BOARD OF TRUSTEES MEETING
The University of North Carolina at Chapel Hill

The Board of Trustees met in regular session at The Carolina Inn in the Chancellor's East/West Ballrooms on July 23, 1998 at 1:00 p.m. Chairman Stevens presided.

ROLL CALL

Assistant Secretary Brenda Kirby called the roll and the following members were present:

Richard Y. Stevens, Chairman
Anne W. Cates, Vice Chairman
Angela R. Bryant, Secretary
William J. Armfield, IV
Walter R. Davis
James E. S. Hynes

William R. Jordan
David E. Pardue, Jr.
Charles A. Sanders
Cressie H. Thigpen, Jr.
Reyna Walters
David J. Whichard, II

The following member was absent: Annette F. Wood

MINUTES

On motion of Dr. Sanders, seconded by Mr. Thigpen, the minutes of the meeting of May 28, 1998 were approved as distributed.

RESOLUTION

At the Chairman's request, Secretary Bryant presented and moved approval of a resolution honoring the service of Dr. Elson S. Floyd.

RESOLUTION OF APPRECIATION FOR DR. ELSON S. FLOYD

WHEREAS Dr. Elson S. Floyd, Executive Vice Chancellor of the University of North Carolina at Chapel Hill and a three-time alumnus, was the wise and unanimous selection as president-elect of Western Michigan University and shortly will be leaving his Carolina family for Kalamazoo;

WHEREAS in more than 13 years of dedicated service to UNC-Chapel Hill and UNC General Administration, plus years spent in other higher education leadership roles in Washington state, Dr. Floyd has built a vast storehouse of knowledge and insight that he has applied well to the betterment and enlightenment of this campus;

WHEREAS since becoming Executive Vice Chancellor in 1995 the confessed workaholic has provided wise and invaluable counsel to the Chancellor and superior leadership to all operational areas including Auxiliary Services, Facilities Management, Enrollment Management, Business and Finance, Human Resources, Information Technology Services, Institutional Research, Minority Affairs, Quality Development, Student Affairs, and University Advancement—more than one plate could seemingly hold, yet skillfully kept from overflowing by his sharp attention to even the smallest project and detail;

WHEREAS since his youth he has been known as "the responsible one": from teaching neighborhood children CPR on the back steps of his parents' home in Henderson to shouldering the responsibility of enforcing Carolina's Honor Code as Student Attorney General to, more recently, taking the lead in such important and diverse matters as the Carolina Computing Initiative and the campus recovery from Hurricane Fran;
WHEREAS Dr. Floyd's outstanding communications ability, gifted diplomacy and ever-present tact are legend and have gone far in cementing relationships and building consensus across campus, throughout the local community and beyond, even in the most difficult situations and among the most diverse audiences, as recognized by honors such as the Employee Forum's 1998 Three-Legged Stool Award and the University's 1998 Massey Award;

WHEREAS he has done a superb job of monitoring and moving forward the more than $437 million in projects currently in design or construction on campus, during the biggest construction boom in the University's history;

WHEREAS this staunch advocate and true friend to Carolina students has never forgotten that the University is first and foremost for all students, has maintained an ever-open door for our young men and women in need of an administrator they can depend on to help solve their problems, and has stood always ready to solicit student input and feedback;

WHEREAS Dr. Floyd likewise holds a special place in the heart of the entire Carolina community as demonstrated by his profound compassion, exceptional problem-solving ability, his open administrative style, and his respect for each and every individual with whom he comes in contact;

NOW THEREFORE BE IT RESOLVED that the UNC-Chapel Hill Board of Trustees—recognizing that Western Michigan University's gain is our deep loss—offers its undying gratitude to Dr. Elson S. Floyd for a job well-done, wishes him the very best of luck in his presidency, and sincerely hopes for his direct and speedy return to the Tar Heel State as one of its prominent leaders of public higher education.

The motion was unanimously seconded by the full board and it carried.

