PRELIMINARY DESIGN REVIEW – KENAN STADIUM EXPANSION PHASE II

This project constructs a new 214,000 SF building at the east end with a Student Athlete Academic Center, 3,270 additional premium seats, training facilities for Olympic Sports, Men’s Lacrosse Locker Room, Visitor’s Locker Room, and support facilities for the stadium. The six story addition includes a new concourse level that connects the north and south sides of the stadium and improves pedestrian circulation around the stadium. A new 1,000 SF structure at Gate 3 to house ‘will call’ ticket office, six gates, and first aid station will also be constructed on the northwest corner of the stadium.

The project budget is $70 M and is being developed by the Educational Foundation, Inc.

The Chancellor’s Buildings and Grounds Committee reviewed the project at its November, 2009 meeting.

The concept plan is presented to the Board of Trustees for review and comment.

No formal action is requested at this time.
Attachment C

Preliminary Design Review
Kenan Stadium Expansion Phase II
Corley Redfoot Zack, Inc.

November 2009
Kenan Stadium Expansion Phase II
Campus Master Plan

Proposed Project Site

November 2009
Kenan Stadium Expansion Phase II
Proposed Phase 2 Site Plan

November 2009
Kenan Stadium Expansion Phase II
Elevations

East Elevation

November 2009
Kenan Stadium Expansion Phase II Elevations

East Elevation @ Concourse

November 2009
Kenan Stadium Expansion Phase II
Elevations

South Elevation

November 2009
Kenan Stadium Expansion Phase II
Gate 3 - Elevation
PRELIMINARY DESIGN REVIEW – RIZZO CENTER ADDITION

This project adds a new 90,000 SF building to increase classroom and residential space at the Paul J. Rizzo Conference Center for the Kenan-Flagler Executive Development program.

The project budget is $36 M and is being developed by the Kenan-Flagler Business School Foundation.

The Chancellor’s Buildings and Grounds Committee reviewed the project at its November, 2009 meeting.

The concept plan is presented to the Board of Trustees for review and comment.

No formal action is requested at this time.
Attachment D

Preliminary Design Review
Rizzo Center Addition
Calloway Johnson Moore and West, PA

November 2009
Rizzo Center Addition
Existing Site Plan

November 2009
Rizzo Center Addition
Existing Site Plan

UNC CHAPEL HILL RIZZO CENTER PHASE III
OVERALL EXISTING CONDITIONS PLAN

November 2009
ACQUISITION BY LEASE OF OFFICE SPACE FOR VARIOUS DEPARTMENTS

This request is for approval for three separate leases for the University's exclusive occupancy of three (3) office buildings and lots in Chapel Hill owned by the Board of Trustees of the Endowment Fund of the University of North Carolina at Chapel Hill, known as 720 Martin Luther King Jr. Blvd. (9,350 SF); 725 Martin Luther King Jr. Blvd. (34,777 SF); and 730 Martin Luther King Jr. Blvd. (19,344 SF). Leasing these buildings in their entirety will eliminate time and expense of processing individual leases through various approval levels because the University will be able to allocate space within these buildings to the various University departments as needed. The proposed lease term for each building is three (3) years with two (2) one-year renewal options commencing March 1, 2010. The initial annual rent will not exceed $1,237,684.50 or $19.50 per SF including utilities and janitorial services. Rental increases will not exceed 3% per annum.

RECOMMENDED ACTION

A motion to recommend approval to acquire by lease office space as described above, subject to approval of the Board of Trustees of the Endowment Fund.
ACQUISITION BY SUB-LEASE OF RETAIL AND OFFICE SPACE FOR ACKLAND ART MUSEUM GIFT STORE AND EQUAL OPPORTUNITY/ADA OFFICE

This request is for approval to sub-lease approximately 5,788 SF of retail and office space at 100 East Franklin Street, Chapel Hill, Orange County, North Carolina, from First State Investors Realty, LLC c/o Gramercy for the Ackland Art Museum Gift Store and the Equal Opportunity/ADA Office. The lease term is for a five-year period commencing on March 1, 2010 or as soon thereafter as possible at an initial rent not to exceed $123,052.88 or $21.26 per square foot including utilities. There is a 3% annual increase beginning in year two of the lease term and continuing throughout the remainder of the term.

RECOMMENDED ACTION

A motion to recommend approval to acquire by sub-lease approximately 5,788 SF of retail and office space at 100 East Franklin Street, Chapel Hill, Orange County, North Carolina, from First State Investors Realty, LLC c/o Gramercy for the Ackland Art Museum Gift Store and the Equal Opportunity/ADA Office.
DISPOSITION BY SEVERANCE – DEMOLITION OF MILLER HALL

This request is for approval to remove by demolition Miller Hall a 7,500 GSF building, built in 1942, that is located at the corner of Pittsboro and McCauley Sts. on the main campus as shown on the attached map. Miller Hall is in poor condition requiring extensive restoration work and is of limited historical significance. The building has already been slated for future demolition for purposes of site redevelopment under the University’s Master Plan. This request recommends the demolition of this building occur immediately, rather than at a future date, because it has become evident that its existence and location are an impediment to the efficient execution of the important steam tunnel replacement project which is currently underway in this area. Miller is located across the street from the former location of Nash Hall which was demolished last year in order to clear that site as part of the steam tunnel project.

