The Board of Trustees of The University of North Carolina at Chapel Hill met in regular session on December 14, 1990, at 10:00 a.m. in the UN Ballroom of The Carolina Inn.

ROLL CALL

Members present: Earl N. Phillips, Jr., Chairman
Elizabeth S. Dowd, Vice Chairman
William A. Darby, Secretary
Arch T. Allen, III
Robert C. Eubanks, Jr.
John W. Harris
William H. Hildebolt
John W. Pope
Robert L. Strickland
David L. Ward, Jr.

Members absent: Thos. E. Capps
Richard H. Jenrette

MINUTES

Chairman Phillips asked for a motion to approve the Minutes of the regular meeting of October 26, 1990, as distributed. Mrs. Dowd asked that a correction be made on page 9 to read "Mr. Ward" under Personnel Matters for Action. The motion to approve the minutes as amended was duly seconded and carried unanimously.

CHAIRMAN'S REPORT

Chairman Phillips stated that Mr. Capps was absent due to the death of his father-in-law, and Mr. Jenrette was absent because of unavoidable business matters.

Chairman Phillips gave the following report:

Earlier this week about 22 thousand letters were mailed out to parents asking for immediate help in shoring up academic programs hurting from budget cuts. Money will be deposited in an unrestricted fund to be spent at the Chancellor's discretion for critical academic needs.

This Christmas present for Carolina has the support of the Board of Visitors, the President of the Student Body, and the Carolina Parents Council.

I think that each contribution will do two things: first, it will send a signal to the General Assembly that parents are worried about the impact the budget crisis is having on the education of their children. Secondly, it will prove their willingness to do everything they can to help.

By joining this fund raising effort, the Trustees, the Visitors and the students will underscore those messages.

Please understand that this is but a "band-aid" -- an attempt on our part to smooth out a little bit the current rough spot in the fiscal affairs of this state and this university.

The long term solutions for maintaining the excellence of this place are clear cut -- in my view:

1. We must continue the pressure for greater flexibility in how we manage the state appropriation to
Chapel Hill. Some progress has been made in this arena over the last several years; but more needs to be and can be accomplished here.

2. Let's spend a few minutes talking about an old sacred cow on this campus -- tuition. This university continues to receive a great deal of national recognition as a "Best Buy in U.S. Higher Education today." What a bargain! Less than $1,100 in tuition and fees this year for an in-state student.

But should it be such a bargain in times like these. There is a growing consensus I believe among students, faculty and other friends of this university for a tuition increase:

Four key points need to be made:

1. A tuition increase is an absolutely legitimate way to increase revenues;

2. In the UNC system, all future tuition increases must be funneled to the campus generating that revenue;

3. Talks must be held with student leaders about where the money should be spent; and

4. Always, always we should allocate a portion of the increase for financial aid.

It has reached the point where students prefer tuition increases to further program cuts. Let me quote Bill Hildebolt, Student Body President: "All of this is revolutionary talk but I think there is a sentiment for supporting a tuition increase if it is reverted back to the university."

There is a dynamite article in this week's edition of Newsweek magazine. Page 49 to be exact. This column, written by Jane Bryant Quinn, specifically highlights five of the Public Ivys -- Berkeley, Texas, University of Virginia, Miami U. of Ohio, and Chapel Hill.

Two statements jump out at you.

1. "While the private schools may be charging too much, some of the publics are risking their futures by charging too little. Low tuition is fine as long as the state allocates enough money to education."

The second quote is from the former President of Rutger's, the late Edward Bloustein: "Of what real worth is a low tuition policy if it dooms students to an education below the quality they want and require."

In addition to more budget flexibility and a tuition increase, a third long term solution will be support from the private sector. A successful Bicentennial Campaign is absolutely critical. The campaign has excellent leadership, is well organized, and will be officially kicked off next University Day, October 12, 1991. We must remember that the current recession is a temporary phenomenon and many friends of this university are making pledges that look beyond the current dip in the economic picture.

