

ATTACHMENT B

DESIGNER SELECTION – SKIPPER BOWLES DRIVE PAVEMENT REPAIR

This project will renovate the existing pavement, associated sidewalks, curb and gutter, pedestrian crossings and bus stops on Skipper Bowles Drive.

The project budget is \$2.1 million and will be funded by State appropriations.

This project was advertised on November 18, 2013. Five (5) proposals were received. Three (3) firms were interviewed on January 7, 2014. Members of the Board of Trustees did not participate in the interviews.

The committee recommended the selection of the three firms in the following priority order:

- | | |
|--|-------------|
| 1. A. Morton Thomas and Associates | Raleigh, NC |
| 2. STANTEC Consulting Services, Inc. | Raleigh, NC |
| 3. SEPI Engineering and Construction, Inc. | Raleigh, NC |

The firms were selected for their past performance on similar projects, strength of the proposed staff and understanding of the project.

RECOMMENDED ACTION

A motion to approve the three firms in the above priority order.

DESIGNER SELECTION – IMPROVEMENTS TO PEDESTRIAN, BICYCLE AND VEHICULAR ACCESS TO AN AREA BETWEEN FRANKLIN STREET AND CAMERON AVENUE

This project will improve the pedestrian, bicycle and vehicular access from Porthole Alley entrance on Franklin Street to Cameron Avenue. The project budget is \$1.2 million and will be funded by University funds.

This project was advertised on November 14, 2013. Ten (10) proposals were received. Four (4) firms were interviewed on December 16, 2013. A member of the Board of Trustees participated in the interviews.

The committee recommended the selection of the three firms in the following priority order:

- | | |
|----------------------|------------------|
| 1. Surface 678 | Durham, NC |
| 2. Ayers Saint Gross | Baltimore, MD |
| 3. Olin-Alta | Philadelphia, PA |

The firms were selected for their past performance on similar projects, strength of the proposed staff and understanding of the project.

RECOMMENDED ACTION

A motion to approve the three firms in the above priority order.

Surface 678, P.A.
215 Morris Street, Suite 150
Durham, NC 27701
www.surface678.com
p: 919-419-1199
f: 919-419-1669

December 2, 2013

Ms. Jill Coleman, RLA, ASLA, LEED AP
Project Manager
The University of North Carolina at Chapel Hill
Department of Facilities Planning
103 Airport Drive, Suite 202
Chapel Hill, North Carolina

Re: Improvements to Pedestrian, Bicycle and Vehicular access to an area between Franklin Street to Cameron Avenue

Dear Ms. Coleman:

Surface 678 is pleased to have this opportunity to express our interest in providing design services for the Feasibility Study for the Improvements to Pedestrian, Bicycle and Vehicular access to an area between Franklin Street to Cameron Avenue. Our 16-person landscape architectural practice focuses specializing in campus planning and the design of institutional landscapes, pedestrian plazas, and other public spaces. The combination of our design experience and the strength of our assembled team makes us uniquely qualified for the project.

The Porthole Alley Corridor and associated green spaces are a vital pedestrian and bike thoroughfare to other key parts of campus. The proposed improvements will need to provide a balance between pedestrian and bicycle circulation with service, fire and vehicular access. Its direct connection to downtown Chapel Hill's Franklin Street and the linkages to various parts of campus require Porthole Alley to accurately reflect the UNC Chapel Hill campus image and provide clear, safe connectivity. In order to achieve this, we feel the pedestrian street should be active, resilient and functional.

An active pedestrian street provides a wide pedestrian path with connections to a variety of buildings and gathering places. The active street provides opportunities for students, classes, activities and businesses to interact and co-mingle. It provides places to stay and places to pass through, uses stairs and walls as nodes for gathering and fostering interaction.

The resilient street is sustainable, socially, environmentally and economically. By providing safe, wide pedestrian and bike pathways we provide opportunities for social engagement and impromptu meetings with students faculty and staff. From an environmental perspective, the street should address sustainability, taking advantage of the storm water by providing permeable paver systems, rain gardens and looking to recycle water from adjacent surfaces for irrigation. The pedestrian street should acknowledge the relationship with Franklin Street, an economic pedestrian promenade for both the Town and University.