The design for the steam tunnel replacement project calls for the relocation of the existing tunnel running between Miller and Whitehead to the west side of Miller Hall. This routing requires utility excavation on three sides of Miller Hall. Already, due to the construction impact and reduced accessibility, the primary occupants of the building (the University’s Institute for the Environment) have had to be relocated to leased space off campus at a cost to the steam tunnel project. The Institute continues to utilize the building only for the limited purpose of storage and graduate student space uses which can be easily accommodated elsewhere if the building is removed. It has become clear that allowing Miller Hall to be demolished now will result in cost savings for the University. In fact, the contractor has determined that the savings realized in the current contract by not having to work around Miller (i.e. reconnecting temporary and permanent utilities, the limitations on construction space and accessibility etc.) will enable him to abate and demolish Miller at no additional cost to the University. It is also anticipated that additional savings will be realized in the next phase of the tunnel construction which continues east between Whitehead and the Carolina Inn should Miller be demolished now because the site will be more accessible.

RECOMMENDED ACTION

A motion to recommend approval to demolish Miller Hall as described above.
Attachment A

Disposition by Severance

Demolition of Miller Hall

November 2009
October 12, 2009

Members of the Board of Trustees
The University of North Carolina at Chapel Hill

Dear Members of the Board:

You have authorized me to poll you by mail concerning personnel matters which require attention by the Board. Accordingly, I am transmitting to you herewith personnel matters in the following categories:

For Information
For Action – Academic Affairs
For Action – Health Affairs
For Action – Tenured Personnel Actions

Appendix A
Appendix B
Appendix C
Appendix D

Please mark and return the enclosed ballot indicating whether or not you agree with the actions proposed in Appendices B, C, and D. Appendix A requires no action on your part; it is submitted for information only. Thank you.

Sincerely,

[Signature]

Holden Thorp

Enclosures

Re 10/12/09 mail ballot: (Personnel)

A quorum was received on 10/15/09:
Sallie Shuping-Russell
Edward C. Smith
J. Alston Gardner
Robert W. Winston III
Donald Williams Curtis
Phillip L. Clay
John G. B. Ellison, Jr.

Additional approvals received:
Wade Hampton Hargrove, Jr.
Barbara R. Hyde
Roger L. Parry, Sr.
John L. Townsend III
Felicia A. Washington

Ballot Not Received:
Jasmin M. Jones
October 12, 2009

The undersigned votes as follows with respect to the recommendations proposed in Chancellor Thorp's letters dated October 12, 2009.

<table>
<thead>
<tr>
<th></th>
<th>Approve</th>
<th>Disapprove</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appendix B, for action</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appendix C, for action</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appendix D, for action</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

signed

date
October 12 2009

Members of the Board of Trustees
The University of North Carolina at Chapel Hill

Dear Members of the Board:

I submit the following personnel changes at the University of North Carolina at Chapel Hill for your information.

LEAVES OF ABSENCE

The following leaves of absence, in accord with established procedure, have been have been passed upon by the appropriate officials and endorsed by the Chancellor.

JAMES BEAR, Associate Professor, Department of Cell and Developmental Biology, has been approved for a leave of absence with pay effective September 1, 2009, through August 31, 2010. He has received an Early Career Scientist award from the Howard Hughes Medical Institute to conduct Biomedical Research.

MARTIN DOYLE, Associate Professor, Department of Geography, has been approved for a Reynolds leave with pay effective July 1, 2009, for the Fall semester during time he will be working with the Army Corps of Engineers in the Corps Institute for Water Resources on revisions to the Clean Water Act.

RESIGNATIONS

DAZHI WANG, Associate Professor, Department of Cell and Developmental Biology. Resigns effective September 30, 2009, to accept a position at Women and Children’s Hospital in Boston.

CARLO DE MICHELE, Assistant Professor, Department of Environmental Sciences and Engineering, resigns effective September 15, 2009, to return to his native country of Italy.

DEATH

GARY SHAFFER, Associate Professor, School of Social Work, September 4, 2009.

Respectfully submitted,

Holden Thorp
October 12, 2009

Members of the Board of Trustees
The University of North Carolina at Chapel Hill

Dear Members of the Board:

I submit the following personnel changes in Academic Affairs at the University of North Carolina at Chapel Hill with request for your approval.

NEW APPOINTMENT

JASON BULLARD BARNES, as Assistant Professor, Department of Geological Sciences, effective January 1, 2010, on a nine months' basis. The recommended salary for this appointment is $68,000.

Personal: Born July 30, 1975, Seattle.

Educational background: BA, 1998, Wesleyan University; MS, 2002, University of Arizona; PhD, 2005, University of Michigan.


Scholarly and other professional organization memberships:

Publications: Seven peer-reviewed journal articles, thirteen published abstracts and one geological survey map.

Professor Barnes was interviewed and recommended by faculty from the Department of Geological Sciences and Professor Allen Glazner, Chair.

Respectfully submitted,

Holden Thorp
October 12, 2009

Members of the Board of Trustees
The University of North Carolina at Chapel Hill

Dear Members of the Board:

I submit the following personnel changes in Health Affairs at the University of North Carolina at Chapel Hill with request for your approval.

