



THE UNIVERSITY  
of NORTH CAROLINA  
at CHAPEL HILL

## ATTACHMENT A

**CAROL L. FOLT**  
*Chancellor*

103 SOUTH BUILDING  
CAMPUS BOX 9100  
CHAPEL HILL, NC 27599

T 919.962.1365  
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carol.folt@unc.edu

### **MEMORANDUM**

**TO:** Members of the Board of Trustees

**FROM:** Carol L. Folt

**RE:** Mail Ballot

**DATE:** November 1, 2017

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You have authorized my office to poll you by mail concerning personnel matters that require attention by the Board.

Based on feedback from General Administration, Vice Chancellor and General Counsel Mark Merritt and Vice Chancellor for Workforce Strategy, Equity, and Engagement Felicia Washington have prepared a revised version of Athletic Director Lawrence "Bubba" Cunningham's contract for your approval. The terms are consistent with what has been discussed with me and the Personnel Committee of the Board of Trustees to address the issues raised by General Administration.

Please mark and return the enclosed mail ballot indicating whether or not you agree with the actions proposed. Thank you.

Enclosed

cc: Mark Merritt  
Felicia Washington  
Clayton Somers

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COUNTY OF ORANGE

STATE OF NORTH CAROLINA

EMPLOYMENT AGREEMENT

THIS AGREEMENT is made and entered into effective as of the 1<sup>st</sup> day of July 2017 by and between The University of North Carolina at Chapel Hill ("University") and Lawrence "Bubba" Cunningham ("Mr. Cunningham").

WITNESSETH:

WHEREAS, the University desires to continue the employment of Mr. Cunningham as Director of Athletics and Mr. Cunningham desires to engage in such employment under the terms and conditions set forth below; and

WHEREAS, the parties acknowledge that the primary mission of the University is education, and, accordingly, the primary purpose of all of the University's legal arrangements, including this Agreement, is the furtherance of the University's educational mission;

NOW, THEREFORE, in consideration of the premises and the mutual covenants hereinafter set forth, it is agreed as follows:

1. TERM OF EMPLOYMENT

The University agrees to employ Mr. Cunningham and Mr. Cunningham agrees to serve the University for a stated definite term continuing until June 30, 2023, except that Mr. Cunningham at his option shall have the unilateral right to terminate this Agreement at any time upon 120 days prior written notice to the University. Upon termination of this Agreement pursuant to its terms, the rights and obligations of the parties hereunder shall cease, except as expressly provided otherwise in this Agreement or under then effective University policies.

2. DUTIES

Mr. Cunningham shall have such duties, responsibilities, and obligations as are assigned to him by the University's Chancellor, which duties may include, without limitation, the following:

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- (a) serving as Director of Athletics for the University;
- (b) directing and conducting the University's varsity athletics programs in keeping with the educational purpose of and the traditions, values, integrity, and ethics of the University;
- (c) working with the coaches to ensure that only academically qualified student-athletes are recruited and retained and that such student-athletes are encouraged with respect to their academic progress toward graduation in defined degree programs;
- (d) collaborating with the College of Arts & Sciences and its Academic Support Program to ensure that student-athletes receive encouragement and appropriate assistance with respect to their academic progress toward graduation in defined degree programs;
- (e) conducting himself and the University's Department of Athletics and varsity athletics programs in a manner to promote an atmosphere of compliance with, abiding by, and complying with all current and future "Governing Body Requirements" (as defined herein), and working cooperatively with the University's Department of Athletics Compliance Office, the Faculty Athletics Representative, and the University's administration on compliance matters and NCAA and ACC rules education. For purposes of this Agreement, the term "Governing Body Requirements" shall mean and refer to any and all current and future legislation, rules, regulations, directives, written policies, bylaws and constitutions, and official or authoritative interpretations thereof, and any and all amendments, supplements, or modifications thereto promulgated hereafter by the NCAA or the ACC or any successor of such association or conference, or by any other athletic conference or governing body hereafter having regulatory power or authority relating to the University's athletics programs, as well as any applicable laws enacted by the State of North Carolina and/or the federal government governing intercollegiate athletics, and all applicable policies of the University of North Carolina and the University of North Carolina at Chapel Hill, including its Department of Athletics. The Athletic Director shall promptly advise the Chancellor and the Vice Chancellor and General Counsel if the Athletic Director has any reason to believe that violations have occurred or will occur and shall cooperate fully in any investigation of possible violations conducted or authorized by the University, the ACC, or the NCAA at any time;
- (f) recommending the hiring and the terms and conditions of employment of all head coaches, with consultation and approval by the Chancellor and the Board of Trustees, as appropriate;
- (g) maintaining responsibility for the supervision and conduct of the head coaches and their athletics program activities. This responsibility shall include, without limitation, providing annual evaluations of such head coaches;

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- (h) maintaining responsibility for hiring and supervising all administrative and other personnel as deemed appropriate for the proper and effective functioning of a major intercollegiate athletic program in the framework of the values and traditions of this institution, consistent with the University's policies and procedures, and with the supervision and approval of the Chancellor and the Board of Trustees, as appropriate;
- (i) maintaining responsibility for the fiscal and budgetary functions associated with the University's varsity athletics programs;
- (j) cultivating and maintaining effective relations with students, faculty, staff, and friends of the University;
- (k) serving as an active member of the Chancellor's Cabinet;
- (l) participating in performance reviews as required by University Policy, the Code of the Board of Governors of The University of North Carolina, and the UNC Policy Manual in a manner consistent with reviews of the University's Vice Chancellors;
- (m) developing senior Department of Athletics personnel to build a strong management team with a view toward long-term management and succession planning; and
- (n) such other reasonable duties as may be assigned by the Chancellor from time to time.

Mr. Cunningham agrees faithfully and diligently to use his best efforts to perform all the duties of his position and to devote such time, attention, and skill to the performance of his duties as necessary to perform his responsibilities. Mr. Cunningham's performance of these responsibilities will be reviewed annually, as required by University policy.

3. ANNUAL COMPENSATION

(a) The annual salary of Mr. Cunningham is Seven Hundred Five Thousand Eight Hundred and Fifty-Three Dollars (\$705,853.00) on the effective date of this Agreement, July 1, 2017, through October 31, 2017. Commencing November 1, 2017, Mr. Cunningham's salary shall be Seven Hundred Forty Thousand Four Hundred and Forty Dollars (\$740,440.00). In general, annual salary is based on a twelve-month period commencing on July 1 and concluding on June 30 of the succeeding year (such period being referred to herein as a "contract year") and shall be pro-rated for any partial contract year. The salary will be reviewed at least annually as of each July 1, but shall not be changed without mutual agreement of the University and Mr. Cunningham.



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(b) As Director of Athletics, Mr. Cunningham will be entitled to receive additional compensation from the University in the form of bonuses for increased responsibilities, as follows:

(i) an amount equal to one-twelfth of the sum of his then-applicable annual salary in any contract year in which the Men's Football team is invited to a bowl game to compensate Mr. Cunningham for the overload duties, work, and responsibilities related to that event. Any amount earned hereunder shall be paid within seventy-five (75) days following the date of the bowl game, but in no event later than March 15.

(ii) an amount equal to one-twelfth of the sum of his then-applicable annual salary in any contract year in which the Men's Basketball team is invited to appear in the NCAA post-season basketball tournament to compensate Mr. Cunningham for the overload duties, work, and responsibilities related to that event. Any amount earned hereunder shall be paid within seventy-five (75) days following the last game played by the team in the NCAA post-season basketball tournament.

(iii) an amount equal to one-twelfth of the sum of his then-applicable annual salary in any contract year in which the Women's Basketball team is invited to appear in the NCAA post-season basketball tournament to compensate Mr. Cunningham for the overload duties, work, and responsibilities related to that event. Any amount earned hereunder shall be paid within seventy-five (75) days following the last game played by the team in the NCAA post-season basketball tournament.

(iv) an amount equal to three-twenty-fourths of the sum of his then-applicable annual salary in any contract year in which the mean (average) of the four year academic progress rates ("APRs") for all the University's varsity sports teams, as reported to the NCAA during such contract year, equals or exceeds Nine Hundred Seventy-five (975). Any amount earned hereunder shall be paid no later than seventy-five (75) days following the submission to the NCAA of the University's annual APR report.

(v) an amount equal to three-twenty-fourths of the sum of his then-applicable annual salary in any contract year in which the mean (average) of the Graduation Success Rate ("GSR") for all the University's varsity sports teams combined, as reported by the NCAA during such contract year, equals or exceeds eighty-two (82) percent. Any amount earned hereunder shall be paid no later than seventy-five (75) days following the submission to the NCAA of the University's annual GSR report.

(vi) further amounts for specific events as described in this subsection. The amounts in this subsection shall be in addition to amounts Mr. Cunningham receives in other subsections within Paragraph 3(b). Any amount earned hereunder shall be paid no later than seventy-five (75) days following the end of the event described.

- a. University's Varsity Football Team: For any given year, Mr. Cunningham will receive a single payment from the categories below.

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These payments are not cumulative but are paid based on the highest level of achievement obtained by the Varsity Football Team.

- i. If the Football team wins the College Football Playoff (“CFP”) National Championship, Mr. Cunningham shall receive one hundred thousand dollars (\$100,000.00).
  - ii. If the Football team plays in the CFP National Championship game, Mr. Cunningham shall receive seventy-five thousand dollars (\$75,000.00).
  - iii. If the Football team plays in the CFP semi-final game, Mr. Cunningham shall receive fifty thousand dollars (\$50,000.00).
  - iv. If the Football team wins the ACC Championship, Mr. Cunningham shall receive fifty thousand dollars (\$50,000.00).
  - v. If the Football team wins the ACC Coastal Division and participates in the conference championship game, Mr. Cunningham shall receive thirty-five thousand dollars (\$35,000.00).
- b. University’s Varsity Men’s Basketball Team: For any given year, Mr. Cunningham will receive a single payment from the categories below. These payments are not cumulative but are paid based on the highest level of achievement obtained by the Varsity Men’s Basketball Team.
  - i. If the Men’s Basketball team wins the NCAA Division I National Championship, Mr. Cunningham shall receive one hundred thousand dollars (\$100,000.00).
  - ii. If the Men’s Basketball team plays in the NCAA Division I Final Four, Mr. Cunningham shall receive seventy-five thousand dollars (\$75,000.00).
  - iii. If the Men’s Basketball team reaches the NCAA Division I Sweet Sixteen, Mr. Cunningham shall receive fifty thousand dollars (\$50,000.00).
  - iv. If the Men’s Basketball team wins outright the ACC Regular Season, Mr. Cunningham shall receive fifty thousand dollars (\$50,000.00).
  - v. If the Men’s Basketball team wins the ACC Tournament, Mr. Cunningham shall receive fifty thousand dollars (\$50,000.00).
- c. University’s Varsity Women’s Basketball Team: For any given year, Mr. Cunningham will receive a single payment from the categories below. These payments are not cumulative but are paid based on the highest level of achievement obtained by the Varsity Women’s Basketball Team.

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- i. If the Women's Basketball team wins the NCAA Division I National Championship, Mr. Cunningham shall receive seventy-five thousand dollars (\$75,000.00).
  - ii. If the Women's Basketball team plays in the NCAA Division I Final Four, Mr. Cunningham shall receive fifty thousand dollars (\$50,000.00).
  - iii. If the Women's Basketball team reaches the NCAA Division I Sweet Sixteen, Mr. Cunningham shall receive thirty-five thousand dollars (\$35,000.00).
  - iv. If the Women's Basketball team wins outright the ACC Regular Season, Mr. Cunningham shall receive thirty-five thousand dollars (\$35,000.00).
  - v. If the Women's Basketball team wins the ACC Tournament, Mr. Cunningham shall receive thirty-five thousand dollars (\$35,000.00).
- d. Other University Varsity Sports: For any given year, Mr. Cunningham will be entitled to a single payment from each of the categories below provided that the level of achievement is obtained.
  - i. If a varsity team or varsity athlete wins either the ACC Regular Season outright or the ACC Tournament, Mr. Cunningham shall receive a one-time annual payment of five thousand dollars (\$5,000.00). For the sake of clarity, if more than one varsity team or athlete wins either the ACC Regular Season outright or the ACC Tournament, Mr. Cunningham's payment under this section is limited to \$5,000.
  - ii. If a varsity team participates in NCAA post-season play, Mr. Cunningham shall receive a one-time annual payment of two thousand five hundred dollars (\$2,500.00), regardless of how many teams participate in NCAA post-season play. For the sake of clarity, if more than one varsity team or athlete participates in NCAA post-season play, Mr. Cunningham's payment under this section is limited to \$2,500.
  - iii. If a varsity team wins a NCAA Championship, Mr. Cunningham shall receive a one-time annual payment of twenty-five thousand dollars (\$25,000.00), regardless of how many teams win a NCAA Championship. For the sake of clarity, if more than one varsity team wins an NCAA championship, Mr. Cunningham's payment under this section is limited to \$25,000.
- e. Director's Cup Standing: For any given year, Mr. Cunningham will receive a single payment from one of the categories below. These payments are not cumulative but are based on the highest level of achievement obtained.

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- i. If the University finishes ranked among the top twenty-five (25) Universities in the Director's Cup, Mr. Cunningham shall receive twenty thousand dollars (\$20,000.00).
- ii. If the University finishes ranked among the top ten (10) Universities in the Director's Cup, Mr. Cunningham shall receive forty thousand dollars (\$40,000.00).

Each of the bonuses described in this Paragraph 3(b) shall be deemed earned by Mr. Cunningham immediately upon the occurrence of the described threshold event. With respect to the above bonus payments, if the University determines that a team would have participated in a bowl game or appeared in an NCAA tournament but for a ban on post-season competition that arose out of conduct that occurred prior to Mr. Cunningham's arrival, the bonus payment shall be deemed earned and shall be payable pursuant to this Paragraph 3. Upon the termination of this Agreement for any reason, the University shall be obligated to pay any bonus earned as of the effective date of termination, but not yet paid.

4. BENEFITS

Mr. Cunningham is classified as an EPA Non Faculty Employee of the University. As an EPA Non Faculty Employee, Mr. Cunningham shall be entitled to receive all employee-related benefits which are normally available to other twelve-month EPA Non Faculty Employees, including the right to accrue annual leave of 24 workdays per year. Mr. Cunningham's employment is subject to the Employment Policies for EPA Non-Faculty Research Staff, Instructional Staff, and Tier II Senior Academic and Administrative Officers of The University of North Carolina at Chapel Hill, as periodically revised, and to the Personnel Policies for Senior Academic and Administrative Officers and related regulations, as adopted by the Board of Governors and as periodically revised (collectively, the "Policies"). A copy of the current Policies is attached hereto and incorporated herein by reference. Mr. Cunningham acknowledges that benefits or classifications provided by University are subject to change from time to time by the North Carolina Legislature, the Board of Governors, or the University.

5. EXPENSES

As Athletic Director, Mr. Cunningham will be entitled to receive an annual expense allowance from the Department of Athletics of \$60,000 per contract year (pro-rated for any partial contract year) to be used for entertainment and other appropriate purposes to advance the University's athletics programs. Advancement of the University's athletics programs is understood to include but not be limited to travel expenses for Mr. Cunningham's spouse for Athletic Department and University purposes. All appropriate State and Federal taxes will be withheld from this allowance. This allowance may be adjusted for inflationary and other reasons during the term of this Agreement, at the sole discretion of the Chancellor. Use of these funds shall always be within NCAA, ACC, and University regulations, but the Director of Athletics will not be required to report specific expenditures to the University. In addition, the University shall make a one-time payment to reimburse the reasonable legal fees incurred by Mr. Cunningham in connection with this Agreement in an amount not to exceed \$20,000 upon presentation of a request for such reimbursement within ninety (90) days of this Agreement.

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6. LONGEVITY INCENTIVE COMPENSATION AWARD

On each of June 30, 2018, June 30, 2019, June 30, 2020, June 30, 2021, June 30, 2022, the University shall award to Mr. Cunningham a longevity incentive compensation award in the amount of \$200,000 if Mr. Cunningham is employed by the University as its Director of Athletics on such June 30. In the event of termination of this Agreement before the applicable June 30 due to Mr. Cunningham's death or disability pursuant to Paragraph 13, or by the University without Cause pursuant to Paragraph 10, then the award shall be prorated based on completed months of service during the contract year. The University intends to make such awards pursuant to a governmental retirement plan qualifying under Section 401(a) and 415(m) of the Internal Revenue Code (the "Supplemental Plan"), subject to the University obtaining necessary approvals to establish such Supplemental Plan. The Supplemental Plan, if adopted, is anticipated to permit distributions at retirement or termination of employment in a lump sum or over a period of up to ten (10) years; for University contributions to be fully vested when made; and to permit monthly, in lieu of annual, University contributions. If the University has not established the Supplemental Plan by June 30, 2018, the incentive award shall be paid as a cash award to Mr. Cunningham each year within thirty (30) days after June 30 and, in case of early death, disability or termination without Cause, be prorated and paid based on completed months of service during a contract year.

7. OUTSIDE COMPENSATION

Subject to compliance with the Policy on External Professional Activities for Pay of The University of North Carolina Board of Governors, NCAA and ACC Regulations, and subject to all other relevant policies applicable to or of the University and laws concerning conflicts of interest, and with the prior approval of the Chancellor as provided in said policies, Mr. Cunningham may earn other revenue while employed by University, but such activities are independent of his University employment, and the University shall have no responsibility for any claims by him or against him arising therefrom. With respect to any such independent activities that are commercial in nature, including, without limitation, activities that promote a private business or service, Mr. Cunningham shall not, without the express written permission of University, make use of the University's name, logos, and symbols.

Mr. Cunningham shall report annually as of July 1 to the Chancellor all athletically related income from sources outside the University. The University shall have reasonable access to all records of Mr. Cunningham to verify this report.

8. UNIVERSITY RECORDS

All materials or articles of information including, without limitation, personnel records, recruiting records, team information, films, statistics, or any other material or data furnished to Mr. Cunningham by University or developed by Mr. Cunningham on behalf of University or at University's direction or for University's use or otherwise in connection with Mr. Cunningham's employment hereunder are and shall remain the sole property of University. If University

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requests the return of such materials at any time during, or at, or after the termination of Mr. Cunningham's employment, Mr. Cunningham shall immediately deliver same to University.

Mr. Cunningham acknowledges that this Agreement is a public record subject to disclosure under North Carolina's Public Records Law.

9. TERMINATION BY UNIVERSITY FOR CAUSE

This Agreement may be terminated by University for Cause at any time upon written notice to Mr. Cunningham. For purposes hereof, "Cause" shall mean the following:

- (a) a material failure to perform any of the duties specified in Paragraph 2 of this Agreement;
- (b) a violation by Mr. Cunningham, or knowing participation by Mr. Cunningham in a violation, or a violation by coaches or employees or student -athletes of which Mr. Cunningham had reason to know, should have known through the exercise of reasonable diligence in the exercise of his duties under this Agreement, or which Mr. Cunningham condoned, of a major ACC or NCAA regulation or bylaw, of a University policy, or any other Governing Body Requirement, as reasonably determined in the sole discretion of the University after its review of the relevant facts and circumstances;
- (c) behavior by Mr. Cunningham that displays a continual or serious disrespect for the integrity and ethics of the University or its varsity athletics programs or which has or is likely to have a material adverse impact on the reputation or good name of the University or its varsity athletics programs, as reasonably determined in the sole discretion of the University after its review of the relevant facts and circumstances;
- (d) misconduct by Mr. Cunningham that would tend to bring disrespect, contempt, or ridicule upon the University, or which brings discredit to the University, or which results in legal liability for the University, or which harms the University's reputation, or which reasonably brings into question the integrity of Mr. Cunningham, or that would render him unfit to serve in the position of Athletic Director;
- (e) prolonged absence from duty without the consent of the Chancellor;
- (f) any other material breach by Mr. Cunningham of the terms of this Agreement;
- (g) conviction of Mr. Cunningham of a felony or a crime that involves dishonesty;
- (h) any of those causes specified in Section VIII of the Employment Policies for EPA Non-Faculty Research Staff, Instructional Staff, and Tier II Senior Academic and Administrative Officers of The University of North Carolina at

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Chapel Hill, as periodically revised, or in Section III.B.4 of the Personnel Policies for Senior Academic and Administrative Officers, as adopted by the Board of Governors, as periodically revised.

In the event of a termination under this Paragraph 9 for “Cause,” University’s sole obligation to Mr. Cunningham shall be payment of his compensation as set forth in Paragraph 3 of this Agreement earned through the date of such termination. The University shall not be liable to Mr. Cunningham for any collateral business opportunities, outside activities, or other non-University matters that may be related to or associated with Mr. Cunningham’s position with the University.

Any process to terminate Mr. Cunningham for Cause shall be conducted in compliance with all relevant University policies.

10. TERMINATION BY UNIVERSITY WITHOUT CAUSE

(a) The University may, in its sole discretion, terminate this Agreement at any time and for any reason other than Cause under Paragraph 9 upon written notice to Mr. Cunningham. In the event of a termination under this Paragraph 10 without Cause, the University’s sole obligation to Mr. Cunningham shall be payment of his compensation as set forth in Paragraph 3 of this Agreement earned through the date of such termination and payment of Severance. Severance shall be equal to the amount of annual salary at the time of termination that would, but for the termination, be paid after the termination date and through June 30, 2023 and shall be paid in equal monthly installments commencing within thirty (30) days following the termination date over the lesser of (i) the number of whole months remaining to June 30, 2023 and (ii) twenty-four (24) months. In consideration of the payment of Severance, Mr. Cunningham expressly agrees to release, waive, and hold harmless the University, its trustees and employees from any or all claims Mr. Cunningham may have arising out of this employment or termination from employment and agrees, if requested by the University, to sign a release provided by the University at such time. The University shall not be liable to Mr. Cunningham for any collateral business opportunities, outside activities, or other non-University matters that may be related to or associated with Mr. Cunningham’s position with the University.

(b) Upon termination pursuant to this Paragraph 10, Mr. Cunningham agrees to mitigate the University’s obligations to pay Severance and to make reasonable and diligent efforts to obtain employment, consulting or other work which is commensurate with his training and experience as a Division 1 Athletic Director, including without limitation as an athletic director, executive or coach for any college or professional sports organization, an executive for any athletics conference, sports marketing organization or similar organization focusing on athletics, and an executive, commentator or other media personality for any national or international media outlet or affiliate (“Comparable Work”). Mr. Cunningham agrees to repay to the University (or permit offset of Severance payments) the gross amount of payments he receives from any such Comparable Work and from any other employment, consulting or other provision of services in any form or manner relating to the period commencing with his termination under this Paragraph 10 and ending on June 30, 2023, up to the amount of Severance. Mr. Cunningham further agrees that the gross amount shall include amounts not received

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currently, including deferred compensation awards, stock, options or other beneficial ownership rights, and he shall not make efforts to delay or structure payments artificially to avoid reduction or repayment of Severance. Mr. Cunningham agrees to certify to the University at least annually through June 30, 2023 as to his compliance with these mitigation obligations.

11. TERMINATION BY DIRECTOR OF ATHLETICS

(a) Mr. Cunningham recognizes that his promise to work for University for the entire term of this Agreement is an essential consideration in University's decision to employ him as Director of Athletics. Mr. Cunningham also recognizes that the University is making a highly valuable investment in his continued employment by entering into this Agreement and its investment would be lost or diminished were he to resign or otherwise terminate his employment as Director of Athletics with University prior to the expiration of this Agreement. That said, Mr. Cunningham may terminate this Agreement for any reason upon 120-days prior written notice to the University.

(b) Mr. Cunningham shall notify the Chancellor prior to engaging in discussions with other institutions through their representatives or agents, including discussions related to offers of administrative opportunities at other educational institutions, and that failure to provide the requisite notice prior to engaging in any such discussions shall constitute a material breach of this Agreement.

12. TERMINATION BY AGREEMENT OF BOTH PARTIES

This Agreement may be terminated at any time upon mutual agreement of the parties. In the event of a termination under this paragraph 12, University's sole obligation to Mr. Cunningham shall be payment of his compensation as set forth in Paragraph 3 of this Agreement earned through the date of such termination. The University shall not be liable to Mr. Cunningham for any collateral business opportunities, outside activities, or other non-University matters that may be related to or associated with Mr. Cunningham's position with the University.

