

# Graduate Student Stipends at UNC-Chapel Hill

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# GPSF Reported Stipends

- GPSF does a yearly survey on what our representatives from each department receive in their financial packages.
- Given that the most commonly-reported concerns from our students are financial, this allows us to keep an eye on our students' financial well-being.



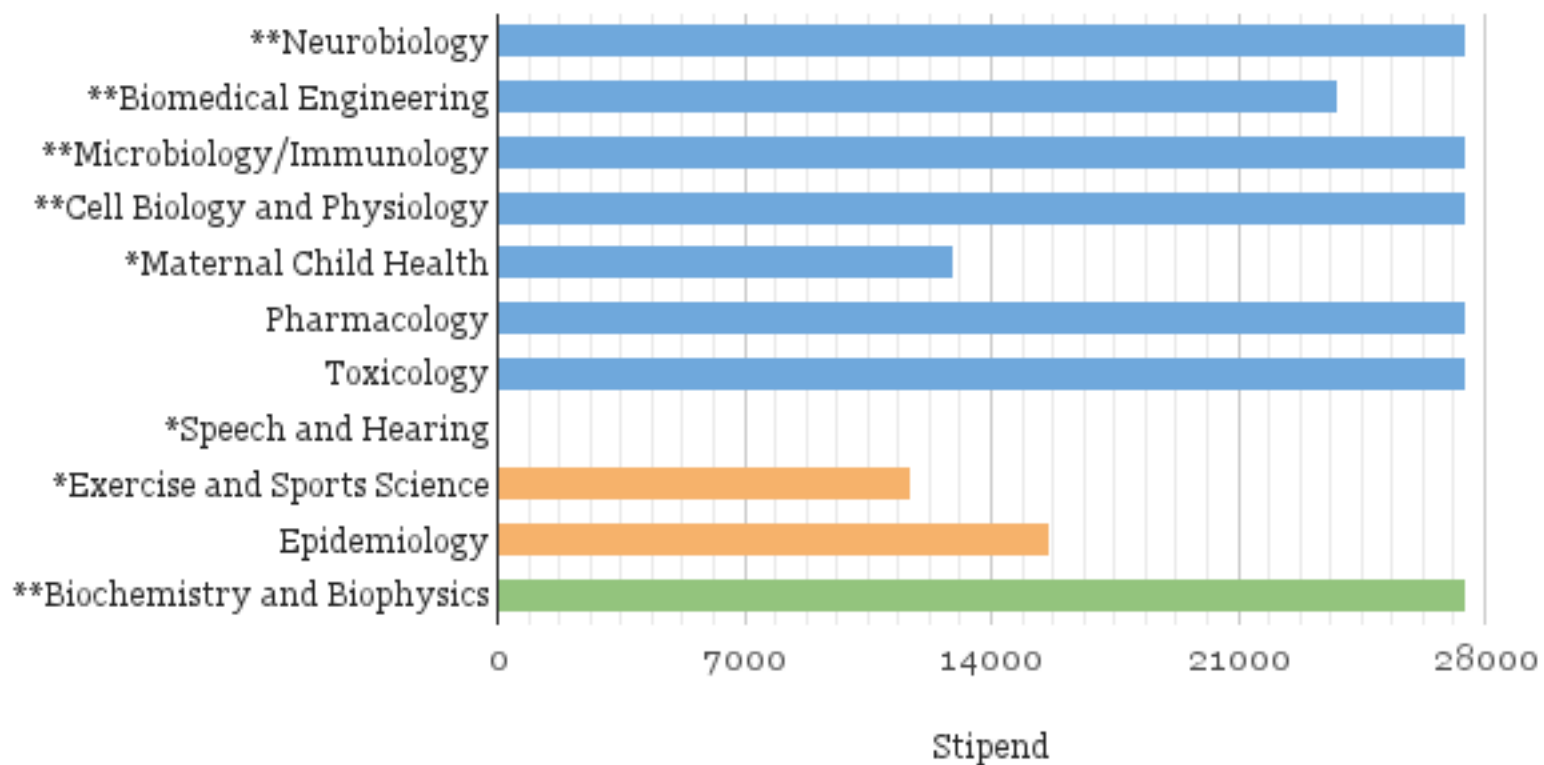
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## Health Sciences