NEW APPOINTMENTS

MIROSLAV STYBLO, as Associate Professor, Department of Nutrition effective November 1, 2009, on a twelve months’ basis contingent upon the continuing availability of funds. The recommended salary for this appointment is $101,000.

Personal: Born October 16, 1956, Czech Republic.

Educational background: Graduation Diploma, 1980, Kharkov State University, Ukraine, USSR; CSi., 1988, Czechoslovak Academy of Sciences, Prague.

Teaching and other vocational experience: Research Scientist, 1990-1992, Department of Trace Element Analysis, Institute of Molecular Biology and Biochemistry, Czechoslovakia; Postdoctoral Fellow, 1992-1996, Curriculum in Toxicology, UNC; Postdoctoral Fellow, 1996-1997, Department of Pediatrics and the Frank Porter Graham Child Development Center; Research Assistant Professor, 1997-2002, Department of Pediatrics, Research Assistant Professor, 1998-2002, Department of Nutrition, Research Associate Professor, 2002-2005, Department of Pediatrics, and Research Associate Professor, 2002-present, Department of Nutrition, UNC-Chapel Hill.

Scholarly and other professional organization memberships: Society of Toxicology.

Publications: Three book chapters and sixty-two collaboratively written articles in peer-reviewed journals.
Professor Styblo was interviewed and recommended by faculty from the Department of Nutrition and Professor June Stevens, Chair.

ROSE CORY, as Assistant Professor, Department of Environmental Sciences and Engineering, effective January 1, 2010, on a nine months’ basis. The recommended salary for this appointment is $75,000.


Educational background: BS, 1996, Michigan State University; MS, 2001, Michigan Technological University; PhD, 2006, University of Colorado.

Teaching and other vocational experience: Postdoctoral Researcher, 2006-2007, University of Minnesota; Director’s Postdoctoral Fellow, 2008-2009, Los Alamos National Laboratory; Adjunct Assistant Professor, 2008-2009, and Visiting Assistant Professor, June 2009-present, Department of Environmental Sciences and Engineering, UNC-Chapel Hill.

Scholarly and other professional organization memberships: American Chemical Society, American Geophysical Union, American Society of Limnology and Oceanography, and the Society of Environmental Engineering and Science Professors.

Publications: Twelve collaboratively written peer-reviewed articles.

Professor Cory was interviewed and recommended by faculty from the Department of Environmental Sciences and Engineering and Professor Michael Aitken, Chair.

JASON NEIL KATZ, as Assistant Professor, Department of Medicine, effective November 1, 2009, on a twelve months’ basis contingent on the continuing availability of funds from non-state sources. The recommended salary for this appointment is $172,000.


Teaching and other vocational experience: Internal Medicine Residency, 2001-2005, University of Texas-Southwestern/Parkland Memorial Hospital, Dallas; Postgraduate Fellowship in Cardiovascular Medicine, 2005-2008, Research Fellowship in Cardiovascular Medicine, 2007-2009, and Post Graduate Fellowship in Critical Care Medicine, 2008-2009, Duke University.

Scholarly and other professional organization memberships: American Heart Association, Society of Critical Care Medicine, and the American College of Cardiology.

Publications: Ten book chapters and five collaboratively written articles in professional journals.

Professor Katz was interviewed and recommended by faculty from the Division of Cardiology, Department of Medicine, and professor Marschall Runge, Chair, Department of Medicine.

YUN LI, as Assistant Professor, Department of Genetics, and Department of Biostatistics effective November 1, 2009 on a nine months’ basis contingent on the continued availability of funds. The recommended salary for this appointment is $100,000.


Educational background: BS in English, 2001, and BS in Computer and Application, 2001, Shanghai Jiao Tong University; MS, 2004, Bowling Green State University, Ohio; PhD, 2009, University of Michigan.

Teaching and other vocational experience: Graduate Student and Research Assistant, 2004-2009, University of Michigan.


Publications: Twelve collaboratively written peer-reviewed articles.

Professor Li was interviewed and recommended by faculty from the Department of Genetics and Department of Biostatistics, Professor Terry Magnuson, Chair, Department of Genetics, and Professor Michael Kosorok, Chair, Department of Biostatistics.
APPOINTMENT TO A DISTINGUISHED PROFESSORSHIP

JULIA WOOD, as the Thomas S. Royster Distinguished Professor of Graduate Education, effective July 1, 2009, through June 30, 2012, on a nine months’ basis. The recommended salary for this appointment is $142,692.

Respectfully submitted,

Holden Thorp
October 12, 2009

Members of the Board of Trustees
The University of North Carolina at Chapel Hill

Dear Members of the Board:

I submit for your review and approval the following tenured personnel actions at the University of North Carolina at Chapel Hill.

NEW APPOINTMENT CONFERRING TENURE

MARCUS BULL, as Mellon Distinguished Professor of Medieval and Early Modern Studies, Department of History, effective July 1, 2010, on a nine months’ basis. This appointment is contingent on the procurement of the appropriate immigration and/or visa status prior to the effective date of the appointment and maintenance of this status for the duration of the appointment. The recommended salary for this appointment is $135,000.

Personal: Born May 5, 1962, UK.


