BOARD OF TRUSTEES OCTOBER 1, 2015, 8:00AM KENAN CENTER DINING ROOM

(Tab 1)

(Tab 2)

(Tab 3)

Thursday, October 1 - 8:00 A.M. Kenan Center

OPEN SESSION 1. Convene Meeting 2. Roll Call 3. Consent Agenda a. Approval of July 2015 Minutes (Regular Meeting) b. Ratification of Mail Ballot dated August 21, 2015 c. Ratification of Mail Ballot dated September 24, 2015 **ACC Governing Board Certification** 4. 5. Chair's Remarks 6. Student Body President's Remarks 7. Chancellor's Remarks 8. Biomedical Engineering: Bridging Traditional Academic and Research Boundaries - Nancy Allbritton, Professor and Chair of UNC/NCSU Joint Department of Biomedical Engineering 9. Innovation and Entrepreneurship - Judith Cone, Interim Vice Chancellor for Commercialization & Economic Development, and Special Assistant to the Chancellor for Innovation & Entrepreneurship 10. Report of the Commercialization & Economic Development Committee 11. Report of the External Relations Committee 12. Report of the Finance & Infrastructure Committee 13. Report of the University Affairs Committee **CLOSED SESSION** 14. *Report of the External Relations Committee 15. *Report of the University Affairs Committee 16. *Legal Advice **OPEN SESSION** 17. Report of the External Relations Committee

*Some of the business to be conducted is authorized by the N.C. Open Meetings Law to be conducted in closed session. Page 1/80

Report of the University Affairs Committee

18. 19.

Adjournment

BOARD OF TRUSTEES MEETING The University of North Carolina at Chapel Hill July 23, 2015

The Board of Trustees met in regular session on Thursday, July 23, 2015 at Carolina Inn, Hill Ballroom. Chair Caudill convened the meeting at 8:00 a.m.

OATH OF OFFICE

Willis Whichard, Former Associate Justice of the North Carolina Supreme Court, administered the oath of office for our newly appointed and reappointed Trustees:

W. Lowry Caudill Julia Sprunt Grumbles William A. Keyes IV Allie Ray McCullen William E. McMahan Hari H. Nath

ROLL CALL

Assistant Secretary Dwayne Pinkney called the roll and the following members were present:

Dwight D. Stone
Haywood D. Cochrane
Charles G. Duckett
Jefferson W. Brown
W. Lowry Caudill

Julia Sprunt Grumbles
Kelly Matthews Hopkins
William A. Keyes IV
Allie Ray McCullen
William E. McMahan

Donald Williams Curtis Hari H. Nath

Houston L. Summers

ELECTION OF OFFICERS

At the May 2015 meeting the following slate of officers were presented to the Board for action at the July meeting:

Dwight D. Stone, Chair Haywood D. Cochrane, Vice Chair Charles G. Duckett, Secretary Dwayne L. Pinkney, Assistant Secretary

A motion was made by Trustee Brown to approve these officers; it was seconded by Trustee Curtis, and passed. Following the vote, the gavel was passed from Trustee Caudill to newly appointed Chair Stone.

Chair Stone called upon Secretary Duckett to read a resolution of appreciation for Trustee Caudill.

RESOLUTION OF APPRECIATION W. LOWRY CAUDILL THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL July 23, 2015

WHEREAS, Lowry Caudill has served as Chair of the Board of Trustees from July 1, 2013 through June 30, 2015, providing strong leadership, focused management, and exceptional counsel to all during that period; and,

WHEREAS, Lowry Caudill led the University's transition from Chancellor Holden Thorp to Chancellor Carol Folt, and helped the University and Board navigate a period of complex

institutional challenges; and,

WHEREAS, Lowry Caudill articulated clear goals for the Board at the outset of his tenure and successfully accomplished them; these objectives were to strengthen the University's relationships with external constituencies, guide a sustainable approach to Enterprise Risk Management, build on and communicate innovation and entrepreneurship activities, and above all, ensure a smooth and effective transition for Chancellor Folt and the new members of her senior leadership team; and,

WHEREAS, Lowry Caudill, through his interest in innovation and research support helped lay the foundation for Carolina's reaching the highest echelons of research institutions nationwide, which occurred during his tenure as Chair; and

WHEREAS, Lowry Caudill determined that this Board of Trustees would take on the complex, controversial topic of race and place at Carolina, guiding the Board to seek a comprehensive approach; and,

WHEREAS, Lowry Caudill accomplished these efforts with humility, steadfastness, and teamwork:

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of the University of North Carolina at Chapel Hill deeply thanks Chair Lowry Caudill and expresses its great appreciation for his vision, leadership and devoted service to this Board, the University, and the state of North Carolina.

A motion was made by Chair Stone to adopt the resolution; it was duly seconded and passed.

Chair Stone read the following statement regarding the State Government Ethics Act: "As Chair of the Board of Trustees, it is my responsibility to remind all members of the Board of

"As Chair of the Board of Trustees, it is my responsibility to remind all members of the Board of their duty under the State Government Ethics Act to avoid conflicts of interest and appearances of conflict of interest as required by this Act. Each member has received the agenda and related information for this Board of Trustees' meeting. If any Board member knows of any conflict of interest or appearance of conflict with respect to any matter coming before the Board of Trustees at this meeting, the conflict or appearance of conflict should be identified at this time."

CONSENT AGENDA

Approval of Minutes and Mail Ballots

On motion of Chair Stone and duly seconded, the minutes of the meeting of May 28, 2015 were approved as distributed; as were the ratifications of the following mail ballots dated:

- June 5th Approval to appoint Martin Brinkley as Dean of the UNC School of Law
- June 9th Employment agreements for Coaches Jenny Levy, Brian Kalbas, and Harlis Meaders and a further amendment to the agreement with Coach Roy Williams
- June 23rd Personnel actions, actions conferring tenure, and compensation actions. (ATTACHMENT A)

CHAIR'S REMARKS

- Chair Stone began his remarks by welcoming the new trustees: Houston Summers, Ed McMahan, Bill Keyes, Julia Sprunt Grumbles, Hari Nath and Allie Ray McCullen.
- Welcomed Ann Maxwell who will be the new Board of Governors liaison.
- Remarked that he is honored and humbled to be elected as Chair of the Board. He believes that we have the best faculty, staff, students and leaders here at Carolina who

- will help move the University forward.
- Thanked Trustee Caudill for his service as Chair for the past two years. He led the University through challenging times with skill and dignity. Chair Stone read a quote from Abraham Lincoln, "The best leaders never stop learning. They possess a special capacity to be taught by those they come in contact with. In essence this ongoing accumulation of knowledge helps to prepare the organization for change". He believes Trustee Caudill did this every day in leading our past Board.
- Chair Stone presented the four goals for the year:
 - Support Chancellor Folt and her senior leaders as they formulate and implement a new strategic plan for UNC
 - Tell our story Carolina improves the lives of people across North Carolina, our nation and our world
 - Accelerate, measure and communicate the growth and economic impact of our innovation and entrepreneurship initiatives
 - Help Carolina become more efficient and effective in key operational areas particularly Finance, Administration, Teaching and Research
- Stated that this will be a working Board. This Board will build relationships, foster and nurture them, and work to make them grow. That work will be implemented with all whom this Board comes in contact with, especially the citizens of the State of North Carolina.
- Chair Stone continued saying that the Board will work with all to make the University better, more efficient, and more productive. They will also work with the BOG and the Legislature to realize that they are key constituency groups with whom the University needs clear communication about our mission.
- Chair Stone said that he expects this Board to be adaptable to the challenges affecting Universities and academic institutions across the country.
- In closing, Chair Stone challenged the Board to deal with all issues before them with strong conviction and integrity.

[A copy of these remarks is located in the Office of the Assistant Secretary and at bot.unc.edu.]

STUDENT BODY PRESIDENT'S REMARKS

- Student Body President Houston Summers began his remarks by saying how thankful he is to serve UNC as Student Body President.
- Thanked the Trustees for their hard work over the last several months, and welcomed the new Trustees to the Board.
- Discussed some things already being planned for the school year including:
 - Alcohol awareness events
 - Philanthropic opportunities
 - And other important discussions regarding race and place
- Trustee Summers closed by saying he looks forward to students returning to campus and the work they will accomplish this year. He will provide a more detailed update at the September meeting.

[A copy of these remarks is located in the Office of the Assistant Secretary and at bot.unc.edu.]

CHANCELLOR'S REMARKS

- Chancellor Folt began her remarks by welcoming the new members of the Board, and expressing excitement to work with them in the coming years.
- Chancellor Folt stated how important the summer is for those working at the University. This is a time for administrators to plan and prepare new ideas for the coming year.
- Thanked Trustee Caudill for his steadfast leadership over the last two years as chair.

- She also indicated that she is excited to work with Chair Stone.
- Remarked on a strategic planning announcement to take place on University Day, October 12, 2015.
- Yesterday, the Board heard from two important groups the Ethics and Integrity and Policy and Procedure Audit Working Groups. These two groups reinforce the University's commitment to transparency, efficiency, and integrity.
- Chancellor Folt then introduced the new Dean of the UNC School of Law Martin Brinkley.
- Acknowledged the passing of former Chancellor William Aycock.
- Chancellor Folt then spoke on the Charleston shootings and how these tragedies bring communities together. She also spoke on the families of Deah, Yusor and Rasan.
- Remarked there will be discussions all year around race and place at UNC, as well as on education curation.
- Mentioned some other accomplishments that have taken place this summer:
 - UNC-Chapel Hill launched a new Coastal Resilience Center of Excellence (CRC) that was made possible through a 5-year, \$20M grant from the Department of Homeland Security (DHS) Science and Technology Directorate.
 - This initiative will include collaboration with more than a dozen partner universities.
 - Received results Lineberger five-year NCI review.
 - They received the descriptor of "Exceptional to Outstanding".
 - Yesterday, we heard that this year was the best in University history for fundraising. There will be more to come with that in the near future.
 - This year was the 10th consecutive record year for applications at just under 32.000 received.
 - Chancellor Folt stated that she looks forward to working with Student Body President Houston Summers' cabinet.
 - There were 4,082 student enrolled from 97 counties in North Carolina, 45 states, and 20 countries.
 - Chancellor Folt thanked Steve Farmer and Shirley Ort for their outstanding work in Admissions and Scholarships and Student Aid, respectively.
- Chancellor Folt announced that she will be attending a rare and historic physics conference, coordinated by UNC Professor Laura Mersini-Houghton, next month.
- During this conference, she will be introducing Stephen Hawking who will be giving a public lecture on black holes.
- Mentioned that we are on track to meet the NCAA's deadline for the Notice of Allegations on August 18th.
- Recently, Chancellor Folt and Provost Dean visited with Belle Wheelan to discuss the SACSCOC letter and to reiterate our full cooperation in providing any information the commission needs during its review. She then emphasized the commitment to doing whatever it takes to get this right.
- Chancellor Folt ended by introducing the presenters.

[A copy of these remarks is located in the Office of the Assistant Secretary and at bot.unc.edu.]

