

**THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL
JANUARY 2015
BOARD OF TRUSTEES MEETING AGENDA
THE CAROLINA INN**

Thursday, January 22 - 8:00 A.M.

Hill Ballroom

OPEN SESSION

1. Convene Meeting
2. Roll Call
3. Consent Agenda
 - a. [Approval of November 2014 Minutes \(Regular Meeting\)](#) (Tab 1)
 - b. [Ratification of Mail Ballot dated November 20, 2014](#) (Tab 2)
 - c. [Ratification of Mail Ballot dated December 8, 2014](#) (Tab 3)
4. Chair's Remarks
5. Student Body President's Remarks
6. Chancellor's Remarks
7. [Institute of Marine Sciences](#) – Rick Luettich, Director, and Sewell Family Term Professor of Marine Sciences
8. [Howard W. Odum Institute for Research in Social Science](#) – Tom Carsey, Director, and Thomas J. Pearsall Distinguished Professor, Dept. of Political Science
9. [The Sonya Hayes Stone Center for Black Culture & History](#) – Joseph Jordan, Director, and Adjunct Professor of African and African-American Studies
10. [The Carolina Women's Center](#) – Christi Hurt, Director, and Assistant Vice Chancellor for Student Affairs and Chief of Staff
11. Report of the External Relations Committee
12. Report of the Finance & Infrastructure Committee
13. Report of the Innovation & Impact Committee
14. Report of the University Affairs Committee

CLOSED SESSION

15. *Report of the External Relations Committee
16. *Report of the University Affairs Committee
17. *Legal Advice

OPEN SESSION

18. Report of the External Relations Committee
19. Report of the University Affairs Committee
20. Adjournment

*Some of the business to be conducted is authorized by the N.C. Open Meetings Law to be conducted in closed session.

BOARD OF TRUSTEES MEETING
The University of North Carolina at Chapel Hill
November 20, 2014

The Board of Trustees met in regular session on Thursday, November 20, 2014 at The Paul J. Rizzo Conference Center, Magnolia Room. Chair Caudill presided and convened the meeting at 8:00 a.m.

ROLL CALL

Secretary Sallie Shuping-Russell called the roll and the following members were present:

W. Lowry Caudill, Chair	Charles G. Duckett
J. Alston Gardner, Vice Chair	Peter T. Grauer
Sallie Shuping-Russell, Secretary	Kelly Matthews Hopkins
Jefferson W. Brown	Steven J. Lerner
Phillip L. Clay	Dwight D. Stone
Haywood D. Cochrane	Andrew H. Powell
Donald Williams Curtis	

Chair Caudill read the following statement regarding the State Government Ethics Act:

“As Chair of the Board of Trustees, it is my responsibility to remind all members of the Board of their duty under the State Government Ethics Act to avoid conflicts of interest and appearances of conflict of interest as required by this Act. Each member has received the agenda and related information for this Board of Trustees’ meeting. If any Board member knows of any conflict of interest or appearance of conflict with respect to any matter coming before the Board of Trustees at this meeting, the conflict or appearance of conflict should be identified at this time.”

CONSENT AGENDA

Approval of Minutes and Mail Ballots

On motion of Trustee Hopkins and duly seconded by Trustee Clay, the minutes of the meeting of September 2014 and the special meeting of October 2014 were approved as distributed; as were the ratifications of mail ballots dated October 8th and 15th. Also approved were the consent agenda items presented to the Finance and Infrastructure Committee.

(ATTACHMENT A)

CHAIR’S REMARKS

Chairman Lowry Caudill presented the following remarks:

- Last evening a dinner was held to honor this year’s recipients of the William Richardson Davie Award. It’s the highest honor this board can bestow for extraordinary service to the University or to society. Seven outstanding alumni and friends who have made a profound impact on the life of our University were recognized.
- The honorees were:
 - Rusty Carter, of Wilmington, a former two-term trustee, and president of Atlantic Corporation, one of the top privately held companies in North America.
 - John Ellison, Jr., of Greensboro, another two-term trustee whose family has a long history of service at Carolina. Ellison is president and CEO of the Ellison Company, Inc.;
 - Michael Kennedy, of Atlanta, a former Board of Visitors chair, a senior executive with Korn Ferry, and chair of the Federal Retirement Thrift Investment Board;
 - Sallie Krawcheck, of New York City, a successful and influential leader in the

- financial services industry and chair of The Ellevest Network, a global professional woman's network;
- Donald and Billie Stallings of Rocky Mount, who have served in multiple volunteer roles at Carolina for over 50 years – including as a two term trustee (Don) and chair of the McAlister Heart Institute Advisory Board (Billie), and supporters of sports medicine; and
- Dr. Michael Zollicoffer, of Baltimore, who was inspired by his father, Lawrence, (among our first African-American medical school graduates) to practice in the inner city, and now mentors medical students.
- Chair Caudill thanked everyone who helped make the dinner a great event for the Board of Trustees and the University
- He especially wanted to acknowledge Trustees Clay, Curtis, Duckett, Gardner, Grauer, Shuping-Russell and Stone for their help in presenting the awards.
- Acknowledged two key leadership transitions in the Office of General Counsel and College of Arts and Sciences. Vice Chancellor and General Counsel Leslie Strohm has accepted a vice president appointment at the University of Louisville, and Dean Karen Gil has decided to return to teaching and research in the Department of Psychology at the end of the academic year.
- To date, Chancellor Folt has appointed the provost, five vice chancellors as well as a new chief of staff and secretary of the university, all who serve on her cabinet.
- One of the four major goals of the Board this year is to support Chancellor Folt and her senior leaders as they become a highly effective operational team. Chairman Caudill remarked that he looked forward to working with the Chancellor and her team.
- Thanked Kenneth Wainstein and his associates, Joseph Jay and Colleen Kukowski, for their professionalism in conducting a thorough independent investigation of irregular classes.
- As trustees, we also appreciated the opportunity to meet jointly with President Ross, Chair Fennebresque and the Board of Governors in demonstrating our collective commitment to protecting the academic integrity of our University for the students of today and tomorrow.
- Commended Chancellor Folt for the superb leadership she is providing to our great University. The Board fully supports the decisions she announced last month. They are completely consistent with the decisive actions she has taken since arriving in Chapel Hill.
- Despite the nature of the content in Mr. Wainstein's report, Chairman Caudill is proud of how the Chancellor and her team have handled this situation – with full transparency and openness, along with the proper balance of accountability and humility.
- Chancellor Folt has been working tirelessly around the clock to fully connect with our key constituencies here on campus and among our devoted alumni and friends across our State and the nation.
- The Chancellor has kept Chairman Caudill and this board fully apprised of the University's efforts to make sure nothing like this ever happens again.

Chair Caudill called upon Secretary Sallie Shuping-Russell to read the resolution of appreciation for Vice Chancellor and General Counsel Leslie Strohm.

