



# Employee Forum Update

Board of Trustees Meeting September  
25, 2013

# Monthly Book Selection Pilot

How Anyone, Anywhere,  
Can Make a Positive Difference

## YOU DON'T NEED A **TITLE** TO BE A Leader



MARK SANBORN

Author of the National Bestseller *The Fred Factor*

- The titles will be offered at 25% off the cover price at [Bulls Head Book Shop](#)
- October: You Don't Need a Title to Be a Leader by Mark Sanborn
- November: Lumbee Indians in the Jim Crow South: Race, Identity and the Making of a Nation by Malinda Maynor Lowry, UNC Faculty
- December: The Immortal Life of Henrietta Lacks by Rebecca Skloot
- January: The Happiness Project by Gretchen Rubin
- February: The Making of a Southern Democracy: North Carolina Politics from Kerr Scott to Pat McCrory by Tom Eamon
- March: Love 2.0 by Barbara Frederickson, UNC Faculty

# Lifelong Honorary Delegate, Karol Gray





# inTouch Published



## inTOUCH

UNC EMPLOYEE FORUM NEWS | READ US ONLINE: [forum.unc.edu](http://forum.unc.edu) | SEPTEMBER 2013

### Forum delegates and staff help with flood

By Dan Barmmer  
Vice Chair

Martin Chavious, a weekend shift supervisor in Housekeeping Services, was nearing the end of his eight-hour shift on June 30 when the flooding began.

He remained on campus with a crew member until after 1 a.m. to coordinate cleanup efforts after the rain stopped. Chavious saw the strong flash flooding destroy computers, books and carpeting. He even saw a door ripped from its hinges as a result of the strong flash flooding.

Chavious was just one of many university employees who worked in the weeks following the flood to make sure the water didn't impact the start of fall semester.

And as the rains subsided, Chavious helped to repair buildings across campus, including Baity Hill Student Family Housing, Wilson Library and Cobb Dorm. And he witnessed staff from all over the University who came together to minimize the destruction.

Employee Forum Delegates Marilyn Gouch and James Holman participated in the cleanup efforts. Gouch reported that McIver Residence Hall, one of the hardest hit buildings, has not yet been completely restored. Holman noted that Ram Village 5 by the Dean Dome was blanketed with red mud, the



The Murray Hall loading dock and Kenan Football Center were two

white tile floor and walls covered with several inches of soil from the entrance through the lobby and into the elevator. Restoring the building required hours of labor, including wet vacuuming to remove the water, floor scrubbing to loosen the soil, waxing, and disposing of debris.

*We would like to thank all of the hardworking and dedicated Carolina employees who responded to the flooding on campus. We appreciate the staff*

*who  
made  
that  
done  
! Aug*



4 InTouch ■ [forum.unc.edu](http://forum.unc.edu)

### Buzzing through the Carolina Campus Community Garden

By Arlene Medder  
Forum Delegate

In the spring of 2010, a surprising new 'crop' was planted in the Carolina Campus Community Garden: bee hives.

Anne Cabell, a hobbyist beekeeper since 2007, tends two of the four hives at the garden. I talked to Anne about honey bees.

She wore her beekeeping outfit: jeans, long-sleeved shirt, closed toe shoes, and the traditional hat with netting; nothing too dark. She said if she forgot to take her watch off, one is likely to crawl under her black watch strap and get crushed. She also carried a smoker, a tool to pry the frames loose, and a bottle of sugar water. Honeybees are not aggressive unless they feel the hive is threatened. When a bee is injured, it releases a pheromone alerting the other bees and signaling the hive is in danger. Anne uses the smoker to mask the pheromones, which keeps the bees calm in case one is accidentally injured or killed.

There are approximately 60,000 bees in a single hive and they have a range of two to five miles. The lone queen bee lives

three to four years. By having two hives, Anne is able to juggle the worker population between the hives to keep them from overpopulating. At the same time, she must ensure they are strong enough to resist pests and predators.

As long as there is room for the queen to lay eggs, the bees stay in the hive and do not swarm. Beekeepers try to prevent swarming because the old queen leaves, taking most of the hive populace with her. She leaves behind caretakers to tend the queen eggs, which means there will be no honey production until the new queen hatches and starts reproducing workers.

The hives themselves are a pair of boxes with vertical frames to support the wax honeycombs. The frames make it possible for the beekeeper to extract the honeycombs and check for disease or pests. A super, or third box, is placed on top of these with an excluder between it and the lower hive boxes. The excluder keeps the queen bee out of the super box, so she cannot lay eggs near the honey that will eventually be harvested.

It's vital not to harvest any honey during

the first year of a hive, as the new hive is building its population and reserves to last them through the winter, Anne said. She harvests the honey in July and leaves sugar water to feed the bees from August through April. She also makes certain they have access to water. The sugar water ensures the hive has enough food to keep the hive strong through the winter. She stops feeding in April to be certain the honey collected in July is from flowers, not sugar water.

To date there has not been a large enough harvest to add to the distribution. In 2011, the harvest was so small the honey was best used as samples for publicizing the garden. The hive died last winter, so new packages were installed and are rebuilding this year. Anne is hoping for enough honey next summer to add to the distribution.

The beehives serve another purpose: teaching. While Anne and I were talking, a volunteer came by with her two children. They asked questions and had a chance to see bees and honeycombs up close. There's also a workshop every year on beekeeping. Just like honey and wax, the hives are multipurpose.



COURTESY OF ARLENE MEDDER

Honey bees are directly responsible for pollinating roughly one third of the world's food.

# Summer Flood







# Above and Beyond the Call of Duty

## Building Services

Mark Bristol  
William Robertson

## Campus Maintenance

Corey Fehr  
Danny Hall  
Ricky Robinson  
Randy Young  
Doug Horner  
Scott Roney  
James Givens  
Bob Mazurek  
Bobby Clark  
David Gonzalez  
Josh Pate  
Mike Lloyd

## Design & Construction

### Plumbing

William Jimenez

## Energy Management

### EMCS

Matthew Day

## Grounds

Bridget Baucom  
Steve Gooch  
Tom Bythell  
Mark Moon

## Housing Support

Bob Humphreys  
Steve Payne  
Ken Boycher  
Jim Stanley

## Housekeeping

Darius Dixon  
Herb Richmond

### Zone 201

Hey Blut  
Ma Thet  
Jessica Ruiz  
Carnella Blackwell  
Steven Goulart

### Zone 227

Martin Chavious  
Jyerick Graves (Temp)

### Zone 217

Marian Peppers  
Randy Barbee

## HVAC

Robbie Everhart  
Mike Adams  
Artie Neese

## Life Safety

Doug Fleming  
Steve Coombs  
Barry Bradley  
David Sharpe