



Thursday, May 28 - 8:00 A.M.
Chancellor's Ballroom

OPEN SESSION

1. Convene Meeting
2. Student Body President Oath of Office
3. Roll Call
4. Consent Agenda
 - a. [Approval of March 2015 Minutes \(Regular Meeting\)](#) (Tab 1)
 - b. [Ratification of Mail Ballot dated April 8, 2015](#) (Tab 2)
 - c. [Ratification of Mail Ballot dated April 27, 2015](#) (Tab 3)
5. Chair's Remarks
6. Report of the Nominating Committee
7. Student Body President's Remarks
8. Chancellor's Remarks
9. UNC CORE – Rob Bruce, Director of the William & Ida Friday Center for Continuing Education
10. Campus Naming Issue
11. Report of the External Relations Committee
12. Report of the Finance & Infrastructure Committee
13. Report of the Innovation & Impact Committee
14. Report of the University Affairs Committee
15. Enterprise Risk Management Task Force – Sallie Shuping-Russell, Chair

CLOSED SESSION

16. *Report of the External Relations Committee
17. *Report of the University Affairs Committee
18. *Legal Advice

OPEN SESSION

19. Report of the External Relations Committee
20. Report of the University Affairs Committee
21. Adjournment

*Some of the business to be conducted is authorized by the N.C. Open Meetings Law to be conducted in closed session.

BOARD OF TRUSTEES MEETING
The University of North Carolina at Chapel Hill
March 26, 2015

The Board of Trustees met in regular session on Thursday, March 26, 2015 at The Paul J. Rizzo Conference Center, Magnolia Room. Chair Caudill presided and convened the meeting at 8:00 a.m.

ROLL CALL

Secretary Sallie Shuping-Russell called the roll and the following members were present:

W. Lowry Caudill, Chair	Donald Williams Curtis
J. Alston Gardner, Vice Chair	Charles G. Duckett
Sallie Shuping-Russell, Secretary	Kelly Matthews Hopkins
Jefferson W. Brown	Steven J. Lerner
Phillip L. Clay	Dwight D. Stone
Haywood D. Cochrane	Andrew H. Powell

Trustee Peter Grauer was not in attendance.

Chair Caudill read the following statement regarding the State Government Ethics Act: "As Chair of the Board of Trustees, it is my responsibility to remind all members of the Board of their duty under the State Government Ethics Act to avoid conflicts of interest and appearances of conflict of interest as required by this Act. Each member has received the agenda and related information for this Board of Trustees' meeting. If any Board member knows of any conflict of interest or appearance of conflict with respect to any matter coming before the Board of Trustees at this meeting, the conflict or appearance of conflict should be identified at this time."

Trustee Don Curtis asked that the record show he that he does not believe his professional work would conflict with his responsibilities as a board member in regards to WUNC-FM.

CONSENT AGENDA

Approval of Minutes and Mail Ballots

On motion of Trustee Duckett and duly seconded by Trustee Cochrane, the minutes of the meeting of January 22, 2015 were approved as distributed; as were the ratifications of mail ballots dated February 5th and March 2nd.

(ATTACHMENT A)

CHAIR'S REMARKS

Chairman Lowry Caudill presented the following remarks:

- Chair Caudill began by welcoming everyone to the Rizzo Conference Center. This is the second time in recent months that we have held a meeting here in our efforts to rotate meeting locations around campus. He thanked Assistant Secretary Dwayne Pinkney, his team and the Rizzo Center staff for making this possible.
- Thanked the committee chairs and full board for their ongoing work in between and during meetings. Chair Caudill especially wanted to thank Trustees Gardner and Duckett, as chair and vice chair of the University Affairs Committee, for their work in planning and holding an important session yesterday devoted to the topic of the name of Saunders Hall and how we recognize the University's history.
- Chair Caudill noted that he was pleased with the quality of discussion during that session and the work put in to have diverse points of view. It's important to listen to our

students, embrace dialogue with the campus community and those outside our community.

- The Board believes in a solution based on a larger context of how we should acknowledge the history of our University, state and our nation. We have a unique opportunity to help make our conversations an important part of the educational experience our students have on campus.
- Earlier this month, multiple graduate and professional schools and programs received excellent national recognition in U.S. News & World Report's most recent rankings. Some of them include:

- The School of Medicine is again ranked #2 in Primary Care and 22nd in Research overall. The specialties of family medicine, rural medicine, and AIDS all placed in the top 10 of their respective lists.
- The Gillings School for Global Public Health tied for 2nd overall for schools offering master's and doctorate programs. Gillings was the #1 program among public universities and has been ranked in U.S. News's top 3 public health schools since the rankings began in 1987.
- The School of Nursing tied for 17th overall for its master's degree program.
- The Kenan-Flagler Business School ranked 18th for its MBA program.
- The Schools of Education and Law ranked 33rd and 34th, respectively.

Chair Caudill congratulated all the deans, faculty, and students who have played a role in this success.

- Remarked that Student Body President Andrew Powell has done a superb job as a trustee this year. He worked hard on a wide range of issues during the year and brought an invaluable perspective to our board's discussions in representing our students. Chair Caudill asked Secretary Sallie Shuping-Russell to read the resolution of appreciation for Student Body President Andrew Powell.