RA TA GA

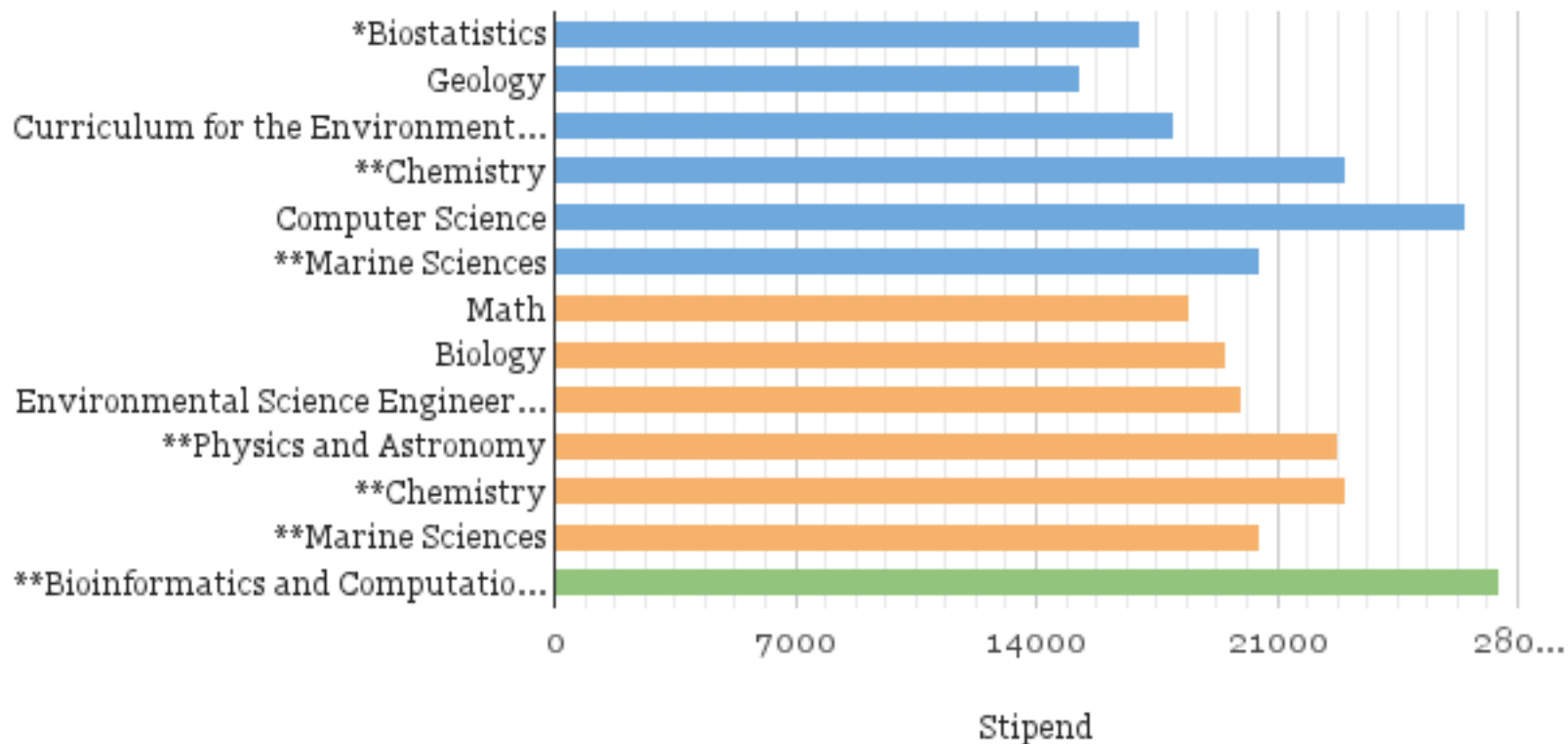


\* indicates a Master's program stipend

\*\* indicates a 12-month stipend, not a 9-month stipend