13. AUTOMATIC TERMINATION UPON DEATH OR DISABILITY

(a) This Agreement shall terminate immediately and automatically without notice in the event that Mr. Cunningham dies. This Agreement shall terminate, upon reasonable notice to Mr. Cunningham by University, in the event that Mr. Cunningham becomes and remains unable to perform the essential functions of his employment hereunder for a period of ninety (90) days by reason of medical illness or incapacity. Such determination of Mr. Cunningham's inability to perform his duties shall be made in the sole judgment of the Chancellor; provided, however, that the Chancellor shall, prior to making such judgment, seek the advice and opinion regarding such disability of an impartial physician competent to provide such advice and opinion, as may be mutually agreed upon by Mr. Cunningham or his legal representative(s). If Mr. Cunningham or his legal representative(s), as the case may be, and the Chancellor are unable to agree upon such physician, the selection shall be made by the Dean of the School of Medicine of The University of North Carolina at Chapel Hill.



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(b) If this Agreement is terminated pursuant to subparagraph (a) above because of death, Mr. Cunningham's salary and all other benefits shall terminate as of the end of the calendar month in which death occurs, except that Mr. Cunningham's personal representative(s) or other designated beneficiary shall be paid all such death benefits, if any, as may be contained in any benefit plan now in force or hereafter adopted by the University and due Mr. Cunningham as an EPA Non Faculty Employee under the Policies.

(c) In the event that Mr. Cunningham becomes and remains unable, in the sole judgment of the Chancellor, to perform the essential functions of his employment hereunder for a period of ninety (90) days because of medical illness or incapacity and the University thereupon affords notice of termination under subparagraph (a) above, except for payment of amounts due Mr. Cunningham accrued hereunder prior to the date of termination and payment of any disability benefits to which Mr. Cunningham may be entitled pursuant to any disability program in which Mr. Cunningham is enrolled through University, the University shall have no further liability to Mr. Cunningham pursuant to this Agreement. Specifically and without limitation, at the end of such ninety (90) day period, all salary and other benefits shall terminate, except that Mr. Cunningham shall be entitled to receive any disability benefits to which he is entitled under any disability program in which he is enrolled through the University.

(d) Notwithstanding any other provision herein, this Agreement does not and shall not be construed to afford University the right to take any action that is unlawful under the Americans with Disabilities Act or to constitute in any respect a waiver of rights under such Act.

(e) The termination of this Agreement under subparagraph (a), above, shall not constitute a breach of this Agreement, and, except for the payments required by this Paragraph 13, if any, Mr. Cunningham hereby, to the fullest extent allowable by law, waives and relinquishes all rights to payment of compensation, damages, or other relief on account of such termination.

14. TAXES

Mr. Cunningham acknowledges that, in addition to the salary provided for in this Agreement, certain benefits he receives incident to his employment relationship with University may give rise to taxable income. Mr. Cunningham agrees to be responsible for the payment of any taxes (including federal, state, and local taxes) due on such income. Mr. Cunningham also understands that University will withhold taxes on amounts paid or due to Mr. Cunningham and the value of benefits provided to Mr. Cunningham, to the extent required by applicable law and regulation.

15. SEVERABILITY

The invalidity or unenforceability of any provision hereof shall in no way affect the validity or unenforceability of any other provision hereof.

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16. NOTICES

Any notice required or permitted to be given under this Agreement shall be sufficient if in writing, and if sent by registered or certified mail to his residence in the case of Mr. Cunningham, or to the Chancellor's Office in the case of University.

17. COUNTERPARTS

This Agreement may be executed in separate counterparts, each of which when so executed and delivered shall be an original, but all of which shall constitute one and the same instrument. Delivery of executed counterparts of the Agreement by telecopy or electronic signature shall be effective as an original.

18. BENEFIT

This Agreement, in accordance with its terms and conditions, shall inure to the benefit of and be binding upon University, its successors and assigns, and Mr. Cunningham, his heirs, executors, administrators, and legal representatives.

19. SITUS

This Agreement shall be construed in accordance with and governed by the laws of the State of North Carolina. The exclusive venue in any judicial action or proceeding arising out of or relating to this Agreement shall be the state or federal courts located in State of North Carolina.

20. EQUAL PARTICIPANTS

Each party hereto shall be viewed as an equal participant, and each party agrees that there shall be no presumption against the drafting party.

21. ENTIRE AGREEMENT

Effective upon signature by both parties, this instrument cancels all prior agreements between the parties hereto, including the prior agreement between the parties dated November 14, 2011, and contains the entire agreement of the parties. It may not be changed orally. This Agreement in its entirety and all of its terms and conditions shall be effective only if approved by the Board of Trustees of The University of North Carolina at Chapel Hill. This Agreement can be amended only by an agreement in writing signed by both parties and approved, as required, pursuant to the policies of the Board of Governors of The University of North Carolina. In executing this agreement, Mr. Cunningham acknowledges and agrees that he has not relied upon any representations, promises, or inducements from the University or anyone acting on its behalf except those expressly set forth in this Agreement.

22. WAIVER

Waiver by either party of a breach of any provision of this Agreement shall not operate as or be construed to be a waiver of any subsequent breach hereof.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year first above written.

FOR AND ON BEHALF OF  
THE UNIVERSITY OF NORTH  
CAROLINA AT CHAPEL HILL

\_\_\_\_\_  
Matthew M. Fajack  
Vice Chancellor for Finance  
and Administration

\_\_\_\_\_  
Date

\_\_\_\_\_  
Carol Folt  
Chancellor

\_\_\_\_\_  
Date

Approved by the Board of Trustees:

\_\_\_\_\_  
Assistant Secretary

\_\_\_\_\_  
Date

MR. CUNNINGHAM

\_\_\_\_\_  
Lawrence (Bubba) Cunningham

\_\_\_\_\_  
Date



THE UNIVERSITY  
of NORTH CAROLINA  
at CHAPEL HILL

**CAROL L. FOLT**  
*Chancellor*

103 SOUTH BUILDING  
CAMPUS BOX 9100  
CHAPEL HILL, NC 27599

T 919.962.1365  
F 919.962.1647  
carol.folt@unc.edu

## Mail Ballot

### Board of Trustees

**November 1, 2017**

Chancellor Carol Folt submits for your review and approval the contract for Athletic Director Lawrence Cunningham. This mail ballot will be approved as part of the consent agenda at the Full Board meeting on Thursday, November 16, 2017.

The undersigned votes as follows with recommendation to these proposed actions as presented by the Chancellor.

Approve      Disapprove

Employment agreement for Lawrence  
Cunningham

☐☐

Signature\_\_\_\_\_

Printed Name\_\_\_\_\_

Date\_\_\_\_\_

Please fax to TJ Scott at (919) 962-1647 or email at [tj\\_scott@unc.edu](mailto:tj_scott@unc.edu)

This mail ballot was approved by a majority vote on November 1, 2017 by the following: Haywood Cochrane, Chuck Duckett, Jeff Brown, Lowry Caudill, Julia Grumbles, Kelly Hopkins, Allie Ray McCullen, Ed McMahan, Hari Nath, Richard Stevens, Dwight Stone, and Elizabeth Adkins



THE UNIVERSITY  
of NORTH CAROLINA  
at CHAPEL HILL

## ATTACHMENT B

**CAROL L. FOLT**  
*Chancellor*

103 SOUTH BUILDING  
CAMPUS BOX 9100  
CHAPEL HILL, NC 27599

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carol.folt@unc.edu

### **MEMORANDUM**

**TO:** Members of the Board of Trustees

**FROM:** Carol L. Folt

**RE:** Mail Ballot

**DATE:** November 9, 2017

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You have authorized my office to poll you by mail concerning personnel matters that require attention by the Board. Accordingly, we are transmitting to you herewith personnel actions as follows:

EHRA Faculty Compensation & Tenure Actions

Attachment A

Please mark and return the enclosed mail ballot indicating whether or not you agree with the actions proposed. Thank you.

## EXECUTIVE SUMMARY

## Board of Trustees

October 2017

No.	College/Division	Name	Dept./School	Current Rank	New Rank	Tenure Request Reason	Effective Date	Salary
<b>Personnel Actions</b>								
<b>New Appointments without Tenure</b>								
1	Health Affairs	Kavita Ongechi	Maternal & Child Health	Research Associate Professor	Associate Professor		11/1/2017	\$116,849.00
2	Health Affairs	Seth Berkowitz	Medicine	N/A	Assistant Professor		11/1/2017	\$170,000.00
3	Health Affairs	Stephanie Martin	Nutrition	N/A	Assistant Professor		11/1/2017	\$113,300.00
4	Health Affairs	Daniel Schrider	Genetics	N/A	Assistant Professor		3/1/2018	\$115,000.00
<b>Addition of Joint Appointment without Tenure</b>								
0								
<b>Promotion to Full Professor</b>								
1	Health Affairs	Vivian Go	Health Behavior	Associate Professor	Professor		11/1/2017	\$142,250.00
<b>Reappointments to the same Rank</b>								
0								
<b>Designation/Reappointments to Departmental Chair</b>								
1	Health Affairs	Ching-Chang Ko	Orthodontics	Hale Distinguished Professor	Chair		9/1/2017	\$251,500.00
<b>Designation/Reappointments to Distinguished Professorship</b>								
1	Health Affairs	Sharon Campbell	Biochemistry & Biophysics	Professor	Gary F Liebscher Distinguished Professorship		11/1/2017	\$174,842.00
2	Health Affairs	Rebeca Fry	Environmental Sciences & Engineering	Professor	Carol Remmer Angle Endowed Professorship		11/1/2017	\$135,538.00
3	Health Affairs	Melina Kibbe	Surgery	Professor/Chair	Colin G Thomas Distinguished Professorship		12/1/2017	\$523,800.00
<b>Actions Conferring Tenure</b>								
<b>Promotion Conferring Tenure</b>								
1	Health Affairs	Christy Avery	Epidemiology	Assistant Professor	Associate Professor	Promotion based on excellence in research	11/1/2017	\$115,539.00
2	Health Affairs	Gang Fang	Pharmaceutical Outcomes & Policy	Assistant Professor	Associate Professor	Promotion based on excellence in research	11/18/2018	\$119,905.00
3	Health Affairs	Yen-Yu Shih	Neurology	Assistant Professor	Associate Professor	Promotion based on excellence in research	11/1/2017	\$140,711.00
<b>New Appointments Conferring Tenure</b>								
1	Health Affairs	Cristen Page	Family Medicine	William B. Aycock Clinical Professor	William B Aycock Professor	Appointment based on excellence in educational scholarship	10/27/2017	\$226,880.00
<b>Addition of Joint Appointment Conferring Tenure</b>								
0								
<b>Corrections</b>								
1	Academic Affairs	Elizabeth Olson	Geography	Associate Professor	Professor		*1/1/2018	

## EXECUTIVE SUMMARY

## Board of Trustees

July 14, 2014

No.	College/Division	Name	School	Department	Rank	Reason	Requested Amount of Increase **	Percent of Increase **	June 30 Salary	Current Salary	New Salary *	Effective Date
*Available funding for each action has been confirmed by the appropriate Department and School/Division management officials to support the proposed salary increase. Upon implementation, specific funding sources are reviewed and approved at the Department level, as well as by the applicable University Central financial offices, including the University Budget Office and the Office of Sponsored Research for grant-funded salaries.							** Based on cumulative increase(s) to 6/30 salary					
Compensation Actions												
1	Health Affairs	Sun-Yung Bak	Dentistry	Prosthodontics	Clinical Assistant Professor	Increase due to new secondary administrative appointment as Director of the Graduate Prosthodontic Maxillofacial Clinic	\$8,076	7.22%	\$111,818	\$114,894	\$119,894	10/1/2017
2	Health Affairs	Mara Buchbinder	Medicine	Social Medicine	Associate Professor	Increase based on retention as Dr Buchbinder is being actively recruited by Columbia University	\$24,200	23.18%	\$104,405	\$108,605	\$128,605	11/1/2017
3	Health Affairs	Nicholas Brown	Medicine	Pharmacology	Adjunct Assistant Professor	Increase due to new faculty appointment as Assistant Professor via external competitive event	\$15,750	15.00%	\$105,000	\$105,000	\$120,750	9/1/2017
4	Academic Affairs	Jaye Cable	Vice Chancellor for Research	Institute for the Environment	Professor/Chair	Increase due to new secondary administrative appointment as	\$20,812	15.56%	\$133,788	\$139,600	\$154,600	10/1/2017
5	Health Affairs	Christopher Caulfield	Medicine	Medicine	Assistant Professor	Increase due to new secondary administrative appointment as Medical Director for the UNC Hospitals Observation Unit	\$25,000	12.56%	\$198,990	\$198,990	\$223,990	10/1/2017
6	Health Affairs	David Gerber	Medicine	Surgery	Professor/Chief/Vice Chair	This is a correction to the supplement that was approved last month. It was mistakenly requested as a \$30k supplement and should have been requested as a \$35k supplement	\$85,106	20.22%	\$420,894	\$501,000	\$506,000	10/1/2017
7	Academic Affairs	Jill Hamm	Education		Professor	Increase based on internal equity	\$23,567	17.93%	\$131,433	\$136,743	\$155,000	11/1/2017
8	Health Affairs	Feng-Chang Lin	Public Health	Biostatistics	Research Assistant Professor	Increase based on in-rank promotion to Research Associate Professor	\$17,542	15.49%	\$113,254	\$118,906	\$130,796	11/1/2017
9	Health Affairs	Leonard Lobo	Medicine	Medicine	Clinical Assistant Professor	Increase due to new secondary administrative appointment as Director of Transplant Pulmonology	\$15,000	7.78%	\$192,715	\$192,715	\$207,715	8/1/2017
10	Health Affairs	Kristin Reiter	Public Health	Health Policy & Management	Professor	Increase due to promotion to Professor	\$10,000	6.48%	\$154,405	\$162,109	\$164,405	12/1/2017
11	Academic Affairs	Michael Reiter	Arts and Sciences	Computer Science	Distinguished Professor	Increase due to a new secondary administrative appointment as Associate Chair for Diversity	\$24,018	11.43%	\$210,185	\$231,203	\$234,203	7/1/2017
12	Health Affairs	Denise Rhoney-Metzger	Pharmacy	PACE	Professor	Increase due to new secondary administrative appointment as Associate Dean for Curricular Innovation	\$13,532	6.90%	\$195,974	\$204,506	\$209,506	9/1/2017
13	Health Affairs	Andre Ritter	Dentistry	Operative Dentistry	Professor/Chair	Increase due to new secondary administrative appointment as Executive Dean	\$52,002	24.94%	\$208,549	\$225,263	\$260,551	1/1/2018
14	Health Affairs	Christopher Shea	Public Health	Health Policy & Management	Assistant Professor	Increase due to internal equity	\$13,748	11.83%	\$116,252	\$122,053	\$130,000	12/1/2017
15	Health Affairs	Joyce Tan	Medicine	Genetics	Research Assistant Professor/Special Assistant to the Chancellor	Increase due to new secondary administrative appointment as Chief Research Strategist	\$10,215	8.55%	\$119,517	\$124,732	\$129,732	10/1/2017
16	Health Affairs	Melissa Troester	Public Health	Epidemiology	Professor/Program Co-Leader	Increase due to new secondary administrative appointment as Director of the UNC Center for Environmental Health and Susceptibility	\$22,500	12.34%	\$182,330	\$184,830	\$204,830	9/1/2017
17												
18												
19												
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No.	College/Division	Name	Department/School	Rank	Reason	Total Monetary Value of Non-Salary Compensation	Duration of Non-Salary Compensation	Effective Date	End Date
<b>Non-Salary Compensation Actions</b>									
0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

## EXECUTIVE SUMMARY

## Board of Trustees

October 2017

No. First Name

Rank

Description

**For Information - Leave of Absence - 7/1/16-7/1/17**

1	ALAMO,JUAN MANUEL	Assistant Professor	Faculty Research/StdY Assgnmnt
2	BALLARD-ROSA,CAMERON	Assistant Professor	Faculty Ext Competitive Leave
3	BARDAWIL,FADI A	Assistant Professor	Faculty Ext Competitive Leave
4	BARDAWIL,FADI A	Assistant Professor	Faculty Ext Competitive Leave
5	BOHLMAN,ANDREA FLORENCE	Assistant Professor	Faculty Professional Leave
6	BOHLMAN,ANDREA FLORENCE	Assistant Professor	Faculty Ext Competitive Leave
7	CASTILLO,KARL DAVID	Assistant Professor	Faculty Research/StdY Assgnmnt
8	CHEN,MENGJIE	Assistant Professor	Faculty Professional Leave
9	COOPER,ANDREA	Assistant Professor	Faculty Research/StdY Assgnmnt
10	COWDERY,TAYLOR HEYWOOD	Assistant Professor	Faculty Ext Competitive Leave
11	DUNCAN,ALEXANDER COLIN	Assistant Professor	Faculty Research/StdY Assgnmnt
12	EKSTRAND,VICTORIA SMITH	Assistant Professor	Faculty Research/StdY Assgnmnt
13	ESCOLAR,MARISA ABBY	Assistant Professor	Faculty Int Competitive Leave
14	FIGUEROA,MICHAEL	Assistant Professor	Faculty Research/StdY Assgnmnt
15	FLAHERTY,MARY GRACE	Assistant Professor	Faculty Research/StdY Assgnmnt
16	FLAHERTY,MARY GRACE	Assistant Professor	Faculty Research/StdY Assgnmnt
17	FREY,BENJAMIN ELLIOTT	Assistant Professor	Faculty Research/StdY Assgnmnt
18	FRUEHWIRTH,JANE COOLEY	Assistant Professor	Faculty Research/StdY Assgnmnt
19	GATES-FOSTER,JENNIFER ERIN	Assistant Professor	Faculty Int Competitive Leave
20	GATES-FOSTER,JENNIFER ERIN	Assistant Professor	Faculty Int Competitive Leave
21	GATES,KATHLEEN MARIE	Assistant Professor	Faculty Research/StdY Assgnmnt
22	GRIEST,STEPHANIE ANN	Assistant Professor	Faculty Research/StdY Assgnmnt
23	GRIFFITH,BOYCE EUGENE	Assistant Professor	Faculty Research/StdY Assgnmnt
24	JARRAHI,MOHAMMAD HOSEIN	Assistant Professor	Faculty Research/StdY Assgnmnt
25	JARVIS,LAUREN VIRGINIA	Assistant Professor	Faculty Research/StdY Assgnmnt
26	KOTCH,SETH M.	Assistant Professor	Faculty Research/StdY Assgnmnt
27	KUCERA,KRISTEN L.	Assistant Professor	Faculty Research/StdY Assgnmnt
28	LENTZ,CHRISTIAN	Assistant Professor	Faculty Int Competitive Leave



## EXECUTIVE SUMMARY

## Board of Trustees

October 2017

29	LOPEZ-SANDERS, LAURA	Assistant Professor	Faculty Ext Competitive Leave
30	LOPEZ-SANDERS, LAURA	Assistant Professor	Faculty Ext Competitive Leave
31	MARTIN, LUCY ELIZABETH SEMPLE	Assistant Professor	Faculty Ext Competitive Leave
32	MCKAY, DANIEL JAMES	Assistant Professor	Faculty Research/Stdy Assgnmnt
33	MERINO-RAJME, CARLA	Assistant Professor	Faculty Research/Stdy Assgnmnt
34	MIDDLETON, CHRISTOPHER TOWNSEND	Assistant Professor	Faculty Research/Stdy Assgnmnt
35	MORRISON, MOSI ADESINA	Assistant Professor	Faculty Research/Stdy Assgnmnt
36	NEWHALL, KATHERINE ALTA	Assistant Professor	Faculty Research/Stdy Assgnmnt
37	PHAN, TOAN VU	Assistant Professor	Faculty Professional Leave
38	PIETROSIMONE, BRIAN G	Assistant Professor	Faculty Research/Stdy Assgnmnt
39	POPP, NELS	Assistant Professor	Faculty Research/Stdy Assgnmnt
40	PORTER, DONALD ELLIOTT	Assistant Professor	Faculty Research/Stdy Assgnmnt
41	REISSNER, KATHRYN J.	Assistant Professor	Faculty Research/Stdy Assgnmnt
42	RODRIGUEZ, NANCY	Assistant Professor	Faculty Research/Stdy Assgnmnt
43	RYAN, TIMOTHY J.	Assistant Professor	Faculty Research/Stdy Assgnmnt
44	RYOO, KIHYUN	Assistant Professor	Faculty Research/Stdy Assgnmnt
45	SA CARVALHO PEREIRA, CAROLINA	Assistant Professor	Faculty Research/Stdy Assgnmnt
46	SMITH, CANDIS WATTS	Assistant Professor	Faculty Research/Stdy Assgnmnt
47	STUESSE, ANGELA CHRISTINE	Assistant Professor	Faculty Research/Stdy Assgnmnt
48	STURKEY, WILLIAM MYCHAEL	Assistant Professor	Faculty Research/Stdy Assgnmnt
49	TANNER, JESSICA LEIGH	Assistant Professor	Faculty Research/Stdy Assgnmnt
50	THOMAS, KATHLEEN	Assistant Professor	Faculty Research/Stdy Assgnmnt
51	THORNTON, BRENDAN JAMAL	Assistant Professor	Faculty Research/Stdy Assgnmnt
52	TRUONG, LIEN	Assistant Professor	Faculty Int Competitive Leave
53	TRUONG, LIEN	Assistant Professor	Faculty Research/Stdy Assgnmnt
54	VALENTINE, JINA	Assistant Professor	Faculty Int Competitive Leave
55	VALENTINE, JINA	Assistant Professor	Faculty Int Competitive Leave
56	VALLADARES, HERICA N.	Assistant Professor	Faculty Research/Stdy Assgnmnt
57	VERDIER, VALENTIN	Assistant Professor	Faculty Research/Stdy Assgnmnt
58	WILLIAMS II, RONALD	Assistant Professor	Faculty Research/Stdy Assgnmnt
59	WILLIAMS, JONATHAN WALLACE	Assistant Professor	Faculty Research/Stdy Assgnmnt
60	WORTHEN, MOLLY	Assistant Professor	Faculty Research/Stdy Assgnmnt

## EXECUTIVE SUMMARY

## Board of Trustees

October 2017

61	WORTHEN,MOLLY	Assistant Professor	Faculty Int Competitive Leave
62	ZHANG,KAI	Assistant Professor	Faculty Research/Stdy Assgnmnt
63	ALEXANDER CRAFT,RENEE J	Associate Professor	Faculty Research/Stdy Assgnmnt
64	ALEXANDER CRAFT,RENEE J	Associate Professor	Faculty Ext Competitive Leave
65	ANDERSON,GLAIRE D	Associate Professor	Faculty Int Competitive Leave
66	ANDERSON,GLAIRE D	Associate Professor	Faculty Research/Stdy Assgnmnt
67	ARGON,SUKRIYE N	Associate Professor	Faculty Research/Stdy Assgnmnt
68	BAPAT,NAVIN A	Associate Professor	Faculty Research/Stdy Assgnmnt
69	BENDOR,TODD K	Associate Professor	Faculty Research/Stdy Assgnmnt
70	BROWN,WILLIAM ARTHUR	Associate Professor	Faculty Research/Stdy Assgnmnt
71	BURRILL,EMILY SUSAN	Associate Professor	Faculty Research/Stdy Assgnmnt
72	CAREN,NEAL P	Associate Professor	Faculty Research/Stdy Assgnmnt
73	CHAMBERS,JANET ANNE	Associate Professor	Faculty Research/Stdy Assgnmnt
74	COBB,DANIEL M	Associate Professor	Faculty Ext Competitive Leave
75	CRAVEY,ALTHA J	Associate Professor	Faculty Research/Stdy Assgnmnt
76	CURTAIN,FORREST T	Associate Professor	Faculty Research/Stdy Assgnmnt
77	DANIELEWICZ,JANE M	Associate Professor	Faculty Research/Stdy Assgnmnt
78	DAUGHTERS,STACEY BROOKE	Associate Professor	Faculty Research/Stdy Assgnmnt
79	DEL VALLE ESCALANTE,EMILIO	Associate Professor	Faculty Int Competitive Leave
80	DEL VALLE ESCALANTE,EMILIO	Associate Professor	Faculty Research/Stdy Assgnmnt
81	DORE,FLORENCE WEILER	Associate Professor	Faculty Ext Competitive Leave
82	FLABBI,LUCA	Associate Professor	Faculty Research/Stdy Assgnmnt
83	GARCIA,DAVID F	Associate Professor	Faculty Research/Stdy Assgnmnt
84	GARCIA,DIEGO	Associate Professor	Faculty Professional Leave
85	GHOSH,PIKA	Associate Professor	Faculty Professional Leave
86	GIBSON,JACQUELINE M	Associate Professor	Faculty Ext Competitive Leave
87	GIOVANELLO,KELLY S	Associate Professor	Faculty Research/Stdy Assgnmnt
88	GLAZIER,JOCELYN A	Associate Professor	Faculty Research/Stdy Assgnmnt
89	GOKARIKSEL,PERVIN B	Associate Professor	Faculty Int Competitive Leave
90	HEDRICK,TYSON L	Associate Professor	Faculty Research/Stdy Assgnmnt
91	HEITSCH,FABIAN	Associate Professor	Faculty Research/Stdy Assgnmnt
92	HEMMINGER,BRADLEY MARK	Associate Professor	Faculty Research/Stdy Assgnmnt