**RESOLUTION OF APPRECIATION
ANDREW HENRY POWELL
THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL
March 26, 2015**

WHEREAS, Andrew Powell served as President of the UNC-Chapel Hill student body in 2014-2015, and was a dedicated and thoughtful representative for students as a member of the University's Board of Trustees; and,

WHEREAS, Andrew assembled an able student government team and was diligent at bringing a range of students issues to the attention of the board; and,

WHEREAS, Andrew served as a member of the MOOC (Massive Open Online Course) Task Force and the Online Task Force, demonstrating his commitment to improving student learning and contributing to the discussions about the use of technology to transform teaching and learning; and,

WHEREAS, Andrew was a superb trustee, who earned the respect of his fellow board members through his committed engagement with issues before the board and through his smooth ability to negotiate complex questions;

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Trustees of the University of North Carolina at Chapel Hill congratulates Andrew Powell for a job well done and expresses its deepest gratitude for his exemplary service and leadership.

A motion was made by Trustee Duckett to adopt this resolution of appreciation, it was seconded by Trustee Lerner, and passed.

- Chair Caudill continued his remarks and reiterated the first of the Board's four major goals this year – Support Chancellor Folt and her senior leaders as they become a highly effective operational team.
- Reiterated a perspective that he shared with The Daily Tar Heel earlier this month. The Board is extremely pleased with the outstanding leadership Chancellor Folt is providing the University. She is managing tough issues and overseeing a place where remarkable work happens each day. They appreciate her efforts to build and maintain strong working relationships with all of Carolina's constituents. Chair Caudill then thanked Chancellor Folt for her tireless work for Carolina.

[A copy of these remarks is located in the Office of the Assistant Secretary and at bot.unc.edu.]

STUDENT BODY PRESIDENT'S REMARKS

Andrew Powell, Student Body President presented remarks on the following:

- Thanked the Board for allowing him to serve, and for the resolution of appreciation read by Secretary Shuping-Russell.
- Since this is his last meeting, Trustee Powell wanted to give some reflections on the year:
 - After hearing speakers yesterday at the University Affairs Committee from students, faculty, and staff a student reporter asked him if he thought the solution we come up with at UNC would serve as a model for other institutions across the country.
 - During his first remarks to the Board, he said UNC leads. Since the first day it opened its doors, UNC has provided the state and the nation with an example of an affordable and accessible University that tries to address the biggest problems facing society.
 - Remarked that leadership is not about programs and policies, rankings or distinguished alums, but instead the character of the institution.
 - Trustee Powell believes that Carolina will continue to move forward. As evident from yesterday's University Affairs Committee meeting. The whole community came together on a complex and tough issue.
 - That type of leadership is the model he believes UNC provides, and will continue to provide, for institutions across the country.
 - Concluded by thanking the Board for their great leadership.

[A copy of these remarks is located in the Office of the Assistant Secretary and at bot.unc.edu.]

CHANCELLOR'S REMARKS

Chancellor Folt spoke on the following:

- Thanked Chair Caudill for his kind remarks and support. Chancellor Folt also thanked the students, faculty, and many other members of the community for coming to yesterday's discussion about the naming of buildings on our campus.
- Special thanks to Trustees Gardner and Duckett for spending countless hours with student groups, faculty, historians, alumni, and in Wilson Library, learning more about Carolina's past.
- This conversation began long before yesterday's University Affairs meeting, but this time we intend to see it through.
- Over the last two years, Chancellor Folt has met with many campus organizations that yielded important insights and policy changes. Those discussions led to a new initiative led by Vice Chancellor for Student Affairs Winston Crisp called Carolina Conversations.
- Carolina Conversations is an effort to lower the barriers that prevent us from having

meaningful, productive discussions about important issues like race and sexual assault. Incubating ideas here at UNC-CH will remain a top priority for Chancellor Folt in the years to come.

- Remarkd on coming up to the end of her second full year at Carolina. When Chancellor Folt first arrived here, she identified several key areas that she wanted to place particular focus.
 - First, she pledged that we would continue to develop new ways of business, building on the success of programs like Carolina Counts. She began by making significant changes to the leadership team, hiring six new Vice Chancellors: Finance, IT, Human Resources, University Development, Communications and Public Affairs, and a new position, Commercialization and Economic Development.
 - She has also dedicated more resources to UNC's basic infrastructure needs. \$180 million in F&A funding has gone to improving our buildings and infrastructure needed for research and innovation. In addition, last October UNC-CH became one of the few universities among our peers to launch a public records site.
 - Secondly, Chancellor Folt wanted to take risks and try "new things". This includes launching the Carolina Research Venture Fund, under the leadership of Trustee Sallie Shuping-Russell.
 - Recently, Chancellor Folt created a new full time position, the Student Veteran Assistance Coordinator, to provide day-to-day support for our more than 700 military-affiliated undergrad and graduate students.
 - Third, Chancellor Folt promised to lower barriers and de-silo Carolina's campus – and she believes we've made good progress.
 - From an academic perspective, we created a joint biomedical engineering degree with NC State University that is one of the best examples in the nation of de-siloing.
 - We now have also updated the policy on sexual assault, the result of tremendous cross-campus collaboration and input. Chancellor Folt has been able to speak at multiple panels across the country and she feels like we are ahead of many of our peers in this area.
 - Fourth, she pledged to intensify our entrepreneurial activities. Chancellor Folt created a new leadership position, Vice Chancellor for Commercialization and Economic Development.
 - We recently received the largest gift from an individual donor in University history, from Dr. Fred Eshelman, to create the Eshelman Institute for Innovation at the Eshelman School of Pharmacy.
 - In addition, we recently learned that Carolina cracked the top ten in overall and federal research expenditures, according to the National Sciences Foundation. Carolina is now 9th nationally among private and public research institutions in overall R&D expenditures and 8th nationally in federal R&D spending.
 - This is the first time UNC-CH has cracked the top ten for both categories, outstripping other leading research institutions such as UCLA, MIT and Yale in both federal and overall research spending. UNC's total annual research expenditures are now close to \$1 billion.
 - Finally, Chancellor Folt promised to become better listeners, gathering input from people here and around the state to strengthen our relationships and build a shared future.
 - We are already seeing results of this re-engagement. The Governor's most recent budget contains recommendations that will help accelerate commercialization of Carolina research. Before Chancellor Folt started here, Trustee Shuping-Russell took her through Northside neighborhood and she

learned how important this community is to Carolina and Chapel Hill. That's why Chancellor Folt made it a priority to designate a \$3 million, 10-year, no-interest loan to help stabilize the neighborhood.