**RESOLUTION OF APPRECIATION
VICE CHANCELLOR AND GENERAL COUNSEL LESLIE CHAMBERS STROHM
THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL
November 20, 2014**

WHEREAS, Leslie Strohm served the University of North Carolina at Chapel Hill for 11 years as general counsel and as vice chancellor for nine years, providing outstanding legal and strategic advice to the Board of Trustees, administrators, faculty, staff and students on a wide range of issues, policy matters and initiatives;

WHEREAS, Vice Chancellor Strohm developed and led a group of dedicated lawyers who work every day with clients across campus to find creative, resourceful solutions to further the mission of the University;

WHEREAS, under her leadership, the Office of University Counsel successfully teamed with the School of Law on a U.S. Supreme Court brief highlighting the importance of diversity to the educational experience at Carolina, negotiated the development of a new research center in the Galapagos, and worked with the Kenan-Flagler Business School to create the innovative MBA@UNC online degree program;

WHEREAS, the members of the Board of Trustees benefitted immeasurably from her counsel on a variety of issues;

WHEREAS, Vice Chancellor Strohm departs for the University of Louisville, where she will become the vice president for strategy and general counsel;

NOW, THEREFORE, BE IT RESOLVED THAT Members of the Board of Trustees of the University of North Carolina at Chapel Hill expresses their deepest appreciation for Ms. Strohm's loyal service and wishes her the very best in the future.

Chairman Caudill called for a motion to accept the resolution. A motion was made by Trustee Grauer, seconded by Trustee Clay and passed. A copy of these remarks is located in the Office of the Assistant Secretary and at bot.unc.edu.

REMARKS FROM THE STUDENT BODY PRESIDENT

Andrew Powell, Student Body President presented remarks on the following:

- His first priority when he took office was to recruit a diverse team of students from many different parts of campus. Knowing that the Wainstein report would be perhaps the most significant event during his time as student body president, he hoped to include student-athletes in student government.
- Mr. Powell and his team revamped their outreach plan, and found that many student-athletes were eager to be involved. He asked Allen Champagne, a football player, to join his leadership team; Houston Summers from the track team joined the Student Advisory Committee to the Chancellor; Benton Moss, a baseball player, began working closely with the Faculty Athletic Committee, and a number of others joined a variety of other committees - working on wide range of issues
- Closer to the release of the report, Mr. Powell had conversations with student-athletes and their experiences on campus.
- After the release of the report, there was an event on the steps of South Building to discuss race at UNC. At the student forum hosted by Student Government, many of the same issues, emotions, and concerns arose in the Q&A.
- Mr. Powell called upon his fellow students to show their support for student-athletes. On December 2nd, he invited everyone – student, faculty, staff and alumni – to wear Carolina blue for a day of support for our student-athletes.

[A copy of these remarks is located in the Office of the Assistant Secretary and at bot.unc.edu.]

CHANCELLOR'S REMARKS

Chancellor Folt spoke on the following:

- Chancellor Folt indicated that a lot has happened since the last meeting in September.
- She has met with seven different alumni groups in six cities – Chapel Hill, Charlotte, Atlanta, NYC, San Francisco and Palo Alto.
- She has spoken with students and faculty from across campus during several events. These included the Faculty Council, and Town Hall event sponsored by the Black Student Movement's and Carolina NAACP.
- Overall, she is very proud with the way the community has responded. The Chancellor and her team understand that there is a significant amount of interest in how the University is responding which is why the University is operating with a new level of transparency and openness.
- The Chancellor noted that now is a difficult time to speak about personnel actions due to various stages of lawsuits and adjudication, and also fairness in protecting individuals' personal privacy.
- The new public records website received more than 1,200 unique visitors during the first 24 hours after it went live. Since then, the site has been viewed more than 16,400 times. UNC General Administration has asked whether the university can assist other UNC system schools in adopting a similar approach.
- A faculty group to review student-athlete eligibility and certification is being created. The details are still being worked out.
- The University is also working on building clear, consolidated, and confidential channels through which people can raise their hands and share concerns.
- "Thrive@Carolina" will include several initiatives to help support student success at Carolina. Examples are equipping "math help centers" with STEM (Science, Technology, Engineering and Math) advisors and learning specialists, creating a new coordinator position to oversee the Carolina Firsts Program and providing course-release funding for two faculty members per semester to work with the Learning Center and the Office of Undergraduate Retention to develop high-impact practices that will encourage student success.
- The University is developing and implementing an expanded process for the systematic, consistent evaluation and review of every unit and department. This summer, every department chair submitted an annual report which in turn has been reviewed and approved by a Senior Associate Dean. Every department chair in the College of Arts and Sciences now has an "up-to-date" post-tenure review.
- The Provost has also initiated a planning discussion with the African, African American, and Diaspora Studies department.
- The Carolina Commitment site has been updated with more information.
- The investigation with the NCAA continues, but there are no new developments.
- Chancellor Folt spoke with the Southern Association of Colleges and Schools, and the University has received a letter from them. The letter indicated they have questions about the University's compliance with a range of standards. She is in the process of responding, and accreditation remains unchanged.
- Other updates from campus include:
 - 148 students who were inducted into Phi Beta Kappa
 - Kenan-Flagler Business School jumped five spots in Bloomberg Businessweek ranking of full-time MBA programs
 - First-year application numbers are up 5% from last year
 - Two of our professors, Dr. Joe DeSimone and Dr. Bryan Roth were elected to the Institute of Medicine. This is the third time Dr. DeSimone has been named a

- member of a U.S. national academy.
- The Carolina Covenant celebrated its 10th anniversary
- CBS News interviewed Jeff Powell, an undergraduate student who used a 3-D printer in our Biomedical Engineering Lab to create prosthetic hands for handicapped children.
- A few weeks ago, the women's cross-country team won the ACC championship for the first time since 2003
- Vice Chancellor for Student Affairs, Winston Crisp is being honored with the 2014 Hortense K. McClinton Outstanding Faculty Staff Award
- In closing, the Chancellor recognized Vice Chancellor and General Counsel Leslie Strohm and Dean Karen Gil for their service to the University. Chancellor Folt plans to name an interim General Counsel soon and launch a national search for Mrs. Strohm's replacement.

[A copy of these remarks is located in the Office of the Assistant Secretary and at bot.unc.edu.]

INTRODUCTION OF PRESENTERS

Executive Vice Chancellor and Provost Jim Dean introduced the speakers: Lauren Stephenson, Jacob Hinton, and Lieutenant General Jim Campbell.

A DAY IN THE LIFE OF A CADET

UNC senior and Army ROTC cadet Lauren Stephenson presented on her life as a cadet at Carolina. Her presentation detailed how she incorporated her military service into her educational requirements at Carolina. There was a pre-recorded video of her presentation. That presentation can be found on bot.unc.edu and on file in the Office of the Assistant Secretary. To conclude her presentation Ms. Stephenson entertained questions from the trustees.

A VETERAN'S PERSPECTIVE

UNC senior and US Army Veteran Jacob Hinton presented on his life as a veteran UNC student. Mr. Hinton is also president of the Carolina Veterans Organization. He was unable to make it to the meeting, but there was a pre-recorded video of his presentation in which he stressed the special needs of student veterans which need addressing. That presentation can be found on bot.unc.edu and on file in the Office of the Assistant Secretary.