## Math/Natural Sciences

RA TA GA

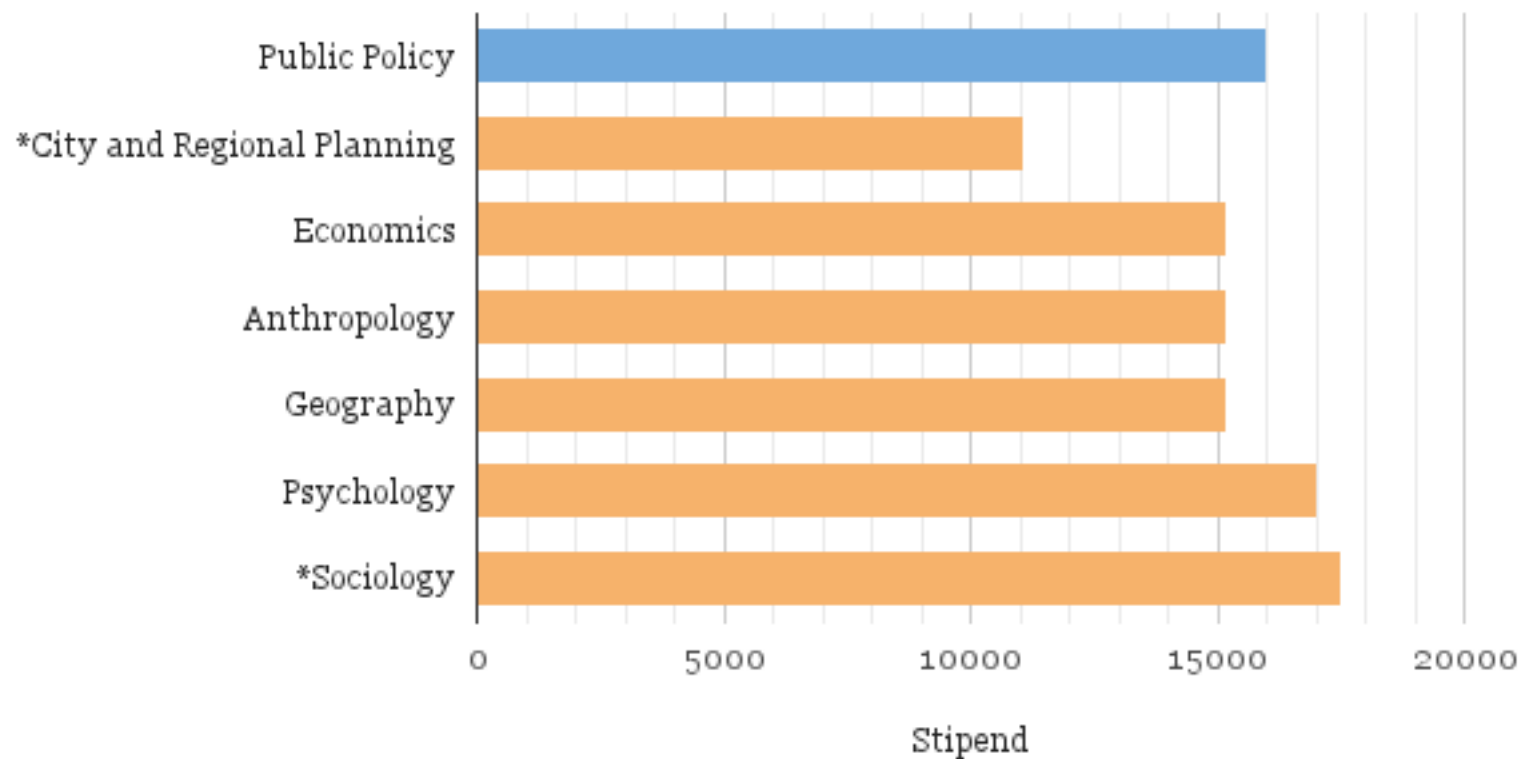


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## Social Sciences