## EXECUTIVE SUMMARY

## Board of Trustees

October 2017

93	HENNING,REYCO	Associate Professor	Faculty Int Competitive Leave
94	JACKSON,JERMA A	Associate Professor	Faculty Ext Competitive Leave
95	KAUR,JASLEEN -	Associate Professor	Faculty Research/StdY Assgnmnt
96	KENDALL,RITCHIE D	Associate Professor	Faculty Off Campus Assignment
97	KING,MICHELLE T	Associate Professor	Faculty Int Competitive Leave
98	KING,MICHELLE T	Associate Professor	Faculty Ext Competitive Leave
99	LA SERNA,MIGUEL ABRAM	Associate Professor	Faculty Ext Competitive Leave
100	LA SERNA,MIGUEL ABRAM	Associate Professor	Faculty Ext Competitive Leave
101	LA SERNA,MIGUEL ABRAM	Associate Professor	Faculty Ext Competitive Leave
102	LEE,MARGARET CAROL	Associate Professor	Faculty Professional Leave
103	LEINBAUGH,THEODORE H	Associate Professor	Faculty Research/StdY Assgnmnt
104	LEONARD,STEPHEN T	Associate Professor	Faculty Int Competitive Leave
105	LEONARD,STEPHEN T	Associate Professor	Faculty Research/StdY Assgnmnt
106	LEVINE,CARY S	Associate Professor	Faculty Research/StdY Assgnmnt
107	LI,WENDAN	Associate Professor	Faculty Research/StdY Assgnmnt
108	LOTHSPEICH,PAMELA JO	Associate Professor	Faculty Ext Competitive Leave
109	LUNDBERG,CHRISTIAN O	Associate Professor	Faculty Research/StdY Assgnmnt
110	LUNDBERG,CHRISTIAN O	Associate Professor	Faculty Research/StdY Assgnmnt
111	MACNEIL,ANNE E	Associate Professor	Faculty Ext Competitive Leave
112	MARTIN,NINA UM	Associate Professor	Faculty Research/StdY Assgnmnt
113	MARTINEZ-GALLARDO,CECILIA	Associate Professor	Faculty Research/StdY Assgnmnt
114	MARZAN,MARIO M	Associate Professor	Faculty Research/StdY Assgnmnt
115	MAYNOR-LOWERY,MALINDA	Associate Professor	Faculty Research/StdY Assgnmnt
116	MCINTOSH,TERENCE V	Associate Professor	Faculty Research/StdY Assgnmnt
117	MOORE,LAURA J	Associate Professor	Faculty Int Competitive Leave
118	MORAN,ANDREW M	Associate Professor	Faculty Research/StdY Assgnmnt
119	NEBLETT,ENRIQUE W	Associate Professor	Faculty Research/StdY Assgnmnt
120	NELSON,CHRISTOPHER T	Associate Professor	Faculty Research/StdY Assgnmnt
121	OCHOA,TODD RAMON	Associate Professor	Faculty Ext Competitive Leave
122	OLDENBURG,AMY LYNN	Associate Professor	Faculty Research/StdY Assgnmnt
123	OLSON,ELIZABETH ANN	Associate Professor	Faculty Int Competitive Leave
124	PEARCE,LISA D	Associate Professor	Faculty Research/StdY Assgnmnt

EXECUTIVE SUMMARY

Board of Trustees

October 2017

125	PEREZ-MENDEZ,ROXANA JOSEFINA	Associate Professor	Faculty Research/Stdy Assgnmnt
126	PERUCCI,ANTHONY T	Associate Professor	Faculty Research/Stdy Assgnmnt
127	PIER,DAVID	Associate Professor	Faculty Int Competitive Leave
128	PRICE,CHARLES R	Associate Professor	Faculty Int Competitive Leave
129	RANKUS,EDWARD V	Associate Professor	Faculty Research/Stdy Assgnmnt
130	REED,JASON W	Associate Professor	Faculty Research/Stdy Assgnmnt
131	REGISTER,CHARLENE B.	Associate Professor	Faculty Research/Stdy Assgnmnt
132	RIVERO,ALICIA	Associate Professor	Faculty Research/Stdy Assgnmnt
133	SABBETH,KATHRYN A	Associate Professor	Faculty Professional Leave
134	SABBETH,KATHRYN A	Associate Professor	Faculty Research/Stdy Assgnmnt
135	SHIELDS,TANYA L	Associate Professor	Faculty Research/Stdy Assgnmnt
136	SHIELDS,TANYA L	Associate Professor	Faculty Int Competitive Leave
137	SLEP,KEVIN C	Associate Professor	Faculty Research/Stdy Assgnmnt
138	SMITH,JENNIFER L	Associate Professor	Faculty Research/Stdy Assgnmnt
139	TAJ,AFROZ N	Associate Professor	Faculty Research/Stdy Assgnmnt
140	TATE,GEOFFREY A	Associate Professor	Faculty Professional Leave
141	TAYLOR,MATTHEW A	Associate Professor	Faculty Int Competitive Leave
142	TEWARI,MEENU	Associate Professor	Faculty Int Competitive Leave
143	TRIER,JAMES D	Associate Professor	Faculty Research/Stdy Assgnmnt
144	TROP,GABRIEL STEPHEN	Associate Professor	Faculty Int Competitive Leave
145	VIGIL,ARIANA ELIZABETH	Associate Professor	Faculty Ext Competitive Leave
146	VISSER,ROBIN L	Associate Professor	Faculty Ext Competitive Leave
147	VISSER,ROBIN L	Associate Professor	Faculty Int Competitive Leave
148	VON BERNUTH,RUTH	Associate Professor	Faculty Research/Stdy Assgnmnt
149	WATERHOUSE,BENJAMIN C	Associate Professor	Faculty Research/Stdy Assgnmnt
150	WATTS,ERIC KING	Associate Professor	Faculty Research/Stdy Assgnmnt
151	WHITE,BRIAN L	Associate Professor	Faculty Ext Competitive Leave
152	WILLIAMS,LYNEISE E	Associate Professor	Faculty Ext Competitive Leave
153	WILLIAMS,LYNEISE E	Associate Professor	Faculty Ext Competitive Leave
154	ALLEN,ROBERT C	Distinguished Professor	Faculty Int Competitive Leave
155	BABB,FLORENCE	Distinguished Professor	Faculty Research/Stdy Assgnmnt
156	BAKER,DAVID JOHN	Distinguished Professor	Faculty Int Competitive Leave

## EXECUTIVE SUMMARY

## Board of Trustees

October 2017

157	BAUMGARTNER,FRANK R.	Distinguished Professor	Faculty Research/Stdy Assgnmnt
158	BETTIS,RICHARD A	Distinguished Professor	Faculty Professional Leave
159	BETTIS,RICHARD A	Distinguished Professor	Faculty Professional Leave
160	BOLLEN,KENNETH A	Distinguished Professor	Faculty Research/Stdy Assgnmnt
161	BONDS,MARK E	Distinguished Professor	Faculty Ext Competitive Leave
162	BONDS,MARK E	Distinguished Professor	Faculty Ext Competitive Leave
163	CAMASSA,ROBERTO A	Distinguished Professor	Faculty Research/Stdy Assgnmnt
164	CARSEY,THOMAS MICHAEL	Distinguished Professor	Faculty Research/Stdy Assgnmnt
165	CLEGG,CLAUDE ANDREW	Distinguished Professor	Faculty Int Competitive Leave
166	DESIMONE,JOSEPH M	Distinguished Professor	Faculty Professional Leave
167	DESIMONE,JOSEPH M	Distinguished Professor	Faculty Professional Leave
168	EICHNER,MAXINE N.	Distinguished Professor	Faculty Research/Stdy Assgnmnt
169	EICHNER,MAXINE N.	Distinguished Professor	Faculty Research/Stdy Assgnmnt
170	ENGELHARDT,ELIZABETH SANDERS DELWICHE	Distinguished Professor	Faculty Int Competitive Leave
171	ENGELHARDT,ELIZABETH SANDERS DELWICHE	Distinguished Professor	Faculty Research/Stdy Assgnmnt
172	ENTWISLE,BARBARA	Distinguished Professor	Faculty Research/Stdy Assgnmnt
173	ENTWISLE,BARBARA	Distinguished Professor	Faculty Int Competitive Leave
174	ERNST,CARL W	Distinguished Professor	Faculty Research/Stdy Assgnmnt
175	FAUSER,ANNEGRET	Distinguished Professor	Faculty Research/Stdy Assgnmnt
176	FAUSER,ANNEGRET	Distinguished Professor	Faculty Research/Stdy Assgnmnt
177	FAUSER,ANNEGRET	Distinguished Professor	Faculty Int Competitive Leave
178	FELDMAN,MARYANN	Distinguished Professor	Faculty Ext Competitive Leave
179	FREDRICKSON,BARBARA L	Distinguished Professor	Faculty Ext Competitive Leave
180	FREDRICKSON,BARBARA L	Distinguished Professor	Faculty Research/Stdy Assgnmnt
181	FUCHS,HENRY	Distinguished Professor	Faculty Int Competitive Leave
182	GIL,KAREN M	Distinguished Professor	Faculty Professional Leave
183	GURA,PHILIP F	Distinguished Professor	Faculty Research/Stdy Assgnmnt
184	GURA,PHILIP F	Distinguished Professor	Faculty Research/Stdy Assgnmnt
185	HARRIS,KATHLEEN M	Distinguished Professor	Faculty Int Competitive Leave
186	HARTLYN,JONATHAN	Distinguished Professor	Faculty Research/Stdy Assgnmnt
187	HERMAN,BERNARD L	Distinguished Professor	Faculty Research/Stdy Assgnmnt
188	JARAUSCH,KONRAD H	Distinguished Professor	Faculty Int Competitive Leave

## EXECUTIVE SUMMARY

## Board of Trustees

October 2017

189	JARAUSCH,KONRAD H	Distinguished Professor	Faculty Int Competitive Leave
190	KALLEBERG,ARNE L	Distinguished Professor	Faculty Ext Competitive Leave
191	KOELB,CLAYTON T	Distinguished Professor	Faculty Research/StdY Assgnmnt
192	LARRES,KLAUS	Distinguished Professor	Faculty Ext Competitive Leave
193	LARRES,KLAUS	Distinguished Professor	Faculty Ext Competitive Leave
194	MAGNESS,JODI	Distinguished Professor	Faculty Int Competitive Leave
195	MAGNESS,JODI	Distinguished Professor	Faculty Professional Leave
196	MAGNESS,JODI	Distinguished Professor	Faculty Ext Competitive Leave
197	MCGOWAN,JOHN P	Distinguished Professor	Faculty Ext Competitive Leave
198	MCKEE,BRENT A	Distinguished Professor	Faculty Research/StdY Assgnmnt
199	MCNEIL,LAURIE E	Distinguished Professor	Faculty Int Competitive Leave
200	MCREYNOLDS,LINDA LOUISE	Distinguished Professor	Faculty Int Competitive Leave
201	MUMBY,DENNIS K	Distinguished Professor	Faculty Research/StdY Assgnmnt
202	NICHOL JR,GENE R	Distinguished Professor	Faculty Research/StdY Assgnmnt
203	ORTH,JOHN V	Distinguished Professor	Faculty Research/StdY Assgnmnt
204	PAUL,LAURIE ANN	Distinguished Professor	Faculty Professional Leave
205	PENN,DAVID L	Distinguished Professor	Faculty Research/StdY Assgnmnt
206	PENNYBACKER,SUSAN DABNEY	Distinguished Professor	Faculty Off Campus Assignment
207	PEREZ,LOUIS A	Distinguished Professor	Faculty Research/StdY Assgnmnt
208	POSTEMA,GERALD J	Distinguished Professor	Faculty Professional Leave
209	POSTEMA,GERALD J	Distinguished Professor	Faculty Professional Leave
210	RADDING,CYNTHIA	Distinguished Professor	Faculty Ext Competitive Leave
211	SEARING,DONALD D	Distinguished Professor	Faculty Professional Leave
212	SHERMAN,DANIEL JAMES	Distinguished Professor	Faculty Int Competitive Leave
213	SHERMAN,DANIEL JAMES	Distinguished Professor	Faculty Ext Competitive Leave
214	TALBERT,RICHARD J	Distinguished Professor	Faculty Research/StdY Assgnmnt
215	WEISSMAN,DEBORAH M	Distinguished Professor	Faculty Research/StdY Assgnmnt
216	WILKERSON,JOHN FRANKLIN	Distinguished Professor	Faculty Research/StdY Assgnmnt
217	WOLF,SUSAN R	Distinguished Professor	Faculty Professional Leave
218	WU,YUE	Distinguished Professor	Faculty Research/StdY Assgnmnt
219	KOTZEN,MATTHEW L	Distinguished Term Assoc Prof	Faculty Research/StdY Assgnmnt
220	MEIER,BENJAMIN MASON	Distinguished Term Assoc Prof	Faculty Research/StdY Assgnmnt

## EXECUTIVE SUMMARY

## Board of Trustees

October 2017

221	AMAGO,SAMUEL	Distinguished Term Professor	Faculty Int Competitive Leave
222	DUVAL,KATHLEEN A	Distinguished Term Professor	Faculty Research/StdY Assgnmnt
223	FLOYD-WILSON,MARY L.	Distinguished Term Professor	Faculty Ext Competitive Leave
224	GRABOWSKI,STELLA E	Distinguished Term Professor	Faculty Research/StdY Assgnmnt
225	GRABOWSKI,STELLA E	Distinguished Term Professor	Faculty Research/StdY Assgnmnt
226	GRABOWSKI,STELLA E	Distinguished Term Professor	Faculty Research/StdY Assgnmnt
227	KATZ,MARK	Distinguished Term Professor	Faculty Int Competitive Leave
228	KATZ,MARK	Distinguished Term Professor	Faculty Research/StdY Assgnmnt
229	LINDSAY,LISA A	Distinguished Term Professor	Faculty Off Campus Assignment
230	MUCHA,PETER J	Distinguished Term Professor	Faculty Int Competitive Leave
231	MUCHA,PETER J	Distinguished Term Professor	Faculty Int Competitive Leave
232	ABRAMOWITZ,JONATHAN STUART	Professor	Faculty Research/StdY Assgnmnt
233	AITKEN,MICHAEL D	Professor	Faculty Int Competitive Leave
234	AMBROS,BARBARA R	Professor	Faculty Int Competitive Leave
235	ANDERSON,ALLEN L	Professor	Faculty Research/StdY Assgnmnt
236	ARMITAGE,CHRISTOPHER	Professor	Faculty Research/StdY Assgnmnt
237	BIGLAISER,GARY A	Professor	Faculty Research/StdY Assgnmnt
238	BIRCKHEAD,TAMAR R	Professor	Faculty Professional Leave
239	BIRCKHEAD,TAMAR R	Professor	Faculty Professional Leave
240	BURCH,CHRISTINA L	Professor	Faculty Research/StdY Assgnmnt
241	BURNS,KATHRYN J	Professor	Faculty Research/StdY Assgnmnt
242	CHARI,ANUSHA	Professor	Faculty Research/StdY Assgnmnt
243	COLEMAN,DREW S	Professor	Faculty Research/StdY Assgnmnt
244	CURRAN,PATRICK J	Professor	Faculty Research/StdY Assgnmnt
245	DORE,FLORENCE WEILER	Professor	Faculty Research/StdY Assgnmnt
246	DOWNING,ERIC S	Professor	Faculty Research/StdY Assgnmnt
247	GILLESKIE,DONNA B	Professor	Faculty Research/StdY Assgnmnt
248	GINGHER,MARIANNE B	Professor	Faculty Research/StdY Assgnmnt
249	HACKNEY,ANTHONY CARL	Professor	Faculty Int Competitive Leave
250	HOFWEBER,THOMAS	Professor	Faculty Research/StdY Assgnmnt
251	HUANG,JINGFANG	Professor	Faculty Int Competitive Leave
252	HUSSONG,ANDREA M	Professor	Faculty Int Competitive Leave

## EXECUTIVE SUMMARY

## Board of Trustees

October 2017

253	JAMES, SHARON L	Professor	Faculty Int Competitive Leave
254	KENAN, RANDALL G.	Professor	Faculty Professional Leave
255	KENNEDY, JOSEPH E	Professor	Faculty Research/Stdy Assgnmnt
256	LEE, CHRISTOPHER A	Professor	Faculty Research/Stdy Assgnmnt
257	LU, JIANPING	Professor	Faculty Research/Stdy Assgnmnt
258	MACLEAN, DOUGLAS E	Professor	Faculty Research/Stdy Assgnmnt
259	MCGOWAN, JOHN P	Professor	Faculty Research/Stdy Assgnmnt
260	MITRAN, SORIN	Professor	Faculty Research/Stdy Assgnmnt
261	MOSKAL, JEANNE	Professor	Faculty Research/Stdy Assgnmnt
262	MOSLEY, MARIA E	Professor	Faculty Int Competitive Leave
263	MOSLEY, MARIA E	Professor	Faculty Research/Stdy Assgnmnt
264	NETA, RAM	Professor	Faculty Research/Stdy Assgnmnt
265	NIELSEN, FRANCOIS D	Professor	Faculty Research/Stdy Assgnmnt
266	OEHLER, DONALD L.	Professor	Faculty Off Campus Assignment
267	OTTEN, THOMAS J	Professor	Faculty Professional Leave
268	PAPANIKOLAS, JOHN M	Professor	Faculty Professional Leave
269	PERKINS, KATHY ANNE	Professor	Faculty Research/Stdy Assgnmnt
270	PFENNIG, DAVID W	Professor	Faculty Int Competitive Leave
271	PIPIRAS, VLADAS	Professor	Faculty Int Competitive Leave
272	PITELKA, MORGAN J	Professor	Faculty Research/Stdy Assgnmnt
273	PITELKA, MORGAN J	Professor	Faculty Research/Stdy Assgnmnt
274	PROCTOR, ROBERT A	Professor	Faculty Research/Stdy Assgnmnt
275	PROCTOR, ROBERT A	Professor	Faculty Professional Leave
276	REDFIELD, PETER W	Professor	Faculty Ext Competitive Leave
277	REDFIELD, PETER W	Professor	Faculty Ext Competitive Leave
278	RIVENBARK, WILLIAM C	Professor	Faculty Research/Stdy Assgnmnt
279	ROBERTS, JOHN T	Professor	Faculty Int Competitive Leave
280	ROBERTSON, GRAEME B	Professor	Faculty Research/Stdy Assgnmnt
281	ROBERTSON, GRAEME B	Professor	Faculty Research/Stdy Assgnmnt
282	ROVINE, VICTORIA L.	Professor	Faculty Ext Competitive Leave
283	SHIELDS, SARAH D	Professor	Faculty Off Campus Assignment
284	STEPONAITIS, VINCAS P	Professor	Faculty Int Competitive Leave



## EXECUTIVE SUMMARY

## Board of Trustees

October 2017

285	STEPONAITIS,VINCAS P	Professor	Faculty Research/Stdg Assgnmnt
286	SURGE,DONNA M	Professor	Faculty Research/Stdg Assgnmnt
287	TAYLOR,BEVERLY W	Professor	Faculty Research/Stdg Assgnmnt
288	TAYLOR,BEVERLY W	Professor	Faculty Research/Stdg Assgnmnt
289	TAYLOR,BEVERLY W	Professor	Faculty Int Competitive Leave
290	WILLIAMS,MARK	Professor	Faculty Research/Stdg Assgnmnt
291	WOLFE,JESSICA L	Professor	Faculty Ext Competitive Leave
292	YANG,YANG CLAIRE	Professor	Faculty Int Competitive Leave

No.	First Name	Rank	Description
<b>For Information - End of Employment - 7/1/16-7/1/17</b>			
1	AHUJA,NEEL KUMAR	Associate Professor	Resignation
2	AMMONS,DAVID N	Distinguished Professor	Retirement
3	BAKER,CLAIRE ELIZABETH	Assistant Professor	Resignation
4	BAND,LAWRENCE E	Distinguished Professor	Resignation
5	BARANEK,GRACE T	Professor	Resignation
6	BARUAH,SANJOY K	Professor	Resignation
7	BATALLER,RAMON	Associate Professor	Resignation
8	BATALLER,RAMON	Associate Professor	Resignation
9	BENCHARIT,SOMPOP	Assistant Professor	Term Appt Non Renewal EPA
10	BENNETT,BRIAN	Assistant Professor	Resignation
11	BERNARD,STEPHEN A	Professor	Retirement
12	BIRCKHEAD,TAMAR R	Professor	Resignation
13	BIRDSALL,STEPHEN S	Professor	Retirement
14	BOGER,JOHN C.	Distinguished Professor	Retirement
15	BOSE,CARL L	Professor	Retirement
16	BROPHY,ALFRED L	Distinguished Professor	Resignation
17	BROWN,CAROLINE N	Professor	Retirement
18	CARNEY,TIMOTHY J	Assistant Professor	Resignation

## EXECUTIVE SUMMARY

## Board of Trustees

October 2017

19	CARSON,JOHNNY L	Professor	Retirement
20	CASTRO-SCHILO,LAURA	Assistant Professor	Resignation
21	CHEN,MENGJIE	Assistant Professor	Resignation
22	CHEN,XI	Assistant Professor	Term Appt Non Renewal EPA
23	CLEGG,THOMAS B	Professor	Retirement
24	COLLINS,EDWARD J	Associate Professor	Resignation
25	COOPER,COYTE GENE	Assistant Professor	Term Appt Non Renewal EPA
26	DAMON,JAMES N	Professor	Retirement
27	DANIELS,ROBERT E	Associate Professor	Retirement
28	DICKS,DAVID L	Assistant Professor	Resignation
29	DOMINGUEZ,MICHAEL	Assistant Professor	Resignation
30	DUDLEY,ANDREW C.	Assistant Professor	Resignation
31	DYKSTRA HYLANDER,LINDA A	Professor	Retirement
32	FERGUSON,PAUL H	Professor	Retirement
33	FERRELL,JOSEPH S	Professor	Retirement
34	FISHER,DOMINIQUE D	Professor	Retirement
35	FLATT,VICTOR B	Distinguished Professor	Resignation
36	FLETCHER,W M	Professor	Retirement
37	GHOSH,PIKA	Associate Professor	Resignation
38	GIBSON,SARAH E.	Distinguished Professor	Retirement
39	GROFF,DIANE G	Associate Professor	Retirement
40	GRUMET,MADELEINE R	Professor	Retirement
41	GWIN,MINROSE C	Distinguished Professor	Retirement
42	HALABI,ZEINA G	Assistant Professor	Resignation
43	HALL,LEIGH A	Associate Professor	Resignation
44	HAMMETT-STABLER,CATHERINE A	Professor	Retirement
45	HAWKINS,JANE M	Professor	Retirement
46	HECKMAN,JONATHAN	Assistant Professor	Resignation
47	HENDRICK,RANDALL J	Professor	Retirement
48	HERRING,AMY H	Distinguished Professor	Resignation
49	HERSHEY JR,H G	Professor	Retirement
50	HILDEBRAND,REGINALD F	Associate Professor	Retirement

## EXECUTIVE SUMMARY

## Board of Trustees

October 2017

51	HILL JR, THOMAS E	Distinguished Professor	Retirement
52	HILLIS, KENNETH J	Professor	Retirement
53	HUMPHRY, RUTH A	Professor	Retirement
54	JOJIC, VLADIMIR	Assistant Professor	Resignation
55	KAUFMANN, WILLIAM KARL	Professor	Retirement
56	KAWULA, THOMAS H	Professor	Converted Termination
57	KELLY, JOYCE D	Professor	Resignation
58	KING, LARRY D	Professor	Retirement
59	KOTCH, JONATHAN B	Professor	Retirement
60	LANGE, ETHAN M	Professor	Resignation
61	LASTRA, ANSELMO A	Professor	Retirement
62	LEADBETTER, MALCOLM R.	Professor	Retirement
63	LEE, JOSEPH K	Professor	Retirement
64	LEE, MICHAEL YOUNG	Distinguished Professor	Retirement
65	LEONARD, RALPH HOWARD	Distinguished Term Professor	Retirement
66	LOPEZ-SANDERS, LAURA	Assistant Professor	Resignation
67	LYCAN, WILLIAM G	Distinguished Professor	Retirement
68	MANNING, JAMES ELBERT	Professor	Retirement
69	MARUCHECK, ANN E	Professor	Retirement
70	MASON, LINDA HOLLY	Professor	Resignation
71	MAZEPA, MARSHALL A	Assistant Professor	Resignation
72	MCCARTHY, KENNY D	Professor	Retirement
73	MENDEZ, MICHELLE A.	Assistant Professor	Resignation
74	MICHALAK, SARAH C	Professor	Resignation
75	MOESER, JAMES C	Professor	Retirement
76	MOJICA, GEMMA FOUST	Assistant Professor	Resignation
77	MOORE, REAGAN W	Professor	Retirement
78	MORAN, BARBARA B	Distinguished Professor	Retirement
79	MOULDER, JANELLE KATIE	Assistant Professor	Resignation
80	MURRAY, ROYCE W	Professor	Retirement
81	NADAS, JOHN L	Distinguished Professor	Retirement
82	NELSON, JENNIFER ELIZABETH SOLMS	Assistant Professor	Resignation