Teaching and other vocational background:


Publications: Two books, two edited volumes, seven book chapters and fourteen articles in refereed journals.
Professor Bull was interviewed and recommended by a faculty search committee in the History department chaired by Professor Richard Talbot and Professor Lloyd Kramer, Chair.

**ADDITION OF A JOINT APPOINTMENT**

**ELIZABETH MAYER-DAVIS**, Professor, Department of Nutrition, Gillings School of Global Public Health, has been recommended for a secondary appointment at the rank of Professor, Department of Medicine, effective November 1, 2009, on a twelve months’ basis. The recommended salary for this appointment is $162,000 of which $105,300 is from non-state funds.

Respectfully submitted,

[Signature]

Holden Thorp
ENDOWMENT FUND ANNUAL REPORT

Board of Governors’ regulations require that the institution’s Board of Trustees submit to the Board of Governors an annual report on the endowment fund. The annual report for the fiscal year ending June 30, 2009, is attached. The Endowment Board will review this report at its meeting on November 20, 2009.

RECOMMENDED ACTION

A motion to approve the June 30, 2009, annual report of the endowment fund and to transmit the report to the Board of Governors, subject to approval by the Board of Trustees of the Endowment Fund.
Endowment Fund
The University of North Carolina at Chapel Hill

Annual Report
Year Ended June 30, 2009

The University of North Carolina at Chapel Hill Endowment Fund ("Endowment Fund") closed the fiscal year ended June 30, 2009 with a market value of $853.2 million. This market value reflects a reduction of $240.0 million during the fiscal year resulting primarily from the steep declines in global financial markets during the year. The $240 million market value reduction in fiscal year 2009 was comprised of four main components: 1) $220.3 million in net investment losses, 2) $51.7 million distributed for endowment spending, 3) $11.5 million in other withdrawals, and 4) gifts and bequests added to the Endowment Fund totaling $43.4 million.

The Endowment Fund’s long-term investment assets are invested in The University of North Carolina at Chapel Hill Foundation Investment Fund, Inc. ("Chapel Hill Investment Fund"), which in turn is wholly invested in The UNC Investment Fund, LLC ("UNC Investment Fund"). For the year ended June 30, 2009, the UNC Investment Fund generated a negative 19.6% net investment return. The 19.6% loss recorded by the UNC Investment Fund in fiscal year 2009 was in line with the negative 20.0% median return in a broad universe of 158 college and university endowments as reported by the consulting firm, Cambridge Associates. Compared to benchmark indices, the UNC Investment Fund’s fiscal year 2009 return lagged its primary benchmark, the Strategic Investment Policy Portfolio ("SIPP") and the more traditional 70/30 index (70% S&P 500 / 30% Barclay’s Aggregate Bond Index) which each generated returns of negative 17.1% for the fiscal year. As previously noted, the UNC Investment Fund was negatively impacted by the significant losses recorded in global financial markets during the fiscal year. In fact, fiscal year 2009 represented the most negative global investment environment in more than a generation as virtually all financial assets, with the exception of cash and government bonds, experienced steep declines in value. The 26.2% loss on the S&P 500 domestic equity index in fiscal year 2009 was that index’s largest drop for a fiscal year period (July 1 to June 30) since 1932. In international equity markets, the negative 31.4% return on the EAFE index represented its worst fiscal year performance since the inception of the index in 1969. Corporate bonds, real estate, commodities and other financial assets also declined sharply. A detailed description of the asset allocation of the Endowment Fund’s investment in the UNC Investment Fund is provided in the attached Exhibit along with asset class and benchmark returns.

Over longer time periods, the Investment Fund has fared better. The UNC Investment Fund’s 2.3% annualized three-year return outperformed the negative 0.1% return on the SIPP benchmark and the negative 3.7% return on the 70/30 index. For both the five- and ten-year periods ending June 30, 2009, the UNC Investment Fund earned an investment return of 8.1%, outperforming SIPP which generated a 5.3% return for the five-year period and a 4.5% return for the ten-year period, and the 70/30 index, which generated a 0.1% return for the five-year period and a 0.5% return for the ten-year period. For the corresponding five- and ten-year periods ended June 30, 2009, the UNC Investment Fund’s return essentially equaled the CPI plus 5.5% benchmark, which returned 8.1% and 8.2%, respectively. This CPI plus 5.5% long-term return objective reflects the need to preserve the purchasing power of the UNC Investment Fund after inflation and spending. The UNC Investment Fund’s 2.3% three-year return ranks first of the 56 university endowments that began the year with assets in excess of $1 billion as reported by Cambridge Associates, while the Fund’s 8.1% five-year return ranks in the top ten percent of this group of 56 institutions.

The $51.7 million distributed from the Endowment Fund for spending in fiscal 2009 represented 4.7% of the Endowment Fund’s beginning market value. These funds were distributed to the University for spending on programs supported by the corresponding endowed accounts. The
$51.7 million distributed in fiscal year 2009 was $6.3 million higher than the $45.4 million distributed in the previous fiscal year. The fiscal year 2009 distribution increased despite the year’s investment loss because the distribution rate is set prior to the beginning of the fiscal year. Responding to the Investment Fund’s negative return in fiscal year 2009, The Chapel Hill Investment Fund’s Board of Directors authorized a 7.4% cut in the distribution rate for fiscal year 2010. As a result of this cut, the projected fiscal year 2010 distribution rate equates to 5.7% of the June 30, 2009 Chapel Hill Investment Fund market value.