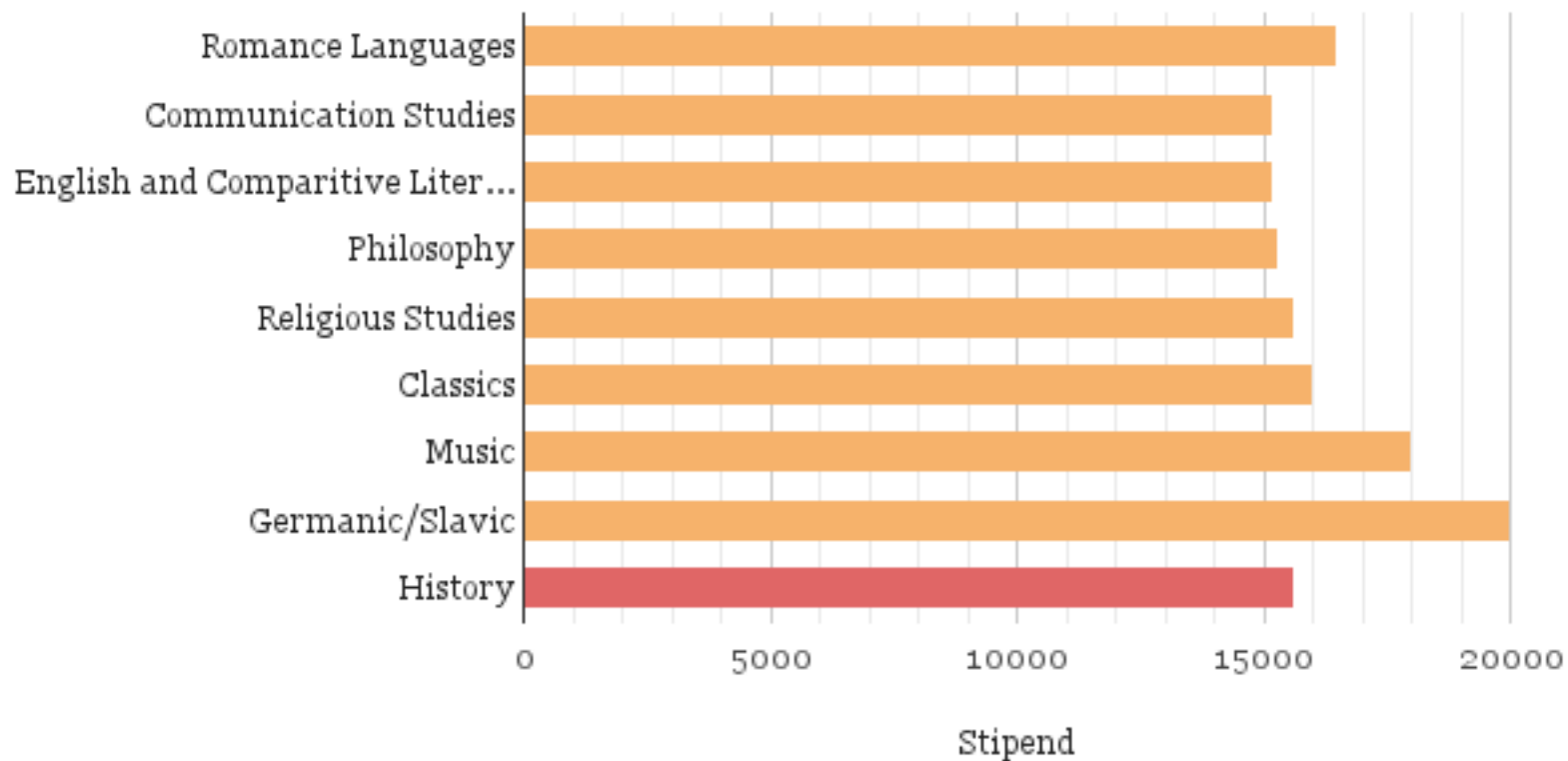
RA TA



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## Humanities

TA Fellowship



Stipends matter with regards to:

(1) Student success

(2) Competitiveness in recruitment

**How do we compare with peer public institutions?**

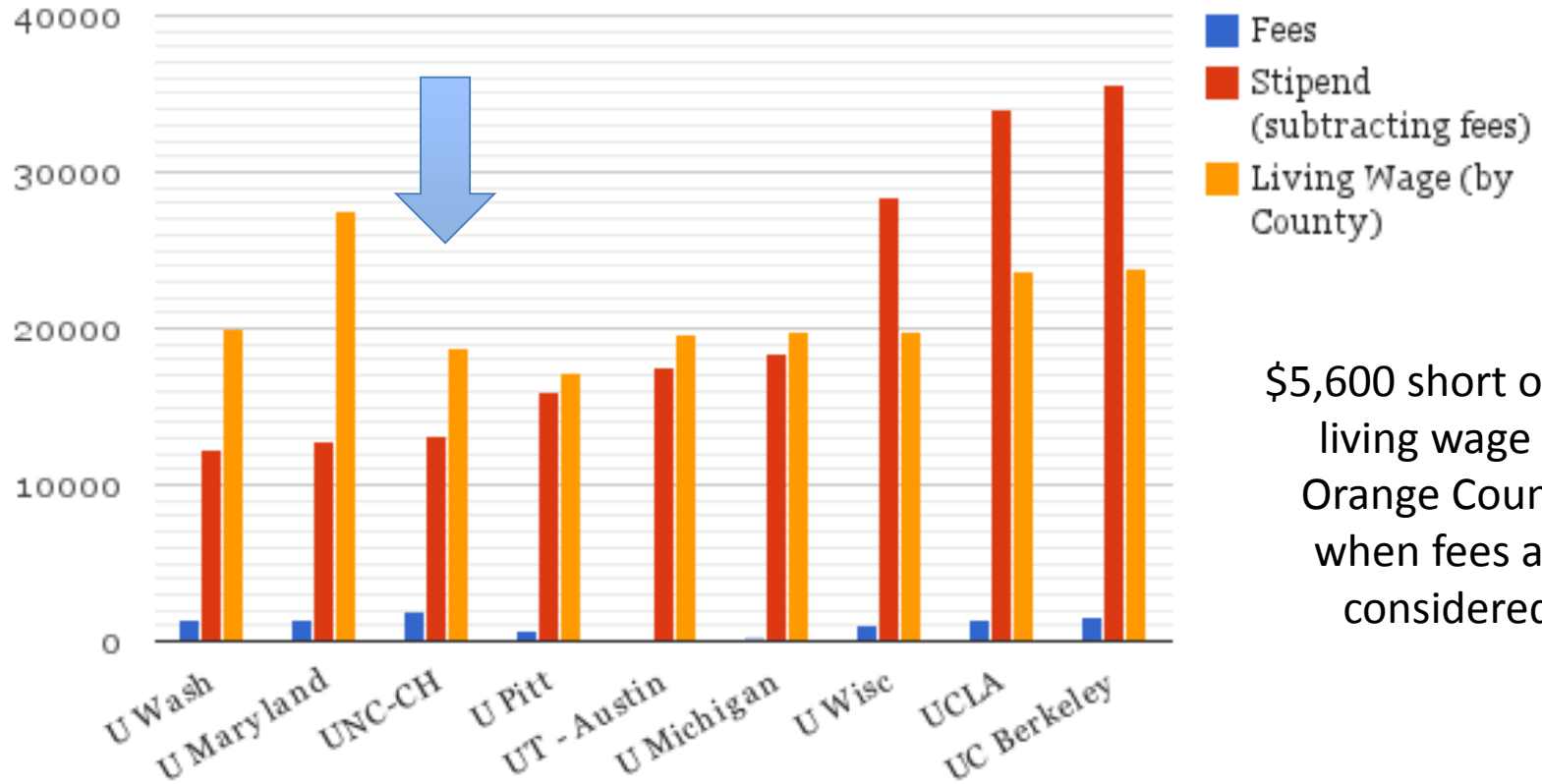


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## Comparison of Stipends (after fees) to Living Wages at Peer Public Institutions