## EXECUTIVE SUMMARY

## Board of Trustees

October 2017

83	OATLEY, THOMAS H	Professor	Resignation
84	O'BRIEN, KAREN M	Assistant Professor	Resignation
85	ORAMASIONWU, CHRISTINE UZONNA	Assistant Professor	Resignation
86	PARROTT, MATTHEW C	Assistant Professor	Resignation
87	PERRIN, ELIANA M	Professor	Resignation
88	PERSHA, LAUREN M	Assistant Professor	Resignation
89	POLSKY, GREGG DOUGLAS	Distinguished Professor	Resignation
90	PRESTON, RYAN CONREE	Assistant Professor	Resignation
91	RACE, WILLIAM H	Distinguished Professor	Retirement
92	RECTOR, MONICA P	Professor	Retirement
93	REMUS, DANA	Professor	Resignation
94	REYES, ALVARO ANDRES	Assistant Professor	Resignation
95	RICH, PRESTON BERKELEY	Professor	Resignation
96	RODRIGUEZ, DANIEL A	Distinguished Professor	Resignation
97	ROSENFELD, LAWRENCE B	Professor	Retirement
98	ROSS, THOMAS WARREN	Professor	Retirement
99	ROWSEY, PAMELA J	Associate Professor	Resignation
100	SAMS, G K	Professor	Resignation
101	SCHOULTZ, LARS G.	Distinguished Professor	Retirement
102	SELASSIE, BEREKET H	Distinguished Professor	Retirement
103	SETHUPATHY, PRAVEEN	Assistant Professor	Resignation
104	SHAFFER-LANDAU, RUSSELL SCOTT	Professor	Resignation
105	SHANAHAN, LILLY	Assistant Professor	Resignation
106	SHANAHAN, MICHAEL J	Professor	Resignation
107	SMALL, LATOYA ADEYIANKA	Assistant Professor	Resignation
108	SMITH, BROOKS	Distinguished Professor	Retirement
109	SOPER, STEVE ALLAN	Professor	Resignation
110	SPREMULLI, LINDA L	Professor	Retirement
111	STAMM, JOHN W	Professor	Retirement
112	STINCHCOMBE, THOMAS E	Associate Professor	Resignation
113	SULIK, KATHLEEN K	Professor	Retirement
114	SULLIVAN, TERRY O	Associate Professor	Resignation

## EXECUTIVE SUMMARY

## Board of Trustees

October 2017

115	SUN,WEI	Associate Professor	Resignation
116	SUN,WEI	Associate Professor	Resignation
117	TARRANT,TERESA K	Associate Professor	Resignation
118	THOMPSON DORSEY,DANA N	Assistant Professor	Resignation
119	TIDWELL,RICHARD R	Distinguished Professor	Retirement
120	TOPPIN,ANTOINETTE LOUISE	Distinguished Professor	Resignation
121	TRETTIEN,WHITNEY	Assistant Professor	Resignation
122	TURNER,CRAIG W	Professor	Retirement
123	URBAN,THOMAS JACOB	Assistant Professor	Discharge/Misconduct
124	VALLABHANENI,RAGHUVeer	Assistant Professor	Resignation
125	VALLEY,ROBERT D	Professor	Retirement
126	VARIA,MAHESH A	Professor	Retirement
127	VOORHEES,PETER M	Associate Professor	Resignation
128	WAHL,JONATHAN M	Professor	Retirement
129	WANG,SHUMIN	Assistant Professor	Resignation
130	WANG,SOL SEAN	Assistant Professor	Term Appt Non Renewal EPA
131	WANG,ZEFENG	Associate Professor	Resignation
132	WARSHAUER,DAVID M	Professor	Resignation
133	WEGNER,JUDITH W	Distinguished Professor	Retirement
134	WEINER,BRYAN J	Professor	Resignation
135	WIGHTMAN,R. MARK	Professor	Retirement
136	WILDEMUTH,BARBARA M	Professor	Retirement
137	WILDER JR,ALDRIDGE D	Professor	Retirement
138	WILSON,ELIZABETH M	Professor	Retirement
139	WILSON,FRANK C	Distinguished Professor	Retirement
140	XIA,YIN	Assistant Professor	Resignation
141	ZAGAR,TIMOTHY MICHAEL	Assistant Professor	Resignation
142	ZEVALLOS,JOSE PEDRO	Associate Professor	Resignation
143	ZHUANG,JIAYUN	Assistant Professor	Resignation
144	ZOLNOUN,DENNIZ A	Associate Professor	Resignation





THE UNIVERSITY  
of NORTH CAROLINA  
at CHAPEL HILL

**CAROL L. FOLT**  
*Chancellor*

103 SOUTH BUILDING  
CAMPUS BOX 9100  
CHAPEL HILL, NC 27599

T 919.962.1365  
F 919.962.1647  
carol.folt@unc.edu

## Mail Ballot

### Board of Trustees

**November 9, 2017**

Chancellor Carol Folt submits for your review and approval the EHRA Faculty compensation and tenure actions as recommended for October 2017. This mail ballot will be approved as part of the consent agenda at the Full Board meeting on Thursday, November 16, 2017.

The undersigned votes as follows with recommendation to these proposed actions as presented by the Chancellor.

Approve      Disapprove

EHRA Faculty Compensation and Tenure  
Actions (Attachment A)

☐☐

Signature\_\_\_\_\_

Printed Name\_\_\_\_\_

Date\_\_\_\_\_

Please fax to TJ Scott at (919) 962-1647 or email at [tj\\_scott@unc.edu](mailto:tj_scott@unc.edu)

This mail ballot was approved by majority vote on November 12, 2017 by the following: Haywood Cochrane, Chuck Duckett, Jeff Brown, Lowry Caudill, Julia Grumbles, Allie Ray McCullen, Ed McMahan, Hari Nath, Richard Stevens, and Elizabeth Adkins.

## **ATTACHMENT C**

### **DESIGNER SELECTION – McCOLL BUILDING ADDITION & RENOVATION**

This project will provide the programming, site analysis and concept design for an addition and renovations to the McColl Building for Kenan-Flagler School of Business. The addition and partial renovation will support undergraduate enrollment growth, update existing classrooms and consolidate staff currently located off site in leased space.

Programming/Feasibility budget is \$500,000 and will be funded by State appropriations.

The project was advertised on August 31, 2017. Eleven (11) proposals were received. Four (4) firms were interviewed on October 18, 2017. One member of the Board of Trustees participated in the interviews.

The committee recommended the selection of the three firms in the following priority order:

- |                                    |             |
|------------------------------------|-------------|
| 1. LS3P with LMN                   | Raleigh, NC |
| 2. ArchitectsPerkins + Will        | Durham, NC  |
| 3. BHDP with Lake/Flato Architects | Raleigh, NC |

The firms were selected for their past performance on similar projects, strength of their consultant team and experience with campus projects.

### **RECOMMENDED ACTION**

A motion to approve the three firms in the following priority order:

- |                                    |             |
|------------------------------------|-------------|
| 1. LS3P with LMN                   | Raleigh, NC |
| 2. ArchitectsPerkins + Will        | Durham, NC  |
| 3. BHDP with Lake/Flato Architects | Raleigh, NC |



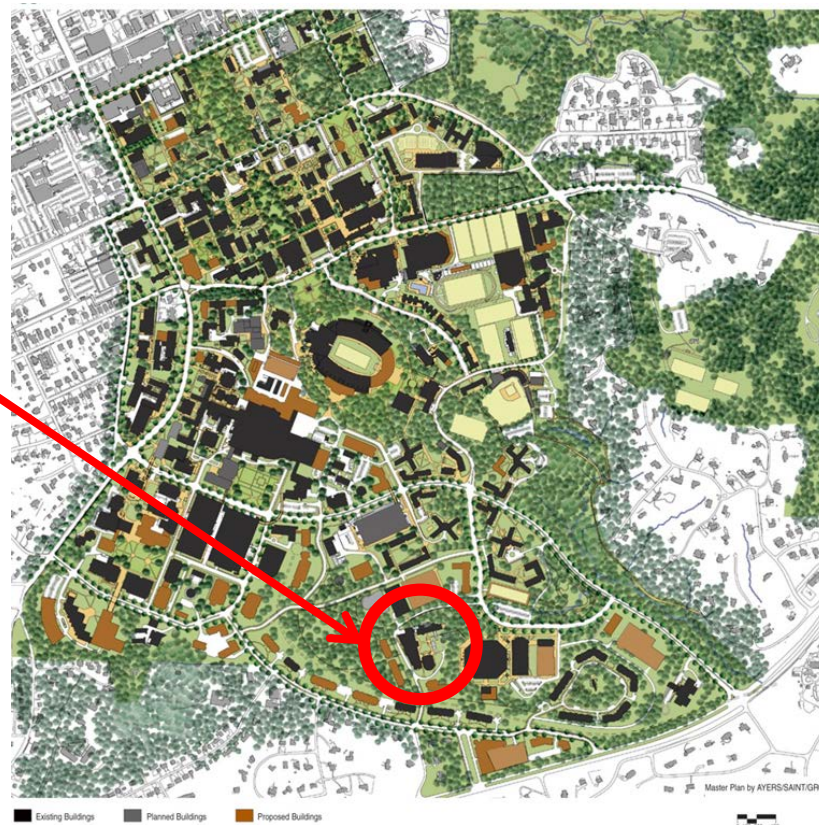


# KFBS McColl Addition and Renovation

PROJECT LOCATION



N



2006 CAMPUS MASTER PLAN

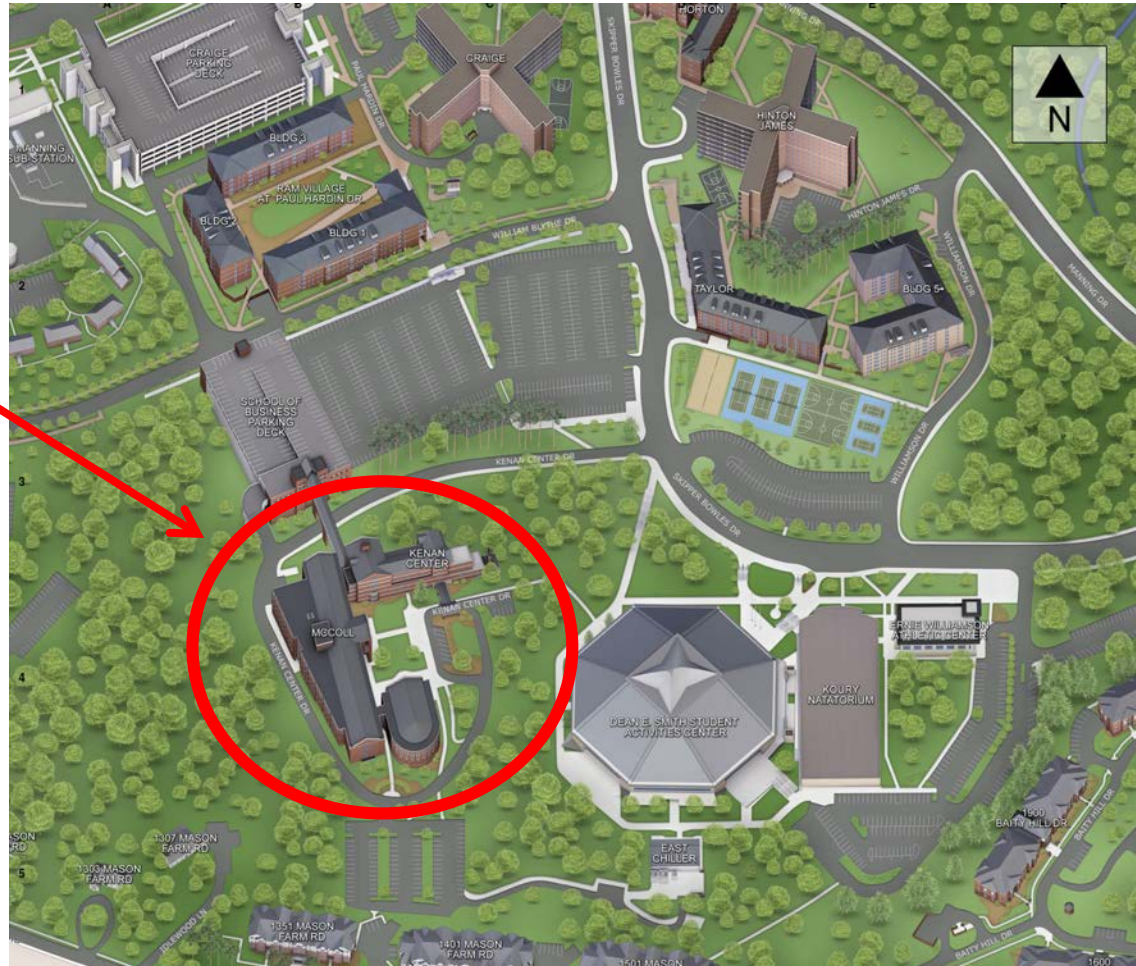


UNC  
DIVISION OF FINANCE  
AND ADMINISTRATION

Designer Approval



# KFBS McColl Addition and Renovation



PROJECT LOCATION



UNC  
DIVISION OF FINANCE  
AND ADMINISTRATION

Designer Approval



LS3P  
434 Fayetteville St., Suite 1700  
Raleigh, NC 27601  
919.829.2705

LMN Architects  
801 2nd Avenue, Suite 501  
Seattle, Washington 98104  
206.682.3460

21 September 2017

Tom Loter, AIA, LEED AP  
The University of North Carolina at Chapel Hill  
Campus Historic Preservation Architect, Facilities Planning and Design  
103 Airport Drive—CB 1090  
Chapel Hill, NC 27599-1090

**RE: UNC Chapel Hill McColl Building: Response to Request for Qualifications**

Dear Mr. Loter and Selection Committee:

Ranked No. 7 in the US for Undergraduate Business Schools and No. 16 for its MBA program, UNC Kenan-Flagler Business School is consistently a top performer in the nation. The proposed expansion and renovation of the School's facilities represents an exciting opportunity for UNC Kenan-Flagler to meet its long-term goal "to be the Best Business School of the 21st Century." Our architectural and engineering team is eager to help the School and UNC achieve this vision.

### **Nationally Recognized Partners**

For this commission, LS3P has partnered with a national leader in business school design: LMN Architects of Seattle, WA. LMN, a 150-person firm focused on higher education and public civic projects, was recognized for design excellence with the American Institute of Architects' 2016 Firm Award. Our association combines LS3P's extensive local knowledge and higher education expertise with LMN's reputation for the design of top-tier business schools. We are excited about this extraordinary opportunity to enrich the quality, reputation, and rankings of UNC Kenan-Flagler while elevating the overall campus experience.

LS3P and LMN are currently collaborating on a new 176,000 square foot facility for the Clemson University School of Business, an \$87.5 million project which will co-locate undergraduate business curricula in a think-tank environment as the flagship of a new academic campus precinct. Through the course of the Clemson project, LMN & LS3P have developed an integrated and collaborative working relationship, resulting in a design that embodies the college's aspirations and integrates the life of the Business School with the broader campus.

### **Proven Experience**

LS3P has an excellent reputation in programming, planning, and design of higher education environments. We have been fortunate to have worked with over 70 colleges and universities across the Southeast during our 50 year history. Specific to this commission, we have a history of successful project design and delivery for the University of North Carolina. Our most recent UNC Chapel Hill academic project, the School of Media and Journalism, demonstrates our capabilities for the design of leading-edge learning environments.

LS3P's Dave Moore has maintained an excellent relationship over the past 20 years with UNC Kenan-Flagler, serving as the principal lead and design architect for over 20 projects since his initial design of the Kenan-Flagler Business School and the Paul J Rizzo Executive Conference Center for the UNC Kenan-Flagler Business School Foundation.



## Top Tier Portfolio

LMN has a deep portfolio of business education facilities, including two phases of the University of Washington's Foster School of Business, the Merage School of Business at UC Irvine, the Huntsman School of Business at Utah State, and the Broad Pavilion at Michigan State. LMN's deep understanding of business education, design excellence, sustainability, and collaborative environments make us an ideal fit for this undertaking. The quality of our work has been recognized by more than 200 design awards, including 25 national and international design awards within the past five years. The Foster School is certified LEED Gold and has received national design awards from both the AIA Honor Award and AIA Committee on Education programs.

## Specialized Expertise

LMN's research-based design approach produces academic facilities that foster social performance, team collaboration, and cross-discipline connectivity. Our business education group has been benchmarking business schools across the country for the past 15 years, advancing insights into program and design strategies in support of team-based learning. Additionally, our Seattle location brings unique insights into the needs of startup business, entrepreneurial outreach, and global partnerships.

LMN's Lead Programmer, Susan Lowance, has over 20 years of specialized expertise in the programming, planning, and design of educational, institutional and research buildings, with a focus in the planning and design of business schools. Recent projects include the Stephen M. Ross School of Business at the University of Michigan, the W. P. Carey School of Business at Arizona State University, and feasibility studies for Cornell University's Johnson Graduate School of Management and UCLA's Anderson School of Management. She has lectured widely on planning and design for higher education and has been actively involved with the Organizing Committee for the Higher Education Planning in Asia Forum.

Rounding out our team, our highly respected consultants include Surface 678, an award-winning landscape architecture firm recognized for their work on university campuses, including UNC Chapel Hill. Other consultants include Calyx (WBE) for Civil Engineering, Lynch Mykins (WBE) for Structural Engineering, and Newcomb & Boyd for MEP/FP Engineering and FDS Design Studio for Food Service Design. All team members have a significant history of successful partnerships and are well-versed in campus design.

Our team is inspired by this opportunity to partner with UNC and Kenan-Flagler Business School to create leading-edge learning environments that will meet the needs of today's students and position the School to meet its long term aspiration. We look forward to illustrating our creative capacity and integrated planning and design approach as part of the next step in the interview process—and demonstrating why we are ideally suited to help you take full advantage of this extraordinary project.

Sincerely,

LS3P



Katherine N. Peele FAIA, LEED AP  
Principal | Executive Vice President - Practice

LMN



George Shaw, FAIA, LEED AP  
Partner



CLEMSON UNIV - ONE RESEARCH DR.



NCSU - WOLF RIDGE APARTMENTS



DUKE INSTITUTE FOR BRAIN SCIENCES

## 2. PAST PERFORMANCE ON SIMILAR PROJECTS

### LS3P

LS3P understands the complexities of higher education communities, and we have a proven reputation in the planning, programming, and design of higher education environments. We are well-versed in the challenges and processes which are particular to campus design including working with academic calendars, navigating funding mechanisms, and designing for both immediate needs and long-term flexibility. We have provided advance planning and design for numerous classroom buildings for universities, community and technical colleges, and tertiary professional education facilities. We work at all scales from small renovations to campus master plans, and we enjoy the challenges inherent in campus design.

### Selected Higher Education Projects

#### UNC Chapel Hill | Chapel Hill, NC

Carroll Hall School of Media and Journalism Study  
Steele Building Renovations  
Haynes Art Center  
Glaxo Molecular Biology Research Building  
Walter R. Davis Library  
Polk Hall

#### Appalachian State University | Boone, NC

Newland Hall Dormitory  
College of Education  
College of Education Annex  
Justice Hall Renovation  
East Hall Renovation  
Anne Belk Hall Renovation  
Health Sciences Complex Advance Planning and Design

#### Clemson University | Clemson, SC, Greenville, SC, and Satellite Campuses

Agricultural / Forest Resources Building  
Baruch Institute of Coastal Ecology and Forest Science  
Sandhill Research and Education Center, Master Plan and Lakehouse  
Clemson University International Center for Automotive Research (CU-ICAR) Master Plan  
CU-ICAR AutoPark and Management Partner Offices  
CU-ICAR Center for Emerging Technologies  
CU-ICAR Collab One Building  
Hendrix Student Center  
Lee Hall College of Architecture Additions  
Brooks Center for the Performing Arts  
IPTAY Offices Interiors  
Chilled Water Plant  
Core Campus Redevelopment Concept Planning (Dining Hall and Post Office Replacement)  
Clemson Greenville One (Graduate Business Center)  
Memorial Stadium West End Zone Improvements and One Clemson Museum

#### North Carolina State University | Raleigh, NC

The Friday Institute For Educational Innovation  
Owen/Tucker Dorm Renovation  
First-Year College Commons  
Wolf Ridge Apartments at Centennial and On the Oval Dining

#### College of Charleston | Charleston, SC

Albert Simons Center for the Arts  
Beatty Center School of Business and Economics  
Craig Cafeteria Expansion / Renovation  
Kelly House Dormitory  
Lightsey Conference and Continuing Education Center  
McAlister Dormitory  
Patriots Point Tennis Facility  
Science Center and Physician's Auditorium  
St. Philip Street Parking Facility  
Stern Student Center Expansion / Renovation  
Mixed-Use Dormitory  
Student Services Building

#### Francis Marion University | Florence, SC

School of Education and School of Business  
Department of Nursing

#### Duke University | Durham, NC

Institute for Brain Sciences Addition/Renovation  
French Family Science Center Laboratory Upfits  
Central Campus Apartments Study

#### UNC Charlotte | Charlotte, NC

Duke Centennial Hall and Motorsports Annex  
Bioinformatics Center  
Parking Deck I  
South Village Sector Plan  
Laurel Residence Hall (XIII)

#### UNC Greensboro | Greensboro, NC

Nursing and Instructional Building

#### UNC Pembroke | Pembroke, NC

School of Business Master Plan

#### UNC Wilmington | Wilmington, NC

New Lakeside Hall Office and Classroom Building  
Computer Information Sciences Building  
Marine Science Center Addition

## LMN

LMN offers a deep knowledge of the planning, programming and design of higher education projects, encompassing more than 140 projects on 32 campuses including many addition and renovation projects. Our business school work includes completed projects for the University of Washington, Utah State University and the University of California, along with projects in South Carolina and Michigan currently in design and construction phases. From this wealth of experience, we have developed a comprehensive understanding of the continually evolving programmatic, functional and technical intricacies of business school facilities.

### Selected Higher Education Projects

**Clemson University | Clemson, SC**  
College of Business

**Michigan State University | East Lansing, MI**  
Broad College of Business Graduate Pavilion

**Utah State University | Logan, UT**  
Huntsman Hall School of Business

**University of California Irvine | Irvine, CA**  
Paul Merage School of Business Addition  
UNEX Classroom Building  
Active Learning Building

**University of Washington | Seattle, WA**  
Foster School of Business, Phases I & II  
Foster School of Business, Mackenzie Hall  
Replacement Study  
Paul G. Allen Center for Computer Science & Engineering  
Floyd & Delores Jones Playhouse Renovation  
Athletic Fields Study  
Alaska Airlines Arena, HEC Edmundson Pavilion  
Renovation  
Chemistry Building  
Henry Art Gallery Addition/Renovation  
Husky Hall of Fame, Alaska Airlines Arena  
Husky Stadium West Stands  
Medical Center Entrance Upgrades Renovation

**University of Washington | Tacoma, WA**  
Campus Master Plan Phases I, II, & III  
Assembly Hall Predesign  
Academic & Office Building  
Campus Library  
Phase III Predesign Study  
Central Plant Building  
Douglass Building Renovation & Addition  
Keystone Instructional Building  
Science Building  
Walsh Gardner Computer Facility

**University of Washington | Bothell, WA**  
Student Activity Center

**Washington State University | Spokane, WA**  
Intercollegiate College of Nursing Building

**University of California | San Diego  
La Jolla, CA**  
Conrad Prebys Music Center  
Peer Review – Computer Science Building  
Mandeville Auditorium Renovation Predesign Study

**Central Washington University | Ellensburg, WA**  
Nutrition Science Building  
Nutrition, Exercise & Health Predesign  
Industrial & Engineering Technology Building  
Hogue Building Renovation & Addition Predesign

**Washington State University | Pullman, WA**  
Plant Sciences Building  
PACCAR Environmental Technology Building  
International Studies / Sciences-Joint Center  
Library Systems Master Plan  
Research & Education Complex Master Plan  
Biotechnology / Life Sciences Facility  
Electrical / Mechanical Engineering Building  
Washington State University Vancouver, WA  
Computer Science & Electrical Engineering Building

**University of Iowa | Iowa City, IA**  
Voxman School of Music

**Boise State University | Boise, ID**  
Center for Environmental Science & Economic  
Development Study  
Life Sciences Building Master Plan

**Bellevue College | Bellevue, WA**  
Building A – Classroom Building  
Building D – Library Renovation & Media Building  
Predesign Study  
Campus Architect  
Campus Master Plan  
Campus Master Plan Update  
Health Sciences Building Predesign  
Health Sciences Building  
Building C Renovation Predesign



**FOSTER SCHOOL OF BUSINESS,  
UNIVERSITY OF WASHINGTON** SEATTLE, WA  
Winner of the AIA National Honor Award  
for Interior Architecture and AIA National  
Committee on Architecture for Education  
Award, the new business school embodies an  
educational focus on team-based learning,  
providing a rich environment for social  
interaction and team development.