Mr. Roger Perry served as the Chairman of the Board during the year. Other members of the Board were Max C. Chapman, Jr., Paul Fulton, William (Bill) Harrison, Sallie Krawcheck, Allen B. Morgan, Nelson Schwab III, Sallie Shaping-Russell and Chancellor Holden Thorp.

The Board of Trustees of The University of North Carolina at Chapel Hill has approved all transfers from the Endowment Fund for expenditures as recommended by the Chancellor. All expenditures have been made in accordance with the terms of the applicable gift, devise or bequest.

Respectfully submitted,

The Board of Trustees of the Endowment Fund
Of the University of North Carolina at Chapel Hill
ENDOWMENT FUND
THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL

Asset Allocation as of June 30, 2009

<table>
<thead>
<tr>
<th>Asset Class</th>
<th>Value</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Domestic Equity</td>
<td>$138,560,883</td>
<td>16.2%</td>
</tr>
<tr>
<td>International Equity</td>
<td>137,974,376</td>
<td>16.2%</td>
</tr>
<tr>
<td>Global Equity</td>
<td>103,381,128</td>
<td>12.1%</td>
</tr>
<tr>
<td>Absolute Return</td>
<td>66,093,828</td>
<td>7.7%</td>
</tr>
<tr>
<td>Private Equity</td>
<td>117,733,832</td>
<td>13.8%</td>
</tr>
<tr>
<td>Real Estate</td>
<td>74,781,343</td>
<td>8.8%</td>
</tr>
<tr>
<td>Energy and Natural Resources</td>
<td>74,817,221</td>
<td>8.8%</td>
</tr>
<tr>
<td>Domestic Fixed Income</td>
<td>43,850,478</td>
<td>5.1%</td>
</tr>
<tr>
<td>Enhanced Fixed Income</td>
<td>78,578,987</td>
<td>9.2%</td>
</tr>
<tr>
<td>Cash &amp; Other</td>
<td>17,456,494</td>
<td>2.0%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$853,228,570</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

Asset Class and Benchmark Returns for Fiscal Year Ended June 30, 2000
(negative returns in parentheses)

<table>
<thead>
<tr>
<th>Asset Class</th>
<th>Return</th>
</tr>
</thead>
<tbody>
<tr>
<td>Domestic Equity</td>
<td>(25.2)%</td>
</tr>
<tr>
<td>Russell 3000</td>
<td>(26.6)%</td>
</tr>
<tr>
<td>International Equity</td>
<td>(23.6)%</td>
</tr>
<tr>
<td>67% MSCI EAFE / 33% MSCI EM</td>
<td>(30.1)%</td>
</tr>
<tr>
<td>Global Equity</td>
<td>(17.1)%</td>
</tr>
<tr>
<td>50% MSCI World + 5%</td>
<td>(10.5)%</td>
</tr>
<tr>
<td>Absolute Return</td>
<td>(16.9)%</td>
</tr>
<tr>
<td>T-Bills + 5%</td>
<td>5.6%</td>
</tr>
<tr>
<td>Private Equity</td>
<td>(21.3)%</td>
</tr>
<tr>
<td>Cambridge Composite*</td>
<td>(21.6)%</td>
</tr>
<tr>
<td>Real Estate</td>
<td>(38.8)%</td>
</tr>
<tr>
<td>80% NCEIF / 20% NAREIT</td>
<td>(18.3)%</td>
</tr>
<tr>
<td>Energy and Natural Resources</td>
<td>(11.6)%</td>
</tr>
<tr>
<td>50% GSCI / 50% Real 3%</td>
<td>(34.1)%</td>
</tr>
<tr>
<td>Domestic Fixed Income</td>
<td>5.0%</td>
</tr>
<tr>
<td>Barclay's LT Gov/Corp</td>
<td>5.3%</td>
</tr>
<tr>
<td>Enhanced Fixed Income</td>
<td>(11.3)%</td>
</tr>
<tr>
<td>50% JPM GB / 50% BC HY</td>
<td>2.1%</td>
</tr>
<tr>
<td>Cash</td>
<td>1.9%</td>
</tr>
<tr>
<td>90-Day T-Bill</td>
<td>0.6%</td>
</tr>
<tr>
<td><strong>Total UNC Investment Fund</strong></td>
<td><strong>(19.6)%</strong></td>
</tr>
<tr>
<td><strong>Strategic Investment Policy Portfolio</strong></td>
<td><strong>(17.1)%%</strong></td>
</tr>
</tbody>
</table>

*Cambridge Composite weighted 50% Cambridge Venture Capital Index, 50% Cambridge Private Equity Index
Today's Agenda

- Introductions
- Collaboration Concept
  - Scope of Collaboration
- Joint Timeline
- Implementation Status
- Proposed Collaboration Structure
- Chartered Teams
- Discussion and Next Steps
Collaboration Vision

- Jointly develop, implement, maintain, upgrade and operate their ERP systems
- Limited to the HR and Financial systems.
- Share hardware, software, resources, business operations and external contracts
- Both institutions to commit equal resources for base efforts
- Initiatives that are unique will be funded independently by that university (e.g. Student, production hardware, PeopleSoft licenses).
- Implementation versus upgrade efforts supported by Carolina

