

BOARD OF TRUSTEES MEETING

The University of North Carolina at Chapel Hill

July 26, 1996

The Board of Trustees met in regular session in the Chancellor's Ballroom at The Carolina Inn at 8:30 a.m. Chairman Armfield presided.

ROLL CALL

Assistant Secretary Brenda Kirby called the roll. The following members were present:

William J. Armfield, IV, Chairman	David E. Pardue, Jr.
William R. Jordan, Vice Chairman	Charles A. Sanders
Anne W. Cates, Secretary	Richard Y. Stevens
Angela R. Bryant	Cressie H. Thigpen, Jr.
Walter R. Davis	David J. Whichard, II
James E. S. Hynes	Annette Fairless Wood
Aaron M. Nelson	

MINUTES

Dr. Sanders moved approval of the minutes of the regular meeting of the Board on May 24, 1996. Mr. Thigpen seconded the motion and it carried unanimously.

CHAIRMAN'S REPORT

Chairman Armfield referred to the recent publicity concerning the Chancellor's Task Force on Substance Abuse. He remarked that this issue is of major importance to universities all across the country; and hopefully through the Task Force's findings and decisions, a statement will be made that will be helpful to universities around the country.

Chairman Armfield noted that the U. S. Student Association was meeting on campus and remarked that it was exciting to have the leadership of universities from across the country spending time in Chapel Hill.

Chairman Armfield referred to the July 25, 1996 meeting of the Endowment Foundation and advised that some modifications were made in the investment process. The two funds were pooled for administration simplification and for savings of custodial fees. The members of the Investment Fund Committee were empowered to elect their own chairman, rather than having the chairman of the

Board of Trustees automatically be chairman. Mr. Wayne Morgan and Mr. Chuck Levy would be relieved of any responsibilities on campus, other than strictly the investment process. Mr. Armfield remarked that several trustees brought up the fact that there should be more information available concerning asset allocation. Therefore, he had requested that Cambridge and Associates (financial advisers) provide a peer institution benchmarking of asset allocation of other universities in their investment process. He also commented that at the September 27, 1996 Board of Trustees meeting the Investment Fund will present an asset allocation which they deem most prudent for the next twelve months. This presentation will be made by Mr. Wayne Morgan, Director of Investments. Also, Cambridge Associates will comment on it and give an allocation for peer universities.

Chairman Armfield asked Mrs. Cates to read two resolutions.

RESOLUTION OF APPRECIATION
FOR ROBERT C. EUBANKS

WHEREAS, Robert C. Eubanks has served the Board of Trustees of the Endowment Fund of The University of North Carolina at Chapel Hill and the Investment Committee of The University of North Carolina at Chapel Hill Foundation, Inc. for the past fifteen years;

WHEREAS, he has served these entities with great distinction;

WHEREAS, his discipline, wisdom, knowledge, insight, courage, and fiscal experience have contributed to the Endowment's unprecedented success and strength; and

WHEREAS, the leadership capacities exemplified by his participation on the Endowment Board have expanded the number of sound investment opportunities available for foundations throughout the University, strengthening their programs and enabling the University to serve the State ever more effectively;

NOW, THEREFORE, BE IT RESOLVED THAT the members of the Board of Trustees of the Endowment Fund of The University of North Carolina at Chapel Hill and the Investment Committee of The University of North Carolina at Chapel Hill Foundation, Inc. formally acknowledge Mr. Eubanks's excellent service and express our deep gratitude for his devotion and tireless work on Carolina's behalf.

**RESOLUTION IN APPRECIATION
OF FRANK HAWKINS KENAN**

WHEREAS, Frank Hawkins Kenan is largely responsible for The University of North Carolina at Chapel Hill that we know today;

WHEREAS, Frank Kenan gave to the University as he gave to his family and work; selflessly, devotedly, and proudly;

WHEREAS, as a student, an alumnus, a parent, and a citizen, he served the University, and thereby the State, with unprecedented honor and distinction;

WHEREAS, his commitment, wisdom, insight, and fortitude have helped make education a point of pride for all North Carolinians;

WHEREAS, his leadership has ensured that The University of North Carolina at Chapel Hill is one of the best institutions of higher education in the nation, public or private; and

WHEREAS, his legacy will endure beyond such a time as most of us can imagine;

NOW, THEREFORE, BE IT RESOLVED THAT the members of the Board of Trustees of The University of North Carolina at Chapel Hill formally acknowledge Frank Hawkins Kenan's contributions to the University and the State and express our deep gratitude for his most generous gift of a life that will forever stand as an example to us all.