**MERAGE SCHOOL OF BUSINESS,  
UNIVERSITY OF CALIFORNIA, IRVINE, CA**  
The LEED Platinum business school addition,  
delivered through an innovative design-  
build process, dramatically modernizes the  
School's facilities with breakout rooms and  
an overlapping network of social activation  
spaces centered around an exterior  
courtyard.



**HUNTSMAN SCHOOL OF BUSINESS,  
UTAH STATE UNIVERSITY** LOGAN, UT  
Connecting dramatically with the surrounding  
Utah landscape, the new facility reinforces  
a team-based pedagogy and supports  
multi-cultural social interaction through  
interconnected common spaces, tiered  
classroom designs and flexible food service /  
event spaces.

## **ATTACHMENT D**

### **DESIGNER SELECTION – GLAXO RESEARCH CRYO-ELECTRON MICROSCOPY**

This project will renovate an existing 800 square foot research laboratory located at the lower level of the Glaxo Research Building to integrate a new 200kV cyro-electron microscope into the space and establish the UNC Cryo-Electron Microscopy Facility. The renovation project will provide the needed infrastructure support for installation and operation of the equipment. The scope of the renovation project includes architectural, structural, HVAC, electrical and plumbing modifications with final connections and installation to be performed by the equipment vendor.

The project budget is \$850,000 and will be funded by School of Medicine facilities and administrative (F&A) funds.

The project was advertised on September 25, 2017. Five (5) proposals were received. Three (3) firms were interviewed on November 1, 2017.

The committee recommended the selection of the three firms in the following priority order:

- |                      |                 |
|----------------------|-----------------|
| 1. Lord Aeck Sargent | Chapel Hill, NC |
| 2. Clark Nexsen      | Raleigh, NC     |
| 3. PNP Design Group  | Greensboro, NC  |

The firms were selected for their past performance on similar projects, strength of their consultant team and experience with campus projects.

### **RECOMMENDED ACTION**

A motion to approve the three firms in the following priority order:

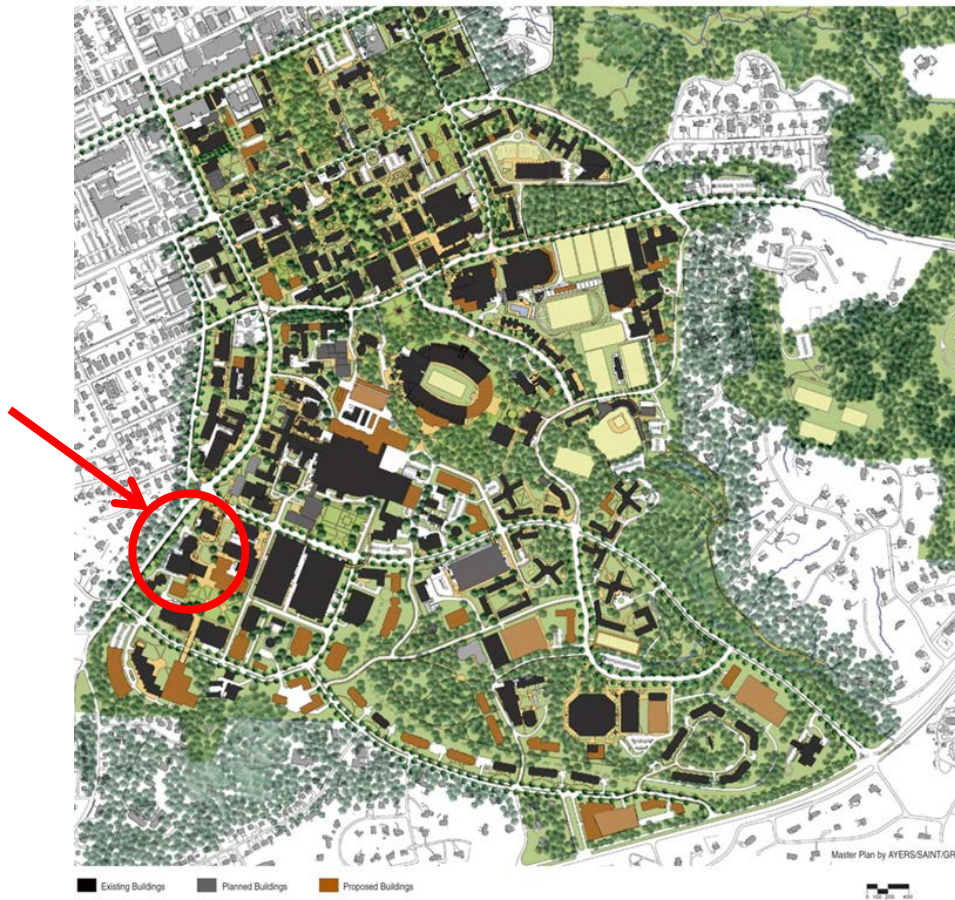
- |                      |                 |
|----------------------|-----------------|
| 1. Lord Aeck Sargent | Chapel Hill, NC |
| 2. Clark Nexsen      | Raleigh, NC     |
| 3. PNP Design Group  | Greensboro, NC  |





# Glaxo Research – Cryo-electron Microscopy

PROJECT LOCATION



2006 CAMPUS MASTER PLAN



UNC  
DIVISION OF FINANCE  
AND ADMINISTRATION

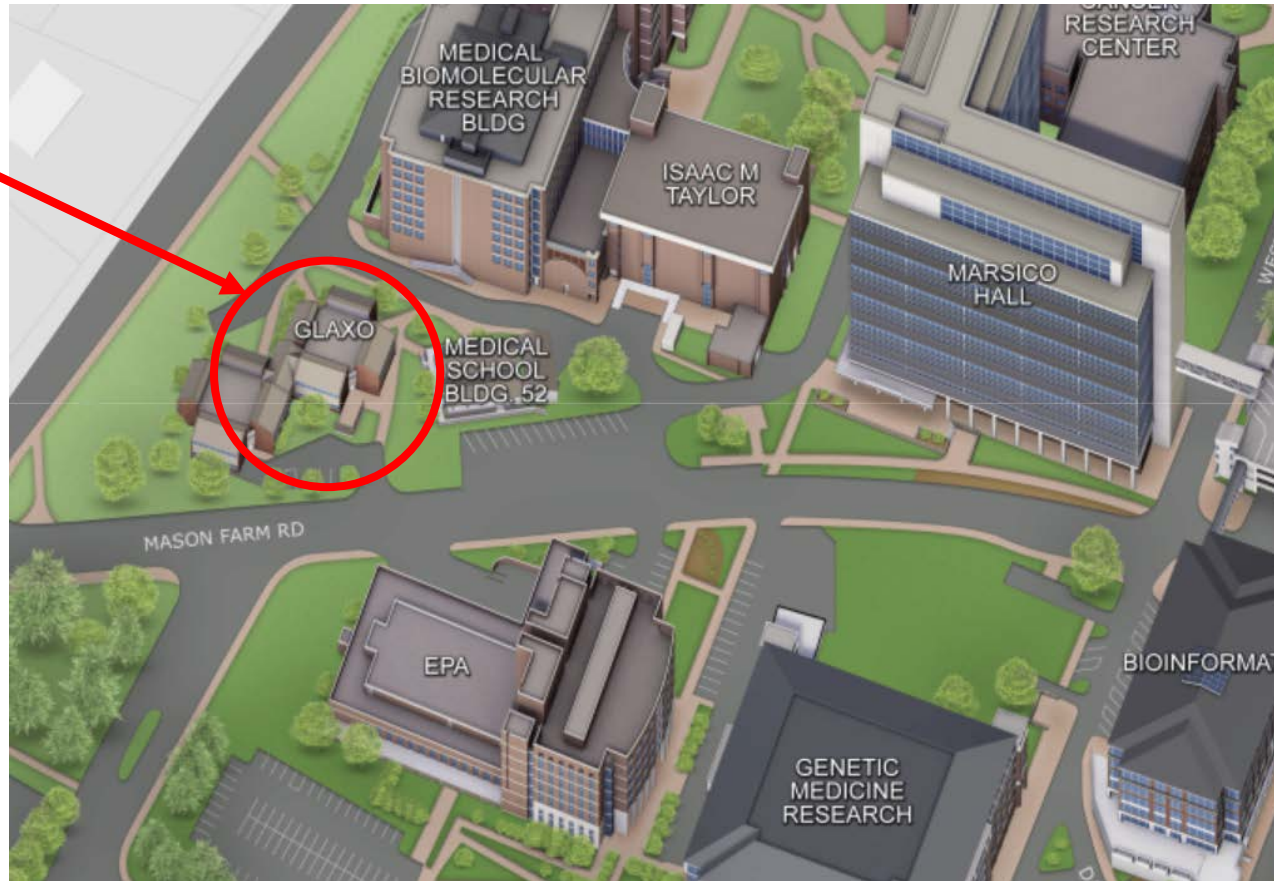
Designer Approval





# Glaxo Research – Cryo-electron Microscopy

PROJECT SITE



N

CAMPUS MAP



UNC  
DIVISION OF FINANCE  
AND ADMINISTRATION

Designer Approval

October 11, 2017

Sarah Millsaps Towles, PE  
Assistant Director of Engineering Services  
103 Airport Drive  
Campus Box #1821  
The University of North Carolina at Chapel Hill  
Chapel Hill, North Carolina 27599-1090  
Work/Mobile: (984) 439-4857  
Email: sarah.towles@facilities.unc.edu

RE: **RFQ for the Glaxo Research Building – Infrastructure Support for Cryo-Electron Microscopy  
UNC Chapel Hill – School of Medicine  
CIP: 671**

Dear Sarah,

Lord, Aeck & Sargent, together with our teaming partners McKim & Creed (MEPFP engineers) and Uzun & Case (structural engineers), is pleased to provide our qualifications for the Glaxo Research Building – Infrastructure Support for Cryo-Electron Microscopy. Lord, Aeck & Sargent is the right firm for this project for the following reasons:

#### **SPECIFIC PROJECT EXPERIENCE**

Lord Aeck Sargent was pleased to have worked with UNC on the feasibility study for this project. We are already fully aware of the project requirements and nuances, and we have the personnel available who worked with you on the feasibility study to completely and expeditiously deliver this project.

#### **INTEGRATED EQUIPMENT PLANNING EXPERTISE**

Our in-house laboratory planning expertise includes equipment planning experience, which provides an integrated approach that presents a seamless process from beginning to end. Mark Tinsley, the laboratory and equipment planning expert who worked with you on the feasibility study for this project, will be lending his years of experience as an laboratory architect and as a former scientist to make sure that the electron microscope is fully integrated into the Glaxo building.

#### **EXPERIENCE WORKING IN OCCUPIED BUILDINGS**

All members of our team have completed successful, technically complex renovations in occupied facilities and understand the additional challenges of ensuring safety and productivity throughout the project phases. This experience includes laboratory renovations at the Duke, NC State, and for you at UNC Chapel Hill.

#### **UNC AND SCO EXPERIENCE**

Over the years, LAS has completed four major facilities and countless small renovations and studies for UNC Chapel Hill, as well as projects of all sizes for the North Carolina State Construction Office. We are particularly proud of our relationships with the SCO and with UNC, and we are pleased to have any opportunity to continue to work with you.

We look forward to your favorable review of our qualifications. Please feel free to contact me directly at 919-913-2661 (office), 919-593-5539 (mobile), or via email at [sobrien@lasarchitect.com](mailto:sobrien@lasarchitect.com) with any comments or questions. Thank you for the opportunity to continue to work with UNC Chapel Hill!

Sincerely,



Scott O'Brien, AIA, LEED AP

Principal

Lord Aeck Sargent

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## F. EXAMPLE PROJECTS WHICH BEST ILLUSTRATE PROPOSED TEAM'S QUALIFICATIONS FOR THIS CONTRACT

(Present as many projects as requested by the agency, or 10 projects, if not specified.  
Complete one Section F for each project.)

20. EXAMPLE PROJECT KEY NUMBER

1

21. TITLE AND LOCATION (City and State)

**Glaxo Building CryoElectron Microscope Feasibility Study**  
Chapel Hill, NC

22. YEAR COMPLETED

PROFESSIONAL SERVICES

2016

CONSTRUCTION (if applicable)

2016

23. PROJECT OWNER'S INFORMATION

a. PROJECT OWNER

University of North Carolina at Chapel Hill

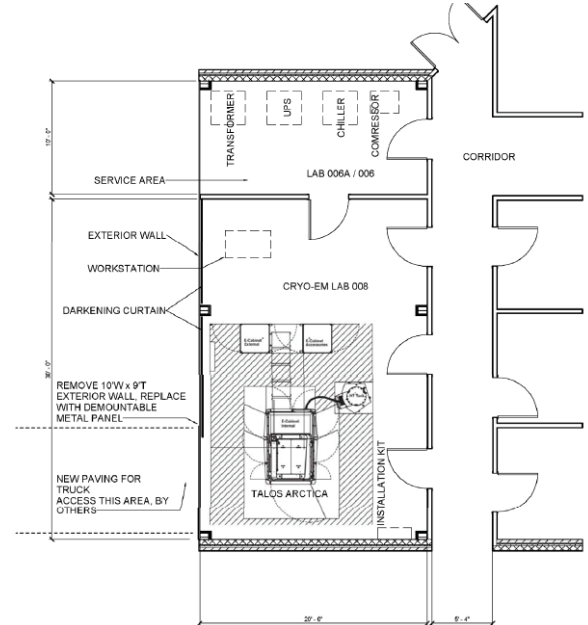
b. POINT OF CONTACT NAME

Rob Kark,  
Assistant Dean for Planning

c. TELEPHONE NUMBER | EMAIL

919-966-2441  
rob\_kark@unc.edu

24. BRIEF DESCRIPTION OF PROJECT AND RELEVANCE TO THIS CONTRACT (include scope, size and cost)



SIZE

800 sf

COST

N/A

### RELEVANT FEATURES

- Specific Project Experience
- Project Team Experience
- UNC Experience

UNC commissioned Lord Aeck Sargent to study the feasibility of installing a new cryo-electron microscope in their existing Glaxo Building. The study examined the requirements of the FEI microscope, and looked at space configuration, HVAC requirements, vibration, and other issues related to successfully installing this equipment. A cost estimate was included as well. LAS completed this study in November, 2016.

25. FIRMS FROM SECTION C INVOLVED WITH THIS PROJECT

(1) FIRM NAME

**LORD AECK SARGENT**

(2) FIRM LOCATION (City and State)

Chapel Hill, NC | Atlanta, GA

(3) ROLE

Architect of Record | Laboratory Planner





## F. EXAMPLE PROJECTS WHICH BEST ILLUSTRATE PROPOSED TEAM'S QUALIFICATIONS FOR THIS CONTRACT

(Present as many projects as requested by the agency, or 10 projects, if not specified.  
Complete one Section F for each project.)

20. EXAMPLE PROJECT KEY NUMBER

2

### 21. TITLE AND LOCATION (City and State)

**UNC Chapel Hill Small Projects**  
Chapel Hill, NC

### 22. YEAR COMPLETED

PROFESSIONAL SERVICES

ongoing

CONSTRUCTION (if applicable)

ongoing

### 23. PROJECT OWNER'S INFORMATION

#### a. PROJECT OWNER

University of North Carolina at Chapel Hill

#### b. POINT OF CONTACT NAME

Gene Bober  
Assistant Dean for Planning (Retired)

#### c. TELEPHONE NUMBER | EMAIL

919-962-6172  
aedeana@fac.unc.edu

### 24. BRIEF DESCRIPTION OF PROJECT AND RELEVANCE TO THIS CONTRACT (include scope, size and cost)

Lord Aeck Sargent's Chapel Hill office executed contracts for UNC's Open Ended Design Services Agreement. Some of the projects include:

#### Additional Offices, Biomolecular Research Building

As an additional, small project to the overall design of the building, we provided design and documentation for four new offices on existing fourth floor space. Cost: \$45,000

#### Clean Cage Area Forensics

LAS provided consulting and design services to reconfigure the HVAC systems in the Clean Cage area of the Biomolecular Research Building. Cost: \$218,500

#### Ophthalmology Lab Renovation

This project includes an interior renovation of lab space in the Neurosciences Building. Cost: \$25,000

#### Berryhill Hall Basement Renovation

This small interior renovation accommodates labs for four researchers and lab support space while the Burnett-Womack renovation is occurring. Cost: \$218,500

#### Parking Reconfiguration

We provided design and documentation services for the reconfiguration of and addition to an existing parking area at the Biomolecular Research Building. Cost: \$15,600

#### MacNider Classrooms

On a very tight schedule, LAS delivered two classrooms within the MacNider Building in order to accommodate growth within the expanding medical school. Cost: \$300,000

#### Burnett-Womack Freezer Room

Within the Burnett-Womack building loading dock area, LAS created a new dedicated freezer room to accommodate long-term research storage. Cost: \$97,500

#### MacNider Bathrooms

LAS worked with UNC to renovate bathrooms for code compliance and accessibility. Cost: \$200,000

#### 3rd Floor Old Clinic

Cost: \$173,000

#### Security Upgrades for the Medical Biomolecular Research Building

LAS worked with UNC to provide upgraded security to the MBRB doors. Cost: \$220,000



### RELEVANT FEATURES

- UNC and SCO Experience
- Research Laboratories
- Small Project Experience

### 25. FIRMS FROM SECTION C INVOLVED WITH THIS PROJECT

#### (1) FIRM NAME

**LORD AECK SARGENT**

#### (2) FIRM LOCATION (City and State)

Chapel Hill, NC | Atlanta, GA

#### (3) ROLE

Architect of Record | Laboratory Planner



## F. EXAMPLE PROJECTS WHICH BEST ILLUSTRATE PROPOSED TEAM'S QUALIFICATIONS FOR THIS CONTRACT

(Present as many projects as requested by the agency, or 10 projects, if not specified.  
Complete one Section F for each project.)

20. EXAMPLE PROJECT  
KEY NUMBER

3

21. TITLE AND LOCATION <i>(City and State)</i>		22. YEAR COMPLETED	
<b>Burnett-Womack Building Renovation</b> Chapel Hill, NC		PROFESSIONAL SERVICES 2007	CONSTRUCTION <i>(if applicable)</i> 2007
23. PROJECT OWNER'S INFORMATION			
a. PROJECT OWNER University of North Carolina at Chapel Hill	b. POINT OF CONTACT NAME Gene Bober Assistant Dean for Planning (Retired)		c. TELEPHONE NUMBER   EMAIL 919-843-3788 Bobergene44@gmail.com
24. BRIEF DESCRIPTION OF PROJECT AND RELEVANCE TO THIS CONTRACT <i>(include scope, size and cost)</i>			



The renovation of the building focused on upgrading the facility to current laboratory standards, creating large open laboratories to promote interdisciplinary research among departments and to provide health care instruction space. The Clinical Skills Center provided the faculty with 15 fully functioning examination rooms (rather than laboratories) in which to teach and test clinical skills. With an audiovisual monitoring room, a 30-person classroom, and a Human Patient Simulation Lab, the center can house multiple teaching and assessment exercises simultaneously.

The ABSL-3 suite on the top floor is used for vaccine and select agent research and can accommodate the full decontamination of all animal and research waste.

SIZE
189,000 sf
COST
\$29 million
<b>RELEVANT FEATURES</b>
<ul style="list-style-type: none"> <li>• UNC and SCO Experience</li> <li>• Research Laboratories</li> <li>• Complex Equipment</li> </ul>

## 25. FIRMS FROM SECTION C INVOLVED WITH THIS PROJECT

(1) FIRM NAME <b>LORD AECK SARGENT</b>	(2) FIRM LOCATION (City and State) Chapel Hill, NC   Atlanta, GA	(3) ROLE Architect of Record   Laboratory Planner
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## F. EXAMPLE PROJECTS WHICH BEST ILLUSTRATE PROPOSED TEAM'S QUALIFICATIONS FOR THIS CONTRACT

(Present as many projects as requested by the agency, or 10 projects, if not specified.  
Complete one Section F for each project.)

20. EXAMPLE PROJECT  
KEY NUMBER

4

21. TITLE AND LOCATION (City and State)

**Genetic Medicine Building**  
Chapel Hill, NC

22. YEAR COMPLETED

PROFESSIONAL SERVICES

2009

CONSTRUCTION (if applicable)

2009

### 23. PROJECT OWNER'S INFORMATION

a. PROJECT OWNER

University of North Carolina at Chapel Hill

b. POINT OF CONTACT NAME

Gene Bober  
Assistant Dean for Planning (Retired)

c. TELEPHONE NUMBER | EMAIL

919-843-3788  
Bobergene44@gmail.com

24. BRIEF DESCRIPTION OF PROJECT AND RELEVANCE TO THIS CONTRACT (include scope, size and cost)



#### SIZE

340,000 sf

#### COST

\$138 million

#### AWARDS INCLUDE

- The Brick Industry Association, Brick in Architecture, Silver Award for the Education Category, 2009

#### RELEVANT FEATURES

- UNC and SCO Experience
- Research Laboratories
- Complex Equipment

The Genetic Medicine Building stands as a significant addition to the University's south medical school campus and provides a primary component in the medical center's expanding research facilities. This 340,000 sf building provides extensive state-of-the-art wet and dry lab functions, office areas, and support space for cancer and life sciences research including genetics, pharmacology, and biochemistry.

The seven-story building has two animal floors and five laboratory floors. The laboratories are designed with flexibility and adaptability in mind. Transparency throughout the facility and carefully considered circulation enhances and promotes casual interaction and collaboration.

The building houses the largest animal husbandry facility on campus, with automated robotic cage washing and processing systems. The first two floors of the building consist of 70,000 sf animal research facilities for rodents. One of these floors is designed to operate as a strict barrier and houses only mice.

Computational areas, dry analytical spaces and wet bench areas are all integrated into the interdisciplinary lab modules. This has become a key design component for interdisciplinary laboratory planning projects.

The Genetic Medicine Building creates the southern edge of a quadrangle that is bounded on the east by the University's new Bioinformatics building. Two of the seven floors are located below ground level to accommodate the site grading and allow for a smaller building above ground.

### 25. FIRMS FROM SECTION C INVOLVED WITH THIS PROJECT

(1) FIRM NAME

**LORD AECK SARGENT**

(2) FIRM LOCATION (City and State)

Chapel Hill, NC | Atlanta, GA

(3) ROLE

Architect of Record | Laboratory Planner



## **ATTACHMENT E**

### **DESIGNER SELECTION – KENAN STADIUM SEATING ENHANCEMENT PROJECT**

This project will replace bleacher seating with over 34,000 22-inch wide individual seats to significantly enhance the comfort and leg room for patrons.

The project budget is \$7,000,000 and will be funded by a University of North Carolina at Chapel Hill Finance & Administration capital project internal loan.

The project was advertised on September 22, 2017. The Selection Committee received seven (7) proposals. Four (4) firms were interviewed on October 30, 2017. The Selection Committee consisted of members from the UNC-CH Athletics Department and Facilities Planning & Design. The committee recommended the selection of the three firms in the following priority order:

- |                      |                 |
|----------------------|-----------------|
| 1. CRA               | Chapel Hill, NC |
| 2. RND Architects    | Durham, NC      |
| 3. Integrated Design | Raleigh, NC     |

The firms were selected for their past performance on similar projects, strength of their consultant team and experience with campus projects.