Benefits to Collaboration

- HR & Finance mostly same – follow state rules
- Interfaces, state reporting, personnel rules, etc
- Reduced duplication of resources
  - Shared development hardware (not production)
  - Shared technical resources (development, integration, mgmt)
- Improved buying power
  - Larger combined faculty, staff and students – better discounts
- Reduction of management requirements
  - Combined staffing into single management structure
- Improve disaster recovery and business continuity for HR & FIN for both campuses
Collaboration Opportunities Summary

**Strengths/Opportunities**
- Unified Business Processes:
  - Leverages best business processes of both campuses.
  - Improved efficiency and productivity.
  - Improved data integrity.
- Unified Integrated Technologies Imaging, services, etc.:
  - Improved efficiency and productivity.
  - Improved data integrity.
- Unified Development Efforts:
  - Leverages best technical processes of both campuses.
  - Improved efficiency and productivity.
  - Improved data integrity.
- Unified Core Change Management:
  - Leverages best technical processes of both campuses.
  - Improved efficiency and productivity.
  - Improved data integrity.
- Unified Administration:
  - Lverages best technical processes of both campuses.
  - Improved efficiency and productivity.
  - Improved data integrity.
- Unified Infrastructure:
  - Lverages best technical processes of both campuses.
  - Improved efficiency and productivity.
  - Improved data integrity.

**Weaknesses/Threats**
- Central office staffs may resist change.
- Staffs must agree upon common business processes, policies, procedures, etc.
- Technology may not support unified solutions.
- Staffs must agree upon common business processes, policies, procedures, etc.

*Grey means in progress as joint effort lead by CIOs*

---

**Where We Are Today**

- **Implemented**
  - Financials 8.9 - Accounts Payable, Accounts Receivable, Billing, eProcurement, General Ledger, Purchasing (PO)
  - HR 8.9 - Base Benefits, Campus Community, Commitment Accounting, Enterprise Learning, HR, Payroll, Time & Labor
  - Campus Solutions (Student) 8.9 - Admissions, Campus Community, Records, Student Financials
  - Enterprise Portal 8.9 (PeopleSoft), Payment Gateway (NetNet), Imaging (Documentum), Identity Management (Sun)

- **In Progress**
  - Advising Implementation - Oct 2010
  - Mainframe decommissioning - Dec 2010

- **Planning**
  - Portal 9.1 Upgrade - Oct 2010
  - Financial Aid 8.9 Implementation - Jan 2011
  - Campus Solutions (Student) 9.0 Upgrade - Oct 2012
  - Constituent Hub - Oct 2012
  - Financials 9.1 Upgrade - Oct 2012
  - Asset Mgmt 9.1 Implementation - Jan 2013
  - HR 9.1 Upgrade - Jan 2013
Where We Are Today

- Implemented:
  - Campus Community and Admissions
  - Enterprise Portal (Sun), Payment Gateway (TouchNet), Imaging (ImageNow)
- In progress:
  - Implementation for Campus Solutions suite is in progress
  - Roll-out expected to be completed in October 2010
  - Student Records (Mar 2010), Financial Aid (Mar 2010), Student Financials (June 2010), Advisement (Oct 2010)
- Planning:
  - HR and Finance stakeholder groups actively pre-planning
  - Recruiting HR/Finance implementation team
  - RFI awarded to procure contract resources
  - Timing pending to complete a PeopleSoft application discovery session (fit/gap lite)

Combined Timelines
Joint Enterprise Services Structure

Shared DBAs, Sys Admins, PS Admins, Operations, Developers

 UNC

 UNC Production

 Development

 Test

 QA

 NC State

 NC State Production

 Shared hardware for Development, Testing and Quality Assurance

JOINT ENTERPRISE SERVICES

Version 2.0

Connect CAROLINA

NC STATE UNIVERSITY
Task Committees doing “Fit Gap Lite”

- Established four task committees
  - Technical Infrastructure
    - Servers Admin, DBA, production ops, etc
  - Chart of Accounts
  - Develop a common chart of accounts
  - Human Resources
    - Do high level fit gap on HR processes and vanilla PeopleSoft v9
  - Financial Systems
    - Do high level fit gap on FIN processes and vanilla PeopleSoft v9
  - Proposal for ePro rapid implementation at UNC review
Financial Operations Structure

- Base funding equal for both UNC & State
- State contributing mostly staff resources
- UNC will hire needed staff & fund equipment
- Personnel will be distributed into key roles so each university has expertise on its payroll
- Hardware will be distributed across both UNC & State data centers – based on best technical decision
- MOU on fair distribution if dissolution
- Personnel will shift location based on project needs
- Alternate days at each campus, weeks on one project, etc
- Video and web conferencing to reduce travel
- MOU will be created to formalize our mutual responsibilities and expectations