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Mrs. Cates moved approval and adoption of the resolutions.

Mr. Whichard seconded the motion and it carried unanimously.

ELECTION OF OFFICERS

Dr. Sanders moved that the following officers be re-elected for the 1996-97 term:

**Mr. William J. Armfield, IV, Chairman
Dr. William R. Jordan, Vice Chairman
Mrs. Anne W. Cates, Secretary
Mrs. Brenda W. Kirby, Assistant Secretary**

Mr. Whichard seconded the motion and it carried unanimously.

CHANCELLOR'S REPORT

Chancellor Hooker began his report by expressing appreciation to Dr. Jordan for his willingness to chair the Chancellor's Task Force on Substance Abuse. He said that there is an elevated sense of expectation with respect to this Task Force and pointed out that the problem being dealt with is not a Carolina problem; it is a national problem. It is not a problem of universities; it is a problem of society that begins in junior high school and for us to do anything significant outside the context of the recognition of its being a national problem and a problem that begins long before the college experience would be naive. However, we have to work within the context of what we can reasonably expect to do at Carolina.

The Chancellor said he is convinced that the admissions effort is the place to begin making a statement to our prospective students and making a difference in behavior once students come on campus. The Task Force will be working with the Admissions Office to identify ways the student can interact fruitfully in this arena.

Chancellor Hooker remarked that he would have a lot more to say about the Substance Abuse Task Force and the Intellectual Climate Task Force as the semester gets under way in the Fall and the activities of those two task forces begin in earnest.

The Chancellor remarked that some changes in the fraternity rush procedure have already been made and he thinks these changes will be fruitful.

The Chancellor commented on the searches that are going on right now and emphasized that he feels the University is functioning smoothly. We are not in crisis because we have unfilled positions; however, it is appropriate for us to proceed with dispatch to fill those positions.

The Chancellor commented about the legislature continuing to wrangle over the budget and he was hopeful that within the next week it would be wrapped up.

The Chancellor commented that the Olympics had been showcasing a lot of Carolina talent. He also said that there were a

lot of staff employees who were working at the Olympics and doing a very good job there.

The Chancellor remarked concerning several experiences that he has had during the past month which have emphasized to him the changing character of the world, the changing character of North Carolina, and the importance of extending ourselves beyond the confines of the campus to encompass the State and its problems.

He was invited to attend the North Carolina Teacher of the Year Symposium in Raleigh where he had an opportunity to talk with some of the State's best teachers. This emphasized for him again that we have some really superb public school teachers. He said it is remarkable, almost miraculous, that they stay in the profession given the low level of wages they make. At this time of budget deliberations in Raleigh, it is particularly painful for him to see the effect that the deliberations have on public school teachers because they feel themselves unappreciated and it is difficult to try and point to evidence to the contrary. This emphasizes the importance of our working with the public schools to attract and retain the best teachers for the profession. There is no greater urgency that this State faces, as it prepares for a 21st Century knowledge-based economy, than the challenge of improving public school education by attracting and retaining the best teachers and by introducing technology into the schools.

The need for introducing technology into the schools was emphasized in a visit that the Chancellor made to Charlotte Pipe and Foundry. While walking around the factory floor, he tried to find a place where he could stand and not see at least two computers--there was no such place. Wherever you went on the factory floor, you saw computers. Every worker there has to interact with a computer at some point during the work day and that is the world of the future--that is the factory floor of the future.

He remarked that if North Carolina is going to continue to be economically competitive in the knowledge-based economy of the 21st Century it is absolutely crucial that all of our citizens have facility with computers and the place to begin is, obviously, in the public schools. This campus has a role to play in facilitating the

transformation of the culture of worker preparation in North Carolina to incorporate a facility in use of computers.