Dr. Floyd expressed his appreciation to Chancellor Hooker and to the Board of Trustees.

ELECTION OF OFFICERS

Mr. Whichard, chairman of the Nominating Committee, moved approval of the election of the following officers who will serve from July 1998 to July 1999:

Richard Y. Stevens, Chairman
Anne W. Cates, Vice Chairman
Angela R. Bryant, Secretary
Brenda W. Kirby, Assistant Secretary

Mr. Thigpen seconded the motion and it carried.

CHANCELLOR’S REMARKS

Chancellor Hooker introduced Dr. James Ramsey, vice chancellor for Administration, and described the method of reorganization in light of Dr. Ramsey's arrival and Dr. Floyd's departure. He expressed confidence in the transition and remarked on his plans to restructure the administration. He plans to operate with a greatly strengthened emphasis on the activities of the Chancellor's Cabinet. He introduced the members of the Chancellor's Cabinet:
Susan Ehringhaus, Senior University Counsel
Brenda Kirby, Secretary of the University
Susan Kitchen, Vice Chancellor for Student Affairs
Matt Kupec, Vice Chancellor for University Advancement
Marian Moore, Chief Information Officer
Jim Ramsey, Vice Chancellor for Administration
Dick Richardson, Provost

The Chancellor commented on the Cabinet's retreat held last week. The Cabinet received his charge and will now be the primary decision-making body of the administration, assuming responsibility for coordinating activities formerly coordinated by Dr. Floyd. The retreat was successful and there was a great sense of optimism about the future, a great sense of teamwork and expectation for moving forward in tandem together. Focus was also made on priorities for the future.

Chancellor Hooker distributed a copy of his "Report to the Trustees: 1995-1998". [A copy of the report is filed in the Office of the Assistant Secretary.] He highlighted some of the items in the report: reallocation of funds; raising of faculty salaries; strengthening of ties with industry within the Triangle area; investment in information technology; improvement in graduate and professional programs; outreach to North Carolina Public Schools; strengthening the Division of Health Affairs; and strengthening outreach to the State of North Carolina.

The Chancellor also remarked on the completion of funding for the Black Cultural Center and expressed his optimism that funding will be completed this year.

In response to a remark from Trustee Armfield regarding the University being the best public university in the country, Chancellor Hooker commented on a project that the Chancellor's Cabinet will undertake this fall to engage students, faculty, and staff in a discussion of what it means to be the best public university.

STUDENT BODY PRESIDENT'S REMARKS

Ms. Walters introduced the following members of the Executive Branch of Student Government:

Lacey Hawthorne, senior advisor
Manesh Patel, student body secretary
Emily Williamson, student body vice president

Ms. Walters stated that due to the hard work of Student Body Vice President Williamson, and several others in the Executive Branch, Davis Library would now be open until 10 p.m. on Fridays and Saturdays, beginning in September.

Ms. Walters remarked on advising reform. Students have been working very hard on this issue for a long period of time and are at a point where substantial changes can be made. In order for substantial changes to be made in advising reform, money is needed to put people in different spaces. It is estimated that four full-time advisors will be hired; approximately $300,000 is needed at this time.
Ms. Walters concluded her remarks by commenting on the budget. She distributed a pamphlet, "Redesigning the House Library: A Student Perspective". [A copy of this pamphlet is filed in the Office of the Assistant Secretary.] The pamphlet is being given to legislators for their information. Approximately $9.3 million is needed for this project. The North Carolina Senate allocated the full amount and the North Carolina House allocated no money for the House Library. She requested that all Board members become involved in this process.

**ELECTION OF MEMBERS OF THE BOARD OF TRUSTEES OF THE ENDOWMENT FUND**

Mrs. Cates moved, seconded by Ms. Bryant, to re-elect Mr. Walter R. Davis and Ms. Sallie Shuping Russell to the Board of Trustees of the Endowment Fund of The University of North Carolina at Chapel Hill for three (3) year terms ending in the year 2001. The motion carried.

