BOARD OF TRUSTEES MEETING
The University of North Carolina at Chapel Hill

The Board of Trustees met in regular session on Wednesday, November 19, 2008, at The Carolina Inn, Chancellor’s Ballroom West, at 4:30 p.m. Chair Perry presided.

ROLL CALL
Assistant Secretary Brenda Kirby called the roll and the following members were present:

Roger L. Perry, Sr., Chair                       Barbara Hyde
Karol V. Mason, Vice Chair                    Nelson Schwab III
Russell M. Carter, Secretary                  A. Donald Stallings
John G. B. Ellison, Jr.                       Robert W. Winston
Paul Fulton                                    J.J. Raynor
J. Alston Gardner

Sallie Shuping-Russell was absent and Phillip Clay joined the meeting late via teleconference.

Chair Perry read the following statement regarding the State Government Ethics Act:
“As Chair of the Board of Trustees, it is my responsibility to remind all members of the Board of their duty under the State Government Ethics Act to avoid conflicts of interest and appearances of conflict of interest as required by this Act. Each member has received the agenda and related information for this Board of Trustees’ meeting. If any Board member knows of any conflict of interest or appearance of conflict with respect to any matter coming before the Board of Trustees at this meeting, the conflict or appearance of conflict should be identified at this time.”

REPORT OF THE BUILDINGS AND GROUNDS COMMITTEE
Mr. Winston, Committee Chair, moved ratification by the Board of the following five Level 1 items, which were previously approved by the committee. Mr. Stallings seconded the motion and each item carried.

- **Designer Selection- South Road Pedestrian Bridge.** This project provides a new pedestrian bridge across South Road from the Pit to Stadium Drive. The project budget for advance planning is $400 K with funding from the University. The interview committee recommended the selection of the three firms in the following priority order:
  1. Pearce Brinkley Cease + Lee               Raleigh, NC
  2. Szostak Design, Inc.                     Chapel Hill, NC
  3. Steven Grover and Associates             Berkeley, CA

The firm in the number one position, Pearce Brinkley Cease + Lee, was recommended because of the strength of its team, its recent and relevant experience.

(ATTACHMENT A)

- **Designer Selection- Davis Library- Renovations to 1st and 2nd Floors.** This project provides renovations to the first and second floors of Davis Library to enhance patron services and spaces. The project budget for advance planning is $250 K with funding from the University. The interview committee recommended the selection of the three firms in the following priority order:
  1. Pearce Brinkley Cease + Lee               Raleigh, NC
  2. Cherry Huffman Architects                 Raleigh, NC
  3. Cline Design                              Raleigh, NC
The firm in the number one position, Pearce Brinkley Cease + Lee, was recommended because of the strength of its team and its recent and relevant experience.

(ATTACHMENT B)

- **Designer Selection- School of Law at Carolina North.** This project provides a new 200,000 SF building for the School of Law at Carolina North. The project budget for advance planning is $5.5 M with funding from the 2008 Legislative Session. The interview committee recommended the selection of the three firms in the following priority order:
  1. Smith Group
     Durham, NC/Washington DC
  2. Robert A.M. Stern Architects
     New York, NY
  3. Shepley Bulfinch Richardson & Abbott
     Boston, MA

The firm in the number one position, Smith Group, was recommended because of the strength of its team and its recent and relevant experience.

(ATTACHMENT C)

- **Designer Selection- Carolina North Infrastructure Phase 1.** This project provides for both utility system’s master plans that will guide the development through its full 50-year build-out, as well as for detailed engineering design to support more immediate construction objectives. The scope of the project includes district energy plants and distribution systems for thermal utilities, all water related utility systems, site and civil infrastructure requirements associated with land development, and implementation of landscape design features. The project budget for advance planning is $3 M with funding from 2008 Legislative Session. The interview committee recommended the selection of the three firms in the following priority order:
  1. Affiliated Engineers, Inc.
     Chapel Hill, North Carolina
  2. Jacobs Engineering Group, Inc.
     Cary, North Carolina
  3. PB Americas, Inc.
     Morrisville, North Carolina

The firm in the number one position, Affiliated Engineers, Inc., was recommended because of the strength of its team and its recent and relevant experience.

(ATTACHMENT D)

- **Designer Selection- Old Sanitary Landfill Remediation at Carolina North.** This project surveys and develops a remediation plan for the old sanitary landfill site at Carolina North. The project budget for advance planning is $500 K with funding from 2008 Legislative Session. The interview committee recommended the selection of the three firms in the following priority order:
  1. Richardson Smith and Gardner
     Raleigh, NC
  2. SCS Engineers
     Charlotte, NC
  3. S&ME
     Greensboro, NC

The firm in the number one position, Richardson Smith and Gardner, was recommended because of the strength of its team and its recent and relevant experience.

(ATTACHMENT E)

Mr. Winston, Committee Chair, moved ratification by the Board of the following item, which was previously approved by the committee. Mr. Schwab seconded the motion and it carried.

- **Design Approval- Carolina North Design Guidelines.** The Carolina North Plan was approved by the Board of Trustees in September, 2007. The Board subsequently requested that staff develop Design Guidelines for development on the new campus. The Design Guidelines support the decision-making process for buildings on the Carolina North campus.
They address three main categories: use and program, site and building performance, and character. In these categories are more detailed descriptions of the desired open space network, buildings, built environment, and sustainability traits of Carolina North. The guidelines are intended to provide a descriptive framework for the campus. This approach allows the landscape framework to be the significant, organizing feature of the new campus while encouraging individual buildings to adopt appropriate design elements that fit into the overall design framework and performance goals for Carolina North.

Chancellor Thorp commented that he was very excited about the potential for Carolina North. Carolina North will allow us to add to our programs, and to think about what it means to build a community. The Town Council, Mayor and Town Manager are engaged in a process that will produce a new zone for Carolina North by June 30, 2009. The Mayor said, "This is going to happen." It is a good time to be reflective about Carolina North and what we are going to do.

One issue surrounding Carolina North is the airport. We need to relocate the airport. In the short-term, AHEC and MedAir, will move to RDU. Chancellor Thorp commented that he fully supports the airport authority authorized by the General Assembly as the best way to pursue creation of an airport in Orange County. It allows us to appoint the airport authority and launch that important work. It also gives us a chance to get involved in the Carolina North planning. We have said all along that we wouldn't close Horace Williams Airport until we had to. The challenging economic climate means Carolina North construction will be delayed. Our state appropriation for planning and infrastructure for the Law School relocation to Carolina North is frozen for now. And Alexandria Real Estate Equities, Inc., our partner for the Innovation Center, has put new projects on hold, although they have affirmed their interest in our project.

(ATTACHMENT F)

A copy of the PowerPoint presentation is located at: www.unc.edu/depts/trustees/
A copy of the presentation is also filed in the Office of the Assistant Secretary.

Mr. Winston, Committee Chair, moved ratification by the Board of the following item, which was previously approved by the committee. Mr. Schwab seconded the motion and it carried.

- **Design Approval- Imaging Research Building.** This project constructs a new 343,000 SF building to expand medical imaging and research space for the Schools of Medicine and Pharmacy. The building will house the Biomedical Imaging Research Center, Center for Nanomedicine, offices, laboratories, and support space. The project budget is $260 M. The budget for advance planning is $8 M with funding from the 2007 General Assembly.

(ATTACHMENT G)

A copy of the PowerPoint presentation is located at: www.unc.edu/depts/trustees/
A copy of the presentation is also filed in the Office of the Assistant Secretary.

Mr. Winston, Committee Chair, moved ratification by the Board of the following item, which was previously approved by the committee. Mr. Stallings seconded the motion and it carried.

- **Design Approval- Bell Tower Parking Deck.** This project constructs a 755 car parking deck in the Bell Tower and provides pedestrian connections from the parking deck to the new central park. The project budget is $28.4 M with funding from Parking receipts.

Mr. Winston mentioned that the committee preferred a brick face rather than the precast face that was brought to the committee. Due to a strict budget, the committee proposed that the deck be approved with the stipulation that further brick drawings come back to the committee
so that the bidding will be for the original design, as well as the alternative design in brick. It is with this stipulation that the motion was brought to the Board.

(ATTACHMENT H)

A copy of the PowerPoint presentation is located at: www.unc.edu/depts/trustees/
A copy of the presentation is also filed in the Office of the Assistant Secretary.

Mr. Winston, Committee Chair, moved ratification by the Board of the following item, which was previously approved by the committee. Mr. Schwab seconded the motion and it carried.
• **Design Approval- Bath House at the UNC Faculty and Staff Recreation Association (The Farm).** The University currently leases land at Mason Farm to the University of North Carolina Faculty-Staff Recreation Association, Incorporated, known as ‘The Farm’. The Board of ‘The Farm’ proposes to build a new 3,200 SF bath house to accommodate shower and locker facilities, office, concessions and storage facilities for the swimming pool. This project will demolish and replace the existing bath house on the property. This is a $400,000 project and will be funded by the University of North Carolina Faculty-Staff Recreation Association, Inc.

(ATTACHMENT I)

A copy of the PowerPoint presentation is located at: www.unc.edu/depts/trustees/
A copy of the presentation is also filed in the Office of the Assistant Secretary.

**RECESS**
Chair Perry recessed the Board meeting at 5:20 p.m.

**RECONVENE**
Chair Perry reconvened the Board meeting at 8:03 a.m. on Thursday, November 20, 2008, at The Carolina Inn, Chancellor’s Ballroom East and West.

**ROLL CALL**
Assistant Secretary Brenda Kirby called the roll. Sallie Shuping-Russell was absent. Phillip L. Clay joined the meeting late.

**CONSENT AGENDA**

**Approval of Minutes**
On motion of Mr. Schwab seconded by Ms. Hyde, the minutes of the regular meeting of September 24-25, 2008, were approved as distributed.

**Ratification of Mail Ballots**
On motion of Mr. Schwab seconded by Ms. Hyde, the following mail ballot dated October 15, 2008, was approved as distributed:
• Personnel changes for information, personnel changes in Academic Affairs, personnel changes in Health Affairs, tenured personnel actions, and non-salary compensation.

(ATTACHMENT J)

**CHAIR’S REMARKS**
Chair Perry began his remarks by thanking his fellow trustees for participating in last night’s William Richardson Davie Award Dinner to honor special members of the Carolina family. It is the highest honor this board can bestow for extraordinary service to the University or to society, and we are pleased to have recognized these outstanding recipients:
• **Nancy and Vaughn Bryson**, both pharmacy graduates from the Class of 1960 of Vero Beach, Florida, who have been great friends of the University and generous donors to a
diverse array of academic causes, as well as athletics. Vaughn is the retired chief executive officer of Eli Lilly and Company.

- **Peter Grauer**, an English graduate from the Class of 1968 and chairman and president of Bloomberg LP in New York.
- **C. Knox Massey, Jr.**, Class of 1959, a retired advertising executive from Atlanta.
- **James Horner Winston**, Class of 1955, who runs several businesses, including LPMC Inc., a real estate development firm, in Jacksonville, Florida.

Chair Perry concluded his remarks by thanking everyone who helped make last night a great event for the Board of Trustees and the University.

**CHANCELLOR’S REMARKS**

Chancellor Thorp began his remarks by commenting on the following:

- Carolina continues to well in undergraduate applications. We are up 15% over last year.
- Budget
  - 5% cut in one-time state appropriations which equals $25 million or 22% of our total operating budget. When cuts like these happen, we rely on the vice chancellors and deans to make the decisions as how to return those funds.
  - Our overriding priority is always to protect the quality of education for students.
  - There is not a general hiring freeze right now. However, we are being extremely cautious about the hiring we are doing. We have faculty searches and key administrator positions that need to be filled.
  - There will be no R & R or new capital funds available. They are frozen for now.
  - Our main concern is the permanent cuts next year. We have to plan now. If it happens, we have to look at everything we do to make sure we are as efficient as possible.
- He praised Jon King and the Management Company for protecting the endowment.
- The Board of Governors budget request was approved last week. It is about half the normal size. (less than 6% increase; down from about 12% the last biennium).