The functional street should safely accommodate pedestrian and vehicular circulation, provide fire and service access as well as parking. The functional street is safe both day and night, with pedestrians moving from Franklin Street to the central parts of campus. This pedestrian street should provide clear visual cues for both vehicles and pedestrians while recognizing the important link to central campus.

Surface

Surface 678, P.A.
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The team that we have assembled has a successful record of campus design and past collaboration with Surface 678. Our core team members include:

Surface 678, PA Durham, NC		Landscape Architects / Project Manager
Mulkey Engineers & Consultants Cary, NC	(HUB firm)	Civil Engineering / Survey
Stanford White Raleigh, NC		MEP Engineering
ArtifexEd, Inc. Denver, Colorado		Storm Water Engineering
Clearscapes Architecture Raleigh, NC		Architectural Assessment
Froehling & Robertson, Inc. Raleigh, NC	(HUB firm)	Architectural Assessment

Enclosed please find our qualifications and examples of our experience. We are committed to delivering thorough, high quality and responsive services to The University of North Carolina at Chapel Hill and welcome the opportunity to demonstrate our team's talent and enthusiasm.

Sincerely,

M. Eric Davis, RLA, LEED AP
Surface 678, PA



Surface

ATTACHMENT D

DESIGNER SELECTION – ROSENAU HALL, BEARD HALL AND OLD CLINIC BUILDING ROOF REPAIRS AND FALL PROTECTION INSTALLATION

This project will repair the roofs and install fall protection at Rosenau Hall, Beard Hall and Old Clinic Building. The project budget is \$485,000 and will be funded by University funds.

This project was advertised on November 13, 2013. Nine (9) proposals were received. Five (5) firms were interviewed on December 16, 2013. Members of the Board of Trustees did not participate in the interviews.

The committee recommended the selection of the three firms in the following priority order:

- | | |
|----------------------------------|-------------|
| 1. Atlas Engineering | Raleigh, NC |
| 2. Rooftop Systems Engineers | Raleigh, NC |
| 3. Stafford Consulting Engineers | Raleigh, NC |

The firms were selected for their past performance on similar projects, strength of the proposed staff and understanding of the projects.

RECOMMENDED ACTION

A motion to approve the three firms in the above priority order.

DESIGNER SELECTION – PUBLIC SAFETY BUILDING AND GILES HORNEY BUILDING ROOF REPLACEMENT AND FALL PROTECTION INSTALLATION

This project will replace the roofs and install fall protection at Public Safety Building and Giles Horney Building. The project budget is \$715,000 and will be funded by State appropriations and University funds.

This project was advertised on November 13, 2013. Nine (9) proposals were received. Five (5) firms were interviewed on December 16, 2013. Members of the Board of Trustees did not participate in the interviews.

The committee recommended the selection of the three firms in the following priority order:

- | | |
|----------------------------------|-------------|
| 1. Rooftop Systems Engineers | Raleigh, NC |
| 2. Stafford Consulting Engineers | Raleigh, NC |
| 3. Atlas Engineering | Raleigh, NC |

The firms were selected for their past performance on similar projects, strength of the proposed staff and understanding of the projects.

RECOMMENDED ACTION

A motion to approve the three firms in the above priority order.

**DESIGNER SELECTION – MOREHEAD CHEMISTRY BUILDING ROOF
REPLACEMENT AND FALL PROTECTION INSTALLATION**

This project will replace the roof and install fall protection at Morehead Chemistry Building. The project budget is \$663,000 and will be funded by State appropriations.

This project was advertised on November 13, 2013. Nine (9) proposals were received. Five (5) firms were interviewed on December 16, 2013. Members of the Board of Trustees did not participate in the interviews.

