



THE UNIVERSITY
OF NORTH CAROLINA
AT CHAPEL HILL

BOARD OF TRUSTEES

To: Patti Wilkinson	From: Members of the Board of Trustees
Fax: (919) 962-1647	Pages: 1 (including cover sheet)
Date: December 12, 2013	Re: Mail Ballot

Trustees:

Attached for your review and approval is a regular personnel mail ballot. This mail ballot will be approved as part of the Consent Agenda at the Full Board meeting in January, 2013

The undersigned votes as follows with respect to the recommendations proposed in Chancellor Folt's letter dated, December 11, 2013

Appendix A, Actions Conferring Tenure

Appendix B, Compensation Actions

Appendix C, Personnel Actions

<u>Approve</u>	<u>Disapprove</u>

Signed _____

Date _____

Please fax or email to Patti Wilkinson at (919) 962-1647 or pattiw@unc.edu

These actions were approved on December 13, 2013 via mail ballot. The following trustees approved: Sallie Shuping Russell, Alston Gardner, Dwight Stone, Chuck Duckett, Don Curtis, Kelly Hopkins, Christy Lambden, Steve Lerner.

The University of North Carolina at Chapel Hill

Appendix A

EXECUTIVE SUMMARY

Board of Trustees
December 9, 2013

No.	College/Division	Name	Dept./School	Current Rank	New Rank	Effective Date	Salary
-----	------------------	------	--------------	--------------	----------	----------------	--------

Personnel Actions

New Appointments without Tenure

1	Health Affairs	Vivian Go	Health Behavior	N/A	Associate Professor	1/1/2014	\$128,000
2	Academic Affairs	Camella Kuhnen	KFBS	N/A	Associate Professor	1/1/2014	\$220,000
3	Health Affairs	Hazel Nichols	Epidemiology	N/A	Assistant Professor	1/1/2014	\$96,000
4	Health Affairs	Jennifer Smith	Epidemiology	Research Associate Professor	Associate Professor	1/1/2014	\$153,000
5	Academic Affairs	Danielle Spurlock	City and Regional Planning	N/A	Instructor with Special Provisions	1/1/2014	\$80,000
6	Health Affairs	Mark Toles	Nursing	Visiting Assistant Professor	Assistant Professor	1/1/2014	\$74,300

Addition of Joint Appointment without Tenure

0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
---	-----	-----	-----	-----	-----	-----	-----

Promotion to Full Professor

1	Health Affairs	Kathleen Caron	Cell Biology & Physiology	Associate Professor	Professor	12/20/2013	\$109,971
2	Academic Affairs	Daniel Gitterman	Public Policy	Associate Professor	Professor	1/1/2014	\$108,700
3	Health Affairs	Andrew Lee	Pharmacy	Associate Professor	Professor	12/20/2013	\$112,925
4	Health Affairs	Paul Monahan	Pediatrics	Associate Professor	Professor	2/1/2014	\$154,849

Reappointments to the same Rank

0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
---	-----	-----	-----	-----	-----	-----	-----

Designation/Reappointments to Departmental Chair

0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
---	-----	-----	-----	-----	-----	-----	-----

Designation/Reappointments to Distinguished Professorship

0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
---	-----	-----	-----	-----	-----	-----	-----

Actions Conferring Tenure

Promotion Conferring Tenure

1	Academic Affairs	Sarah Bledsoe-Mansori	School of Social Work	Assistant Professor	Associate Professor	1/1/2014	\$80,300
2	Health Affairs	Jacqueline MacDonald Gibson	ESE	Assistant Professor	Associate Professor	1/1/2014	\$93,000
3	Academic Affairs	Tyler Mulligan	School of Government	Assistant Professor	Associate Professor	2/1/2014	\$113,248
4	Academic Affairs	Jeffrey Welty	School of Government	Assistant Professor	Associate Professor	2/1/2014	\$113,248
5	Health Affairs	Jason West	ESE	Assistant Professor	Associate Professor	1/1/2014	\$90,000

New Appointments Conferring Tenure

1	Health Affairs	Allison Aiello	Epidemiology	N/A	Professor	1/1/2014	\$185,000
2	Academic Affairs	Florence Babb	Anthropology	N/A	Distinguished Professor	7/1/2014	\$152,000
3	Academic Affairs	Raldeen Grewal	KFBS	N/A	Distinguished Professor	7/1/2014	\$275,000
4	Academic Affairs	Linda Mason	School of Education	Visiting Professor	Professor	1/1/2014	\$98,000
5	Academic Affairs	Victoria Rovine	Art	N/A	Associate Professor	7/1/2014	\$80,000
6	Academic Affairs	Robert Sawyer	School of Education	Visiting Professor	Professor	1/1/2014	\$147,000

The University of North Carolina at Chapel Hill

Appendix A

EXECUTIVE SUMMARY
Board of Trustees
December 9, 2013

No.	College/Division	Name	Dept./School	Current Rank	New Rank	Effective Date	Salary
Addition of Joint Appointment Conferring Tenure							
1	Health Affairs	Michael Mill	Pediatrics	Professor (Surgery)	Professor	12/20/13	\$475,000
22 Total							
Corrections							
1	Health Affairs	Ethan Basch	Medicine Health Policy & Management	Visiting Associate Professor	Associate Professor Associate Professor	12/1/2013 12/1/2013	correct salary \$235,000

The University of North Carolina at Chapel Hill
EXECUTIVE SUMMARY
Board of Trustees
December 9, 2013

Appendix B

No.	College/Division	Name	Department/School	Rank	Reason	Requested Increase Amount	Percent of Increase	Current Salary	New Salary	Effective Date
<p align="center">* Available funding for each action has been confirmed by the appropriate Department and School/Division management/office to support the proposed salary increase. Upon implementation, specific funding sources are reviewed and approved at the Department level, as well as by the applicable University Central Financial Offices, including the University Budget Office and the Office of Sponsored Research for grant-funded salaries.</p>										

Compensation Actions

1	Academic Affairs	Jay Alkat	Computer Science	Research Assistant Professor	Equity/ Labor Market	\$8,125	10.57%	\$76,875	\$85,000	1/1/2014
2	Health Affairs	Carey Anders	Medicine	Assistant Professor	Additional Duties	\$19,100	11.87%	\$160,900	\$180,000	1/1/2014
3	Health Affairs	David Hayes	Medicine	Associate Professor	Additional Duties	\$26,900	17.70%	\$213,100	\$240,000	1/1/2014
4	Academic Affairs	Kenneth Janken	African, African-American and Diaspora Studies	Professor/ Interim Director Center for the Study of the American South	Interim Director position	\$12,000	11.53%	\$104,069	\$116,069	1/1/2014
5	Health Affairs	Jian Liu	Pharmacy	Professor	Retention	\$14,246	11.29%	\$145,899	\$160,145	1/1/2014
6	Health Affairs	Matthew Miliowsky	Medicine	Associate Professor	Additional Duties	\$30,000	11.32%	\$265,000	\$295,000	1/1/2014
7	Academic Affairs	Newman Monrose	Computer Science	Professor	Additional Duties	\$20,000	15.20%	\$144,000	\$164,000	1/1/2014
8	Health Affairs	Antonio Moretti	Dentistry	Clinical Associate Professor	Additional Duties	\$3,500	11.81%	\$201,999	\$205,499	1/1/2014
9	Academic Affairs	Jeemy Petranka	Economics	Lecturer/ Director	Additional Duties	\$10,000	15.79%	\$100,000	\$110,000	7/1/2014
10	Health Affairs	Todd Schwartz	Biostatistics	Research Assistant Professor	Promotion	\$21,017	20.00%	\$105,087	\$126,104	2/1/2014
11	Academic Affairs	Sarah Sharma	Communications Studies	Associate Professor	Additional Duties	\$2,000	10.18%	\$73,763	\$75,763	1/1/2014
12	Health Affairs	Laura Thornton	Psychiatry	Research Associate Professor	New position - EPA NF to Faculty	\$22,102	32.55%	\$67,898	\$90,000	1/1/2014