NC TRACS INSTITUTE

Chancellor Carol Folt introduced John Buse, Director and Co-Principal Investigator of the North Carolina Translational and Clinical Sciences Institute (NC TraCS). NC TraCS was formed to house the UNC Clinical and Translational Science Award (CTSA) funded by the NIH in 2008 and renewed in 2013. The NIH's current five-year award is nearly \$55M; matched 1:1 by institutional resources. There are approximately 300 faculty and staff who are in some way

supported by NC TraCS. In 2013, NC TraCS became partners with RTI International and NC A&T University. NC TraCS also has strong collaborations with Duke University, NC State University, the State of North Carolina and the CTSA Consortium. Dr. Buse then introduced Angela B. Smith, MD, MS who is a KL2 Scholar through NC TraCS to speak on how NC TraCS has helped to advance her career. Dr. Smith's research focuses on patient-centered outcomes, risk stratification, and quality of care for invasive bladder cancer. Following their presentation, Dr. Buse and Dr. Smith entertained questions from the Board. This presentation can be found on bot.unc.edu and on file in the Office of the Assistant Secretary.

CAROLINA HEALTH INFORMATICS PROGRAM

Chancellor Folt introduced Javed Mostafa, Director of the Carolina Health Informatics Program (CHIP). CHIP is an interdisciplinary research and training program that fulfills Carolina's commitment to improving human health through health informatics research, data sharing, development and education. There are currently eight academic units on campus collaborating to support and run CHIP including the Schools of Nursing, Dentistry, Medicine, Information and Library Science; the Eshelman School of Pharmacy; Gillings School of Global Public Health; the Health Sciences Library; and Department of Computer Science. Dr. Mostafa gave a timeline on the progress of CHIP since its inception in 2009. Since then they have begun offering graduate certificates in clinical, nursing, and public health informatics as well as a Masters in Professional Science (MPS) in Biomedical and Health Informatics that was launches in fall of 2014. Dr. Mostafa indicated that there are plans for a PhD in Health Informatics for launch in 2016. He then introduced Dr. Arlene Chung, Dr. Stacie Dusetzina, and Dr. Tim Carney who all discussed how CHIP has helped them to advance their research. The Board also heard from three students: Andrew Novokhatny, Vincent Carrasco, and Fei Yu who are currently enrolled in Carolina Health Informatics programs. Following the presentation, the presenters entertained questions from the Board. This presentation can be found on bot.unc.edu and on file in the Office of the Assistant Secretary.

REPORT OF THE EXTERNAL RELATIONS COMMITTEE

Trustee Hopkins presented a review of the External Relations Committee meeting. There was one action item for this Committee in open session. The committee approved Mr. Sandy Cockrell as Vice Chair of the Board of Visitors for the 2015-2016 year. A motion was made from committee to approve; it was seconded by Vice Chair Cochrane and passed.

The committee heard the annual Board of Visitors update given by Shelyane Sutton, Membership Involvement Committee Chair. A communications update was given by Joel Curran, Vice Chancellor for Communications and Public Affairs, and the development report was given by David Routh, Vice Chancellor for University Development (ATTACHMENT B). A full review of the committee meeting may be found in the committee minutes in the Office of the Assistant Secretary, and at bot.unc.edu.

REPORT OF THE FINANCE & INFRASTRUCTURE COMMITTEE

Vice Chair Cochrane presented the report from the Finance and Infrastructure Committee. The following items were approved as part of the consent agenda:

- Approval of Allocations from the Endowment's Distribution for the Investment Fund:
 - Annually the Chapel Hill Investment Fund authorizes a distribution to its participating investors, including the Endowment Fund. Attachment A is a table showing the proposed June 30, 2015 transfer of that distribution from the Endowment to the University, by category, for expenditure during the 2015-2016 fiscal year as well as a page of explanatory notes. Regulations adopted by the Board of Governors require that the Trustees approve any transfer of Endowment principal or income to the useful possession of the institution. The Board of Trustees of the Endowment Fund approved, by mail ballot, the

proposed June 30, 2015 transfer for University expenditure during the 2015-2016 fiscal year.

(ATTACHMENT C)

Annual Audit Certification Letter Process:

- Phyllis Petree, Director of Internal Audit, presented the Annual Audit Certification Letter to the committee for approval and signature. The letter is required by General Administration to certify that the Committee met its responsibilities such as:
 - Reviewing audit reports issued by the Office of the State Auditor and corrective action plans for any findings in these reports;
 - At least quarterly, meeting and receiving a report from the Director of Internal Audit;
 - Reviewing and approving the annual internal audit plan and a comparison of planned to completed audits; and
 - Reviewing all audits and management letters of University Associated Entities.

(ATTACHMENT D)

Designer Selections:

o Joan H. Gillings Auditorium

This project will improve the overall quality of the space, add advanced technology and install fixed seats in an existing 270 seat auditorium in Rosenau Hall. The project budget is \$2,400,000 and will be funded by University funds.

This project was advertised on April 30, 2015. Fifteen letters of interest were received. Five firms were interviewed on June 16, 2015. Members of the Board of Trustees did not participate in the interviews. The committee recommended the selection of the three firms in the following priority order:

BHDP Architecture Raleigh, NC
 Vines Architecture Raleigh, NC
 Little Diversified Durham, NC

The firms were selected for their past performance on similar projects, strength of their consultant team and knowledge and experience with campus projects.

(ATTACHMENT E)

o Carolina Performing Arts at Carolina Square

This project will provide new performance and rehearsal space of approximately 8,400 square foot of leased space for the Carolina Performing Arts at the 123 West Franklin Street mixed use development. The project budget is \$4,000,000 and will be funded by University funds.

This project was advertised on May 27, 2015. Twelve letters of interest were received. Five firms were interviewed on July 10, 2015. Members of the Board of Trustees did not participate in the interviews. The committee recommended the selection of the three firms in the following priority order:

Lord Aeck Sargent Chapel Hill, NC
 Flad Architects Raleigh, NC
 RND Architects Durham, NC

The firms were selected for their past performance on similar projects, strength of their consultant team and experience with campus projects.

(ATTACHMENT F)

McGavran Greenberg DLAM Facility Improvements

This project will replace the existing bulk autoclave and install new isolation cubicles for the Division of Laboratory Animal Medicine in the McGavran-Greenberg Building. The project budget is \$1,949,968 and will be funded by a NIH grant and University funds.

This project was advertised on May 26, 2015. Three proposals were received. Three firms were interviewed on July 7, 2015. Members of the Board of Trustees did not participate in the interviews. The committee recommended the selection of the three firms in the following priority order:

Wagner Architecture New Hill, NC
 BHDP Raleigh, NC
 CRB Cary, NC

The firms were selected for their past performance on similar projects, strength of their consultant team and experience with campus projects.

(ATTACHMENT G)

o Hooker Field Improvements

This project will replace the existing synthetic turf field and lights with new synthetic turf and high-efficiency lighting system. The field will be reconfigured to provide regulation-size playing fields and to provide improved playing area for the Campus Recreation program. The Project budget is \$1,991,000 with funding from UNC Campus Recreation through student fees.

This project was advertised on June 15, 2015. Seven proposals were received. Three firms were interviewed on July 15, 2015. Members of the Board of Trustees did not participate in the interviews. The committee recommended the selection of the three firms in the following priority order:

The John R. McAdams Co. Durham, NC
 CHA Sports Raleigh, NC
 ColeJenest & Stone, P.A. Raleigh, NC

The firms were selected for their past performance on similar projects, strength of their consultant team and experience with campus projects.

(ATTACHMENT H)

A motion was made from committee to approve the consent agenda items, it was seconded by Trustee McMahan and passed unanimously.

Vice Chair Cochrane briefly reviewed the other items presented to committee for information only:

- Update on Facilities (Saunders Hall and Silent Sam) and Campus Monuments given by Bruce Runberg, Associate Vice Chancellor for Facilities Services
- Semi-Annual Capital Report given by Bruce Runberg (ATTACHMENT I)
- Semi-Annual Lease Report given by Gordon Merklein, Executive Director for Real Estate Development (ATTACHMENT J)
- Development Report given by David Routh, Vice Chancellor for University Development (see attachment B in the External Relations report)

- Financial Update given by Matt Fajack, Vice Chancellor for Finance and Administration (ATTACHMENT K)
- Century Bonds Presentation given by Brian Smith, Assistant Vice Chancellor for Finance and Accounting; and Matt Fajack, Vice Chancellor for Finance and Administration (ATTACHMENT L)

A full review of the committee meeting may be found in the committee minutes in the Office of the Assistant Secretary, and at bot.unc.edu.

REPORT FROM THE COMMERCIALIZATION & ECONOMIC DEVELOPMENT COMMITTEE

Trustee Caudill presented the report from the first meeting of the Commercialization and Economic Development Committee. There were no action items for this committee in open session. Trustee Caudill shared that the committee noted that earlier in June, Carolina received the 2015 Entrepreneurial University Award for excellence in student engagement and curriculum innovation from the Deshpande Foundation in Boston. In addition, Judith Cone, Interim Vice Chancellor for Commercialization and Economic Development and Special Assistant to the Chancellor for Innovation and Entrepreneurship received the Outstanding Contributions to Entrepreneurship and Innovation in Higher Education Award. The committee then heard presentations from Ms. Cone on the state on Innovation and Entrepreneurship (ATTACHMENTS M-N), and Commercialization and Economic Development; and a report on the state of Research at Carolina given by Vice Chancellor for Research Barbara Entwisle.

Trustee Caudill went on to give the three goals adopted by the committee for the year:

- 1. Assist Judith Cone in the build out of the Commercialization and Economic Development unit
- 2. Assist with the design of the new roadmap for Innovation, Entrepreneurship, Commercialization and Economic Development
- 3. Tell our story and build linkages to key constituencies

(ATTACHMENTS O-Q)

A full review of the committee meeting may be found in the committee minutes in the Office of the Assistant Secretary, and at bot.unc.edu.

REPORT OF THE UNIVERSITY AFFAIRS COMMITTEE

Secretary Duckett presented the report from the University Affairs Committee. There were no action items for this committee in open session. Secretary Duckett continued to present the items provided for information:

- Faculty Update given by Bruce Cairns, Chair of the Faculty
- Admissions Update given by Steve Farmer, Vice Provost for Enrollment and Undergraduate Admissions
- Campus Update given by Winston Crisp, Vice Chancellor for Student Affairs
- Updates from the Ethics and Integrity and Policy and Procedure Audit Working Groups given by Jean Elia, Associate Provost for Strategy and Special Projects; Norma Houston, Coates Distinguished Term Professor at the UNC School of Government; and Todd Nicolet, Associate Dean for Operations at the UNC School of Government
- Recognition of Judith Cone on her recent award
- Overview of Academics at Carolina given by Jim Dean, Executive Vice Chancellor and Provost

A full review of the committee meeting may be found in the committee minutes in the Office of the Assistant Secretary, and at bot.unc.edu.

MOTION TO CONVENE IN CLOSED SESSION

On motion of Secretary Duckett, and duly seconded, the Board voted to convene in closed session pursuant to North Carolina General Statutes Section 143-318.11 (a) (1) (to prevent the disclosure of privileged information under Section 126-22 and the following); and also pursuant to Section 143-318.11 (a) (2), (3), (5), and (6).

RECONVENE MEETING IN OPEN SESSION

Chair Stone reconvened the meeting in open session.

OPEN SESSION

REPORT OF THE UNIVERSITY AFFAIRS COMMITTEE

Secretary Duckett referred the members to the personnel matters submitted for review. A motion to approve the actions was made; it was duly seconded, and passed. Chair Stone stated that the personnel and salary actions voted on in open session had been distributed.

