associate Professor	Promotion based on research, teaching, and service	1/1/2017	\$85,690.00
New Appointments Conferring Tenure								
0								
Addition of Joint Appointment Conferring Tenure								
0								
Corrections								
1	Academic Affairs	Mohit Bansal	Computer Science	N/A	Assistant Professor		1/1/2017*	\$105,000.00
2	Academic Affairs	Santiago Olivella	Political Science	N/A	Assistant Professor		1/1/2017*	\$85,000.00

EXECUTIVE SUMMARY

Board of Trustees

July 14, 2014

No.	College/Division	Name	School	Department	Rank	Reason	Requested Amount of Increase **	Percent of Increase **	June 30 Salary	Current Salary	New Salary *	Effective Date
Compensation Actions							** Based on cumulative increase(s) to 6/30 salary					
1	Academic Affairs	Janice Anderson	Education		Assistant Professor	Increase due to promotion to Associate Professor with tenure	\$14,395	19.90%	\$72,345	\$72,345	\$86,740	7/1/2016
2	Health Affairs	Clare Barrington	Public Health	Health Behavior	Assistant Professor	Increase due to promotion to Associate Professor	\$23,093	19.99%	\$115,507	\$115,507	\$138,600	7/1/2016
3	Academic Affairs	Gary Bowen	Social Work		Distinguished Professor	Increase due to new administrative appointment as Dean of the School of Social Work	\$44,577	19.35%	\$230,423	\$230,423	\$275,000	9/1/2016
4	Health Affairs	Amber Frick	Pharmacy	Pharmacotherapy and Experimental Therapeutics	Postdoc Research Associate	Increase due to new faculty appointment as Clinical Assistant Professor via external competitive event	\$73,000	173.81%	\$42,000	\$42,000	\$115,000	9/1/2016
5	Health Affairs	Seth Glickman	Medicine	Emergency Medicine	Associate Professor/Director	Increase due to new secondary administrative appointment as President of UNC Health Alliance	\$85,000	26.98%	\$315,000	\$315,000	\$400,000	9/1/2016
6	Health Affairs	Adam Gracz	Medicine	Genetics	Research Assistant Professor	Increase due to American Gastroenterological Association Research Foundation grant allowing for a salary increase	\$21,069	47.29%	\$44,556	\$52,500	\$65,625	7/1/2016
7	Health Affairs	George Holmes	Public Health	Health Policy Mgmt/Sheps Ctr	Associate Professor	Increase due to secondary administrative appointment as Director of the Sheps Center	\$38,815	21.42%	\$181,185	\$181,185	\$220,000	8/1/2016
8	Health Affairs	Elizabeth Kunreuther	Medicine	Psychiatry	Social/Clinical Research Assistant	Increase due to new faculty appointment as Clinical Instructor via internal competitive event	\$15,121	37.45%	\$40,379	\$40,379	\$55,500	9/1/2016
9	Health Affairs	Richard Moffitt	Medicine	Pharmacology	Postdoc Research Associate	Increase due to new faculty appointment as Research Assistant Professor via internal competitive event	\$10,784	19.89%	\$54,216	\$54,216	\$65,000	9/1/2016
10	Health Affairs	Brett Murdock	Medicine	Radiology	Clinical Fellow	Increase due to new faculty appointment as Clinical Assistant Professor via internal competitive event	\$167,831	293.57%	\$57,169	\$57,169	\$225,000	7/1/2016
11	Health Affairs	Benjamin Philpot	Medicine	Cell Biology & Physiology	Distinguished Professor	Increase due to new secondary administrative appointment as Co-Director of the UNC Neurosciences Center; this is part of a retention package	\$35,000	15.91%	\$219,954	\$252,929	\$254,954	8/1/2016
12	Health Affairs	Jeremy Simon	Medicine	Genetics	Postdoc Research Associate	Increase due to new faculty appointment as Research Assistant Professor via external competitive event	\$15,200	19.05%	\$79,800	\$79,800	\$95,000	8/1/2016
13	Health Affairs	Barbara Turpin	Public Health	Environmental Sciences & Engineering	Professor	Increase due to secondary administrative appointment as Chair of the Department of Environmental Sciences and Engineering	\$31,000	19.38%	\$160,000	\$160,000	\$191,000	7/1/2016
14												
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No.	College/Division	Name	Department/School	Rank	Reason	Total Monetary Value of Non-Salary Compensation	Duration of Non-Salary Compensation	Effective Date	End Date
Non-Salary Compensation Actions									
0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	NA