No.	College/Division	Name	Department/School	Rank	Reason	Total Monetary Value of Non-Salary Compensation	Duration of Non-Salary Compensation	Effective Date	End Date
-----	------------------	------	-------------------	------	--------	---	-------------------------------------	----------------	----------

Non-Salary Compensation Actions

0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	NA
---	-----	-----	-----	-----	-----	-----	-----	-----	----

EXECUTIVE SUMMARY

*Board of Trustees
December 9, 2013*

No. College/Division Name		Department/School	Rank	Description
For Information				
0	N/A	N/A	N/A	N/A

Compensation Items Requiring Approval

Page 1 of 4

University of North Carolina at Chapel Hill Summary of EPA Non-Faculty Compensation Non-Compensation Requests to BOT - December 2013

Last Name	First Name	Department/School	EPA/SPA	Current Rank/Title	New Rank/Title	June 30 Salary	Proposed Salary	Requested Increase Amount	Requested Increase %	Proposed Effective Date	Reason for Increase	Justification	Range Minimum	Range Maximum
Hurt	Mary Christ	Women's Center	EPA Non-Faculty	Director, Women's Center	Director, Women's Center	\$ 85,000	\$ 110,000	\$ 25,000	29.41%	12/1/2013	Retention	Christi Hurt has served as Director of the Carolina Women's Center since January 1, 2013. Christi was recently offered the position of Title IX Director at Ambest College at a salary of \$125,000. Her presence here on campus is essential, both to continue the work of the Women's Center and to continue to contribute to the University's efforts to prevent and respond to sexual assault. The requested base salary increase is for the purpose of retaining her at Carolina. In May of 2013, she was asked to serve as the University's Interim Title IX Coordinator in the wake of multiple student complaints about the University's handling of sexual assault cases. She has led our efforts to respond to the complaints and develop new and better systems for preventing and responding to sexual assault. She currently is serving a dual role as Women's Center Director and Interim Title IX Coordinator. She will again be the full-time Women's Center Director when the permanent Title IX Coordinator arrives in January 2014. Please note that the supplement for her Title IX work will end once the new permanent Title IX Coordinator arrives.	86100	180800
Krishnan	Bhavani	Lindeberger Cancer Center	EPA Non-Faculty	Research Associate	Research Associate	\$ 41,100	\$ 48,121	\$ 7,021	17.08%	11/1/2013	8 - Non-State Funds Other (must explain in comments)	Prevailing Wage: Based on the prevailing wage determination set by the Department of Labor (DOL) for this position, we are adjusting Dr. Krishnan's salary to meet this wage requirement. The effective date must be 11/1/2013 to be consistent with the employment period provided by DOL.	32700	57200
McAllister	Jennifer	Kenan-Flagler Business School	EPA Non-Faculty	Business Services Coordinator (SPA)	Associate Director of Operations	\$ 52,000	\$ 65,000	\$ 13,000	25.00%	12/1/2013	1b - Employee applies for a job vacancy; is selected competitively, and employee changes jobs	EXTERNAL COMPETITIVE RECRUITMENT: McAllister is the selected candidate for the Associate Director of Operations for MBA@UNC. The applicant pool consisted of 22 applicants, 3 were interviewed. Ms. McAllister was selected based upon the match between her strengths of strong customer service, excellent communication skills and experience planning and coordinating educational events, which are responsibilities identified in the job description. Ms. McAllister is currently a Program Manager for Kenan-Flagler's Executive Development program. The Associate Director is a promotional opportunity for Ms. McAllister as she will be working in a degree-granting graduate program and managing curricular aspects of the program. She will plan complex domestic and international programs for students in locations such as Singapore, Istanbul, South Africa, India, Chapel Hill and New York City. She will be responsible for preparing students and faculty for the programs, independently resolving issues, representing UNC Kenan-Flagler to other organizations, and monitoring student academic progress during the programs. We believe that a new salary award of \$65,000 is a fair and equitable salary for the increased level of responsibility and higher level duties. The Market Reference Rate for positions in Level 2 of the Admissions, Recruitment and Financial Aid Job Family is \$80,400.	57400	103300

[illegible]

[illegible][illegible][illegible]

Wilkinson, Patti

From: Schuettpelz, Erin C
Sent: Wednesday, December 18, 2013 9:55 AM
To: Wilkinson, Patti
Subject: FW: Personnel Mail Ballot
Attachments: FAWUNC.PDF; Pages from UNCAPBCAL.pdf

From: Schuettpelz, Erin C
Sent: Tuesday, December 17, 2013 6:53 PM
To: Angela Ardrey (angelaardrey@mvalaw.com); Ellie Price; Gabriella Browne; Libby Boyles; ALSTON GARDNER (alstongardner@yahoo.com); Caudill, Walter Lowry; Chuck Duckett (cgduckett@battleandassociates.com); DON CURTIS; Dwight Stone; haywoodcochrane@yahoo.com; Jeff Brown; Kelly Hopkins (kmhopkins@unc.edu); Lambden, Christopher David McCartney; pgrauer@bloomberg.net; Phil Clay; SALLIE SHUPING-RUSSELL (sallieshupingrussell@icloud.com); Steve Lerner (slerner@bluehillgroup.com)
Subject: Personnel Mail Ballot

Trustees:

Chancellor Folt is seeking approval for the appointment of Felicia Washington as the Vice Chancellor for Workforce Strategy, Diversity and Engagement. As you know, this is a reworked position from the existing Vice Chancellor for Human Resources role that Brenda Malone held. We received approval from UNC General Administration on the title and salary range modifications. The appointment is effective February 1, 2014 and we will likely announce publically the first of January. Attached is the formal offer letter and Felicia's CV.

You can vote via email with a simple "yes." Please let me know by noon on Wednesday.

Thanks - Erin

--
Erin C. Schuettpelz
Chief of Staff, UNC-Chapel Hill
919-962-1365

This action was approved with majority vote on December 17, 2013 by mail ballot from the following trustees: Peter Grauer, Alston Gardner, Chuck Duckett, Sallie Shuping Russell, Phil Clay, Lowry Caudill, Jeff Brown, Christy Lambden, and Haywood Cochrane.



THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

December 13, 2013

Ms. Felicia Washington
10410 Buffton Ct.
Charlotte, North Carolina 28277

CAROL L. FOLT
Chancellor

103 SOUTH BUILDING
CAMPUS BOX 9100
CHAPEL HILL, NC 27599-9100

T 919.962.1365
F 919.962.1647
carol.folt@unc.edu

Dear Felicia:

I am pleased to confirm your appointment as Vice Chancellor for Workforce Strategy, Equity and Engagement at the University of North Carolina at Chapel Hill, subject to the approval of The University's Board of Trustees. As a Vice Chancellor, you will be classified as a Tier I Senior Academic and Administrative Officer of the University and subject to all of the relevant human resources policies for employees in this category. The following outlines the specific details of your appointment -

Employment effective date:

February 1, 2014 ^{FAW}

Employment status:

At-will; subject to continuation or discontinuation at any time at the discretion of the Chancellor.

Compensation:

\$343,000 per year based on a full-time (1.0 FTE) work schedule and subject to annual review. The Office of the Chancellor is responsible for initiating any changes in salary, subject to compensation policies adopted by the Board of Governors or the Board of Trustees.

Leave Accrual:

26 days (208 hours) per year of annual (vacation) leave and 12 days (96 hours) per year of sick leave for full-time service; up to 30 days (240 hours) of annual leave may be carried each calendar year with any excess balance converted to sick leave at year end.

Leave Payout at Appointment End:

Up to 30 days (240) hours of annual leave; unused sick leave is not eligible for payout.

University Vehicle:

A leased vehicle is provided, including customary insurance, maintenance, and operating costs, to be paid for by the University of North Carolina at Chapel Hill Foundation, Inc. At appointment end, the provided vehicle must be returned promptly to the appropriate University official.

Moving Allowance:

Customary and reasonable expenses related to moving household goods to a maximum amount of \$15,000. Reimbursement must be requested no later than 180 days of the date of hire and are subject to University procurement rules which are summarized in the following document on the web: <http://finance.unc.edu/files/2012/11/moving.pdf>.

Temporary Housing Allowance:

\$3,000 per month for a period of up to twelve (12) months in reimbursement of rent, utilities, and other expenses related to temporary housing following relocation. All reimbursements require documentation of actual expenses.

Ms. Felicia Washington

12/13/2013

Page 2 of 3

Background Check:

Appointment is conditional on satisfactory completion of the University's required criminal conviction and credentials checking processes. In the event these processes have not been fully completed at the time your appointment begins, this appointment may be rescinded if any remaining checks disclose information that in the University's judgment are sufficient to bar continued appointment. Before a final decision is made to rescind any appointment, the appointee will receive a copy of the information used in reaching this decision and will have an opportunity to provide any exculpatory or explanatory information.

Employment Policies:

Your appointment will be subject to the *Employment Policies for EPA Non-Faculty Tier I Senior Academic and Administrative Officers of the University of North Carolina at Chapel Hill* as presently defined and as they may be periodically revised. A copy of the policies currently in effect is enclosed with this letter and is also available at any time by consulting the University's Office of Human Resources web site at <http://hr.unc.edu>.

Your appointment is conditional on your acceptance of the terms and conditions stated in this letter and as set out in the "EPA Non-Faculty Appointee Certifications and Conditions of Employment" (Form AP-2a), which is attached. Please signify your acceptance of these terms and conditions by signing and dating the enclosed copy of this letter and the Form AP-2a, and returning it to my office no later than 1 week from the date of this letter.

Also, in order to meet critical benefit enrollment deadlines, you will need to meet with a representative from the University's Benefits Services Department within 30 days of the effective date of your appointment. Please contact Ashley Nicklis (Senior Director, Benefits and Work/Life Programs) at 919-962-6255 or at e-mail anicklis@unc.edu to arrange this appointment.

I look forward with great enthusiasm to our working together and in your leadership as the University's new Vice Chancellor for Workforce Strategy, Equity and Engagement.

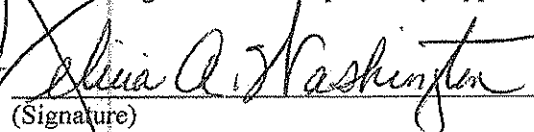
Sincerely,



Carol L. Folt
Chancellor

Enclosure: Employment Policies for EPA Non-Faculty Employees
 Form AP-2a (Non-Faculty)

Acknowledgment and Acceptance by Appointee:

 Date: 12/13/2013
(Signature)

cc: Departmental Personnel File
 Vanessa Ragland, Director, EPA Non-Faculty Human Resources

FELICIA A. WASHINGTON

10410 BUFFTON COURT

CHARLOTTE, NC 28277

fwashington@carolina.rr.com

704.906.2617

EXPERIENCE

K&L Gates LLP (formerly Kennedy Covington)
Partner

Charlotte, North Carolina
August 1990-Present

- Partners with businesses to achieve organizational goals and maintain compliance within the regulatory sphere, and advocates on behalf of them when decisions are challenged, all the while managing risk and communications between the business, employees, and other stakeholders, as well as compliance and enforcement authorities.
- Advises senior legal counsel, senior management, and human resources professionals on a broad array of employment law and immigration matters, including compliance and litigation avoidance during the hiring, reorganization, and firing processes; discrimination-based employee complaints and the strategy, resolution, and documentation of internal investigations; non-competition disputes; cross-border workforces; international assignment of employees; employment and management of foreign workers; and the navigation of the immigration system to obtain work-authorizing visas and green cards.
- Supports business transactions with due diligence review and advice; prepares employment law documents, including personnel policies, employment and separation agreements, diversity initiatives, and uniform immigration sponsorship guidelines; conducts internal investigations, I-9 audits, as well as training for senior managers.
- Represents clients before administrative, regulatory, and investigative agencies, as well as in federal and state courts.