LEADERSHIP TRAINING FOR SENIOR MILITARY

Lieutenant General Jim Campbell, US Army (retired) and current Senior Advisor to the Chief of Staff, Army presented to the board on Kenan-Flagler's leadership training for senior military officers. Lt. General Campbell served 37 years in the US Army. He first thanked the Chancellor and Board for their continuous support of education. Kenan-Flagler Business School started working with the Army in 2008 on the Strategic Army Leadership Development Program. Lt. General Campbell introduced Kirk Lawrence from KFBS Executive Development who helps with trainings here at UNC. Since conception, there have been about 540 generals who have come through the KFBS program. To conclude his presentation, Lt. General Campbell and Mr. Lawrence entertained questions from the trustees.

REPORT OF THE EXTERNAL RELATIONS COMMITTEE

There were no action items for this Committee in open session. Trustee Curtis presented a review of the External Relations Committee meeting. A communications update was given by Joel Curran, Vice Chancellor for Communications and Public Affairs, and the development report was given by David Routh, Vice Chancellor for University Development (ATTACHMENT B). A full review of the committee meeting may be found in the committee minutes in the Office of the Assistant Secretary, and at bot.unc.edu.

(ATTACHMENT B)

The action items regarding Honorary Degrees for May 2016 will be reviewed during the board's closed session.

REPORT OF THE FINANCE AND INFRASTRUCTURE COMMITTEE

Trustee Lerner presented the report from the Finance and Infrastructure Committee. The following items were approved as part of the consent agenda:

- Designer Selection – Phillips Hall Renovation and Murray Hall Laboratory Up-fit (ATTACHMENTS C-D)
- Construction Manager at Risk Selection – Power Generation and Chilled Water Plants at Manning Steam Plant (ATTACHMENT E)
- Design Approval – Student Housing Phase III (ATTACHMENT F)
- Annual Endowment Fund Report (ATTACHMENT G)
- Withdrawal from the Quasi Endowment (ATTACHMENT H)
- University Square Lease Acquisition – Carolina Population Center and School of Public Health Departments of Biostatistics and Epidemiology (ATTACHMENTS I-J)

A presentation was made by Provost Jim Dean on the Administration's recommendations for 2015-16 and 2016-17 tuition and fees. Since the Board of Governor's limited the percentage that tuition could increase this year there was little discussion. A motion was made from committee to approve the tuition and fees proposal; it was seconded and passed.

Trustee Lerner briefly reviewed the items presented to committee for information only. These included the following items:

- Preliminary Design Review given by Anna Wu, Assistant Vice Chancellor for Facilities Operations, Planning and Design (ATTACHMENT K)
- Campus Master Plan Update given by Anna Wu, Assistant Vice Chancellor for Facilities Operations, Planning and Design (ATTACHMENT L)
- University Square Update given by Gordon Merklein, Executive Director for Real Estate Development
- Development Report given by David Routh, Vice Chancellor for University Development (ATTACHMENT M)
- Financial Update given by Matt Fajack, Vice Chancellor for Finance & Administration (ATTACHMENT N)
- ConnectCarolina: "Where We've Been and Where We're Headed" given by Chris Kielt, Vice Chancellor for ITS

A full review of the committee meeting may be found in the committee minutes in the Office of the Assistant Secretary, and at bot.unc.edu.

REPORT FROM THE INNOVATION AND IMPACT COMMITTEE

There were no action items for this Committee in open session. A report on Carolina Kickstart was given by Director Don Rose. Kickstart is part of the TraCS program which helps finance new companies from Carolina's medical research. Vice Chancellor for Research Barbara Entwisle gave an update on research, Judith Cone, Special Assistant to the Chancellor for Innovation and Entrepreneurship gave an update on space needs at the University, and Trustee Clay facilitated a discussion on the memo dated June 2014. A copy of the memo and report discussed is available at bot.unc.edu and is also filed in the Office of the Assistant Secretary.

A full review of the committee meeting may be found in the committee minutes in the Office of the Assistant Secretary, and at bot.unc.edu.

(ATTACHMENTS O-P)

REPORT OF THE UNIVERSITY AFFAIRS COMMITTEE

Trustee Duckett, committee vice chair, presented the report from the University Affairs Committee. He reviewed the items presented to the committee for information only. That included brief remarks from:

- Bruce Cairns, Chair of the Faculty
- Charles Streeter, Chair of the Employee Forum
- Jim Dean, Executive Vice Chancellor and Provost

Personnel and compensation actions presented during the committee's closed session will be reviewed during today's closed session. A full review of the committee meeting may be found in the committee minutes in the Office of the Assistant Secretary, and at bot.unc.edu.

MOTION TO CONVENE IN CLOSED SESSION

On motion of Secretary Shuping-Russell, and duly seconded, the Board voted to convene in closed session pursuant to North Carolina General Statutes Section 143-318.11 (a) (1) (to prevent the disclosure of privileged information under Section 126-22 and the following); and also pursuant to Section 143-318.11 (a) (2), (3), (5), and (6).

CLOSED SESSION

REPORT OF THE EXTERNAL RELATIONS COMMITTEE

Honorary Degrees Considerations for May 2016

Sallie Shuping Russell joined Vice Chancellor David Routh to present names to be added to the Honorary Degree nomination list. Mr. Routh reviewed several candidate bios and opened the floor for additional names from the committee. These nominees are being considered for degree presentation in May 2016. The Board members agreed that the names be added to the current list.

LEGAL ADVICE

Vice Chancellor and General Counsel Leslie Strohm advised the Board on several legal matters.

DEEP CLOSED SESSION

Chair Caudill convened the Board in Executive Closed Session to discuss legal and personnel matters.

RECONVENE MEETING IN OPEN SESSION

Chair Caudill reconvened the meeting in open session.

OPEN SESSION

REPORT OF THE UNIVERSITY AFFAIRS COMMITTEE

Committee Vice Chair Chuck Duckett referred the members to the personnel matters submitted for review. A motion to approve the actions was called, it was seconded by Trustee Clay and passed. Chair Caudill stated that the personnel and salary actions voted on in open session have been distributed.

(ATTACHMENT Q)

SACSCOC LETTER ACKNOWLEDGEMENT

Chancellor Carol Folt acknowledged that during the course of today's meeting she had received a letter from SACS regarding their previous investigation. She noted that they will update later on the timeline for response.

ADJOURNMENT

There being no further business to come before the Board, the meeting adjourned at 2:00 p.m.

Dwayne Pinkney, Assistant Secretary



Board of Trustees' Mail Ballot

November 20, 2014

Chancellor Carol Folt submits for your review and approval the following salary adjustment recommendations resulting from the EPA employee raise process. According to General Administration regulations, any increase (regardless of amount) for any SAAO Tier I Vice Chancellors or Provosts must be approved by the Board of Trustees. Therefore, we submitted the attached spreadsheet for your review and vote.

This mail ballot will be approved as part of the Consent Agenda at the Full Board meeting on Thursday, January 22, 2015.