The committee recommended the selection of the three firms in the following priority order:

- | | |
|----------------------------------|-------------|
| 1. Stafford Consulting Engineers | Raleigh, NC |
| 2. Rooftop Systems Engineers | Raleigh, NC |
| 3. Atlas Engineering | Raleigh, NC |

The firms were selected for their past performance on similar projects, strength of the proposed staff and understanding of the projects.

RECOMMENDED ACTION

A motion to approve the three firms in the above priority order.

ATTACHMENT G

DESIGNER SELECTION – McGAVRAN GREENBERG ROOF REPLACEMENT

This project will replace the existing roof at McGavran Greenberg.

The project budget is \$762,000 and will be funded by State appropriations.

This project was advertised on November 20, 2013. Seven (7) proposals were received. Three (3) firms were interviewed on January 16, 2014. Members of the Board of Trustees did not participate in the interviews.

The committee recommended the selection of the three firms in the following priority order:

- | | |
|----------------------------------|-------------|
| 1. REI Engineers | Raleigh, NC |
| 2. Stafford Consulting Engineers | Raleigh, NC |
| 3. DTW Architects & Planners | Durham, NC |

The firms were selected for their past performance on similar projects, strength of the proposed staff and understanding of the project.

RECOMMENDED ACTION:

A motion to approve the three firms in the above priority order.

ATTACHMENT H

CONSTRUCTION MANAGER AT RISK SELECTION – HILL HALL RENOVATION

This project will renovate the auditorium, rotunda, and lobby and add a back stage area to the auditorium. In addition, the project will address deferred maintenance items which include: HVAC, life safety code and accessibility issues.

The project budget is \$15.0M and will be funded by private gifts and University funds.

This project was advertised on November 1, 2013. Fourteen (14) proposals were received. Five (5) firms were interviewed on January 13, 2014. Members of the Board of Trustees did not participate in the interviews.

The committee recommended the selection of three firms in the following priority order:

1. Barnhill Contracting/D.A. Everett Construction Raleigh, NC
2. LeChase Construction Services/RBI Durham, NC
3. Rogers Builders/Cautmica, LLC Raleigh, NC

The firms were selected for their past performance on similar projects, strength of the proposed staff and understanding of the project.

RECOMMENDED ACTION

A motion to approve the three firms in the above priority order.

ATTACHMENT I

SITE APPROVAL – STUDENT HOUSING PHASE III

This project will replace the existing Odum Village housing units with a new 250-bed suite style residence hall. Various on-campus sites were considered as part of the advance planning effort. This is the next phase of the Residential Housing expansion project. Phases completed include Hardin, Craig North, Koury, Horton and Ram Village Resident Halls.

The project budget is \$30M and will be funded by Student Life and Residential Education.

The proposed student housing site is located between the Student Academic Services Building and the Rams Head complex off of Ridge Road. The project is scheduled to be completed by the end of 2016.

RECOMMENDED ACTION

A motion to approve the site.

DESIGN APPROVAL – RONALD MCDONALD HOUSE OF CHAPEL HILL, INC.

This project will add a 20,000 SF long-term stay facility containing 24 private guest suites to the existing Ronald McDonald House. This facility will be used by families of children who are receiving health care at area hospitals.

The project budget is \$6.0M and will be funded by the Ronald McDonald House of Chapel Hill, Inc.

In March of 2010, the Board of Trustees approved the site for this project.

The design has been reviewed by the Design Review Committee.

The Chancellor's Buildings and Grounds Committee reviewed the design at its May 2010 meeting.

RECOMMENDED ACTION

A motion to approve the design.

PROPERTY ACQUISITION BY LEASE – OFFICE SPACE – THE UNC INSTITUTE FOR THE ENVIRONMENT

This request is to acquire approximately 12,104 SF of office space located at 100 Europa Drive in Chapel Hill for use by the UNC Institute for the Environment. The lease term will be four years, with options to renew for an additional two years, at an initial annual rate of \$220,898 with 2.5% annual escalation. Europa Center, LLC was selected as the lessor through a public bid process.

RECOMMENDED ACTION

A motion to recommend approval to acquire by lease 12,104 square feet of office space as described above.