EXECUTIVE SUMMARY

Board of Trustees

July 14, 2014

No.	College/Division Name	Department/School	Rank	Description
For Information				
0	N/A	N/A	N/A	N/A

No.	College/Division	Name	Department/School	Rank	Reason	Requested Increase Amount	Percent of Increase	Current Salary	New Salary	Effective Date
Compensation Actions						* Available funding for each action has been confirmed by the appropriate Department and School/Division management officials to support the proposed salary increase. Upon implementation, specific funding sources are reviewed and approved at the Department level, as well as by the applicable University Central financial offices, including the University Budget Office and the Office of Sponsored Research for grant-funded salaries.				

										Total Monetary Value of Non- Salary Compensation	Duration of Non- Salary Compensation	Effective Date	End Date
No.	College/Division	Name	Department/School	Rank	Reason								
Non-Salary Compensation Actions													
1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	NA		



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Mail Ballot

Board of Trustees

August 25, 2016

Chancellor Carol Folt submits for your review and approval the EHRA Faculty salary and tenure actions as recommended for August 2016. This mail ballot will be approved as part of the consent agenda at the Full Board meeting on Thursday, September 21, 2016.

The undersigned votes as follows with recommendation to these proposed actions as presented by the Chancellor.

	Approve	Disapprove
EHRA Faculty Salary Increases and Tenure Promotions (Attachment A)	<input type="checkbox"/>	<input type="checkbox"/>

Signature_____

Printed Name_____

Date_____

Please fax to TJ Scott at (919) 962-1647 or email at tj_scott@unc.edu

This mail ballot was approved by majority vote on August 29, 2016 by the following: Haywood Cochrane, Chuck Duckett, Jeff Brown, Julia Grumbles, Allie Ray McCullen, Ed McMahan, Hari Nath, and Bradley Opere.

Board of Trustees Meeting

September 21, 2016



Morehead-Cain

WITH PURPOSE. WITH PROMISE.



There is nothing more **Carolina than Morehead-Cain.**

**Our mission is to sustain and enhance the excellence
of the **University of North Carolina at Chapel Hill**.**

**We do this by identifying, investing in,
and inspiring promising leaders.**

Morehead-Cain and Carolina

- Relationship stretches 71 years (November, 1945)
- The Morehead-Cain Foundation is UNC-Chapel Hill's largest all-time donor:
 - \$178 million nominal dollars
 - \$347 million real dollars
- The Morehead-Cain Scholarship has helped UNC establish a national reputation by recruiting top out-of-state students.

Morehead-Cain is an investment in **UNC**.

- **Scholars serve on campus:**
 - **27 Student Body Presidents (six of the past ten)**
 - **21 Honor Court Chairs**
 - **33 Campus Y Presidents**
- **Scholars have founded campus organizations such as:**
 - **Students for Students International (S4Si)**
 - **Hope Gardens**
 - **UNC Dance Marathon**
 - **Clef Hangers**

Morehead-Cain is an investment in **UNC**.

- **Many alumni return to serve Carolina:**
 - **Mark Merritt '79, Vice Chancellor and General Counsel**
 - **Katie Ziglar '79, Director of Ackland Art Museum**
 - **Brad Ives '86, Associate Vice Chancellor for Campus Enterprises**
 - **Ned Sharpless '88, Director of UNC Lineberger Comprehensive Cancer Center**
- **4 UNC Board of Governors members***
- **14 UNC Board of Trustees members***
- **98 Board of Visitors member***
- **99 General Alumni Association Board of Directors members***

***Lifetime**

Morehead-Cain is global.

- **There are 227 scholars on campus:**
 - **124 from North Carolina (55%)**
 - **73 from 25 United States (32%)**
 - **30 International (13%):**
 - **14 from the United Kingdom**
 - **7 from Canada**
 - **9 from Brazil, Italy, Kenya, South Africa, Turkey, and Zambia**

Morehead-Cain is global.