Example of Expenditure Distribution

<table>
<thead>
<tr>
<th>Employee</th>
<th>Institute (UNC-Chapel Hill)</th>
<th>Salary</th>
<th>Percentage UNC</th>
<th>Percentage NCSU</th>
<th>Percentage NCSU Dollar</th>
<th>UNC Dollar</th>
<th>Total Dollar</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sandra Doe</td>
<td>NCSU</td>
<td>60,685</td>
<td>40%</td>
<td>20%</td>
<td>48,548</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sam Smith</td>
<td>NCSU</td>
<td>106,000</td>
<td>70%</td>
<td>20%</td>
<td>74,200</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mitchell Wolf</td>
<td>NCSU</td>
<td>58,000</td>
<td>50%</td>
<td>20%</td>
<td>44,500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jane Davis</td>
<td>UNC-CH</td>
<td>74,269</td>
<td>100%</td>
<td>20%</td>
<td>24,500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ann Ross</td>
<td>UNC-CH</td>
<td>62,430</td>
<td>60%</td>
<td>20%</td>
<td>49,458</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tom Right</td>
<td>consultant</td>
<td>100,000</td>
<td>50%</td>
<td>10%</td>
<td>100,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hardware</td>
<td>UNC-CH</td>
<td>115,970</td>
<td>100%</td>
<td>10%</td>
<td>115,970</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ron Wright</td>
<td>NCSU</td>
<td>86,000</td>
<td>100%</td>
<td>10%</td>
<td>86,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tom Hill</td>
<td>NCSU</td>
<td>87,428</td>
<td>100%</td>
<td>10%</td>
<td>87,428</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Craig Bovet</td>
<td>NCSU</td>
<td>105,422</td>
<td>100%</td>
<td>10%</td>
<td>105,422</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTALS</strong></td>
<td></td>
<td><strong>893,217</strong></td>
<td></td>
<td></td>
<td><strong>446,130</strong></td>
<td><strong>331,897</strong></td>
<td></td>
</tr>
</tbody>
</table>
Summary

› We have a unique opportunity to create a shared enterprise resource that will improve services and save money for both Universities
› The benefits and enhancements to IT services for HR & Finance are more than we can do alone
› It will require both Universities to change their operations and jointly develop and implement “best practices”
› This collaboration will help address UNC Tomorrow, Bain Report and IT best practices

"Our Age of Anxiety is, in great part, the result of trying to do today's jobs with yesterday's tools."

~Marshall McLuhan~
November 9, 2009

Members of the Board of Trustees
The University of North Carolina at Chapel Hill

Dear Members of the Board:

I submit the following personnel matters in the following categories:

For Information
For Action- Academic Affairs
For Action- Health Affairs
For Action- Tenured Personnel Actions
For Action – Salary Increase

Appendix A
Appendix B – No Items
Appendix C
Appendix D
Appendix E

Respectfully submitted,

Holden Thorp
November 9, 2009

Members of the Board of Trustees
The University of North Carolina at Chapel Hill

Dear Members of the Board:

I submit the following personnel changes at the University of North Carolina at Chapel Hill for your information.

RESIGNATIONS

DEBBIE GIPSON, Associate Professor, Department of Medicine and Department of Epidemiology, resigns effective October 6, 2009, to accept a faculty position at the University of Michigan.

ROBERT STEWART, Assistant Professor, Department of Surgery, resigns effective October 11, 2009, to accept a position at the Cleveland Clinic.

STEPHEN KNISLEY, Professor, Department of Biomedical Engineering, resigns November 30, 2009, to accept a faculty position at Old Dominion University, Virginia.

DANIEL VON ALLMEN, Professor, Department of Surgery, resigns effective October 15, 2009, to accept a position at the Cincinnati Children’s Medical Center.

Respectfully submitted,

Holden Thorp
November 9, 2009

Members of the Board of Trustees
The University of North Carolina at Chapel Hill

Dear Members of the Board:

I submit the following personnel changes in Academic Affairs at the University of North Carolina at Chapel Hill with request for your approval.

NO ITEMS FOR REVIEW

Respectfully submitted,

Holden Thorp
November 9, 2009

Members of the Board of Trustees
The University of North Carolina at Chapel Hill

Dear Members of the Board:

I submit the following personnel changes in Health Affairs at the University of North Carolina at Chapel Hill with request for your approval.

**NEW APPOINTMENT**

**MAURICE ALAN BROOKHART**, as Associate Professor, Department of Epidemiology, effective December 1, 2009, through November 30, 2014, on a twelve months’ basis, contingent upon the continuing availability of funds. The recommended salary for this appointment is $132,000.

**Personal**: Born May 14, 1968, Los Angeles.


**Teaching and other vocational experience**: Instructor in Medicine, 2003-2008, Harvard Medical School; Assistant Professor, 2008-present, Brigham and Women’s Hospital, Boston.

**Scholarly and other professional organization memberships**: American College of Epidemiology, American Statistical Association, American Genetics Society, and the Institute of Mathematical Statistics.

**Publications**: Three collaboratively written book chapters and seventy-two collaboratively written articles in refereed journals.

Professor Brookhart was interviewed and recommended by faculty from the Department of Epidemiology and Professor Michael Olshan, Chair.
REAPPOINTMENT AT THE SAME RANK

QISHENG ZHANG, as Assistant Professor, Department of Medicinal Chemistry and Natural Products, Eshelman School of Pharmacy, effective July 1, 2011, on a twelve months' basis. The recommended salary for this appointment is $88,753.