**STUDENT BODY PRESIDENT’S REMARKS**

Ms. Raynor spoke briefly about:

- Tuition
- Carolina as the Best Place to Teach, Learn and Discover
- Invigorating Academics

[A copy of Ms. Raynor’s remarks is filed in the office of the Assistant Secretary.]

**THE BEST PLACE TO TEACH, LEARN, AND DISCOVER UPDATE**

Trustees Ellison and Raynor gave the report. Trustee Ellison thanked Chair Perry and Chancellor Thorp for the opportunity to serve in this way. Trustees Ellison and Raynor have spoken to over 500 people, engaging faculty, staff, alumni, students, and administration. They are learning how to make Carolina the best place to teach, learn, and discover between now and 2017. To date, they have twenty big ideas that can really enhance the quality of this campus. Trustee Raynor highlighted some of the biggest priorities:

- Recruit the best students- graduate and undergraduate
- Recruit, retain, and support the best faculty
- Create continuing academic innovation around our curriculum

Anyone interested in knowing more or reading about their progress can visit [www.Bestcarolina.unc.edu](http://www.Bestcarolina.unc.edu). [A copy of the report is filed in the office of the Assistant Secretary.]

**REPORT ON INVESTMENT FUNDS**

Mr. Jonathon King, President and Chief Executive Officer of the UNC Management Company, Inc., presented this report to the Board:

- UNC Investment Fund Summary.

2) The UNC Investment Fund’s performance ranks in the top 10% of college and university endowment funds in the Cambridge Associates Universe for the 1-, 3-, 5-year periods ended June 30, 2008.

- **UNC Chapel Hill Foundation Investment Fund Summary.**
  1) The market value of UNC CH Foundation Investment Fund increased by $199.8 million in FY 2008.
  2) Over the past three fiscal years, the UNC CH Investment Fund has grown by $1 billion, from $1.12 billion at June 30, 2005, to $2.2 billion at June 30, 2008, (after distributing $228 million to support University Programs over this three year period).

A copy of the PowerPoint presentation is located at: [www.unc.edu/depts/trustees/](http://www.unc.edu/depts/trustees/)
A copy of the presentation is also filed in the Office of the Assistant Secretary.

Chancellor Thorp praised the UNC Management Company team and the Investment Fund Board for their outstanding work. Chair Perry echoed the chancellor’s remarks.

**EFFECT OF GLOBAL WARMING ON THE STATE AND REGION**

Mr. David Salvesen, Deputy Director, Center for Sustainable Community Design, Institute for the Environment, reported on global climate change and climate change in NC, environment, human health, mitigation and adaptation, and policy recommendations and needs for additional research.

A copy of the PowerPoint presentation is located at: [www.unc.edu/depts/trustees/](http://www.unc.edu/depts/trustees/)
A copy of the presentation is also filed in the Office of the Assistant Secretary.

**REPORT OF THE AUDIT AND FINANCE COMMITTEE**

Mr. Fulton moved ratification by the Board of the following two items which were previously approved by the committee. Ms. Mason seconded the motion and each item carried.

  (ATTACHMENT K)

- **Withdrawal of Principal from the Meadowmont Endowment.** The Dean of the Kenan-Flagler Business School has requested the transfer of $300,000 from the principal of the Meadowmont Endowment Fund to the University to be used to pay for various capital improvements.
  (ATTACHMENT L)

- **Tuition and Fee Proposals.** Provost Gray-Little presented a summary of the deliberations of the Tuition and Fee Advisory Task Force (TFATF). Provost Gray-Little will present the information at the close of the committee report and will be voted on separately once the presentation is given.

Mr. Fulton, Committee Chair, presented the committee’s report on the following items, which were presented previously to the committee for information only (no formal action was requested at that time).

- **Review of First Quarter Fiscal Year 2008-2009 Budget Status.** Dick Mann presented the first quarter budget status for FY 2008-09 and noted that there were no surprises this point in the fiscal year.
• **2008-2009 Budget Allocations.** Elmira Mangum gave a review of the operating budget planning process for 2008-2009. In her presentation she noted that the campus received $10.7M in enrollment growth and change funding, 44 new instructional positions, and approximately $8M in campus based tuition. Carolina also received $10M in legislative salary increases, of which $7.2M was for faculty and instructional salaries. Elmira also noted that they have experienced one permanent budget reduction or two expenditure reductions. These reductions amount to a decline of about $28M in expenditure authority for the campus (of which $13M is in the academic units).

(ATTACHMENT M)

• **Analysis of Class Size over the Last Ten Years.** Elmira Mangum gave a report of the history of the average and median class sizes for undergraduate students for fall 1998 through fall 2008. As we learned last year, it takes a lot of resources to effectively change the average class size by one student in a student body of this size. In the last ten years, the median (as an indicator of class size) has dropped from 23 to 20 and the mean/average has dropped from 34.8 to 34, this fall. Class size is one of several quality indicators that we hope to continue to highlight and focus attention on as a strategic objective.

• **Compensation Analysis (60%-70% of Peers) and Follow-up on Supplemental Health Insurance.** Brenda Malone presented additional information on how Carolina compares with its peers on compensation, including retirement and health benefits. We have focused a lot on the 80th percentile, but Brenda presented data on how we compare at the 60th and 70th percentiles. These different comparisons help us to better understand the cost to the University if we were to try to close the gap at either of these levels.

• **Report on Fundraising.** Matt Kupec gave an update on fundraising issues and how our efforts are being impacted by the current economic climate. Despite the economy, things look positive.

Mr. Fulton moved ratification by the Board of the following item which was previously approved by the committee. The motion was duly seconded and carried.

• **Tuition and Fee Proposals.** Based on the deliberations of the Task Force, the Chancellor is recommending the following increases in fees for 2009-2010:
  - Undergraduates - $74.67, for a total of $1,766.41 - a 4.4% increase
  - Graduates - $74.67, for a total of $1,754.61 - a 4.4% increase

Based on the deliberations of the Task Force, the Chancellor is recommending the following increases in tuition for 2009-2010:
  - Resident undergraduates - $240
  - Nonresident undergraduates - $1,150
  - Nonresident graduates - $400
  - Resident graduates - $400

Based on the deliberations of the Task Force, the Chancellor is recommending the following increases in school-based tuition for 2009-2010:
  - Kenan-Flagler Business School for MAC and MBA
    - Resident- $600
    - Nonresident- $1600
  - Pharmacy
    - Resident - $589
    - Nonresident - $1406
Chairman Perry thanked Trustees Ellison and Mason for serving on the Tuition and Fee Advisory Task Force again. He commended members of the task force, chaired by Provost Gray-Little and Trustee Raynor, for their work. He acknowledged the sensitivity of balancing raising the price of a Carolina education to maintain quality and covering the rising cost of higher education at the same time we face a global economic crisis.

Trustee Carter asked for a list of fees to be provided to the Board.

A copy of the PowerPoint presentation is located at: www.unc.edu/depts/trustees/
A copy of the presentation is also filed in the Office of the Assistant Secretary.

REPORT OF THE UNIVERSITY AFFAIRS COMMITTEE
Mr. Gardner, Committee Chair, presented the committee’s report on the following items, which were presented previously to the committee for information only (no formal action was requested at that time).

• Provost Bernadette Gray-Little reported that searches for the Dean of the College of Arts and Sciences and the Dean of the School of Information and Library Sciences are underway.

Mr. Gardner moved ratification of the following item which was previously approved by the committee. The motion was duly seconded and it carried.

• Mission Statement Review. As a follow-up to UNC Tomorrow’s Phase II, Provost Gray-Little brought Carolina’s Mission Statement for review and revision.

The Board approved the mission statement with the stipulation that a short phrase on access will be added.

(ATTACHMENT N)

• Update on ERP Planning. Larry Conrad provided an update on ERP planning. It is finally coming closer to fruition. In six months, admissions will be the first department to go on-line. They are beginning testing now.

A copy of the PowerPoint presentation is located at: www.unc.edu/depts/trustees/
A copy of the presentation is also filed in the Office of the Assistant Secretary.

• Review of Campus Safety. Chief McCracken gave a brief overview of our public safety efforts. We have a nationally accredited police department on campus of fifty-two sworn officers. They have installed an emergency warning system and a very clear emergency plan. We also have a new program called RAVE Guardian which works as a time limited alarm or panic alarm.

Chief Curran from Chapel Hill Police Department also spoke to the committee. Both departments work together to be most effective in maintaining safety.

• Graduate Student Safety. Steve Matson, Dean of the Graduate School, by request of the University Affairs committee, polled 937 graduate students on-line, about safety. He received very specific comments and recommendations that have been passed on to Chief McCracken. The most common responses included after-hours transportation, lighting, and parking.

MOTION TO CONVENE IN CLOSED SESSION
On motion of Secretary Carter, seconded by Ms. Mason, the Board voted to convene in closed
session pursuant to North Carolina General Statutes Section 143-318.11 (a) (1) (to prevent the disclosure of privileged information under Section 126-22 and the following); and also pursuant to Section 143-318.11 (a) (2), (3), (5), and (6).

CLOSED SESSION

REPORT OF THE AUDIT & FINANCE COMMITTEE

Report of the Naming Committee
Matt Kupec presented naming recommendations which were previously presented to the Audit & Finance Committee and approved by the committee. Mr. Fulton, Committee Chair, moved ratification, and seconded by Ms. Mason, the motion carried. [A copy of the Report of the Naming Committee is filed in the Office of the Assistant Secretary.]

Report of the Committee on Honorary Degrees & Special Awards
Joe Ferrell, Secretary of the Faculty, presented nominees for Distinguished Alumna/Alumnus Awards to be presented on University Day, October 12, 2009, and an Honorary Degree to be conferred at May Commencement 2009. All nominees were previously presented to the Audit & Finance Committee and approved by the committee. Mr. Fulton, Committee Chair, moved ratification. The motion was duly seconded and it carried. [A copy of the Report of the Committee on Honorary Degrees & Special Awards is filed in the Office of the Assistant Secretary.]

Honorary Degree Candidate Selection
Matt Kupec presented candidates for an Honorary Degree to be conferred at May Commencement 2010. The trustees discussed the candidates and will present their nominee to the Committee on Honorary Degrees & Special Awards.

REPORT OF THE UNIVERSITY AFFAIRS COMMITTEE

Mr. Gardner, Committee Chair, presented the personnel and salary approvals dated November 10, 2008, for the Board's consideration. The actions will be voted on in open session. (ATTACHMENTS O-P-Q-R-S)

LEGAL ADVICE

Vice Chancellor and General Counsel Leslie Strohm advised the Board on several legal matters.

EXECUTIVE CLOSED SESSION

Chair Perry convened the Board in Executive Closed Session to discuss personnel matters.

RECONVENE MEETING IN OPEN SESSION

Chair Perry reconvened the meeting in open session.

OPEN SESSION

REPORT OF THE UNIVERSITY AFFAIRS COMMITTEE

Mr. Gardner, Committee Chair, moved approval by the Board of the following personnel actions dated November 10, 2008, which were discussed earlier in closed session. The motion was duly seconded and the motion carried.

- The personnel changes for information did not require action by the Board. (ATTACHMENT O)
• Personnel changes in Academic Affairs.
  (ATTACHMENT P)

• Personnel changes in Health Affairs.
  (ATTACHMENT Q)

• Tenured Personnel Actions.
  (ATTACHMENT R)

• Out of Cycle Salary Increase.
  (ATTACHMENT S)

Chair Perry stated that the personnel and salary actions voted on in open session have been distributed to the press.

**ADJOURNMENT**

There being no further business to come before the Board, the meeting adjourned at 11:49 a.m.

[Signature]

Assistant Secretary
DESIGNER SELECTION – SOUTH ROAD PEDESTRIAN BRIDGE

This project provides a new pedestrian bridge across South Road from the Pit to Stadium Drive.

The project budget for advance planning is $400 K with funding from the University. This project was advertised on September 19, 2008. Twelve proposals were received. Three firms were shortlisted and interviewed on October 27, 2008. A member of the Board of Trustees participated in the interviews.

The interview committee recommended the selection of the three firms in the following priority order:

1. Pearce Brinkley Cease + Lee  
   Raleigh, NC
2. Szostak Design, Inc.  
   Chapel Hill, NC
3. Steven Grover and Associates  
   Berkeley, CA

The firm in the number one position, Pearce Brinkley Cease + Lee, was recommended because of the strength of its team, its recent and relevant experience.

