

Leadership Development

Presentation to
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University Affairs Committee

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Kenan-Flagler Leadership Development

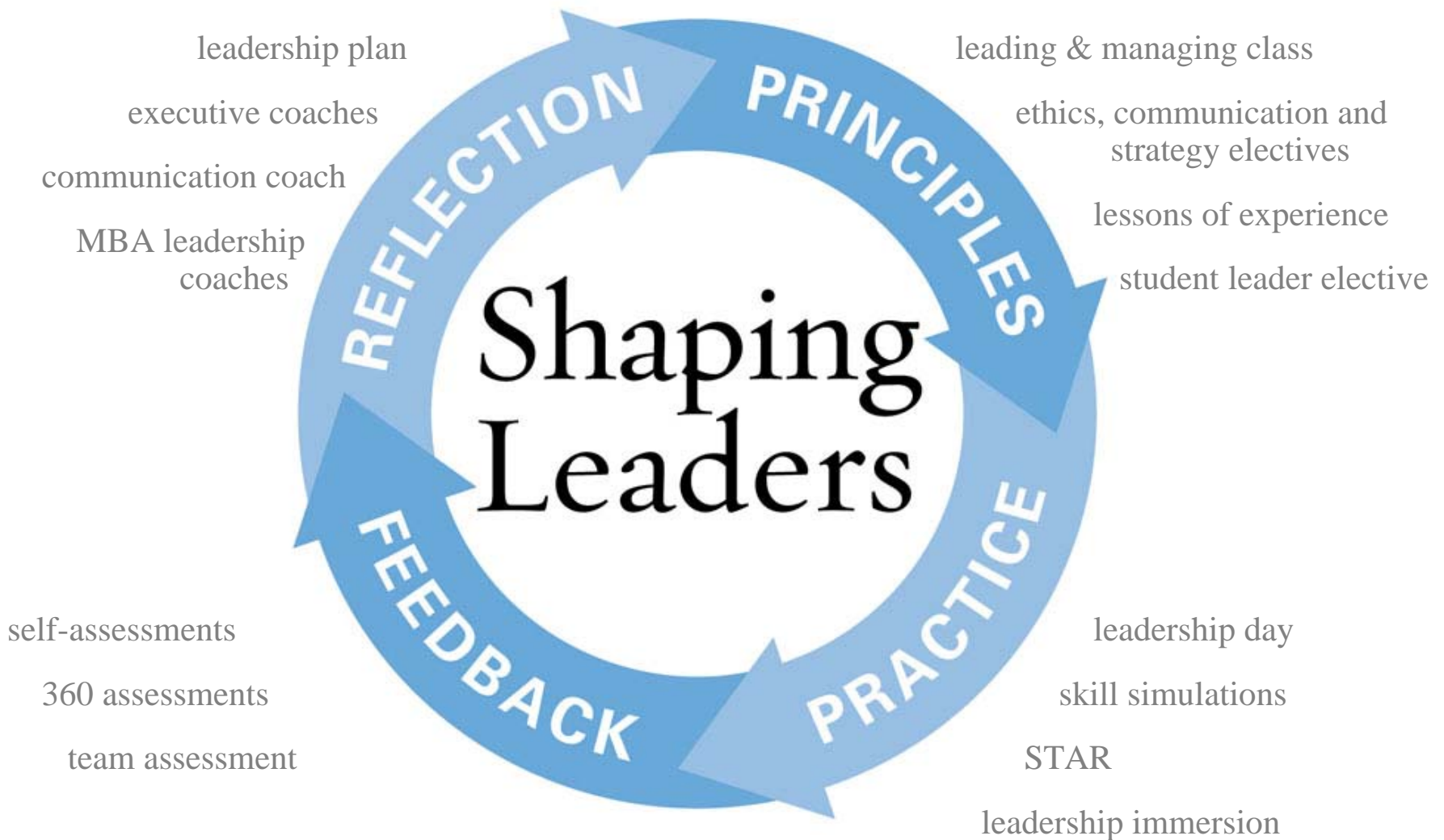
- Leadership development – a strategic initiative
- Need for faculty with leadership responsibilities to see themselves as leaders critical to the success of Kenan-Flagler and its priorities
- Need to think beyond the individual or the area
- Need for synergies within and between units
- Need to develop more unity/sense of partnership between faculty and staff leaders



Kenan-Flagler Leadership Development

- “Practice what we preach”
- Leadership program for faculty and staff leaders
 - 360 feedback as part of annual reviews – under way for faculty and staff leaders
 - Off-site event planned for this summer as first step in leadership development and team building program
 - Development of a more extensive leadership development program drawing on faculty expertise and experience in Executive Development and the Leadership Initiative for students





Leadership Development for UNC

- IAH and CCL offer the excellent Academic Leadership Program but it is time intensive and limited in number of participants
- If there is interest, Kenan-Flagler is willing to develop and offer leadership programs customized to meet the needs of UNC units, departments, schools