He reported on a recent visit to Seymour Johnson Air Force Base. He spent a considerable amount of time with the base commander discussing continuing education and their constant need to train and retrain air force personnel to maintain the aircraft. He toured their base education facility and discovered that the largest program on the base was an MBA program, which is run by Central Michigan University. They would love for The University of North Carolina to be involved in their on-base education programs, but thus far we have not been. Therefore, he thinks that we have a number of opportunities to serve the citizens of the State in continuing education programs which we are not availing ourselves of; therefore, he is determined to explore those opportunities and to find chances to make a difference in the continuing education of the citizens of this State as we move North Carolina into a 21st Century knowledge-based economy.

SUBSTANCE ABUSE TASK FORCE REPORT

Dr. Jordan reported that the first meeting of the Task Force was tremendously exciting. There were a great deal of opinions, attitudes, and suggestions of what to explore expressed by the members. The Task Force had decided to break down into multiple subcommittees to find out how bad the problem is. Dr. Jordan said that he sees the Task Force ongoing throughout the next year and making multiple recommendations as they proceed and stated that they are open to recommendations from other sources.

STUDENT BODY PRESIDENT'S REPORT

Mr. Nelson referred to the May 12 fraternity house fire and gave an update on some matters discussed at the May Board meeting. He stated that the benefit concert is being held up awaiting further word regarding the \$1 million fire safety loan fund to come out of the legislature. He also commented on the memorial which will be coming up in the Fall.

Mr. Nelson remarked on his internship with the Town of Chapel Hill. He has been charged to work with the Town to come up

with a process that will go from year to year regarding fire safety for fraternities and sororities, as well as other issues.

He referred to the University's current hosting of the U. S. Student Association's national conference. This is the largest and oldest national student organization of which the University is a member. The Association represents 3.5 million students across the nation and was started in 1946. The first ten presidents were UNC-CH students. The three largest student organizations in the country were all borne from UNC-CH--SEAC (Student Environmental Action Coalition), SCALE (Student Coalition for Action in Literacy Education), and the U. S. Student Association.

Mr. Nelson remarked that this will be the 50th birthday of the Student Constitution and there will be celebration throughout the year. The Student Congress plans to invite speakers who have participated in student government at UNC-CH since 1946 when the ratification of our constitution is celebrated.

There has been a lot of work done by Student Government on the budget through phone calls and personal visits to Raleigh by students.

A hate crimes group has been formed to look at how the University responds to hate crimes on campus, what can be done to be proactive, and what can be done to help calm the University after an action of hate crime. The group is being put together by Dean Fred Schroeder and Mr. Nelson, as well as suggestions from the Chancellor.

There have been some successes in Student Government. The Student Union has now been wired, although they are yet to be on line. They are currently working with Housing and Information Technology Services (ITS). They have been working on a 24-hour computer lab for South Campus, along with Housing, and ATMs on South Campus.

The Carolina Union Activities Board, working with the Union staff, is in the process of renovating and expanding the Carolina Union. Ten thousand people a day use the Student Union.

Student Government is also in the process of the design phase of Lenoir Hall's renovation. Students are participating with

Auxiliary Services, as well as Marriott, to design Lenoir Hall in such a way to make it a far better food service facility. He remarked that he thinks that many of the plans will be in conjunction with the Chancellor's vision of what will be done--late night food service, a coffeehouse, and areas that will open out on to the Pit to be more inviting places.

Mr. Nelson remarked that voter registration, mobilization, and education will be key focuses of Student Government in the upcoming semester. They want to register students in a manner unprecedented to date. For many students coming in, it will be their first time to vote; and for many students, their first presidential election. They petitioned the Orange County Board of Elections to allow students to have satellite poll sites on campus. Right now, the campus is divided into five precincts, only one of which is a walkable, pedestrian friendly, precinct. The petition was denied.

Mr. Nelson commented that the Freshman Experience is something that the students are very interested in. Student Government was very successful in bringing together students, administrators, staff, and faculty to discuss the Freshman Experience.

He also remarked concerning cable (television and the internet). He said that this needs to happen so the students can have access to the news services that are on cable, as well as the internet.

He commented on the Substance Abuse Task Force saying that with Dr. Jordan's leadership this will be a good committee; and when they break down into the subcommittees, there should be success in coming up with ten positive things that can be done on campus to address the culture of drinking that exists on this campus and also on other campuses.