**ELECTION OF BOARD OF DIRECTORS OF THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL FOUNDATION, INC.**

Mr. Whichard moved, seconded by Dr. Sanders, to re-elect Ms. Sallie Shuping Russell to the Board of Directors of The University of North Carolina at Chapel Hill Foundation, Inc. for a three (3) year term ending in the year 2001. The motion carried.

**REPORT OF THE FINANCE AND BUSINESS COMMITTEE**

Mr. Pardue, chairman of the Finance and Business Committee, presented the committee's report on the following items, which were previously recommended by the committee:

1. Approval of the siting of an addition to the James T. Hedrick Building for UNC Hospitals  
   (ATTACHMENT A)

2. Selection of Anshen & Allen, Baltimore, Maryland to design the teaching/research facility for the School of Public Health  
   (ATTACHMENT B)

3. Approval of the design of the School Leadership Academy facility  
   (ATTACHMENT C)

4. Approval to lease to Orange County, for $1.00 and other good and valuable consideration for a term of thirty years, approximately 44 acres of land and improved structures located on the east side of Homestead Road and the south side of High School Road for the purpose of constructing (along with demolition of existing structures), operating and maintaining a middle school by the Chapel Hill-Carrboro City Schools which will provide a location and opportunities for collaboration between the School of Education and the Chapel Hill-Carrboro City Schools.  
   (ATTACHMENT D)
Mr. Pardue moved approval of these items. Mrs. Cates and Dr. Sanders seconded the motion.

Mr. Armfield reiterated that the Trustees agreed to the lease (item 4) in principal due to the fact that the specifics of the lease have not been negotiated yet. The motion carried.

The following item was presented to the committee for information only (no formal action was required):

1. Semi-annual Report on Capital Improvement Projects
   (ATTACHMENT E)

   All capital improvement projects are under way and successfully moving along. Issues with the construction of the Law School have been resolved and the renovation to Lenoir Hall is working well—students should be dining there at the opening of classes. The Student Union addition design is still in process and it is expected that the final plans will be presented for approval at the Board's meeting in September. The Campus Y issue is still pending and meetings with Ayers Saint Gross continue to be held to discuss the Y matter.

**REPORT OF THE STUDENT AFFAIRS COMMITTEE**

Mr. Whichard, chairman of the Student Affairs Committee, presented the committee's report.

**Student Life Update**

Vice Chancellor Kitchen updated the Board on the Alcohol and Substance Abuse Program; the selection of Dr. Melissa Exum as dean of students; substance-free housing, which has been expanded this year; the Carolina Parents Program; and the Orientation Program.

There was discussion concerning freshmen enrollment and the adequacy of teachers and facilities to teach the freshmen classes.

**REPORT OF THE ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE**

Dr. Sanders, chairman of the Academic Affairs and Personnel Committee, presented the committee's report.

**Carolina Computing Initiative Vendor Update**

Chief Information Officer Marian Moore briefed the Board on the computer contract with IBM, who will supply desktop and laptop computers to the University.

**Update on General Administration's Tuition Study**

Provost Richardson presented an update concerning a summary of the Tuition Task Force proposals. This is a system-wide task force, which will report to the Board of Governors by November 13, 1998. The proposals included information related to the following:
1. Indexing Resident Tuition
2. Campus Requests for Resident Tuition Increases
3. Setting Nonresident Tuition Rates
4. Full Tuition Remission for Graduate Assistants
5. Review Procedures for Campus Fees
6. Program Fees

Provost Richardson will update the Board further concerning this item at the Board’s meeting in September.

DEVELOPMENT

Development Update

Mrs. Cates, chair of the Development Committee, presented a report regarding the level of activity and current contributions in the Office of University Advancement. [A copy of the report is filed in the Office of the Assistant Secretary.]

Ratification of Mail Ballot – Board of Visitors

Mr. Hynes moved, seconded by Dr. Sanders, to ratify the mail ballot dated June 25, 1998 to elect Eric Clay and Thomas Haber to the Board of Visitors Class of 2002. The motion carried.