### **RECOMMENDED ACTION**

A motion to approve the three firms in the following priority order:

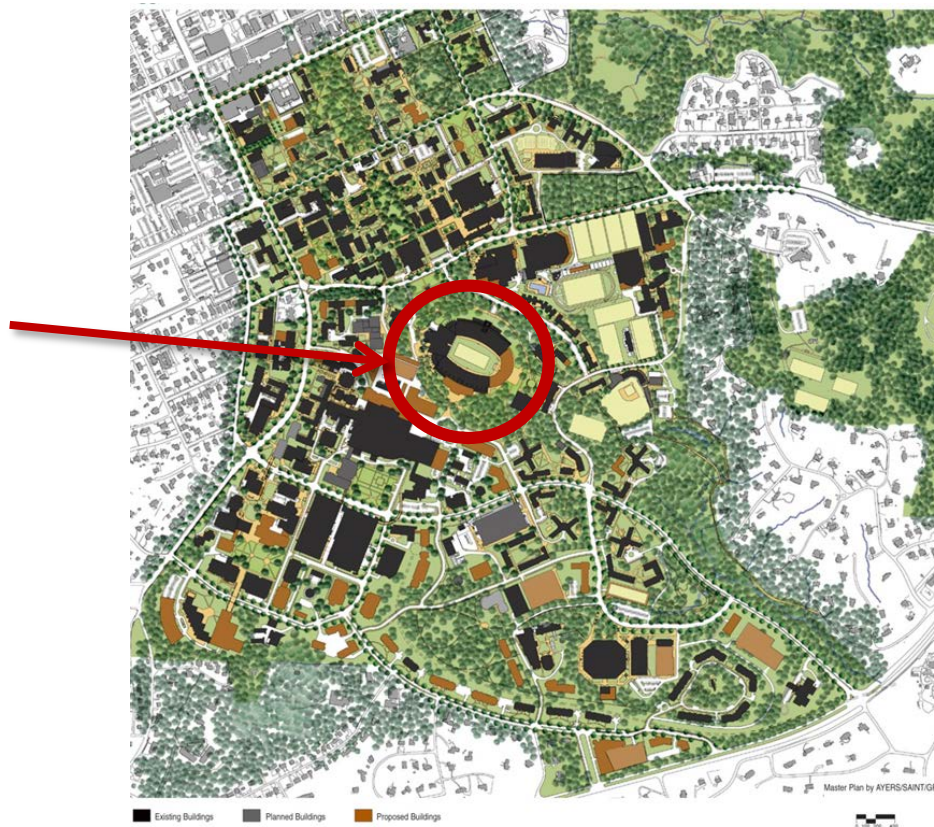
- |                      |                 |
|----------------------|-----------------|
| 1. CRA               | Chapel Hill, NC |
| 2. RND Architects    | Durham, NC      |
| 3. Integrated Design | Raleigh, NC     |





# Kenan Stadium – Seating Enhancement

PROJECT LOCATION



2006 CAMPUS MASTER PLAN



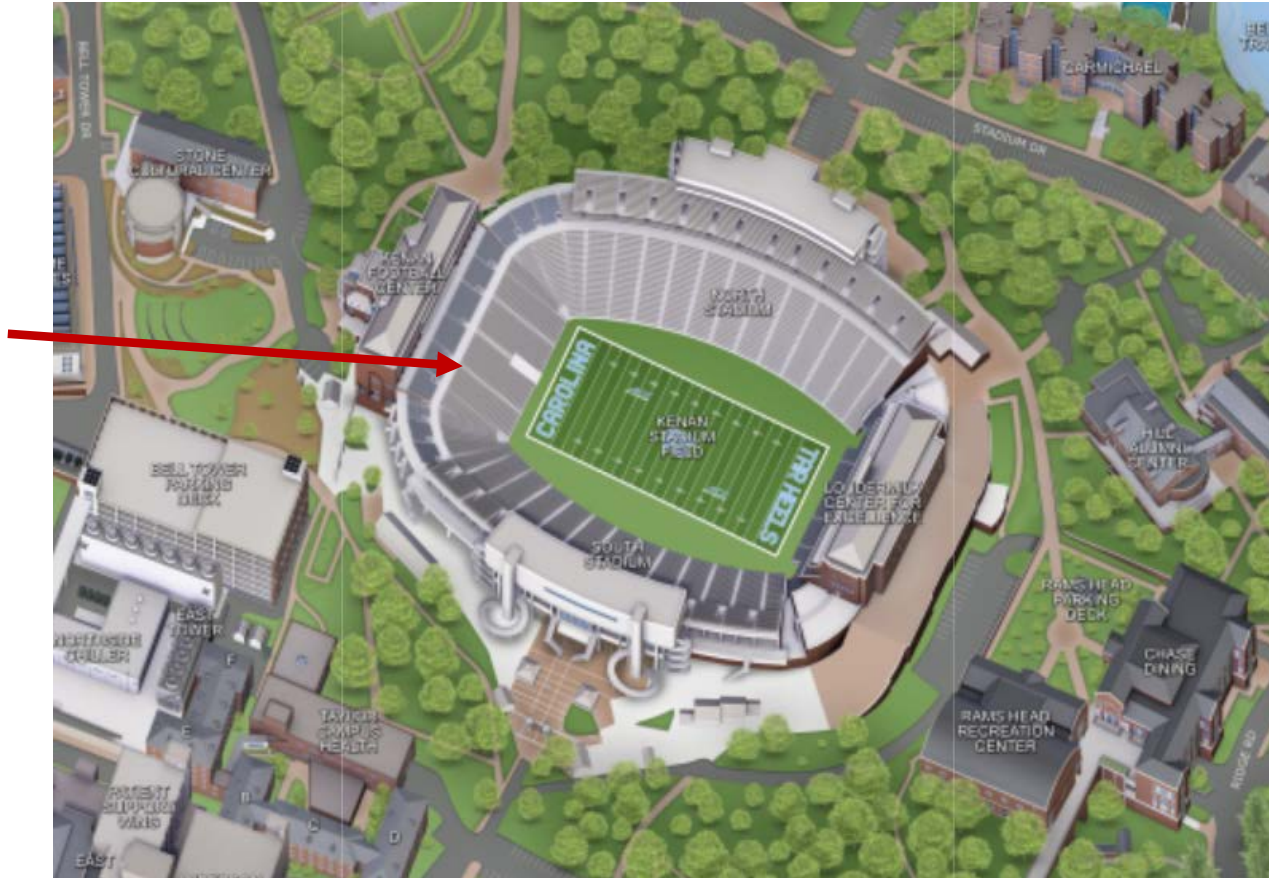
UNC  
DIVISION OF FINANCE  
AND ADMINISTRATION

Designer Approval



# Kenan Stadium – Seating Enhancement

PROJECT SITE



CAMPUS MAP



UNC  
DIVISION OF FINANCE  
AND ADMINISTRATION

Designer Approval





# Kenan Stadium Seating Enhancement



N

EXISTING BLEACHER SEATING

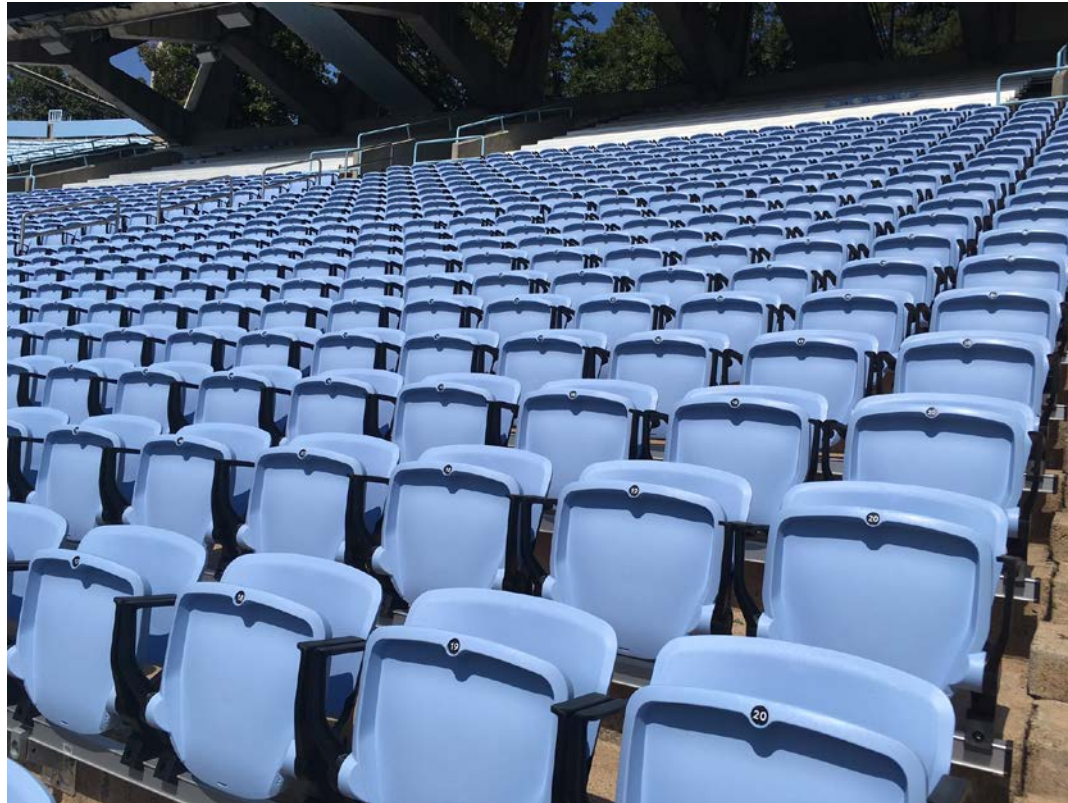


UNC  
DIVISION OF FINANCE  
AND ADMINISTRATION

Designer Approval



# Kenan Stadium Seating Enhancement



N

PROPOSED SEATING



UNC  
DIVISION OF FINANCE  
AND ADMINISTRATION

Designer Approval



October 11, 2017

Joe Fenton, RA  
Project Manager  
Department of Facilities Planning + Design  
The University of North Carolina at Chapel Hill  
103 Airport Drive  
Chapel Hill, NC 27599

Re: **Statement of Qualifications**  
**Kenan Stadium Seating Enhancement Project**

Dear Mr. Fenton,

CRA is pleased to submit our qualifications for Design Services for the Kenan Stadium Seating Enhancement project. We have assembled a highly skilled team of professional designers and engineers for your project and we believe our experience and dedication will make us the best fit for the job. Here are a few highlights I'd like to draw your attention to:

**Our long partnership with the University of North Carolina at Chapel Hill.**

CRA was the designer of all the work at Kenan Memorial Stadium since the 1970's, including the recently completed Loudermilk Center for Excellence. We are also just completing the design of the Central Athletic Complex, including a major renovation of Fetzer Field, the new Indoor Practice Facility and the relocation of the Field Hockey stadium complex. In recent years we have completed multiple projects for UNC Athletics, including the Dean Smith Center Office Addition for UNC Men's Basketball, the Ernie Williamson Athletic Center and the recent renovation of the UNC Men's Basketball Locker Suite. We will rely on our experience and established relationships with the Athletic Department and the Department of Facilities Planning + Design to help make this project a success.

**We know Kenan Stadium inside and out.**

With our work at Kenan spanning nearly four decades, we have direct access to all the planning and history of the stadium that has come before. Given the short timeframe for this project, we can get started right away without any "learning curve".

**Spectator seating design is central to most of our work.**

Our extensive collegiate sports experience over the past 30 years means we have designed scores of seating venues for almost every NCAA sport. Our stadium seating experience alone includes over 10 projects at major college football stadiums across the state of North Carolina. We have developed strong connections with the seating industry which will benefit you as important product selections are made for this project.

**We have a proven team.**

We have assembled a team that has worked together on many other projects. Our previous experience with BNK Engineers and LHC Structural Engineers includes designing multiple facilities at UNC-Chapel Hill, NC State, East Carolina, and Elon University, among others.



<b>F. EXAMPLE PROJECTS WHICH BEST ILLUSTRATE PROPOSED TEAM'S QUALIFICATIONS FOR THIS CONTRACT</b> <i>(Present as many projects as requested by the agency, or 10 projects, if not specified.)</i> <i>Complete one Section F for each project.)</i>		<b>20. EXAMPLE PROJECT KEY NUMBER</b> <p style="text-align: center;">1</p>		
<b>21. TITLE AND LOCATION (City and State)</b> <b>Loudermilk Center for Excellence (Blue Zone)</b> Kenan Memorial Stadium University of North Carolina at Chapel Hill Chapel Hill, NC		<b>22. YEAR COMPLETED</b> <table border="1"> <tr> <td>PROFESSIONAL SERVICES 2009-2011</td> <td>CONSTRUCTION (If applicable) 2010-2011</td> </tr> </table>	PROFESSIONAL SERVICES 2009-2011	CONSTRUCTION (If applicable) 2010-2011
PROFESSIONAL SERVICES 2009-2011	CONSTRUCTION (If applicable) 2010-2011			

**23. PROJECT OWNER'S INFORMATION**

<b>a. PROJECT OWNER</b> UNC Athletics	<b>b. POINT OF CONTACT NAME</b> Mike Bunting, Associate Athletic Director	<b>c. POINT OF CONTACT TELEPHONE NUMBER</b> (919) 219-6556
------------------------------------------	------------------------------------------------------------------------------	---------------------------------------------------------------

**24. BRIEF DESCRIPTION OF PROJECT AND RELEVANCE TO THIS CONTRACT** *(Include scope, size, and cost)*

The Loudermilk Center for Excellence, also known as the Blue Zone, at Kenan Memorial Stadium is a multi-functional facility that is designed to enhance the game day experience for thousands of Tar Heel Football fans and augment the academic performance of all Tar Heel student-athletes. The facility includes new seating and luxury suites for 3500 fans, and completes the pedestrian concourse that surrounds the stadium. New video boards were located on the roof of the building as well as on the opposite end zone.

The Academic Center is approximately 10,000 square foot of study rooms, tutoring and meeting rooms, small classrooms and office space for the academic staff. In addition to the academic center, a fitness and weight training complex is accessible to all UNC student-athletes. On the ground floor, there is a new home for the UNC Men's Lacrosse Team, which plays close by. The construction cost was \$48,000,000.



**25. FIRMS FROM SECTION C INVOLVED WITH THIS PROJECT**

<b>a.</b>	(1) FIRM NAME <b>CRA</b>	(2) FIRM LOCATION (City and State) <b>Chapel Hill, NC</b>	(3) ROLE <b>Architecture</b>
<b>b.</b>	(1) FIRM NAME <b>LHC Structural Engineers</b>	(2) FIRM LOCATION (City and State) <b>Raleigh, NC</b>	(3) ROLE <b>Structural Engineers</b>
<b>c.</b>	(1) FIRM NAME	(2) FIRM LOCATION (City and State)	(3) ROLE

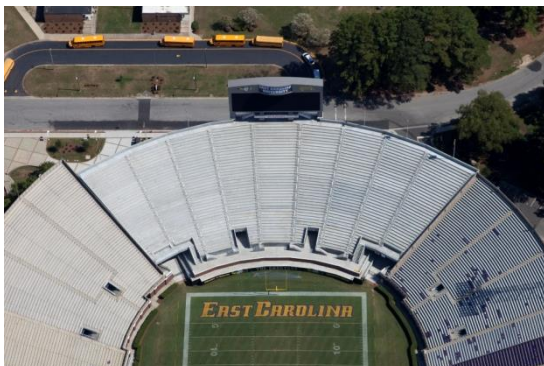
<b>F. EXAMPLE PROJECTS WHICH BEST ILLUSTRATE PROPOSED TEAM'S QUALIFICATIONS FOR THIS CONTRACT</b> <i>(Present as many projects as requested by the agency, or 10 projects, if not specified.)</i> <i>Complete one Section F for each project.</i>		20. EXAMPLE PROJECT KEY NUMBER 2		
21. TITLE AND LOCATION <i>(City and State)</i> <b>East End Zone Seating</b> Dowdy-Ficklen Stadium East Carolina University Greenville, North Carolina		22. YEAR COMPLETED <table border="1"> <tr> <td>PROFESSIONAL SERVICES 2008-2010</td> <td>CONSTRUCTION <i>(If applicable)</i> 2009-2010</td> </tr> </table>	PROFESSIONAL SERVICES 2008-2010	CONSTRUCTION <i>(If applicable)</i> 2009-2010
PROFESSIONAL SERVICES 2008-2010	CONSTRUCTION <i>(If applicable)</i> 2009-2010			

**23. PROJECT OWNER'S INFORMATION**

a. PROJECT OWNER East Carolina University	b. POINT OF CONTACT NAME Gina Shoemaker	c. POINT OF CONTACT TELEPHONE NUMBER (252) 328-6858
----------------------------------------------	--------------------------------------------	--------------------------------------------------------

**24. BRIEF DESCRIPTION OF PROJECT AND RELEVANCE TO THIS CONTRACT** *(Include scope, size, and cost)*

The East End Zone Addition to Dowdy-Ficklen Stadium at East Carolina University added seating for approximately 7,000 Pirate Football fans including the student section, also known as "The Bone Yard". The existing concourse was extended and lined with concessions, restrooms, and other support spaces for the game day patrons. Included as a part of the project is a large HD video scoreboard located above the east end zone seating. The project was completed on budget and on schedule to begin the 2010 football season.



**25. FIRMS FROM SECTION C INVOLVED WITH THIS PROJECT**

a.	(1) FIRM NAME Corley Redfoot Architects, Inc.	(2) FIRM LOCATION <i>(City and State)</i> Chapel Hill, NC	(3) ROLE Architecture
b.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE
c.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE



<b>F. EXAMPLE PROJECTS WHICH BEST ILLUSTRATE PROPOSED TEAM'S QUALIFICATIONS FOR THIS CONTRACT</b> <i>(Present as many projects as requested by the agency, or 10 projects, if not specified. Complete one Section F for each project.)</i>		<b>20. EXAMPLE PROJECT KEY NUMBER</b>  3		
<b>21. TITLE AND LOCATION (City and State)</b> Carter-Finley Stadium Improvements North Carolina State University Raleigh, North Carolina	<b>22. YEAR COMPLETED</b> <table border="1"> <tr> <td>PROFESSIONAL SERVICES 1999-2015</td> <td>CONSTRUCTION (If applicable) 1999-2015</td> </tr> </table>		PROFESSIONAL SERVICES 1999-2015	CONSTRUCTION (If applicable) 1999-2015
PROFESSIONAL SERVICES 1999-2015	CONSTRUCTION (If applicable) 1999-2015			

### 23. PROJECT OWNER'S INFORMATION

<b>a. PROJECT OWNER</b> North Carolina State University	<b>b. POINT OF CONTACT NAME</b> Bobby Purcell, Wolfpack Club Executive Director	<b>c. POINTS OF CONTACT</b> (919) 865-1435 bobby_purcell@wolfpackclub.com
<b>24. BRIEF DESCRIPTION OF PROJECT AND RELEVANCE TO THIS CONTRACT</b> <i>(Include scope, size, and cost)</i>		



#### Carter-Finley Stadium Improvements

1999 - Restroom Buildings  
2001 - Videoboard  
2001 - South End Zone Seating  
2003 - Murphy Football Center  
2004 - Dail Football Practice Facility  
2005 - Vaughn Towers  
2005 - Dail Plaza/Concourse  
2006 - North End Zone Seating  
2015 - Indoor Practice Facility  
Working closely with the University, the Athletic Department, and the Wolfpack Club, the entire stadium has been transformed into a modern, highly-functional venue with all the amenities needed to provide fans with an unforgettable game-day experience.



### 25. FIRMS FROM SECTION C INVOLVED WITH THIS PROJECT

a.	(1) FIRM NAME CRA	(2) FIRM LOCATION (City and State) Chapel Hill, NC	(3) ROLE Architecture
	(1) FIRM NAME LHC Structural Engineers	(2) FIRM LOCATION (City and State) Raleigh, NC	(3) ROLE Structural Engineers



<b>F. EXAMPLE PROJECTS WHICH BEST ILLUSTRATE PROPOSED TEAM'S QUALIFICATIONS FOR THIS CONTRACT</b> <i>(Present as many projects as requested by the agency, or 10 projects, if not specified.)</i> <i>Complete one Section F for each project.)</i>	20. EXAMPLE PROJECT KEY NUMBER 4
----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------

21. TITLE AND LOCATION <i>(City and State)</i> <b>Boshamer Stadium</b> University of North Carolina – Chapel Hill Chapel Hill, NC	22. YEAR COMPLETED PROFESSIONAL SERVICES 2006-2009 CONSTRUCTION <i>(If applicable)</i> 2007-2009
--------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------

23. PROJECT OWNER'S INFORMATION		
a. PROJECT OWNER UNC Athletics	b. POINT OF CONTACT NAME Mike Bunting, Associate Athletic Director	c. POINT OF CONTACT TELEPHONE NUMBER (919) 219-6556

24. BRIEF DESCRIPTION OF PROJECT AND RELEVANCE TO THIS CONTRACT *(Include scope, size, and cost)*

The UNC Baseball program hired CRA to design the renovations and additions to the existing stadium to increase capacity to 4700 seats. Facility upgrades included a weight room, clubhouse, players lounge and an indoor batting cage. The outside improvements included a natural turf field upgrade including the irrigation system and new field lighting. The field is designed with a reuse storm water irrigation system that is located under an adjacent parking lot. A secondary backup is the OWASA reuse water as well.<sup>23</sup> The construction cost was approximately 24 million and it was completed in time for play in 2009 baseball season.



25. FIRMS FROM SECTION C INVOLVED WITH THIS PROJECT			
a.	(1) FIRM NAME CRA	(2) FIRM LOCATION <i>(City and State)</i> Chapel Hill, NC	(3) ROLE Architecture
b.	(1) FIRM NAME LHC Structural Engineers	(2) FIRM LOCATION <i>(City and State)</i> Raleigh, NC	(3) ROLE Structural Engineers
c.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE

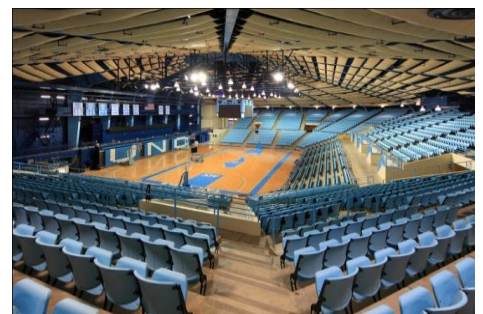
<b>F. EXAMPLE PROJECTS WHICH BEST ILLUSTRATE PROPOSED TEAM'S QUALIFICATIONS FOR THIS CONTRACT</b> <i>(Present as many projects as requested by the agency, or 10 projects, if not specified.)</i> <i>Complete one Section F for each project.</i>	20. EXAMPLE PROJECT KEY NUMBER 5
---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------

21. TITLE AND LOCATION <i>(City and State)</i> Carmichael Arena Additions and Renovations University of North Carolina – Chapel Hill Chapel Hill, NC	22. YEAR COMPLETED <table border="1"> <tr> <td>PROFESSIONAL SERVICES 2006-2009</td> <td>CONSTRUCTION <i>(If applicable)</i> 2008-2009</td> </tr> </table>	PROFESSIONAL SERVICES 2006-2009	CONSTRUCTION <i>(If applicable)</i> 2008-2009
PROFESSIONAL SERVICES 2006-2009	CONSTRUCTION <i>(If applicable)</i> 2008-2009		

23. PROJECT OWNER'S INFORMATION		
a. PROJECT OWNER University of North Carolina	b. POINT OF CONTACT NAME Mike Bunting	c. POINT OF CONTACT TELEPHONE NUMBER (919) 962-8525

24. BRIEF DESCRIPTION OF PROJECT AND RELEVANCE TO THIS CONTRACT *(Include scope, size, and cost)*

The Carmichael Auditorium Addition and Renovation consisted of an 86,400 square foot renovation and a 15,000 square foot addition to the home of UNC Women's Basketball, as well as the university's volleyball, wrestling and gymnastics programs. The renovations and additions were focused on providing additional office space for athletics, addition air conditioning, an upgraded fire alarm system, a sprinkler system, improving acoustics and broadcast capabilities and addressing life safety and accessibility concerns. In addition, the original 1960's era façade was upgraded to make the arena more compatible with the architecture of the adjacent historic buildings. The construction cost was \$22.7 million.



