

BOARD OF TRUSTEES MEETING
The University of North Carolina at Chapel Hill

The Board of Trustees met in regular session on Wednesday, July 23, 2008, at The Carolina Inn, Chancellor Ballroom West, at 4:04 p.m. Chair Perry presided.

The Buildings and Grounds Committee met as a Committee of the Whole.

ROLL CALL

Assistant Secretary Brenda Kirby called the roll and the following members were present:

Roger L. Perry, Sr.	J. Alston Gardner
Karol V. Mason, Vice Chair	Barbara R. Hyde
Russell M. Carter, Secretary	Sallie Shuping-Russell
Phillip L. Clay	A. Donald Stallings
John G. B. Ellison, Jr.	J.J. Raynor
Paul Fulton	

Nelson Schwab III and Robert W. Winston were absent.

Chair Perry opened the meeting by reading the following statement regarding the State Government Ethics Act:

“As Chair of the Board of Trustees, it is my responsibility to remind all members of the Board of their duty under the State Government Ethics Act to avoid conflicts of interest and appearances of conflict of interest as required by this Act. Each member has received the agenda and related information for this Board of Trustees’ meeting. If any Board member knows of any conflict of interest or appearance of conflict with respect to any matter coming before the Board of Trustees at this meeting, the conflict or appearance of conflict should be identified at this time.”

BUILDINGS AND GROUNDS COMMITTEE

Bruce Runberg, Associate Vice Chancellor for Facilities Planning and Construction, presented the following action items to the committee:

• **Designer Selection- Cogeneration Support Facilities** to develop newly acquired property to provide railroad sidings and other support buildings for the University’s Cogeneration Facility. The project budget is \$3 M with funding from Energy Services receipts. The interview committee recommended the selection of the three firms in the following priority order:

- | | |
|------------------------------|-------------------------|
| 1. Moffatt & Nichol | Raleigh, North Carolina |
| 2. Stewart Engineering, Inc. | Raleigh, North Carolina |
| 3. Stanley Consultants | Muscataine, Iowa |

The firm in the number one position, Moffatt & Nichol, was recommended because of the strength of its team and its recent and relevant experience.

Mr. Stallings moved approval of the designer selection. Ms. Mason seconded the motion and it carried.

(ATTACHMENT A)

• **Construction Manager at Risk Selection- Morehead Planetarium and Science Center.** Ms. Mason moved approval of the renovation of the existing Morehead Planetarium and the construction of a 24,000 SF addition. The renovated building will house the Morehead-Cain Foundation, the Morehead Planetarium Science Center, the University’s Visitor Center, and an observatory for the Department of Physics and

**UNC-Chapel Hill Board of Trustees
Full Board Minutes
July 23-24, 2008**

Astronomy. A reconfigured quadrangle and parking area north of the building will also be constructed. The project budget is \$65 M. The planning budget is \$6 M with \$3.5 M in appropriations from the 2008 General Assembly. The interview committee recommended the selection of the three firms in the following priority order:

1. New Atlantic Construction Winston-Salem, North Carolina
2. Barnhill Contracting Raleigh, North Carolina
3. BE&K, Inc. Charlotte, North Carolina

The firm in the number one position, New Atlantic, was recommended because of the experience of the proposed team, its recent success with University projects and its Historically Underutilized Business participation.

Mr. Stallings seconded the motion and it carried.

(ATTACHMENT B)

• **Acquisition by Lease- School of Medicine, UNC Autism Center.** Ms. Hyde moved approval to lease approximately 1,282 SF of office space located at 100 Renee Lynn Court, Carrboro, North Carolina, for a research project for the UNC Autism Center. The proposed lease term is a one-year period with one three-year option commencing on July 1, 2008. The initial annual rental cost should not exceed \$20,653.02 per year or \$16.11 per SF not including utilities. Annual increases in the renewal option will not exceed 3%. The UNC Autism Center has also leased 12,697 SF at the same location. The research program will benefit from co-location with the remainder of the UNC Autism program at the same facility, and, by making the term of this lease the same as the larger lease, a more favorable rental rate for this lease (\$16.11 per SF as opposed to \$17.17 per SF) was negotiated.

Mr. Stallings seconded the motion and it carried.

(ATTACHMENT C)

Bruce Runberg, Associate Vice Chancellor for Facilities Planning and Construction, presented the following items for information only (no formal action was requested at this time).