Mr. Nelson remarked that Ms. Ann Dodd had been extremely helpful with regard to the assistance she had given Student Government in helping the students convey what would make their lives better at the University.

The Chancellor indicated his frustration concerning the lack of cable on campus. It was also his impression that it would be

installed this summer. He asked Mr. Bruce Runberg, Associate Vice Chancellor of Facilities Management, to give an update on cable installation.

Mr. Runberg responded that there were three elements which are part of the public communications initiative. He referred to the Semi-Annual Construction Report which indicates that the work has been completed which provides service throughout the campus. There is a continuing requirement for all of the academic facilities, and the first phase of that has been funded for \$2 million. He was not aware that South Campus was included in that phase which there is no funding for at the present time.

Dr. Elson Floyd, Executive Vice Chancellor, remarked that we had been very aggressive about trying to get the residence halls on South Campus wired; and, indeed, President Nelson was correct that a commitment had been made to do it. However, in looking at the infrastructure, it was learned the amount of asbestos that was present had delayed the contract. The contracts had been prepared to be let, but the asbestos abatement plan did not meet with State approval. That has been the only reason in the delay of the project.

The Chancellor remarked that as long as asbestos is undisturbed you can leave it where it is; but if you make any structural changes to a building, such as running cable, that will disturb the asbestos, the law requires that you remove the asbestos.

Chairman Armfield inquired as to the time requirement on the asbestos removal. Mr. Kuncel responded that he was not certain exactly what the time line was right now and the problem was that the buildings will become occupied with the students in the Fall, and there's a limit to what you can do on asbestos abatement in occupied areas. They are working closely with Telecommunications and Facilities Planning and Design.

Mr. Nelson said that the students had taken a survey on what cable package they would like installed.

Dr. Floyd remarked that there is a long and fairly complex history associated with both the Carolina Union, as well as the residence halls, not being connected to cable television. He said what might be very helpful would be to bring this matter forward at

the next meeting of the Board of Trustees Finance and Business Committee in September to lay out where we are in this whole arena. He further stated that we have been very aggressive about seeking to wire the residence halls, as well as the Union. As it relates to asbestos abatement, a number of entities are involved. They have tried to look at other alternatives, but because of the way the residence halls are actually built on South Campus, it is exceedingly difficult when you encounter asbestos. They have been looking at trying to provide the cable outside a building. There is an issue involved with the aesthetic look of the building associated with that project as well. A complete report will be prepared and an update presented to the Board at the September 27 meeting.

Mr. Whichard asked Dr. Floyd if the cable wiring was also involved with the fiber optics infrastructure and where we stand with regard to that issue. Dr. Floyd responded that it was and we have been very aggressive about trying to get fiber optics throughout the University. There is a problem with regard to financing associated with it. He will provide a status report on this matter to also be brought before the Board at the September 27 meeting. Asbestos is a problem with this, as with cable.

Chancellor Hooker commented that this campus spends less than half the proportion of its budget that the industry standard among universities says you should spend on information technology. Therefore, we are way behind the curve in introducing fiber optics, cable, broadband, etc., and the only way we can move up the curve is to spend a greater portion of our budget on information technology. The legislature is not going to appropriate additional money, so that means we have to reallocate internally.

**RESOLUTION REGARDING TERM LIMITS FOR MEMBERS
OF THE BOARD OF TRUSTEES OF THE ENDOWMENT
FUND**

Ms. Susan Ehringhaus, Senior University Counsel, presented the following proposed Resolution to the Board for approval.

**PROPOSED
RESOLUTION
OF THE BOARD OF TRUSTEES OF
THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL**

July 26, 1996

WHEREAS, the Board of Governors' Regulations for Endowment Property provide that the Board of Trustees of a constituent institution of The University of North Carolina appoints the Trustees of the Endowment Fund of that institution;

WHEREAS, the Board of Governors' Regulations are silent on the subject of term limits and do not prohibit successive three-year appointments as Trustees of an Endowment Fund;

WHEREAS, the Board of Trustees of The University of North Carolina at Chapel Hill deems it advisable to establish term limits for all of its future appointments to the Board of Trustees of the Endowment Fund of The University of North Carolina at Chapel Hill;

NOW THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of North Carolina at Chapel Hill that with respect to any appointment to the Board of Trustees of the Endowment Fund of The University of North Carolina at Chapel Hill made on or after the date of this Resolution, an individual may be eligible for appointment for a maximum of two such successive three-year terms. Any individual appointed to two such successive three-year terms as a Trustee of the Endowment Fund is not eligible for reappointment until at least one year has elapsed from the conclusion of his or her most recent term.