In early November, the UVA football game weekend, our National Development Council met here in Chapel Hill and were treated to Professor Doris Betts who spoke eloquently about this university, its past, its present and its future. Her speech contained observations and shall we call them tv bites, that the campaign will utilize for years and years to come. I have for each of you today a videotape of her
comments that beautifully captures Professor Betts and her hopes for this special place. Take this tape home with you and enjoy it over the holidays. Remember we Trustees must set the example for giving to Chapel Hill and to the Bicentennial Campaign.

CHANCELLOR'S REPORT

Chancellor Hardin stated that he had breakfast that morning with the buildings and ground staffs, and gave thanks to them for their work during this time of budget-cutbacks.

Chancellor Hardin informed the Board that UNC-CH's Academic Affairs Library will be receiving a $750,000 challenge grant from the National Endowment for the Humanities. He thanked the Athletic Department and the Educational Foundation for their recent gifts to the University. He also informed the Board of The Arts and Sciences Foundation's one-time grant of $1.73 million to the College of Arts and Sciences.

Chancellor Hardin discussed Chairman Phillips' initiative directed to parents, Trustees, and the Board of Visitors. He stated that this was an appeal, not a mandate and thanked the Trustees for their very generous donation.

Chancellor Hardin discussed the recent meeting of the National Development Council. He stated that the quality and tone of that meeting were great. Chancellor Hardin also discussed the re-opening of the Ackland Art Museum, and encouraged anyone who had not visited it since the re-opening to do so.

Chancellor Hardin concluded his remarks with an update on the search for a Vice Chancellor for Development and University Relations. He stated that the search was proceeding well. (A copy of Chancellor Hardin's remarks is on file in the Office of the Assistant Secretary.)

REPORT OF THE FINANCE AND BUSINESS COMMITTEE

Mr. Pope, Vice Chairman of the Finance and Business Committee presented the committee's report.

Mr. Pope reported that Mr. Swecker presented the Semi-Annual report on leases (Attachment A). He stated that Mr. Swecker also gave an update on plans for renovation of Old East and Old West Residence Halls.
Final Plans and Specifications for the Student Recreation Center

On behalf of the committee, Mr. Pope moved approval of the final plans and specifications for the Student Recreation Center. Mr. Harris seconded the motion and it carried.

(Attachment B)

Final Plans and Specifications for the Tennis Facility

On behalf of the committee, Mr. Pope moved approval of the final plans and specification for the Tennis Facility. Dr. Darity seconded the motion and it carried.

(Attachment C)

Acquisition by Lease of Office Space for the Occupational Health Studies Group, School of Public Health

On behalf of the committee, Mr. Pope moved approval of the lease of office space for UNC-CH, School of Public Health, Department of Epidemiology, the Occupational Health Studies Group. Mr. Ward seconded the motion and it carried.

(Attachment D)

Site and Architect for Design of the Carolina Living and Learning Center

On behalf of the committee, Mr. Pope moved approval to recommend site of this facility in accordance with the plan developed for the Center and the employment of Kurt Floyd Lent as architect for design of the Carolina Living & Learning Center, Phase Two. Mrs. Dowd seconded the motion and it carried.

(Attachment E)

Site and Architect for Design of an addition to Koury Natatorium

On behalf of the committee, Mr. Pope moved approval to recommend the site for this facility and the employment of Hakan/Corley & Associates as architects for the addition to the Koury Natatorium. Dr. Darity seconded the motion and it carried.

(Attachment F)

Site and Architect for Design of an Addition to the Van Hecke-Wettach Hall

On behalf of the committee, Mr. Pope moved approval to recommend siting this facility as an addition to the existing building and the employment of Newman & Jones as architects for
the addition to the Van Hecke-Wettach Hall. Mr. Strickland seconded the motion and it carried.

(Attachment G)

REPORT OF THE ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Chairman Phillips called on William A. Darity, Chairman of the Academic and Student Affairs Committee.

Dr. Darity stated that Dean Boulton updated the Board on the following activities on campus: the Campus Y, Carolina Union, International Center, the University Career Planning and Placement Services. (A copy of Dean Boulton's remarks is on file in the Office of the Assistant Secretary.)

