The Board of Trustees of The University of North Carolina at Chapel Hill met in regular session on January 22, 1993 in the Faculty Lounge of Morehead. The Academic Affairs, Student Affairs, and Finance and Business Committees all met as committees of the whole. Mr. Whichard convened the Student Affairs Committee at 8:05 a.m.

ROLL CALL

Members present: Robert L. Strickland, Chairman
                 David L. Ward, Jr., Vice Chairman
                 Annette F. Wood, Secretary
                 Angela R. Bryant
                 Thos. E. Capps
                 John W. Harris
                 John S. Moody
                 Cressie H. Thigpen, Jr.
                 David J. Whichard, II
                 William K. Wolitz

Members absent: Richard H. Jenrette
                J. Gregory Poole, Jr.
                John W. Pope

STUDENT AFFAIRS COMMITTEE

Update on Student Affairs

Vice Chancellor Boulton reported on the progress in the student health area. He stated that the Student Health Services had been re-accredited by the Joint Commission on Hospitals. The Student Health Services is now accredited as a hospital.

Vice Chancellor Boulton expressed his appreciation to Dr. Joe DeWalt, who started the Sports Medicine Program. Dr. DeWalt is retiring and Dr. Timothy Taft will be succeeding him.

Vice Chancellor Boulton reported on the present work of the Career Services Department. He reported that there were a number of agencies still recruiting on campus, and UNC-CH's students are competing favorably. He highlighted the areas of progress in the anti-harassment programs. He stated that it had been an active and overall positive fall semester.

Update from Student Body President

Student Body President John Moody stated that there has been much focus on basketball during this period, and the spring semester has been very relaxed so far.

Mr. Moody gave an update on the lecture series on higher education. He stated that they are hoping to schedule this for the last week of March. He
reported that very recently the student body treasurer had resigned. He stated that last night a nomination went through for a new treasurer. He reported that the student elections would begin in mid-to-early February.

FINANCE AND BUSINESS COMMITTEE

Semi-Annual Report on Status of Capital Improvement Projects

Mr. Capps called on Mr. Gordon Rutherford. Mr. Rutherford gave a highlight of the report and reminded the Trustees that they receive this report semi-annually for information.

(Attachment A)

Semi-Annual Lease Report

Mr. Michael Fox gave a highlight of the report and stated that the Trustees receive this item as information.

(Attachment B, C, D, E)

Review of Design of the Addition to Van Hecke-Wettach Hall

Mr. Rutherford presented the changes in the design of the addition to Van Hecke-Wettach Hall. There was discussion regarding procedures for approval, and clarification of the design. Ms. Bryant moved approval. Mr. Harris seconded the motion and it carried. Vice Chairman Ward voted against the motion.

(Attachment F)

Review of Design of the Addition to UNC-Hospitals Chiller Plant

Mr. Rutherford presented the design of the addition to UNC-Hospitals Chiller Plant. Mr. Harris moved approval. Mr. Woltz seconded the motion and it carried unanimously.

(Attachment G)

Review of Design of the Cardiac Catheterization Laboratory Addition - UNC Hospitals

Mr. Rutherford presented the design of the Cardiac Catheterization Laboratory Addition. Mr. Harris moved approval. Mr. Woltz seconded the motion and it carried unanimously.

(Attachment H)

Approval of Final Plans and Specifications for the Expansion of the South Chiller Plant

Mr. Rutherford presented the final plans and specifications for the expansion of the South Chiller Plant. Mr. Harris moved approval. Mr. Thigpen
seconded the motion and it carried unanimously.

(Attachment I)

CHAIRMAN'S REMARKS

Chairman Strickland thanked the Trustees for their participation at the retreat held in Edenton. On behalf of the Board, he thanked Gilliam and Annette Wood for hosting the event and all their hospitality.

Chairman Strickland reported that he was augmenting his task force leaders and their assignments. Mr. Whichard has accepted the task force leadership for a five-year review of the major sources and uses of funds at UNCH. He stated that Ms. Bryant has accepted the responsibility to chair the task force on Board Calendar and Timetable for Advanced Planning. With this task force, Chairman Strickland feels that the Board can plan time more efficiently, meet responsibilities, and specifically discharge fiduciary responsibilities more effectively. Chairman Strickland also recognized Mr. Harris who is serving as the task force leader with respect to the Carolina Inn.