RECOMMENDED ACTION

A motion to approve the three firms in the above priority order.
09 October 2008

Ms. Jill Coleman
Landscape Architect, Project Manager
The University of North Carolina at Chapel Hill
Department of Facilities Planning
103 Airport Drive
Chapel Hill, NC 27599

Attn: Ms. Jill Coleman
Re: Architectural and Engineering Services for UNC at Chapel Hill
South Road Pedestrian Bridge Project

Dear Ms. Coleman:

We appreciate this opportunity to present our qualification for this exciting project. We have assembled a team of architects, landscape architects, and engineers with exceptional credentials for the pedestrian bridge project. Members of this team share the belief that this pedestrian bridge can achieve more than addressing the issue of providing safe pedestrian crossing over South Road. Owning in part to its uniqueness on your campus and its proposed location, we believe the bridge will become a landmark within the campus circulation system.

We have worked with Kimley-Horn and Associates and Engineered Designs Inc. (EDI) on numerous transportation related university projects. At UNC-Chapel Hill, this team was responsible for the Jackson Circle Parking Garage. Kimley-Horn and Associates will provide site/civil and structural engineering for the pedestrian bridge project and serve as liaison with the Town of Chapel Hill and NC DOT. They will also be the landscape architects. EDI will provide electrical engineering and lighting design.

PBC+L is well versed in designing within the context of university campuses. Our success in doing so is in great part responsible for making us one of the most respected architecture firms in North Carolina. In 2004 we were recognized by the American Institute of Architects, North Carolina Chapter, with the Outstanding Firm Award. Our history is one of working closely with our clients in an open collaborative manner. Our team will serve UNC-Chapel Hill as an active professional services alliance focused upon translating your vision and programmatic objectives into appropriately unique and responsive architectural solutions. Our collective range of experiences, our willingness to address new challenges, and the energy and optimism we bring to every new project, distinguished us from our peers.

The following relevant projects, serve as validation of our teams' efforts:
- Jackson Circle Parking Deck, UNC-Chapel Hill
- Student Education Center & Pedestrian Bridge, Wake Technical Community College
- Health Sciences Building & Pedestrian Bridge, Wake Technical Community College
- Free Expression Pedestrian Tunnel Renovations, NCSU
- Northeast Campus Infrastructure Improvements, UNG-Greensboro

PBC+L and our team members have the necessary design and engineering sensitivity, managerial and technical skills, and experience in public sector project delivery to insure the success of your project. That would be our commitment to the university. We look forward to the possibility of presenting our qualifications in person and to learning more about this project.

Sincerely,

Jeffrey S. Lee, FAIA
Free Expression Pedestrian Tunnel Renovation
North Carolina State University
Raleigh, North Carolina

North Carolina ASLA Award of Excellence

Kimley-Horn was retained by North Carolina State University to study and develop plans for an accessible route to connect the central and north main campuses. Working with the University to minimize construction impacts to campus living, Kimley-Horn performed a programming study with users to locate the most viable location for tunnel renovations.

Six locations were evaluated for possible new construction or renovation. Following development of conceptual design alternatives and estimates of probable costs, the University elected to proceed with renovating the existing Free Expression Tunnel. The tunnel's entrance was redesigned to make it accessible to the mobility impaired, while interior upgrades improved safety and maintenance.

Through a successful collaboration with the University architect's office, facilities group, and a student-faculty oversight committee, Kimley-Horn was able to transform a beloved icon of campus architecture into a functional, safe, and accessible public space that reconnected the campuses in a meaningful way. The implemented design also maintains the playful expression of graffiti that has been a tradition in the tunnel for 40 years.
DESIGNER SELECTION – DAVIS LIBRARY – RENOVATIONS TO 1st and 2nd FLOORS

This project provides renovations to the first and second floors of Davis Library to enhance patron services and spaces.

The project budget for advance planning is $250 K with funding from the University. This project was advertised on September 16, 2008. Seventeen proposals were received. Four firms were shortlisted and interviewed on October 29, 2008. Members of the Board of Trustees did not participate in the interviews.

The interview committee recommended the selection of the three firms in the following priority order:

1. Pearce Brinkley Cease + Lee  Raleigh, NC
2. Cherry Huffman Architects  Raleigh, NC
3. Cline Design  Raleigh, NC

The firm in the number one position, Pearce Brinkley Cease + Lee, was recommended because of the strength of its team and its recent and relevant experience.

RECOMMENDED ACTION

A motion to approve the three firms in the above priority order.
October 9, 2008

Diane Gillis, Architect
Facilities Planning
103 Airport Drive
UNC-Chapel Hill
Chapel Hill, NC 27599
Phone 919 962 8198
Fax 919 962 9103
dianeg@fac.unc.edu

Attn: Ms. Diane Gillis, Architect
Re: Request for Proposals
Davis Library Renovations to First and Second Floors – Advanced Planning

Dear Ms. Gillis:

Peacock Brinkley Cease + Lee welcomes this opportunity to submit our credentials in consideration for Advanced Planning for renovations to Davis Library at the University of North Carolina at Chapel Hill. We enjoyed our first look at the library during the feasibility study we did in 2006 with United Engineering. We understand that while funding is likely several years off for the major renovation of the 460,000 square foot building, that renovating the major public spaces on the first and second floors sooner rather than later would be beneficial to both students and faculty.

We bring to this endeavor a long history of successful college and university projects and a team structured to be responsive to your project requirements throughout the entire process. We are excited about being in the initial phase of design with Sinohetta at the James B. Hunt Jr. Library on NC State University’s Centennial Campus. Our involvement in the early stages of this project have given us an appreciation of the evolution that has taken place with university libraries. We offer the following experience for your consideration:

- Lilly Library Renovation and Additions, Duke University
- Livermore Library Addition, UNC-Greensboro
- Pearsall Library Addition and Renovation, North Carolina Wesleyan College
- Northern Wake Library, Wake Technical Community College
- School of Law Renovations, Duke University
- Campus Y Renovations and Additions, UNC-Chapel Hill
- Carroll Hall School of Journalism, UNC-Chapel Hill

Our design team is successfully engaged in the design of College and University projects. We possess an understanding and respect of the University of North Carolina’s heritage, and are very familiar with the University’s Design Guidelines. We have the knowledge and expertise to successfully navigate the state and local review processes to ensure a thorough and expeditious review for the renovations to Davis Library. We would begin this process during the programming phase by coordinating and scheduling meetings with the various review agencies and continue that relationship through final acceptance of the project.

Sincerely,

[Signature]

H. Clymer Cease, AIA
Principal
PEARCE BRINKLEY CEASE + LEE, PA

PBC+L Architecture brings to each project the energy and enthusiasm of a young firm supported by the excellence and reputation of an established practice. Our office is centered around a studio model where the brightest young designers are encouraged to excel and to develop into exemplary professionals. In this setting, youth and idealism are balanced with the experience and pragmatism the firm principals willingly share.

We are a medium sized firm by choice. A distinguishing characteristic of our firm is the level of direct involvement exorcised by the firm principals. We believe that we have positioned ourselves to be large enough to provide a wide range of services to our clients yet small enough to remain fully involved in every aspect of our projects. By controlling our size, we have been able to preserve the organizational structure best suited to our practice: a flexible association of project focused teams rather than an organization of specialized departments. This allows us to maintain the dexterity associated with smaller firms while having the depth of resources of a larger practice to draw upon. Key among these resources is the availability of a respected second opinion.

Our firm is not about developing a signature style. Through the process of studied investigation and dialogue, we develop an understanding of our clients, their priorities and their aspirations. We couple this understanding with a focused response to issues such as site and program, project budget, environmental sustainability, architectural image and appropriateness to the larger physical context. Through this process, we develop design solutions that capture the unique personality and identity of each project we undertake.

PBC+L is committed to advancing the practice of architecture by setting the standard for sustainable design excellence in the southeast. We have been instrumental in founding the first chapter of the US Green Building Council in North Carolina. We are proud to have designed and built an addition to Carrington Hall, the first LEED accredited project in the 16-campus UNC System. We are also are integrally involved in the masterplan and design of the Wake Technical Community College North Campus, which is the first new completely LEED Campus in North Carolina.

MAIN OFFICE
Pearce Brinkley Cease + Lee, PA
333 Fayetteville Street, Suite 1000
Raleigh, NC 27601
Phone 919 836-9751
Fax 919 836-1751
www.pbcarchitect.com
Livermore Library

The University of North Carolina at Pembroke
Pembroke, North Carolina

The student population at Pembroke has grown rapidly in recent years. Since Livermore Library could no longer efficiently handle increased demands, PBC+L reconfigured the existing facility and added new 12,000 s.f. space for expanded library services and easier user access. The design focuses on the relationships between 1) program spaces, 2) the existing facility and addition, and 3) the library and campus as a whole.

The re-organized plan provides discrete locations for each of the three main components of the library: stacks, reading room, and support functions. In general, the existing building contains stacks and book collections; the addition houses support functions such as book processing, cataloguing, and general offices; and a two-story reading room mediates between the two.

In direct response to the existing building, the exterior is constructed of brick and pre-cast panels, with matching glass and window frames. Two design features act as beacons to the surrounding campus, helping to orient users: a glass-walled stair tower, and a suspended entrance canopy supported by a free-standing curved wall.
DESIGNER SELECTION – SCHOOL OF LAW AT CAROLINA NORTH

This project provides a new 200,000 SF building for the School of Law at Carolina North.

The project budget for advance planning is $5.5 M with funding from the 2008 Legislative Session.

This project was advertised on October 3, 2008. Twenty-four proposals were received. Five firms were shortlisted and interviewed on November 3, 2008. Members of the Board of Trustees participated in the interviews.

The interview committee recommended the selection of the three firms in the following priority order:

1. Smith Group                  Durham, NC/Washington DC
2. Robert A.M. Stern Architects New York, NY
3. Shepley Bulfinch Richardson & Abbott Boston, MA

The firm in the number one position, Smith Group, was recommended because of the strength of its team and its recent and relevant experience.

RECOMMENDED ACTION

A motion to approve the three firms in the above priority order.
Ms. Anna Wu, AIA, LEED AP
Director and University Architect
Department of Facilities Planning
The University of North Carolina at Chapel Hill
103 Airport Drive, Suite 202
Chapel Hill, NC 27599

Re: School of Law at Carolina North

Dear Ms. Wu:

In Chancellor Holden Thorp’s University Day and Installation ceremony address two weeks ago, he described The University of North Carolina as “the University of both academic prominence and a commitment to our state.” Embracing this guiding principle of academic excellence plus services, the UNC School of Law has created a tradition of blending world-class scholars, award-winning teachers, leading practitioners and a highly selective student body to create an intellectual community that continues to inspire future leaders to serve and elevate our region, state and beyond. The School of Law at Carolina North will provide students and faculty with the innovative facilities and appropriate technologies necessary to extend UNC School of Law’s legacy of graduating leaders for our state and nation, and at the same time serve as a signature design element for the new Carolina North.

SmithGroup, the country’s longest continuously practicing architectural firm, with ten offices throughout the United States, is a nationally recognized design leader and is uniquely qualified to lead the programming, design and delivery effort for The University of North Carolina. Our recent experience conducting a programming and planning study at the UNC School of Law, getting to know the Dean, faculty, and staff as well as their desires for the new facility, positions us to move forward in an efficient and timely manner with such an important new facility. We have also had the great pleasure of working with over twenty Schools of Law throughout the United States, nine of which have been for public colleges or universities, including our recent work with UNC. Our success with these projects has come from differentiating those schools, leveraging their uniqueness and individual character and advancing them in their reputation and standing. Listed below are institutions that SmithGroup has recently worked with, providing planning and/or design services for their Schools of Law.

- UNC Chapel Hill
- Vanderbilt University
- George Washington University
- College of William & Mary
- Ohio State University
- University of Maryland
- American University
- New York Law School
- Baylor University
- Villanova University
- Case Western Reserve University
- Indiana University
- University of South Carolina

Additionally, we have solid experience working with universities who have both a main campus and a satellite campus, much like Carolina North. SmithGroup was selected to complete master plans for Indiana University’s Bloomington and Indianapolis campuses, which are different in both their academic missions as well as their character. Specifically relating to law schools, Indiana University School of Law and Baylor University School of Law are both located on the University’s satellite campus.