The undersigned votes as follows with recommendation to these proposed actions as presented by the Chancellor.

	Approve	Disapprove
Proposed 7% increase for Winston Crisp Vice Chancellor for Student Affairs	<input type="checkbox"/>	<input type="checkbox"/>
Proposed 9.9% increase for Bubba Cunningham Director of Athletics	<input type="checkbox"/>	<input type="checkbox"/>
Proposed 8% increase for Joel Curran Vice Chancellor for Communications & Public Affairs	<input type="checkbox"/>	<input type="checkbox"/>
Proposed 3% increase for Barbara Entwisle Vice Chancellor for Research	<input type="checkbox"/>	<input type="checkbox"/>

Signature_____

Printed Name_____

Date_____

Please fax to Patti Wilkinson at (919) 962-1647 or email at pattiw@unc.edu

This mail ballot was approved by majority vote on November 25, 2014 by the following trustees: Alston Gardner, Jeff Brown, Phillip Clay, Haywood Cochrane, Donald Curtis, Chuck Duckett, Peter Grauer, Kelly Hopkins, Steve Lerner, Dwight Stone, and Andrew Powell.

ARP Prep - SAAO Tier I (V5)

SAAO Tier I														
Last Name	First Name	Working Title	Salary as of 6/30/2014	Current Base Salary	Supplement	Total Salary	(FY 14-15) Increase Date	(FY 14-15) Increase Amount	Proposed Increase \$\$	Increase \$\$ since 6/30	Increase % since 6/30	2014 - 2015 Salary Minimum	2014 - 2015 Salary Maximum	Notes
Crisp	Winston	VC for Student Affairs	289,719.00	289,719.00	\$0.00	289,719.00	N/A	7.00	\$20,281.00	\$20,288.00	7.00	\$198,912.00	\$310,800.00	Requires BOT approval
Cunningham	Bubba	Director of Athletics	531,300.00	531,300.00	\$0.00	531,300.00	N/A	9.90	\$52,580.00	\$52,589.90	9.90	\$444,000.00	\$693,750.00	Requires BOT approval
Curran	Joel	VC for Communications & Public Affairs	300,000.00	300,000.00	\$0.00	300,000.00	N/A	8.00	\$24,000.00	\$24,008.00	8.00	\$208,880.00	\$326,375.00	Requires BOT approval
Entwisle	Barbara	Kenan Prof & Vice Chan for Research	309,000.00	309,000.00	\$20,000.00	329,000.00	N/A	3.00	\$9,270.00	\$9,270.00	3.00	\$255,414.00	\$399,084.00	Requires BOT approval

1 - Any increase (regardless of amount) for SAAO Tier I (Vice Chancellors, Provosts) must be approved by the BOT per GA regulations; BOT approval must be obtained no later than December 3, 2014 to allow the increases to be processed and paid in December paycheck. Any actions processed beyond this date will be paid in January and will have tax implications.



THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

CAROL L. FOLT
Chancellor

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MEMORANDUM

TO: Members of the Board of Trustees
FROM: Carol L. Folt
RE: Mail Ballot
DATE: December 8, 2014

You have authorized my office to poll you by mail concerning personnel matters which require attention by the Board. Accordingly, we are transmitting to you herewith personnel actions as follows:

EPA Faculty Compensation & Tenure Actions

Attachment A

Please mark and return the enclosed mail ballot indicating whether or not you agree with the actions proposed. Thank you.

The University of North Carolina at Chapel Hill
EXECUTIVE SUMMARY
Board of Trustees
December 18, 2014

Attachment A

Appendix A

No.	College/Division	Name	Dept./School	Current Rank	New Rank	Tenure Request Reason	Effective Date	Salary
Personnel Actions								
New Appointments without Tenure								
1	Health Sciences	Seth Glickman	Medicine	Clinical Assistant Professor	Associate Professor	N/A	3/1/2015	\$265,000.00
2	Health Sciences	Lisa Hightow Weidman	Medicine	Clinical Associate Professor	Associate Professor	N/A	12/1/2014	\$154,200.00
3	Health Sciences	Thomas Caranasos	Medicine	Visiting Assistant Professor	Assistant Professor	N/A	1/1/2015	\$325,000.00
4	Health Sciences	Arlene Chung	Pediatrics/Medicine	Clinical Assistant Professor	Assistant Professor	N/A	1/1/2015	\$128,900.00
5	Health Sciences	Nilukshi Goonetilleke	Medicine	Visiting Assistant Professor	Assistant Professor	N/A	1/1/2015	\$99,000.00
6	Health Sciences	Shuman He	Medicine	Research Assistant Professor	Assistant Professor	N/A	1/1/2015	\$69,389.00
7	Health Sciences	Jessica Morse	Medicine	Visiting Assistant Professor	Assistant Professor	N/A	1/1/2015	\$180,000.00
8	Health Sciences	Yuliya Pylayeva-Gupta	Genetics	N/A	Assistant Professor	N/A	1/1/2015	\$105,000.00
Addition of Joint Appointment without Tenure								
1	Health Sciences	Elizabeth Shank	Microbiology & Immunology	Assistant Professor	Assistant Professor	N/A	12/19/2014	\$75,000.00
Promotion to Full Professor								
1	Health Sciences	Kenneth Ataga	Medicine	Associate Professor	Professor	N/A	2/1/2015	\$222,300.00
2	Health Sciences	Maurice Brookhart	Public Health	Associate Professor	Professor	N/A	1/1/2015	\$150,302.00
3	Health Sciences	Lee Graves	Medicine	Associate Professor	Professor	N/A	12/19/2014	\$115,516.00
4	Health Sciences	Michael Meyers	Medicine	Associate Professor	Professor	N/A	2/1/2015	\$270,000.00
Reappointments to the same Rank								
1	Health Sciences	Edward Miao	Microbiology & Immunology	Assistant Professor	Assistant Professor	N/A	1/1/2016	\$103,000.00
2	Health Sciences	Raghuveer Vallabhaneni	Medicine	Assistant Professor	Assistant Professor	N/A	12/1/2015	\$265,000.00
3	Academic Affairs	Erika Wilson	Law	Assistant Professor	Assistant Professor	N/A	1/1/2015	\$127,026.00
4	Academic Affairs	Danielle Spurlock	City & Regional Planning	Instructor w/Special Provisions	Instructor w/Special Provisions	N/A	1/1/2015	\$81,000.00
Designation/Reappointments to Departmental Chair								
1	Health Sciences	James Larson	Emergency Medicine	Clinical Professor	Interim Chair	N/A	10/13/2014	\$215,485.00
Designation/Reappointments to Distinguished Professorship								
1	Health Sciences	Hyman Muss	Medicine	Professor	Mary Jones Hudson Distinguished Professorship in Geriatric Oncology	N/A	1/1/2015	\$215,000.00
Actions Conferring Tenure								
Promotion Conferring Tenure								
1	Health Sciences	James Evans	Genetics(primary)/Medicine(joint)	Clinical Professor	Professor	Promotion based on excellence in clinical scholarship	1/1/2015	\$239,269.00
2	Health Sciences	Federico Innocenti	Pharmacy	Associate Professor	Associate Professor	Promotion based upon scholarship of discovery	12/19/2014	\$154,755.00
3	Health Sciences	Anthony Richardson	Medicine	Assistant Professor	Associate Professor	Promotion based upon excellence in research, in addition to his significant contributions to the teaching mission of the department.	2/27/2015	\$115,000.00
4	Academic Affairs	Gina Chowa	Social Work	Assistant Professor	Associate Professor	Promotion based upon excellence in research, teaching, and service	1/1/2015	\$84,718.00
New Appointments Conferring Tenure								
0								

