

BOARD OF TRUSTEES MEETING
The University of North Carolina at Chapel Hill

The Board of Trustees met in regular session on Wednesday, September 23, 2009, at The Carolina Inn, Chancellor's Ballroom West, at 5:00 p.m. Chair Winston presided.

ROLL CALL

Assistant Secretary Brenda Kirby called the roll and the following members were present:

Robert W. Winston, Chair	Wade H. Hargrove
Barbara R. Hyde, Vice Chair	Roger L. Perry, Sr.
Phillip L. Clay, Secretary	Sallie Shuping-Russell
Donald Williams Curtis	Edward C. Smith
John G. B. Ellison, Jr.	Felicia A. Washington
J. Alston Gardner	Jasmin Jones

John L. Townsend III was absent.

Chair Winston read the following statement regarding the State Government Ethics Act:

"As Chair of the Board of Trustees, it is my responsibility to remind all members of the Board of their duty under the State Government Ethics Act to avoid conflicts of interest and appearances of conflict of interest as required by this Act. Each member has received the agenda and related information for this Board of Trustees' meeting. If any Board member knows of any conflict of interest or appearance of conflict with respect to any matter coming before the Board of Trustees at this meeting, the conflict or appearance of conflict should be identified at this time."

REPORT OF THE BUILDINGS AND GROUNDS COMMITTEE

Dr. Clay, Committee Chair, moved ratification by the Board of the following items, which were previously approved by the committee.

• **Designer Approval—Avery, Parker and Teague Residence Halls Sprinkler System-** This project provides sprinkler systems for Avery, Parker and Teague Residence Halls. The budget for advance planning is \$260 K with funding from the University. The project budget is \$2,594,000 with funding from general appropriation funds. The committee recommended the selection of the three firms in the following priority order:

- | | |
|----------------------------|---------------|
| 1. Harrington Group | Charlotte, NC |
| 2. Dewberry | Raleigh, NC |
| 3. Engineered Design, Inc. | Raleigh, NC |

Ms. Shuping-Russell seconded the motion and it carried.

(ATTACHMENT A)

• **Acquisition by Easement—Access through St. Thomas More Property to UNC Property-** This request is to approve acceptance of a 25' access easement from St. Thomas More Catholic Community as part of its current expansion project located off of Carmichael Drive and Fordham Blvd. The University's property is located north of the St. Thomas More property. The Town of Chapel Hill has required that St. Thomas More locate a vehicular stub-out from their property to the UNC property and also provide a right of access easement to the University as shown on the attached map. The access easement will be provided to the University at no cost.

Mr. Smith seconded the motion and it carried.

(ATTACHMENT B)

• **Disposition of Right of Way to NC Department of Transportation-** This request is to approve disposition of approximately 1.2 acres of University land located off of S. Columbia Street in Chapel Hill for right of way to the NC Department of Transportation as part of its Corridor Upgrade project (State Project 37462.2.2). The impacted area runs along the eastern side of S. Columbia Street from Purefoy Road to Manning Drive as shown on the attached NCDOT map. The value of the right of way area to be taken is estimated by NCDOT to be approximately \$313,350. The University has requested that compensation be granted in the form of funds set aside by NCDOT for design and construction of landscaping improvements.

Ms. Hyde seconded the motion and it carried.

(ATTACHMENT C)

RECESS

Chair Winston recessed the Board meeting at 5:05 p.m.

RECONVENE

Chair Winston reconvened the Board meeting at 8:05 a.m. on Thursday, September 24, 2009, at The Carolina Inn, Chancellor's Ballroom East and West.

ROLL CALL

Assistant Secretary Brenda Kirby called the roll. All members were present.

CONSENT AGENDA

Approval of Minutes

On motion of Ms. Shuping-Russell seconded by Mr. Curtis, the minutes of the regular meeting of July 22-23, 2009, were approved as distributed.

Ratification of Mail Ballots

On motion of Ms. Shuping-Russell seconded by Mr. Curtis, the following mail ballot dated August 17, 2009, was approved as distributed:

- Personnel changes for information, personnel changes in Academic Affairs, personnel changes in Health Affairs, and tenured personnel actions.

(ATTACHMENT D)

On motion of Ms. Shuping-Russell seconded by Mr. Curtis, the following mail ballot dated August 24, 2009, was approved as distributed:

- Election of members to the Board of trustees of the Endowment Fund and members of the Board of Directors of the University of North Carolina at Chapel Hill Foundation, Inc. (Foundation).