- **Scholars studied, interned, or worked in 29 different countries during this past summer.**
- **18 scholars are studying abroad this semester:**
 - **China**
 - **Denmark**
 - **France**
 - **Scotland**
 - **Singapore**
 - **South Africa**
 - **Spain**
 - **United Kingdom**



Morgan Howell '17
Norwood, NC
Computer Science & Business Administration

Allie Polk '17
Nashville, TN
Environmental Health Sciences & Entrepreneurship

Scholar Summer Experiences



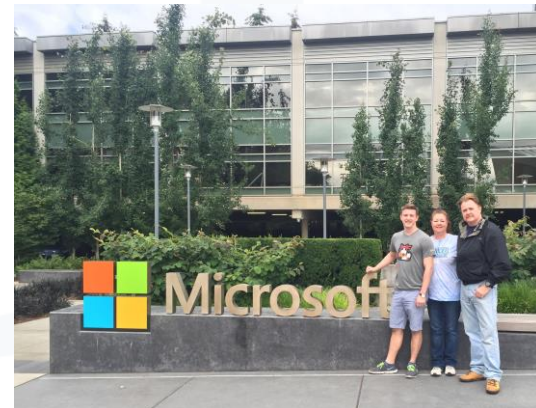
Wind River Range, Wyoming



Zanzibar, Tanzania



Sunnyvale, California



Seattle, Washington

Entrepreneurship



carolina  creates



SEQUOIA 



VITRIUM

 **1789**
VENTURE LAB

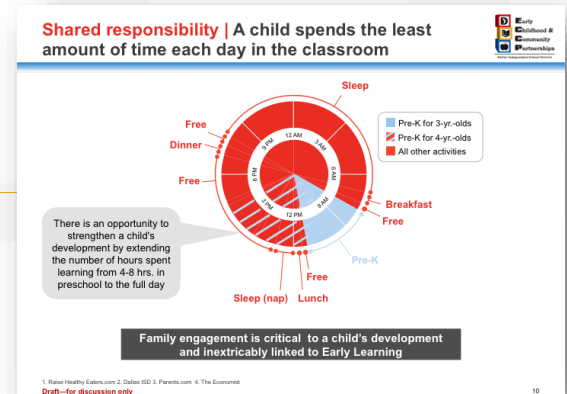
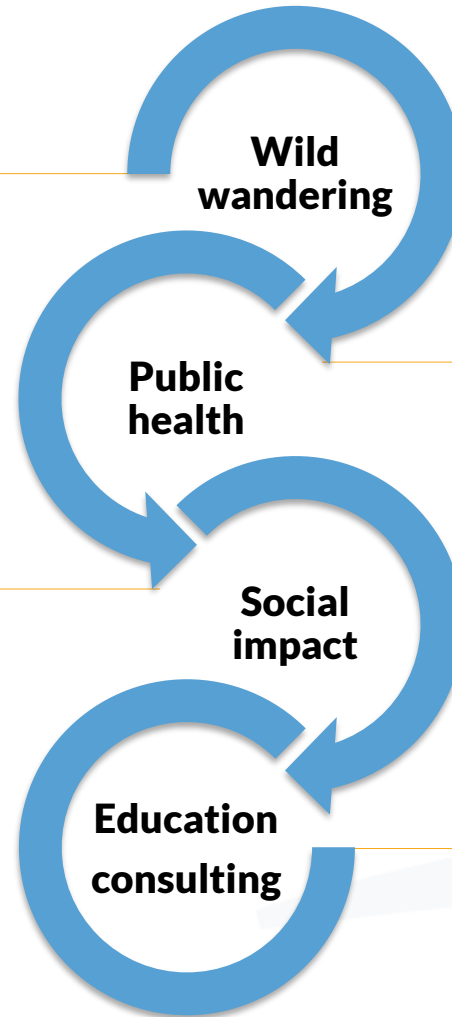


Allie Polk '17
Nashville, TN
Environmental Health Sciences & Entrepreneurship

Morehead-Cain encourages exploration.