25. FIRMS FROM SECTION C INVOLVED WITH THIS PROJECT			
a.	(1) FIRM NAME Corley Redfoot Architects, Inc.	(2) FIRM LOCATION <i>(City and State)</i> Chapel Hill, NC	(3) ROLE Architecture and Civil Engineering
b.	(1) FIRM NAME LHC Structural Engineers	(2) FIRM LOCATION <i>(City and State)</i> Raleigh, NC	(3) ROLE Structural Engineering
c.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE



<b>F. EXAMPLE PROJECTS WHICH BEST ILLUSTRATE PROPOSED TEAM'S QUALIFICATIONS FOR THIS CONTRACT</b> <i>(Present as many projects as requested by the agency, or 10 projects, if not specified.)</i> <i>Complete one Section F for each project.)</i>		20. EXAMPLE PROJECT KEY NUMBER 6		
21. TITLE AND LOCATION <i>(City and State)</i> UNC Basketball Operations Addition and Renovations to the Dean Smith Center University of North Carolina – Chapel Hill Chapel Hill, NC		22. YEAR COMPLETED <table border="1"> <tr> <td>PROFESSIONAL SERVICES 2008-2010</td> <td>CONSTRUCTION <i>(If applicable)</i> 2010</td> </tr> </table>	PROFESSIONAL SERVICES 2008-2010	CONSTRUCTION <i>(If applicable)</i> 2010
PROFESSIONAL SERVICES 2008-2010	CONSTRUCTION <i>(If applicable)</i> 2010			

**23. PROJECT OWNER'S INFORMATION**

a. PROJECT OWNER University of North Carolina	b. POINT OF CONTACT NAME Mike Bunting	c. POINT OF CONTACT TELEPHONE NUMBER (919) 962-8525
--------------------------------------------------	------------------------------------------	--------------------------------------------------------

**24. BRIEF DESCRIPTION OF PROJECT AND RELEVANCE TO THIS CONTRACT** *(Include scope, size, and cost)*

The UNC Basketball Operations project was a complex, 20,700 square foot addition and renovation to the lower levels of the Dean E. Smith Center on the UNC-Chapel Hill campus. The project upgraded the basketball operations from the players and coaches perspective. The lower level was renovated to provide improved locker, training, film viewing and weight training facilities for the players, while the upper level was renovated and added onto to create a suite of offices for the men's basketball program and a display area for UNC basketball memorabilia. The construction cost was \$6 million and was completed in just nine months.



**25. FIRMS FROM SECTION C INVOLVED WITH THIS PROJECT**

a.	(1) FIRM NAME Corley Redfoot Architects, Inc.	(2) FIRM LOCATION <i>(City and State)</i> Chapel Hill, NC	(3) ROLE Architecture
b.	(1) FIRM NAME Bass Nixon & Kennedy, Inc.	(2) FIRM LOCATION <i>(City and State)</i> Raleigh, NC	(3) ROLE M/E/P Engineers
c.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE
d.	(1) FIRM NAME	(2) FIRM LOCATION <i>(City and State)</i>	(3) ROLE

**F. EXAMPLE PROJECTS WHICH BEST ILLUSTRATE PROPOSED TEAM'S QUALIFICATIONS FOR THIS CONTRACT**

*(Present as many projects as requested by the agency, or 10 projects, if not specified.)*

*Complete one Section F for each project.)*

20. EXAMPLE PROJECT KEY NUMBER

7

21. TITLE AND LOCATION *(City and State)*

Ernie Williamson Athletic Center  
University of North Carolina – Chapel Hill  
Chapel Hill, NC

22. YEAR COMPLETED

PROFESSIONAL SERVICES  
2008

CONSTRUCTION *(If applicable)*  
2010

**23. PROJECT OWNER'S INFORMATION**

a. PROJECT OWNER

UNC Educational Foundation

b. POINT OF CONTACT NAME

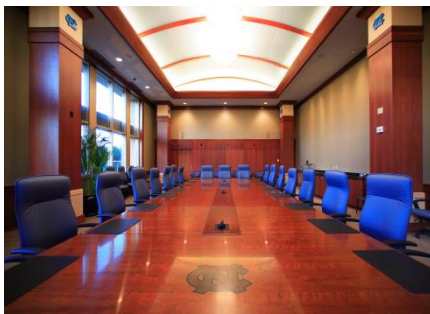
Ken Mack

c. POINT OF CONTACT TELEPHONE NUMBER

(919) 843-6410

24. BRIEF DESCRIPTION OF PROJECT AND RELEVANCE TO THIS CONTRACT *(Include scope, size, and cost)*

The Ernie Williamson Athletic Center is the home to the University of North Carolina's Athletic Department and Educational Foundation. It is located directly adjacent to the Dean E. Smith Center and Koury Natatorium (also CRZ designs). In addition to office space, the building houses the Board Room for the Foundation, as well as the Carolina Basketball Museum, featuring interactive displays of Carolina Basketball history and memorabilia.



**25. FIRMS FROM SECTION C INVOLVED WITH THIS PROJECT**

a.	(1) FIRM NAME Corley Redfoot Architects, Inc.	(2) FIRM LOCATION <i>(City and State)</i> Chapel Hill, NC	(3) ROLE Architecture
b.	(1) FIRM NAME LHC Structural Engineers	(2) FIRM LOCATION <i>(City and State)</i> Raleigh, NC	(3) ROLE Structural Engineers
d.	(1) FIRM NAME Bass Nixon & Kennedy, Inc.	(2) FIRM LOCATION <i>(City and State)</i> Raleigh, NC	(3) ROLE M/E/P Engineers

## **ATTACHMENT F**

### **PROPERTY ACQUISITION BY LEASE – OFFICE SPACE FOR GILLINGS SCHOOL OF PUBLIC HEALTH – DEPARTMENT OF BIOSTATISTICS, COLLABORATIVE STUDIES COORDINATING CENTER (CSCC)**

This request is to acquire approximately 6,000 additional square feet of rentable office space from Cousins Properties/Northwood Ravin, Inc. on the 5th floor of the new Carolina Square development located at 123 West Franklin St. in Chapel Hill. CSCC has recently been awarded several new grants that will require additional staff and office space. This new space will be used in collaboration with the CSCC tenants on the 4<sup>th</sup> floor at Carolina Square. It is important for these two CSCC workspaces to be proximate to guarantee that faculty, research staff, computer programmers and students can continue their collaboration on a daily basis. The gross lease term will be for 10 years at an annual rate of \$192,000.00, inclusive of utilities and janitorial costs. Occupancy is expected early 2018.

### **RECOMMENDED ACTION:**

A motion to recommend approval to acquire office space by lease as described above.

## **ATTACHMENT G**

### **PROPERTY ACQUISITION BY LEASE – OFFICE SPACE – UNIVERSITY DEVELOPMENT OFFICE (UDO)**

This request is to acquire approximately 10,824 rentable square feet of office space from West Franklin Preservation Limited Partnership on the second floor of the Pavilion I building located at 206 West Franklin Street in Chapel Hill. This space is being vacated by the Carolina Population Center with its move to Carolina Square and will be used by the UDO to consolidate staff from other leased spaces under one roof and to provide room for staff expansion associated with the University's ongoing capital campaign. This space is directly adjacent to the main UDO building, located at 208 West Franklin Street, allowing for convenient collaboration among staff. The lease term will be 10 years at an average annual rate of \$245,066.18 (\$22.64/SF), inclusive of utilities and janitorial costs. Occupancy is expected spring 2018.

### **RECOMMENDED ACTION**

A motion to recommend approval to acquire office space by lease as described above.

## **ATTACHMENT H**

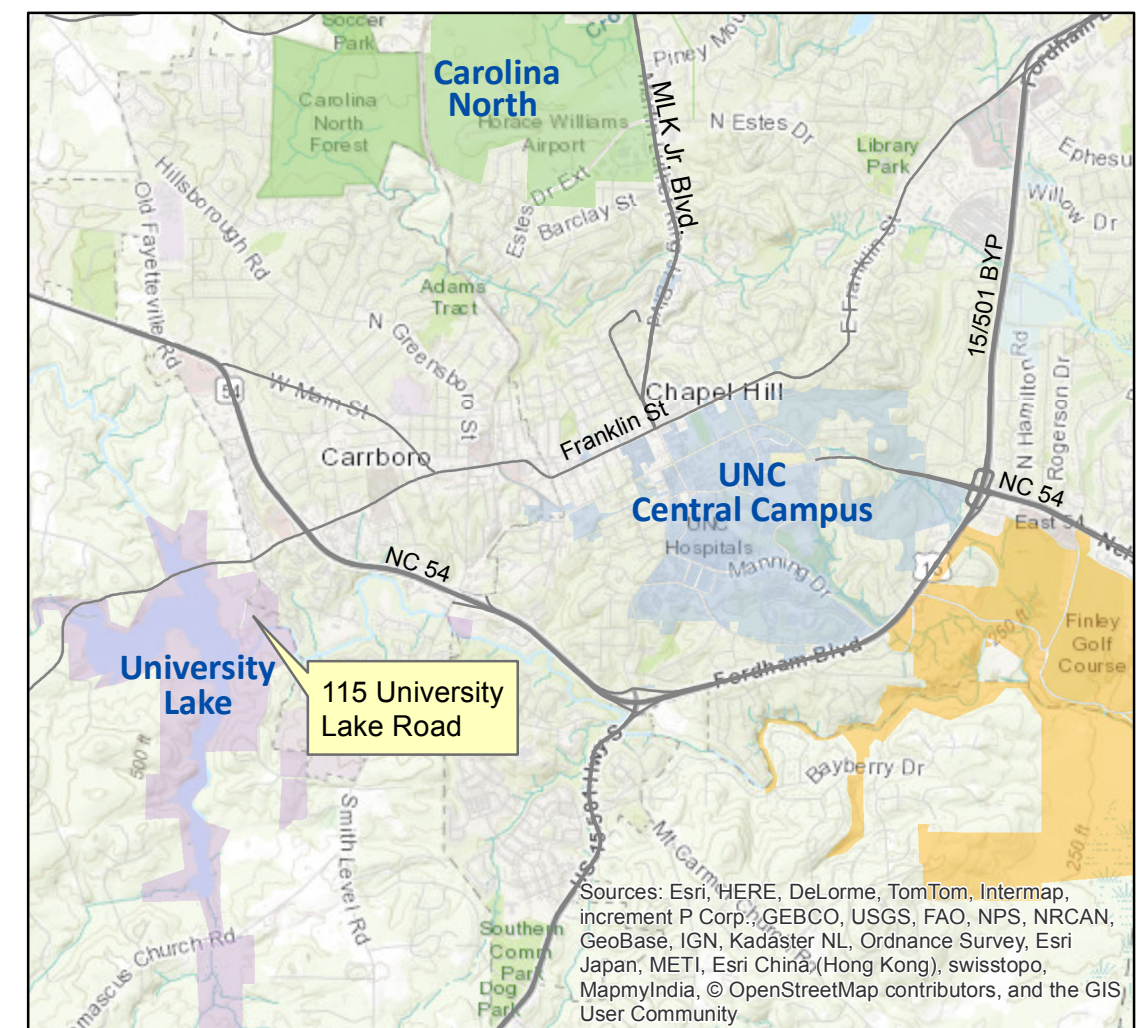
### **APPROVAL FOR PROPERTY DEMOLITION – 115 UNIVERSITY LAKE ROAD**

This request is for approval to demolish a collapsing wooden shed on a residential rental property adjacent to University Lake, located at 115 University Lake Road in Carrboro. The shed has deteriorated over the years and is on the verge of collapsing, presenting a health and safety risk and potential liability. The underlying +/- 1.2-acre property is part of the University Lake buffer area.

### **RECOMMENDED ACTION**

A motion to approve the demolition of a wooden shed at 115 University Lake Road in Carrboro, North Carolina.







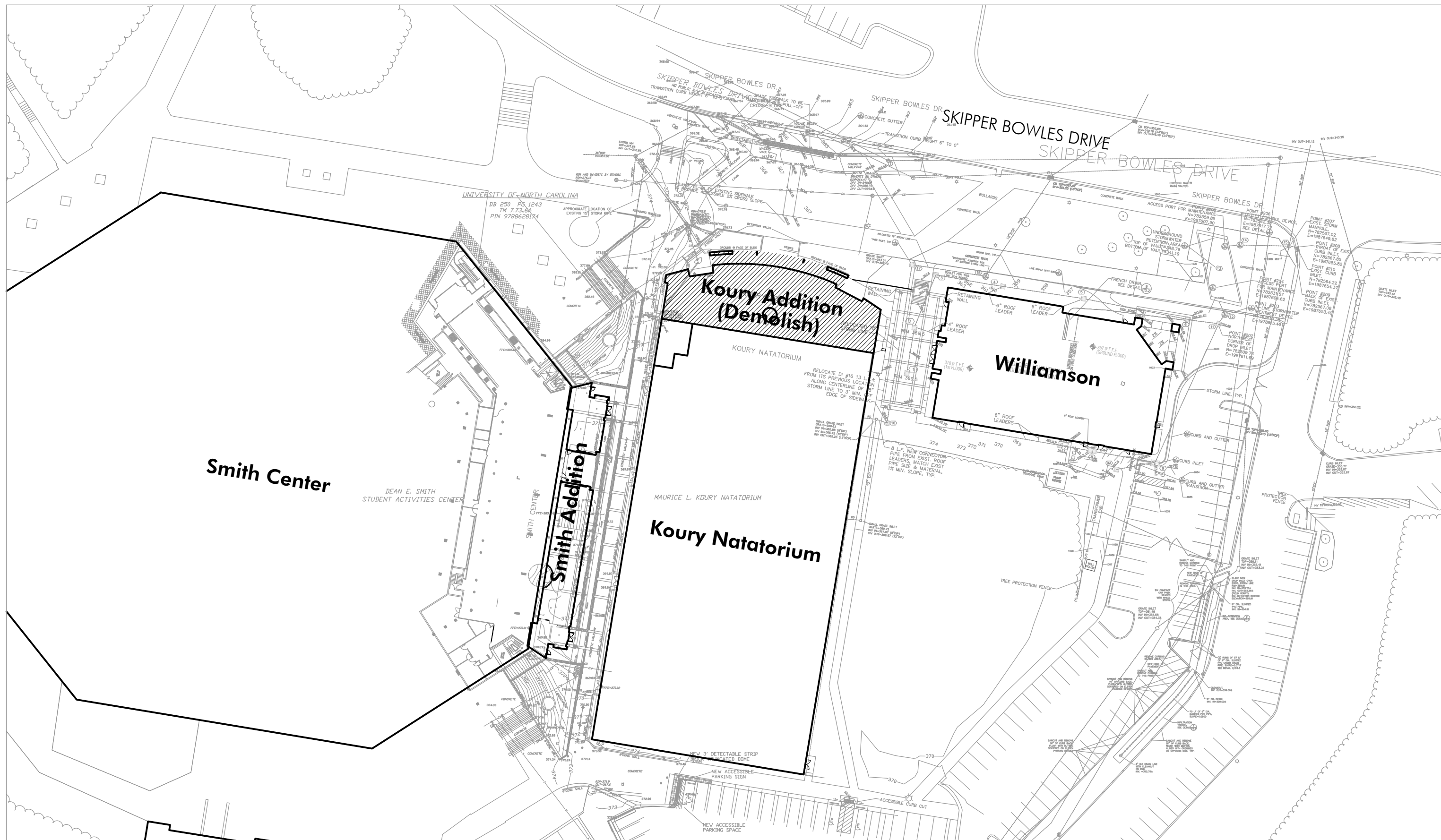
## **ATTACHMENT I**

### **APPROVAL FOR PROPERTY DEMOLITION – 400 SKIPPER BOWLES DRIVE**

This request is for approval to demolish the office addition of the Koury Natatorium to make way for construction of the new *ACC Network Media & Communications Studio*. This project will provide a broadcast center addition of approximately 12,000 square feet (2-story, 6,000 SF footprint) to the existing Koury Natatorium. The purpose of this new facility is to produce a significant number of events on the ACC Network through broadcasts across all production levels: linear television, digital online, extra, and video boards. The facility will include three control rooms and two studios. The broadcast center will also provide a robust production service (live production, studio services) to campus entities and will provide opportunities for academic partnerships and real-world experience in growing fields for students.

### **RECOMMENDED ACTION**

A motion to approve the demolition of the office addition of the Koury Natatorium located at 400 Skipper Bowles Drive, Chapel Hill, NC.



**MEDIA & COMMUNICATIONS STUDIO**  
The University of North Carolina at Chapel Hill

**Site Plan Showing Demolition Required**  
11.03.17 1"=60'-0"



## **ATTACHMENT J**

### **ANNUAL ENDOWMENT FUND REPORT**

Board of Governors' regulations require that the institution's Board of Trustees submit to the Board of Governors an annual report on the endowment fund. The annual report for the fiscal year ending June 30, 2017 is attached. The Endowment Board approved this report at its meeting on October 20, 2017.

### **RECOMMENDED ACTION**

A motion to approve the June 30, 2017 annual report of the endowment fund and to transmit the report to the Board of Governors.

The University of North Carolina at Chapel Hill Endowment Fund

Annual Report: Year Ended June 30, 2017

We are pleased to report that for Fiscal Year 2017 (twelve months ended June 30, 2017), The University of North Carolina at Chapel Hill Endowment Fund (“Endowment Fund”) recorded a significant increase in its market value. During the year, the market value of the Endowment Fund increased by \$114.2 million to end the year at \$1.42 billion. This increase in market value resulted from the combination of positive investment performance and the continuing generosity of donors to the Endowment Fund. The components of the \$114.2 million increase in market value during Fiscal Year 2017 are 1) net investment return of \$157.9 million, plus 2) net gifts and bequests totaling \$38.4 million, less 3) \$82.1 million distributed for expenses and program spending.

Over 99% of the Endowment Fund’s assets are invested in The University of North Carolina at Chapel Hill Foundation Investment Fund, Inc. (“Chapel Hill Investment Fund”), which in turn invests all of its assets in the UNC Investment Fund, LLC (“UNC Investment Fund”). The Endowment Fund also owns several commercial properties in Chapel Hill, North Carolina, that collectively represent less than 1% of the Endowment Fund’s total value.

With the strong performance of global equity markets acting as a substantial tailwind, the UNC Investment Fund generated a +12.1% net investment return for the year. The UNC Investment Fund’s FY 2017 return is solid on both an absolute and relative basis with its return outperforming both the +11.8% return of its primary benchmark, the Strategic Investment Policy Portfolio (“SIPP”), and the +7.1% return of its long-term return objective of CPI plus 5.5%. This CPI plus 5.5% long-term return target reflects the goal of preserving the purchasing power of the UNC Investment Fund after inflation and spending. However, the UNC Investment Fund trailed a more “traditional” and equity market focused Global 70/30 Portfolio comprised of 70% global equities (MSCI ACWI) and 30% bonds (Bloomberg Barclays U.S. Aggregate Bond Index) which returned +12.7% over the period. Relative to peers, the UNC Investment Fund’s FY 2017 return ranks in the third quartile of the Cambridge Associates’ College and University universe of endowment funds. Over longer periods, three, five, ten, and twenty years, the UNC Investment Fund’s return ranks in the top quartile relative to peers. A detailed description of the asset allocation of the Endowment Fund is provided on the following page along with aggregated asset class and benchmark returns.

The \$82.1 million distributed from the Endowment Fund for expenses and spending in Fiscal Year 2017 was computed in accordance with the distribution policy of the Chapel Hill Investment Fund and represent 5.5% of the Endowment Fund’s market value at the end of the fiscal year. Funds were distributed to the University for spending on programs supported by the corresponding endowed accounts. At its May 2017 meeting, the Board of the Chapel Hill Investment Fund authorized a 2.1% increase in the annual distribution rate for Fiscal Year 2018. This increase is consistent with the spending policy objective of increasing the distribution amount by the rate of inflation, as measured by CPI, each year.

Mr. Dwight Stone served as the Chairman of the Endowment Fund Board of Directors during the year. Other members of the Board were David Carroll, Max Chapman, Jr., Haywood Cochrane, Chancellor Carol Folt, Michael Kennedy, Steve Lerner, Willard J. Overlock, Jr., and Sallie Shuping-Russell.

The Board of Trustees of The University of North Carolina at Chapel Hill has approved all transfers from the Endowment Fund for expenditures as recommended by the Chancellor. All expenditures have been made in accordance with the terms of the applicable gift, devise, or bequest.

Respectfully submitted,

The Board of Trustees of the Endowment Fund  
of The University of North Carolina at Chapel Hill

**ENDOWMENT FUND**  
**THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL**

**Asset Allocation as of June 30, 2017**

Long Biased Equity	\$439,963,725	31.0%
Long/Short Equity	252,624,332	17.8%
Diversifying Strategies	95,088,934	6.7%
Fixed Income	147,600,734	10.4%
Private Equity	272,493,662	19.2%
Real Estate	95,088,934	6.7%
Energy & Natural Resources	81,464,251	5.7%
Cash & Other	34,629,403	2.4%
<b>Total</b>	<b>\$1,419,237,822</b>	<b>100.0%</b>

**Asset Class and Benchmark Returns  
for Fiscal Year Ended June 30, 2017**

<b>Public Equity Strategies</b>	<b>16.3%</b>
<i>Blended Equity Benchmark*</i>	<i>16.2%</i>
<b>Non-Equity Strategies</b>	<b>3.0%</b>
<i>Blended Non-Equity Benchmark*</i>	<i>4.3%</i>
<b>Private Partnerships</b>	<b>14.3%</b>
<i>Blended Composite Benchmark*</i>	<i>11.0%</i>
<b>Cash &amp; Other</b>	<b>0.8%</b>
<i>90-Day T-Bill</i>	<i>0.5%</i>
 <i>Total UNC Investment Fund</i>	 <i>12.1%</i>
<i>Strategic Investment Policy Portfolio</i>	<i>11.8%</i>

\*Blended benchmarks reflect weighted SIPP benchmarks for the underlying asset classes.

**Proposed Board of Trustees Resolution concerning Horace Williams Airport**

WHEREAS, Chancellor James Moeser announced in 2002 that the University of North Carolina at Chapel Hill (University) had “carefully considered a variety of scenarios regarding the future of the Horace Williams Airport and determined that the closure is in the best interests of both the university and the community;” and

WHEREAS, the Board of Trustees of the University, through a resolution dated May 26, 2005, recommended the closure of the University’s Horace Williams Airport, and further recommended that the airport remain open until construction of the University’s Carolina North property was ready to begin; and

WHEREAS, the continued operation of the airport is resulting in significant annual financial operating losses for the University, and

WHEREAS, for the airport to remain open, the University expects to invest in excess of \$1 million in the near future for runway repairs; and

WHEREAS, the University has operated the airport with no formal relationship to any University operations since 2011 when the Medical Air Operations of the University’s Area Health Education Centers (AHEC) relocated to Raleigh-Durham International Airport; and

WHEREAS, the Board of Trustees wishes to reaffirm the portion of the 2005 resolution concerning the recommendation to close the airport, but wishes to modify the recommended timing of the closure.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees recommends that the University proceed with the closure of the Horace Williams Airport without any condition precedent relating to development of the Carolina North property.

## **ATTACHMENT L**

### **FOR INFORMATION—UNC HEALTHCARE SURGICAL TOWER**

UNC Hospitals' main perioperative suite dates back to 1952. Operating room size, ceiling height, supporting ancillary functions, and supporting infrastructure do not meet current code or recommended guidelines. Although various upgrades have been completed since 1952, facility limitations prohibit the use of newer technologies.

UNC Hospitals received site approval to construct the Surgical Tower on a site identified in the 2001 Campus Master Plan south of the Ambulatory Patient Care Facility in July 2016.

The program for the 7-story Surgical Tower will include 24 operating rooms, waiting rooms on each floor, 56 pre/post-operative care areas that are adjacent to the operating rooms and 56 intensive care unit beds. The building height is similar in height to the NC Memorial Hospital. The exterior of the Surgical Tower is intended to complement the exterior of the NC Cancer Hospital with the goal to create a more uniform appearance at the front of UNC Hospitals

The project is scheduled to start construction in June 2018.

Anticipated project budget is \$290 million.