RESOLUTIONS

Chairman Strickland called on Mrs. Wood to read the following resolutions:

Resolution for the 1993 Peach Bowl Champions

WHEREAS, Coach Mack Brown's University of North Carolina at Chapel Hill football team delighted Tar Heel fans everywhere by winning the 1993 Peach Bowl with a stirring 21-17 comeback victory over Mississippi State in Atlanta on January 2;

WHEREAS, Natrone Means, the game's most valuable offensive player, provided his usual steady rushing attack and Bracey Walker, the game's most valuable defensive player, delivered two blocked punts and caused an interception, resulting in two key Carolina touchdowns;

WHEREAS, these sterling individual performances and those of their teammates gave the Tar Heels what Coach Brown calls a "character win," capping a highly successful season marked by accomplishments such as:

* Posting Carolina's first nine-victory season since 1981.

* Finishing in the Top 20 for the first time since 1982 (18th in a poll of coaches by USA Today/CNN and 19th in the final Associated Press rankings).

* Defeating three teams that were nationally ranked at game time - Virginia, Georgia Tech, and Mississippi State - and a fourth, Wake Forest, that finished its season ranked in the polls.

AND WHEREAS, in building a football program that is a credit to the University and to the people of North Carolina, Coach Brown and his staff have exhibited high levels of professionalism and integrity;
NOW, THEREFORE BE IT RESOLVED that members of the Board of Trustees of The University of North Carolina at Chapel Hill wish to commend all members of the football team, coaching staff, and the Department of Athletics for an exemplary season and for representing the University with such style at the Silver Anniversary Peach Bowl.

Mr. Whichard moved adoption of the resolution, and asked that it be spread upon the minutes of the meeting. Mr. Harris seconded the motion and it carried unanimously.

Resolution Honoring the Late George Watts Hill, Sr.

WHEREAS, with the passing of alumnus George Watts Hill, the University of North Carolina at Chapel Hill has lost a champion and one of its own "priceless gems";

WHEREAS, Mr. Hill touched and improved the lives of multitudes of North Carolinians as a visionary behind the creation of North Carolina's Research Triangle, as a co-founder of Blue Cross-Blue Shield of North Carolina, and as chairman of the board of Central Carolina Bank for more than 40 years;

WHEREAS, this noble, "gentle man" nurtured his alma mater, offering a guiding hand, a strong shoulder, and an eternal faith in this home of public higher education;

WHEREAS, his invaluable service to the university included membership on the steering committee for the Bicentennial Campaign for Carolina; 35 years as treasurer of the General Alumni Association; many years as a UNC trustee; and thoughtful work as an architect, planner and later a member of the 16-campus UNC system Board of Governors;

AND WHEREAS, Mr. Hill made this great university better and stronger through his benevolence, including:

\* His unprecedented gift to the new alumni center, bears his name as an indelible reminder of his unselfish support and loyalty.

\* His generous donation, with his late wife Anne McCulloch Hill, of their family home, Quail Roost, to the university as a conference center.

\* A lengthy list of contributions to foundations spanning the campus, from those supporting business, law, and medicine to the library and botanical garden.

NOW, THEREFORE BE IT RESOLVED that members of the Board of Trustees of the University of North Carolina at Chapel Hill celebrate the life and achievements of Mr. Hill while mourning the loss of this outstanding and distinguished leader on whom the university often called for wise counsel, tireless devotion, and stalwart service.

Vice Chairman Ward moved adoption of the resolution and asked that it be spread upon the minutes, and that appropriate copies be made available to the family. Mr. Woltz seconded the motion and it carried unanimously.

Chairman Strickland asked everyone to stand for moment of silence.

CHANCELLOR'S REPORT
Due to the pressed timetable, Chancellor Hardin distributed copies of his report and gave highlights. (A copy is on file in the Office of the Assistant Secretary.) Chancellor Hardin thanked the members of the Board for convening as a committee of the whole. Chancellor Hardin stated that the purpose of this was because of the funeral of Mr. George Watts Hill, Sr., which would be taking place at 11:30 a.m. He thanked the press for understanding the urgency of the meeting times.

Chancellor Hardin stated that the first subject in his report was on the NCAA convention in Dallas. Chancellor Hardin commented on one of the legislative proposals that passed adding a fourth year of English and a year of Geometry. This went a step further than the Presidents Commission had recommended.