The University of North Carolina at Chapel Hill

EXECUTIVE SUMMARY

Board of Trustees

December 18, 2014

Appendix A

No.	College/Division	Name	Dept./School	Current Rank	New Rank	Tenure Request Reason	Effective Date	Salary
Addition of Joint Appointment Conferring Tenure								
1	Health Sciences	Jenny Ting (Joint Appointment & Department Transfer)	Genetics/Microbiology& Immunology	Distinguished Professor	Distinguished Professor	Appointment based on excellence in research and teaching	12/19/2014	\$330,000.00
Corrections								
0		N/A						

The University of North Carolina at Chapel Hill
EXECUTIVE SUMMARY
Board of Trustees
July 14, 2014

Appendix B

No.	College/Division	Name	Department/School	Rank	Reason	Requested Increase Amount	Percent of Increase	Current Salary	New Salary	Effective Date
Compensation Actions						<small>* Available funding for each action has been confirmed by the appropriate Department and School/Division management officials to support the proposed salary increase. Upon implementation, specific funding sources are reviewed and approved at the Department level, as well as by the applicable University Central financial offices, including the University Budget Office and the Office of Sponsored Research for grant-funded salaries.</small>				
1	Academic Affairs	Eric Alexanian	College of Arts and Sciences	Associate Professor	Increase due to additional duties in new role as Director of Undergraduate Studies	\$13,590	17.88%	\$83,590	\$89,590	1/1/2015
2	Health Affairs	William Filer	School of Medicine	Clinical Assistant Professor	Increase due to additional duties in new role as Associate Program Director	\$13,100	10.08%	\$135,000	\$143,100	1/1/2015
3	Health Affairs	Carolyn Halpern	School of Public Health	Professor and Interim Chair	Increase due to internal equity and bringing Dr. Halpern's pay up to those of her peers in the department	\$27,390	16.61%	\$181,350	\$192,266	1/1/2015
4	Academic Affairs	Deborah Stroman	School of Business	Director of Kenan Institute of Private Ent	Increase due to move from EPA Non-Faculty role to an appointment as an Associate Professor	\$21,000	23.33%	\$92,000	\$111,000	1/1/2015
5	Academic Affairs	Silvia Tomaskova	College of Arts and Sciences	Professor	Increase due to additional duties in new role as department Chair	\$23,000	27.99%	\$90,158	\$105,158	1/1/2015
6										
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No.	College/Division	Name	Department/School	Rank	Reason	Total Monetary Value of Non-Salary Compensation	Duration of Non-Salary Compensation	Effective Date	End Date
Non-Salary Compensation Actions									
0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	NA



THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

CAROL L. FOLT
Chancellor

103 SOUTH BUILDING
CAMPUS BOX 9100
CHAPEL HILL, NC 27599

T 919.962.1365
F 919.962.1647
carol.folt@unc.edu

Mail Ballot

Board of Trustees

December 8, 2014

Chancellor Carol Folt submits for your review and approval the EPA Faculty Personnel Actions as recommended for December 2014. This mail ballot will be approved as part of the Consent Agenda at the Full Board meeting on Thursday, January 22, 2015.

The undersigned votes as follows with recommendation to these proposed actions as presented by the Chancellor.

	Approve	Disapprove
EPA Faculty Salary Increases and Tenure Promotions (Attachment A)	<input type="checkbox"/>	<input type="checkbox"/>

Signature_____

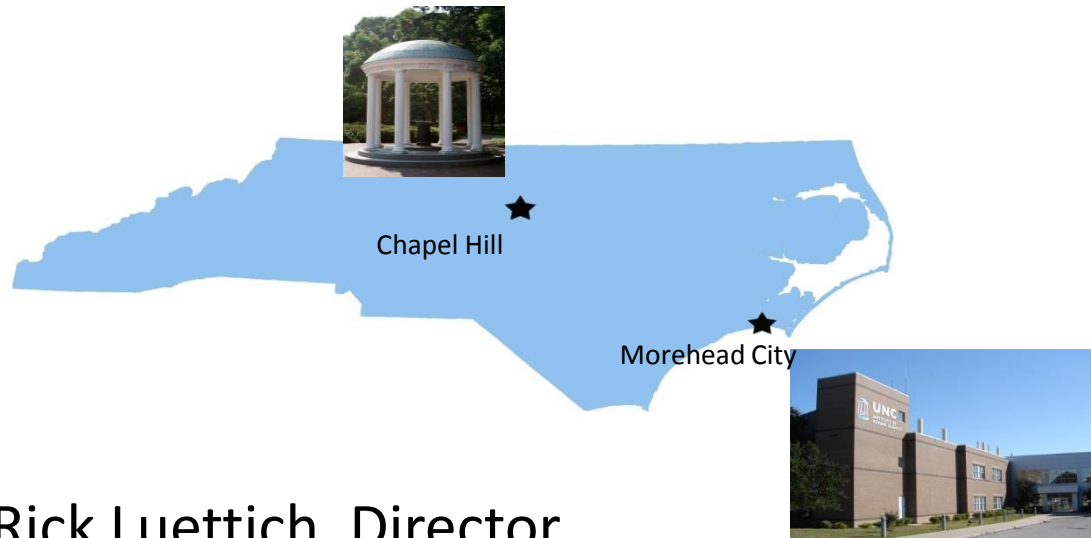
Printed Name_____

Date_____

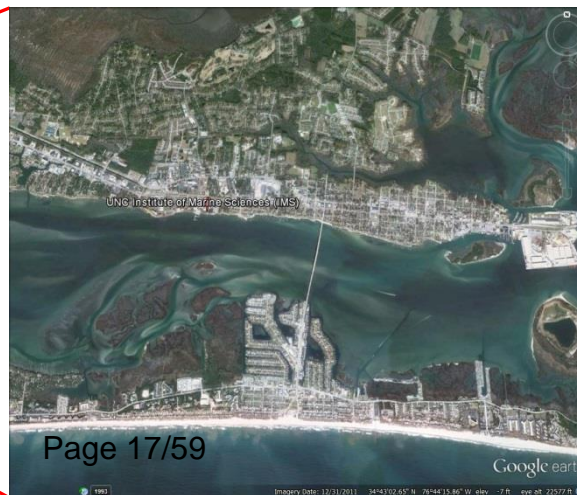
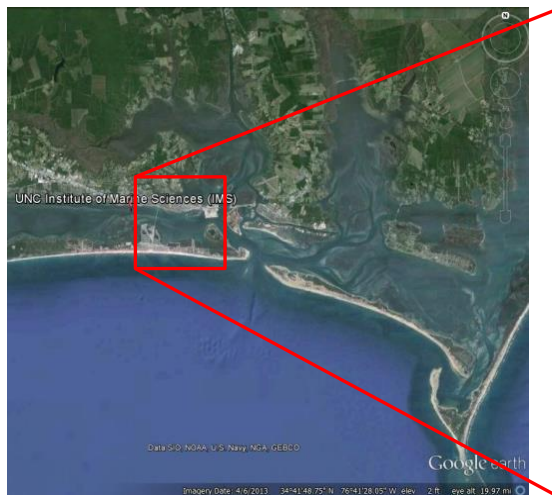
Please fax to TJ Scott at (919) 962-1647 or email at tj_scott@unc.edu