(ATTACHMENT R)

ADJOURNMENT

There being no further business to come before at 12:34 p.m.	e the Board, Chair Stone adjourned the meeting
Dwayne Pinkney, Assistant Secretary	-



CAROL L. FOLT

Chancellor

103 SOUTH BUILDING CAMPUS BOX 9100 CHAPEL HILL, NC 27599

T 919.962.1365 F 919.962.1647 carol.folt@unc.edu

MEMORANDUM

TO: Members of the Board of Trustees

FROM: Carol L. Folt

RE: Mail Ballot

DATE: August 21, 2015

You have authorized my office to poll you by mail concerning personnel matters which require attention by the Board. Accordingly, we are transmitting to you herewith personnel actions as follows:

EPA Faculty Compensation & Tenure Actions

Attachment A

EPA Non-Faculty Compensation Actions

Attachment B

Please mark and return the enclosed mail ballot indicating whether or not you agree with the actions proposed. Thank you.

The University of North Carolina at Chapel Hill **EXECUTIVE SUMMARY Board of Trustees** August 27, 2015

Present Actions	No. College/Division	Name	Dept./School	Current Rank	New Rank	Tenure Request Reason	Effective Date	Salary
New Appointments without Energy								
Health Allars Second Cuty Ophthankolacy Research Assistant Professor Assistant Professor 700,700,500,500,700,500,500,500,500,500,		ithout Topuro						
Professor Prof			Ophthalmology	Research Assistant Professor	Assistant Professor		8/1/2015	\$107,174.00
Addition of Joint Appointment without Tenure Promotion 16 Full Professor		,	1 03					
Post Nation Post Protessor Protessor Protessor Professor		,	· · · · · ·					ψ110,000.00
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Freelin Affairs Descent Faller Health Rehavor/Natinition Assistant Professor Pro	Promotion to Full Pro	fessor						
Academic Affairs Winney Adapted Maint Health Sciences Assistant Professor Assistant Professor Assistant Professor Maintenance			Health Behavior/Nutrition	Associate Professor	Professor		9/1/2015	\$131,932.00
Academic Affairs Winney Adapted Maint Health Sciences Assistant Professor Assistant Professor Assistant Professor Maintenance	Reappointments to th	e same Rank						
Silesia Affairs Jundong Liu Pathology & Laboratory Medicine Assistant Professor Associate Professor			School of Government	Assistant Professor	Assistant Professor		10/1/2016	\$87,734.00
4 Health Affairs Li Olan Astrocomposition Assistant Professor Associate Professo	2 Health Affairs	Antoine Bailliard	Allied Health Sciences	Assistant Professor	Assistant Professor		11/1/2016	\$80,000.00
Second Carlin Financia Conference Fina	3 Health Affairs	Jiandong Liu	Pathology & Laboratory Medicine	Assistant Professor	Assistant Professor		9/1/2016	\$105,000.00
Designation/Reappointments to Departmental Chair Nama Alterius Aurin Schemik Public Health - Leadership Program Director Director Director S102556.00 S180556.00 S180556.00 Director S102050 S102050 S102050 Director Director Director S102050 Director	4 Health Affairs	Li Qian	Pathology & Laboratory Medicine	Assistant Professor	Assistant Professor		9/1/2016	\$105,000.00
Please Arademic Affairs Ar	5 Academic Affairs	Elizabeth Shank	Microbiology & Immunology	Assistant Professor	Assistant Professor		1/1/2017	\$77,500.00
Please Arademic Affairs Ar	Designation/Reappoi	ntments to Departn	nental Chair					
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Associate Professor Profes	Designation/Reappoi	ntments to Distingu	uished Professorship					
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2 Academic Affairs	1 Academic Affairs	Carpentier	School of Media & Journalism	Associate Professor	Professorship		9/1/2015	\$81,659.00
3 Academic Affairs Ryan Thornburg School of Media & Journalism Associate Professor Reese Felts Term Professorship 9/1/2015 \$79,924.0 John H. Stembler, Jr. Distinguished Professor 9/1/2015 \$109,387.0				Shumaker Distinguished Term				
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4 Academic Affairs Charles Tuggle School of Media & Journalism Reese Felts Professor Professor Professor 9/1/2015 \$109,387.0 Actions Conferring Tenure Promotion Conferring Tenure 1 Health Affairs Clare Barrington Health Behavior Assistant Professor Associate Professor Promotion based on excellence in research, leaching, and service 9/1/2015 \$105,102.0 1 Health Affairs Ramon Bataller Medicine/Nutrition Associate Professor Associate Professor Promotion based on his excellent contributions as a researcher, clinician, and teacher and his local, national, and international recognition expertise in liver disease. 2 Health Affairs Scott Bullman Genetics Assistant Professor Associate Professor Promotion based on excellence in research 9/1/2015 \$92,145.0 4 Health Affairs Vara Park Pathology and Laboratory Medicine Assistant Professor Associate Professor Promotion based on excellence in clinical scholarship 10/1/2015 \$164,721.0 5 Health Affairs Jennifer Wu OB-GYN Associate Professor Associate Professor Promotion based on excellence in clinical scholarship 10/1/2015 \$245,000.0 New Appointments Conferring Tenure 0	3 Academic Affairs	Ryan Thornburg	School of Media & Journalism	Associate Professor	Reese Felts Term Professorship		9/1/2015	\$79,924.00
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Promotion Conferring Tenure 1 Health Affairs Clare Barrington Health Behavior Assistant Professor Associate Professor Promotion based on excellence in research, teaching, and service 9/1/2015 \$105,102.00 2 Health Affairs Ramon Bataller Medicine/Nutrition Associate Professor Associate Professor Promotion based on his excellent contributions as a researcher, clinician, and teacher and his local, national, and international recognition expertise in liver disease. 11/1/2015 \$205,258.00 3 Health Affairs Scott Buttman Genetics Assistant Professor Associate Professor Promotion based on excellence in research 9/1/2015 \$92,145.00 4 Health Affairs Yara Park Pathology and Laboratory Medicine Assistant Professor Associate Professor Promotion based on excellence in clinical scholarship 10/1/2015 \$92,145.00 5 Health Affairs Jennifer Wu OB-GYN Associate Professor Associate Professor Promotion based on excellence in clinical scholarship 10/1/2015 \$245,000.00 New Appointments Conferring Tenure OB-GYN Associate Professor Associate Professor Promotion based on excellence in clinical scholarship 10/1/2015 \$245,000.00 Addition of Joint Appointment Conferring Tenure OB-GYN Associate Professor OB-GYN O								
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Health Affairs Vara Park Pathology and Laboratory Medicine Assistant Professor Associate Professor Promotion based on excellence in clinical scholarship 10/1/2015 \$164,721.00	2 Health Affairs	Ramon Bataller	Medicine/Nutrition	Associate Professor	Associate Professor	l	11/1/2015	\$205,258.00
S Health Affairs Jennifer Wu OB-GYN Associate Professor Associate Professor Promotion based on excellence in clinical scholarship 10/1/2015 \$245,000.00 New Appointments Conferring Tenure O O O O O O O O O O O O O O O O O O O	3 Health Affairs	Scott Bultman	Genetics	Assistant Professor	Associate Professor	Promotion based on excellence in research		\$92,145.00
New Appointments Conferring Tenure O Addition of Joint Appointment Conferring Tenure O Addition of Joint Appointment Conferring Tenure O Addition of Joint Appointment Conferring Tenure	4 Health Affairs	Yara Park	Pathology and Laboratory Medicine	Assistant Professor	Associate Professor	Promotion based on excellence in clinical scholarship	10/1/2015	\$164,721.00
O Addition of Joint Appointment Conferring Tenure	5 Health Affairs	Jennifer Wu	OB-GYN	Associate Professor	Associate Professor	Promotion based on excellence in clinical scholarship	10/1/2015	\$245,000.00
O Addition of Joint Appointment Conferring Tenure	New Appointments C	onferring Tenure						
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Page 12/80 Page 1

The University of North Carolina at Chapel Hill EXECUTIVE SUMMARY Board of Trustees July 14, 2014