Admissions

The University of North Carolina at Chapel Hill: Admissions Policy

I. All qualified persons are welcome to seek admission to the University of North Carolina at Chapel Hill, and all persons may apply for and accept admission confident that the policy and regular practice of the institution are not to discriminate in offering access to its educational programs and activities on the basis of age, gender, race, color, national origin, religion, creed, disability, veteran's status, sexual orientation, gender identity, or gender expression. (See www.unc.edu/campus/policies/nondiscrim.pdf.)

II. Projections of the number of students to be admitted and enrolled in any year shall be determined a) by the capacity of the institution to meet the instructional and other needs of students in the colleges, schools, departments, curricula, or other programs to which applicants seek admission and b) by enrollment levels approved for budgetary or other appropriate purposes.

III. When at any time the number of qualified applicants for admission exceeds the number of persons who can be admitted and enrolled (as determined by the criteria specified in II above), those to be offered admission shall be selected on the basis of a) recognition of the institution's special responsibility to residents of North Carolina and b) the institution's judgment of the applicant's relative qualifications for satisfactory performance in the specific college, school, department, curriculum, or other program to which the applicant seeks admission.

Provided that the criteria set forth hereinafter are met, this policy of competitive admissions shall not prevent the admission of selected applicants a) who give evidence of possessing special talents for University programs requiring such special talents, b) whose admission is designed to help achieve variety within the total number of students admitted and enrolled, or c) who seek educational programs not readily available at other institutions.

In seeking variety within the total number of students admitted and enrolled, the University shall affirm its commitment to achieve excellence, to provide for the leadership of the educational, governmental, scientific, business, humanistic, artistic, and professional institutions of the state and nation, and to enrich the lives of all the people of North Carolina.

In the application of this policy of competitive admissions to nonresident students, preference for admission may be given to nonresident applicants who are children of alumni of the institution.

IV. Admission of persons to the specific colleges, schools, curricula, or other programs of the institution shall be governed by the provisions set forth below.

Undergraduate Admissions

Admission of undergraduate students to colleges or schools to pursue programs leading to a baccalaureate degree shall be the responsibility of the Office of Undergraduate Admissions. The Admissions Office shall apply policies and procedures that, not inconsistent with policies adopted by the Board of Trustees, are approved by the Advisory Committee on Undergraduate Admissions.

In the application of the provisions set forth in III above, preference for admission shall be given to qualified residents of North Carolina; however, in recognition of the educational and other

values accruing to North Carolina students, to the institution, and to the state from participation of nonresident students in the programs of the institution, nonresidents may be admitted in the entering first-year class in numbers likely to result in no more than 18 percent nonresident enrollment in the entering first-year class.

Admission of undergraduates shall be to the first-year class, to other classes by transfer after satisfactory completion of one or more years of acceptable college-level work in some other institution(s) of higher education, or to Part-Time Classroom Studies. ~~Among applicants seeking admission by transfer, normal administrative practice shall favor applicants for transfer to the junior class.~~

Admission and enrollment of persons who are candidates for financial aid for which athletic ability is a consideration shall be conditional upon compliance with applicable regulations of the Atlantic Coast Conference and the National Collegiate Athletic Association.

Admission to the First-Year Class

Admission to and enrollment in the first-year class shall be conditional upon graduation from secondary school with such units of secondary school academic course credit as may be specified by the Office of Undergraduate Admissions; however, if all other criteria are met, the Admissions Office may make exceptions to the secondary school graduation and course credit requirements in accordance with procedures approved by the Advisory Committee on Undergraduate Admissions.

Criteria employed for determination of each applicant's qualifications for admission shall include a) satisfactory evidence of scholastic promise based upon the applicant's previous academic record, recommendations from schools previously attended, scores on selected tests of scholastic aptitude or achievement, ~~and the applicant's written application for admission, and the applicant's predicted grade average for the first year as determined by procedures approved by the Advisory Committee on Undergraduate Admissions~~ and b) satisfactory evidence of the applicant's capacity to cope with the demands of University life.

