



UNC

HUMAN RESOURCES

**Human Resources Briefing for the
UNC-Chapel Hill Board of Trustees ~
March 21, 2012**

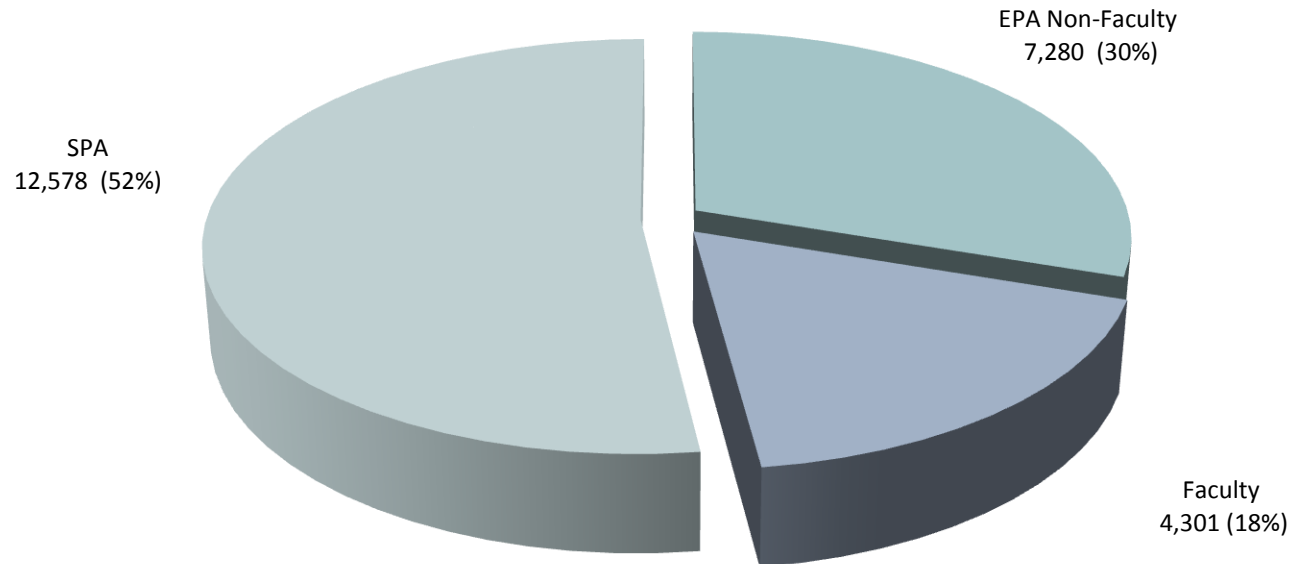
Brenda Richardson Malone

Vice Chancellor for Human Resources

The University of North Carolina at Chapel Hill

EMPLOYMENT AS OF MARCH 8, 2012

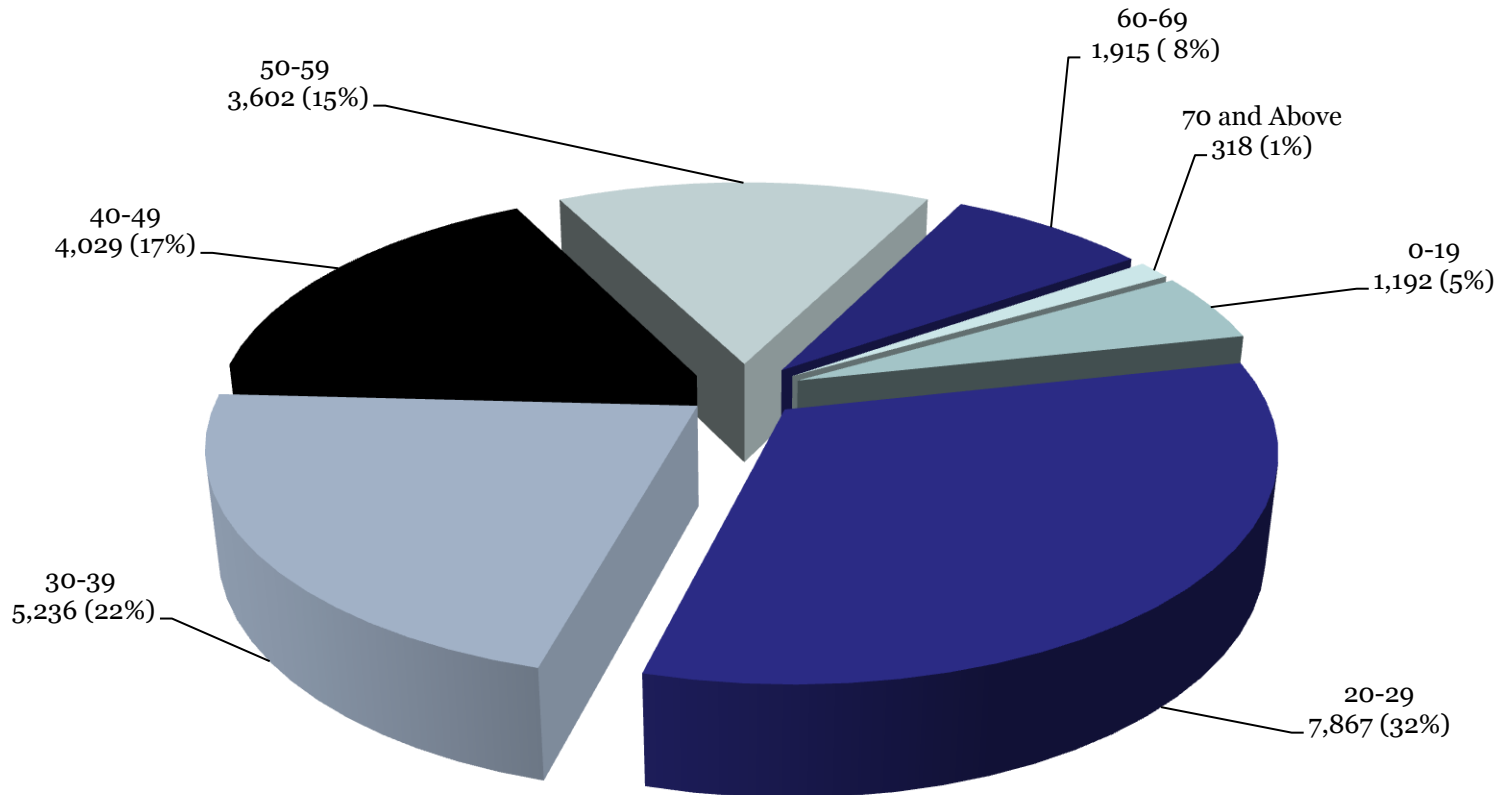
Total Workforce Headcount: 24,159