EDUCATION

J.D., University of Virginia School of Law, 1990

Charlottesville, Virginia

B.A., University of North Carolina at Chapel Hill, 1987

Chapel Hill, North Carolina

North Carolina School of Science & Mathematics, 1983

Durham, North Carolina

FELICIA A. WASHINGTON

BAR AND PROFESSIONAL AFFILIATIONS

- North Carolina State Bar, Member, 1990 - present
- North Carolina Bar Association, *Board of Governors*, June 2013 – 2016
 - Past service: *Personnel Committee*, 2002-2007; Labor and Employment Law Section, *Treasurer*, 1999-2002; *Legislative Chair*, 1998; Nominating Committee, 2000-2002; Race Relations Commission, 1995-2000; Employment/Labor Law and Litigation Sections, Member
- Chief Justice's Commission on Professionalism, 2013 - 2016
- Mecklenburg County Bar: *Chair*, Diversity & Inclusion Committee, 2011- 2013; *Co-Chair*, Law Firm/Law Departments Subcommittee, 2004-2011; Board of Directors, 2004-2007; Executive Committee, 1994-1997
- American Bar Association, Member of House of Delegates, 2004-2007, and Employment Law Section Member
- American Immigration Lawyers Association, Member

CIVIC/COMMUNITY AFFILIATIONS

- Women Executives, Member, 2008 - present
- Board of Trustees, University of North Carolina at Chapel Hill, 2009 – 2013
 - Audit and Finance Committee
 - Student Affairs Committee
- Charlotte Women Executives, Member, 2008 – present
- Thurgood Marshall Fund Dinner Committee, 2011 - present
- Past Board Memberships include:
 - North Carolina Medical Board, Public Member Appointee
 - Levine Museum of the New South
 - Arts & Science Council
 - Charlotte-Mecklenburg Urban League

RECENT AWARDS

- Top Attorneys in North Carolina, *Charlotte Magazine*, 2011 - 2012
- Citizen Lawyer Award, North Carolina Bar Association, June 2011
- Top 50 Women North Carolina Super Lawyers, *Law and Politics*, 2011
- Legal Elite, *Business North Carolina*, 2009 – 2012
- *North Carolina Super Lawyers*, Employment and Immigration, 2008 - present
- *Best Lawyers in America*, Immigration Law, Labor and Employment Law, 2007 - present

PRESENTATIONS/PUBLICATIONS

- "Employment Law Considerations in Business Transactions," K&L Gates, July 2013
- "Drug Testing," The Employers Association, February 2013

FELICIA A. WASHINGTON

- "Complying with the Revised ADA Regulations and Standards for Public Accommodations," K&L Gates Real Estate Department, February 2013
- "Public Accommodations: Just When I Thought I Understood the Americans With Disabilities Act," K&L Gates Real Estate Department, April 2012
- "Top Questions to Ask Your Tax and Legal Advisors," The Entrepreneurial Institute President's Forum, December 2011
- "Hot Topics in NC Employment Law," N. C. Chamber of Commerce Human Resources Conference, October 2011
- "Understanding and Complying with the South Carolina Illegal Immigration Reform Act," August 2010
- "Employment Law Basics," Charlotte School of Law Seminar, July 2010
- "Employment Law Update: Recent Amendments, Revisions, and Additions to Existing Obligations," K&L Gates, April 2009
- "Government Contractor/Sub-Contractor E-Verify Update," Charlotte Employers Association Seminar, December 2008
- "Employment Practices Refresher," CPA Forum, December 2008
- "Responding to EEOC Charges," Charlotte Employers Association Seminar, November 2008
- "Speed-racer Communication Concerns: Internet, Email, Blogs, etc." North Carolina Society for Human Resource Management (SHRM) State Conference, September 2008
- "Immigration Considerations for Employers," Kennedy Covington, April 2008
- "EEOC Charges: Limit Your Liability," Charlotte Employers Association Seminar, February 2008
- "Strategies for Responding to EEOC Charges and Investigations," Charlotte Employers Association Seminar, July 2007

PERSONAL INTERESTS

- Education, etiquette, and spas.

ATTACHMENT B

DESIGNER SELECTION – SKIPPER BOWLES DRIVE PAVEMENT REPAIR

This project will renovate the existing pavement, associated sidewalks, curb and gutter, pedestrian crossings and bus stops on Skipper Bowles Drive.

The project budget is \$2.1 million and will be funded by State appropriations.

This project was advertised on November 18, 2013. Five (5) proposals were received. Three (3) firms were interviewed on January 7, 2014. Members of the Board of Trustees did not participate in the interviews.

The committee recommended the selection of the three firms in the following priority order:

- | | |
|--|-------------|
| 1. A. Morton Thomas and Associates | Raleigh, NC |
| 2. STANTEC Consulting Services, Inc. | Raleigh, NC |
| 3. SEPI Engineering and Construction, Inc. | Raleigh, NC |

The firms were selected for their past performance on similar projects, strength of the proposed staff and understanding of the project.

RECOMMENDED ACTION

A motion to approve the three firms in the above priority order.

DESIGNER SELECTION – IMPROVEMENTS TO PEDESTRIAN, BICYCLE AND VEHICULAR ACCESS TO AN AREA BETWEEN FRANKLIN STREET AND CAMERON AVENUE

This project will improve the pedestrian, bicycle and vehicular access from Porthole Alley entrance on Franklin Street to Cameron Avenue. The project budget is \$1.2 million and will be funded by University funds.

This project was advertised on November 14, 2013. Ten (10) proposals were received. Four (4) firms were interviewed on December 16, 2013. A member of the Board of Trustees participated in the interviews.

The committee recommended the selection of the three firms in the following priority order:

- | | |
|----------------------|------------------|
| 1. Surface 678 | Durham, NC |
| 2. Ayers Saint Gross | Baltimore, MD |
| 3. Olin-Alta | Philadelphia, PA |

The firms were selected for their past performance on similar projects, strength of the proposed staff and understanding of the project.

RECOMMENDED ACTION

A motion to approve the three firms in the above priority order.

Surface 678, P.A.
215 Morris Street, Suite 150
Durham, NC 27701
www.surface678.com
p: 919-419-1199
f: 919-419-1669

December 2, 2013

Ms. Jill Coleman, RLA, ASLA, LEED AP
Project Manager
The University of North Carolina at Chapel Hill
Department of Facilities Planning
103 Airport Drive, Suite 202
Chapel Hill, North Carolina

Re: Improvements to Pedestrian, Bicycle and Vehicular access to an area between Franklin Street to Cameron Avenue

Dear Ms. Coleman:

Surface 678 is pleased to have this opportunity to express our interest in providing design services for the Feasibility Study for the Improvements to Pedestrian, Bicycle and Vehicular access to an area between Franklin Street to Cameron Avenue. Our 16-person landscape architectural practice focuses specializing in campus planning and the design of institutional landscapes, pedestrian plazas, and other public spaces. The combination of our design experience and the strength of our assembled team makes us uniquely qualified for the project.

The Porthole Alley Corridor and associated green spaces are a vital pedestrian and bike thoroughfare to other key parts of campus. The proposed improvements will need to provide a balance between pedestrian and bicycle circulation with service, fire and vehicular access. Its direct connection to downtown Chapel Hill's Franklin Street and the linkages to various parts of campus require Porthole Alley to accurately reflect the UNC Chapel Hill campus image and provide clear, safe connectivity. In order to achieve this, we feel the pedestrian street should be active, resilient and functional.

An active pedestrian street provides a wide pedestrian path with connections to a variety of buildings and gathering places. The active street provides opportunities for students, classes, activities and businesses to interact and co-mingle. It provides places to stay and places to pass through, uses stairs and walls as nodes for gathering and fostering interaction.

The resilient street is sustainable, socially, environmentally and economically. By providing safe, wide pedestrian and bike pathways we provide opportunities for social engagement and impromptu meetings with students faculty and staff. From an environmental perspective, the street should address sustainability, taking advantage of the storm water by providing permeable paver systems, rain gardens and looking to recycle water from adjacent surfaces for irrigation. The pedestrian street should acknowledge the relationship with Franklin Street, an economic pedestrian promenade for both the Town and University.