(ATTACHMENT E)

CHAIR'S REMARKS

Chair Winston thanked the trustees for their help and cooperation in making some changes to the meeting schedule and process. He then reported on:

- **Orientation Sessions for New Members-** With five new members, the trustee meetings will be adjusted to include opportunities to learn about topics important to the board during our regular meetings. This month the topic is tuition and how that process works on campus, with this board and with the Board of Governors and President Bowles.

- **Spouse Orientation-** Trustee spouses have had the opportunity to participate in an orientation this week. We look forward to their involvement with the University.
- **Paperless Push-** The Board is moving to paperless meetings. Thanks to Heather Galvan and the South Building IT team for their role in eliminating advance meeting mailings with enhancements to the board's Web site. This is just one practical way that our board can complement the many great things the University is doing to promote and practice sustainability.
- **Climate Action Plan-** This plan recently went into effect and includes an interim goal of reducing greenhouse gas emissions to year 2000 levels by 2020. Strategies include switching to renewable fuel sources, designing and operating super-efficient buildings and energy systems, reducing materials use and waste generation and providing transportation options that reduce reliance on single-occupant vehicles.

A sustainability minor, introduced in 2008, includes coursework in environmental science, business, public policy, and planning; courses cover the economic, environmental and social implications of topics such as food production and urban development; nineteen percent of MBA students graduate with a concentration in sustainable enterprise.

A student-voted fee (\$4 per semester) to invest in renewable energy infrastructure on campus has so far funded a solar hot water system on the roof of Morrison residence hall, the first year of biodiesel fuel for our Point-to-Point buses; and geothermal wells for the new Education Center at North Carolina Botanical Garden.

The Botanical Garden's Education Center, which will be dedicated on University Day, October 12, is expected to be the first public building in North Carolina securing the highest level of certification for green architecture (LEED Platinum) and is projected to produce energy savings of 48 percent.

CHANCELLOR'S REMARKS

Chancellor Thorp spoke about the following:

- **School Opening-** Chancellor Thorp praised the faculty and staff for all of their work to start the new semester and serve our students. He acknowledged the role that Steve Farmer and Shirley Ort play in bringing the very best students to Carolina, and praised Bruce Carney's work as interim provost.
- **Judith Cone-** former Vice President of Emerging Strategies for the Kauffman Foundation, has come on board as Special Assistant for Innovation and Entrepreneurship. Our goal is to develop strategies that foster innovation and entrepreneurship in all aspects of the University's mission. We've worked with Judith extensively at Kauffman, where she developed many of the foundation's signature entrepreneurship initiatives, including the Kauffman Campuses Initiative through which we created the Carolina Entrepreneurial Initiative.
- **Joe Templeton/Mike Patil-** Former Faculty Chair Joe Templeton has recruited a great colleague, Mike Patil, Associate Dean for Integrated Business Management in the School of Pharmacy, to join this effort to implement the findings of Bain & Company as full-time program director. Among other duties, Mike will guide our efforts to develop a methodology that evaluates the options identified in the Bain report and monitor progress. He has more than 25 years of experience as a senior executive who has led and managed business process, information technology, and organizational and strategic consulting for corporations including Ericsson, IBM and AMS American Express.

• **Upcoming Events-**

- **University Day, October 12.** Governor Perdue will be our featured speaker during the annual convocation. We'll present the Distinguished Alumnae and Alumnus Awards. Later in the day, we'll dedicate the Botanical Garden's Education Center.

- **Commencement, Sunday, December 20th.** I'm pleased to announce that Dr. Lisa Carey, Assistant Professor of Medicine, has accepted the invitation to address this year's graduates at 2 p.m. in the Smith Center. She is one of our very best faculty researchers – a real star among breast cancer experts.

STUDENT BODY PRESIDENT'S REMARKS

Ms. Jones gave an update on the following items:

- The Student Fee process
- Academic Dream team- Produce ideas for the Teach, Learn and Discover initiative
- Office hours campaign- initiative to promote relationships with Faculty
- Creating evaluation for departmental websites- set a standard for what each website should provide to the students
- 2009 Homecoming parade

STUDENT ENROLLMENT

Interim Provost Carney spoke about Student Enrollment and introduced the speakers for each portion of the presentation.

- **Undergraduate Admissions 2009-2010 by Stephen Farmer, Assistant Provost and Director of Undergraduate Admissions.** He reported on the Class of 2013—23,047 applications were received; 7,342 (31.9%) were admitted; and 3,960 (53.9%) were enrolled at the University. The class average SAT is 1303—a 2 point increase over last year. He also spoke about the demographics of the class, engagement, and competition.