- Chancellor Folt concluded her remarks by thanking everyone for what they have helped to accomplish over the past two years.

[A copy of these remarks is located in the Office of the Assistant Secretary and at bot.unc.edu.]

CAROLINA PERFORMING ARTS

Emil Kang, Executive Director for the Arts presented to the Board on Carolina Performing Arts (CPA) and their work on integrating CPA into the academic curriculum at Carolina. Mr. Kang brought other participants to present including:

- Persis Bhadha, a first-year student who spoke about her experiences with CPA in the classroom
- Dr. Joy Kasson, Andrew W. Mellon Distinguished Scholar and Professor of American Studies who presented on Arts@TheCore and the Curatorial Fellows program
- Drew Cameron, founder of the Combat Paper Project
- Tyler Stevenson, student veteran who spoke about the Combat Paper Project's impact on him as a veteran
- Lara Taylor, Chancellor's Fellow, and one of the founders of the Carolina Veterans Organization who spoke about the importance of the Combat Paper Project on UNC's campus
- The string quartet, Brooklyn Rider (Colin Jacobsen, Johnny Gandelsman, violins; Nicholas Cords, viola; and Eric Jacobsen, cello) ended the presentation by performing three short pieces.

To conclude the presentation, Mr. Kang and the other participants entertained questions from the trustees. This presentation and a video of the performance can be found on bot.unc.edu and on file in the Office of the Assistant Secretary.

REPORT OF THE PERSONNEL COMMITTEE

Trustee Stone, Committee Chair, presented a review of the Personnel Committee meeting. This was the first meeting of the committee. All items presented to the committee will be discussed during today's closed session.

REPORT OF THE EXTERNAL RELATIONS COMMITTEE

Trustee Curtis presented a review of the External Relations Committee meeting. There were no action items for this Committee in open session. A communications update was given by Joel Curran, Vice Chancellor for Communications and Public Affairs. The committee decided to pass over the development report to save time. A full review of the committee meeting may be found in the committee minutes in the Office of the Assistant Secretary, and at bot.unc.edu.

REPORT OF THE FINANCE AND INFRASTRUCTURE COMMITTEE

Trustee Lerner presented the report from the Finance and Infrastructure Committee. The following items were approved as part of the consent agenda:

- Ordinance Regulating Traffic and Parking - Effective August 15, 2015 (ATTACHMENT B)
- Designer Selections:
 - Ehringhaus, Hinton James and Carmichael Elevator Repairs (ATTACHMENT C)
 - Ehringhaus, Hinton James and Carmichael Residence Halls Roof Replacement (ATTACHMENT D)
 - Kenan Laboratories Building and Friday Center Roof Replacement (ATTACHMENT E)
 - School of Dentistry Vacuum System Replacement (ATTACHMENT F)

- Morehead Chemistry Building HVAC Repairs (ATTACHMENT G)
- Property Acquisition by Lease:
 - Lease of Office Space for ORIS (ATTACHMENT H)
 - Lease Renewals for the Bolin Creek Office Buildings Owned by the UNC Endowment (ATTACHMENT I)

Trustee Lerner then discussed the following item for action:

- Designer Selection – University Master Plan (ATTACHMENT J)

After discussion, a motion was made from committee to approve the consent agenda items and designer selection for the University Master Plan; it was seconded by Trustee Cochrane, and passed.

Trustee Lerner briefly reviewed the items presented to committee for information only:

- Development Report given by David Routh, Vice Chancellor for University Development (ATTACHMENT K)
- The Facilities – Deferred Maintenance presentation was deferred to the May 2015 Meeting.

The following items were received for information by the board without presentation:

- Financial Update (ATTACHMENT L)

A full review of the committee meeting may be found in the committee minutes in the Office of the Assistant Secretary, and at bot.unc.edu.

REPORT FROM THE INNOVATION AND IMPACT COMMITTEE

Trustee Clay presented the report from the Innovation and Impact Committee. There were no action items for this committee in open session. Executive Vice Provost, Ron Strauss and Assistant Provost for Institutional Research and Assessment, Lynn Williford presented on demonstrating impact using public benefit metrics. Associate Vice Chancellor for Research, Don Hobart presented the report on the UNC System's recent study conducted by Economic Modeling Specialists International (EMSI) on the economic impact of UNC System institutions (ATTACHMENT M). To conclude, Interim Vice Chancellor for Commercialization and Economic Development, Judith Cone presented the 2014 Innovators Report created by the Council for Economic Development (CED) (ATTACHMENT N). A full review of the committee meeting may be found in the committee minutes in the Office of the Assistant Secretary, and at bot.unc.edu.

REPORT OF THE UNIVERSITY AFFAIRS COMMITTEE

Trustee Gardner presented the report from the University Affairs Committee. He reviewed the items presented to the committee for information only. That included the School of Dentistry compensation plan (ATTACHMENT O) and an overview of academic performance both given by Provost Jim Dean.