PROMOTIONS TO PROFESSOR

JULIA FIELDING, to Professor, Department of Radiology, effective February 1, 2010, on a twelve months’ basis, contingent on the continued availability of funds. The recommended salary for this appointment is $285,000 of which $252,504 is from non-state funds.

MICHAEL PIGNONE, to Professor, Department of Medicine, effective December 1, 2009, on a twelve months’ basis contingent on the continued availability of funds. The recommended salary for this appointment is $222,920 of which $204,550 is from non-state funds.

ADDITION OF A JOINT APPOINTMENT

CORNELIS JOHANNES BECKERS, Associate Professor, Department of Cell and Developmental Biology, has been approved for a joint appointment at the rank of Associate Professor in the Department of Microbiology and Immunology, effective December 1, 2009, on a twelve months’ basis. The recommended salary for this appointment is $102,370.

Respectfully submitted,

[Signature]

Holden Thorp
November 9, 2009

Members of the Board of Trustees  
The University of North Carolina at Chapel Hill  

Dear Members of the Board:

I submit for your review and approval the following personnel actions at the University of North Carolina at Chapel Hill. The recommended salary for this appointment is $87,000.

APPOINTMENT CONFERRING TENURE

SAMUEL AMAGO, as Associate Professor of Spanish, Department of Romance Languages, effective July 1, 2010, on a nine months’ basis.

Personal: Born June 11, 1974, Spain.


Teaching and other vocational experience: Graduate Instructor, 1997-2003, University of Virginia; Assistant Professor of Spanish Literature, 2003-2009 and Associate Professor of Spanish Literature, 2009-present, University of Notre Dame.

Scholarly and other professional organization memberships: Society for Cinema and Media Studies, Modern Language Association and the Asociacion Internationale de Hispanistas.

Publications: Two books, two book chapters, nine essays published in referred journals, and five reviews.

Professor Amago was interviewed and recommended by a faculty search committee of the Department of Romance Languages and Professor Larry King, Chair.

PROMOTION CONFERRING TENURE

KAREN MOHLKE, as Associate Professor, Department of Genetics, effective January 1, 2010, on a twelve months’ basis. The recommended salary for this appointment is $112,912 from non-state funds.

Respectfully submitted,

Holden Thorp
November 9, 2009

Members of the Board of Trustees
The University of North Carolina at Chapel Hill

Dear Members of the Board:

Attached is a request for an out-of-cycle salary increase for Frances Elizabeth Bridger, recently promoted to Associate Director of the Academic Support Program for Student Athletes with a substantial increase in responsibilities as noted in the attached correspondence from the Director. Thank you for your consideration.

Respectfully submitted,

Holden Thorp
# OUT OF CYCLE SALARY INCREASE

## UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>June 30 Salary</th>
<th>July 1 Annual Increase</th>
<th>Present Salary</th>
<th>Requested Increase Amount</th>
<th>New Proposed Salary</th>
<th>% Inc over June 30</th>
<th>Justification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Frances Elizabeth Bridger</td>
<td>Center for Student Success and Academic Counseling</td>
<td>$48,311</td>
<td>0.00</td>
<td>$48,311</td>
<td>$11,689</td>
<td>0.00 $60,000 $60,000</td>
<td>24.20%</td>
<td>Promotion from Assistant Director to Associate Director of the Academic Support Program for Student Athletes with a corresponding increase in responsibilities which include academic and eligibility counseling and all other academic services for student athletes.</td>
</tr>
</tbody>
</table>
August 24, 2009

Dean Bobbi Owen
Senior Associate Dean, Undergraduate Education
CBE # 3100
Steele Bldg.

Dean Owen.

This letter is to request a title change and salary increase for Ms. Beth Bridger, Assistant Director of the Academic Support Program for Student Athletes. Ms. Bridger has assumed new responsibilities in our office which warrant an Associate Director title and salary increase from $48,311.00 to $60,000 beginning October 01, 2009. This is a new position for her.

When hired, Beth’s responsibilities primarily involved coordinating learning disability testing and services for the football team. Her responsibilities will now include coordinating all football, academic services, which include: academic and eligibility counseling, mentor, tutor, and study hall coordination; supervision of up to three full-time staff members; coordination of guest coaching and recruiting and coordination of coach’s academic meetings for football. All of these new responsibilities represent a significant time increase to Beth’s schedule and further, are exceptionally important to the success of our football team, which is a team of approximately 105 student-athletes.

Over her three years on staff, Beth has done exceptional work with our staff, students, and coaches. In her most recent review, Beth recorded an Exceeds Expectations in the areas of Communication Skills, Collaboration and Team Work, Organization and Task Management, and in the Overall Rating category. Lastly, Beth has built strong partnerships with other important campus departments through her collaboration with the College of Education and her membership on the campus Academic Retention Committee. I am very confident in Beth’s abilities to perform these new responsibilities. Therefore, I feel the proposed title change and salary is justified to acknowledge and compensate for Beth’s expanded responsibilities.

Thank you for your consideration in this matter. If you have any questions or require more information, please contact me.

Sincerely,

Robert Mercer
Director Academic Support Program for Student Athletes

C: Harold Woodard, Associate Dean
John Blanchard, Sr. Associate Director of Athletics
- All positions are EPA except for the Administrative Support (Office Manager) position, which is a SPA position
- Updated on 9/1/2009