- **Financial Aid 2009-2010 by Shirley A. Ort, Associate Provost and Director of Scholarships and Student Aid.** The Office of Scholarships and Student Aid supports the mission of the University by removing financial barriers and recognizing and rewarding talent. About fifty percent of undergraduate students and fifty percent of graduate and professional students received some type of financial aid for 2007-08, totaling approximately \$225 M. She also spoke about sources and types of student aid funding, changes in the student aid operating environment, increases in applications for need-based aid, the significant strain these trends have placed on the University, how the University has responded to these trends, looking forward to the needs for next year, financial aid packages, and policy options. Ms. Ort closed by stating that maintaining Carolina's favorable need-based aid patterns of the past, within this period of economic downturn, will remain an enormous challenge.

(ATTACHMENT F)

A copy of the PowerPoint presentation is located at: www.unc.edu/depts/trustees/

A copy of the presentation is also filed in the Office of the Assistant Secretary.

IMPROVEMENTS IN TECHNOLOGY TRANSFER

Tony Waldrop, Vice Chancellor for Research and Economic Development spoke about entrepreneurial activities at the university, and other issues surrounding entrepreneurship. He touched on patents and invention policies, the Carolina Express License, the Carolina launch pad, launching ventures, NC BioStart, Corporate Partnership Group, and Carolina North.

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REPORT OF THE UNIVERSITY ADVANCEMENT COMMITTEE

Bob Winston, Committee Chair, presented the committee's report on the following items, which were presented previously to the committee for information only (no formal action was requested at that time).

• **Marketing Update-** Matt Kupec guided the trustees' Advancement Committee through updates about our marketing and development efforts. We heard from our consultants, Capstrat, about a statewide outreach effort to convey a value proposition to the people of North Carolina. We saw some new print ads and a microsite for the Web where we'll be driving people so they can see all the materials we're producing. We also have some updated TV spots in production now. While the economy is down, we're taking every advantage of the free opportunities available to us – placing the print ads in the football and basketball programs, showing the TV spots in our televised football and basketball games, and using the Internet especially to communicate with our alumni network.

We also saw the final draft of a redesigned Web presence for the University. This is really important because the Web is increasingly the way we will communicate with many of our audiences. The current site is functional, but doesn't allow us to use it as the marketing tool that it can be. Our current Web site gets 3.9 million unique visitors every month. So that's a very powerful tool.

University Relations has engaged the University community in the redesign, and it reflects input from literally more than 1,000 people. It's been tested, and it will be tested again now that we've seen it. The next step is to program it, which our IT folks say will take four to six months. So we'll be launching a new Web site in late winter/early spring.

• **Development Update-** Matt Kupec, Vice Chancellor for University Advancement, reported on FY 08-09 Highlights:

- \$290.4 million secured in new gifts and commitments
- \$271 million cash raised (second best year ever)
- \$82 million for Carolina's Endowment
- 21 new endowed professorships
- 53 new scholarship funds
- 33 new fellowship funds

Matt and his team have benchmarked against the other ACC schools. All are down in dollars this year, from Georgia Tech, which is down 6 percent; Carolina, down 8 percent; and Duke and Miami down 20 percent.

In this environment, we're operating under some guiding principles:

- Stay the course and not retrench
- Work closely with top volunteers and board members.
- New initiatives to grow the pipeline.
- Focus efforts on renewing gifts from current donors.
- Focus on Expendable vs. Endowment gifts.
- Double the activity level.
- Look for planned giving opportunities.

- Continue to invest in the development operation.

We also heard from Jackie Pierce and Ronda Manuel, who are leading Carolina's Alumni Committee on Racial and Ethnic Diversity. They had a great report, tracking our minority alumni, cultivating their involvement in the University and increasing their giving to the University.

Carolina is a real leader in this regard, and other universities are telling us they're going to be following our lead.

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REPORT OF THE AUDIT AND FINANCE COMMITTEE

Ms. Shuping-Russell, Committee Chair, moved ratification by the Board of the following items which were previously approved by the committee.

- **Special Obligation Bond Projects Resolution-** Brian Smith, Director of Treasury and Risk Management Services, presented a resolution authorizing the issuance of special obligation bonds for self-liquidating (i.e., self-supporting) capital projects recently approved by the North Carolina General Assembly. Past practice has been to bring these projects to the Board of Trustees for financing approval as soon as practical after General Assembly approval. The General Statutes require the Board of Trustees of the University of North Carolina at Chapel Hill to approve the issuance of the bonds for its special obligation bond projects.