The functional street should safely accommodate pedestrian and vehicular circulation, provide fire and service access as well as parking. The functional street is safe both day and night, with pedestrians moving from Franklin Street to the central parts of campus. This pedestrian street should provide clear visual cues for both vehicles and pedestrians while recognizing the important link to central campus.

Surface

Surface 678, P.A.
215 Morris Street, Suite 150
Durham, NC 27701
www.surface678.com
p: 919-419-1199
f: 919-419-1669

The team that we have assembled has a successful record of campus design and past collaboration with Surface 678. Our core team members include:

Surface 678, PA Durham, NC		Landscape Architects / Project Manager
Mulkey Engineers & Consultants Cary, NC	(HUB firm)	Civil Engineering / Survey
Stanford White Raleigh, NC		MEP Engineering
ArtifexEd, Inc. Denver, Colorado		Storm Water Engineering
Clearscapes Architecture Raleigh, NC		Architectural Assessment
Froehling & Robertson, Inc. Raleigh, NC	(HUB firm)	Architectural Assessment

Enclosed please find our qualifications and examples of our experience. We are committed to delivering thorough, high quality and responsive services to The University of North Carolina at Chapel Hill and welcome the opportunity to demonstrate our team's talent and enthusiasm.

Sincerely,

M. Eric Davis, RLA, LEED AP
Surface 678, PA



Surface

ATTACHMENT D

DESIGNER SELECTION – ROSENAU HALL, BEARD HALL AND OLD CLINIC BUILDING ROOF REPAIRS AND FALL PROTECTION INSTALLATION

This project will repair the roofs and install fall protection at Rosenau Hall, Beard Hall and Old Clinic Building. The project budget is \$485,000 and will be funded by University funds.

This project was advertised on November 13, 2013. Nine (9) proposals were received. Five (5) firms were interviewed on December 16, 2013. Members of the Board of Trustees did not participate in the interviews.

The committee recommended the selection of the three firms in the following priority order:

- | | |
|----------------------------------|-------------|
| 1. Atlas Engineering | Raleigh, NC |
| 2. Rooftop Systems Engineers | Raleigh, NC |
| 3. Stafford Consulting Engineers | Raleigh, NC |

The firms were selected for their past performance on similar projects, strength of the proposed staff and understanding of the projects.

RECOMMENDED ACTION

A motion to approve the three firms in the above priority order.

ATTACHMENT E

DESIGNER SELECTION – PUBLIC SAFETY BUILDING AND GILES HORNEY BUILDING ROOF REPLACEMENT AND FALL PROTECTION INSTALLATION

This project will replace the roofs and install fall protection at Public Safety Building and Giles Horney Building. The project budget is \$715,000 and will be funded by State appropriations and University funds.

This project was advertised on November 13, 2013. Nine (9) proposals were received. Five (5) firms were interviewed on December 16, 2013. Members of the Board of Trustees did not participate in the interviews.

The committee recommended the selection of the three firms in the following priority order:

- | | |
|----------------------------------|-------------|
| 1. Rooftop Systems Engineers | Raleigh, NC |
| 2. Stafford Consulting Engineers | Raleigh, NC |
| 3. Atlas Engineering | Raleigh, NC |

The firms were selected for their past performance on similar projects, strength of the proposed staff and understanding of the projects.

RECOMMENDED ACTION

A motion to approve the three firms in the above priority order.

**DESIGNER SELECTION – MOREHEAD CHEMISTRY BUILDING ROOF
REPLACEMENT AND FALL PROTECTION INSTALLATION**

This project will replace the roof and install fall protection at Morehead Chemistry Building. The project budget is \$663,000 and will be funded by State appropriations.

This project was advertised on November 13, 2013. Nine (9) proposals were received. Five (5) firms were interviewed on December 16, 2013. Members of the Board of Trustees did not participate in the interviews.

The committee recommended the selection of the three firms in the following priority order:

- | | |
|----------------------------------|-------------|
| 1. Stafford Consulting Engineers | Raleigh, NC |
| 2. Rooftop Systems Engineers | Raleigh, NC |
| 3. Atlas Engineering | Raleigh, NC |

The firms were selected for their past performance on similar projects, strength of the proposed staff and understanding of the projects.

RECOMMENDED ACTION

A motion to approve the three firms in the above priority order.

ATTACHMENT G

DESIGNER SELECTION – McGAVRAN GREENBERG ROOF REPLACEMENT

This project will replace the existing roof at McGavran Greenberg.

The project budget is \$762,000 and will be funded by State appropriations.

This project was advertised on November 20, 2013. Seven (7) proposals were received. Three (3) firms were interviewed on January 16, 2014. Members of the Board of Trustees did not participate in the interviews.

The committee recommended the selection of the three firms in the following priority order:

- | | |
|----------------------------------|-------------|
| 1. REI Engineers | Raleigh, NC |
| 2. Stafford Consulting Engineers | Raleigh, NC |
| 3. DTW Architects & Planners | Durham, NC |

The firms were selected for their past performance on similar projects, strength of the proposed staff and understanding of the project.

RECOMMENDED ACTION:

A motion to approve the three firms in the above priority order.

ATTACHMENT H

CONSTRUCTION MANAGER AT RISK SELECTION – HILL HALL RENOVATION

This project will renovate the auditorium, rotunda, and lobby and add a back stage area to the auditorium. In addition, the project will address deferred maintenance items which include: HVAC, life safety code and accessibility issues.

The project budget is \$15.0M and will be funded by private gifts and University funds.

This project was advertised on November 1, 2013. Fourteen (14) proposals were received. Five (5) firms were interviewed on January 13, 2014. Members of the Board of Trustees did not participate in the interviews.

The committee recommended the selection of three firms in the following priority order:

- | | |
|---|-------------|
| 1. Barnhill Contracting/D.A. Everett Construction | Raleigh, NC |
| 2. LeChase Construction Services/RBI | Durham, NC |
| 3. Rogers Builders/Cautmica, LLC | Raleigh, NC |

The firms were selected for their past performance on similar projects, strength of the proposed staff and understanding of the project.

RECOMMENDED ACTION

A motion to approve the three firms in the above priority order.

ATTACHMENT I

SITE APPROVAL – STUDENT HOUSING PHASE III

This project will replace the existing Odum Village housing units with a new 250-bed suite style residence hall. Various on-campus sites were considered as part of the advance planning effort. This is the next phase of the Residential Housing expansion project. Phases completed include Hardin, Craig North, Koury, Horton and Ram Village Resident Halls.

The project budget is \$30M and will be funded by Student Life and Residential Education.

The proposed student housing site is located between the Student Academic Services Building and the Rams Head complex off of Ridge Road. The project is scheduled to be completed by the end of 2016.

RECOMMENDED ACTION

A motion to approve the site.

DESIGN APPROVAL – RONALD MCDONALD HOUSE OF CHAPEL HILL, INC.