• **Semi-Annual Report on Capital Improvement Projects.**

(ATTACHMENT D)

• **Semi-Annual Report on Leases.**

(ATTACHMENT E)

Anna Wu, Director of Facilities Planning, presented the following item for information only (no formal action was requested at this time).

• **Preliminary Design Review- South Substation.** This project provides modifications and improvements to the University's South Electric Substation on Old Mason Farm Road. A 2,000 SF building will be constructed to house electric distribution equipment providing increased reliability and durability. The substation transformer and air-insulated switchgear (owned and operated by Duke Energy) will be replaced with a new gas-insulated gear. The project budget is \$3 M with funding from Energy Services receipts. The Chancellor's Buildings and Grounds Committee completed a preliminary design review at its June 26, 2008, meeting.

**UNC-Chapel Hill Board of Trustees
Full Board Minutes
July 23-24, 2008**

The item was presented for information, but the Board decided to approve the design. Ms. Shuping-Russell moved approval of the item. Mr. Ellison seconded the motion and it carried.

(ATTACHMENT F)

A copy of the PowerPoint presentation is located at: <http://www.unc.edu/depts/trustees/>
A copy of the presentation is also filed in the Office of the Assistant Secretary.

Anna Wu, Director of Facilities Planning, presented the following action item to the committee:

• **Design Approval- Kenan Stadium Expansion- Phase I.** Mr. Carter moved approval for the first phase of a planned expansion to Kenan Stadium. The master plan, reviewed by the Board of Trustees in March 2008, will provide suite and club seating, improved concourse and amenities, academic support and training facility for student athletes, additional office space for the football program and open space improvements to the surrounding Kenan Woods. The first phase will add 30,000 SF on two floors to the existing Kenan Stadium Football Center to provide suite seating and additional office space for the football program. The project budget is \$22 M and is being developed by the Educational Foundation, Inc.

Mr. Stallings seconded the motion and it carried.

(ATTACHMENT G)

A copy of the PowerPoint presentation is located at: <http://www.unc.edu/depts/trustees/>
A copy of the presentation is also filed in the Office of the Assistant Secretary.

Anna Wu, Director of Facilities Planning, presented the following item for information only (no formal action was requested at this time).

• **Preliminary Design Review- Carolina North Design Guidelines.** The Carolina North Plan was approved by the Board of Trustees in September 2007. The Board subsequently requested that staff develop Design Guidelines to help guide development on the new campus.

University staff has worked with the firm of Ayers/Saint/Gross and Hoerr-Schaudt to develop a landscape framework and design guidelines for Carolina North. The landscape framework focuses on three main components: the campus edge along Martin Luther King Jr. Blvd, a scenic vista that crosses the campus from east to west, and streetscapes for the main entrance road and local roads in the campus. Establishing these landscape elements early in the development process will have a significant, positive impact on establishing the sense of campus at Carolina North from the beginning.

The Design Guidelines support the decision-making process for buildings on the Carolina North campus. They address three main categories: use and program, site and building performance, and character. In these categories are more detailed descriptions of the desired open space network, buildings, built environment, and sustainability traits of Carolina North. The guidelines are intended to provide a descriptive framework for the campus, as opposed to a prescriptive set of standards. This approach allows the landscape framework to be the significant, binding feature of the new campus while encouraging individual buildings to adopt appropriate design elements that fit into the overall design framework and performance goals for Carolina North.

**UNC-Chapel Hill Board of Trustees
Full Board Minutes
July 23-24, 2008**

The Chancellor's Building and Grounds Committee reviewed and approved these draft guidelines on June 26, 2008, with the following suggestions: include opportunities for public art, thoroughly consider transit connections, encourage green roofs, and carefully consider the interface of urban areas with the existing community.

Jack Evans, Executive Director of Carolina North, provided the connection between the need we have for Carolina North, what we will do at Carolina North, and the design of Carolina North. The foundation for this work is the purpose to be served at Carolina North in developing and enhancing the University's mission and defining how Carolina North will contribute to that. The needs that drive Carolina North are facilitating new collaborations, creating and strengthening strategic relationships, and providing new space for research and education. The purpose of Carolina North is to house key academic programs; attract talent to the University; enhance the University's delivery of world class research, teaching, outreach, and service for the people of North Carolina; contribute to economic development; and deliver a planned, sustainable development that can adapt the latest technologies.