No. College/Division	Name	School	Department/Division	Rank	Reason	Requested Increase Amount **	Percent of Increase **	June 30 Salary	Current Salary	New Salary	Effective Date
Compensa	ation Actior	Upon implementation, specific fund	has been confirmed by the appropriate Depard ding sources are reviewed and approved at the fice and the Office of Sponsored Research for	ment and School/Division management officials to suppor Department level, as well as by the applicable University grant-funded salaries.	the proposed salary increase. Central financial offices,	** Based on cumulativ 6/30 sal	, ,				
					Increase due to being appointed to a full time,						
					permanent Clinical Instructor role via an external						
1 Health Affairs	Katie Brady	Medicine	Psychiatry - General	Clinical Instructor	competitive event	\$8,000	17.78%	\$45,000	\$45,000	\$53,000	9/1/2015
					Increase due to secondary appointment as						
					Executive Director of the Frank Hawkins Kenan						
2 Academic Affairs	Greg Brown	Business	N/A	Professor	Institute of Private Enterprise	\$45,000	16.36%	\$275,000	\$275,000	\$320,000	9/1/2015
					Increase due to new faculty role as Research						
3 Health Affairs	Marcella Boynton	Public Health	Health Behavior	Statistician	Assistant Professor	\$7,992	9.99%	\$80,000	\$80,000	\$87,992	7/1/2015
4 Health Affairs	Vijaya Hogan	Public Health	Maternal & Child Health	Clinical Associate Professor	Increase due to promotion to Clinical Professor	\$23,807	20.00%	\$119,036	\$119,036	\$142,843	9/1/2015
5 Academic Affairs	Pam Jagger	Arts and Sciences	Public Policy	Assistant Professor	Increase due to promotion to Associate Professor Increase due to retention, as a counteroffer to an	\$13,400	15.86%	\$84,485	\$84,485	\$97,885	7/1/2015
					offer Professor Johnson received from the						
6 Academic Affairs	Jeffrey Johnson	Arts and Sciences	Chemistry	Distinguished Professor	University of Texas	\$20,000	12.90%	\$155,000	\$155,000	\$175,000	9/1/2015
O Academic Analis	Jenney Johnson	Arts and Sciences	Chemistry	Distinguished Floressol	Increase due to new faculty role as Clinical	\$20,000	12.7070	\$155,000	\$133,000	\$175,000	9/1/2013
7 Health Affairs	James Krakowski	Medicine	Anesthesiology - General	Clinical Instructor/Regional Fellow	Assistant Professor	\$92,770	70.61%	\$131,387	\$134,008	\$224,157	8/1/2015
7 Health Analis	James Krakowski	iviedicine	Ariestriesiology - General	Cililical instructor/regional Fellow	Increase due to secondary appointment as Chair of		70.0170	\$131,307	\$134,000	\$224,137	0/1/2013
					the Curriculum Committee in City and Regional						
8 Academic Affairs	T William Lester	Arts and Sciences	City and Regional Planning	Assistant Professor	Planning	\$12,100	15.34%	\$78,900	\$90,000	\$91,000	9/1/2015
o / toddomio / tirdiro	T TTIME TO LOCK	rinto dina dell'inde	eng and regional rianning	Production Profession	Increase due to new appointment as Distinguished	ψ12/100	10.0170	4.07.00	470,000	47.17000	77 1720 10
9 Academic Affairs	Louise McReynolds	Arts and Sciences	History	Professor	Professor	\$15,000	11.19%	\$134,000	\$134,000	\$149,000	9/1/2015
7 100 00 1110 1110 1110					Increase due to new faculty role as Clinical	4.07000		+ 10 1/000	+ 10 1/000	4 , , c c c	.,
10 Health Affairs	Joanna Mussey	Medicine	TEACCH	Post Doc	Assistant Professor	\$20,132	44.87%	\$44,868	\$44,868	\$65,000	9/1/2015
	,				Increase due to retention, as a counteroffer to an						
11 Academic Affairs	Enrique Neblett	Arts and Sciences	Psychology and Neurosciences	Associate Professor	offer Professor Neblett received from Penn State	\$20,000	23.03%	\$86,850	\$86,850	\$106,850	9/1/2015
	·		, , , ,		Increase due to retention, as a counteroffer to an						
					offer Professor Neta received from the University of						
12 Academic Affairs	Ram Neta	Arts and Sciences	Philosophy	Professor	Birmingham	\$40,000	37.38%	\$107,009	\$107,009	\$147,009	9/1/2015
13 Academic Affairs	David Nicewicz	Arts and Sciences	Chemistry	Assistant Professor	Increase due to promotion to Associate Professor	\$16,381	19.61%	\$83,524	\$83,524	\$99,905	7/1/2015
					Increase due to secondary appointment as Director						
14 Academic Affairs	David Nicewicz	Arts and Sciences	Chemistry	Associate Professor	of Graduate Studies	\$22,381	26.80%	\$83,524	\$99,905	\$105,905	9/1/2015
					Increase due to new faculty appointment as Clinical						
15 Health Affairs	Ertan Pamkular	Medicine	Radiology - Chest	Clinical Fellow	Assistant Professor	\$125,000	131.58%	\$95,000	\$95,000	\$220,000	7/1/2015
			Chemical Biology and Medicinal		Increase due to new faculty appointment as						
16 Health Affairs	Samantha Pattenden	Pharmacy	Chemistry	Post Doc Research Associate	Research Assistant Professor	\$24,550	48.66%	\$50,450	\$50,450	\$75,000	9/1/2015
					Increase due to new appointment as Clinical						
17 Health Affairs	Benjamin Redmon	Medicine	Anesthesiology - General	Clinical Instructor/OB Fellow	Assistant Professor via external competitive event	\$92,770	70.61%	\$131,387	\$145,793	\$224,157	8/1/2015
18 Academic Affairs	Allison Schlobohm	Business	N/A	Graduate Teaching Assistant	Increase due to new faculty role as Lecturer	\$45,098	196.92%	\$22,902	\$22,902	\$68,000	8/1/2015
					Increase due to new appointment as Clinical						
19 Health Affairs	Jay Schoenherr	Medicine	Anesthesiology - General	Clinical Instructor/Regional Fellow	Assistant Professor via external competitive event	\$92,520	70.42%	\$131,387	\$147,413	\$223,907	7/1/2015
					Increase due to new faculty role as Research						
20 Health Affairs	Natalia Soriano-Sarabia	Medicine	Medicine - Infectious Diseases	Post Doc Research Associate	Instructor	\$12,200	25.52%	\$47,800	\$47,800	\$60,000	8/1/2015
		 	Practice Advancement and		Increase due to new faculty role as Clinical	,		4	. . .		
21 Health Affairs	Daniel Steeb	Pharmacy	Clinical Education	Post Doc Research Associate	Assistant Professor	\$70,000	155.56%	\$45,000	\$45,000	\$115,000	7/1/2015
		l.,		0, 1, 15, 1	Increase due to new faculty role as Clinical			4.5	4.0	4400 550	84455
22 Health Affairs	Julia Sung	Medicine	Medicine - Infectious Diseases	Clinical Fellow	Assistant Professor	\$42,108	66.95%	\$62,892	\$62,892	\$105,000	8/1/2015
001111111111	1	B 1112 112 211	Environmental Sciences and	Assistant Burg		***	44 =00:	400.000	400 00	4400.000	714100:-
23 Health Affairs	Jason Surratt	Public Health	Engineering	Assistant Professor	Increase due to receiving tenure Increase due to retention, as a counteroffer to an	\$10,700	11.59%	\$92,300	\$92,300	\$103,000	7/1/2015
					offer Professor Thornburg received from the						
					University of Southern California; increase also						
					based on being recipient of Reese Felts						
24 Acadomic Affaire	Dyan Thornburg	Communication and Journalism	N/A	Associate Professor	Professorship	¢12 E00	15 000/	\$84,924	¢04 024	¢00 424	9/1/2015
24 Academic Affairs	Ryan Thornburg	Communication and Journalism	IV/A	A220CIAIG FIDIG220I	Increase due to secondary appointment as Finance	\$13,500	15.90%	\$ 84,924	\$84,924	\$98,424	9/1/2015
25 Academic Affairs	William Weld	Business	N/A	Clinical Assistant Professor	Career Coordinator	\$40,000	39.22%	\$102,000	\$102,000	\$142,000	9/1/2015
25 Academic Alfalis	vviiliaiti vveiu	מטוונכס	IW.A	Cililical Assistant Fluiessul	Increase due to external competitive event being	\$40,000	37.22%	φ102,000	φ1UZ,UUU	φ14Z,UUU	9/1/2015
					appointed at same rank, but having more						
26 Health Affairs	Guorong Wu	Medicine	Radiology - Research	Research Assistant Professor	responsibilities	\$25,000	45.45%	\$55,000	\$55,000	\$80,000	8/1/2015
27 Academic Affairs	Yang Yang	Arts and Sciences	Sociology	Associate Professor	Increase due to promotion to Professor	\$21,052	13.85%	\$152,000	\$152,000		7/1/2015

						Total Monetary Value	Duration of Non-			
						of Non-Salary	Salary	Effective	•	
No. College/Division	Name	Department/School		Rank	Reason	Compensation	Compensation	Date	End Date	
Non-Salar	ry Compen	sation Action	S							
0 N/A	N/A	N/A		N/A	N/A	N/A	N/A	N/A	N/A	NA

Compensation Actions

	o Last N	ame First Nai	ne College/Division	Department/School	Rank/Title	June 30 Salary	Proposed Salary	Requested Increase \$\$	Recquested Increase %	Effective Date	Justification
	Sadgrove		Pharmacy		Senior Scientist	\$ 69,000	\$ 94,100	\$ 25,100	36.38		This is a promotion resulting from an open, competitive, external recruitment in which there were five applicants, and three candidates were interviewed. In the current position (Research Associate), the duties include supervising work on the assessment and development of novel radionuclide decorporation agents. In the new role (Senior Scientist), the duties will include leading UNC's contribution to multiple collaborative research projects in areas including peptide formulation development, small molecule semi-solid bioequivalence assessment, and novel oral/transdermal radionuclide decorporation agent development; formulating peptides and small molecules; developing analytical methods and assays; working with alpha- and beta-emitting radionuclides; designing, conducting, and reporting on a diverse range of studies; writing manuscripts and grant applications to generate research-lab funding; and supervising other lab members. The requested salary is commensurate with another similarly situated employee (who has a salary of \$103,081), results in a market index of 91%, and creates no equity issues. The employee meets the education and experience requirements for this classification with a Ph.D. in Neuroscience and 11 years of related experience.
	2 Lotstein	Richard	Medicine	Thurston Arthritis Research Center	Associate Director	\$ 101,800	\$ 121,800	\$ 20,000	19.65		This request is being submitted at this time as a result of a self-audit, for the extension of a temporary supplement for additional duties in the amount of \$13,500 through December of 2016. The temporary increase was originally approved by the Board of Governors in December 2013, for a one-year period and with an option to extend if duties continue. The Multidisciplinary Clinical Research Center (MCRC) was awarded a \$5M grant. As a result of the grant temporary duties will continue to include leadership responsibilities such as planning advanced workshops to identify core competencies, serving on an executive committee overseeing the goals of MCRC, and developing curricula for the MCRC. At which time these projects are completed, the salary will revert.

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3	Patterson	Carol	Medicine	Thurston Arthritis	Research Associate	\$ 68,959	\$ 82,459	\$ 13,500	19.58	7/1/2015 This request is being submitted at this time as a result of a self-audit, for the extension
				Research Center						of a temporary supplement for additional duties in the amount of \$13,500 through
										December of 2016. The temporary increase was originally approved by the Board of
										Governors in December 2013, for a one-year period and with an option to extend if
										duties continue. The Multidisciplinary Clinical Research Center (MCRC) was awarded a
										\$5M grant. As a result of the grant temporary duties will continue to include leadership
										responsibilities such as planning advanced workshops to identify core competencies,
										serving on an executive committee overseeing the goals of MCRC, and developing
										curricula for the MCRC. At which time these projects are completed, the salary will
										revert.
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No	on-Con	npensa	tion Ac	tions							
No	Last Name	First Name	College/Division	Department/School	Rank/Title	June 30 Salary	Proposed Salary	Requested Increase \$\$	Recquested Increase %	Effective Date	Justification

In	Information Only - Competitive Recruitment Actions approved by President											
No	Last Name	First Name	College/Division	Department/School	Rank/Title	June 30 Salary	Proposed Salary	Requested Increase \$\$	Recquested Increase %	Effective Date	Justification	

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	1	Braswell	Margaret	Kenan-Flagler	Kenan-Flagler Business	Assistant Director of	\$ 48,446	\$ 59,200	\$ 10,754	22.20	08/01/15	This is a promotion resulting from an open, competitive, external recruitment in which
				Business School	School	Development						there were 50 applicants, and 11 candidates were interviewed. In the current position
												(Administrative Support Specialist - Advanced), the duties include providing calendaring
												and other administrative support for two Associate Deans. In the new role (Assistant
												Director of Development), the duties will include identifying and expanding the School's
												donor prospects through initial visits, prospect qualification, cultivation, and
												solicitation, in addition to executing a comprehensive development program and
												fundraising campaign as a member of the Development team. The requested salary is
												commensurate with other, similarly situated employees (who have an average salary of
												\$59,200), results in a market index of 77%, and creates no equity issues. The employee
												meets the education and experience requirements for this classification with a Master's
												degree and two years of related experience at a previous employer.
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	2	Lyon	Keela	School of Medicine	Medical Foundation	Associate Director	\$ 70,125	\$ 80,000	\$ 9,875	14.08	08/01/15	This is a promotion resulting from an open, competitive, external recruitment in which
												there were eight applicants, and two candidates were interviewed. In the current
												position (Assistant Director), the duties include identifying and soliciting donations,
												executing development programs for the Medical Foundation, managing day-to-day
												operations of fundraising events, and managing event budgets. In the new role
												(Associate Director), the duties will include cultivating, soliciting, and stewarding
												prospects at the major-gift level of \$25,000 or more; creating strategic development
												plans; serving as a senior member of the NC Children's Promise staff; and contributing
												to preparations for the next University-wide fundraising and development campaign.
												There are no comparable positions within the work unit. The requested salary results in
												a market index of 83%. The employee meets the education and experience
												requirements for this classification with a Bachelor's degree in Public Relations and 12
												years of related experience.
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3	Schmidt	Dennis	Information Technology Services	Information Technology Services	Assistant Vice Chancellor	\$ 171,738	\$ 192,000	\$ 20,262	11.80	This is a promotion resulting from an open, competitive, external recruitment in which there were 88 applicants, and nine candidates were interviewed. In the current position (Assistant Dean), the duties include responsibility for direct leadership of the help desk and customer-support team, network team, systems administrators, classroom-services group, applications-development group, and web-design team; and functioning as the Health Information Portability and Accessibility Act Security Officer for the School of Medicine. In the new role (Assistant Vice Chancellor), the duties will include serving as the primary contact for IT enterprise infrastructure and operations at the University; serving as a member of the Chief Information Officer's leadership team; participating in strategic planning discussions for campus IT initiatives; leading strategic management of all Information Technology Services server infrastructure; implementing and supporting a comprehensive storage-management service; and collaborating with IT leaders throughout campus to understand campus IT needs. The requested salary is commensurate with other, similarly situated employees (who have an average salary of \$200,333), and creates no equity issues. The employee meets the education and experience requirements for this classification with a Master's degree in Computer Science and 34 years of related experience.
4	Thrower	David	School of Medicine	Lineberger Cancer Center	Research Scientist	\$ 36,000	\$ 57,000	\$ 21,000	58.33	This is a promotion resulting from an open, competitive, external recruitment in which there were three applicants, and three candidates were interviewed. In the current position (Research Technician - Contributing), the duties include working with senior researchers and other laboratory personnel on the development of a program for disease diagnosis by multiplexed protein and nucleic acid biomarker detection. In the new role (Research Scientist), the duties will include overseeing set-up, calibration, maintenance, and operation of prototype instruments for the Reconfigurable Multielement Diagnostic (ReMeDx) project; overseeing microfluidic device assembly and fabrication from designs and molds by team members; troubleshooting, modifying, and repairing mechanical and electrical systems; acting as a liaison between external teams and the UNC team; disseminating project information as it relates to sponsor project reports; and contributing to manuscripts for peer-review publication and oral presentation. There are no comparable positions within the work unit. The requested salary results in a market index of 79%. The employee meets the education and experience requirements for this classification with a Bachelor's degree and 30 years of related experience.