Admission by Transfer

Admission and enrollment by transfer from another institution shall be conditional upon a satisfactory academic record on work undertaken in all other institutions attended, satisfactory recommendations from institutions previously attended, and eligibility to return to all previously attended institutions of higher education.

Part-Time Classroom Studies Admissions

Eligibility for admission to Part-Time Classroom Studies shall normally be limited to adult individuals living within commuting distance of Chapel Hill.

Admission to Part-Time Classroom Studies of an applicant who does not hold a baccalaureate degree shall be the responsibility of the Office of Undergraduate Admissions. Such admissions shall be either

- For full credit, applicable toward fulfillment of degree requirements, in which case the minimum requirements shall be the same as those for admission to degree programs and in which

case the Office of Undergraduate Admissions shall review each applicant using the same admissions criteria as for comparable full-time, degree-seeking students applying to the University; *or*

- For personal benefit and enjoyment, in which case the applicant may be exempted from the qualitative requirements for admission to degree programs. Notwithstanding this exemption from qualitative requirements, the applicant must have graduated from an approved or accredited secondary school and must demonstrate the capacity to cope with the demands of University life.

Admission to Part-Time Classroom Studies of an applicant who is currently enrolled in high school shall be the responsibility of the Office of Undergraduate Admissions. Such admissions shall be considered only when an applicant a) seeks to enroll in a University course for which there is no comparable course at the student's secondary school and b) demonstrates adequate preparation for the course in which the student seeks to enroll.

Admission to Part-Time Classroom Studies of an applicant who holds a baccalaureate degree shall be the responsibility of the William and Ida Friday Center for Continuing Education. Such admissions shall be for personal benefit and enjoyment, for the satisfaction of prerequisite requirements for professional or graduate programs, or for transfer of credit to a postbaccalaureate degree program, in which case the applicant may be exempted from the qualitative requirements for admission to degree programs.

Graduate School Admissions

With recognition of the institution's special responsibility to residents of North Carolina but without restrictions based on residence status, admission to The Graduate School shall be a selective process with the objective of enrolling from the pool of applicants for each discipline those students who, in the judgment of the institution, are best qualified to pursue graduate degrees in their chosen academic fields. Admission of graduate students shall be the responsibility of the dean of The Graduate School with the advice and assistance of the Administrative Board of The Graduate School and of the graduate faculties of the departments, schools, and curricula authorized to offer graduate degree programs.

For admission to The Graduate School, the applicant must

- Hold a baccalaureate degree from an accredited college or university in the United States or its equivalent from an institution abroad
- Present a strong overall record of academic achievement
- Be in good standing in the last-attended institution where graduate work has been or is being taken, and
- Be admitted as a degree student unless there are exceptional circumstances justifying admission for nondegree study with the approval of the dean of The Graduate School.

The graduate student enrollment level for each school, department, or curriculum shall be determined for each academic year by the dean of The Graduate School following consultation with each of the schools, departments, and curricula concerned.

Professional School Admissions

Admission of students to the professional degree programs in schools other than The Graduate

School and to nondegree programs in the schools of the Division of Health Affairs shall be, in each of these schools, the responsibility of its established committee on admissions, which shall apply policies, procedures, and requirements, not inconsistent with the provisions of this policy, adopted by the faculty of the school and approved by the chancellor or his delegate.

Summer Admissions

Admission of applicants to any summer session shall be the responsibility

- Of the Office of Undergraduate Admissions with respect to those who wish to begin in the summer an undergraduate program of study that will continue into the following academic year or that is intended to lead to a baccalaureate degree from the University of North Carolina at Chapel Hill, as well as those undergraduates already enrolled in this institution who wish to return for undergraduate work in the summer
- Of The Graduate School with respect to those who wish to begin a degree program of graduate study in the summer, as well as those graduate students already enrolled in this institution who wish to return for graduate study in the summer
- Of Part-Time Classroom Studies in the Friday Center for Continuing Education with respect to those who wish to begin in the summer on a part-time basis as a postbaccalaureate nondegree student, as well as those already enrolled in the University of North Carolina at Chapel Hill who wish to return for part-time study in the summer.