Chancellor Hardin mentioned the issues of community and diversity. He stated that there are no grounds for complacency on issues of community and diversity. He stated that he has never been a part of the University whose several constituencies try harder to do the fair and right thing, and to be truly affirming of diversity. His report mentioned several examples of things that have been done in the brief period of time since the Chancellor's Committee on Community and Diversity made its report. He affirmed that this will continue to be an urgent priority. Chancellor Hardin stated that "Community and Diversity" are three words that have been the keynote and emphasis of our campus life, and would continue to do so.

Agenda Items

Mr. Harris stated that a future meeting, he would like for the Board to consider the resolution and comments regarding the NCAA convention. He would like very much for the Board to have a chance to review the graduation rates of our football players, and other athletes from this University over the last five years. He stated that there are figures available comparing graduation rates with other universities not only in the ACC, but throughout the nation. He asked that John Swofford gather that information for review by the Board. He feels that it is important to realize that as another course is added by request from the NCAA, that UNC-CH requires certain courses that other ACC schools, including Georgia Tech and Virginia, do not require when applying for admission. He mentioned the exception rule and stated that if one attends Duke or Virginia, it is not referred to as an exception in the paper by University rules and regulations, but if attending N C State and Carolina, they are referred to as
exceptions. He feels that these are the kinds of things that some day this Board needs to deal with in the future.

Chairman Strickland stated that this would be put on the March agenda.

Vice Chairman Ward stated that he would like some discussion at a future meeting regarding meeting the needs of students to get into classes to try to target a four-year graduation rather than a five-year graduation. He realizes the great financial burden and stress the University is presently under, but wondered if anyone had considered the possibility of not teaching some of the peripheral courses, and having more time to teach the courses that students need to complete their education in a normal path. He referred to the graduation rates that were published recently about the University system. He stated that he was very pleased that UNC-CH led the pack with 60.3% or somewhere close to that, (in four years), but, around 80-85% in five years. He stated that when compared to the rest of the system it’s just demoralizing to believe that it averages 28% in four years and he feels that there has to be a way to get enough course hours for those students to go to school and take their normal four year courses and up the rate and maybe be an example to the rest of the University system.

Chancellor Hardin responded that UNC-CH is not complacent about this subject. He stated that after seeing these figures, several conversations had been held with President Spangler and all the Chancellors. He stated that he had asked Provost McCormick to check with the Dean of Arts and Sciences and other deans with undergraduate programs to see what could be done to encourage four-year graduation. He emphasized that none of the recent budget cuts has resulted in the offering of fewer courses than are needed. He stated that not every student that takes longer than four years to graduate does not have a superb reason for doing so. He feels that at some of the other system schools where the median family income of the students is appallingly low, there is a good deal of justification in taking light loads, working your way through school, taking five years. He also reminded the Board that students are encouraged to do Study Abroad programs for sound academic reasons. He stated that he is proud of the fact that UNC-CH is by far the leader in the system in four-year graduation rates, and would like to get that up as high as feasible without imposing an unjustified stigma on those students who might have a extremely good reason for taking longer.

Mr. Ward reiterated his concern and feels that it is an area that needs to be studied.
Mr. Thigpen commended Chancellor Hardin for addressing the issues of community and diversity. He mentioned the training that was conducted by VISIONS, and the committee chaired by Dean Judith Wegner regarding Community and Diversity, and stated that he would like at some those people brought to the Board to explain their findings and results of their studies. Chairman Strickland stated that this would be on the agenda for the March meeting.

Mr. Capps stated that concerning graduation rates, he would like information comparing the undergraduate Business School to the Arts and Sciences College, comparing four and five year graduation rates.

Provost McCormick stated that he would get that information to Mr. Capps.

DEVELOPMENT

Chairman Strickland called on Mr. John Harris, Chair of the Development Committee for his report.

Bicentennial Campaign Update

Vice Chancellor Allen distributed reports on the Bicentennial Campaign. Report #1 is a Campaign Progress Report. Report #2 gives the Campaign Progress: Actual vs. Projected Performance. Report #3 gives the projection of gifts. Report #4 is a progress report by constituent units. (Copies of these reports are on file in the Office of the Assistant Secretary.)

Vice Chancellor Allen reminded the Board of the lead pledge of the James M. Johnston Trust totaling 8.6 million dollars to the Campaign. The Johnston Trustees made two cash grants in December of 1992, one for $225,000, and the other for over 1 million dollars totaling $1,247,000. They specifically asked that these grants be called to the attention of the Board of Trustees. Vice Chancellor Allen stated that he would like for the minutes to show that recognition and gratitude.