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	5 1	West	John	School of Medicine	Lineberger Cancer Center	Research Associate	\$ 48,320	\$ 55,000	\$ 6,680	13.82	This is a promotion resulting from an open, competitive, external recruitment in which there were 63 applicants, and five candidates were interviewed. In the current position (Research Associate), the duties include working with the herpes virus and isolating different blood-type cells from blood and common molecular assays. In the new role (Research Associate), the duties will include participating in the production of clinical-grade retroviral vectors using immunology assays; processing and analyzing clinical samples; supervising laboratory personnel; and developing independent research projects in immunotherapy and gene therapy. There are no comparable positions within the work unit. The requested salary results in a market index of 77%. The employee meets the education and experience requirements for this classification with a Ph.D. in Biochemistry and nine years of related experience.
	66 !!	Seow	Susin	Provost	Carolina Performing Arts	Director of Development Carolina Performing Arts		\$ 120,000	\$ 30,000	33.33	This is a promotion resulting from an open, competitive, external recruitment in which there were 34 applicants, and five candidates were interviewed. In the current position (Associate Director of Development, Carolina Performing Arts), the duties include overseeing the annual fund portion of UNC Global's development efforts, including prospect identification, cultivation, solicitation, and stewardship. In the new role (Director of Development, Carolina Performing Arts), the duties will include responsibility for all of Carolina Performing Arts' development and fundraising activities, including foundation, corporate, major-gift and annual-fund projects; cultivating and stewarding a network of major international donors and the international advisory board; developing, launching, and overseeing the capital campaign; functioning as part of Carolina Performing Arts' leadership team, which is responsible for setting departmental strategic initiatives; and supervising three staff members, including an annual fund manager. A \$3,150 increase was granted in July 2014 for Annual Raise Process. There are no comparable positions within the work unit. The requested salary results in a market index of 83%. The employee meets the education and experience requirements for this classification with a Master's Degree in Public Administration and eight years of related experience.

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7	Williams	Christopher J.	Student Affairs		Student Affairs IT	\$ /8,851	\$ 110,000	\$ 31,149	39.50	07/20/15	
				Information Technology	Director - EPA-NF						
											This is a promotion resulting from an open, competitive, external recruitment in which
											there were 27 applicants, and seven candidates were interviewed. In the current, SPA
											position (IT Manager - Journey), the duties include directing all aspects of UNC-CH
											ResNET (Residential Networking, Education, and Technology), including IT strategy and
											operations, marketing, staff management, customer services, and the IT infrastructure.
											In the new, EPA Non-Faculty role (Student Affairs IT Director - EPA-NF), the duties will
											include serving as the Director of Information Technology for the 16 departments in
											Student Affairs (including Housing and Residential Education). There are no comparable
											positions within the work unit. The requested salary results in a market index of 84%.
											The employee meets the education and experience requirements for this classification
											with a Bachelor's Degree in Mathematics and 15 years of related experience.
8	Ferrari	Joshua	Vice Chancellor for	Office of Student	Coordinator of Student	\$ 32,371	\$ 46,500	\$ 14,129	43.65	07/20/15	
			Student Affairs	Conduct	Conduct (EPA-NF)						
											This is a promotion resulting from an open, competitive, external recruitment in which
											there were 49 applicants, and 14 candidates were interviewed. In the current position
											(Student Housing Community Director), the duties include developing and coordinating
											residential communities of approximately 400-1,000 students; overseeing facilities
											operations, budgets, student conduct, and crisis management; training and supervising
											20-50 staff members; and advising a community government. In the new role
											(Coordinator of Student Conduct), the duties will include serving as the primary hearing
											officer for violations of the campus's alcohol policy; providing counsel and guidance to
											students regarding case outcomes, sanctions, and rights of appeal; directing the
											implementation of disciplinary actions and sanctions; developing educational and
											promotional materials designed to increase campus awareness of the Honor Code and
											campus alcohol policy; maintaining accurate, complete disciplinary records; and
											providing accurate, timely information to officials for state and federal reporting
											purposes. There are no comparable positions within the work unit. The employee meets
											the education and experience requirements for this classification with a Master's
_	_										degree and four years of related experience.
9	Gomez	Emily		· ·	Assistant Director,	\$ 41,000	\$ 46,000	\$ 5,000	12.20	07/20/15	
1			Student Affairs	McNair Scholars	McNair Scholars						
					Program						
											This is a promotion resulting from an open, competitive, external recruitment in which
											there were 187 applicants, and nine candidates were interviewed. In the current
											position (Career Counselor), the duties include course evaluation, individual counseling,
											and workshop implementation. In the new role (Assistant Director, McNair Scholars
											Program), the duties will include teaching and individual counseling for two cohorts of
											McNair Scholars, event and workshop planning, program development, and recruiting
											students to the McNair Program. There are no comparable positions within the work
											unit. The requested salary results in a market index of 99%. The employee meets the
											education and experience requirements for this classification with a Master's degree in
				Page 19/80							Counseling and four years and five months of related experience.
	1	1	1	1 Lanc 12/00	<u> </u>						countries and rour years and rive months of related experience.

10	Quay	Jacqueline	Vice Chancellor for	Office of Technology	Director, Licensing and	\$ 156,761	\$ 190,000	\$ 33,23	9 21.20	07/20/15	
			Commercialization	Development	Innovation Support						
			& Economic Devel								
											This is a promotion resulting from an open, competitive, external recruitment in which
											there were seven applicants, and three candidates were interviewed. In the current
											position (Senior Licensing Associate, Office of Technology Transfer), the duties include
											assessing licensing activities for the University's cancer-related technologies, facilitating
											patent filings to protect promising technologies, marketing oncological and other
											technologies to potential industry partners, and negotiating and drafting license
											agreements. In the new role (Director, Licensing and Innovation Support), the duties will
											include providing oversight of the unit's administrative and business functions; leading a
											team of legal and operations experts that supports the process of commercializing UNC-
											Chapel Hill's technologies; serving as a core team member on each commercialization
											project; overseeing a patent-management fund, seed funding, and grants for faculty
											innovations; and providing oversight of University Intellectual Property protection and
											prosecution. The requested salary is commensurate with another similarly situated
											employee (who has a salary of \$200,000), and creates no equity issues. The employee
											meets the education and experience requirements for this classification with a Juris
											Doctorate and 11 years of related experience.



CAROL L. FOLT
Chancellor

103 SOUTH BUILDING CAMPUS BOX 9100 CHAPEL HILL, NC 27599

T 919.962.1365 F 919.962.1647 carol.folt@unc.edu

Mail Ballot

Board of Trustees

August 21, 2015

Chancellor Carol Folt submits for your review and approval the EPA Faculty personnel and EPA Non-Faculty salary and compensation actions as recommended for August 2015. This mail ballot will be approved as part of the consent agenda at the Full Board meeting on Thursday, October 1, 2015.

The undersigned votes as follows with recommendation to these proposed actions as presented by the Chancellor.

	Approve	Disapprove
EPA Faculty Salary Increases and Tenure Promotions (Attachment A)		
	Approve	Disapprove
EPA Non-Faculty Compensation Actions (Attachment B)		
Signature		
Printed Name		
Date		

Please fax to TJ Scott at (919) 962-1647 or email at tj_scott@unc.edu

This mail ballot was approved by majority vote on August 26, 2015 by the following Trustees: Dwight Stone, Haywood Cochrane, Chuck Duckett, Lowry Caudill, Jeff Brown, Julia Grumbles, Kelly Hopkins, Bill Keyes, Allie Ray McCullen, Ed McMahan, Hari Nath, problem Summers.



CAROL L. FOLT Chancellor

103 SOUTH BUILDING CAMPUS BOX 9100 CHAPEL HILL, NC 27599-9100 T 919.962.1365 F 919.962.1647 carol.folt@unc.edu

TO:

Members of the Board of Trustees

FROM:

Carol L. Folt CX4

RE:

Mail Ballot

DATE:

September 24, 2015

I write to request your vote by mail ballot on the following:

<u>Endowment Fund:</u> North Carolina General Statute 116-36 and Board of Governors' regulations require that the Board of Trustees elect the membership of the Endowment Board of Trustees. There are two (2) vacancies. Attached is a chart showing the names and terms of the current Endowment Trustees. The nominees for each vacancy are shown in bold on the chart.

The University of North Carolina at Chapel Hill Foundation, Inc. (Foundation): The Bylaws of the Foundation provide that the Board of Trustees shall elect two directors from the membership of the Board of Trustees and three directors from the membership of the Endowment Trustees. There are two (2) vacancies in the Board of Trustees category of directors and two (2) vacancies in the Endowment category of directors. A chart showing the current directors, all of the proposed directors (in bold), and the method of selection of each director is attached. The election of the directors in category II is not part of this mail ballot.

I recommend election of the proposed nominees.

cc: Matthew Fajack

David Routh Jonathon King

THE BOARD OF TRUSTEES OF THE ENDOWMENT FUND OF THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL

MEMBERSHIP – MINIMUM 6; MAXIMUM 9 (three year term)*

MEMBERS ELECTED BY BOARD OF TRUSTEES

	<u>TERM</u>
Chairman Board of Trustees	(Ex-Officio)
Chancellor	(Ex-Officio)
John Ellison	2016
Steve Lerner	2016
David Carroll	2017
Max Chapman	2017
Sallie Shuping-Russell (vacancy created by expiration of term of John 7)	2018 Townsend)
Willard J. Overlock, Jr.	2018
(vacancy created by expiration of term of Peter	Grauer)

September 2015

^{*} Effective with appointments after July 26, 1996, individuals are eligible for a maximum of two consecutive 3 year terms. Individuals are eligible for reappointment after one year has elapsed from conclusion of most recent term.

THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL FOUNDATION, INC. **BOARD OF DIRECTORS** 17 MEMBERS; METHOD OF SELECTION

I. **NINE EX-OFFICIO MEMBERS**

A. 4 BY VIRTUE OF OFFICE (term concurrent with office tenure)

Chairman of the Board of Trustees

Chancellor

Vice Chancellor for Finance and Administration

Vice Chancellor for University Advancement

B. 2 ELECTED BY BOARD OF TRUSTEES FROM BOARD OF TRUSTEES MEMBERSHIP (term concurrent with Board tenure)*

Julia Sprunt Grumbles

(vacancy created by expiration of term of Sallie Shuping-Russell)

Haywood Cochrane

(vacancy created by expiration of term of Steve Lerner)

C. 3 ELECTED BY BOARD OF TRUSTEES FROM MEMBERSHIP OF THE BOARD OF TRUSTEES OF THE ENDOWMENT FUND (term concurrent with Endowment tenure)*

Sallie Shuping-Russell

2018

(vacancy created by expiration of term of Peter Grauer)

Steve Lerner

2016

(vacancy created by expiration of term of John Townsend)

Max Chapman

John Townsend

2017

2016

H. EIGHT DIRECTORS ARE ELECTED BY THE NINE EX-OFFICIO DIRECTORS (four year term)

JUHH TUWHSCHU	2010
(vacancy created by resignation	of Mercer Reynolds)
Willard J. Overlock, Jr.	2016
David Pardue	2017
Kel Landis	2017
Nelson Schwab	2018
Roger Perry	2018
David Carroll	2019
(vacancy created by expiration of	of term of David Carroll

Ed Fritsch 2019

(vacancy created by expiration of term of Ed Fritsch)

^{*}Chairman of the Board of Trustees may vote but is not eligible for election



CAROL L. FOLT
Chancellor

103 SOUTH BUILDING CAMPUS BOX 9100 CHAPEL HILL, NC 27599

T 919.962.1365 F 919.962.1647 carol.folt@unc.edu

Mail Ballot

Board of Trustees

September 24, 2015

Attached for your review and approval is a memo detailing the issues associated with this mail ballot. This mail ballot will be approved as part of the Consent Agenda at the Full Board meeting on Thursday, October 1, 2015.

The undersigned votes as follows with respect to the recommendation proposed in Chancellor Folt's memorandum dated September 24, 2015.

	Approve	Disapprove
Election of Sallie Shuping-Russell to the Endowment Fund for a three (3) year term ending in 2018.		
Election of Willard J. Overlock, Jr. to the Endowment Fund for a three (3) year term ending in 2018.		
Election of Julia Sprunt Grumbles to the Foundation's Board of Directors for a term concurrent with her term as a Trustee		
Election of Haywood Cochrane to the Foundation's Board of Directors for a term concurrent with his term as a Trustee		
Election of Sallie Shuping-Russell to the Foundation's Board of Directors for a term concurrent with her term as an Endowment Trustee		
Election of Steve Lerner to the Foundation's Board of Directors for a term concurrent with his term as an Endowment Trustee		
Signature		
Printed Name		
Date		

Please fax to TJ Scott at (919) 962-1647 or email at tj_scott@unc.edu

This mail ballot was approved by majority vote on September 25, 2015 by the following Trustees: Dwight Stone, Haywood Cochrane, Chuck Duckett, Lowry Cauding & Wees, Allie Ray McCullen, Ed McMahan, Julia Grumbles, Houston Summers, and Kelly Hopkins.



Governing Board Certification Form Academic Year 2015-16

As Chairman of the Governing Board at <u>University of North Carolina</u> <u>at Chapel Hill</u>, I attest that:

- 1) Responsibility for the administration of the athletics program has been delegated to the Chief Executive Officer of the Institution.
- 2) The Chief Executive Officer has the mandate and support of the board to operate a program of integrity in full compliance with NCAA, ACC and all other relevant rules and regulations.
- 3) The Chief Executive Officer, in consultation with the Faculty Athletics Representative and the Athletics Director, determines how the institutional vote shall be cast on issues of athletics policy presented to the NCAA and the ACC.

Date Presente	ed to the Governing Board:	
Signed:		
	(Chairman of the Governing Board)	
Signed:		
	(CFO of Member Institution)	

Please return completed form before October 16, 2015 to:

Commissioner John D. Swofford Atlantic Coast Conference 4512 Weybridge Lane Greensboro, NC 27407

Page 26/90



Biomedical Engineering
Bridging Engineering and Medicine to Improve Lives

Nancy Allbritton, Chair John Larson, Student Michaela Rikard, Student





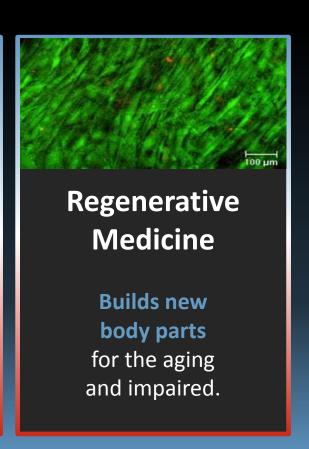
Biomedical EngineeringBridging Traditional Academic Boundaries

BME Enables Better Lives



Enables disease
diagnosis
that is faster, less
expensive, more reliable.





BME Forms Powerful Inter-University Partnerships

The Rehabilitation Engineering Core

Links engineering and medicine to restore lost function





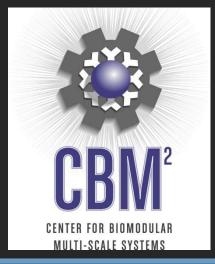
The Pharmacoengineering Program

Spans pharmacy and engineering

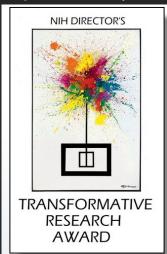
focusing on enhanced drug delivery.

BME Attracts Large-Scale Collaborative Funding

NIH Resource Center for Biomedical Microdevices Soper, \$6.3 M



NIH Transformative Grant: Building a Large Intestine Allbritton/Gomez, \$5.3 M



BME Embeds Entrepreneurship at ALL Levels

A Strong ROI

Current faculty

- Launch of ~25 companies
- ~366 invention disclosures
- ~138 patent filings

Current graduate students

• Launch of startup (10%)

Undergraduate students

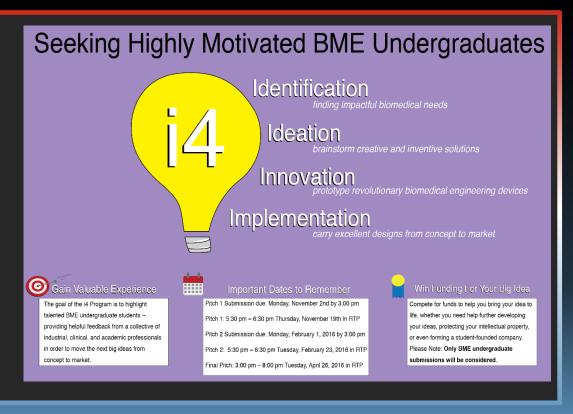
• 6 design spin-outs



BME Is Building Student Entrepreneurs

With Donor Funding, Launched the i4 Program

- BME UGs develop a basic business plan
- Judged by panel of entrepreneurs
- Seed funding for winner
- \$0.5 M over 5 years



BME Students Are Translating Technology

Our Students Are Translating Technology

Jeff Powell Helping Hands Project BME Undergraduate Students



BME Creates Educational Excellence

Undergraduates Winning Design Competitions

Winner: 2013 National Collegiate Inventors Competition

Winner: 2015 American Society for Artificial Internal Organs

Winner: 2015 IdeaFest

Undergraduates Solving Real World Problems

62 invention disclosures, 10 provisional patents, 5 licensing negotiations, 4 startups

15 invention disclosures, 4 provisional patents, 4 licensing negotiations, 2 startups

BME Builds Transformative Inter-Institutional Programs

NC State & UNC- Joint M.S. and Ph.D.

UNC- B.S. in Applied Sciences with a concentration in BME NC State & UNC-Joint B.S. in BME, ABET Accredited NC State- B.S. in BME, ABET Accredited



Strategic Planning Provides Direction and Priorities

Held Undergraduate Strategic Planning Retreat for Joint B.S. June 2015

External Consultant
Leah Jamieson
Dean of Engineering
Purdue University

The 3 Pillars of a Successful BME Program

Acadelince Community Professional Profes

Core Values

- Innovate → Collaborate → Translate
- Unity "We may have all come on different ships, but we're all in the same boat now." - Martin Luther King Jr.
- Collaboration different programs are known for different strengths, this is what we will be known for!

What Makes our BME Undergraduate Program Unique?

- Collaboration includes industry, clinicians, other colleges/departments
- More semesters of design, industry culture, internships and research experience, entrepreneurship and innovation
- The result World class collaboration and innovation

Building a Transformative Joint BS

Goal: Educate a high-quality workforce by creating a unique inter-university degree

Offer:

- 3-Dimensional Curriculum
- Career Experiences
- Resources of Two Universities



BME Undergraduates Must Have Key Attributes



- Professional Skills
- Knowledge diversity
- Broader impact
- Global awareness
- Design Skills
- Innovation
- Passion/Ethics

- Understand regulatory and industry culture
- State of the art tools and instrumentation

WolfRam Video



The 3 Pillars of a Successful BME Program



Academic Excellence



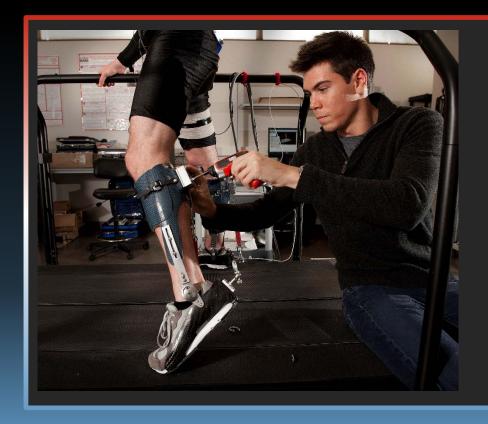
- Create student IDs for both campuses
- Develop unified admissions process for incoming students
- Reexamine current curriculum/define ideal curriculum
- Create innovative Friday course

Professional Development



- Establish 1 credit hour course aimed at fostering industry relations
- Provide structured way to connect students with industry and research experience

Community



- RTP Frontier Center Rotary Scholarship
- Join BME clubs Joint admissions/orientation
- Start collaborative meetings now!
- BME awards ceremony/graduation
- Establish alumni network
- Local and global impact

BME Thanks the UNC Provost and Chancellor!

UNC One Time Fund Allocation

- 1. MEJ upfit for BME
- 2. BME UG teaching space
- 3. BME Development hire
- 4. Academic-Industry Coordinator
- 5. IAB Support
- 6. Fellowships at grad and UG level

Faculty Hiring (UNC facility)

2014-2015: 3 Asst Professors

2015-2016: 2 Asst Professors





Putting Important Ideas to Use

University of North Carolina at Chapel Hill Board of Trustees Innovation, Entrepreneurship, Commercialization, Economic Development

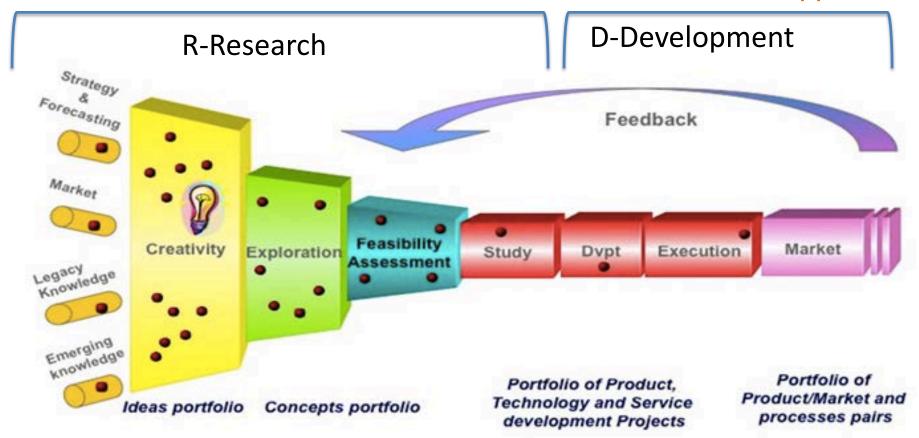
Judith Cone

Special Assistant to the Chancellor for Innovation & Entrepreneurship Interim Vice Chancellor for Commercialization & Economic Development

October 1, 2015

Innovation Pipeline

Industry 80% of R&D \$\$



Page 50/80 Source: IPMC

The Challenges



Health Poverty Water Environment

For a state and world in need, who can help its citizens gain the resources they need? Who can address environmental concerns?