Any term as a Trustee of the Endowment Fund of The University of North Carolina at Chapel Hill completed on or before the date of this Resolution shall not count in computing the number of terms served for the purpose of determining an individual's eligibility for appointment as a Trustee of the Endowment Fund on and after the date of this Resolution.

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Dr. Sanders moved, seconded by Mr. Whichard, acceptance of this Resolution. The motion carried unanimously.

**ELECTION OF MEMBERS OF THE BOARD OF TRUSTEES
OF THE ENDOWMENT FUND**

Dr. Sanders moved to re-elect Max C. Chapman and Thomas F. Kearns for a three-year term ending on June 30, 1999, and the election of Sally Shuping Russell to fulfill the vacancy created by the resignation of Robert C. Eubanks for a term ending on June 30, 1998. Mr. Hynes seconded the motion and it carried unanimously.

**ELECTION OF THE BOARD OF DIRECTORS OF THE
UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL
FOUNDATION, INC.**

Mr. Whichard moved to re-elect Max C. Chapman and Thomas F. Kearns for a three-year term ending on June 30, 1999, and the election of Sally Shuping Russell to fulfill the vacancy created by the resignation of Robert C. Eubanks for a term ending on June 30, 1998. Dr. Sanders seconded the motion and it carried unanimously.

REPORT OF THE FINANCE AND BUSINESS COMMITTEE

Approval of Design of the Executive Education Center

Ms. Wood moved to approve the design of the Executive Education Center at Meadowmont subject to review of the drawings of the windows. Mr. Whichard seconded the motion and it carried unanimously.

(Attachment A)

**Approval of Design of the School Leadership
Academy Facility**

Ms. Wood moved to approve the design of the School Leadership Academy Facility. Mr. Whichard seconded the motion and it carried unanimously.

(Attachment B)

Selection of a Site for the Soccer Center

Ms. Wood moved to approve siting the new Soccer Center on the site of the existing "soccer hut" and to approve demolition of the "soccer hut". Mr. Whichard seconded the motion and it carried unanimously.

(Attachment C)

**Selection of an Architect for Design of the Soccer
Center**

Ms. Wood moved to approve the selection of NBBJ, North Carolina, Inc., as architects for design of the Soccer Center. Mr. Whichard seconded the motion and it carried unanimously.

(Attachment D)

**Selection of a Site for the Medical Biomolecular
Research Building**

Ms. Wood moved to approve the siting of the Medical Biomolecular Research Building south of the Biological Sciences Research Center, west of Taylor Hall along Pittsboro Road. Mr. Whichard seconded the motion and it carried unanimously.

(Attachment E)

Selection of a Site for an Auditorium for the School of Medicine

Ms. Wood moved to approve the siting of a School of Medicine Auditorium on the north side of Taylor Hall. Mr. Whichard seconded the motion and it carried unanimously.

(Attachment F)

Ratification of Demolition of the Biological Sciences Research Center Building Mail Ballot

Ms. Wood moved to approve the ratification of the Demolition of the Biological Sciences Research Center Building Mail Ballot dated June 28, 1996. Mr. Whichard seconded the motion and it carried unanimously.

(Attachment G)

Approval of Spending Levels from the Endowment Fund

Ms. Wood moved to approve the spending levels from the Endowment Fund. Mr. Whichard seconded the motion and it carried unanimously.

(Attachment H)

Items for Information Only (No formal action required)

The following items were presented for information only:

1. Report on Build versus Lease.
A copy of this report is on file in the Office of the Assistant Secretary.
2. Semi-Annual Report on Leases
(Attachment I)
3. Semi-Annual Report on Capital Improvement Projects
(Attachment J)

4. Preliminary Design Review of an Addition to the
UNC Press Warehouse
(Attachment K)
5. Preliminary Design Review of Renovations and
Additions to Graham and Aycock Residence Halls
(Attachment L)

REPORT OF THE ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE

Honorary Degrees and Special Awards

Chairman Bryant reported that the members of the faculty committee appeared before the Academic Affairs and Personnel Committee to review the process for selection of nominees for the Honorary Degree Award and the Distinguished Alumnus Award. Most of the discussion pertained to the Honorary Degree Award.