SmithGroup has unrivaled credentials in the planning and design for law schools, and will draw on experience from diverse contexts to provide valuable comparisons to peer institutions and establish well-informed parameters for the UNC School of Law at Carolina North. If, as you go through this information, you have any questions, please let me know. We look forward to the prospect of meeting with the selection committee, to elaborate on our credentials, experience and extreme enthusiasm for your project.

Appreciation,

Chris Brasier, AIA, LEED AP
Principal
SmithGroup
Baylor University
School of Law
Waco, TX

120,000 sf; $31,300,000; Complete 2001

The Baylor University School of Law has developed a new building at the north end of the campus along the Brazos River. SmithGroup provided the programming, architectural and interior design services for this 120,000 sf facility. The form and character of the building is based on both the "Baylor style" -- simple red brick and white trim -- and an archetypal Texas courtyard. For clarity and easy orientation, the dominant east and west sides of the courtyard represent the two primary components of the school -- the classroom wing and the library.

With a strong teaching and practice-oriented mission, emphasis is placed on responsive classrooms, principally for Socratic and case study methodology. A clearly identified practice court suite serves Baylor's central trial advocacy program with practice courts and a classroom for demonstration and instruction on related matters of discovery, depositions, evidence and alternative dispute resolution.

The library is designed for practice-oriented use and integrates a rapid shift from hard copy to a mix of electronic resources.

The building systems are designed for flexibility, especially for data, telecommunications and media to accommodate the evolutionary installation of technology needs, new capabilities, budget, and comfort warrant.
DESIGNER SELECTION – CAROLINA NORTH INFRASTRUCTURE – PHASE I

This project provides for both utility system's master plans that will guide the development through its full 50-year build-out, as well as for detailed engineering design to support more immediate construction objectives.

The scope of the project includes district energy plants and distribution systems for thermal utilities, all water related utility systems, site and civil infrastructure requirements associated with land development, and implementation of landscape design features.

The project budget for advance planning is $3 M with funding from 2008 Legislative Session.

This project was advertised on September 19, 2008. Ten proposals were received. Three firms were shortlisted and interviewed on November 12, 2008. Members of the Board of Trustees did not participate in the interviews.

The interview committee recommended the selection of the three firms in the following priority order:

1. Affiliated Engineers, Inc. Chapel Hill, North Carolina
3. PB Americas, Inc. Morrisville, North Carolina

The firm in the number one position, Affiliated Engineers, Inc., was recommended because of the strength of its team and its recent and relevant experience.

RECOMMENDED ACTION

A motion to approve the three firms in the above priority order.
DESIGNER SELECTION – OLD SANITARY LANDFILL REMEDIATION AT CAROLINA NORTH

This project surveys and develops a remediation plan for the old sanitary landfill site at Carolina North. The project budget for advance planning is $500 K with funding from 2008 Legislative Session.

This project was advertised on September 19, 2008. Seventeen proposals were received. Four firms were shortlisted and interviewed on October 20, 2008. Members of the Board of Trustees did not participate in the interviews.

The interview committee recommended the selection of the three firms in the following priority order:

1. Richardson Smith and Gardner Raleigh, NC
2. SCS Engineers Charlotte, NC
3. S&ME Greensboro, NC

The firm in the number one position, Richardson Smith and Gardner, was recommended because of the strength of its team and its recent and relevant experience.

RECOMMENDED ACTION

A motion to approve the three firms in the above priority order.
October 1, 2008

Ms. Mary Jane Nirdlinger, AICP
UNC Facilities Planning Department
Campus Box 1090
Chapel Hill, NC 27599-1090

RE: Letter of Interest
Solid Waste Consulting Services
University of North Carolina
Chapel Hill, North Carolina

Dear Ms. Nirdlinger:

Richardson Smith Gardner and Associates, Inc. (RSG), appreciates the opportunity to respond to the University of North Carolina’s Request for Letters of Interest¹ to provide solid waste consulting services for the UNC Old Sanitary Landfill.

As highlighted below, our group of licensed professionals and individual/collective expertise highly qualifies our firm to serve the University of North Carolina in evaluating remedial and redevelopment options for the UNC Old Sanitary Landfill.

- Founded in Raleigh in 1991, RSG is an employee-owned consulting firm focused exclusively in the solid waste industry providing services to dozens of local governments/authorities, private waste firms, and industrial clients, both locally and regionally. Our offices are located within 30 minutes of the UNC Old Sanitary Landfill. RSG is currently providing consulting and engineering services related to the Landfill Gas to Energy project between Orange County and the University, and has consistently been available on short notice for meetings and other activities required by this project.

- As evidence of our depth of solid waste experience, a matrix of our services provided for selected clients (attached Table 1) and a map showing RSG’s regional solid waste experience (attached Figure 1) are provided as attachments to this letter.

- RSG is a Registered Environmental Consultant (REC) firm with the North Carolina Department of Environment and Natural Resources (NCDENR), Inactive Hazardous Sites Branch (IHSB). RSG is qualified to oversee any assessment and remedial actions necessary for sites that are designated for REC lead by the IHSB. Assessment and remediation under the REC program allows for future reimbursement from the IHSB program if this work complies with the requirements of G.S. 130A-310.6(f). Ms. Joan Smyth, P.G. is the Remedial Site Manager for RSG in the REC program. Ms. Smyth has extensive remedial experience relating to former landfills in the region and will be RSG’s project manager for this project.

¹ UNC Chapel Hill Solicitation for Engineering Consulting Services, received by RSG on September 23, 2008
RSG has one of the largest staffs of professionally registered engineers and geologists dedicated exclusively to solid waste projects in the Southeast region. Our professional staff has combined experience of over 100 years in the solid waste industry involving planning, siting, permitting, design, construction, closure, remediation and post-closure care of various solid waste facilities. Our collective experience and reputation rivals or exceeds that of many larger national firms.

RSG’s expertise is centered on highly responsive, cost-effective waste engineering solutions. That is one of the reasons that our client list includes a number of larger engineering firms and, in some cases, competitors.

Founder, Greg Richardson, Ph.D., P.E., has pioneered cost-effective solutions for municipal, industrial, and hazardous waste disposal for three decades. RSG’s work has resulted in many advances in design, closure, and remediation, combining classic civil/geotechnical engineering with technological advances in geosynthetics to develop more cost effective solid waste solutions.

All of RSG’s key staff proposed to work on the UNC Old Sanitary Landfill remediation project are licensed, practicing professional engineers or geologists and are typically 80 to 90% utilized on project work. One major difference with our firm is that the staff that comprise the experience demonstrated in this proposal package are primarily the owners and officers of our firm and will be the same professionals that will work directly with the University of North Carolina at Chapel Hill on your project. An organizational chart outlining the key personnel for this project is attached as Figure 2.

RSG has consistently demonstrated an ability to provide superior services at lower costs when compared with other firms of similar or larger size.

Our goal is simple: Reduce owner and operator costs by beginning at the design-level of the project and carry that philosophy through construction and into operations providing a “hands-on” approach to engineering.

RSG’s principals include:

- Mr. Stacey A. Smith, P.E., President
- Mr. John M. Gardner, P.E., Vice President
- Mr. Gregory N. Richardson, Ph.D., P.E., Senior Engineer
- Mr. Pieter K. Scheer, P.E., Senior Engineer
- Ms. Joan A. Smyth, P.G., RSM, Senior Hydrogeologist

More information about RSG and our extensive solid waste experience is included in our Form 254 (Attachment 1) and our Statement of Qualifications (SOQ) (Attachment 2).

**RELATED EXPERIENCE**

RSG has significant experience in the assessment and remediation of old sanitary landfills, and
has provided these services on-time and on-budget, without major legal or technical problems. Some of these projects include:

- **Lexington County, SC** - Remediation and redevelopment of a former sanitary landfill that is currently on the Superfund National Priority List (NPL). RSG has operated, maintained, and monitored the groundwater remediation system since 1999 and the landfill gas system at this project since 2001.
- **Davidson County** - Assessment of two unlined landfill units with property purchase as the remedial strategy.
- **Johnston County** - Assessment of three unlined landfill units with “Presumptive Remedy” remedial strategies for ongoing groundwater impact.
- **Scotland County** - Assessment of two unlined landfill units with “Presumptive Remedy” remedial strategy as well as additional groundwater corrective action.
- **Robeson County** - Design and Installation of a Landfill Gas Control Trench to remediate upgradient impact to groundwater monitoring wells associated with a lined landfill. Also design and installation of a Landfill Gas Control System in a closed unlined landfill.
- **City of Charlotte, NC** - York Road Landfill - Landfill Gas Migration and Remediation Systems.
- **Oconee County, SC Seneca Landfill** - Landfill Gas Migration Control System.
- **Flowers LCID Recycling Center, Johnston County, NC** - Assessment and Remediation of an old LCID landfill through excavation and processing of LCID waste for mulch.
- **Neuse LCID Landfill, Wake County, NC** - Conversion of a closed LCID landfill into a C&D and MSW Transfer Station.
- **Amelia County, VA** - Installation of a Landfill Gas Migration Control Trench.

These projects, as well as several others, are summarized in detail in the attached Statement of Qualifications (Attachment 2). You can see from our experience and focus on solid waste, that RSG has significant relevant experience to perform all tasks that may be necessary at the UNC Old Sanitary Landfill.

**PROJECT DESIGN APPROACH**

As part of the scope of services for this project, RSG will review all available historical documents related to this site, and other related UNC projects, as relevant. Based upon documents reviewed thus far the site appears to have impacted groundwater underneath the waste mass with impacted surface water in several locations. Landfill gas has also been detected in the waste area. Any additional assessment and remediation measures will be conducted referencing the IHSB Program Guidelines for Assessment and Cleanup as a minimum set of standards and procedures. Additionally, RSG would rely on experience from similar Superfund and state-regulated projects.

**WORK LOAD AND SCHEDULE**

RSG’s current workload and schedule will allow us to begin the proposed evaluation of the UNC Old Sanitary Landfill immediately upon issuance of a notice to proceed.
SELECTED REFERENCES

Please feel free to contact any of the following references or the numerous additional references are as identified in our Statement of Qualifications (see Attachment 2).

Mr. John Fechtel
Director of Public Works
County of Lexington
440 Ballpark Road
Lexington, SC 29072
(803) 785-8201
jfechtel@lex-co.com

Mr. Tim Broome, P.E.
Director
Johnston County Department of Public Utilities
309 E. Market Street
Smithfield, NC 27577
(919) 209-8333
tim.broome@johnstonnc.com

Mr. Charlie Brushwood
Director of Integrated Solid Waste
Davidson County
1242 Old Highway 29
Thomasville, NC 27360
(336) 242-2284
charlie.brushwood@davidsoncountync.gov

Mr. Jim Blackwell
County Engineer
Scotland County
507 West Covington Street
Laurinburg, NC 28352
(910) 277-2407
jblackwell@scotlandcounty.com

As demonstrated above and in the following attachments to this proposal, RSG is confident that we can assist the University with the evaluation of remedial options while providing cost effective solutions for both your short and long term goals.

RSG appreciates the opportunity to present our qualifications to be of service to the University of North Carolina and we would welcome the opportunity to discuss our capabilities and the proposed work further. In the meantime, should you have any questions or if we may be of further assistance, please contact us at (919) 828-0577.

Thank you for your consideration!

Sincerely,
Richardson Smith Gardner and Associates, Inc.

Joan A. Smyth, P.G., RSM
Senior Hydrogeologist
joan@rsgengineers.com

Stacey A. Smith, P.E.
President, Senior Engineer
stacey@rsgengineers.com

Attachments
DESIGN APPROVAL – CAROLINA NORTH DESIGN GUIDELINES

The Carolina North Plan was approved by the Board of Trustees in September, 2007. The Board subsequently requested that staff develop Design Guidelines for development on the new campus.

