Theme 1

Work as an integrated university to attract, challenge, and inspire students through transformative academic experiences
Theme 1 Priorities

- Guarantee every FYS a seat in a first-year seminar. **Budget hearings should lead to a first step.**
- **Pilot innovative lecture courses.** – **Call within the Budget hearing memo to the deans. Two proposals expected.**
- **Create Bachelor’s to Master’s degrees that can be earned in four or five years of study.** – **SILS BSIS-MSIS plan; awaiting approval of MA in Global Studies.**
- **Support the expansion of the Honors Program and develop alternate opportunities to Honors.** – **On the way to completion, thanks to private fund-raising by the College. As of Fall 2011, 291 first-year students admitted to Honors, and we expect 400 to be admitted in the fall of 2013.**
Theme 2

Faculty: Prominence, Composition, Recruitment, Development, Retention, and Scholarship
Theme 2 Priorities

- Reinstate the spousal hiring program. – **Done.**
- Ensure that salaries and compensation are equitable through continuous monitoring of faculty and staff salaries. – **Draft report received; some points require clarification; deans to be consulted.**
- Create a pilot Faculty-Student Mentoring Program. – Proposal for the program has been received. Financial implications are under study.
- Survey examining study leaves at peer universities – **Completed.**
Theme 3
Interdisciplinarity in teaching, research, and public engagement
Theme 3 Priorities

- **Develop space for short-term use for innovation.** Plans are developing for an interdisciplinary research building at Carolina North. We have initiated a social incubator in the Y.

- **Promote interdisciplinary teaching and research activities via an annual conference.** The Global Research Institute has made a good start on this. We are expanding the idea to our first campus-wide theme: Water in Our World.
Theme 4
Equity and Inclusion at Carolina
Theme 4 Priorities

- Broaden the mandate and resources of the Office of Diversity and Multicultural Affairs. – An additional senior director position will be authorized.
- Create and maintain a central inclusion and equity website. – Interim Chief Diversity Officer Houston identified all the pipeline programs at Carolina. Vice Provost Clayton will be working on this.
- Establish a task force to examine whether a student ombudsperson is needed. – This is being done; an additional team member might be needed.
Theme 4 Priorities (continued)

- All academic and enrichment programs should offer and advertise application fee waivers. – Undergraduate Admissions does provide waivers; work is underway to alert needy students of the opportunity.

- Maintain strategic partnerships with North Carolina high schools. – This is the Carolina Advising Corps. 29 recent graduates advise students in 57 low-income high schools across the state. In the Fall 2011 semester, they met with over 9200 individuals and 2000 groups.

- Establish priority registration for students who have significant commitments outside the University. – Under discussion with the Registrar and the Enrollment Policy Committee.
Theme 5
Engaged scholars and scholarship
Theme 5 Priorities

- Include engaged scholarship and related activities in promotion and tenure evaluations, and revise appointment, promotion, and tenure manuals for each school. In May, 2011, my office asked all of the deans to provide a comprehensive update to their written policies, with a December, 2011 deadline. Two schools’ policies are complete enough for legal review; others being revised or developed.

- Launch a UNC Engagement Council – Proposal has been received; near ready for launch.
Theme 6

Extend Carolina's global presence, teaching, research, and public service
Theme 6 Priorities

Augment global learning opportunities for students.

- Housing preference for all entering students. – **Completed.**
- International student handbook (Student Government). – **Completed.**
- Global living/learning opportunity for global and interested domestic undergraduates. – **Plan is in place.**
- Orientation for undergraduate global students. – **Revised.**
Reach Carolina 2011...Looking Back and Looking Ahead

- Development of resources – State funding and tuition.
- Priority on instructional capacity, credit hours, and course sections for this year.
- Priority on faculty salaries and retention for this year. Staff salary increases are needed as well.