The committee also heard from speakers on their ideas about Silent Sam and the renaming of Saunders Hall. Trustee Gardner believed it was a successful discussion on race and place at Chapel Hill. This is just the beginning of the process, and first of many conversations that will occur in the next couple of months. Trustee Gardner thanked all of the participants for taking the time to attend the University Affairs Committee on Wednesday. The speakers were as follows:

- Taylor Webber-Fields – The Real Silent Sam Coalition
- Dylan Su-Chan Mott – The Real Silent Sam Coalition
- Omolulu Babatunde - The Real Silent Sam Coalition
- Frank Pray - President of the UNC College Republicans
- Dr. Al Brophy (via video) - Professor, UNC School of Law

- Dr. Jim Leloudis - Professor, UNC Department of History and Associate Dean for Honors
- Dr. Deborah Stroman – Professor, Kenan-Flagler Business School and President of the Black Faculty and Staff Caucus
- Dr. Eric Muller – Professor, UNC School of Law
- Arch Allen - Alumnus, retired lawyer, a former UNC trustee and current Chairman of the Board of Directors of the Pope Center for Higher Education Policy
- Sam Fulwood - Alumnus, recent winner of the Harvey Beech award and Senior Fellow at the Center for American Progress in Washington, D.C.

The committee also received the management flexibility survey for information.
(ATTACHMENT P)

A full review of the committee meeting, transcript (ATTACHMENT Q) and video may be found in the committee minutes in the Office of the Assistant Secretary, and at bot.unc.edu.

MOTION TO CONVENE IN CLOSED SESSION

On motion of Secretary Shuping-Russell, and seconded by Trustee Curtis, the Board voted to convene in closed session pursuant to North Carolina General Statutes Section 143-318.11 (a) (1) (to prevent the disclosure of privileged information under Section 126-22 and the following); and also pursuant to Section 143-318.11 (a) (2), (3), (5), and (6).

RECONVENE MEETING IN OPEN SESSION

Chair Caudill reconvened the meeting in open session.

OPEN SESSION

REPORT OF THE EXTERNAL RELATIONS COMMITTEE

WUNC-FM

Paperwork is nearly complete for setting up WUNC-FM as a non-profit limited liability corporation (LLC) that would be solely owned by UNC-CH. In doing this, WUNC-FM would have a Board of Directors to oversee its day-to-day activities, but it would still report to the UNC-CH Board of Trustees. Trustees Curtis and Cochrane have worked diligently to get this completed, and thanked Vice Chancellor for Communications and Public Affairs, Joel Curran, and Interim Vice Chancellor and General Counsel, David Parker, on their work to make this happen. A motion was made to approve the formation of the LLC and the subsequent nine-member governing board; it was seconded by Trustee Cochrane and passed unanimously.

REPORT OF THE UNIVERSITY AFFAIRS COMMITTEE

Trustee Gardner referred the members to the personnel matters submitted for review. A motion to approve the actions was made, it was seconded by Trustee Lerner, and passed. Chair Caudill stated that the personnel and salary actions voted on in open session had been distributed.

(ATTACHMENT R)

ADJOURNMENT

There being no further business to come before the Board, Chair Caudill entertained a motion to adjourn. The motion was made by Trustee Cochrane; seconded by Trustee Stone and passed. The meeting adjourned at 2:30 p.m.

Dwayne Pinkney, Assistant Secretary



CAROL L. FOLT
Chancellor

103 SOUTH BUILDING
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TO: Members of the Board of Trustees
FROM: Carol L. Folt
RE: Mail Ballot
DATE: April 8, 2015

I write to request your approval by mail ballot of the following matter related to the Endowment Fund:

In 1915 Kemp P. Battle and his descendants provided funds to support a comparison of the 1915 Montgomery Ward catalogue to those published in 1965 and in 2015. He asked that a student write a thesis on the changes evidenced in the catalogues over the past fifty and one hundred years. Because there is no Montgomery Ward catalogue today, the Department of History proposes to host a series of faculty talks entitled The Kemp Plummer Battle Montgomery Ward Catalog Challenge using the 1915 and 1965 catalogues as a springboard for exploring the cultural, economic, and technological changes of the last one hundred years. The current market value of the fund is \$2,124.05. Regulations adopted by the Board of Governors require that the Trustees approve any transfer of Endowment principal or income to the useful possession of the institution. I recommend approval of the withdrawal. The Board of Trustees of the Endowment Fund approved this withdrawal by mail ballot on March 25, 2015.

Please mark and return the enclosed ballot indicating whether or not you approve of the above action. Thank you.

cc: Matthew Fajack
David Routh



CAROL L. FOLT
Chancellor

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Mail Ballot

Board of Trustees

April 8, 2015

Attached for your review and approval is a memo concerning an Endowment Fund matter. This mail ballot will be approved as part of the Consent Agenda at the Full Board meeting on Thursday, May 28, 2015.

The undersigned votes as follows with respect to the recommendation proposed in Chancellor Folt’s memorandum dated April 8, 2015.

	Approve	Disapprove
Withdrawal from Quasi-Endowment for the benefit of the Department of History	<input type="checkbox"/>	<input type="checkbox"/>

Signature _____

Printed Name _____

Date _____

Please fax to TJ Scott at (919) 962-1647 or email at tj_scott@unc.edu

This mail ballot was approved by majority vote on April 9, 2015 by the following trustees: Lowry Caudill, Alston Gardner, Sallie Shuping-Russell, Jeff Brown, Haywood Cochrane, Chuck Duckett, Kelly Hopkins, and Steve Lerner.