University staff has worked with Ayers/Saint/Gross and Hoerr-Schaudt to develop a landscape framework and design guidelines for Carolina North. The landscape framework focuses on three main components: the campus edge along Martin Luther King Jr. Blvd, a central green way that crosses the campus from east to west, and streetscapes for the main entrance road and local roads in the campus. Establishing these landscape elements early in the development process will have a significant, positive impact on establishing the sense of campus from the early days of Carolina North.

The Design Guidelines support the decision-making process for buildings on the Carolina North campus. They address three main categories: use and program, site and building performance, and character. In these categories are more detailed descriptions of the desired open space network, buildings, built environment, and sustainability traits of Carolina North. The guidelines are intended to provide a descriptive framework for the campus. This approach allows the landscape framework to be the significant, organizing feature of the new campus while encouraging individual buildings to adopt appropriate design elements that fit into the overall design framework and performance goals for Carolina North.

The Chancellor’s Buildings and Grounds Committee approved the guidelines at its November 6, 2008 meeting.

The Board of Trustees reviewed the guidelines at the July 2008 meeting. Additional information is presented to address comments from the Trustees.

RECOMMENDED ACTION

A motion to approve the design guidelines.
DESIGN APPROVAL – IMAGING RESEARCH BUILDING

This project constructs a new 343,000 SF building to expand medical imaging and research space for the Schools of Medicine and Pharmacy. The building will house the Biomedical Imaging Research Center, Center for Nanomedicine, offices, laboratories, and support space.

The project budget is $260 M. The budget for advance planning is $8 M with funding from the 2007 General Assembly.

The Chancellor’s Buildings and Grounds Committee approved the design at its November 6, 2008, meeting. The design has been reviewed by the Design Review Committee.

The Board of Trustees reviewed the preliminary design at the July 2008 meeting.

RECOMMENDED ACTION

A motion to approve the design.
DESIGN APPROVAL – BELL TOWER PARKING DECK

This project constructs a 755 car parking deck in the Bell Tower and provides pedestrian connections from the parking deck to the new central park.

The project budget is $28.4 M with funding from Parking receipts.

The Chancellor’s Buildings and Grounds Committee approved the project on November 6, 2008. The design has been reviewed by the Design Review Committee.

The Board of Trustees reviewed this project in January 2008. The design has been revised to address comments by Trustees.

RECOMMENDED ACTION

A motion to approve the design.
ATTACHMENT I

DESIGN APPROVAL – BATH HOUSE AT THE UNC FACULTY AND STAFF RECREATION ASSOCIATION (THE FARM)

The University currently leases land at Mason Farm to the University of North Carolina Faculty-Staff Recreation Association, Incorporated, known as ‘The Farm’. The Board of ‘The Farm’ proposes to build a new 3,200 SF bath house to accommodate shower and locker facilities, office, concessions and storage facilities for the swimming pool. This project will demolish and replace the existing bath house on the property.

This is a $400,000 project and will be funded by The University of North Carolina Faculty-Staff Recreation Association, Inc.

RECOMMENDED ACTION

A motion to approve the design.
October 15, 2008

Members of the Board of Trustees
The University of North Carolina at Chapel Hill

Dear Members of the Board:

You have authorized me to poll you by mail concerning personnel matters which require attention by the Board. Accordingly, I am transmitting to you herewith personnel matters in the following categories:

For Information
For Action – Academic Affairs
For Action – Health Affairs
For Action – Tenured Personnel Actions
For Action – Non-Salary Compensation

Appendix A
Appendix B
Appendix C
Appendix D
Appendix E

Please mark and return the enclosed ballot indicating whether or not you agree with the actions proposed in Appendices B, C, and D. Appendix A requires no action on your part; it is submitted for information only. Thank you.

Sincerely,

Holden Thorp

Enclosures

Re 10/15/08 mail ballot: (Personnel)

A quorum was received on 10/17/08:
Russell M. Carter
Roger L. Perry, Sr.
Karol V. Mason
John G. B. Ellison, Jr.
Paul Fulton
Robert W. Winston III
Nelson Schwab III

Additional approvals received:
A. Donald Stallings
Sallie Shuping-Russell
J. Alston Gardner
Phillip L. Clay
J.J. Raynor
Barbara R. Hyde
October 15, 2008

The undersigned votes as follows with respect to the recommendations proposed in Chancellor Thorp's letters dated October 15, 2008.

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<tr>
<th>Description</th>
<th>Approve</th>
<th>Disapprove</th>
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<td>Appendix B, for action</td>
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<td>Appendix E, for action</td>
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Signed

Date

PLEASE RETURN BALLOT TO
FAX #919-962-8464
October 15, 2008

Members of the Board of Trustees
The University of North Carolina at Chapel Hill

Dear Members of the Board:

I submit the following personnel changes at the University of North Carolina at Chapel Hill for your information.

RESIGNATIONS

MAYETRI GUPTA, Assistant Professor, Department of Biostatistics, resigns effective August 31 2008, to take a faculty position at Boston University.

SAMEER MATHUR, Assistant Professor, Department of Orthopaedics, resigns effective September 30, 2008, to join a private practice in Cary, NC.

RETIREMENTS

CAMILLA TULLOCH, Professor and Chair, Department of Orthodontics, School of Dentistry, retires effective September 30, 2008.

PAMELA HAINES, Associate Professor, Department of Nutrition, retires effective September 26, 2008.

Respectfully submitted,

[Signature]

Holden Thorp
October 15, 2008

Members of the Board of Trustees
The University of North Carolina at Chapel Hill

Dear Members of the Board:

I submit the following personnel changes in Academic Affairs at the University of North Carolina at Chapel Hill with request for your approval.

NEW APPOINTMENT

RON ALTEROVITZ, as Assistant Professor, Department of Computer Science, effective January 1, 2009, on a nine months’ basis. The recommended salary for this appointment is $88,000.

Personal: Born January 30, 1979, Tel Aviv, Israel.


Teaching and other vocational experience: Postdoctoral Research Fellow, 2006-2007, National Center for Scientific Research, Toulouse, France; Postdoctoral Research Fellow, Fall 2007-present, UC-Berkeley and UC-San Francisco Comprehensive Cancer Center.

Publications: One collaboratively written book, one patent, four collaboratively written peer-reviewed articles, and seven abstracts.

Professor Alterovitz was interviewed by a faculty search committee in the Department of Computer Science, and Professor Jan Prins, Chair.

REAPPOINTMENTS AT THE SAME RANK

SABRINA BURMEISTER, as Assistant Professor, Department of Biology, effective January 1, 2010, on a nine months’ basis. The recommended salary for this appointment is $77,480.
ADDITION OF A JOINT APPOINTMENT

JOSEPH IBRAHIM, Alumni Distinguished Professor, Department of Biostatistics, School of Public Health, has been recommended for a joint appointment as Professor, Department of Statistics and Operations Research, effective November 1, 2008, on a twelve months’ basis. The recommended salary for this appointment is $355,010.

Respectfully submitted,

Holden Thorp
October 15, 2008

Members of the Board of Trustees
The University of North Carolina at Chapel Hill

Dear Members of the Board:

I submit the following personnel changes in Health Affairs at the University of North Carolina at Chapel Hill with request for your approval.

NEW APPOINTMENTS

SANGITA SHARMA, as Associate Professor, Department of Nutrition, effective November 1, 2008, on a twelve months’ basis contingent upon the continuing availability of funds. The recommended salary for this appointment is $125,000.

Personal: Born July 18, 1967, Nottingham, UK.

Educational background: BSc, 1992, University of Wales; PhD, 1996, Manchester University, UK. Graduate Summer Institute of Epidemiology and Biostatistics, 2002, Bloomberg School of Public Health, Johns Hopkins University.

Teaching and other vocational experience: Postdoctoral Research Fellowship, 2000, University of California-Davis and Nepali Technical Assistance Group, Nepal; Postdoctoral Research Fellow, 2001-2002, Cancer Research Center, Hawaii; Graduate Faculty Member, 2002-present, Department of Human Nutrition, Food and Animal Sciences, University of Hawaii; Assistant Researcher, 2002-2008, and Associate Researcher, 2008, Epidemiology Program, Cancer Etiology, Cancer Research Center, University of Hawaii.


Publications: Thirty-three collaboratively written articles in peer reviewed journals and forty-four abstracts.

Professor Sharma was interviewed and recommended by faculty from the Department of Nutrition and Professor June Stevens, Chair.
MICHAEL E. BOWDISH, as Assistant Professor, Department of Surgery, effective November 1, 2008, on a twelve months' basis contingent on the continuing availability of funds. The recommended salary for this appointment is $230,000 from non-state funds.

Personal: Born March 26, 1972, Illinois.


Scholarly and other professional organization memberships: American College of Surgeons, Society of Academic Surgery, the International Society of Heart and Lung Transplantation, and the American Society for Transplantation.

Publications: Nine collaboratively written peer-reviewed articles, two book chapters, five review articles and eight abstracts.

Professor Bowdish was interviewed and recommended by faculty from the Division of Cardiothoracic Surgery, Professor Michael Mill, Division Chief and Anthony Meyer, Chair, Department of Surgery.

MIHAI NICLESCU, as Assistant Professor, Department of Nutrition, effective November 1, 2008, on a twelve months’ basis contingent on the continuing availability of funds. The recommended salary for this appointment is $90,000.

Personal: Born December 16, 1968, Romania.

Educational background: MD, 1995, Carol Davila University of Medicine, Bucharest; PhD, 2005, UNC-Chapel Hill.
Teaching and other vocational experience: Family Practice Resident, 1996-2000, Brasoy County Hospital, Romania; Assistant Professor, 1996-2001, Transylvania University, Romania; Graduate Student, 2001-2005, Research Associate, 2005-2006, and Research Assistant Professor, 2006-present, UNC-Chapel Hill.

Scholarly and other professional organization memberships: American Society of Nutrition.

Publications: Two collaboratively written book chapters, two collaboratively written journal articles and nine abstracts.

Professor Niculescu was interviewed and recommended by faculty from the Department of Nutrition and Professor June Stevens, Chair.

ANTHONY RICHARDSON, as Assistant Professor, Department of Microbiology and Immunology, effective November 1, 2008, on a twelve months’ basis contingent on the continuing availability of funds. The recommended salary for this appointment is $85,000.

Personal: Born November 30, 1972, Indianapolis.

Educational background: BS, 1995, Purdue University; PhD, 2002, Emory University.

Teaching and other vocational experience: Research Technician, 1995-1997, University of Chicago; Instructor, 1998-1999, Medical Microbiology Laboratory, Emory University; Senior Fellow, 2002-2008, University of Washington.

Publications: Nine collaboratively written articles in peer-reviewed journals.

Professor Richardson was interviewed and recommended by faculty from the Department of Microbiology and Immunology and Professor Ron Swanstrom, Chair.

PATRICK O’BRIEN SHEAHAN, as Assistant Professor, Department of Otolaryngology, effective November 1, 2008, on a twelve months’ basis contingent on the continuing availability of funds. The recommended salary for this appointment is $180,000 of which $150,000 is from non-state funds.


Teaching and other vocational experience: Internship, 1997-1998, Cork University Hospital; Junior Resident, 1998-2000, Royal College of Surgeons, Dublin; Senior Resident, 2000-2006, St. James Hospital, Dublin; Senior Fellow in Head and Neck Surgery, 2007, Memorial Sloan Kettering, New York; Clinical Instructor, 2007-present, Medical University of South Carolina, Charleston.

Publications: Two book chapters and twenty-five collaboratively written articles in peer-reviewed journals.

Professor Sheahan was interviewed and recommended by faculty from the Department of Otolaryngology, and Professor Harold C. Pillsbury, III, Chair.

ALEXANDER TOLEDO, as Assistant Professor, Department of Surgery, effective November 1, 2008, on a twelve months’ basis contingent on the continuing availability of funds. The recommended salary for this appointment is $220,000 from non-state funds.

Personal: Born July 2, 1975, Minneapolis.


Teaching and other vocational experience: General Surgery Residency, 2000-2006, University of Maryland Medical Center, Baltimore; Abdominal Transplant Surgery Fellowship, 2006-present, Northwestern University, Chicago.

Publications: Twelve collaboratively written articles in peer-reviewed journals and three abstracts.