This project will add a 20,000 SF long-term stay facility containing 24 private guest suites to the existing Ronald McDonald House. This facility will be used by families of children who are receiving health care at area hospitals.

The project budget is \$6.0M and will be funded by the Ronald McDonald House of Chapel Hill, Inc.

In March of 2010, the Board of Trustees approved the site for this project.

The design has been reviewed by the Design Review Committee.

The Chancellor's Buildings and Grounds Committee reviewed the design at its May 2010 meeting.

RECOMMENDED ACTION

A motion to approve the design.

ATTACHMENT K

PROPERTY ACQUISITION BY LEASE – OFFICE SPACE – THE UNC INSTITUTE FOR THE ENVIRONMENT

This request is to acquire approximately 12,104 SF of office space located at 100 Europa Drive in Chapel Hill for use by the UNC Institute for the Environment. The lease term will be four years, with options to renew for an additional two years, at an initial annual rate of \$220,898 with 2.5% annual escalation. Europa Center, LLC was selected as the lessor through a public bid process.

RECOMMENDED ACTION

A motion to recommend approval to acquire by lease 12,104 square feet of office space as described above.

Admissions

The University of North Carolina at Chapel Hill: Admissions Policy

I. All qualified persons are welcome to seek admission to the University of North Carolina at Chapel Hill, and all persons may apply for and accept admission confident that the policy and regular practice of the institution are not to discriminate in offering access to its educational programs and activities on the basis of age, gender, race, color, national origin, religion, creed, disability, veteran's status, sexual orientation, gender identity, or gender expression. (See www.unc.edu/campus/policies/nondiscrim.pdf.)

II. Projections of the number of students to be admitted and enrolled in any year shall be determined a) by the capacity of the institution to meet the instructional and other needs of students in the colleges, schools, departments, curricula, or other programs to which applicants seek admission and b) by enrollment levels approved for budgetary or other appropriate purposes.

III. When at any time the number of qualified applicants for admission exceeds the number of persons who can be admitted and enrolled (as determined by the criteria specified in II above), those to be offered admission shall be selected on the basis of a) recognition of the institution's special responsibility to residents of North Carolina and b) the institution's judgment of the applicant's relative qualifications for satisfactory performance in the specific college, school, department, curriculum, or other program to which the applicant seeks admission.

Provided that the criteria set forth hereinafter are met, this policy of competitive admissions shall not prevent the admission of selected applicants a) who give evidence of possessing special talents for University programs requiring such special talents, b) whose admission is designed to help achieve variety within the total number of students admitted and enrolled, or c) who seek educational programs not readily available at other institutions.

In seeking variety within the total number of students admitted and enrolled, the University shall affirm its commitment to achieve excellence, to provide for the leadership of the educational, governmental, scientific, business, humanistic, artistic, and professional institutions of the state and nation, and to enrich the lives of all the people of North Carolina.

In the application of this policy of competitive admissions to nonresident students, preference for admission may be given to nonresident applicants who are children of alumni of the institution.

IV. Admission of persons to the specific colleges, schools, curricula, or other programs of the institution shall be governed by the provisions set forth below.

Undergraduate Admissions

Admission of undergraduate students to colleges or schools to pursue programs leading to a baccalaureate degree shall be the responsibility of the Office of Undergraduate Admissions. The Admissions Office shall apply policies and procedures that, not inconsistent with policies adopted by the Board of Trustees, are approved by the Advisory Committee on Undergraduate Admissions.

In the application of the provisions set forth in III above, preference for admission shall be given to qualified residents of North Carolina; however, in recognition of the educational and other

values accruing to North Carolina students, to the institution, and to the state from participation of nonresident students in the programs of the institution, nonresidents may be admitted in the entering first-year class in numbers likely to result in no more than 18 percent nonresident enrollment in the entering first-year class.

Admission of undergraduates shall be to the first-year class, to other classes by transfer after satisfactory completion of one or more years of acceptable college-level work in some other institution(s) of higher education, or to Part-Time Classroom Studies. ~~Among applicants seeking admission by transfer, normal administrative practice shall favor applicants for transfer to the junior class.~~

Admission and enrollment of persons who are candidates for financial aid for which athletic ability is a consideration shall be conditional upon compliance with applicable regulations of the Atlantic Coast Conference and the National Collegiate Athletic Association.

Admission to the First-Year Class

Admission to and enrollment in the first-year class shall be conditional upon graduation from secondary school with such units of secondary school academic course credit as may be specified by the Office of Undergraduate Admissions; however, if all other criteria are met, the Admissions Office may make exceptions to the secondary school graduation and course credit requirements in accordance with procedures approved by the Advisory Committee on Undergraduate Admissions.

Criteria employed for determination of each applicant's qualifications for admission shall include a) satisfactory evidence of scholastic promise based upon the applicant's previous academic record, recommendations from schools previously attended, scores on selected tests of scholastic aptitude or achievement, ~~and the applicant's written application for admission, and the applicant's predicted grade average for the first year as determined by procedures approved by the Advisory Committee on Undergraduate Admissions~~ and b) satisfactory evidence of the applicant's capacity to cope with the demands of University life.

Admission by Transfer

Admission and enrollment by transfer from another institution shall be conditional upon a satisfactory academic record on work undertaken in all other institutions attended, satisfactory recommendations from institutions previously attended, and eligibility to return to all previously attended institutions of higher education.

Part-Time Classroom Studies Admissions

Eligibility for admission to Part-Time Classroom Studies shall normally be limited to adult individuals living within commuting distance of Chapel Hill.

Admission to Part-Time Classroom Studies of an applicant who does not hold a baccalaureate degree shall be the responsibility of the Office of Undergraduate Admissions. Such admissions shall be either

- For full credit, applicable toward fulfillment of degree requirements, in which case the minimum requirements shall be the same as those for admission to degree programs and in which

case the Office of Undergraduate Admissions shall review each applicant using the same admissions criteria as for comparable full-time, degree-seeking students applying to the University; *or*

- For personal benefit and enjoyment, in which case the applicant may be exempted from the qualitative requirements for admission to degree programs. Notwithstanding this exemption from qualitative requirements, the applicant must have graduated from an approved or accredited secondary school and must demonstrate the capacity to cope with the demands of University life.

Admission to Part-Time Classroom Studies of an applicant who is currently enrolled in high school shall be the responsibility of the Office of Undergraduate Admissions. Such admissions shall be considered only when an applicant a) seeks to enroll in a University course for which there is no comparable course at the student's secondary school and b) demonstrates adequate preparation for the course in which the student seeks to enroll.

Admission to Part-Time Classroom Studies of an applicant who holds a baccalaureate degree shall be the responsibility of the William and Ida Friday Center for Continuing Education. Such admissions shall be for personal benefit and enjoyment, for the satisfaction of prerequisite requirements for professional or graduate programs, or for transfer of credit to a postbaccalaureate degree program, in which case the applicant may be exempted from the qualitative requirements for admission to degree programs.