Storytelling ties together my circuitous path





THE ROBERTSON

SCHOLARS LEADERSHIP PROGRAM

Program Overview

- Four-year scholarship, including undergraduate tuition and room & board
- Focus on leadership development – including mandatory programming and experiences such as courses, campus switch, events and workshops
- Unique access to the academic and extracurricular offerings at both Duke and UNC-Chapel Hill
- Three summers of domestic and international experiences
- Leadership and professional development opportunities
- Extensive community of Robertson Scholars, alumni, and staff

The Robertson Scholars Leadership Program (RSLP) consists of a diverse group of students at both Duke and UNC

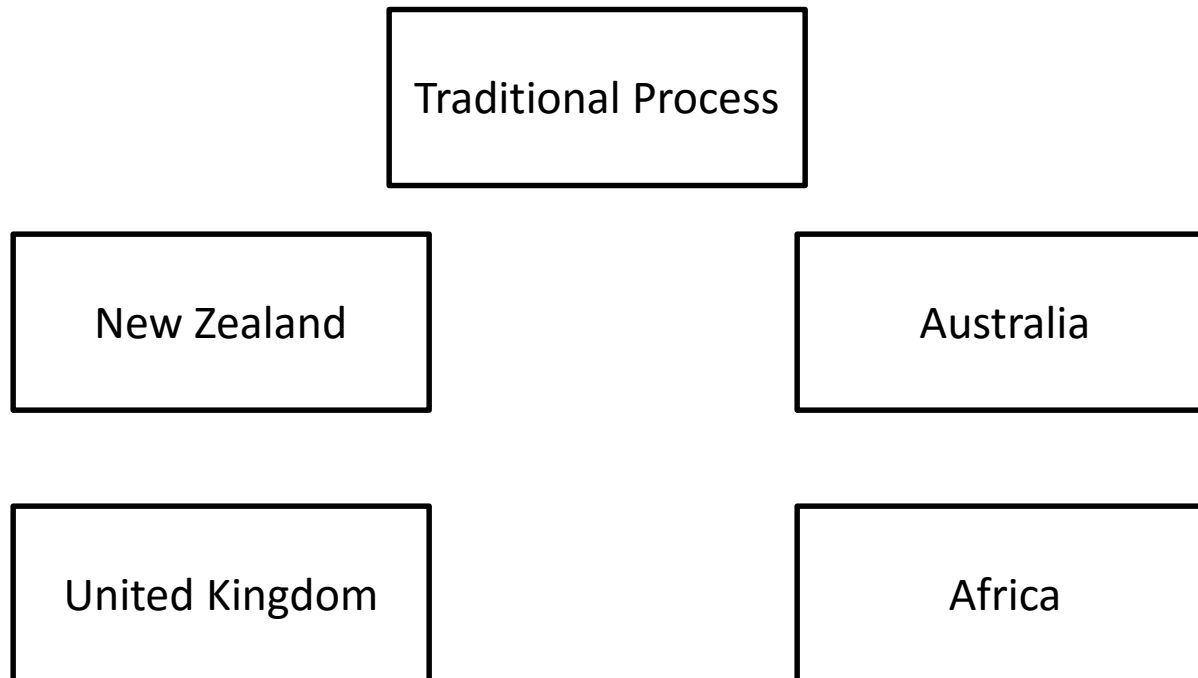
Scholar Community Profile

- 134 current scholars across Duke and UNC
- 67 men, 67 women
- 65 at Duke, 69 at UNC
- 102 domestic, 32 international students
- 14 New Zealand/Australia scholars, 5 African Leadership Academy scholars, 10 United Kingdom scholars, and 3 “other international” scholars (identified through traditional application process)