Professor Toledo was interviewed and recommended by faculty from the Department of Surgery and Professors Anthony Meyer and David Gerber.

REAPPOINTMENT AT THE SAME RANK

DARREN DEWALT, as Assistant Professor, Department of Medicine, effective September 1, 2009, on a twelve months’ basis contingent on the availability of funds. The recommended salary for this appointment is $144,200 from non-state funds.
ADDITION OF JOINT APPOINTMENTS

WENDY KIMRYN RATHMELL, Assistant Professor, Department of Medicine, has been recommended for a joint appointment as Assistant Professor, Department of Genetics, effective November 1, 2008, on a twelve months’ basis. The recommended salary for this appointment is $165,000 from non-state funds.

MICHAEL HELMRATH, Associate Professor, Department of Surgery, has been recommended for an appointment as Associate Professor, Department of Cell and Molecular Physiology, effective October 24, 2008, on a twelve months’ basis contingent on the availability of funds from non-state sources. The recommended salary for this appointment is 285,000 of which $170,000 is from non-state funds.

DAVID PEDEN, Professor, Department of Pediatrics (primary), Professor, Department of Medicine (secondary), Director, Center for Environmental Medicine, Asthma and Lung Biology, Chief, Division of Pediatric Allergy, Immunology, Rheumatology, and Infectious Disease, and Associate Chair for Research, Department of Pediatrics, has been recommended for a joint appointment as professor, Department of Microbiology and Immunology, effective November 1, 2008, on a twelve months’ basis. The recommended salary for this appointment is $322,400 of which $225,350 is from non-state funds.

Respectfully submitted,

Holden Thorp
October 15, 2008

Members of the Board of Trustees
The University of North Carolina at Chapel Hill

Dear Members of the Board:

I submit for your review and approval the following personnel actions at the University of North Carolina at Chapel Hill.

NEW APPOINTMENT CONFERRING TENURE

KYLE CROWDER, as Odum Distinguished Professor, Department of Sociology, effective January 1, 2009, on a nine months’ basis. The recommended salary for this appointment is $125,000 from non-state funds.

Personal: Born September 20, 1968, Laramie, WY.


Teaching and other vocational experience: Research Fellow, 1997-1998, Center for Social and Demographic Analysis, SUNY-Albany; Assistant Professor, 1998-2002, Associate Professor, 2002-2006, and Professor, 2006-present, Department of Sociology, Western Washington University.

Scholarly and other professional organization memberships:
American, Sociological Association and the Population Association of America.

Publications: Three book chapters and thirty-five articles in peer-reviewed journals.

Professor Crowder was interviewed and recommended by a Department of Sociology faculty search committee and Professor Howard E. Aldrich, Chair.

PROMOTIONS CONFERRING TENURE

REBECCA WELLS, as Associate Professor, Department of Health Policy and Management, School of Public Health, effective January 1, 2009, on a twelve months’ basis. The recommended salary for this appointment is $104,030 of which $20,806 is from non-state funds.
EUNICE SAHLE, as Associate Professor, Department of African and African-American Studies, effective January 1, 2009, on a nine months' basis. The recommended salary for this appointment is $67,300.

Respectfully submitted,

[Signature]
Holden Thorp
October 15, 2008

Members of the Board of Trustees
The University of North Carolina at Chapel Hill

Dear Members of the Board:

The UNC Board of Governors required each campus of the University of North Carolina to develop a policy on deferred compensation and non-salary compensation. This policy establishes guidelines and procedures for deferred compensation and non-salary compensation at UNC-Chapel Hill. In compliance with this policy, I have attached the required form which documents proposed non-salaried compensation for Scott Forrest, Assistant Director, Office of Technology Development. He will be spending a year at the National University of Singapore and the non-salaried compensation requested herein will provide funds to pay for his housing and transportation. Thank you.

Sincerely,

Holden Thorp
The University of North Carolina at Chapel Hill
REQUEST FOR APPROVAL OF NON-SALARY COMPENSATION
(Faculty/EPA Non-Faculty Employee)

Date of Request: **September 11, 2008**

Requesting Unit/Department: **Office of Technology Development**

Contact Person/Telephone Number for Additional Information

Name: **W. Mark Crowell**
Telephone: **919-962-4041**

Employee Name: **Scott Forrest**

Title: **Assistant Director**

Unit/Dept Name: **Office of Technology Development**

School: **N/A**

Is this request related to:

- [ ] New Hire
- [x] Existing Employee (PID# 711415012)

Supervisor’s Name: **Catherine Innes**
Title: **Director, Office of Technology Development**

Description of Non-Salary Compensation:

**Current estimated value of temporary housing and transportation costs to be provided by the National University of Singapore (NUS) in conjunction with Employee’s one-year work assignment at NUS. Transportation costs to consist of 2 round trip airline tickets during the 12-month period for each Employee and his spouse.**

**Brief Explanation of Purpose (e.g., recruitment, retention, work-related need):**

**Work-related need; housing and transportation allowance related to temporary assignment at NUS.**

Duration of Non-Salary Compensation: **1 year**

Total Monetary Value of Proposed Non-Salary Compensation: **$not to exceed $70,000**

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Revised 10/07
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Note:
(1) Faculty in the College of Arts & Sciences, the School of Journalism & Mass Communication, the School of Law, and the School of Nursing with 12-month appointments were excluded.
(2) Faculty who also hold administrative appointments at any level within the dean, provost, or chancellor ranks were excluded, along with directors of major centers and institutes.
Endowment Fund
The University of North Carolina at Chapel Hill

Annual Report
Year Ended June 30, 2008

We are pleased to report that for fiscal year 2008, The University of North Carolina at Chapel Hill Endowment Fund recorded another noteworthy increase in market value. During the fiscal year ended June 30, 2008, the market value of the Endowment Fund increased by $76.4 million to end the year at $1,093.2 million. This increase in market value resulted from a combination of outstanding investment performance combined with the continuing generosity of donors to the Endowment Fund. The components of the $76.4 million increase in fiscal 2008 are net investment returns of $72.5 million, plus gifts and bequests totaling $49.3 million, less $45.4 million distributed for spending.

For the year ending June 30, 2007, the Endowment Fund, which is invested through The University of North Carolina at Chapel Hill Foundation Investment Fund, Inc. (Chapel Hill Investment Fund) in the UNC Investment Fund, LLC, generated an investment return of 8.0% versus the Strategic Investment Policy Portfolio ("SIPP") benchmark return of 3.3% and the more traditional 70/30 index (70% S&P 500 / 30% Lehman Brothers Aggregate Bond Index) which returned -7.2%. The UNC Investment Fund’s three-year return also compares favorably to its benchmarks and to other university endowments. The UNC Investment Fund’s 16.7% annualized three-year return easily outperformed the 11.2% return on the SIPP benchmark and the 4.4% return on the 70/30 index. For the five- and ten-year periods ending June 30, 2007, the UNC Investment Fund earned investment returns of 16.4% and 11.1%, respectively, out performing the UNC Investment Fund’s long-term return target of CPI plus 5.5%, which measured 9.0% for the five-year period and 8.6% for the ten-year period. This CPI plus 5.5% long-term return target reflects the need to preserve the purchasing power of the UNC Investment Fund after inflation and spending. The UNC Investment Fund’s 16.7% three-year return ranks in fourth place of the largest thirty university endowments referenced above, and is far in excess of the 10.2% median return within a broad universe of 137 U.S. college and university endowments as reported by Cambridge Associates. A detailed description of the asset allocation of the Endowment Fund is provided on the following page along with asset class and capital market returns.

The $45.4 million distributed from the Endowment Fund for spending in fiscal 2008 represented 4.5% of the Endowment Fund’s beginning market value. This amount was computed in accordance with the distribution policy of the Chapel Hill Investment Fund. These funds were distributed to the University for spending on programs supported by the corresponding endowed accounts. The Board of the Chapel Hill Investment Fund authorized a 10.0% increase in the annual spending rate for fiscal year 2009. This larger than normal increment reflects the Board’s desire to increase the distribution as a percentage of the Fund’s market value.

Mr. Roger Perry served as the Chairman of the Board during the year. Other members of the Board were Max C. Chapman, Jr., Paul Fulton, William (Bill) Harrison, Sallie Krawcheck, Chancellor James C. Moeser, Allen B. Morgan, Willard (Mike) J. Overlock, Jr., and Sallie Shuping-Russell.

The Board of Trustees of The University of North Carolina at Chapel Hill has approved all transfers from the Endowment Fund for expenditures as recommended by the Chancellor. All expenditures have been made in accordance with the terms of the applicable gift, devise or bequest.

Respectfully submitted,

The Board of Trustees of the Endowment Fund
Of the University of North Carolina at Chapel Hill
ENDOWMENT FUND
THE UNIVERSITY OF NORTH CAROLINA at CHAPEL HILL
Asset Allocation as of June 30, 2008

Domestic Equity 201,340,280  18.4%
International Equity 173,607,728  15.9%
Global Equity 149,850,368  13.7%
Absolute Return 78,475,867  7.2%
Private Equity 151,815,174  13.9%
Real Estate 118,446,916  10.8%
Energy and Natural Resources 96,391,345  8.8%
Domestic Fixed Income 27,563,541  2.5%
Enhanced Fixed Income 81,196,187  7.4%
Cash 14,582,945  1.3%

Total $1,093,270,349  100.0%

Asset Class Returns for Fiscal Year Ended June 30, 2008

Domestic Equity 0.0%
Russell 3000 (12.7)%
International Equity 1.2%
67% MSCI EAFE/33% MSCI EM (5.6)%
Global Equity 21.6%
50% MSCI World + 5% (0.5)%
Absolute Return (5.8)%
T-Bills + 5% 8.1%
Private Equity 23.8%
Cambridge Composite* 12.2%
Real Estate 3.3%
80%NCEIF / 20% NAREIT 7.2%
Energy and Natural Resources 25.8%
50% GSCI / 50% Real 3% 38.3%
Domestic Fixed Income 10.7%
Lehman LT Gov/Corp. 6.8%
Enhanced Fixed Income 4.4%
50% JPM GB / 50% LB HY 7.1%
Cash 3.9%
90-Day T-Bill 3.1%

Total 8.0%
Strategic Investment Policy Portfolio 3.3%

*Cambridge Composite weighted 50% Cambridge Venture Capital Index, 50% Cambridge Private Equity Index
WITHDRAWAL OF PRINCIPAL FROM THE MEADOWMONT ENDOWMENT

Board of Governors’ regulations require that the Board of Trustees approve any transfer of Endowment principal or income to the useful possession of the institution. The Dean of the Kenan-Flagler Business School has requested the transfer of $300,000 from the principal of the Meadowmont Endowment Fund to the University to be used to pay for various capital improvements.

The endowment agreement for this fund provides that “... in view of the need for significant repairs and renovations to the Homeplace ... the parties agree that additional amounts from the principal of the Endowment Fund will be made available for such purposes.” Previous principal withdrawals for repairs and renovations to the Dubose House include $500,000 in 1999 and $180,000 in 2000. The current market value of the fund (as of September 30, 2008) is $5,431,668.43.

The Meadowmont Committee (Provost Gray-Little, Mac DuBose, Tom Kenan, Ann Cates and David Stevens) authorized a significant capital investment of $250,000 in FY08 and an additional $50,000 in FY09 (restoration of exterior of the home, re-build of pergola outdoor space, renovation of interior porch etc.).

The Board of Trustees of the Endowment Fund will consider this matter at the board meeting on November 21, 2008.