This mail ballot was approved by majority vote on December 11, 2014 by the following: Alston Gardner, Sallie Shuping-Russell, Phillip Clay, Haywood Cochrane, Donald Curtis, Chuck Duckett, Peter Grauer, Steve Lerner, Dwight Stone, and Andrew Powell.

UNC Institute of Marine Sciences



Ferry routes with sampling equipment



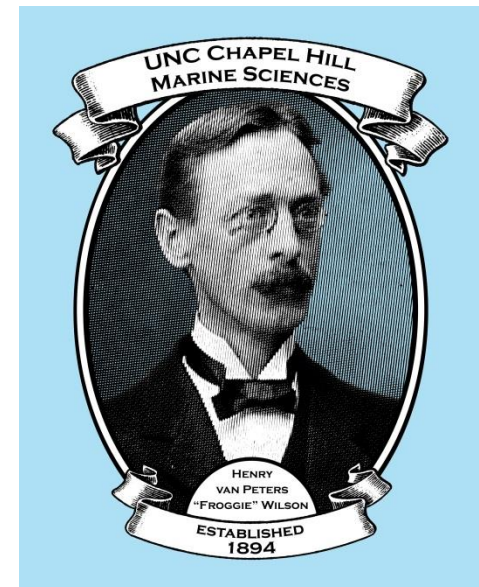
What's at Stake for NC?

- NC is highly vulnerable to coastal flooding & loss
 - Public safety and economic loss are significant coastal concerns
- The quality & safety of our waters are threatened
 - Harmful algal blooms, hypoxia, fish kills
 - Water born pathogens threaten public safety & coastal economies
- Marine resources need science-based management
 - Multiple NC fisheries are threatened
 - How to value coastal systems - ecosystem services
 - Alternative energy – availability and impacts
- Education and engagement on coastal issues are critical to ensure stewardship and sustainability



Why a Carolina Institute of Marine Sciences?

- Issues are complex and highly interdisciplinary.
 - Carolina has world class research faculty in natural sciences, social sciences, computational science, public health, business, law, medicine to build from
 - Carolina has a very strong and environmentally conscious student population
- Carolina Centers and Institutes foster interdisciplinary research
 - Issues transcend typical academic departments
- Place based teaching and research
 - Carolina had first coastal field site in North Carolina (1894)
 - Central coastal location gives IMS ready access to field sites along much of the state's coast



Water Born Pathogens and Public Safety

Dr. Rachel Noble

PROBLEM

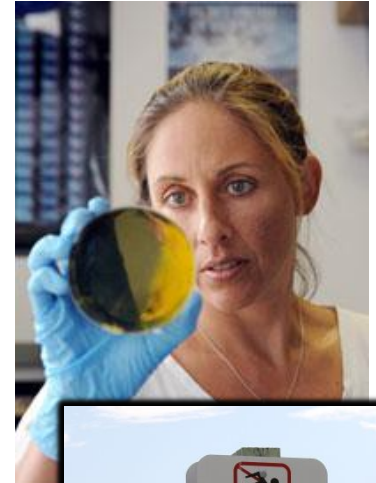
- Traditional water quality tests take 1-3 days from sample to results

IMS RESEARCH

- Tests for *E. coli*, *Enterococcus* yields results in less than 1.5 hrs
- Approved for beach water quality testing
- Working on rapid tests for *Vibrio* strains

IMPACT

- Commerce, tourism and food safety
- One patent issued, one currently pending
- Technology agreements with several private sector companies
- IMS Molecular Training Facility - train professionals from around the world



Education

Semester at the Coast - Morehead City Field Site

- Semester long undergraduate field program at IMS
 - Many student evaluations “my best semester at Carolina”
- Students typically spend
 - 2 days a week in classes
 - 1 day on independent research projects
 - *2 days in the field* as part of classes or for capstone project
- Recent independent research projects
 - Rapid methods for pathogenic *Vibrio* pathogens
 - The "ecology of fear" in mid trophic level predators
 - Oyster reef restoration strategies and successes
 - Microbial contaminants in storm water in the town of Beaufort
- Recent capstone projects
 - Wind energy in NC coastal waters
 - Storm water runoff impacts to the NC coast
 - Oyster reef ecosystem services and functions



Engagement

SciREN – The Science Research and Education Network

- Founded by 2 IMS graduate students in 2013
- Connecting STEM scientists with local classrooms - scientists work with K-12 teachers to develop science lesson plans
- 2 coastal events - Pine Knoll Shore Aquarium
1 Triangle event - NC Museum of Natural Sciences
> 500 K-12 educators (40 NC counties) and 150 scientists
- Example lesson plans:
 - Swimming Towards Extinction: The Population Genetic Structure of Stingrays
 - The Phenomenal Force of the Wind: How it Affects our Estuaries and Seas
 - Sharks on the Move: How Migration, Nursery Habitat, and Fisheries Affect Populations of an Apex Predator
- Student SciREN leader awards:
 - Kenan-Biddle grant to create online portal for lesson plans
 - Justin Ridge - Walter B. Jones award for Excellence in Coastal & Marine Graduate Study

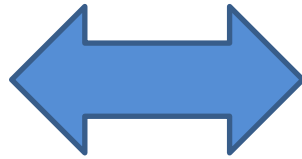


IMS Campus



- 6.33 acres on Bogue Sound
- 60,000 sq ft lab/office space
 - Coker Hall – 1967
renovated in 2003
 - Coastal Processes Bldg - 1998
 - Fisheries/Shop Bldg - 2000
- Small dorm - 1990
- Flow through sea water system
- Outside experimental facilities
- Research vessels, 4WD trucks
- 75-110 faculty, staff, students

IMS – Chapel Hill Connections



- 11 residential faculty at IMS
- IMS faculty interact with at least 15 different units on campus, most have joint appointments in at least one dept on campus
- Over half of IMS extramural funding includes at least one faculty member in a unit on campus
- IMS plays a foundational role in the Dept of Marine Sciences, Curriculum for the Environment and Ecology, and the Institute of the Environment
- STUDENTS!