Luanne Greene, of Ayers/Saint/Gross Architecture and Peter Schaudt, of Hoerr-Schaudt Landscape Architects walked the Board through the design guidelines. They addressed campus-wide issues, site development issues, and phasing of the development plan.

Trustee Hyde wanted to reiterate the need to set the highest possible standard for the design and landscape of Carolina North.

Trustee Carter raised concerns that there were no guidelines for building design. He noted that his comments were not about having Georgian architecture from entrance to exit, but about having some type of guidelines for architecture in order to maintain balance on the campus. With many Trustees in agreement, Chair Perry asked that general architectural guidelines be brought back in September.

(ATTACHMENT H)

A copy of the PowerPoint presentation is located at: <http://www.unc.edu/depts/trustees/>
A copy of the presentation is also filed in the Office of the Assistant Secretary.

Anna Wu, Director of Facilities Planning, presented the following action item to the committee:

- **Design Approval- Innovation Center.** This project provides an 85,000 SF building to house wet and dry laboratory space, office space, amenities, and technical and business development resources needed to successfully identify, evaluate, launch, capitalize, and manage new companies across many different areas of technology represented within the University's research programs. It will include space for the University's Office of Technology Development. The building will be constructed and operated by Alexandria Real Estate Equities pursuant to a lease arrangement previously approved by the Board of Trustees. The project budget is \$20 M with funding by Alexandria Real Estate Equities.

Trustees Carter and Hyde raised their concerns about the building and the site. Ms. Wu addressed their concerns. Chair Perry suggested that the Board voice their opinions about the architectural components of the building. Each Trustee gave their opinion.

**UNC-Chapel Hill Board of Trustees
Full Board Minutes
July 23-24, 2008**

After everyone shared their thoughts, Chair Perry suggested the following four options:

- 1) Approve the design
- 2) Reject the design
- 3) Redesign
- 4) Move the site of the building

Mr. Carter moved approval of relocating the building site. There was no second to the motion.

Mr. Clay moved approval of building redesign to make it a more fitting design for the entrance to Carolina North. Mr. Carter seconded the motion and it carried.

(ATTACHMENT I)

RECESS

Chair Perry moved to recess the Board meeting at 6:14 p.m. and reconvene at dinner. The motion was duly seconded and carried.

RECONVENE

Chair Perry reconvened the Board meeting at 6:30 p.m. at The Carolina Inn, South Parlor. During dinner, the trustees discussed criteria and qualifications for members of the Board, but took no action.

ADJOURNMENT

With no further business to come before the board, Chair Perry adjourned the meeting at 8:30 p.m. The meeting will reconvene at 8:00 a.m. on Thursday, July 24, 2008.

RECONVENE

Chair Perry reconvened the Board meeting at 8:01 a.m. on Thursday, July 24, 2008, at The Carolina Inn, Chancellor Ballroom East and West.

ROLL CALL

Assistant Secretary Brenda Kirby called the roll. The roll was the same as on Wednesday, July 23.

ELECTION OF OFFICERS

Trustee Hyde presented the slate of officers to the Board. Chair Perry moved approval of the following slate of officers for the term July 2008 to July 2009. The motion was dually seconded and it carried.

Roger L. Perry, Sr.- Chair
Karol V. Mason- Vice Chair
Russell M. Carter- Secretary
Brenda W. Kirby- Assistant Secretary

CONSENT AGENDA

Approval of Minutes

On motion of Ms. Hyde, seconded by Mr. Stallings, the minutes of the regular meeting of May 21-22, 2008, were approved as distributed.

Ratification of Mail Ballots

On motion of Ms. Hyde, seconded by Mr. Stallings, the following mail ballot dated June 18, 2008, was approved as distributed:

**UNC-Chapel Hill Board of Trustees
Full Board Minutes
July 23-24, 2008**

- Personnel changes for information, personnel changes in Academic Affairs, personnel changes in Health Affairs, and tenured personnel actions.

(ATTACHMENT J)

On motion of Ms. Hyde, seconded by Mr. Stallings, the following mail ballot dated June 19, 2008, was approved as distributed:

- Contract with Coach Sylvia Hatchell.

