



THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

**Request for a Change to Trustees'
Policies and Regulations
Governing Academic Tenure**

*A third level for fixed term faculty
with the rank of Lecturer*

Why do we need a third tier?

- **Most non-Lecturer fixed term faculty titles have three ranks to recognize different levels of senior and accomplishments (e. g., clinical faculty, research faculty).**
- **Lecturers currently are distinguished by two ranks: Lecturer and Senior Lecturer. There is a rigorous policy for promotion.**
- **This has been strongly endorsed by two committees in Arts & Sciences, and by the Faculty Council.**



Specific change to the Policies: Section 2b (Academic Tenure)

- 5. Fixed-term faculty and other special faculty ranks:** Appointments may be made to fixed-term faculty and other special faculty ranks with title designations “Professor of the Practice,” “Lecturer,” “Senior Lecturer,” **“Master Lecturer,”** “Artist in Residence,” “Writer in Residence,” and any of the faculty rank designations provided in paragraphs (1) through (4) of this subsection with the prefix-qualifier “Adjunct,” “Clinical,” or “Research,” under the conditions and with the incidents herein provided. Such an appointment, utilizing any of the foregoing title designations, is appropriate for one who possesses unusual qualifications for teaching, research, academic administration, or public service from an academic base, but for whom none of the professorial ranks nor the instructor rank is appropriate because of the limited duration of the mission for which appointed, or because of concern for continued availability of special funding for the position, or for other valid institutional reasons.



Next Steps

- **If approved by the Board of Trustees, I will instruct the Deans whose faculty include Lecturers (and Senior Lecturers) to develop guidelines for the appointment of Master Lecturers.**
- **The majority of Lecturers are in the College of Arts & Sciences, and it should be straightforward to modify the guidelines for Senior Lecturers to those for Master Lecturers.**



Questions and Comments?



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