CAROL L. FOLT
Chancellor

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MEMORANDUM

TO: Members of the Board of Trustees
FROM: Carol L. Folt
RE: Mail Ballot
DATE: April 27, 2015

You have authorized my office to poll you by mail concerning personnel matters which require attention by the Board. Accordingly, we are transmitting to you herewith personnel actions as follows:

EPA Faculty Compensation & Tenure Actions	Attachment A
EPA Non-Faculty Compensation Actions	Attachment B

Please mark and return the enclosed mail ballot indicating whether or not you agree with the actions proposed. Thank you.

The University of North Carolina at Chapel Hill
EXECUTIVE SUMMARY
Board of Trustees
April 23, 2015

Attachment A

Appendix A

No.	College/Division	Name	Dept./School	Current Rank	New Rank	Tenure Request Reason	Effective Date	Salary
Personnel Actions								
New Appointments without Tenure								
1	Academic Affairs	Joseph Cabosky	Journalism/Mass Communications	N/A	Assistant Professor	N/A	7/1/2015	\$72,000.00
2	Academic Affairs	Michael Figueroa	Music	Lecturer	Assistant Professor	NA	7/1/2015	\$68,000.00
3	Academic Affairs	Allison Lazard	Journalism/Mass Communications	N/A	Assistant Professor	N/A	7/1/2015	\$74,000.00
4	Academic Affairs	Lucy Martin	Political Science	N/A	Assistant Professor	N/A	7/1/2015	\$80,000.00
5	Health Affairs	Emma Rossi	OB-GYN	N/A	Assistant Professor	N/A	6/1/2015	\$310,000.00
6	Academic Affairs	Margaret Sheridan	Psychology	N/A	Assistant Professor	N/A	7/1/2015	\$80,000.00
Addition of Joint Appointment without Tenure								
0								
Promotion to Full Professor								
1	Health Affairs	Melissa Miller	Pathology & Laboratory Medicine	Associate Professor	Professor	N/A	6/27/2015	\$143,330.00
2	Academic Affairs	Dana Remus	Law	Associate Professor	Professor	N/A	7/1/2015	\$154,000.00
3	Academic Affairs	Joyce Rudinsky	Communication Studies	Associate Professor	Professor	N/A	7/1/2015	\$87,145.00
4	Academic Affairs	Rachel Willis	American Studies	Associate Professor	Professor	N/A	7/1/2015	\$91,800.00
5	Academic Affairs	Yang Yang	Sociology	Associate Professor	Professor	N/A	7/1/2015	\$152,000.00
Reappointments to the same Rank								
1	Academic Affairs	Juan Alamo	Music	Assistant Professor	Assistant Professor	N/A	7/1/2016	\$70,700.00
2	Academic Affairs	Uffe Bergeton	Asian Studies	Assistant Professor	Assistant Professor	N/A	7/1/2016	\$68,000.00
3	Academic Affairs	Eric Brustad	Chemistry	Assistant Professor	Assistant Professor	N/A	7/1/2016	\$76,000.00
4	Academic Affairs	Flora Cassen	History	Assistant Professor	Assistant Professor	N/A	7/1/2016	\$77,900.00
5	Academic Affairs	Karl Castillo	Marine Sciences	Assistant Professor	Assistant Professor	N/A	7/1/2016	\$73,500.00
6	Academic Affairs	Claudia Cervantes-Soon	School of Education	Assistant Professor	Assistant Professor	N/A	7/1/2016	\$70,000.00
7	Academic Affairs	Christopher Clark	Political Science	Assistant Professor	Assistant Professor	N/A	7/1/2016	\$95,400.00
8	Academic Affairs	Jillian Dempsey	Chemistry	Assistant Professor	Assistant Professor	N/A	7/1/2016	\$79,000.00
9	Academic Affairs	Joaquin Drut	Physics & Astronomy	Assistant Professor	Assistant Professor	N/A	7/1/2016	\$77,320.00
10	Academic Affairs	Christopher Middleton	Anthropology	Assistant Professor	Assistant Professor	N/A	7/1/2016	\$72,300.00