What is the role of UNC-Chapel Hill as a global public research university in making the world a better place for all its citizens?



Carolina's To-Do List

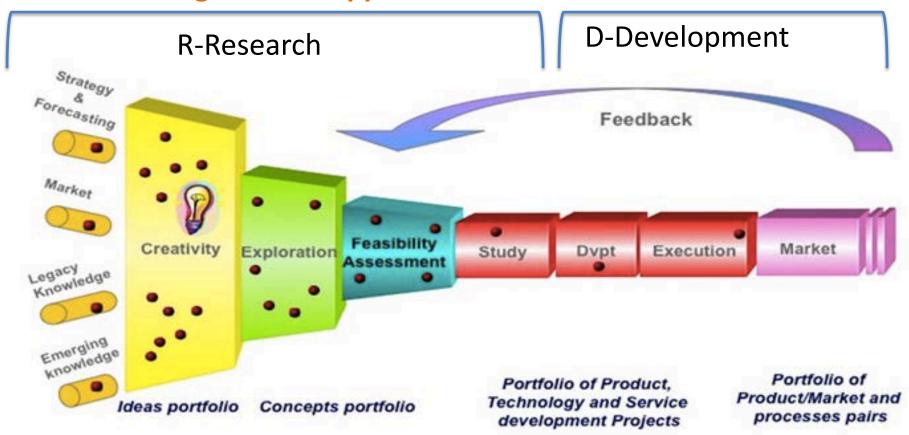
Committed to helping solve the state and world's pressing challenges

- Cure diseases, and get those cures to all the people who need them.
- Find, invent, gain adoption of clean energy solutions.
- Feed seven billion people.
- Inspire and prepare students in our schools.
- Promote widespread prosperity.
- Describe the world, and replace conflict with understanding.



Innovation Pipeline

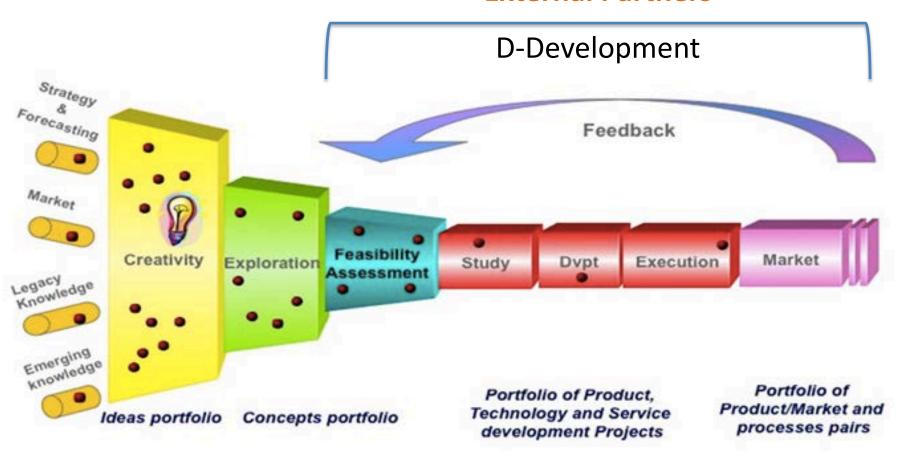
The Majority of UNC Research Funding is R and Applied R



Page 53/80 Source: IPMC

Innovation Pipeline

UNC Chapel Hill Innovation & Eship + External Partners



Page 54/80 Source: IPMC

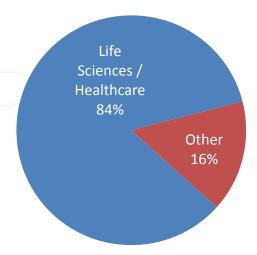
The Vast Majority Of UNC Licensees Are Life Science Companies, Typically With Long Development Cycles

UNC Licensing Strategy

- With 866 Licenses granted to date and 45 new licenses generated in FY14, UNC is actively commercializing technologies
- Life sciences technologies remain the mainstay of UNC's commercial portfolio
 - Licensees include research tools, pharma, biotech, device and diagnostics companies
- Life sciences companies have inherently long development cycles with limited near-term revenue potential and a high degree of risk on milestone payments

UNC Licensees Are Predominantly Life Sciences

Count of unique licensees FY13-FY15



 Notable companies in "other" include Samsung Electronics, Co., Ltd., Evisions, Inc., and General Electric (GE)

Office of Commercialization & Economic Development (OCED)

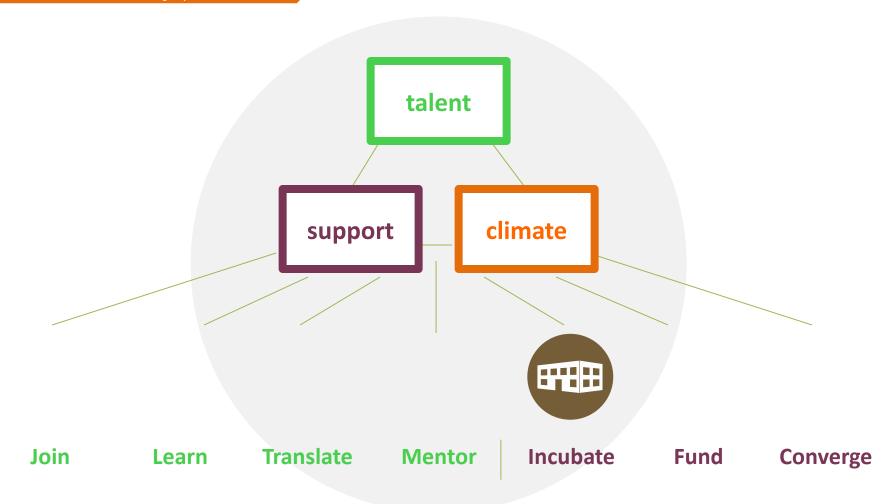


NETWORK PARTNERS: Chancellor's I&E Office · Offices of Research/Development/Communication · Carolina KickStart · 4D · Kenan Institute · CES · Unit I&E & Econ Dev Liaisons · Blackstone



Ecosystem

Putting important ideas to use

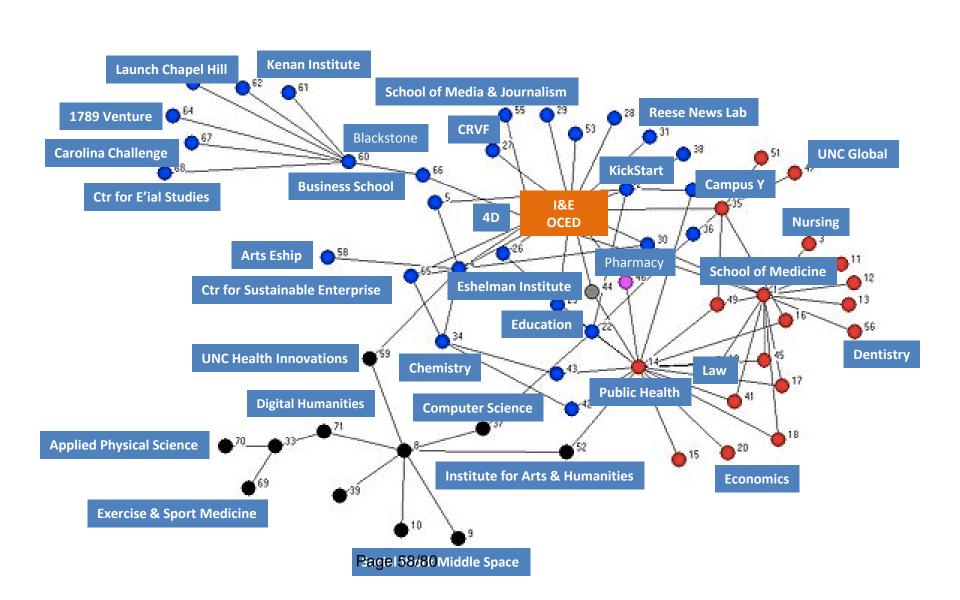


Align & Communicate



Network

Putting important ideas to use



Strategy

Vision

With a special focus on **urgent challenges**, **innovators** and **innovations** launched at Carolina consistently **apply** important ideas for a **better world**.

Mission

Be a place where innovators **thrive**.

Impact

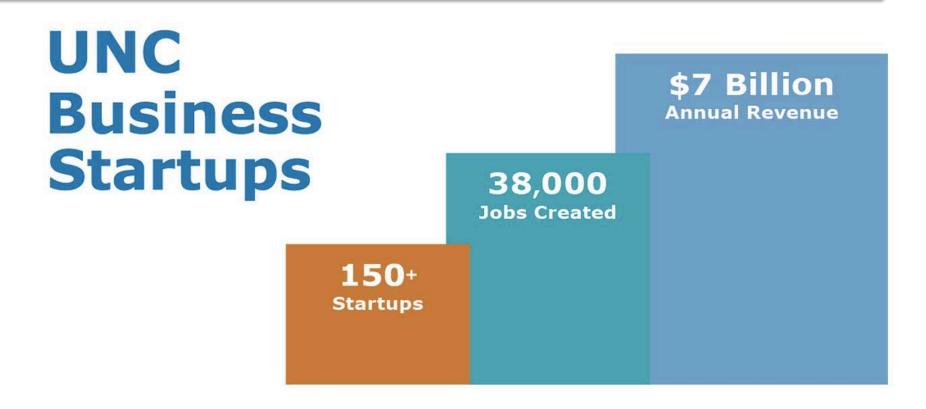
The world is significantly improved because of Carolina's entrepreneurially minded faculty, students, and staff and their innovations.

Methods:

- Carolina attracts the most talented faculty and students
- Ideas and discoveries are leveraged and disseminated.
- Classrooms, labs, and studios are incubators of discovery.
- UNC is recognized globally as one of the most innovative and entrepreneurial universities.

In North Carolina

A Major Force in the State's Economy



All: 301+ UNC Startups, with 262 still active Funding (private investments, government contracts, loans): nearly \$5.5B

Tech Transfer Stats

4235 Inventions

2552 Patents Filed

872 Licenses Granted

800 Patents Issue

91 Companies Started



Tue Sep 15, 2015 5:44pm EDT

The World's Most Innovative Universities

BY DAVID EWALT













Whether they're in the top five or near the end of the list, all 100 universities in this ranking are among the best in the world. Thomson Reuters reviewed hundreds of universities to produce this ranking, and the ones that appear here are the most elite. Absence from this list does not indicate an institution is failing to innovate, however. Since the rankings measure innovation on a universitywide (or in some cases, systemwide) basis, it may overlook particularly innovative departments or programs: A small liberal arts school might rank low for overall innovation, but still operate one of the most innovative computer science departments in the world.