In the course of this presentation, there was an update on the University's financing activities. In short, over the next five fiscal years, the University has significant additional debt financing needs. The University is one of only six public universities rated Aa1/AA+ or better. Although the University is leveraged relative to its rating peers, bond ratings, which are dynamic in nature, are based upon both quantitative and qualitative considerations, and the University has a range of qualitative factors in support of its position. The University will be meeting with all three bond rating agencies in October/November in support of a planned long-term bond issuance in December 2009.

Mr. Smith seconded the motion and it carried.

(ATTACHMENT G)

A copy of the PowerPoint presentation is located at: www.unc.edu/depts/trustees/
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- **Approval of Audit Plan.** Phyllis Petree presented the audit work schedule for fiscal year 2010. This plan, which is based on a university-wide assessment of risk, includes time for routine and mandatory projects, for assistance with the university's enterprise resource planning project, and for projects requested by management.

Ms. Hyde seconded the motion and it carried.

(ATTACHMENT H)

- **Revised EPA Non-Faculty Employment Policies-** Matt Brody, Assistant Vice Chancellor for Human Resources, reported on the revised EPA Non-Faculty employment policies. The University's EPA non-faculty employment policies have been revised subject to approval of the Board of Trustees. These policies set forth all of the terms and conditions which govern the

employee-employer relationship for this category of employees including hiring, salary, leave, grievance rights, and end of appointment. These policies are prescribed by the Board of Governors and each campus must publish such policies and provide them to each EPA non-faculty employee at the time of their appointment. The proposed revisions presented to the Board of Trustees are intended both to address recent technical changes in the applicable Board of Governors policies to which we are subject and at the same time to take the opportunity to enhance the formatting and organization of our policies to permit easier interpretation by managers and employees.

Mr. Perry seconded the motion and it carried.

(ATTACHMENT I)

Ms. Shuping-Russell also presented the committee's report on the following items, which were presented previously to the committee for information only (no formal action was requested at that time).

- **Remarks from Employee Forum Chair.** Tommy Griffin stressed how morale is up on campus. Everyone is working together to keep the campus running. He praised the administration for their work with the budget.

- **Internal Audit Report.** Phyllis Petree presented a summary of internal audit activities for fiscal year 2009 and of projects completed or in progress between July 1 and August 16, 2009. Some of projects scheduled for fiscal year 2009 were not complete due to additional time needed for projects requested by management. All of the incomplete projects have been rescheduled for fiscal years 2010 or 2011. Audit work performed in fiscal year 2009 disclosed no significant control weaknesses that could have an impact on the university's operations or financial reporting.

Chancellor Thorp spoke about an audit regarding the Howard G. Odum Institute for Research in Social Sciences. He gave the following remarks: The Citizen Soldier Support Program was created with about \$10 million in federal appropriations to help military families in North Carolina. The idea is to strengthen services for military personnel and their families before, during and after they are deployed. For example, when a member of the National Guard leaves his/her family and community and job for service in Iraq or Afghanistan, people trained by the Citizen-Soldier Program will be there to help. Last year, Congresswoman Sue Myrick wrote a letter to President Bowles that questioned whether our program was using those federal funds effectively. In response to that, Vice Chancellor Tony Waldrop took two steps: 1) He asked Phyllis to conduct the audit referenced in her report today. The Odum Institute has addressed Phyllis' recommendations, including better training for employees involved in the business aspects of the program and instituting stronger financial controls. 2) Tony also launched an internal review, which included two retired military officers who were familiar with the program and its goals as well as Tom Bacon, who heads our AHEC program, and Kimrey Rhinehardt, Vice President for Federal Relations in UNC General Administration. The committee was chaired by Neil Caudle, our Associate Vice Chancellor for Research and the father of a second lieutenant in the U.S. Army. The review took a hard look at the program and its priorities, its strengths and weaknesses, how it served its constituents and met the needs of military families, and whether it was satisfying the terms of its contractual obligations to the federal government. Those involved in the review understood that they were to take a hard look at every aspect of the program with complete autonomy to find and report the facts objectively. The committee spent about six months working on this review, interviewing dozens of collaborators, military officials and community leaders. They reviewed reams of documentation and analyzed every aspect of

this program. The report was completed in June and sent first to Vice Chancellor Waldrop and then to me.