The University of North Carolina at Chapel Hill

EXECUTIVE SUMMARY

Board of Trustees

April 23, 2015

Appendix A

No.	College/Division	Name	Dept./School	Current Rank	New Rank	Tenure Request Reason	Effective Date	Salary
11	Academic Affairs	Alexander Miller	Chemistry	Assistant Professor	Assistant Professor	N/A	7/1/2016	\$79,000.00
12	Academic Affairs	Michael Morgan	History	Assistant Professor	Assistant Professor	N/A	7/1/2016	\$74,000.00
13	Academic Affairs	Susan Page	Women's & Gender Studies	Assistant Professor	Assistant Professor	N/A	7/1/2016	\$68,300.00
14	Academic Affairs	John Patrick	Dramatic Art	Assistant Professor	Assistant Professor	N/A	7/1/2016	\$71,000.00
15	Academic Affairs	Toan Phan	Economics	Assistant Professor	Assistant Professor	N/A	7/1/2016	\$112,550.00
16	Academic Affairs	Inga Pollman	Germanic & Slavic Languages & Literatures	Assistant Professor	Assistant Professor	N/A	7/1/2016	\$67,280.00
17	Academic Affairs	Liana Richardson	Sociology	Assistant Professor	Assistant Professor	N/A	7/1/2016	\$82,500.00
18	Academic Affairs	Kihyun(Kelly) Ryoo	School of Education	Assistant Professor	Assistant Professor	N/A	7/1/2016	\$71,000.00
19	Academic Affairs	Neal Thomas	Communication Studies	Assistant Professor	Assistant Professor	N/A	7/1/2016	\$67,500.00
20	Academic Affairs	Charles Warner, Jr.	English & Comparative Literature	Assistant Professor	Assistant Professor	N/A	7/1/2016	\$68,633.00
21	Academic Affairs	Molly Worthen	History	Assistant Professor	Assistant Professor	N/A	7/1/2016	\$74,000.00
Designation/Reappointments to Departmental Chair								
1	Health Affairs	Lorne Koroluk	Orthodontics	Associate Professor/Interim Department Chair	Department Chair	N/A	1/1/2015	\$180,000.00
Designation/Reappointments to Distinguished Professorship								
1	Health Affairs	David Peden	Pediatrics	Professor	Harry S. Andrews Distinguished Term Professor	N/A	4/24/2015	\$294,840.00
2	Health Affairs	Kirk Wilhelmsen	Neurology	Distinguished Professor	Carol Master Schiller Distinguished Professor in Neurology	N/A	7/1/2015	\$231,222.00
Actions Conferring Tenure								
Promotion Conferring Tenure								
1	Academic Affairs	Anna Agbe-Davies	Anthropology	Assistant Professor	Associate Professor	Promotion based on excellence in research	7/1/2015	\$80,500.00
2	Health Affairs	Joyce Besheer	Psychiatry	Assistant Professor	Associate Professor	Promotion based on excellence in research	4/24/2015	\$88,314.00
3	Health Affairs	Spencer Dorn	Medicine	Assistant Professor	Associate Professor	Promotion based on excellence in clinical scholarship	7/1/2015	\$178,318.00
4	Health Affairs	Jill Fisher	Social Medicine	Assistant Professor	Associate Professor	Promotion based on excellence in research	4/24/2015	\$95,000.00
5	Academic Affairs	Tamlin Pavelsky	Geological Sciences	Assistant Professor	Associate Professor	Promotion based on presence and contributions in research, teaching, and service	7/1/2015	\$76,244.00
6	Academic Affairs	Chad Stevens	Journalism/Mass Communications	Assistant Professor	Associate Professor	Promotion based on creative activity, teaching, and service	7/1/2015	\$83,611.00
New Appointments Conferring Tenure								
0								
Addition of Joint Appointment Conferring Tenure								

The University of North Carolina at Chapel Hill
EXECUTIVE SUMMARY
Board of Trustees
April 23, 2015

Appendix A

No.	College/Division	Name	Dept./School	Current Rank	New Rank	Tenure Request Reason	Effective Date	Salary
0								
Corrections								
0								