The University of North Carolina at Chapel Hill

AGE RANGE COMPARISON AS OF MARCH 8, 2012

Total Workforce: 24,159



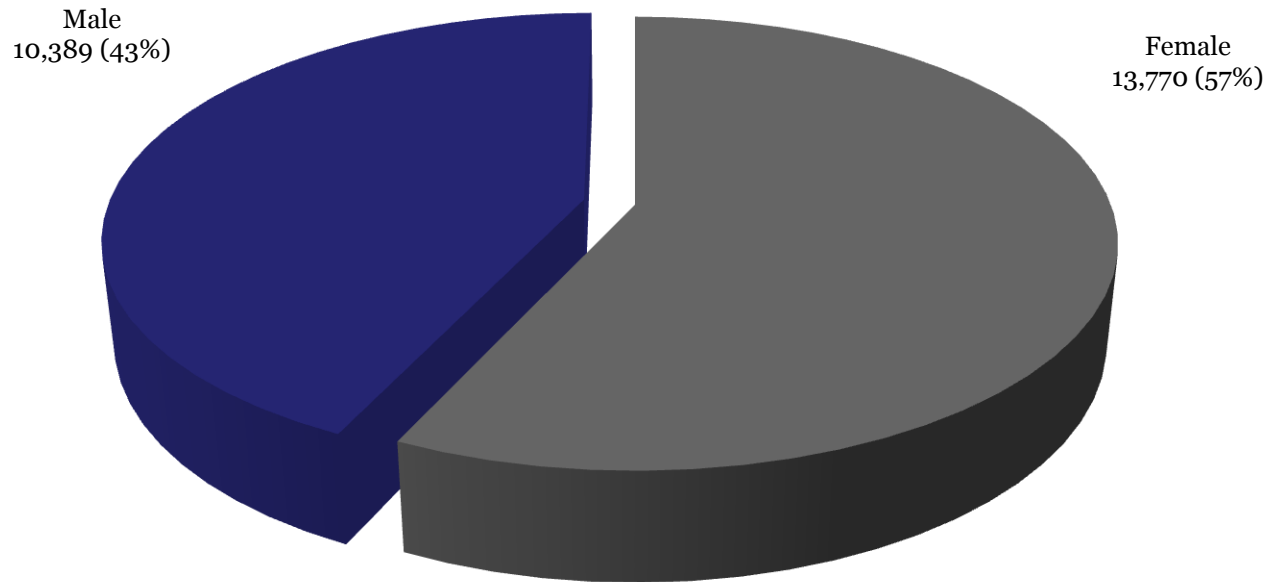
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Source: UNC Chapel Hill Human Resources HRIS and EPA Web Systems

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GENDER COMPARISON AS OF MARCH 8, 2012