Mr. Harris suggested a letter expressing thanks, saying that this was discussed, and that the Trustees of the University are very grateful.

Vice Chancellor Allen stated that he would draft a response.

Vice Chairman Ward asked Vice Chancellor Allen if there were plans to move the campaign from the current major gifts focus to the grass roots focus.

Vice Chancellor Allen stated that there were several components to the staff and faculty campus campaign, one being a public kick off later this month. The Development staff has been working to develop some new strategies and
plans to establish a broader base throughout our constituency areas. In connection with the Bicentennial Observance, which formally begins October 12, 1993, we'll probably begin to go broader based and more public with our appeals in the Campaign.

Vice Chancellor Allen feels that the major gift emphasis needs to be continued well on into 1993, and perhaps beyond, but simultaneously with a broader base appeal.

Chancellor Hardin stated that regarding the Bicentennial Observance, President Harold Shapiro of Princeton University has accepted an invitation to speak at the re-enactment of the laying of the corner stone of Old East on October 12.

EXECUTIVE SESSION

On the motion of Ms. Wood, seconded by Mr. Woltz, the board voted to go into executive session to consider personnel and property matters that it was entitled to consider in executive session under the provisions of the Open Meetings Law. The motion specified that the following persons would remain: Members of the Board of Trustees, Chancellor Hardin, Members of the Chancellor's Administrative Council, Ms. Brenda Kirby, Ms. Jane Bethea, Mr. Bruce Runberg, Mr. Gordon Rutherford, Ms. Patricia Crawford, Ms. Laurie Charest, Ms. Carolyn Elfland, Mr. Neal Berryman, Mr. Bill Groves, Mr. William Campbell, Mr. Mel Thurston, Mr. Wayne Kundl, Mr. Michael Fox, Mr. Ted Hoskins, and Ms. Mary Beck.

REPORT OF THE ACADEMIC AFFAIRS COMMITTEE

Personnel Matters for Information

Mr. Woltz reported that the Board received personnel matters for information not requiring action by the Board.

(Attachment J)

Personnel Matters for Consultation

Mr. Thigpen moved, seconded by Mr. Moody, to authorize the Chancellor to forward to the President and Board of Governors the personnel report and recommendations presented for consultation. The motion carried unanimously.
(Attachment K)

Personnel Matters for Action

Mr. Woltz moved, seconded by Mr. Thigpen, to receive Personnel Matters for Action, to be voted on in open session. The motion carried unanimously.

(Attachments L, M)

Recommendations for Exceptions to Employment Policies Annual Leave Provision

Ms. Bryant moved to grant an exception from the EPA Non-Faculty leave provisions. Mrs. Wood seconded the motion and it carried unanimously.

(Attachment N)

REPORT OF THE FINANCE AND BUSINESS COMMITTEE

Chairman Strickland called on Mr. Capps.

Selection of an Engineer for Design of an Uninterruptible Power Source for Academic Computing Center, Phillips Hall

Mr. Whichard moved approval of the selection of Stanford White Associates, Raleigh, NC, as the engineer to design the Uninterruptible Power Source for the Academic Computing Center in Phillips Hall. Mr. Harris seconded the motion and it carried unanimously.

(Attachment O)

Selection of an Engineer for Design of Air Conditioning Morrison Residence Hall

Mr. Harris moved approval of the selection of Hayes, Seay, Mattern & Mattern, Inc., Greensboro NC, as the design engineer for the air conditioning of Morrison Residence Hall. Ms. Bryant seconded the motion and it carried unanimously.

(Attachment P)

Selection of an Architect for Design of Renovation in Beard Hall

Mr. Harris moved approval of the selection of Taylor and Taylor, Raleigh, NC, as the designer for the renovations in Beard Hall. Mr. Woltz seconded the motion and it carried unanimously.

(Attachment Q)

Selection of Site for Media Lab for UNC Hospitals

Mr. Woltz moved approval of the site east of the Art Lab Building for the site for the UNC Hospitals Media Laboratory. Mr. Thigpen seconded the motion and it carried.

(Attachment R)
Acquisition by Lease of Space for the Curriculum in Leisure Studies and Recreation Administration

Mr. Harris moved approval to lease approximately 2,150 square feet of office and related space for the UNC-CH, Curriculum in Leisure Studies and Administration from the Board of Trustees of The University of North Carolina at Chapel Hill. Said lease to be for a term of three years with one one-year renewable option, at an annual cost of $27,412.50, including utilities and janitorial services, with a CPI increase not to exceed 4% during the renewal period. Ms. Bryant seconded the motion and it carried unanimously.