41 Dossiers
Correction(s)

**The University of North Carolina at Chapel Hill
EXECUTIVE SUMMARY
Board of Trustees
July 14, 2014**

Appendix B

No.	College/Division	Name	Department/School	Rank	Reason	Requested Increase Amount **	Percent of Increase **	June 30 Salary	Current Salary	New Salary	Effective Date
Compensation Actions											
1	Health Affairs	Robert Bashford	School of Medicine	Clinical Professor/Associate Dean	Increase due to additional duties as Administrator of the Kenan Primary Care Medical Scholars Prog	\$24,347	11.49%	\$186,933	\$221,280	\$236,280	5/1/2015
2	Academic Affairs	Michelle Berger	College of Arts and Sciences	Associate Professor	Increase based on retention, as Ms. Berger received an offer from Arizona State University	\$15,037	18.80%	\$79,963	\$79,963	\$95,000	7/1/2015
3	Academic Affairs	Juan Carrillo	School of Education	Assistant Professor	Increase based on retention, counteroffer to an offer Dr. Carrillo received from the University of Texas - Austin	\$10,625	16.50%	\$64,375	\$70,000	\$75,000	6/1/2015
4	Academic Affairs	Selena Childs	School of Social Work	Clinical Assistant Professor/Director	Increase due to additional duties as Program Coordinator for the Quality Improvement Center for Adoption and Guardianship Support and Preservation project	\$8,963	12.45%	\$72,000	\$74,300	\$80,963	7/1/2015
5	Academic Affairs	Trenette Clark	School of Social Work	Assistant Professor	Increase based on promotion to Associate Professor with Tenure	\$13,475	17.60%	\$76,568	\$80,396	\$90,043	7/1/2015
6	Academic Affairs	Marcie Ferris	College of Arts and Sciences	Associate Professor	Increase based on promotion to full Professor	\$8,000	10.06%	\$79,550	\$79,550	\$87,550	7/1/2015
7	Health Affairs	Nora Franceschini	School of Public Health	Research Associate Professor	Increase based on promotion from Research Assistant Professor to Research Associate Professor effective March 1, 2015	\$21,245	21.83%	\$97,341	\$103,208	\$118,586	5/1/2015
8	Academic Affairs	Diego Garcia	School of Business	Associate Professor	Increase based on retention, counteroffer to an offer Dr. Garcia received from the University of Colorado - Boulder	\$56,500	27.49%	\$205,500	\$230,000	\$262,000	7/1/2015
9	Academic Affairs	Joseph Glatbaar	College of Arts and Sciences	Distinguished Professor	Increase due to stipend for additional duties as Acting Chair for Peace, War, and Defense	\$10,000	12.79%	\$78,200	\$78,200	\$88,200	7/1/2015
10	Health Affairs	Rachel Graham	School of Public Health	Research Associate	Increase due to new role as Research Assistant Professor	\$28,000	53.85%	\$52,000	\$56,640	\$80,000	5/1/2015
11	Health Affairs	Kevin Greene	School of Medicine	Clinical Assistant Professor	Increase based on retention, counteroffer to an offer Dr. Greene received from Highland Pathology Consultants	\$32,501	20.30%	\$160,119	\$161,620	\$192,620	5/1/2015
12	Academic Affairs	Ken Janken	College of Arts and Sciences	Professor/Director/Interim Director	Increase based on Dr. Janken being interim Director and has now been appointed as the Director, changing his stipend from temporary to long term, requiring BOG approval	\$0	0.00%	\$125,313	\$125,313	\$125,313	7/1/2015
13	Health Affairs	William Kim	School of Medicine	Associate Professor	Increase based on pre-emptive retention, as Dr. Kim is being actively recruited by the University of MI and Indiana University	\$55,000	28.95%	\$190,000	\$220,000	\$245,000	5/1/2015
14	Academic Affairs	Charles Kurzman	College of Arts and Sciences	Professor	Increase based on retention, counteroffer to an offer Professor Kurzman received from Stanford	\$82,990	71.85%	\$115,510	\$115,510	\$198,500	7/1/2015
15	Academic Affairs	T William Lester	College of Arts and Sciences	Assistant Professor	Increase based on retention, counteroffer to an offer Professor Lester received from the University of Pennsylvania	\$11,100	14.07%	\$78,900	\$78,900	\$90,000	7/1/2015
16	Health Affairs	William Marston	School of Medicine	Distinguished Professor/Division Chief	Increase based on pre-emptive retention, as Dr. Marston is a leader in Vascular Surgery and replacing him would be very difficult	\$45,000	13.64%	\$330,000	\$330,000	\$375,000	5/1/2015
17	Health Affairs	Lauren Metzger	School of Medicine	Social/Clinical Research Assistant	Increase based on new faculty role as Clinical Instructor (the department missed submitting this at the time it took place)	\$11,222	27.79%	\$40,378	\$41,378	\$51,600	11/17/2014
18	Academic Affairs	David Nicewicz	College of Arts and Sciences	Assistant Professor	Increase based on promotion to Associate Professor	\$16,381	19.61%	\$83,524	\$83,524	\$99,905	7/1/2015
19	Academic Affairs	Wanda Reives	School of Social Work	Clinical Associate Professor/Coordinator	Increase based on new appointment as Director and PI for the NC Child Welfare Education Collaborative	\$9,115	10.73%	\$84,965	\$85,965	\$94,080	7/1/2015
20	Health Affairs	Julea Steiner	School of Public Health	Health Programming & Communications Specialist	Increase based on new faculty role as Clinical Assistant Professor	\$23,500	35.07%	\$67,000	\$71,000	\$90,500	6/1/2015
21	Health Affairs	Harsha Thirumurthy	School of Public Health	Associate Professor	Increase based on pre-emptive retention, as Dr. Thirumurthy's contributions to the teaching program are highly regarded and it would be a true loss if he chose to leave UNC	\$43,054	35.31%	\$121,946	\$134,019	\$165,000	5/1/2015
22	Health Affairs	Raghuveer Vallabhaneni	School of Medicine	Assistant Professor	Increase based on pre-emptive retention, as the department has lost 2 of it's 5 Vascular Surgeons	\$80,000	32.65%	\$245,000	\$265,000	\$325,000	5/1/2015
23	Academic Affairs	Robin Visser	College of Arts and Sciences	Associate Professor	Increase based on additional duties as Acting Department Chair	\$17,702	24.41%	\$72,513	\$77,215	\$90,215	7/1/2015
24	Health Affairs	Jen Jen Yeh	School of Medicine	Associate Professor	Increase based on pre-emptive retention, as Dr. Yeh has made great contributions to the Department of Surgery and Cancer Center, and is poised to make an even greater impact in the future	\$57,520	23.82%	\$241,480	\$252,480	\$299,000	5/1/2015
25	Academic Affairs	Lisa Zerden	School of Social Work	Clinical Assistant Professor	Increase based on additional duties as Associate Dean	\$25,718	42.26%	\$60,850	\$62,897	\$86,568	7/1/2015
26											
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No.	College/Division	Name	Department/School	Rank	Reason	Total Monetary Value of Non-Salary Compensation	Duration of Non-Salary Compensation	Effective Date	End Date
0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Non-Salary Compensation Actions

Compensation Actions

No.	College/Division	Name	Department/School	Rank/Title	Reason	Justification	Requested Increase \$\$	Requested Increase %	June 30 Salary	Current Salary	Proposed Salary	Effective Date
1	VC Finance & Administration	Hennessey, Patricia	Finance and Administration	Executive Director, Continuous Improvement and Business Intelligence	External Competitive Event	This is a promotion resulting from an open, competitive, external recruitment where there were 95 applicants, and 10 candidates were interviewed. In the current position (Associate Dean for Finance and Administration Technology), the duties include working with the Dean to develop the five-year strategic fiscal plan; developing and managing annual \$28M operating budget; leading and developing business, technology, and operational initiatives; and supervising a finance team of three and an IT team of five. In the new role (Executive Director Continuous Improvement and Business Intelligence), the duties will include developing strategies, reports, and plans to implement business intelligence tools; identifying business transformation opportunities and developing specific proposals to initiate process improvement projects; staffing and executing business transformation projects; providing functional oversight of finance portion of University's ConnectCarolina business system; and providing oversight and supervision of subordinate department heads. The requested salary results in a market index of 80% and creates no equity issues. The employee meets the education and experience requirements for this classification with a Bachelor's Degree in Accounting and 21 years of related experience.	30,000	25.00	120000.00	120,000	150,000	04/13/15
2	VC Finance & Administration	Perrin, Carly	Finance and Administration	Executive Director, Finance and Financial Shared Services	External Competitive Event	This is a promotion resulting from an open, competitive, external recruitment where there were 56 applicants, and 10 candidates were interviewed. In the current position (Director of Administration - Facilities Services), the duties include leading and directing business, financial management, and administrative units of the Facilities Services Division, including budgeting and accounting for operating funds totaling more than \$150M. In the new role (Executive Director of Finance and Financial Shared Services), the duties will include overseeing day-to-day finance, accounting, budget, and financial shared services operations of Finance & Administration; developing funding plans, budgets, policies, processes, and financial models; implementing the Division's first shared services financial operation; acting as principal liaison on financial matters; implementing Division-wide financial controls; and providing oversight and supervision of subordinate financial business units. The requested salary is commensurate with other similarly situated employees, results in a market index of 95%, and creates no equity issues. The employee meets the education and experience requirements for this classification with a Master's Degree in Public Administration and 16 years of related experience.	23,011	18.86	121989.00	121,989	145,000	04/13/15