Robertson Scholars Leadership Program Recruitment and Selection

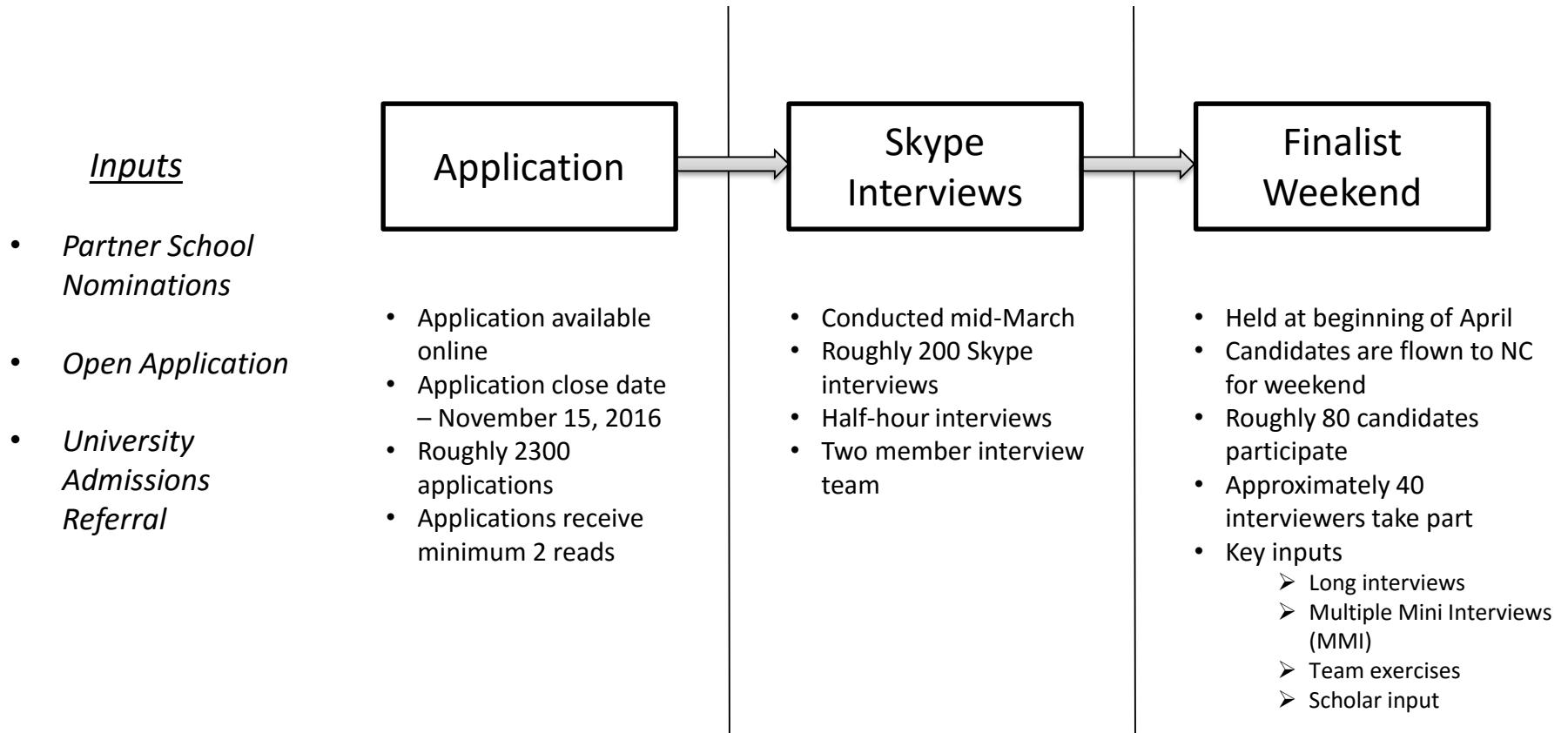
The RSLP selection process is made up 5 distinct processes based on where the candidates are sourced

Current RSLP Selection Processes



The primary selection process has three distinct stages and runs parallel to the university admissions process

RSLP Traditional Selection Process



***The Robertson Scholars Leadership Program selection process
has yielded good results***

**RSLP Selection History Statistics
(Traditional Process)**

Year	# Applications	Duke Yield	UNC-CH Yield	Composite Yield
2016	2277	50%	83%	69%
2015	1798	100%	83%	88%
2014	1492	64%	67%	66%
2013	1358	58%	81%	71%
2012	1372	53%	50%	52%
2011	1335	53%	50%	52%

UNC-Chapel Hill 2016 Selection Process:

- Sample of schools selected by students who declined offer: Yale, Stanford, Vanderbilt, Northwestern
- Sample of schools declined to accept Robertson offer: Stanford, Brown, Duke, UPenn, Michigan, Vanderbilt, Northwestern, Davidson, Georgetown

Robertson Scholars Leadership Program Academic Year Programming

A unique aspect of RSLP is its academic year programming which pushes scholars out of their “comfort zone”

Academic Programming by Year

YEAR	Fall Semester	Spring Semester	Summer
Freshman	NOLS Retreat First Year Dinners	First-Year Colloquium	Community Summer
Sophomore	Sophomore Retreat	Campus Switch	Exploration Summer
Junior			Launch Summer
Senior		Senior Capstone	
Other offerings	ReThink – Gender Equity Program All-Scholar Dinner LEAD Grants Scholar and alumni community events Cross campus coursework Fireside/Leadership Chats Dinner for 8/Coffee for 6		