### **RECOMMENDED ACTION**

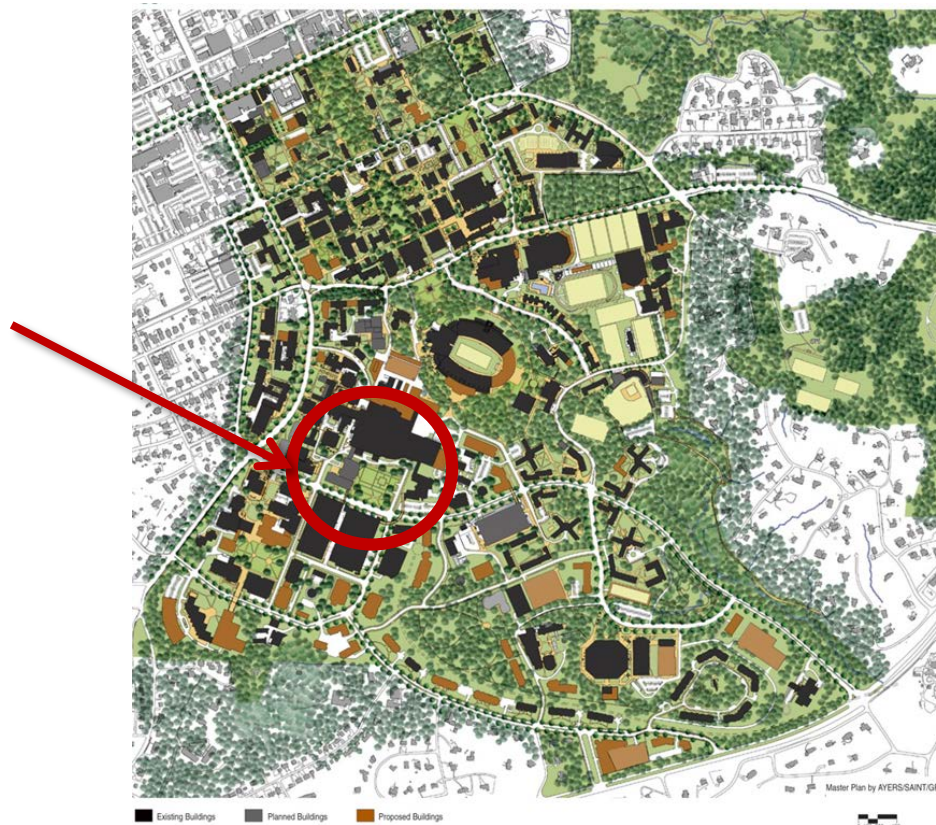
For information only





# UNCH – New Surgical Tower

PROJECT LOCATION



2006 CAMPUS MASTER PLAN



UNC  
DIVISION OF FINANCE  
AND ADMINISTRATION

For Information



# UNC Healthcare Surgical Tower



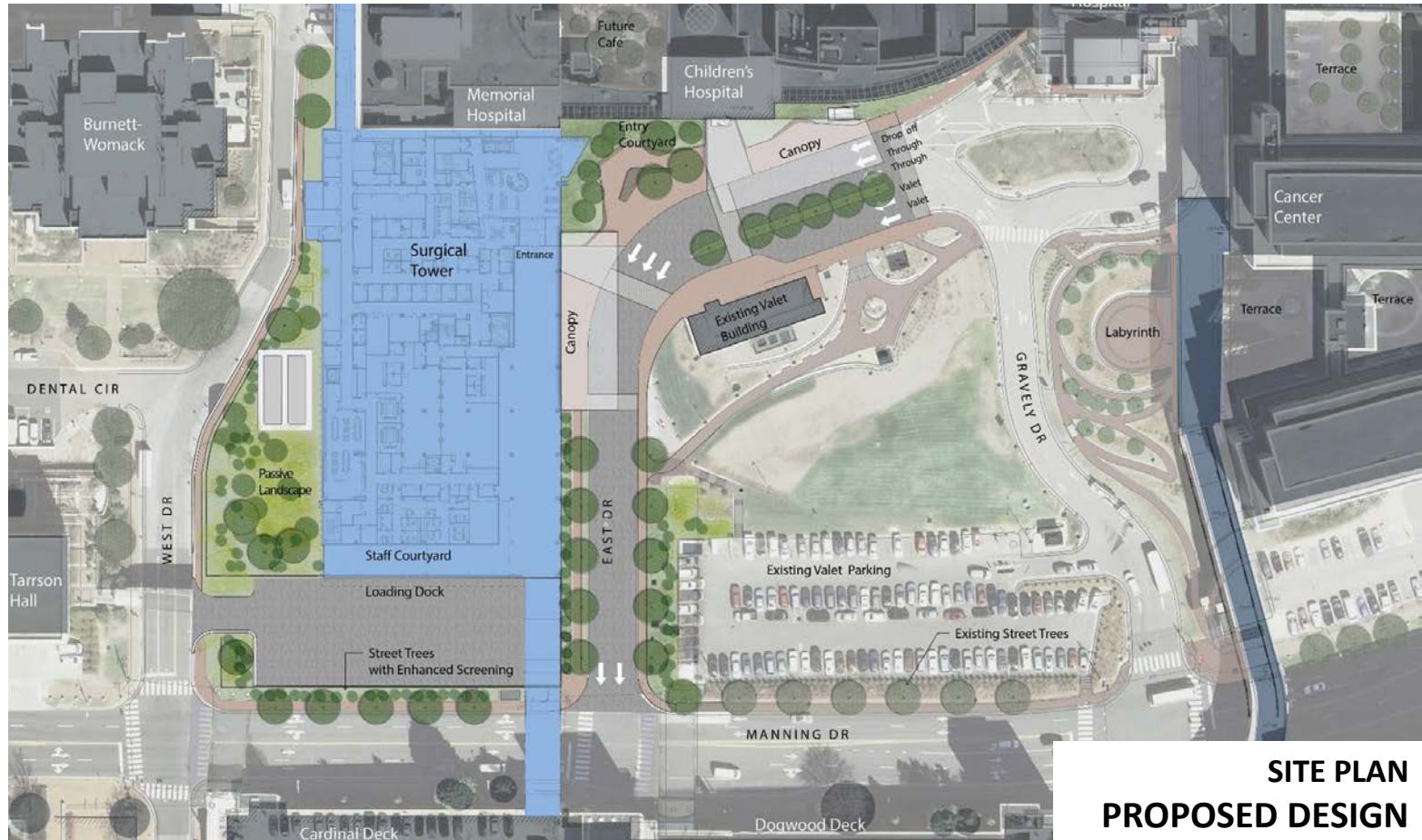
**UNC**  
DIVISION OF FINANCE  
AND ADMINISTRATION

Information





# UNC Healthcare Surgical Tower



**SITE PLAN  
PROPOSED DESIGN**



**UNC**  
DIVISION OF FINANCE  
AND ADMINISTRATION

Information



# UNC Healthcare Surgical Tower

EXISTING  
AERIAL VIEW



UNC  
DIVISION OF FINANCE  
AND ADMINISTRATION

Information





# UNC Healthcare Surgical Tower

PROPOSED

AERIAL VIEW



UNC  
DIVISION OF FINANCE  
AND ADMINISTRATION

Information





# UNC Healthcare Surgical Tower

SOUTH EAST VIEW OFF MANNING DRIVE



UNC  
DIVISION OF FINANCE  
AND ADMINISTRATION

Information



# UNC Healthcare Surgical Tower

SOUTHEAST VIEW



UNC  
DIVISION OF FINANCE  
AND ADMINISTRATION

Information





# UNC Healthcare Surgical Tower

VIEW OF BRIDGE



UNC  
DIVISION OF FINANCE  
AND ADMINISTRATION

Information



# UNC Healthcare Surgical Tower



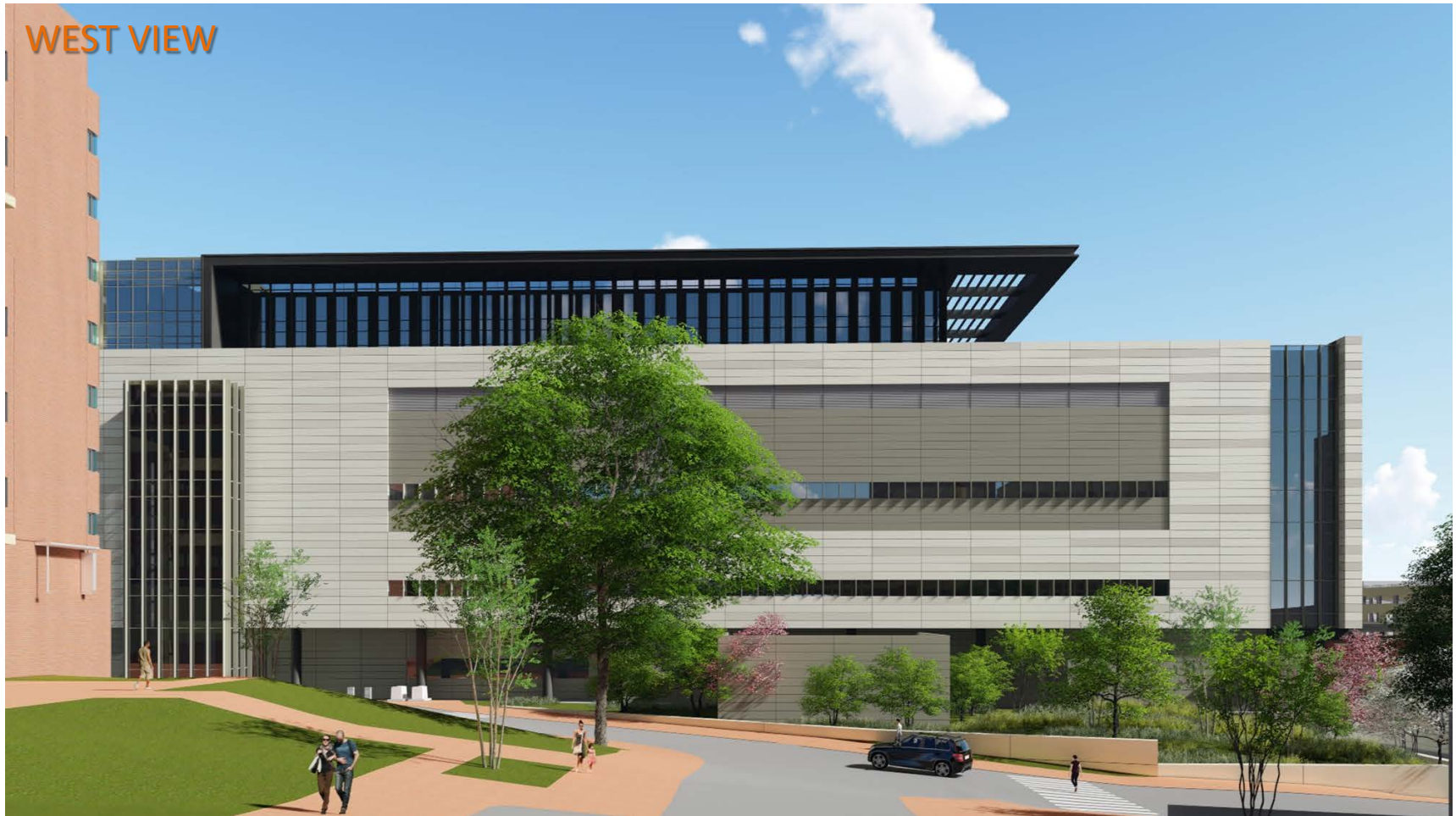
UNC  
DIVISION OF FINANCE  
AND ADMINISTRATION

Information





# UNC Healthcare Surgical Tower



UNC  
DIVISION OF FINANCE  
AND ADMINISTRATION

Information



# UNC Healthcare Surgical Tower



UNC  
DIVISION OF FINANCE  
AND ADMINISTRATION

Information





THE UNIVERSITY  
of NORTH CAROLINA  
at CHAPEL HILL

ATTACHMENT M

Academic Year 2018-19

# Proposed Tuition & Fees

Presented to the Board of Trustees

November 2017



# Tuition & Fee Proposals

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## Academic Year 2018-19

Requiring UNC-CH BOT & UNC BOG Approval:

- Campus Based Tuition (CBT)
- Student Fees
- School Based Tuition Increases (SBTI)





# Proposed Campus Based Tuition Increases: AY2018-19

---

- **Proposed Uses:**
  - Academic Programs
  - Faculty Recruitment and Retention Efforts
  - Faculty Support
  - Graduate Student Support

- **Proposed Increases:**  
**\$3.958M – Est. Revenue**

	\$ Increase	Est. Revenue
New UG Nonresidents	600	478K
Returning UG Nonresidents	300	717K
All Grad Students	300	2.76M
<b>TOTAL</b>		<b>\$3.958M</b>



# Proposed Campus Based Tuition Increases: AY2018-19

---

<b>Student Type</b>	<b>Resident Increase</b>	<b>Nonresident Increase</b>
Undergraduate: New	0	600
Undergraduate: Continuing	0	300
Graduate	300	300



# Proposed School Based Tuition Increases: AY2018-19

School Name		Resident	Nonresident
Academic Affairs	Degree Program	Increase	Increase
Kenan Flagler Business School	MAC	502	3,147
	MBA	2,600	2,600
	* Off the Model Programs		
	EMBA: evening	2,505	2,505
	EMBA: weekend	5,516	5,516
	OneMBA	6,006	6,006
	MBA@UNC	10,267	10,267
	MAC Online	4,254	4,254
	UNC-CH/Tsinghua Dual Degree	15,560	15,560
Government	MPA	50	50
	* Off the Model Program: MPA@UNC	1,605	1,605



THE UNIVERSITY  
of NORTH CAROLINA  
at CHAPEL HILL

Proposed SBTI is in addition to proposed CBTI

\*Off the Model Programs have the same rate for  
resident and nonresident students

# Proposed School Based Tuition Increases: AY2018-19

School Name Academic Affairs	Degree Program	Resident Increase	Nonresident Increase
Information & Library Science	MSIS, MSLS	500	500
Media & Journalism	MA Mass Communication	1,000	1,000
Social Work	MSW	500	500

Proposed SBTI is in addition to proposed  
CBTI



THE UNIVERSITY  
of NORTH CAROLINA  
at CHAPEL HILL

# Proposed School Based Tuition Increases: AY2018-19

School Name		Resident	Nonresident
Health Affairs	Degree Program	Increase	Increase
Dentistry	DDS	1,135	5,640
	MS Programs (Excluding Dental Hygiene)	1,256	1,924
Medicine	MD	2,500	2,500
	Department of Allied Health		
	PA Program	500	500
	Multiple Programs: SPHS, CRMH, OCCT, PHYT, AUDI, PHTX, MCLS, MRS	500	500





# Proposed School Based Tuition Increases: AY2018-19

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School Name Health Affairs	Degree Program	Resident Increase	Nonresident Increase
Nursing	MSN, PMSN, DNP	500	500
Eshelman School of Pharmacy	PharmD	418	0
Gillings School of Global Public Health	MHA	1,000	1,000

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Proposed SBTI is in addition to proposed  
CBTI



THE UNIVERSITY  
of NORTH CAROLINA  
at CHAPEL HILL

# Proposed Student Fees: AY2018-19

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Fee Type	Fee Name	Increase Requested	% Increase
General Fees	Student Health Fee	19.05	5.0%
Student Activity Fees	Campus Recreation Fee	3.61	3.0%
	Carolina Union Operating Fee	2.72	1.8%
	Student Child Care Fee	0.19	1.3%
	Carolina Performing Arts Fee	0.22	1.8%
Application Fees	Grad	2.50	2.9%
	School of Education: MSA & MED	90.00	new

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Proposed SBTI is in addition to  
proposed CBTI

# Proposed Student Fees: AY2018-19

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Fee Type	Fee Name	Increase Requested	% Increase
Special Fees	UBP Program Expansion Fee – Minor	1,000.00	New
	UBP Program Expansion Fee – Major	2,000.00	New
	Computer Science Program Enhancement Fee	300.00	New
	Administrative Computing Fee	(50.00)	-100%
	Instrument Management Fee – Dental Grad	1,000.00	New
	Nursing Practicum Fee – UG	3.00	1.7%
	Nursing Healthcare Simulation Training Fee – UG	1.00	1.1%
	BME Program Enhancement Fee	500.00	100%

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# Proposed Student Fees: AY2018-19

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Fee Type	Fee Name	Increase Requested	% Increase
Miscellaneous Fees	Student Transit Fee	5.93	3.0%
	Student Transit Additional 3yrs of 5yr Plan		
	Graduate Student Programming Fee	1.22	5.5%
	Graduate Orientation Fee	0.25	1.8%

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Proposed SBTI is in addition to proposed CBTI



THE UNIVERSITY  
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at CHAPEL HILL

## EXECUTIVE SUMMARY

Board of Trustees

November 2017

## ATTACHMENT N

No.	College/Division	Name	Dept./School	Current Rank	New Rank	Tenure Request Reason	Effective Date	Salary
<b>Personnel Actions</b>								
<b>New Appointments without Tenure</b>								
1	Academic Affairs	Emily Eidam	Marine Sciences	N/A	Assistant Professor		7/1/2018	\$78,500.00
2	Academic Affairs	Martin Johnson	English & Comparative Literature	N/A	Assistant Professor		1/1/2018	\$70,000.00
3	Health Affairs	Hua Mei	Ophthalmology	N/A	Assistant Professor		12/11/2017	\$90,000.00
<b>Addition of Joint Appointment without Tenure</b>								
0								
<b>Promotion to Full Professor</b>								
1	Health Affairs	Adrienne Cox	Radiation Oncology	Associate Professor	Professor		1/1/2018	\$131,755.00
2	Academic Affairs	Jan-Michael Frahm	Computer Science	Associate Professor	Professor		1/1/2018	\$142,000.00
3	Academic Affairs	Reyco Henning	Physics & Astronomy	Associate Professor	Professor		1/1/2018	\$97,504.00
<b>Reappointments to the same Rank</b>								
1	Health Affairs	Jada Brooks	Nursing	Assistant Professor	Assistant Professor		1/1/2019	\$80,000.00
2	Health Affairs	William Fischer II	Medicine	Assistant Professor	Assistant Professor		10/1/2018	\$172,325.00
3	Health Affairs	Jennifer Flythe	Medicine	Assistant Professor	Assistant Professor		9/1/2018	\$169,862.00
4	Health Affairs	Yuliya Pylayeva-Gupta	Genetics	Assistant Professor	Assistant Professor		1/1/2019	\$113,502.00
5	Academic Affairs	Kimberly Stern	English & Comparative Literature	Assistant Professor	Assistant Professor		1/1/2019	\$74,783.00
<b>Designation/Reappointments to Departmental Chair</b>								
0								
<b>Designation/Reappointments to Distinguished Professorship</b>								
0								
<b>Actions Conferring Tenure</b>								
<b>Promotion Conferring Tenure</b>								
0								
<b>New Appointments Conferring Tenure</b>								
1	Academic Affairs	Marc Hetherington	Political Science	N/A	Distinguished Professor	Appointment based on research, teaching, and service	7/1/2018	\$210,000.00
2	Academic Affairs	Robert Janssens	Physics & Astronomy	Nominated Distinguished Adjunct Professor	Distinguished Professor	Appointment based on research, teaching, and service	1/1/2018	\$197,000.00
3	Health Affairs	Marco Patti	Medicine	Nominated Clinical Professor	Professor	Appointment based on excellence in clinical scholarship	12/1/2017	\$484,000.00
4	Academic Affairs	Suman Lee	Media & Journalism	N/A	Associate Professor	Appointment based on research, teaching, and service	1/1/2018	\$87,500.00
<b>Addition of Joint Appointment Conferring Tenure</b>								
0								
<b>Departmental Transfer</b>								
1	Academic Affairs	Richard Superfine	Applied Physical Sciences	Distinguished Professor	Distinguished Professor		1/1/2018	\$156,063.00
<b>Corrections</b>								
0								



## EXECUTIVE SUMMARY

## Board of Trustees

November 2017

No.	College/Division	Name	School	Department	Rank	Reason	Requested Amount of Increase **	Percent of Increase **	June 30 Salary	Current Salary	New Salary *	Effective Date
<b>Compensation Actions</b>							** Based on cumulative increase(s) to 6/30 salary					
1	Health Affairs	Christopher Anderson	Medicine	Neurology	Social/Clinical Research Assistant	Increase due to new faculty appointment as Research Assistant Professor via external competitive event	\$25,067	60.26%	\$41,600	\$41,600	\$66,667	10/31/2017
2	Health Affairs	Christy Avery	Public Health	Epidemiology	Assistant Professor	Increase due to promotion to Associate Professor	\$19,215	16.92%	\$113,539	\$115,539	\$132,754	11/1/2017
3	Health Affairs	Clare Barrington	Public Health	Health Behavior	Associate Professor	Increase due to new secondary administrative appointment as Doctoral Program Director	\$7,079	5.11%	\$138,600	\$140,679	\$145,679	10/1/2017
4	Health Affairs	Antonia Bennett	Public Health	Health Policy & Management	Research Associate Professor	Increase due to internal equity	\$12,767	9.99%	\$127,800	\$134,177	\$140,560	12/1/2017
5	Health Affairs	Andrew Edmonds	Public Health	Epidemiology	Research Instructor	Increase due to promotion to Research Assistant Professor due to external competitive event	\$18,934	20.63%	\$91,764	\$96,343	\$110,698	11/1/2017
6	Health Affairs	Vivian Go	Public Health	Health Behavior	Associate Professor	Increase due to promotion to Professor	\$8,552	6.05%	\$140,842	\$142,251	\$149,364	11/1/2017
7	Health Affairs	Shelley Golden	Public Health	Health Behavior	Clinical Assistant Professor	Increase due to new secondary administrative appointment as Doctoral Admissions Director	\$5,969	6.16%	\$96,916	\$97,885	\$102,885	10/1/2017
8	Academic Affairs	Jeffrey Greene	Education		Associate Professor/GURP Division C	Increase due to new secondary appointments as Interim Associate Dean for Academic Affairs, and Director of Graduate Studies	\$20,569	19.38%	\$106,145	\$109,214	\$126,714	1/1/2018
9	Health Affairs	Jessica Greene	Pharmacy	DPMP	Clinical Assistant Professor	Increase due to new secondary administrative appointment as Director of Applied Learning Sciences in CIPHER	\$20,470	18.67%	\$109,620	\$115,090	\$130,090	1/1/2018
10	Health Affairs	Kristen Hassmiller-Lich	Public Health	Health Affairs	Associate Professor	Increase due to promotion to Associate Professor with Tenure	\$22,425	18.29%	\$122,575	\$128,691	\$145,000	11/1/2017
11	Health Affairs	Thomas Koonce	Medicine	Family Medicine	Clinical Associate Professor/Co-Director/Director	Increase due to new secondary administrative appointment as Vice Chair of Education; increase due to Co-Director of Faculty Development Fellowship becoming Director; and standard supplement for Family Medicine Center Director increasing	\$17,250	9.64%	\$178,918	\$179,918	\$196,168	10/1/2017
12	Health Affairs	Mary Roth McClurg	Pharmacy	Practice Advancement & Clinical Education (PACE)	Associate Professor	Increase due to promotion to Associate Professor	\$8,500	5.12%	\$166,141	\$168,641	\$174,641	12/1/2017
13	Health Affairs	Elizabeth Moracco	Public Health	Health Behavior	Research Associate Professor	Increase due to new secondary administrative appointment as MPH Program Director	\$8,130	6.24%	\$130,199	\$133,329	\$138,329	10/1/2017
14	Health Affairs	Rocio Quinonez	Dentistry	Pediatric Dentistry	Associate Professor	Increase due to new secondary appointment as Associate Dean for Curriculum and Assessment	\$33,127	16.87%	\$196,340	\$199,467	\$229,467	1/1/2018
15	Health Affairs	Jennifer Tang	Medicine	OB/GYN	Assistant Professor	Increase due to market equity	\$35,105	22.61%	\$155,295	\$170,809	\$190,400	12/1/2017
16	Health Affairs	John Vavalle	Medicine	Cardiology	Assistant Professor	Increase due to new secondary appointment as Medical Director of UNC's Structural Heart Disease Program	\$30,000	10.76%	\$278,900	\$278,900	\$308,900	10/1/2017
17	Academic Affairs	Brett Whalen	Arts and Sciences	History	Associate Professor/Director of Undergraduate Studies	Increase due to appointment as an Abbey Fellow	\$13,225	14.61%	\$90,524	\$95,749	\$103,749	11/1/2017
18	Health Affairs	William Wood	Medicine	Medicine	Associate Professor	Increase due to new secondary administrative appointment as Director of Physical Activity in the Cancer Program	\$27,525	13.59%	\$202,475	\$206,000	\$230,000	11/1/2017
19												
20												
21												
22												
23												
24												
25												

No.	College/Division	Name	Department/School	Rank	Reason	Total Monetary Value of Non-Salary Compensation	Duration of Non-Salary Compensation	Effective Date	End Date
<b>Non-Salary Compensation Actions</b>									
0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

*The University of North Carolina at Chapel Hill*  
**EXECUTIVE SUMMARY**  
*Board of Trustees*  
*July 14, 2014*

No.	College/Division Name	Department/School	Rank	Description
For Information				
0	N/A	N/A	N/A	N/A