(Attachment S)

At this time Mr. Strickland asked for a motion specifying that the following people would remain in Executive Session: the Board of Trustees, Ms. Ehringhaus, Ms. Elfland, Dr. McCormick, Mr. Runberg, Mr. Jones, Ms. Kirby, and Ms. Bethea. Mr. Capps so moved, seconded by Mr. Woltz. The motion carried unanimously.

LEGAL ADVICE

Ms. Ehringhaus advised the Board on the current status of Quail Roost. Ms. Bryant moved approval of closing the Quail Roost Conference Center. Mr. Woltz seconded the motion and it carried unanimously.

Ms. Ehringhaus advised the Board on the current status of the Boiler Plant project and Tyger Construction. Ms. Bryant moved, seconded by Mr. Harris, to authorize the Chancellor and the administration to proceed at their discretion to file suit against Tyger Construction if approved by the Board of Governors and if authorized by the Attorney General. The motion carried. Mr. Woltz and Mr. Capps voted against the motion.

Ms. Ehringhaus advised the Board regarding Mr. Mack Brown’s employment contract. Mr. Harris moved, seconded by Mr. Woltz to amend Mr. Mack Brown’s contract by extending the length to five years. The motion carried unanimously.

PERSONNEL MATTER

At this time Chairman Strickland excused everyone except Chancellor Hardin, Provost McCormick, and Ms. Kirby.
Faculty Appeal

Mr. Harris moved that the Board adopt the Decision of the Board of Trustees Upon Request For Review by Dr. Paul H. Ferguson, as presented. Ms. Bryant seconded the motion and it carried unanimously. (A copy is on file in the Office of the Assistant Secretary.)

Mr. Harris moved that the appeal from Professor Anne M. Johnston be remanded to the Faculty Hearings Committee for review with specific instructions. Mr. Thigpen seconded the motion and it carried unanimously.

Chairman Strickland asked if there were any further business in closed session. There being none, he asked for a motion to return to open session. Mr. Harris so moved, seconded by Ms. Bryant. The motion carried unanimously.

OPEN SESSION

REPORT OF THE FINANCE AND BUSINESS COMMITTEE

Selection of an Engineer for Design of an Uninterruptible Power Source for Academic Computing Center, Phillips Hall

Mr. Harris moved approval of the selection of Stanford White Associates, Raleigh, NC, as the engineer for the Uninterruptible Power Source for the Academic Computing Center in Phillips Hall. Ms. Bryant seconded the motion and it carried unanimously.

(Attachment O)

Selection of an Engineer for Design of Air Conditioning Morrison Residence Hall

Mr. Harris moved approval of the selection of Hayes, Seay, Mattern & Mattern, Inc., as the engineer for the design of Air Conditioning Morrison Residence Hall. Ms. Bryant seconded the motion and it carried unanimously.

(Attachment P)

Selection of an Architect for Design of Renovation in Beard Hall

Mr. Harris moved approval of the selection of Taylor and Taylor, Raleigh, NC, as the architect for the design of renovation in Beard Hall. Ms. Bryant seconded the motion and it carried unanimously.

(Attachment Q)

REPORT OF THE ACADEMIC AFFAIRS COMMITTEE

Personnel Matters for Action (Academic Affairs)

Mr. Harris moved approval of personnel changes in Academic Affairs: appointments. Vice Chairman Ward seconded the motion and it carried unanimously.
Personnel Matters for Action (Health Affairs)

Mr. Harris moved approval of personnel changes in Health Affairs: appointments and promotions. Vice Chairman Ward seconded the motion and it carried unanimously.

Amendment to Contract

Mr. Harris moved to approval of the amendment to Mr. Mack Brown's employment contract by extending the length to five years. Vice Chairman Ward seconded the motion and it carried unanimously.

Ratification of Mail Ballot of December 10, 1992

Mr. Harris moved to ratify the mail ballot of December 10, 1992. Vice Chairman Ward seconded the motion and it carried unanimously.

ADJOURNMENT

There being no further business, Chairman Strickland asked for a motion to adjourn the meeting. Mr. Whichard so moved, seconded by Mr. Harris. The motion carried unanimously.

The meeting was adjourned at 11:05 am.

[Signature]
Assistant Secretary