(ATTACHMENT K)

CHAIR PERRY'S REMARKS

Chair Perry thanked the trustees for their vote of confidence in re-electing the officers to their positions. He praised the Board, especially Trustee Fulton, for their advocacy on the University's budget in the General Assembly. Chair Perry also thanked the trustees for their great participation in the Trustee Workshop held on Tuesday afternoon and Wednesday morning.

COMMITTEE CHAIR APPOINTMENTS

Chair Perry announced the following committee chair appointments for the 2008-2009 year.

Paul Fulton, Chair – Audit and Finance Committee

Alston Gardner, Chair – University Affairs Committee

Bob Winston, Chair – Buildings and Grounds Committee

Chair Perry announced that Trustee Ellison and Trustee Raynor will be conducting a year-long study to improve the quality and experience of Carolina for the students, the University community, and for all of North Carolina. They will be compiling a list of ideas and thoughts from the University family about ways that Carolina can raise the bar in terms of its mission to students and the people of this state. Trustee Raynor expressed her excitement about the initial response to the study. Trustee Ellison shared that they have already had five meetings and have many more scheduled.

Chair Perry went on to announce that the Board will add a new committee for University Advancement. Membership consists of the Chair of the Board and 3 other trustees appointed by the Chair. The committee will meet on an as needed basis. Chair Perry, along with Trustees Fulton, Gardner and Hyde have agreed to serve on this committee.

Chair Perry concluded his remarks by welcoming Chancellor Thorp to his first Trustee meeting as Chancellor. He said that the Trustees are excited about his leadership.

CHANCELLOR'S REMARKS

Chancellor Thorp began his remarks by thanking everyone for their support and encouragement. He spoke about his deep and abiding love for the University. He plans to take each day as it comes and is excited to get started.

He recognized the following people:

- **Sallie Shuping-Russell.** With matching funds from the North Carolina Distinguished Professors Endowment Trust, this new \$1 million investment will fund an innovative new course featuring the work of active writers who will also hold a distinguished visiting professorship. This gift will enable students in our Creative Writing Program to study with some of the nation's best writers. This gift makes a compelling statement about the importance of the liberal arts education that we provide to students. The fact that this came in on my first day in office was very special.

UNC-Chapel Hill Board of Trustees
Full Board Minutes
July 23-24, 2008

• **Barbara Hyde.** Thanks to Trustee Hyde and a gift from Hyde Family Foundation, a new gift in honor of James Moeser completes the funding needed to achieve the lofty goal of doubling the Honors Program. This new commitment of \$2 million, combined with an additional \$1 million in state matching grants from the Distinguished Professorship Trust Fund, will endow two faculty positions at the associate or assistant level in high priority areas of the College of Arts and Sciences. These new faculty lines are vital in our efforts to increase the yield of high-ability students in the Honors Program. This is the 4th major gift for honors in the past year; the additional courses mean ten percent of entering students in future classes will receive invitations to participate.

Chancellor Thorp continued his remarks by mentioning the following:

• **Budget-** The state budget wrapped up a couple of week ago and the news is very good overall, especially considering the economy and the state revenue picture. Highlights of the budget include:

- Modest salary increases for employees: an average of 3% for faculty and either 2.75% or \$1,100, whichever is more, for staff.
- Full funding (\$69 million) for our top capital construction project, the Dental Sciences Building;
- An initial \$35 million and a pledge of full funding over the next biennium with another \$220 million, for a biomedical imaging facility.
- \$11.5 million for the first phase of Carolina North, covering planning and infrastructure costs for relocating the law school and the Innovation Center.
- Nearly \$35 million for enrollment growth, meeting the full request from President Bowles and the Board of Governors. We estimate roughly \$6.5 million will come to our campus from this allocation, but General Administration will determine the actual numbers as the budget is finalized within state government.
- About \$16 million worth of budget cuts for the system, along with other state agencies. Our portion will be determined by the President and Board of Governors.
- \$4.6 million in non-recurring funds for the North Carolina Distinguished Professors Endowment Trust.
- \$3 million for President Bowles' faculty recruitment and retention fund. Last year we received nearly \$1 million from this fund, which has been instrumental in our recent successes with faculty retention.

Chancellor Thorp thanked the trustees involved in advocacy, along with the Tar Heel Network and Dwayne Pinkney.