The University of North Carolina at Chapel Hill - EXECUTIVE SUMMARY (EPA Non-Faculty)

Board of Trustees - April 2015 Mail Ballot

3	VC Finance & Administration	Reid, Allison	Finance and Administration	Executive Director, Communications and Marketing	External Competitive Event	This is a promotion resulting from an open, competitive, external recruitment where there were 84 applicants, and 7 candidates were interviewed. In the current position (Assistant Dean for Communications), the duties include managing public and media relations for the law school, editing Carolina Law magazine, managing a staff of freelance writers, developing electronic outreach strategy, and leading the rebranding and direct marketing effort for admissions. In the new role (Executive Director for Communications and Marketing), the duties will include directing and overseeing the division's communications and marketing operations, implementing the Division's first shared services communications operation, serving as principal liaison between communications shared service organization and various entities, and leading and supervising a collaborative team of communication professionals. The requested salary is commensurate with other similarly situated employees, results in a market index of 72%, and creates no equity issues. The employee meets the education and experience requirements for this classification with a Master's Degree in Mass Communication and 14 years of related experience.	29,100	35.97	80900.00	80,900	110,000	04/13/15
4	University Library	Dean, Jacqueline	University Library	Associate Librarian	Additional Duties	This is a salary adjustment related to a permanent increase in job duties or responsibilities. The current duties include processing materials in the Southern Historical Collection and General Manuscripts, setting the direction and selecting collections for processing, and training and directing the work assigned to graduate research and undergraduate student employees. The new additional duties will include identifying and implementing departmental priorities, supervising all EPA and SPA staff in the archival processing unit, negotiating work priorities for all special collections archival processing with curators, managing departmental budget and developing annual report for Wilson Library Technical Services, representing the department at	10,552	19.00	55548.00	61,100	66,100	04/01/15
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The University of North Carolina at Chapel Hill - EXECUTIVE SUMMARY (EPA Non-Faculty)
Board of Trustees - April 2015 Mail Ballot

No.	College/Division	Name	Department/School	Rank	Reason	Total Monetary Value of Non-Salary Compensation	Duration of Non-Salary Compensation	Effective Date	End Date
Non-Salary Compensation Actions									
1	None								
2									

Information Items												
No.	College/Division	Name	Department/School	Rank/Title	Reason	Justification	Requested Increase \$\$	Requested Increase %	June 30 Salary	Current Salary	Proposed Salary	Effective Date
1	School of Medicine	Roougie, Marie	Cell Biology and Physiology	Senior Research Associate	External Competitive Event	Approved by UNC System President. This is a promotion resulting from an open, competitive, external recruitment where there were 11 applicants, and 3 candidates were interviewed. In the current position (Research Associate), the duties include ordering supplies, inventory management and organizing DNA library, hiring and training of undergraduate students for general lab duties, and maintaining equipment in the lab. In the new role (Sr. Research Associate), the duties will include participating in a major research project for the development of Rett syndrome therapeutics, performing independent experiments, preparing neuron cultures, performing anatomical studies to examine brains of mice, mouse colony maintenance, genotyping, and writing portions of grants. An increase was granted in July 2014 for additional duties. There are no comparable positions within the work unit. The requested salary results in a market index of 70%. The employee meets the education and experience requirements for this classification with a Master's Degree in Pharmacology and 8 years of related experience.			45000.00	48000		



CAROL L. FOLT
Chancellor

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Mail Ballot
Board of Trustees
April 27, 2015

Chancellor Carol Folt submits for your review and approval the EPA Faculty Personnel and EPA Non-Faculty Compensation Actions as recommended for April 2015. This mail ballot will be approved as part of the consent agenda at the Full Board meeting on Thursday, May 28, 2015.

The undersigned votes as follows with recommendation to these proposed actions as presented by the Chancellor.

	Approve	Disapprove
EPA Faculty Salary Increases and Tenure Promotions (Attachment A)	<input type="checkbox"/>	<input type="checkbox"/>
	Approve	Disapprove
EPA Non-Faculty Compensation Actions (Attachment B)	<input type="checkbox"/>	<input type="checkbox"/>

Signature _____

Printed Name _____

Date _____

Please fax to TJ Scott at (919) 962-1647 or email at tj_scott@unc.edu

This mail ballot was approved by majority vote on April 30, 2015 by the following trustees: Lowry Caudill, Alston Gardner, Jeff Brown, Haywood Cochrane, Chuck Duckett, Steve Lerner, and Dwight Stone