Graduate School Admissions

With recognition of the institution's special responsibility to residents of North Carolina but without restrictions based on residence status, admission to The Graduate School shall be a selective process with the objective of enrolling from the pool of applicants for each discipline those students who, in the judgment of the institution, are best qualified to pursue graduate degrees in their chosen academic fields. Admission of graduate students shall be the responsibility of the dean of The Graduate School with the advice and assistance of the Administrative Board of The Graduate School and of the graduate faculties of the departments, schools, and curricula authorized to offer graduate degree programs.

For admission to The Graduate School, the applicant must

- Hold a baccalaureate degree from an accredited college or university in the United States or its equivalent from an institution abroad
- Present a strong overall record of academic achievement
- Be in good standing in the last-attended institution where graduate work has been or is being taken, and
- Be admitted as a degree student unless there are exceptional circumstances justifying admission for nondegree study with the approval of the dean of The Graduate School.

The graduate student enrollment level for each school, department, or curriculum shall be determined for each academic year by the dean of The Graduate School following consultation with each of the schools, departments, and curricula concerned.

Professional School Admissions

Admission of students to the professional degree programs in schools other than The Graduate

School and to nondegree programs in the schools of the Division of Health Affairs shall be, in each of these schools, the responsibility of its established committee on admissions, which shall apply policies, procedures, and requirements, not inconsistent with the provisions of this policy, adopted by the faculty of the school and approved by the chancellor or his delegate.

Summer Admissions

Admission of applicants to any summer session shall be the responsibility

- Of the Office of Undergraduate Admissions with respect to those who wish to begin in the summer an undergraduate program of study that will continue into the following academic year or that is intended to lead to a baccalaureate degree from the University of North Carolina at Chapel Hill, as well as those undergraduates already enrolled in this institution who wish to return for undergraduate work in the summer
- Of The Graduate School with respect to those who wish to begin a degree program of graduate study in the summer, as well as those graduate students already enrolled in this institution who wish to return for graduate study in the summer
- Of Part-Time Classroom Studies in the Friday Center for Continuing Education with respect to those who wish to begin in the summer on a part-time basis as a postbaccalaureate nondegree student, as well as those already enrolled in the University of North Carolina at Chapel Hill who wish to return for part-time study in the summer.

Admission to Summer School by the Office of Undergraduate Admissions, The Graduate School, and Part-Time Classroom Studies shall be in conformity with the provisions set forth in this policy for other undergraduate and graduate admissions.

Admission to Summer School by the dean of Summer School shall be in conformity with policies, procedures, and requirements adopted by the Administrative Board of Summer School. Each such admission shall terminate as of the last day of that summer term and shall include no commitment, stated or implied, for admission of the student to any subsequent semester or session of the University of North Carolina at Chapel Hill.

V. Appeals concerning individual admission, or admission rescission, decisions shall be governed by the admissions appeal procedure contained in Appendix A.

** This policy adopted by resolution of the Board of Trustees on September 3, 1976.*

** Amended by Board of Trustees, August 24, 1984.*

** Amended by Board of Governors, March 14, 1986.*

** Amended by Board of Trustees, May 27, 1994.*

** Amended by Board of Trustees, effective January 1, 2006.*

Appendix A: Admissions Appeal Procedure

This document sets forth the procedures to be followed with respect to the appeal of a negative admissions decision, including a decision to rescind an admission that has already been granted.

I. Appeal to Admissions Officer

Appeals concerning individual admission, or admission rescission, decisions may be had only if it is contended that a) a provision set forth in the University of North Carolina at Chapel Hill admissions policy ("admissions policy") has been violated or b) the decision not to admit the

individual or to rescind admission resulted from a material procedural error in the admissions process. Such an appeal shall be lodged by the applicant-appellant with the administrative officer (the director of undergraduate admissions, the dean of The Graduate School, the dean of the professional school concerned, or the dean of Summer School) whose office had responsibility for the admission in question (hereafter the “admissions officer”) within 30 days after the appellant has received the letter communicating the University’s decision. The appeal shall be in writing and shall set forth the grounds for the appeal.

Upon receipt of the appeal, the admissions officer shall review the applicant-appellant’s file and appeal letter and shall communicate his or her decision to the appellant in writing.

II. Appeal to Provost

The decision of the admissions officer may be appealed to the provost only if it is contended that a) a provision set forth in the admissions policy has been violated or b) the decision not to admit the individual or to rescind admission resulted from a material procedural error in the admissions, or appeal, process. Such an appeal shall be lodged with the provost by filing a letter of appeal specifying the grounds for the appeal within 15 days after the appellant has received the letter communicating the decision of the admissions officer.

The appeal shall be heard by the provost or the provost’s designee, and the appellant, at his or her option, may appear in person or conduct the appeal by telephone. Following the hearing, the provost or designee will communicate the decision to the appellant in writing.

III. Appeal to the Board of Trustees

The decision of the provost or his or her designee may be appealed to the Board of Trustees only if it is contended that a) a provision set forth in the admissions policy has been violated or b) the decision not to admit the individual or to rescind admission resulted from a material procedural error in the admissions, or appeal, process. The appellant shall file a letter of appeal specifying the grounds for the appeal and all supporting facts upon which the appellant bases his or her appeal within 15 days after receiving the letter communicating the decision of the provost. The appeal letter shall be sent to the Office of University Counsel for transmission to the Board of Trustees.

The Office of University Counsel shall review the appeal letter to determine if it states a valid ground for appeal. If the letter does not state a proper ground for appeal, the appeal will not go forward to the Board of Trustees, and the appellant will be notified to that effect. If the Office of University Counsel determines that the letter of appeal states a valid ground for appeal, it shall transmit the appeal to the Board of Trustees.

An appeal to the Board of Trustees shall be considered by a three-person panel of the Board of Trustees and shall be solely on the written record, unless the panel expressly requests the presence, in person or by phone, of both the appellant and the admissions officer or his or her designee. This three-person panel shall have full authority to act on behalf of the Board of Trustees, and the decision of the panel shall be deemed the decision of the Board of Trustees. The Board of Trustees panel shall consider the record presented to the provost and all documents and other writings submitted by the appellant and the admissions officer. The trustee panel may

reverse the decision of the provost only upon a showing by the appellant of clear and material error on the part of the provost in his or her decision. Otherwise, the panel shall sustain the provost's decision. If the trustee panel reverses the provost's decision, the panel shall remand the case to the appropriate admissions office for reconsideration in light of any guidance the trustee panel chooses to provide. The panel's decision will be communicated to the appellant in writing. There is no appeal from the decision of the trustee panel.