RECOMMENDED ACTION:

A motion to approve the transfer of $300,000 from the Meadowmont Endowment Fund for the improvements as described above, contingent on obtaining the consent of the Board of Trustees of the Endowment Fund.
THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

Board of Trustees
Audit & Finance Committee

Dr. Elmira Mangum, Senior Associate Provost
November 19, 2008
### Summary of Budget Planning Requests

**TOTAL REQUEST:**

- Recurring: $33.80 M
- Non-recurring: $18.70 M
- **TOTAL**: $52.50 M

**THEMES:**

- Faculty Positions: $6.30 M
- Staff Support: $18.20 M
- Facilities: $3.60 M
- Technology: $7.40 M
- Program Support: $17.00 M
- **TOTAL**: $52.50 M

**PERSONNEL:**

- Faculty Positions: 44.90 FTE
- Staff Positions EPA/SPA:
  - Administrative Support Areas: 60.50 FTE
  - Academic Units: 71.95 FTE
- **TOTAL**: 132.45 FTE
# Operating Budget Planning Decisions

## New Appropriation/Expenditure Authority

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Campus Based Tuition Increase</td>
<td>$8,094,100</td>
</tr>
<tr>
<td>Legislative Salary Increase for Faculty</td>
<td>$7,213,698</td>
</tr>
<tr>
<td>Enrollment Adjustments (44 FTE)</td>
<td>$10,712,329</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$26,020,127</strong></td>
</tr>
</tbody>
</table>

## Distribution - Uses

- **Campus Based Tuition Increase**
  - Student Aid: $2,832,935
  - Student Advising: $600,000
  - Graduate Awards: $200,000
  - Faculty Salaries: $4,386,165
  - Libraries: $75,000
  - **Total:** $8,094,100

- **Legislative Salary Increase (Academic Deans Only)**
  - 3% - May 2007 Payroll Base: $7,213,698

- **Enrollment Adjustments**
  - Permanent Instructional Salaries (44 FTE): $5,300,113
  - Other Academic Support: $1,467,432
  - Libraries: $621,372
  - General Institutional Support: $3,323,412
  - **Total:** $10,712,329

- **Total:** $26,020,127

## Budget Reductions

<table>
<thead>
<tr>
<th>Description</th>
<th>Campus</th>
<th>Academic Units</th>
</tr>
</thead>
<tbody>
<tr>
<td>PACE &amp; Flexibility</td>
<td>$8,339,137</td>
<td>$3,090,299</td>
</tr>
<tr>
<td>Non-recurring</td>
<td>$20,600,000</td>
<td>$10,404,080</td>
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</table>
# Academic Unit Funding Allocations

<table>
<thead>
<tr>
<th>Academic Unit</th>
<th>Tuition Increases</th>
<th>Enrollment Change</th>
<th>Start-Up Funding</th>
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<tbody>
<tr>
<td></td>
<td>School Based</td>
<td>Campus-Based</td>
<td></td>
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<tr>
<td></td>
<td>Receipts Earned</td>
<td>Receipts Earned</td>
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</tr>
<tr>
<td></td>
<td>less Student Aid</td>
<td>less Student Aid</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Allocated</td>
<td>Allocated</td>
<td></td>
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<tr>
<td></td>
<td>New Tenured/TT Faculty</td>
<td>Recurring</td>
<td>Nonrecurring</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Recurring</td>
</tr>
<tr>
<td>Arts &amp; Sciences</td>
<td>$ 2,588,820</td>
<td>$ 1,801,700</td>
<td>22</td>
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<tr>
<td>K F Business**</td>
<td>$ 893,671</td>
<td>$ 455,650</td>
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<tr>
<td>Education</td>
<td>$ 98,583</td>
<td>$ 74,665</td>
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<tr>
<td>Government</td>
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<tr>
<td>Information &amp; Library Science</td>
<td>$ 99,970</td>
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<td>Journalism &amp; Mass Communication</td>
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<td>Social Work</td>
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<td>Continuing Education</td>
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<td>Public Health</td>
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<td>$ 362,408</td>
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<td>Fringe Benefit Pool</td>
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<tr>
<td>Academic Advising</td>
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<tr>
<td>Libraries, Graduate School</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Student Aid</td>
<td>$ 2,832,935</td>
<td>$ 2,832,935</td>
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<tr>
<td><strong>Total</strong></td>
<td>$ 1,945,121</td>
<td>$ 8,094,100</td>
<td>40</td>
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</table>

**KFBS MBA 4th Section not included**
UNC General Administration has asked that each campus review its mission statement for consistency with its distinctive focus in teaching, research, and public service. We have reviewed our 1994 BOG-approved mission with groups of faculty, staff, students, and senior administrators. We are incorporating their suggestions and prior to the board meeting we will send you a revised mission statement for your consideration.

The 1994 Mission Statement is included for your review.
The University of North Carolina at Chapel Hill has existed for two centuries as the nation's first state university. Through its excellent undergraduate programs, it has provided higher education to ten generations of students, many of whom have become leaders of the state and the nation. Since the nineteenth century, it has offered distinguished graduate and professional programs.

The University is a research university. Fundamental to this designation is a faculty actively involved in research, scholarship, and creative work, whose teaching is transformed by discovery and whose service is informed by current knowledge.

The mission of the University is to serve all the people of the State, and indeed the nation, as a center for scholarship and creative endeavor. The University exists to teach students at all levels in an environment of research, free inquiry, and personal responsibility; to expand the body of knowledge; to improve the condition of human life through service and publication; and to enrich our culture.

To fulfill this mission, the University must:

- acquire, discover, preserve, synthesize, and transmit knowledge;
- provide high-quality undergraduate instruction to students within a community engaged in original inquiry and creative expression, while committed to intellectual freedom, to personal integrity and justice, and to those values that foster enlightened leadership for the state and the nation;
- provide graduate and professional programs of national distinction at the doctoral and other advanced levels;
- extend knowledge-based services and other resources of the University to the citizens of North Carolina and their institutions to enhance the quality of life of all people in the state; and
- address, as appropriate, regional, national, and international needs.

This mission imposes special responsibilities upon the faculty, students, staff, administration, trustees, and other governance structures and constituencies of the University in their service and decision making on behalf of the University

(Adopted by the UNC Board of Governors, November 11, 1994)
November 10, 2008

Members of the Board of Trustees
The University of North Carolina at Chapel Hill

Dear Members of the Board:

I submit the following personnel matters in the following categories:

For Information
For Action- Academic Affairs
For Action- Health Affairs
For Action- Tenured Personnel Actions
Out of Cycle Salary Increase

Appendix A
Appendix B
Appendix C
Appendix D
Appendix E

Respectfully submitted,

Holden Thorp

[Signature]
November 10, 2008

Members of the Board of Trustees
The University of North Carolina at Chapel Hill

Dear Members of the Board:

I submit the following personnel changes at the University of North Carolina at Chapel Hill for your information.

The following leaves of absence, in accord with established procedure, have been passed upon by the appropriate officials and endorsed by the Chancellor.

**LEAVES OF ABSENCE**

**JOYCE RUDINSKY,** Professor, Department of Communication Studies has been approved for a leave with pay effective July 1, 2008, through December 31, 2008, in order to work on a research project.

**CORI DAUBER,** Associate Professor, Department of Communication Studies, has been approved for a leave with pay effective July 1, 2008 through June 30, 2009, during which time she will be a visiting research scholar at the Institute of Strategic Studies at the Army War College, Carlisle, PA.

**SUZANNE THOYRE,** Associate Professor, School of Nursing, has been approved for a leave with pay effective July 1, 2008, through June 30, 2009, during which time she will be writing a grant and manuscript.

**RESIGNATIONS**

**DAVID THREADGILL,** Associate Professor, Department of Genetics, resigns effective September 30, 2008, to take a faculty position at NC State.

**RETIREMENTS**

**KARL E. BAUMAN,** Professor, Department of Health Behavior and Health Education, retired September 30, 2008.

Respectfully submitted,

H. Holden Thorp
November 10, 2008

Members of the Board of Trustees
The University of North Carolina at Chapel Hill

Dear Members of the Board:

I submit the following personnel changes in Academic Affairs at the University of North Carolina at Chapel Hill with request for your approval.

**REAPPOINTMENTS AT THE SAME SANK**

**MICHAL GRINSTEIN-WEISS**, as Assistant Professor, School of Social Work, effective January 1, 2010, on a nine-months’ basis. The recommended salary for this appointment is $76,955.

**ELIZABETH K. DOUGALL**, as Assistant Professor, School of Journalism and Mass Communication, effective January 1, 2009, on a nine months’ basis. The recommended salary for this appointment is $76,160.

**PERVIN B. GOKARIKSEL**, as Assistant Professor, Department of Geography, effective January 1, 2009, on a nine months’ basis. The recommended salary for this appointment is $67,727.

Respectfully submitted,

Holden Thorp
November 10, 2008

Members of the Board of Trustees
The University of North Carolina at Chapel Hill

Dear Members of the Board:

I submit the following personnel changes in Health Affairs at the University of North Carolina at Chapel Hill with request for your approval.

NEW APPOINTMENTS

MARTIN STYNER, as Assistant Professor, Department of Psychiatry, effective December 1, 2008, on a twelve months’ basis, contingent upon the continuing availability of funds. The recommended salary for this appointment is $110,000 from non-state funds.

Personal: Born October 17, 1970, Switzerland.

Educational background: MA, 1997, Swiss Federal Institute of Technology, Zurich; PhD, 2001, UNC-Chapel Hill.

Teaching and other vocational experience: Research Assistant, 1998-2001, Neuro Image Analysis Lab, UNC-Chapel Hill; Project Leader, 2001-2002, Duke Image Analysis Center; Group Leader, 2002-2004, M.E. Muller Institute for Surgical Technology and Biomechanics, Bjorn, Switzerland; Research Assistant Professor, 2004-2007, Department of Computer Science and Department of Psychiatry and Research Assistant Professor, 2007-present, Department of Psychiatry (primary) and Department of Computer Science (secondary), UNC-Chapel Hill.

Publications: One published book chapter, twenty-one articles in refereed journals and twenty-four abstracts.

Professor Styner was interviewed and recommended by department faculty and Professor David Rubinow, Chair, Department of Psychiatry.

GABRIEL DICHTER, as Assistant Professor, Department of Psychiatry, effective December 1, 2008, on a twelve months’ basis, contingent upon the continuing availability of funds. The recommended salary for this appointment is $75,000 from non-state funds.


Teaching and other vocational experience: Research Coordinator and Clinical Interviewer, 2001-2003, Vanderbilt; Clinical Psychology Intern, 2003-2006, Durham VA Medical Center; Postdoctoral Research Fellow, 2004-2006, UNC Neuro Disorders Research Center; Clinical Assistant Professor, 2006-present, UNC Neuro Disorders Research Center.

Scholarly and other professional organization memberships: Society for Neuroscience, American Psychological Association and the American Psychological Society.

Publications: Twenty collaboratively written articles in refereed journals and four abstracts.

Professor Dichter was interviewed and recommended by department faculty and Professor David Rubinow, Chair, Department of Psychiatry.

SEAN MCLEAN, as Assistant Professor, Department of Surgery, effective December 1, 2008, on a twelve months' basis, contingent upon the continuing availability of funds. The recommended salary for this appointment is $275,000 from non-state funds.

Personal: Born September 9, 1971, Washington, DC.

Educational background: BS, 1993, Emory University, and MD, 1998, UNC-Chapel Hill.

Teaching and other vocational experience: General Surgery Intern and Resident, 1998-2000, Research Fellow, 2000-2003, and Resident in General Surgery, 2003-2006, Washington University School of Medicine, St. Louis; Pediatric Surgery Resident, 2006-2008, University of Michigan Department of Surgery and Mott Children's Hospital, Ann Arbor.

Publications: Six collaboratively written book chapters, seven collaboratively written articles in peer-reviewed journals, and seven collaboratively written articles in other professional publications.
Professor McLean was interviewed and recommended by Professor Daniel von Allmen and Professor Anthony Meyer, Chair, Department of Surgery.

**SALARY APPROVALS FOR NEW APPOINTMENTS**

**BRUCE PAUL JAUFMANN**, as Clinical Associate Professor, Department of Surgery, effective December 1, 2008, on a twelve months’ basis, contingent upon the continuing availability of funds. The recommended salary for this appointment is $650,000 from non-state funds. Dr. Jaufmann will be based at First Health in Pinehurst, NC and his salary will be reimbursed by them back to the department.

**Personal:** Born August 11, 1958, Queens, NY.

**Educational background:** BS, 1980, SUNY-Albany and MD, 1984, Albany Medical College.


**Scholarly and other professional organization memberships:**
Hudson-Mohawk Neurological Society, Congress of Neurological Surgeons, American College of Surgeons, and the American Association of Neurological Surgeons.