Our Students

- IMS is a non degree granting unit, students matriculate through departments on campus
- Undergraduate students
 - Morehead City Field Site – fall semester
 - NSF Research Experience for Undergraduates - summer
 - Assorted internships - mostly summer
- Graduate students
 - 75 % from Marine Sciences Dept
 - 25 % from Environmental Sciences and Engineering, Biology, Curriculum for the Environment and Ecology
- Post doctoral scholars
 - Training and learning from the next generation of marine scientists



IMS Impact and Value

- Faculty oversee (5 year average 2008-13):
 - 75 active extramurally funded projects worth \$29 M
 - \$6.8 million annual extramural receipts
 - Economic impact in eastern North Carolina
- Research addressing critical issues for the health, safety and livelihoods of the citizens of North Carolina
- Direct support of multiple federal agencies, state agencies and local governments in North Carolina
- A premiere program in hands on, immersive education
- One of UNC's prime examples of engaged scholarship!



THE H.W. ODUM INSTITUTE FOR RESEARCH IN SOCIAL SCIENCE

THOMAS CARSEY

Odum Institute, Director

January 22, 2015



UNC
THE ODUM INSTITUTE

The Odum Institute for Research in Social Science
Davis Library, 2nd Floor, CB# 3355
University of North Carolina at Chapel Hill
www.odum.unc.edu

OUR MISSION



Founded in 1924 by Howard W. Odum, our mission is to help grow and lead a world-class social science research infrastructure at UNC Chapel Hill. We define social science broadly, paying particular attention to interdisciplinary research and training. We are committed to being open, objective, diverse, transparent, collaborative, and respectful. We frequently work in partnership with other scholars, centers, and organizations at UNC, in North Carolina, and across the world.

“I have always been impressed at how broadly they view their mission in Odum – as a faculty member in the School of Medicine, I know and appreciate that they provide support to our students, postdoctoral fellows and faculty. ” Giselle Corbie-Smith, MD, MSc, Kenan Distinguished Professor, School of Medicine.

THE NECESSITY OF SOCIAL SCIENCE



“If you want science to deliver for society, through commerce, government or philanthropy, you need to support a capacity to understand that society.”

“Time for the Social Sciences.” *Nature* (December 30, 2014)

<http://www.nature.com/news/time-for-the-social-sciences-1.16621>



UNC
THE ODUM INSTITUTE

RESEARCH



JONATHAN CRABTREE

*Assistant Director of Archive
and Information Technology*



UNC
THE ODUM INSTITUTE

- “The [services Odum provides] are simply not available anywhere else on campus.” Patrick Curran, Professor, Psychology
- “No other resource on campus has been so helpful to our researchers” Fred Books, Kenan Professor, Computer Science
- [The Dataverse](#)
- [MEASURE Evaluation](#)
- [Orofacial Pain: Prospective Evaluation and Risk Assessment \(OPPERA\) Study](#)

TEACHING/TRAINING



TERESA EDWARDS

*Assistant Director for Survey Research
and Survey Research Consultant*



- “Most, if not all, members of my doctoral cohort have sought assistance or specialized training from the Odum Institute ... I personally have found the courses, seminars, and working groups ... to be extremely valuable.” Lawrence Scholl, graduate student, Public Health
- “Your work has helped educate and train generations of undergraduate and graduate students.” Robert Allen, James Logan Godfrey Professor and Director, UNC Digital Innovation Lab.
- [Certificate Program in Survey Methodology](#)
- [Data Matters](#)
- [Qualitative Summer Intensive](#)

SERVICE/OUTREACH



CHRIS WIESEN

Statistical Analyst

- “Without question, we serve students more effectively because of the projects that the Institute has helped us design and complete,” Stephen Farmer, Associate Provost and Director of Undergraduate Admissions.
- [“More AP Classes May Not Be Better”](#)
- [North Carolina Vital Statistics](#)

Our Vision – Odum and the Next 90 Years

■ Data Science @ UNC

- Every student at Carolina should be data literate



- The “Big Data” revolution is revolutionary because it’s data about people.
- Odum Projects: Dataverse, DataBridge, Data Net Federation, NCDS, Data and Software Citation.
- “Data for the Public Good”

■ Leveraging Technology for 21st Century Social Science

- Virtual Institute for Social Research (VISR)
- Multimedia training, Broader Impacts, Outreach

LEADERSHIP AT UNC, IN THE TRIANGLE, AND BEYOND

- “This [Odum] is a high quality, much needed – and much used – resource available to all of us. Indeed, we always highlight the outstanding resources available at Odum when we recruit faculty and students to our School.” – *Barbara Rimer, Dean, Gillings School of Global Public Health*
- “The Research Triangle is a special place because of the mix of companies and universities that are here, but the real value comes from the collaboration among them. In that vein, we value our relationship with the Odum Institute very much.” – *Craig Hill, Unit Vice President, Survey, Computing, and Statistical Sciences, RTI International*
- “[The Odum Institute] is one of the leading contributors to the infrastructure of social science research at UNC and internationally.” – *Gary King, Albert J. Weatherhead III University Professor and Director, Institute for Quantitative Social Science, Harvard University*



The Sonja Haynes Stone Center for Black Culture and History

A University-Wide Center for African American and Diaspora Arts Cultures and Histories



The Sonja Haynes Stone Center for Black Culture and History
150 South Road, CB# 5250, The University of North Carolina at Chapel Hill

Chapel Hill, NC 27599-5250
Page 35/59
<http://sonjahaynesstonectr.unc.edu/>



A University-Wide Center for African American
and Diaspora Arts Cultures and Histories

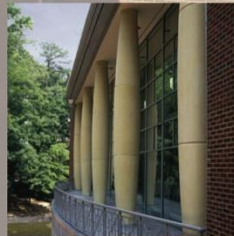
The Mission of The Sonja Haynes Stone Center for Black Culture and History:

To encourage and support the critical examination of all dimensions of African-American and African diaspora cultures through sustained and open discussion, dialogue and debate, and to enhance the intellectual and socio-cultural climate at the University of North Carolina at Chapel Hill and in communities beyond the campus boundaries.



THE SONJA HAYNES STONE CENTER for BLACK CULTURE AND HISTORY

The UNIVERSITY of NORTH CAROLINA at CHAPEL HILL



UNC
THE SONJA HAYNES STONE
CENTER FOR BLACK CULTURE
AND HISTORY

150 South Road
CB # 6250
Chapel Hill, NC 27599-6250
www.libbilo.org/shacbh

FREELON

THE FREELON GROUP | ARCHITECTS

Stone Center Timeline

- Stone Center Created in 1988
- Stone Center Building Approved By Board of Trustees 1993
- Groundbreaking 2001
- Grand Opening 2004



The Stone Center is a hub for intellectual activity and supports the creative energy of the campus as it explores African American and diaspora lives, cultures and histories.





The Stone Center complements the missions, programs and projects of other campus units in the areas of African American and diaspora culture, art and history.

Through Our Staff:

- We directly serve over 3,000 faculty, staff students and visitors each year through Over 50 Stone Center Programs and Initiatives;
- We collaborate and co-sponsor programs and projects with over 42 Campus and Community Partners Each Year.