Admission to Summer School by the Office of Undergraduate Admissions, The Graduate School, and Part-Time Classroom Studies shall be in conformity with the provisions set forth in this policy for other undergraduate and graduate admissions.

Admission to Summer School by the dean of Summer School shall be in conformity with policies, procedures, and requirements adopted by the Administrative Board of Summer School. Each such admission shall terminate as of the last day of that summer term and shall include no commitment, stated or implied, for admission of the student to any subsequent semester or session of the University of North Carolina at Chapel Hill.

V. Appeals concerning individual admission, or admission rescission, decisions shall be governed by the admissions appeal procedure contained in Appendix A.

** This policy adopted by resolution of the Board of Trustees on September 3, 1976.*

** Amended by Board of Trustees, August 24, 1984.*

** Amended by Board of Governors, March 14, 1986.*

** Amended by Board of Trustees, May 27, 1994.*

** Amended by Board of Trustees, effective January 1, 2006.*

Appendix A: Admissions Appeal Procedure

This document sets forth the procedures to be followed with respect to the appeal of a negative admissions decision, including a decision to rescind an admission that has already been granted.

I. Appeal to Admissions Officer

Appeals concerning individual admission, or admission rescission, decisions may be had only if it is contended that a) a provision set forth in the University of North Carolina at Chapel Hill admissions policy (“admissions policy”) has been violated or b) the decision not to admit the

individual or to rescind admission resulted from a material procedural error in the admissions process. Such an appeal shall be lodged by the applicant-appellant with the administrative officer (the director of undergraduate admissions, the dean of The Graduate School, the dean of the professional school concerned, or the dean of Summer School) whose office had responsibility for the admission in question (hereafter the “admissions officer”) within 30 days after the appellant has received the letter communicating the University’s decision. The appeal shall be in writing and shall set forth the grounds for the appeal.

Upon receipt of the appeal, the admissions officer shall review the applicant-appellant’s file and appeal letter and shall communicate his or her decision to the appellant in writing.

II. Appeal to Provost

The decision of the admissions officer may be appealed to the provost only if it is contended that a) a provision set forth in the admissions policy has been violated or b) the decision not to admit the individual or to rescind admission resulted from a material procedural error in the admissions, or appeal, process. Such an appeal shall be lodged with the provost by filing a letter of appeal specifying the grounds for the appeal within 15 days after the appellant has received the letter communicating the decision of the admissions officer.

The appeal shall be heard by the provost or the provost’s designee, and the appellant, at his or her option, may appear in person or conduct the appeal by telephone. Following the hearing, the provost or designee will communicate the decision to the appellant in writing.

III. Appeal to the Board of Trustees

The decision of the provost or his or her designee may be appealed to the Board of Trustees only if it is contended that a) a provision set forth in the admissions policy has been violated or b) the decision not to admit the individual or to rescind admission resulted from a material procedural error in the admissions, or appeal, process. The appellant shall file a letter of appeal specifying the grounds for the appeal and all supporting facts upon which the appellant bases his or her appeal within 15 days after receiving the letter communicating the decision of the provost. The appeal letter shall be sent to the Office of University Counsel for transmission to the Board of Trustees.

The Office of University Counsel shall review the appeal letter to determine if it states a valid ground for appeal. If the letter does not state a proper ground for appeal, the appeal will not go forward to the Board of Trustees, and the appellant will be notified to that effect. If the Office of University Counsel determines that the letter of appeal states a valid ground for appeal, it shall transmit the appeal to the Board of Trustees.