The key points emphasized included the fact that they have enlarged the time frame for nominee selection. The prospective awardees need to be notified almost a year in advance in order to get their commitment to be present at commencement and to get ahead of the curve on whatever other degrees the nominees may be offered from other institutions. Thus, work on the honorary degree nominations for Commencement in 1998 will begin this Fall.

The committee members advised the Board that they need more nominations. They have about 20 nominations per year; but they would like a broader array of nominations. They are looking for ballots in fields of expertise and experience, gender, race, quality, etc.

Several options were discussed concerning the Board's acting more closely with the committee. One would be for the chairman to appoint a group of trustees to work in liaison with the Committee on Honorary Degrees. There was discussion about how the committee could send information to the Board sooner and more regularly about what their needs are and what people they are considering. The approval process will also be looked into in order that the Board will be able to become involved in that process sooner so whatever feedback the Board might have would occur in advance of any information being made public.

Ms. Bryant remarked that there also was a need expressed concerning staffing to look at how the Board can get adequate knowledge of nominees in order to assist the committee in making a decision regarding selection of candidates.

Academic Affairs Update

Ms. Bryant reported that Provost Richard Richardson presented a report concerning Academic Affairs. He reported on salary adjustments; the training of teaching assistants this year pursuant to new guidelines that have been developed; the Task Force for Women which will be reviewing and acting on recommendations from a glass ceiling study about what the barriers are for women at the University in terms of promotion; the intellectual climate priority--the 24/7 weekly event brochure that will let everyone know how to be more intellectual 24 hours a day, seven days a week. He also challenged the Board to continue to be active and focused regarding the fund raising for and the construction of the Black Cultural Center.

Ms. Bryant reported that Dean Barbara Moran of the School of Information and Library Science presented a report on the School. She talked about their graduate program, their two degrees, and she highlighted key areas in which they are working. The School is becoming a consultation resource across the campus and the State in the area of information science. They are working with health sciences on developing a curriculum for students in health sciences in terms of what proficiency they would need to have in information science in order to be effective in the health science area. They are training public librarians across the State in the use of on-line computers, which will then bring information science capability to all of our communities. They are also doing the same with the faculty members who are not yet on line to encourage them to be on line. The University is a demonstration site for new software and we also provide information center services to the Environmental Protection Agency at the Research Triangle Park. Our program is number 2 in the country as rated by *U.S. News & World Report*.

Dean Moran reported that the School is also working on developing an undergraduate minor in information systems because

there is no undergraduate life and science program. This would be a way that any student, along with their major, could minor in information systems. Dean Moran requested assistance from the Board with regard to development and support of the program.

Update On Scholarships And Financial Aid

Ms. Bryant reported that Mr. Matt Kupec, Vice Chancellor for University Advancement, assured the Board that merit-based scholarship funding would be among the priorities of his department, along with endowed professorships and capital projects. Scholarships would be put right up there with our other priorities. It is a key recruiting tool. The University has lost 40% of the top 10% of North Carolina students because of not being competitive in the area of merit-based scholarships. Market research shows that is one of the top four reasons why people decline. Thus, in the future, more will have to be done to be competitive in order to capture the top students and to offer not only money but the recognition, programming, and support that go along with these competitive scholarship programs at comparative universities.

DEVELOPMENT

Development Update

Mr. Kupec presented a report regarding the level of activity and current contributions in the Development Office. He referred to a news release concerning the University receiving a Circle of Excellence in Educational Fund-Raising Overall Performance Award from the Council for Advancement and Support of Education. A copy of the report and the news release are on file in the Office of the Assistant Secretary.