Total Workforce: 24,159



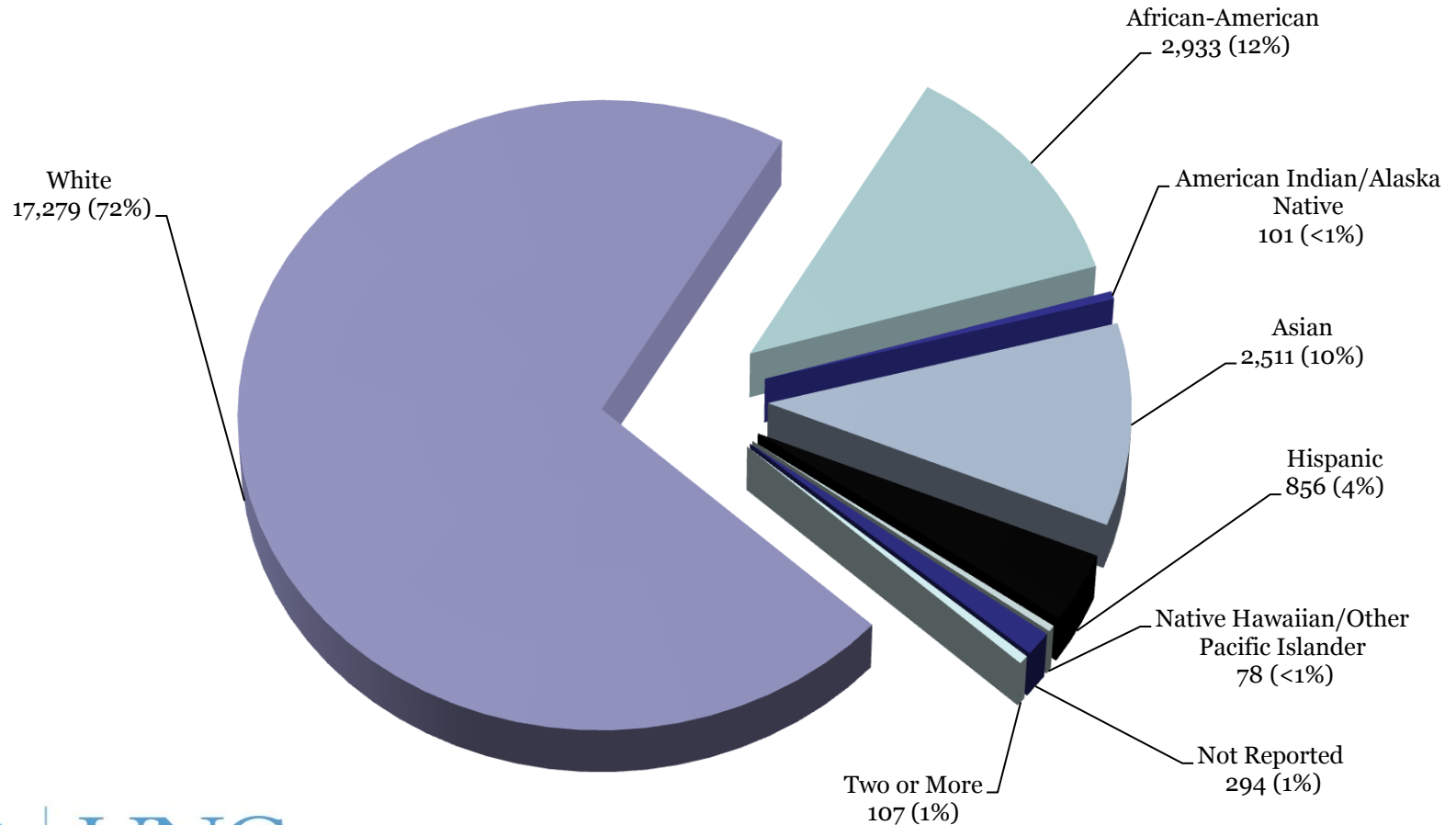
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Source: UNC Chapel Hill Human Resources HRIS and EPA Web Systems

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RACE/ETHNICITY COMPARISON AS OF MARCH 8, 2012

Total Workforce: 24,159



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Source: UNC Chapel Hill Human Resources HRIS and EPA Web Systems

Guiding Principles for SB 575

- The University will develop the new unified system in accordance with best practices in public higher education.
- University employees will have substantive input in the development of the new unified system through their peer-elected representatives in the UNC Staff and Faculty Assemblies.
- The University will adopt policies and procedures that maintain and strengthen the existing practice for the fair evaluation and treatment of employees in all areas of employment, including employee development and performance.



Guiding Principles for SB 575

- The unified system will not eliminate any existing property rights that employees have, including ensuring “just cause” protections for career status employees.
- Adverse employment actions will be subject to due process and reviewable through structured procedures that provide for fair notice and the opportunity for the employee to be heard.
- UNC will use compensation policies and procedures that recognize the contribution, experience, and service of UNC employees.



Guiding Principles for SB 575

- UNC employees will continue to have access to State of North Carolina benefits (retirement, health insurance, and the like) as authorized by the General Assembly.
- UNC will continue to refine policies, procedures, and practices in ways that will enhance its ability to be an employer of choice.