An appeal to the Board of Trustees shall be considered by a three-person panel of the Board of Trustees and shall be solely on the written record, unless the panel expressly requests the presence, in person or by phone, of both the appellant and the admissions officer or his or her designee. This three-person panel shall have full authority to act on behalf of the Board of Trustees, and the decision of the panel shall be deemed the decision of the Board of Trustees. The Board of Trustees panel shall consider the record presented to the provost and all documents and other writings submitted by the appellant and the admissions officer. The trustee panel may

reverse the decision of the provost only upon a showing by the appellant of clear and material error on the part of the provost in his or her decision. Otherwise, the panel shall sustain the provost's decision. If the trustee panel reverses the provost's decision, the panel shall remand the case to the appropriate admissions office for reconsideration in light of any guidance the trustee panel chooses to provide. The panel's decision will be communicated to the appellant in writing. There is no appeal from the decision of the trustee panel.

The University of North Carolina at Chapel Hill
EXECUTIVE SUMMARY
Board of Trustees
January 13, 2014

No.	College/Division	Name	Dept./School	Current Rank	New Rank	Tenure Request Reason	Effective Date	Salary
Personnel Actions								
New Appointments without Tenure								
1	Health Affairs	Jada Brooks	Nursing	Visiting Assistant Professor	Assistant Professor	N//A	1/1/2014	\$ 74,300.00
2	Health Affairs	Cecelia Roscigno	Nursing	Visiting Assistant Professor	Assistant Professor	N//A	1/1/2014	\$ 74,300.00
Addition of Joint Appointment without Tenure								
0	N/A	N/A	N/A	N/A	N/A	N//A	N/A	N/A
Promotion to Full Professor								
1	Health Affairs	Deborah Mayer	Nursing	Associate Professor	Professor	Promotion to tenured professor based on Excellence in Research.	7/1/2014	\$93,725
2	Health Affairs	Stephen Moll	Medicine	Associate Professor	Professor	Promotion to tenured professor based on Excellence in Clinical Scholarship.	2/1/2014	\$189,700
3	Health Affairs	Yehuda Ringel	Medicine	Associate Professor	Professor	Promotion to tenured professor based on Excellence in Clinical Scholarship.	3/1/2014	\$195,316
Reappointments to the same Rank								
1	Health Affairs	Cary Moody	Microbiology & Immunology	Assistant Professor	Assistant Professor	N//A	3/1/2015	\$112,000
2	Health Affairs	Nathaniel Moorman	Microbiology & Immunology	Assistant Professor	Assistant Professor	N//A	3/1/2015	\$100,000
Designation/Reappointments to Departmental Chair								
1	Health Affairs	Edmund Campion	Orthopaedics	Interim Department Chair	Department Chair	N//A	9/23/2013	\$483,000
2	Health Affairs	Kathleen Caron	Cell Biology & Physiology	Professor	Department Chair	N//A	10/1/2013	\$190,000
3	Health Affairs	Luis Diaz	Dermatology	Department Chair	Department Chair	N//A	1/24/2014	\$505,715
4	Health Affairs	William Goldman	Microbiology & Immunology	Department Chair	Department Chair	N//A	1/24/2014	\$216,300
5	Health Affairs	Stephen Hooper	Allied Health Sciences	Professor	Department Chair	N//A	10/1/2013	\$194,250
6	Health Affairs	Lawrence Marks	Radiation Oncology	Department Chair	Department Chair	N//A	1/24/2013	\$486,720
7	Academic Affairs	Jennifer Smith	Linguistics	Associate Professor	Acting Department Chair	N//A	1/1/2014	\$76,143
Designation/Reappointments to Distinguished Professorship								
1	Health Affairs	Fulton Crews	Pharmacology	Distinguished Professor	Distinguished Professor	N//A	1/24/2014	\$239,218
2	Health Affairs	Nikolay Dokholyan	Biochemsitry & Biophysics	Professor	Distinguished Professor	N//A	3/1/2014	\$182,250
3	Health Affairs	Francis Gilliam III	Medicine	Clinical Professor	Distinguished Term Professor	N//A	1/24/2014	\$275,000
4	Health Affairs	Jian Liu	Pharmacy	Professor	Distinguished Professor	N//A	1/24/2014	\$158,145
5	Health Affairs	Ronald Swanstrom	Biochemsitry & Biophysics	Professor	Distinguished Term Professor	N//A	3/1/2014	\$196,982
Actions Conferring Tenure								
Promotion Conferring Tenure								
1	Health Affairs	Lisa Tarantino	Psychiatry	Assistant Professor	Associate Professor	Promotion to tenured associate professor based on Excellence in Research.	1/25/2014	\$116,699