MOTION TO GO INTO CLOSED SESSION

Mrs. Cates moved that the Board go into closed session: (1) to prevent the disclosure of privileged information under Section 126.22 and following of the North Carolina General Statutes or regulations; (2) to prevent the premature disclosure of an honorary award or scholarship; (3) to consult with our attorney to consider and give instructions concerning a potential or actual claim, administrative procedure, or judicial action; (4) to establish or

instruct the staff or agent concerning the negotiation of the price in terms of a contract concerning the acquisition of real property by purchase, option, exchange, or lease; (5) to establish or instruct the staff or agent concerning the negotiation of the amount of compensation or other terms of an employment contract; and (6) to consider the qualifications, competence, performance, conditions of appointment of a public officer or employee or prospective public officer or employee. The following persons were instructed to remain for the closed session: Members of the Board, Chancellor Hooker, Elson Floyd, Dick Richardson, Susan Ehringhaus, Wayne Jones, Matt Kupec, Brenda Kirby, and Marsha Ferrin. Dr. Jordan seconded the motion and it carried unanimously.

CLOSED SESSION

REPORT OF THE ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE

Personnel Matters for Information

Ms. Bryant presented personnel matters for information not requiring action by the Board.

(Attachment M)

Personnel Matters for Consultation

Dr. Sanders moved approval to authorize the Chancellor to forward to the President and the Board of Governors, the personnel report and recommendations presented for consultation. The motion was seconded by Mr. Thigpen and it carried unanimously.

(Attachment N)

Personnel Matter for Action in Academic Affairs

Ms. Bryant presented the following personnel change in Academic Affairs: Appointment.

(Attachment O)

Personnel Matters for Action in Health Affairs

Ms. Bryant presented the following personnel changes in Health Affairs: Appointment, Reappointments at Same Rank, Promotion, and Faculty Salary Increase

(Attachment P)

**Recommendation for Exception to Employment
Policies Annual Leave Provisions**

Ms. Bryant presented the exception from the EPA Non Faculty Leave Provisions.

(Attachment Q)

DEVELOPMENT

**Selection of 1996 William Richardson Davie
Awardees**

Mr. Kupec presented the nominations for this award. Ms. Bryant moved approval, seconded by Mr. Stevens. The motion carried unanimously.

A copy of the William Richardson Davie Award information is on file in the Office of the Assistant Secretary.

Report of the Naming Committee

Mr. Kupec presented the report of the Naming Committee regarding the John Motley Morehead Foundation. Mr. Hynes moved, seconded by Dr. Sanders, approval of the report as presented. The motion carried unanimously.

Mr. Kupec presented the report of the Naming Committee regarding the School of Law. Mrs. Cates moved, seconded by Mr. Pardue, approval of the report as presented. The motion carried unanimously.

Mr. Kupec presented the report of the Naming Committee regarding WUNC. Dr. Jordan moved, seconded by Mr. Stevens, approval of the report as presented. The motion carried unanimously.

A copy of the report is on file in the Office of the Assistant Secretary.

LEGAL ADVICE

Ms. Susan Ehringhaus advised the Board on several legal issues.

PROPERTY MATTER

Dr. Elson Floyd consulted with the Board concerning a matter involving acquisition by sale of property. He reported to the Board

concerning the details of this property and received their instructions.

MOTION TO RECONVENE IN OPEN SESSION

Dr. Sanders moved to reconvene in open session. Mr. Thigpen seconded the motion and it carried unanimously.

OPEN SESSION

REPORT OF THE ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE

Dr. Sanders moved approval of personnel changes in Academic Affairs. Mr. Nelson seconded the motion and it carried unanimously.

(Attachment O)

Dr. Sanders moved approval of personnel changes in Health Affairs. Mr. Nelson seconded the motion and it carried unanimously.

(Attachment P)

Dr. Sanders moved approval of recommendations for exception to Employment Policies Annual Leave Provisions. Mr. Nelson seconded the motion and it carried unanimously.

(Attachment Q)

Ms. Bryant announced that the appendices containing the personnel matters voted on in open session had been distributed to the Press.

RATIFICATION OF THE MAIL BALLOT

Dr. Sanders moved to ratify the mail ballot dated June 20, 1996. Mr. Nelson seconded the motion and it carried unanimously.

(Attachment R)

ADJOURNMENT

There being no further business to come before the Board, Chairman Armfield adjourned the meeting at 10:35 a.m.

Assistant Secretary