THE STONE CENTER WELCOMES COMPOSER, PROFESSOR AND SCHOLAR CHÉRIE RIVERS NDALIHO FOR 2014-15 RESIDENCY



**UNC PROFESSOR
TERENCE OLIVER
AWARDED FALL
2012 FACULTY
CREATIVITY GRANT**

Stone Center Faculty Programs

- The Scholar-In-Residence Program
- The Faculty Creativity and Innovations Grant
- The Okun Collegiums Grant

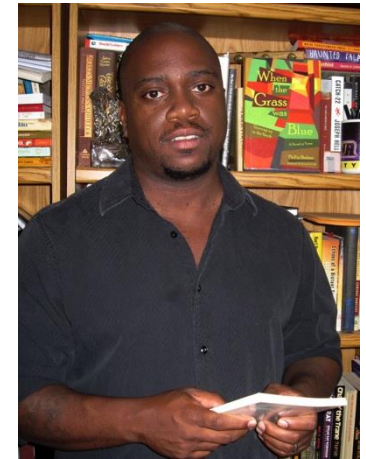
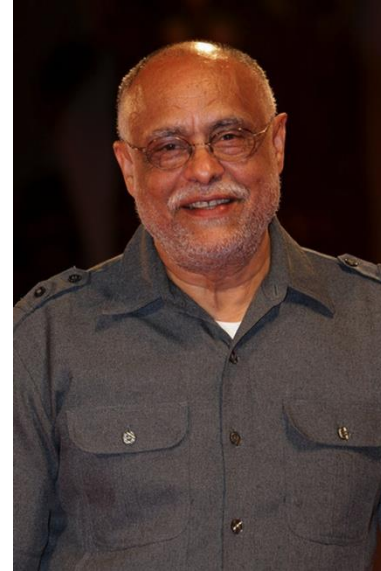


The Robert and Sallie Brown Gallery and Museum





Visiting and Resident Scholars and Artists Support the Center's Mission





All Stone Center
Visiting Artists
offer workshops
on and off campus
as a condition of
their residency



- **54 Stone Center Visiting and Resident Artists And Scholars (2004-2014)**
- **71 Separate Performances, Lectures and Presentations on Campus;**
- **63 classroom Visits across campus;**
- **38 Workshops on and off-campus;**
- **Over 100 Individual Consultations.**



Carolina Chocolate Drops, Resident Artist and Grammy Award Winning Local Artist



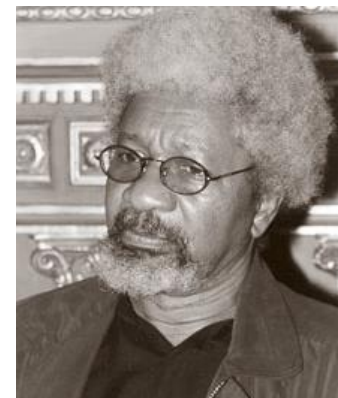
Prof. Victor Jew, Visiting Scholar, U. of Wisconsin



Lyndon Barrois, Visiting Artist and Award-Winning Animator for 'The Matrix' Films



Sarah Jones, Visiting Artist and Tony and Obie Award Winning Playwright and actress



Wole Soyinka, Visiting Artist and Nobel Prize Winner in Literature,



Christina Anderson



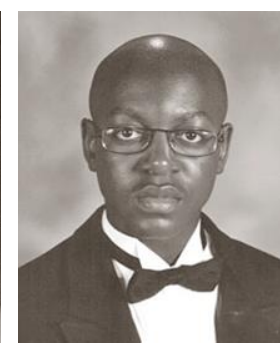
Menna Mburi



Yvonne White



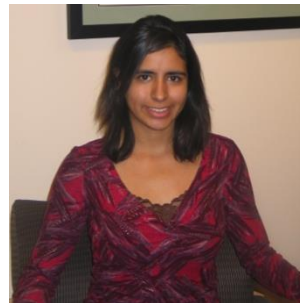
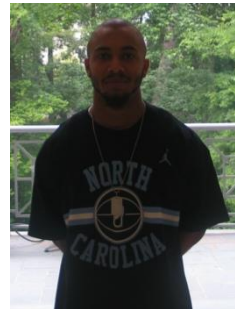
Kal Toshumba



The Stone Center's Undergraduate International Studies Fellowship

10 Years • 46 Students • 20 Countries • Over \$115,000 Awarded

England • India • Spain • Costa Rica • Sweden • Morocco • South Africa • Mali • Uganda • Turkey • Cuba • Ghana • Mexico • Ecuador • France • Thailand • Italy • Nigeria • Nicaragua • The Netherlands



Sean Douglas Undergraduate Leadership Fellows Program





The Communiversity Youth Program

The Communiversity Youth Program (CYP) is one of the Stone Center's longest-standing programs and serves students in grades K-5 in the Chapel Hill- Carrboro school system.





UNC

THE SONJA HAYNES STONE
CENTER FOR BLACK CULTURE
AND HISTORY



UNC
CAROLINA
WOMEN'S CENTER

Christi Hurt, Director

+ Mission

To create an inclusive education and work environment where gender is not a barrier to success, difference and diversity are celebrated, and everyone is **safe** to live, learn, teach, and work **without threat of harm** or unequal treatment.





At the Carolina Women's Center

- Individual Support for Survivors of Interpersonal Violence
- Campus Interpersonal Violence Prevention
- Student Leadership & Service
- Faculty Scholar Program
- Ongoing Staff, Faculty, and Student Educational Programs





Violence Prevention and Response

- Gender Violence Services Coordinator
- HAVEN trainings
- Sexual Assault and Relationship Violence Awareness Month Programming
- Tailored education & training events for campus Departments and Units
- Delta Advocate Program
- Student Internship Program





Legal Context & Enforcement



Title IX

Removal of Federal Funds



**Carolina
Women's Center**

Violence Against
Women Act

\$35,000 per violation

Clery Act

\$35,000 per violation



Student Leadership & Service

- Alternative Break Experiences
- Rock the Risers
- Sexual Violence and People with Disabilities
- Media Discussion Group
- Moxie Project
- Family Advocacy and Lactation Rooms
- Reading Group





Interdisciplinary Faculty Scholar Program





Staff Programming



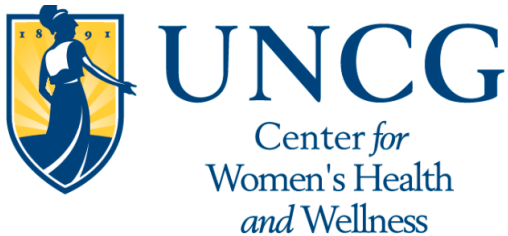
- Parenting support (lactation rooms, parenting resource website, issue-spotting)
- Brown bag lunch seminars (financial management, caring for elders)
- HAVEN trainings
- One-on-one support/referrals



Women's Centers Across the System



Women's Center
Appalachian State University



UNC
CAROLINA
WOMEN'S CENTER



The Carolina Women's Center is Central



- Provides services to all students, staff, and faculty across all schools and divisions.
- Provides critical response, education, and prevention programs in coordination with related offices to ensure compliance with legal requirements.
- Works as a hub, central to the core of the University.



Thank You!