The University of North Carolina at Chapel Hill
EXECUTIVE SUMMARY
Board of Trustees
January 13, 2014

Appendix A

No.	College/Division	Name	Dept./School	Current Rank	New Rank	Tenure Request Reason	Effective Date	Salary
New Appointments Conferring Tenure								
1	Health Affairs	Hendree Lensch (Jones)	OB-GYN	Visiting Professor	Professor	Appointment to tenured professor based on Excellence in Research.	2/1/2014	\$180,000
2	Health Affairs	Bryce Reeve	Health Policy & Management	Associate Professor	Associate Professor	Appointment to tenured associate professor based on Excellence in Research.	2/1/2014	\$151,800
Addition of Joint Appointment Conferring Tenure								
0	N/A	N/A	N/A	N/A	N/A	N//A	N/A	N/A
22 Total								
Corrections								
1	Academic Affairs	Sarah Bledsoe-Mansori	School of Social Work	Assistant Professor	Associate Professor		1/1/2014	Salary correction, \$80030

The University of North Carolina at Chapel Hill
EXECUTIVE SUMMARY
Board of Trustees
January 13, 2014

Appendix B

No.	College/Division	Name	Department/School	Rank	Reason	Requested Increase Amount	Percent of Increase	Current Salary	New Salary	Effective Date
Compensation Actions										
* Available funding for each action has been confirmed by the appropriate Department and School/Division management officials to support the proposed salary increase. Upon implementation, specific funding sources are reviewed and approved at the Department level, as well as by the applicable University Central financial offices, including the University Budget Office and the Office of Sponsored Research for grant-funded salaries.										
1	Academic Affairs	Sarah Bledsoe	Social Work	Assistant Professor	Promotion to Associate Professor	\$8,003	10.00%	\$80,030	\$88,033	1/1/2014
2	Health Affairs	Jacqueline Gibson	Public Health	Assistant Professor	Promotion to Associate Professor	\$7,000	18.28%	\$103,000	\$110,000	2/1/2014
3	Academic Affairs	Joseph Lam	Religious Studies	Lecturer	Targeted Hire for Promotion to Assistant Professor	\$32,500	86.67%	\$37,500	\$70,000	7/1/2014
4	Health Affairs	Andrew Lee	Pharmacy	Associate Professor	Promotion to full Professor, and equity increase for internal pay alignment	\$27,102	24.00%	\$112,925	\$140,027	2/1/2014
5	Health Affairs	Elizabeth Mayer-Davis	Public Health	Professor/Interim Chair	Retention in her faculty role, and compensation for new role as Department Chair	\$56,357	29.10%	\$233,643	\$290,000	2/1/2014
6	Health Affairs	Kenya McNeal-Trice	Medicine	Clinical Assistant Professor/Director	Supplemental increase for role as Director of the Pediatrics Residency Program	\$20,000	18.71%	\$154,500	\$174,500	2/1/2014
7	Academic Affairs	Andrew Perrin	Sociology	Associate Professor/Director	Supplemental increase for role as Director of the Carolina Seminars Program	\$12,000	13.18%	\$91,032	\$103,032	2/1/2014
8	Health Affairs	Rebecca Pretzel	Medicine	Clinical Associate Professor/Director	Addition of supplement for role as Director of CIDD	\$12,000	24.61%	\$89,647	\$101,647	2/1/2014
9	Health Affairs	Melanie Studer	Public Health	Clinical Instructor	Promotion to Clinical Assistant Professor	\$13,464	14.24%	\$94,536	\$108,000	2/1/2014

No.	College/Division	Name	Department/School	Rank	Reason	Total Monetary Value of Non-Salary Compensation	Duration of Non-Salary Compensation	Effective Date	End Date
Non-Salary Compensation Actions									
0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A