\$5,600 short of the living wage in Orange County, when fees are considered

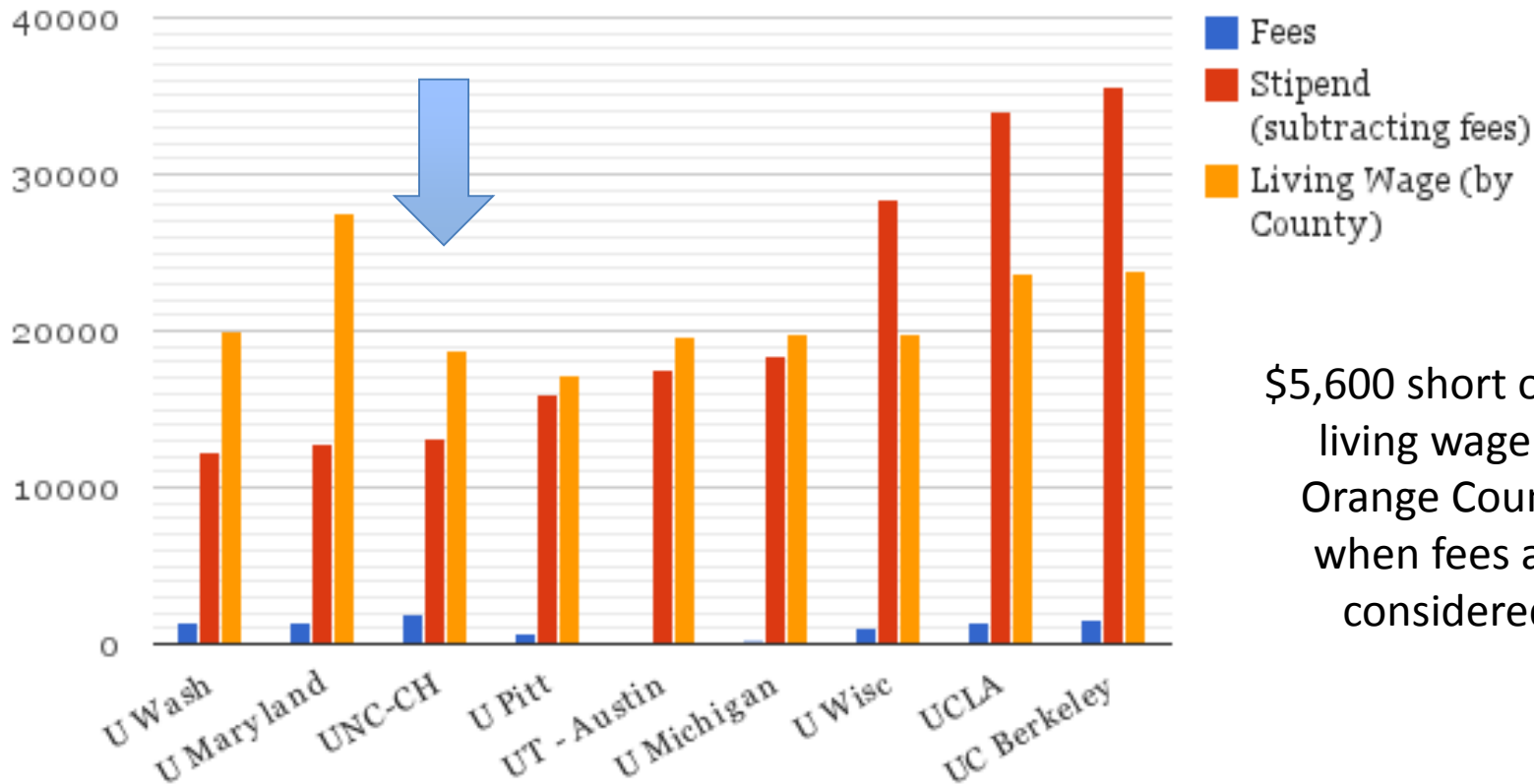


# Increases to the Minimum?

How much would it take to hit various targets?