Based on my review of our own investigation and Phyllis' audit, my view is that this program has serious flaws, and I don't think we've given the federal government the best return on its investment. But to be fair, I should also note that the committee found that leadership turnover, related organizational issues, and funding delays had limited the effectiveness of the program in its early years. The report also found that, under new leadership in the Odum Institute, the program had achieved some notable successes, especially in the area of behavioral health. I've discussed this report with President Bowles, and Kimrey Rhinehardt, a member of the committee from his staff, suggested some additional steps to accelerate improvements in the program.

Bottom line: this program has to show dramatic improvement in a short period of time to remain viable. And to that end, I'm pleased to report that we're making progress. We reactivated the internal review committee, and the program leaders gave a progress report earlier this month. Another one is scheduled next month. President Bowles, Vice Chancellor Waldrop and I understand the urgent need to help North Carolina military families. We are watching this program and the review committee's scrutiny carefully. We'll keep you informed about its progress. As part of the minutes of this meeting, we will post redacted versions of Phyllis' audit report and the internal review committee report on the Board of Trustees Website. We can't include the complete reports because they contain confidential personnel information that we are legally obligated to protect. We'll also make the reports available prior to the minutes being posted if anyone asks.

(ATTACHMENT J)

- **Development Update.** Matt Kupec, Vice Chancellor for University Advancement, provided an update on Development.
FY09 Progress Report

	<u>9/21/2009</u>	<u>9/21/2008</u>	<u>% change</u>
Gifts Received	\$38,853,776	\$47,545,275	-18%
Donors	13,342	15,970	-16%

We continue to feel the pinch of the economic crisis. However, the good news is that activity level continues at an aggressive pace and we are documenting a steady level of new commitments. We continue to perform in the top quartile of peers. \$309,138,132 proposals are in the pipeline.

- **Budget Update-** Dwayne Pinkney presented a summary of the fourth quarter and year end FY08-09 budget. State appropriations were nearly \$30 million under budget (6.8%) due to non-recurring cuts in the state budget as well as a .5% furlough which also resulted in unspent salary dollars. Dwayne also summarized the FY 09-10 budget reductions for Chapel Hill as announced at last week's Board of Governors meeting. UNC Chapel Hill has taken a recurring cut of \$39.2 million (6.6%) resulting in the elimination of 203 positions mostly in administrative and support areas. In addition, the campus cut on a non-recurring basis \$28.5 million (4.8%) in response to the Governor's decision to reduce budgets this fiscal year. The total reduction for the campus is \$67.8 million offset by \$1.2 million appropriation received for nursing and Kannapolis.

REPORT OF THE UNIVERSITY AFFAIRS COMMITTEE

Mr. Gardner, Committee Chair, presented the committee's report on the following items, which were presented previously to the committee for information only (no formal action was requested at that time).

- **Remarks by Interim Provost Bruce Carney** reported on the following:
 - Vice Chancellor for Student Affairs – internal search under way, with the expectation that names will be submitted to the Provost by fall break
 - Dean, School of Information and Library Sciences – interviews will occur in the next two weeks
 - Dean, School of Dentistry – search is just starting, with the assistance of a search committee
 - Registrar – several candidates have been interviewed, and two additional are being pursued

Provost Carney mentioned that he was recently asked: “How many hours do our faculty work?” He decided to look more carefully at what he believed to be better measures of faculty productivity, some of which are listed here.

- On average, for ten years, a faculty member has taught 520 credit hours per year, constant over time.
 - Ten years ago each faculty member, on average, taught 8.6 sections but today teaches 9.1 (classes are getting smaller)
- Conclusion: our teaching mission has been enhanced.

- Between 2000-02 and 2007-09 faculty in the College increased their research grants by 42%. Professional schools were up 18%, per capita, adjusting for inflation; Pharmacy was up over 140%.
- Conclusion: research productivity has done well.

- Retention from the freshman to sophomore year was at 93% in 1992 and was at 96.5% in 2007 (at or close to the top within public higher education).
 - Similarly, six year graduation rates were at 80% in 2002 and at 88% in 2007.
- Conclusion: students are learning and persisting at a higher rate than ever before.

- **Secretary of the Faculty, McKay Coble** touched on several areas of faculty concern or effort:
 - The development of academic policies and procedures related to the H1N1 virus;
 - Reducing replication among Information Technology (IT) initiatives;
 - Engaging emeritus faculty on campus;
 - Soliciting the views of chairs and departments about the strength of their units; and
 - Using the Faculty Council as a forum for informational sessions.