**Publications:** Eighteen collaboratively written articles in refereed journals.

Professor Jaufmann was interviewed and recommended by Professor Matthew Ewend, Chief of the Division of Neurosurgery and Professor Anthony Meyer, Department Chair.

**CAROL MARIE WADON**, as Clinical Associate Professor, Department of Surgery, effective December 1, 2008, on a twelve-months’ basis, contingent upon the continuing availability of funds. The recommended salary for this appointment is $650,000 from non-state funds. Dr. Wadon will be based at First Health in Pinehurst, NC and her salary will be reimbursed by them back to the department.

**Personal:** Born August 17, 1957, Buffalo, NY.


Scholarly and other professional organization memberships: Hudson-Mohawk Neurological Society, Congress of Neurological Surgeons, American College of Surgeons, and the American Association of Neurological Surgeons.

Professor Wadon was interviewed and recommended by Professor Matthew Ewend, Chief of the Division of Neurosurgery and Professor Anthony Meyer, Department Chair.

**ADDITION OF A JOINT APPOINTMENT**

**AUSTIN ROSE**, Assistant Professor, Department of Otolaryngology/Head and Neck Surgery, has been recommended for a joint appointment as Assistant Professor, Department of Pediatrics, effective November 21, 2008. The recommended salary for this appointment is $226,881 of which $202,605 is from non-state funds.

**DESIGNATIONS OF DISTINGUISHED PROFESSORSHIPS**

**FULTON CREWS**, Professor of Psychiatry and Pharmacology, and Director, Bowles Center for Alcohol Studies, as the John R. Andrews Distinguished Term Professor, Center for Alcohol Studies, effective December 1, 2008, through November 30, 2013, on a twelve months’ basis. The recommended salary for this appointment is $251,355.

**GEORGE BREESE JR.,** Professor of Psychiatry and Pharmacology and Research Scientist, UNC Neurosciences Center, as John R. Andrews Distinguished Term Professor, Center for Alcohol Studies, effective December 1, 2008, through November 30, 2013, on a twelve months’ basis. The recommended salary for this appointment is $168,354.

**JOANNE JORDAN**, Professor of Medicine and Orthopaedics, Chief of the Division of Rheumatology, Allergy and Immunology, and Director, Thurston Arthritis Center, as Herman and Louise Smith Distinguished Professor of Medicine in Arthritis, effective
January 1, 2009, on a twelve months’ basis. The recommended salary for this appointment is $234,000.

OLIVER SMITHIES, Professor, Department of Pathology and Laboratory Medicine, as the Kay M. and Van L. Weatherspoon Eminent Distinguished Professor, effective November 21, 2008, on a twelve months’ basis. The recommended salary for this appointment is $218,765.

DAVID RUBENSTEIN, Professor of Dermatology, as Louis C. Skinner Jr. Term Professor, effective November 21, 2008, through August 31, 2013, on a twelve months’ basis. The recommended salary for this appointment is $209,578.

CHRISTOPHER KLIPSTEIN, Clinical Associate Professor of Medicine, as Joseph M. Carver MD ’67 Medical Alumni Teaching Clinical Associate Professor, effective November 21, 2008, through July 31, 2012, on a twelve months’ basis. The recommended salary for this appointment is $148,880.

TERRY VAN DYKE, Professor, Department of Genetics and Department of Biochemistry and Biophysics, Director of the Moses Cone Genetics Program, and Director, Center of Applied Cancer Research, as the Sarah Graham Kenan Professor of Genetics, effective November 21, 2008, on a twelve months’ basis. The recommended salary for this appointment is $255,040.

Respectfully submitted,

[Signature]
Holden Thorp
November 10, 2008

Members of the Board of Trustees
The University of North Carolina at Chapel Hill

Dear Members of the Board:

I submit for your review and approval the following personnel actions at the University of North Carolina at Chapel Hill.

**APPPOINTMENTS CONFERRING TENURE**

**DAVID ZYARA**, as Professor and Chair, Department of Anesthesiology, effective November 21, 2008, on a twelve months’ basis. The recommended salary for this appointment is $547,000 from non-state funds of which $50,000 is the administrative supplement for serving as Chair.

**Personal:** Born October 19, 1959, Toledo, Ohio.

**Educational background:** BS, 1981, and MD, 1985, Ohio State University.

**Teaching and other vocational experience:** Internship and Residency, 1985-1989, Ohio State; Active Duty – United States Air Force, and Chief Anesthesiologist, 1989-1993, Keesler Medical Center, Mississippi; Assistant Professor, 1993-2000, Associate Professor, 2000-2006, and Section Head, 2005-2006, Cardiothoracic Anesthesiology, Wake Forest University; Jay Jacoby Professor and Chair, 2007-present, Department of Anesthesiology, Ohio State University.

**Scholarly and other organization memberships:** American Society of Anesthesiologists, International Anesthesia Research Society, Society of Cardiovascular Anesthesiologists, American Heart Association, and the Association of University Anesthesiologists.

**Publications:** One collaboratively written book, ten collaboratively written book chapters, one editorial, thirty-four collaboratively written articles in refereed journals, and thirty-six abstracts.
Professor Zyara was interviewed and recommended by a faculty search committee from the School of Medicine and Professor Etta Pisano, Vice-Dean for Academic Affairs.

GARY SLADE, as John W. Stamm Professor of Dental Ecology, School of Dentistry, effective December, 2008, on a twelve months’ basis. The recommended salary for this appointment is $150,000.

Personal: Born July 4, 1959, Australia.

Educational background: BDSc, 1982, University of Melbourne; DDPH, 1988, University of Toronto; PhD, 1994, University of Adelaide, Australia.

Teaching and other vocational experience: Senior Research Fellow, 1992-1994, University of Adelaide; Assistant Professor of Dental Ecology, 1994-2000, and Associate Professor of Dental Ecology, 2000-2002, UNC School of Dentistry; Professor of Oral Epidemiology, 2002-present, University of Adelaide, and Director, 2002-present, Australian Institute of Health and Welfare’s Dental Statistics and Research Unit, University of Adelaide.

Scholarly and other organization memberships: Australian Dental Association, American Association of Public Health Dentistry, American Association for Dental Research and the International Association for the Study of Pain.

Publications: Eight book chapters, one hundred five peer reviewed journal articles and eleven non-peer reviewed journal articles.

Professor Slade was interviewed and recommended by a faculty search committee from the Department of Dental Ecology, Professor Ron Strauss, and Professor John Williams Dean, School of Dentistry.

GEORGE KNAFL, as Professor, School of Nursing, effective January 1, 2009, on a nine months’ basis contingent on the continued availability of funds. The recommended salary for this appointment is $108,000 from non-state funds.

Personal: Born December 11, 1944, Chicago.
Educational background: BA, 1966, MacMurray College, Jacksonville, IL; MS, 1973, Northern Illinois University; PhD, 1978, Northwestern University.

Teaching and other vocational experience: Assistant Professor, Associate Professor and Professor of Mathematics and Computer Science and Information Systems, 1978-2000, DePaul University; Senior Research Scientist and Lecturer, 2001-2005, Yale University; Professor and Senior Scientist, 2005-2008, Oregon Health Sciences University.

Scholarly and other organization memberships:

Publications: Four book chapters, eighteen individually written articles in peer-reviewed journals and sixty-one articles in refereed conference proceedings.

Professor Knafl was interviewed and recommended by Professors Diane Kjervik, Deborah Kay Mayer, and Margarete Sandelowski, School of Nursing.

KATHLEEN KNAFL, as Fox Hill Distinguished Professor and Associate Dean School of Nursing, effective January 1, 2009, on a twelve months’ basis contingent on the continued availability of funds. The recommended salary for this appointment is $148,682.

Personal: Born December 3, 1945, Milwaukee.

Educational background: BA, 1966, Webster College; MS, 1971, Northern Illinois University; PhD, 1977, University of Illinois at Chicago.

Teaching and other vocational experience Assistant Professor, 1976-1978, Associate Professor, 1978-1982, Professor, 1982-2000, Associate Dean for Research, 1990-1996, School of Nursing, University of Illinois at Chicago; Associate Vice-Chancellor for Academic Affairs, 1994-1996, Director of Graduate Studies and Executive Associate Dean, 1996-2000, School of Nursing, University of Illinois at Chicago; Professor, 2000-2005, and Acting Associate Dean for Academic Affairs, 2003-2005, Yale University School of Nursing; Elizabeth N. Gray Distinguished Professor and Senior Associate Dean for
Research and Faculty Affairs, 2005-2008, Oregon Health Sciences University.

**Scholarly and other organization memberships:**
American Association of Spinal Cord Injury Nurses.

**Publications:** Six collaboratively written books, twenty-nine collaboratively written book chapters, and eighty-seven articles in peer-reviewed journals.

Professor Knafl was interviewed and recommended by Professors Diane Kjervik, Deborah Kay Mayer, and Margarete Sandelowski, School of Nursing.

**ADOLPH LEONARD REED,** as Professor, Department of African and African-American Studies, effective January 1, 2009, on a nine months' basis. The recommended salary for this appointment is $186,000.

**Personal:** Born January 14, 1947, New York.

**Educational background:** BA, 1971, UNC-Chapel Hill; MA, 1974, and PhD, 1981, Atlanta College, Georgia.

**Teaching and other vocational experience:** Assistant Professor of Political Science and Afro-American Studies, 1981-1986, Associate Professor of Political Science and Afro-American Studies, 1986-1988, and Professor of Political Science and Afro-American Studies, 1977-1991, Yale University; Professor of Political Science, American Studies and History, 1991-1997, Northwestern University; Professor of African American Studies and Political Science, 1997-1998, University of Illinois-Chicago; Graduate Faculty/Professor of Political Science, 1998-2004, New School for Social Research; Professor of Political Science, 2004-present, University of Pennsylvania.

**Publications:** Six books and forty-four chapters, articles and review essays.

Professor Reed was interviewed and recommended by Professors Perry Hall, Kenneth Janken, and Julius Nyang’oro, Chair, Department of African and African-American Studies.
PROMOTIONS CONFERRING TENURE

JAY BRENNMAN, as Associate Professor, Department of Cell and Developmental Biology, effective December 1, 2008, on a twelve months basis. The recommended salary for this appointment is $91,229, of which $36,392 is from non-state funds.

RICHARD A. HANSEN, as Associate Professor, School of Pharmacy effective December 1, 2008, on a twelve months’ basis. The recommended salary for this appointment is $115,988 of which $104,436 is from non-state funds.

REAPPOINTMENT CONFERRING TENURE

MARGARET CAROL LEE, as Associate Professor, Department of African and African-American Studies, effective January 1, 2009, on a nine month’s basis. The recommended salary for this appointment is $75,500.

Respectfully submitted,

Holden Thorp
November 10, 2008

APPENDIX E

Members of the Board of Trustees
The University of North Carolina at Chapel Hill

Dear Members of the Board:

Attached is a proposed out-of-cycle salary increase for former basketball coach Dean Smith, currently a temporary part-time employee with the Department of Athletics. This proposal is to provide additional compensation for his continuing efforts in support of the UNC Athletics Program per agreement with the Director of Athletics.

Respectfully submitted,

[Signature]

Holden Thorp
## SALARY INCREASES
### UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL

<table>
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<tr>
<th>Name</th>
<th>School</th>
<th>June 30 Salary</th>
<th>July 1, Annual Increase</th>
<th>Present Salary</th>
<th>Requested Increase Amount</th>
<th>New Proposed Salary</th>
<th>% Inc over June 30</th>
<th>Justification</th>
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<tr>
<td>Dean Smith</td>
<td>Department of Athletics</td>
<td>$9,200</td>
<td>0.00</td>
<td>$9,200</td>
<td>$2,400</td>
<td>$11,600</td>
<td>$11,600</td>
<td>26.09% For additional duties and responsibilities in support of the UNC Department of Athletics</td>
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<tr>
<td>School</td>
<td>Division</td>
<td>Period</td>
<td>Rank</td>
<td>Median</td>
<td>Mean</td>
<td>Std.Dev.</td>
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<td>--------------------------------</td>
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Note:
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(2) Faculty who also hold administrative appointments at any level within the dean, provost, or chancellor ranks were excluded, along with directors of major centers and institutes.