UNC Ranks 15 out of 100 global universities

- Stanford
- MIT
- Harvard
- Washington
- Northwestern
- 4 university systems (California, Texas, Wisconsin, Michigan)
- U Penn
- 2 from Korea
- Imperial College London
- USC
- UNC-Chapel Hill

TOP 100 UNIVERSITIES 2015 RANKINGS				
1	Stanford University	USA	Score: 1,685	
2	Massachusetts Institute of Technology (MIT)	USA	Score: 1,671	
3	Harvard University	USA	Score: 1,609	
4	University of Washington	USA	Score: 1,576	
5	University of Michigan System	USA	Score: 1,562	
6	Northwestern University	USA	Score: 1,558	
7	University of Texas System	USA	Score: 1,557	
8	University of Wisconsin System	USA	Score: 1,548	
9	University of Pennsylvania	USA	Score: 1,519	
10	Korea Advanced Institute of Science & Technology (KAIST)	SOUTH KOREA	Score: 1,515	
11	Imperial College London	ENGLAND	Score: 1,478	
12	Pohang University of Science & Technology (POSTECH)	SOUTH KOREA	Score: 1,470	
13	University of California System	USA	Score: 1,469	
14	University of Southern California	USA	Score: 1,462	
15	University of North Carolina Chapel Hill	USA	Score: 1,460	
16	KU Leuven	BELGIUM	Score: 1,453	
17	Duke University	USA	Score: 1,441	
18	Osaka University	JAPAN	Score: 1,429	
19	Johns Hopkins University	USA	Score: 1,424	
20	California Institute of Technology	USA	Score: 1,420	

Deshpande Symposium Recognizes UNC-Chapel Hill

National winner of the Outstanding University in Entrepreneurship and Innovation Award







Carolina Innovator



Shawn Hingtgen, PhDEshelman School of Pharmacy

Stem-cell based therapeutic approach to fighting cancer



Developing Stem Cell Drug Carriers for Cancer Therapy



Shawn Hingtgen, Ph.D.

Assistant Professor, UNC Eshelman School of Pharmacy



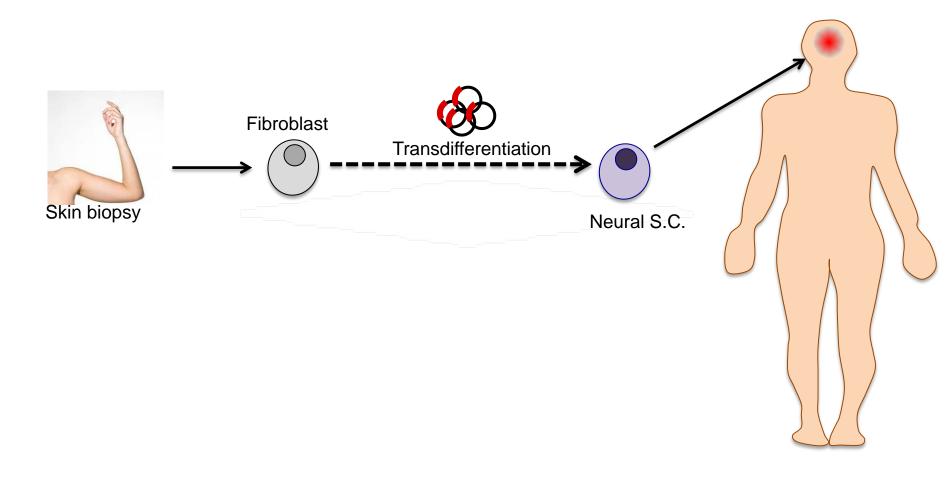
The Challenge of Treating Glioblastoma

- Glioblastoma (GBM) is the common form of primary brain cancer
- GBM is one of the deadliest cancers
- Median survival is 12-15 months
- Survival has not improved significantly in 3 decades
- We utilize stem cells as highly novel drug carriers to treat GBM

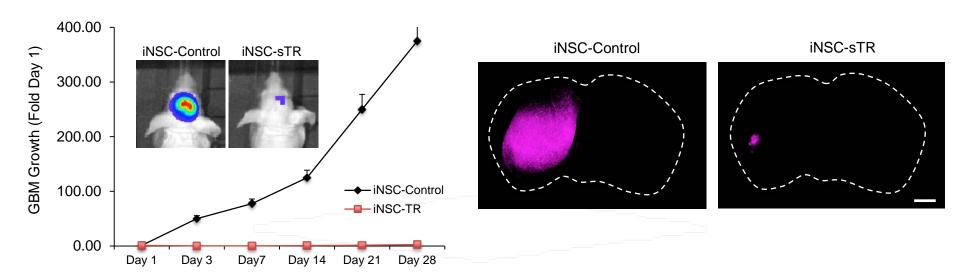


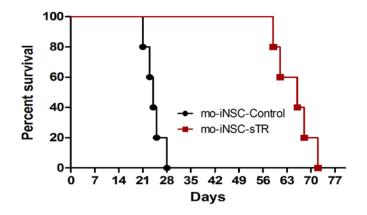


Therapeutic Stem Cell: Cellular Reprogramming



Cytotoxic iNSC Therapies Reduces Human GBM Xenografts

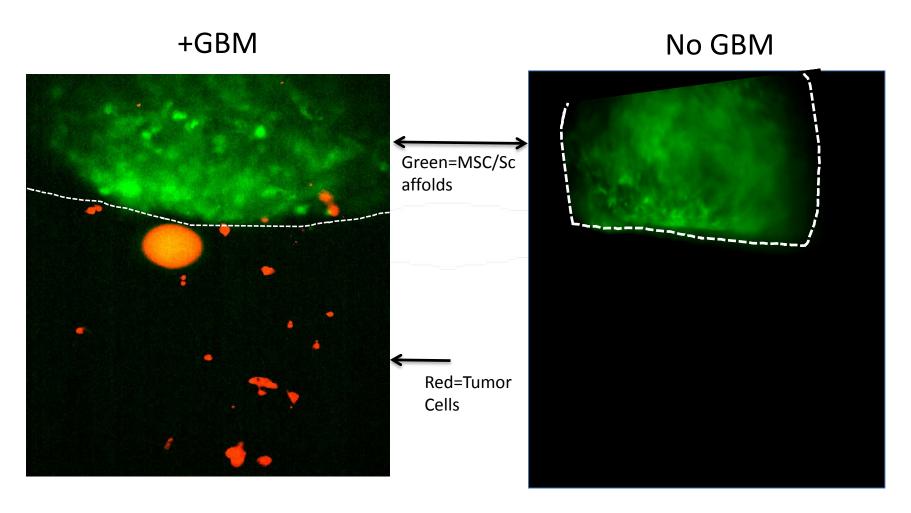




Group	Median Survival
iNSC-Control	24.5
iNSC-sTR	65.5



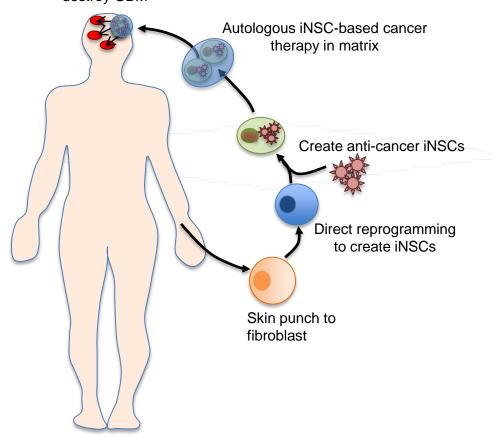
Therapeutic MSC Migrate Off the Scaffolds as they Home to GBM Cells in Culture





Improving Stem Cell-based Therapy for GBM in Clinical Patient Testing

Motile therapeutic iNSCs home to and destroy GBM



Carolina Innovator



Shruti Shah UNC alumna '11

Student Leader
Teach for America
Co-founder Move Loot





Learning at UNC



Shruti Shah, President Chancellor's Student Innovation Team

Innovate Carolina Roadmap Contributor

Entrepreneurship Minor



Opportunity



Launching

Move Loot

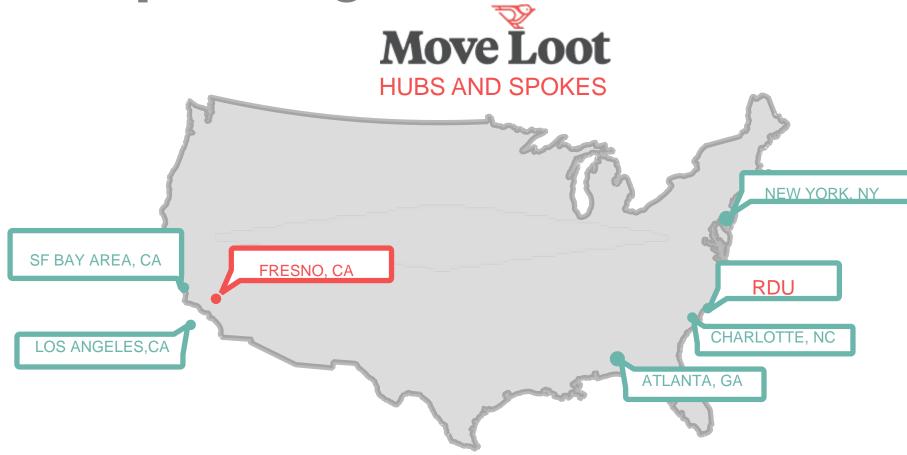


Our first Move Loot pickup: Sept. 23, 2013



Our first storage unit

Expanding



Outcomes



- 605 Tons of trash diverted from landfills in 2014
- Over 100k Buyers and Sellers in 6 cities, growing 20-30% per month!
- Over 150 employees...and growing

About

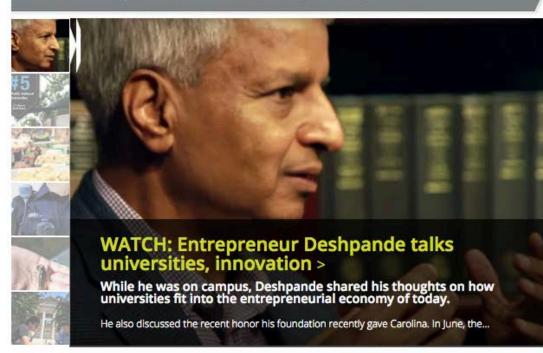
Impact

Get Started

Search Our Site

Q

Cone, UNC Recognized for Excellence in Entrepreneurship



SPECIAL FOCUS



Pan-Campus Theme 2015-2017 MORE INFORMATION >

DATES TO KNOW

NEW ALL

Sep CUBE Workshop: Storyboarding for Crowdfunding Campaigns for Social Ventures and Startups

Sep 3rd Annual NC DataPalooza

Sep Keith Sawyer Book Reading at UNC 22

Sep Health 2.0 NC Triangle with Launch
Chapel Hill, UNC & Smart Link Mobile

Sep The First-Ever American Underground & Friends Social Entrepreneurship Hour

IN THE NEWS VIEW ALL

Knight Foundation Awards \$3 Million To UNC Media Research Center >

UNC Smart Cells Teach Neurons Damaged By Parkinson's To Heal Themselves >

STAY UP TO DATE



Because @UNC-Chapel Hill is a