- \$500 increase, to a target stipend of \$15,700

## Comparison of Stipends (after fees) to Living Wages at Peer Public Institutions



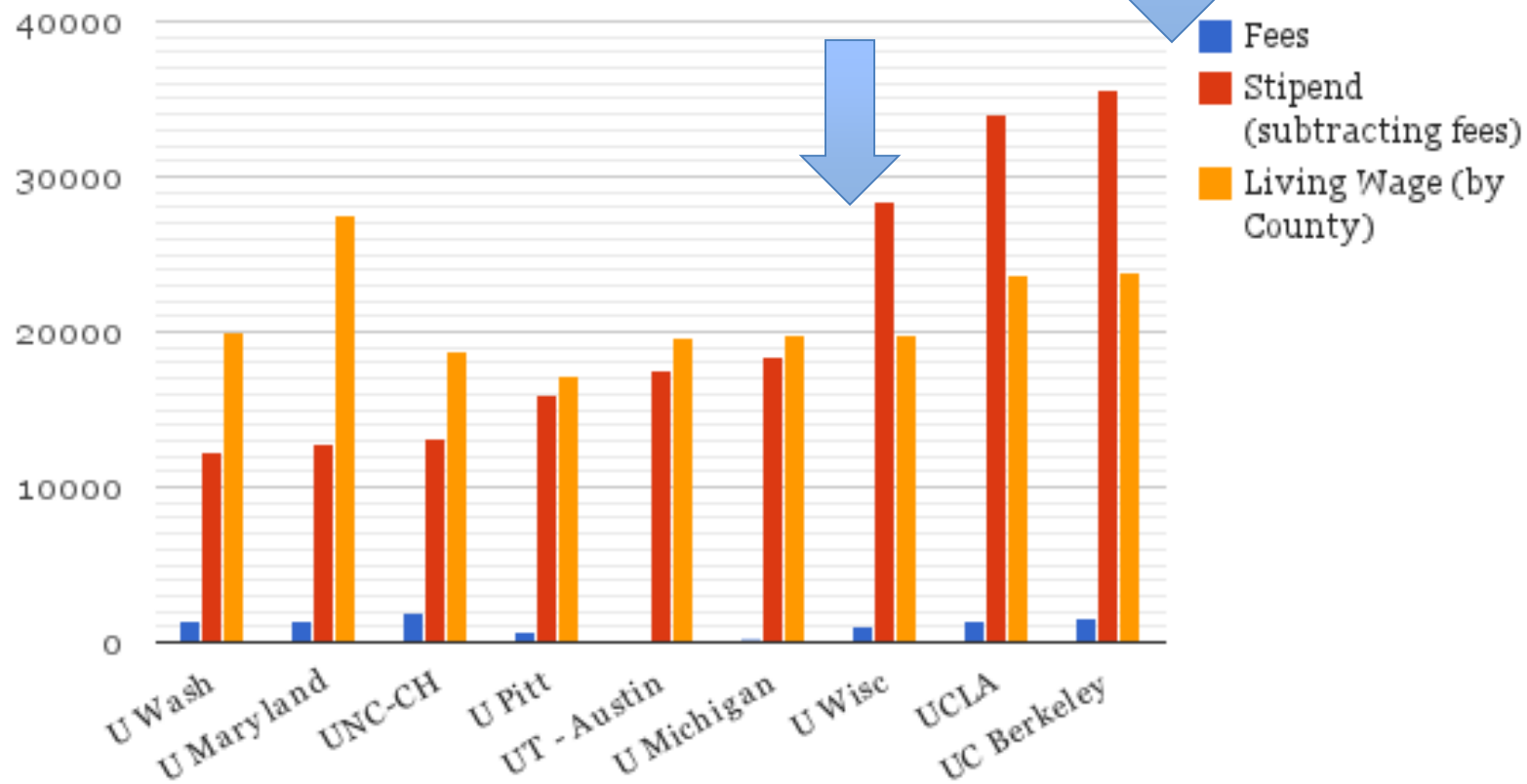
\$5,600 short of the living wage in Orange County, when fees are considered

# Increases to the Minimum?

How much would it take to hit various targets?

- \$500 increase, to a target stipend of \$15,700
- Competitiveness:

### Comparison of Stipends (after fees) to Living Wages at Peer Public Institutions



# Increases to the Minimum?

How much would it take to hit various targets?

- \$500 increase, to a target stipend of \$15,700
- Competitiveness:
  - Either nominal or real 4<sup>th</sup> place

# Increases to the Minimum?

How much would it take to hit various targets?

- \$500 increase, to a target stipend of \$15,700
- Competitiveness:
  - Either nominal or real 4<sup>th</sup> place
- Meet a living wage:
  - Either nominal or real match

# Results of Analysis

Target Stipend	Goal	Total Revenue Necessary
\$15,700	\$500 increase	\$440k
\$18,600	Beat University of Michigan (nominal 4 <sup>th</sup> place; real 6 <sup>th</sup> place)	\$2.1m
\$20,600	Beat University of Michigan (real 4 <sup>th</sup> place)	\$3.2m
\$18,800	At Orange County Living Wage (fees not considered)	\$2.2m
\$20,800	At Orange County Living Wage (fees considered)	\$3.3m

# GPSF recommends that the University aim to increase the minimum stipend

We ask the University to consider moving to \$20,800 to put UNC-Chapel Hill at a more competitive position, to meet the living wage, and to do neither only superficially

- We've calculated approximate funding for an instructional increase (\$3.3m)
- A similar analysis would need to be done to consider how an increased minimum would change budgeting from research funding