Robertson Scholars Leadership Program Summer Experiences

The summer programming consists of three funded summers with themes: community, exploration, and launch

Summer Experiences

Community Summer: After first year, focuses on leadership through community service and cultural immersion in one of three locations in the United States

Exploration Summer: After sophomore year, encourages scholars to design a summer experience that expands the boundaries of their current passions and interests; to pursue new educational experiences and go beyond their comfort zones

Launch Summer: After junior year, focuses on a singular, self-designed experience that develops and builds on a Scholar's narrative; spotlighting how varied personal, academic, or pre-professional experiences are interconnected and launch the Scholar into senior year and their professional career

Robertson Scholars Leadership Program Alumni Programming

***RSLP has a growing alumni community (over 350 worldwide)
and seeks opportunities to engage its alums***

Robertson Alumni Engagement

Robertson Connect

- Updated contact information for 300 alumni (85%)
- Current efforts to partner with Duke and UNC-CH Alumni Associations

Alumni Council

- Robertson Alumni Council created in 2013 to represent alumni community
- Annual retreat plus monthly meetings
- Class representative system established in 2016

Alumni Gatherings

- Regional holiday gatherings in NYC, Boston, DC, San Francisco and the Triangle area
- Summer gatherings in several US and international cities
- 170+ “touch-points” through 2015 alumni engagement efforts

RSLP Reunion

- First Robertson reunion took place in Fall 2015 – celebrating 15th anniversary of Program’s founding
- 110 Alumni in attendance (34% of alumni base)

Program Participation

- Alumni involvement in Senior Capstone Retreat
- Over 50 RSLP alumni involved in 2016 selection and recruitment activities
- Over 30 alumni servings as mentors to current Robertson Scholars

Robertson Scholars Leadership Program Scholar Representatives

Shafali Jalota – UNC-CH, Class of 2017

Sumeet Patwardhan – UNC-CH, Class of 2017

Michelle Moffa – Duke, Class of 2018

Robertson Scholars Leadership Program Questions

Robertson Scholars Leadership Program Appendix

This past summer, our scholars engaged in community-impacting projects which resulted in personal growth

Sample Summer Experiences

Daniel Lim (Duke '16), Community Summer, New Orleans, Louisiana

Orleans Public Defenders. Provided legal services, advocacy, and research for inmates at Louisiana State Penitentiary at Angola.

Jillian Froelick (UNC '15), Exploration Summer, Connecticut

Sunshine Kids Foundation. Worked on multiple levels to support children with cancer—direct interaction, writing grants, and designing and implementing curricula. Because this Foundation had a small staff, Jillian's contribution to the organization, and the children and parents it supports, was exceptional.

Julian Borrey and Lydia Thurman (Duke '15), Exploration Summer, Uganda

Designed and implemented solar technology to provide electricity to a small village, in collaboration with Foundation for Sustainable Development (FSD). Robertson Scholars and FSD plan to continue this work through the Summer Programs to create a sustainable product.

Blake O'Connor (UNC '14), Launch Summer, Colorado

Worked with the Aspen Institute, Bezos Family Foundation, and IDEO to develop a strategic plan for scaling the *Aspen Challenge* – a project-based learning program that “provides a platform, inspiration, and tools for young people to design solutions to some of the most critical and complicated problems we face.” Applying lessons learned to own project-based learning/service-learning program, *I Feel the Need to Read*, which galvanizes high school students to inspire and put books in the hands of Title I second grade students.

There are currently over 350 Robertson Alumni around the world

Robertson Alumni: Where Are They?



Robertson alumni are succeeding in a variety of careers and graduate programs around the world

Robertson Alumni Career Examples

Sample careers:

- Google, Account Manager, Large Customer Sales
- Rocket Internet , CFO and Managing Director, Southeast Asia
- US Department of State, Foreign Service Officer

Pre-professional degrees:

- PhD, Harvard-MIT Health Sciences and Technology (HST) Program
- Yale Law School
- Stanford Law School
- Harvard Business School

Entrepreneurial ventures:

- Great Bridge Group – Retail consumer research company
- East African Children’s Education Fund, Inc. -Education nonprofit
- ABRY Partners - Middle-market private equity firm in Boston
- Pragma - Retail startup with a social impact mission
- Jamplify, Co-Founder and CEO



UNC
KENAN-FLAGLER
BUSINESS SCHOOL

GLOBE[®] Overview

UNC Board of Trustees

September 2016





Agenda

Pillars and Structure

Program Evolution

GLOBE Alums and Scholars
Share



Program Pillars

- Offers innovation in business education
- Extends learning beyond borders
- Curriculum focused on regional strengths
- Develop and use teamwork and leadership skills
- Experience business firsthand through study trips



Program Structure

CBS

Fall Jr. Yr.