The University of North Carolina at Chapel Hill
EXECUTIVE SUMMARY
Board of Trustees
January 13, 2014

ATTACHMENT M

Appendix A

No.	College/Division	Name	Dept./School	Current Rank	New Rank	Tenure Request Reason	Effective Date	Salary
Personnel Actions								
New Appointments without Tenure								
1	Health Affairs	Jada Brooks	Nursing	Visiting Assistant Professor	Assistant Professor	N//A	1/1/2014	\$ 74,300.00
2	Health Affairs	Cecelia Roscigno	Nursing	Visiting Assistant Professor	Assistant Professor	N//A	1/1/2014	\$ 74,300.00
Addition of Joint Appointment without Tenure								
0	N/A	N/A	N/A	N/A	N/A	N//A	N/A	N/A
Promotion to Full Professor								
1	Health Affairs	Deborah Mayer	Nursing	Associate Professor	Professor	Promotion to tenured professor based on Excellence in Research.	7/1/2014	\$93,725
2	Health Affairs	Stephen Moll	Medicine	Associate Professor	Professor	Promotion to tenured professor based on Excellence in Clinical Scholarship.	2/1/2014	\$189,700
3	Health Affairs	Yehuda Ringel	Medicine	Associate Professor	Professor	Promotion to tenured professor based on Excellence in Clinical Scholarship.	3/1/2014	\$195,316
Reappointments to the same Rank								
1	Health Affairs	Cary Moody	Microbiology & Immunology	Assistant Professor	Assistant Professor	N//A	3/1/2015	\$112,000
2	Health Affairs	Nathaniel Moorman	Microbiology & Immunology	Assistant Professor	Assistant Professor	N//A	3/1/2015	\$100,000
Designation/Reappointments to Departmental Chair								
1	Health Affairs	Edmund Campion	Orthopaedics	Interim Department Chair	Department Chair	N//A	9/23/2013	\$483,000
2	Health Affairs	Kathleen Caron	Cell Biology & Physiology	Professor	Department Chair	N//A	10/1/2013	\$190,000
3	Health Affairs	Luis Diaz	Dermatology	Department Chair	Department Chair	N//A	1/24/2014	\$505,715
4	Health Affairs	William Goldman	Microbiology & Immunology	Department Chair	Department Chair	N//A	1/24/2014	\$216,300
5	Health Affairs	Stephen Hooper	Allied Health Sciences	Professor	Department Chair	N//A	10/1/2013	\$194,250
6	Health Affairs	Lawrence Marks	Radiation Oncology	Department Chair	Department Chair	N//A	1/24/2013	\$486,720
7	Academic Affairs	Jennifer Smith	Linguistics	Associate Professor	Acting Department Chair	N//A	1/1/2014	\$76,143
Designation/Reappointments to Distinguished Professorship								
1	Health Affairs	Fulton Crews	Pharmacology	Distinguished Professor	Distinguished Professor	N//A	1/24/2014	\$239,218
2	Health Affairs	Nikolay Dokholyan	Biochemsitry & Biophysics	Professor	Distinguished Professor	N//A	3/1/2014	\$182,250
3	Health Affairs	Francis Gilliam III	Medicine	Clinical Professor	Distinguished Term Professor	N//A	1/24/2014	\$275,000
4	Health Affairs	Jian Liu	Pharmacy	Professor	Distinguished Professor	N//A	1/24/2014	\$158,145
5	Health Affairs	Ronald Swanstrom	Biochemsitry & Biophysics	Professor	Distinguished Term Professor	N//A	3/1/2014	\$196,982
Actions Conferring Tenure								
Promotion Conferring Tenure								
1	Health Affairs	Lisa Tarantino	Psychiatry	Assistant Professor	Associate Professor	Promotion to tenured associate professor based on Excellence in Research.	1/25/2014	\$116,699

The University of North Carolina at Chapel Hill
EXECUTIVE SUMMARY
Board of Trustees
January 13, 2014

Appendix A

No.	College/Division	Name	Dept./School	Current Rank	New Rank	Tenure Request Reason	Effective Date	Salary
New Appointments Conferring Tenure								
1	Health Affairs	Hendree Lensch (Jones)	OB-GYN	Visiting Professor	Professor	Appointment to tenured professor based on Excellence in Research.	2/1/2014	\$180,000
2	Health Affairs	Bryce Reeve	Health Policy & Management	Associate Professor	Associate Professor	Appointment to tenured associate professor based on Excellence in Research.	2/1/2014	\$151,800
Addition of Joint Appointment Conferring Tenure								
0	N/A	N/A	N/A	N/A	N/A	N//A	N/A	N/A
22 Total								
Corrections								
1	Academic Affairs	Sarah Bledsoe-Mansori	School of Social Work	Assistant Professor	Associate Professor		1/1/2014	Salary correction, \$80030

The University of North Carolina at Chapel Hill
EXECUTIVE SUMMARY
Board of Trustees
January 13, 2014

Appendix B

No.	College/Division	Name	Department/School	Rank	Reason	Requested Increase Amount	Percent of Increase	Current Salary	New Salary	Effective Date
Compensation Actions						* Available funding for each action has been confirmed by the appropriate Department and School/Division management officials to support the proposed salary increase. Upon implementation, specific funding sources are reviewed and approved at the Department level, as well as by the applicable University Central financial offices, including the University Budget Office and the Office of Sponsored Research for grant-funded salaries.				
1	Academic Affairs	Sarah Bledsoe	Social Work	Assistant Professor	Promotion to Associate Professor	\$8,003	10.00%	\$80,030	\$88,033	1/1/2014
2	Health Affairs	Jacqueline Gibson	Public Health	Assistant Professor	Promotion to Associate Professor	\$7,000	18.28%	\$103,000	\$110,000	2/1/2014
3	Academic Affairs	Joseph Lam	Religious Studies	Lecturer	Targeted Hire for Promotion to Assistant Professor	\$32,500	86.67%	\$37,500	\$70,000	7/1/2014
4	Health Affairs	Andrew Lee	Pharmacy	Associate Professor	Promotion to full Professor, and equity increase for internal pay alignment	\$27,102	24.00%	\$112,925	\$140,027	2/1/2014
5	Health Affairs	Elizabeth Mayer-Davis	Public Health	Professor/Interim Chair	Retention in her faculty role, and compensation for new role as Department Chair	\$56,357	29.10%	\$233,643	\$290,000	2/1/2014
6	Health Affairs	Kenya McNeal-Trice	Medicine	Clinical Assistant Professor/Director	Supplemental increase for role as Director of the Pediatrics Residency Program	\$20,000	18.71%	\$154,500	\$174,500	2/1/2014
7	Academic Affairs	Andrew Perrin	Sociology	Associate Professor/Director	Supplemental increase for role as Director of the Carolina Seminars Program	\$12,000	13.18%	\$91,032	\$103,032	2/1/2014
8	Health Affairs	Rebecca Pretzel	Medicine	Clinical Associate Professor/Director	Addition of supplement for role as Director of CIDD	\$12,000	24.61%	\$89,647	\$101,647	2/1/2014
9	Health Affairs	Melanie Studer	Public Health	Clinical Instructor	Promotion to Clinical Assistant Professor	\$13,464	14.24%	\$94,536	\$108,000	2/1/2014

No.	College/Division	Name	Department/School	Rank	Reason	Total Monetary Value of Non-Salary Compensation	Duration of Non-Salary Compensation	Effective Date	End Date
Non-Salary Compensation Actions									
0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	NA