Dr. Darity stated that Mr. Hildebolt distributed a newspaper, The Black Ink, and gave a report on student/faculty interaction, the Student Body Outreach Project, statue issue, racism and methods for fighting racism. (A copy of this report is on file in the Office of the Assistant Secretary.)

Dr. Darity reported that Dean Gillian Cell introduced Professor Phil Stadter of the Classics Department and Dr. Glenn Hinson of the Anthropology Department for an overview of a program sponsored by the Lilly Endowment. This program sponsors five untenured faculty members who will take one semester off a year to work on incorporating research, teaching, and planning for more effective courses.

Dr. Darity reported on Ms. Susan Ehringhaus' remarks regarding the issue of race designated scholarships and informed the Board that UNC-CH was in compliance.

Chancellor Hardin mentioned his attendance at the annual induction of Phi Beta Kappa. He also reported that Peter Henry has just been announced as a winner of a Rhodes scholarship.

DEVELOPMENT

Chairman Phillips called on Mr. John Harris, Chairman of the Development Committee.

Mr. Harris introduced Mr. Robert Sweeney, Associate Vice Chancellor for Development. Mr. Sweeney distributed reports on the status and progress of the campaign. (Copies of these reports are on file in the Office of the Assistant Secretary.)
He referred to the letter sent to parents asking for a $100 donation during this time of financial crisis. The average gift size received to date is slightly over $100.

Mr. Strickland distributed and discussed several articles on the term 'P. C.' which stands for 'politically correct' thinking on campuses. There was much discussion. (Copies are on file in the Office of the Assistant Secretary.)

EXECUTIVE SESSION

Chairman Phillips asked for a motion to go into executive session to consider personnel matters and legal matters as permitted under the Open Meetings Law. The motion will specify that the following persons are to remain in executive session: Members of the Board of Trustees, Chancellor Hardin, Members of the Chancellor's Administrative Council, Ms. Brenda Kirby, Ms. Jane Bethea, and such other persons as we may invite from time to time.

Mr. Ward so moved, seconded by Mr. Strickland. The motion carried unanimously.

REPORT OF THE ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Personnel Matters for Information

Dr. Darity reported that the Committee received personnel matters for information not requiring action by the Board.

(Attachment H)

Personnel Matters for Consultation

Dr. Darity moved, seconded by Mr. Strickland, to authorize the Chancellor to forward to the President and Board of Governors the personnel report and recommendations presented for consultation. The motion carried.

(Attachment I)

Personnel Matters for Action

Dr. Darity moved, seconded by Mr. Ward, to receive Personnel Matters for Action, to be voted on in open session. The motion carried unanimously.

(Attachments J, K)
Student Appeal

The Board voted to accept the report of the panel to uphold the Chancellor's decision to deny appeal of Mr. David Yandle.

Chairman Phillips asked if there were further business in closed session. There being none, he asked for a motion to return to open session. Mr. Ward so moved, seconded by Mrs. Dowd. The motion carried unanimously.

OPEN SESSION

REPORT OF THE ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Personnel Matters for Action (Academic Affairs)

Chairman Phillips asked for a motion to approve designation to named professorships, appointments, and salary approval for appointment. Mr. Pope so moved, seconded by Mr. Strickland. The motion carried unanimously.

(Attachment J)

Personnel Matters for Action (Health Affairs)

Chairman Phillips asked for a motion to approve appointments, reappointments at same rank, promotions, a correction, and salary approval for new appointments. Dr. Darity so moved, seconded by Mr. Strickland. The motion carried unanimously.

(Attachment K)

Ratification of Mail Ballot of November 15, 1990

Chairman Phillips asked for a motion to ratify the Mail Ballot of November 15, 1990. Dr. Darity so moved, seconded by Mrs. Dowd. The motion carried unanimously.

(Attachment L)

ADJOURNMENT

Chairman Phillips asked if there were other matters to come before the Board.

There being no further business, Chairman Phillips asked for a motion to adjourn the meeting. Mr. Allen so moved, seconded by Dr. Darity. The motion carried unanimously.

The meeting was adjourned at 12:10 pm.

/s/ Brenda Kirby
Assistant Secretary