• **Academic Plan.** Provost Carney initiated a conversation on the Academic Plan. A new plan is to be completed by fall 2010. He reviewed the highlights of the existing plan. Several issues of importance as we begin the process anew, include:

- Measures and benchmarking will be important going forward
- We need to consider engagement, how well we are serving the state, how well we are contributing to the betterment of K-12 education in our state
- The importance of strengthening the bargaining power of those trying to recruit the best faculty, graduate students, and undergraduates
- The role of professional education and professional schools in changing markets
- The impact of budget cuts, and the relationship between the University’s Academic Plan and Financial Plan

(ATTACHMENT K)

A copy of the PowerPoint presentation is located at: www.unc.edu/depts/trustees/

A copy of the presentation is also filed in the Office of the Assistant Secretary.

- **Budget Effects on Instruction.** Again, Provost Carney reiterated the importance of protecting the University's instructional budget. Members of the Committee asked for a report on how the 10% budget cuts had been assigned this year, by unit and area.

A copy of the PowerPoint presentation is located at: www.unc.edu/depts/trustees/
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- **Economic and Budget Effects on Financial Aid.**

2009-2010 ACC GOVERNING BOARD CERTIFICATION FORM

Leslie Strohm, Vice Chancellor and General Counsel, presented information concerning the 2009-10 Atlantic Coast Conference Governing Board Certification Form, which is required to be completed annually by the Chair of the Governing Board in order for a member institution to enter a team or individual competitors in an ACC Championship as indicated in Article XIII-2 of the ACC Bylaws.

Mr. Winston moved approval of the ACC Form. The motion was duly seconded and it carried. In signing the form, Chair Winston attested the following:

1. Responsibility for the administration of the athletics program has been delegated to the Chief Executive Officer of the Institution.
2. The Chief Executive Officer has the mandate and support of the Board to operate a program of integrity in full compliance with NCAA, ACC and all other relevant rules and regulations.
3. The Chief Executive Officer, in consultation with the Faculty Representative and the Director of Athletics, determines how the institutional vote shall be cast on issues of athletic policy presented to the NCAA and the ACC.

(ATTACHMENT L)

MOTION TO CONVENE IN CLOSED SESSION

On motion of Secretary Clay, and seconded by Mr. Curtis, the Board voted to convene in closed session pursuant to North Carolina General Statutes Section 143-318.11 (a) (1) (to prevent the disclosure of privileged information under Section 126-22 and the following); and also pursuant to Section 143-318.11 (a) (2), (3), (5), and (6).

CLOSED SESSION

REPORT OF THE AUDIT & FINANCE COMMITTEE

Report of the Naming Committee

Matt Kupec presented naming recommendations which were previously presented to the Audit & Finance Committee and approved by the committee.

Ms. Shuping-Russell moved ratification by the Board of the naming recommendations. Mr. Townsend seconded and the motion and it carried. [A copy of the Report of the Naming Committee is filed in the Office of the Assistant Secretary.]

REPORT OF THE UNIVERSITY AFFAIRS COMMITTEE

Mr. Gardner, presented the personnel and salary approvals dated September 14, 2009, for the Board's consideration. The actions will be voted on in open session.

(ATTACHMENTS M-N-O-P)

LEGAL ADVICE

Vice Chancellor and General Counsel Leslie Strohm advised the Board on several legal matters.

DEEP EXECUTIVE CLOSED SESSION

Chair Winston convened the Board in Deep Executive Closed Session to discuss legal and personnel matters.

RECONVENE MEETING IN OPEN SESSION

Chair Winston reconvened the meeting in open session.

OPEN SESSION

REPORT OF THE UNIVERSITY AFFAIRS COMMITTEE

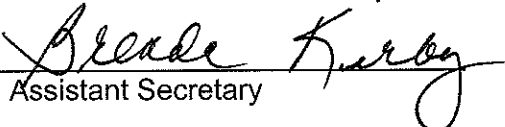
Mr. Gardner moved approval by the Board of the following personnel actions dated September 14, 2009, which were discussed earlier in closed session. The motion was dually seconded and the motion carried.

- The personnel changes for information did not require action by the Board.
(ATTACHMENT M)
- Personnel changes in Academic Affairs- No items.
(ATTACHMENT N)
- Personnel changes in Health Affairs.
(ATTACHMENT O)
- Tenured Personnel Actions.
(ATTACHMENT P)

Chair Winston stated that the personnel and salary actions voted on in open session have been distributed to the press.

ADJOURNMENT

There being no further business to come before the Board, the meeting adjourned at 12:51 p.m.


Assistant Secretary