(ATTACHMENT F)

Chairman Stevens confirmed with the members of the Board that each committee will continue with the same membership for the 1998-1999 year and requested that any Trustee contact him prior to the Board’s meeting in September if they preferred a different membership. He also confirmed that the Board meetings will continue to be held on the fourth Thursday of the scheduled meeting month and polled the Board regarding their preference of meeting sites. Following discussion of meeting sites, the consensus was that the preferred meeting site is The Carolina Inn. However, once or twice a year, the meetings will be held at The Wilson Library Assembly Room with lunch at Lenoir.

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Mrs. Cates informed the Board that Chairman Stevens has been named as vice chair of The Association of Governing Boards of Universities and Colleges (AGB) Council of Board Chairs. In January 1999, he will become the chairman of this group.

Chairman Stevens remarked that Chancellor Hooker serves on the AGB’s Council of Presidents. The AGB is an association of trustees from both public and private schools around the country.

MOTION TO CONVENE IN CLOSED SESSION

On motion of Ms. Bryant, seconded by Mr. Whichard, the Board voted to convene in closed session pursuant to North Carolina General Statutes Section 143-318.11 (a) (1) (2) (3) (4) (5) and (6).
CLOSED SESSION

LEGAL ADVICE

Ms. Ehringhaus advised the Board regarding several legal matters.

FINANCE AND BUSINESS COMMITTEE

Mr. Pardue, chairman of the Finance and Business Committee, consulted with the Board on a financial matter.

DEVELOPMENT

Report of the Naming Committee

Mr. Kupec presented the report of the Naming Committee. Mrs. Cates moved, seconded by Ms. Bryant, approval of the naming recommendations. The motion carried. [A copy of the report is filed in the Office of the Assistant Secretary.]

Nominations for the William Richardson Davie Award

Mr. Whichard moved approval of the four selected nominees for the William Richardson Davie Award, which will be presented on November 18, 1998. Ms. Bryant seconded the motion and it carried. [A copy of the 1998 William Richardson Davie Award information is filed in the Office of the Assistant Secretary.]

REPORT OF THE ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE

PERSONNEL ACTIONS

Dr. Sanders, chairman of the Academic Affairs and Personnel Committee, presented the following personnel actions.

Personnel Changes for Information
These changes did not require action by the Board.
(ATTACHMENT G)

Personnel Changes for Consultation
Mrs. Cates moved approval to authorize the Chancellor to forward to the President and the Board of Governors the personnel report and recommendations presented for consultation. Mr. Hynes seconded the motion and it carried.
(ATTACHMENT H)

Personnel Changes in Academic Affairs
New Appointments, Designation to Named Professorships, Promotion, and EPA Non-Faculty Salary Increase
(ATTACHMENT I)

Personnel Changes in Health Affairs
Appointments, Reappointments at the Same Rank, and Promotion
(ATTACHMENT J)

Recommendations for Exceptions to Employment Policies Annual Leave Provisions
(ATTACHMENT K)

Chairman Stevens requested that everyone be excused except the members of the Board and Chancellor Hooker to discuss a personnel matter.
Chairman Stevens reconvened the Board in open session.

**OPEN SESSION**

**REPORT OF THE ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE**

Dr. Sanders moved approval of the following:

- Personnel Changes in Academic Affairs (ATTACHMENT I)
- Personnel Changes in Health Affairs (ATTACHMENT J)
- Recommendations for Exceptions to Employment Policies (ATTACHMENT K)
- Annual Leave Provisions
- Ratification of Mail Ballot Dated June 1, 1998 (ATTACHMENT L)
- Ratification of Mail Ballot Dated June 17, 1998 (ATTACHMENT M)

Mr. Whichard seconded the motion and it carried.

**ADJOURNMENT**

There being no further business, the meeting adjourned at 4:40 p.m.

[Signature]
Assistant Secretary