**Finance and
Financial
Institutions**

**Corporate
Response to Euro
Integration**

Study Trip

CUHK

Spr Jr. Yr.

Chinese Business

**Chinese
Marketing**

Study Trip

UNC

Fall Sr. Yr.

**New Ventures:
Entrepreneurship**

Study Trip



Program Evolution

- Structure change
- Pre-departure programming
- Private equity no longer required
- Corporate partnerships for internships
- Alumni engagement



Alumni Testimonials

*What I have taken away most from GLOBE is **cross-cultural empathy** and the ability to not only 'work well with others' but actively seek out and thrive in the face of diversity – **diversity of thought, diversity of experience, diversity of ethnicity or origin.** This human understanding has allowed me to succeed in a relationship-focused industry (consulting) and also excel at the Kellogg School of Management MBA program. My global perspective and ability to relate to my peers, regardless of their background or experience, enhanced the experience that I had and what I was able to bring to my classmates.*



Alex Kenley
Manager, Deloitte
Strategy & Operations
Consulting
Chicago, IL
UNC Class of 2009
GLOBE 2



Alumni Testimonials

*GLOBE was the most formative experience in my undergraduate career and is **unlike any program** offered at any university. I applied to Bain Consulting because I connected with a Bain Associate Consultant through the GLOBE network. In the future, **I plan on applying to MBA programs, and the GLOBE network will be the first place I turn to learn more about programs from current or former students at top universities.** The fact that Kenan-Flagler is a **cornerstone** of such a powerful collaboration is a testament to the university's commitment to a true international business program and education.*



*Shalini Chudasama,
Sr. Associate Consultant,
Bain & Co
Atlanta, GA
UNC Class of 2014
GLOBE 7
Chemistry Minor*



Alumni Testimonials

*GLOBE helped me secure my first job post-undergrad. Additionally, I now have the benefit of being part of a global network that continues to grow. From **leveraging the network** during my MBA in Singapore to expanding my network upon moving to London for the first time, I find GLOBE alums to be a predominant **resource** that I look to in developing my career and expanding my social circles. I look forward to seeing how GLOBE continues to grow and am excited to help current and future GLOBE scholars.*



*Neel Gupta
INSEAD Class of 2016
Investment Banking Intern,
Arma Partners
London, UK*

*UNC Class of 2012
GLOBE 5
Spanish for the Professions
Minor*



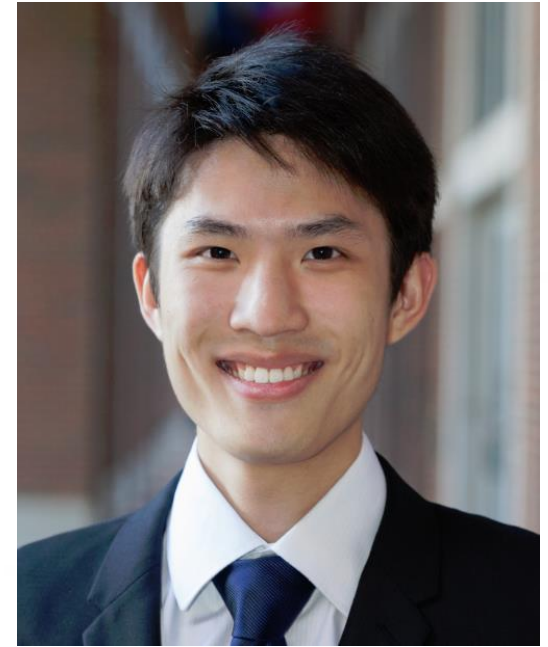
GLOBE 10 Scholars



Mariann Lysholm
CBS



Austin Smith
UNC



Nicholas Lam
CUHK