• **Enrollment Growth-** There's nothing more important than for this University to do its part to educate North Carolina's high school graduates over the next decade. The extent of the growth we can support at Carolina should be determined by adequate funding and resources, as well as the quality of the education we can provide to our students. For us, the opportunity is to determine how to grow the enrollment while enhancing the quality of the student body and the academic environment that we can provide for them.

• **Carolina Advising Corps-** This program pairs recent UNC graduates with North Carolina high schools to work full time with low-income and first-generation students to prepare for the college admissions process. The program has expanded to partner with 38 North Carolina high schools and more than 7,000 graduating seniors – about 5 times

**UNC-Chapel Hill Board of Trustees
Full Board Minutes
July 23-24, 2008**

the number served last year. He recognized Steve Farmer and Nicole Hurd, founder and executive director of the National College Advising Corps, now based at UNC-Chapel Hill. The Carolina Advising Corps is one of 13 constituent programs. It is funded by the Jack Kent Cooke Foundation, Z. Smith Reynolds Foundation, Annie Penn Community Trust and the Golden LEAF Foundation.

Chair Perry welcomed Patti Thorp, Chancellor Thorp's wife to the meeting. Chair Perry commented on another important item that came out of the legislative session- the authorization for the creation of an airport authority in Orange County, through the University and/or the Healthcare system. It will be the catalyst for replacing Horace-Williams with a new general aviation airport.

STUDENT BODY PRESIDENT'S REMARKS

Ms. Raynor commented on the following:

- Building relationships
- Carolina Phone-a-thon
- Carolina Connections- mentoring program
- Course Evaluations Project
- "Big Dean" threshold

(A copy of Ms. Raynor's remarks is filed in the Office of the Assistant Secretary.)

ART & SCIENCE GROUP UPDATE ON ENROLLMENT

Provost Gray-Little remarked that over the years, we have had many discussions about enrollment growth, which were prompted by projections from General Administration. It was said that we would see a substantial increase in the size of the college-going population in the next ten years. As a result of that, we have been encouraged to look at ways we can contribute to providing university level education to that population. We have looked at ways we can do our part to address this problem and also ensure that we maintain the quality of the experience we offer here on campus. There are a number of components we have talked about: additional faculty required, additional resources in terms of space and what effect enrollment growth would have on students' interests in coming to Carolina. From these discussions, we asked Art & Science Group to help us understand how enrollment growth would affect students who have interest in applying to Carolina. This is the second of a three part installment looking at enrollment growth.

Rick Hesel from Art & Science Group, LLC spoke about:

- Major questions addressed in the project
- Perceptions of size, quality and the competition
- Effects of growth and perceived quality
- Strategies to manage the impact of growth
- Challenge for top North Carolinians
- A challenge for North Carolina

A copy of the PowerPoint presentation is located at: <http://www.unc.edu/depts/trustees/>

A copy of the presentation is also filed in the Office of the Assistant Secretary.

REPORT OF THE COMPENSATION COMMITTEE

Mr. Perry reported that the Compensation Committee met on Wednesday to review the performance of senior administrators. No Board action is required.

REPORT OF THE AUDIT AND FINANCE COMMITTEE

**UNC-Chapel Hill Board of Trustees
Full Board Minutes
July 23-24, 2008**

Mr. Fulton, Committee Chair, moved approval by the Board of the following items which were brought forth as a motion formerly approved by the committee. The motion carried.

• **Annual Audit Certification Letter Process.** Phyllis Petree, Director of Internal Audit, presented the Annual Audit Certification Letter to the committee. As of fiscal year 2008, the UNC Board of Governors (BOG) instituted a new process related to Internal Auditing. This process requires that the Audit and Finance Committee:

- Formally approve the annual internal audit plan (done in September 2007);
- Receive at least four reports relative to internal audit matters from the Director of Internal Audit (presentations made in September and November 2007 and January and May 2008) and reports with corrective action plans from projects with significant reportable conditions;
- Review or discuss results from audits and reviews performed by the North Carolina Office of the State Auditor; and
- Review audits and management letters for University Associated Entities.

The BOG process also requires that campus Audit and Finance Committees issue a letter certifying that they have met these requirements.

(ATTACHMENT L)

• **Transfer to the University of the Endowment's Distribution.** The Board of Governors requires that the Trustees approve transfer of Endowment income to the useful possession of the institution. The Board of Trustees of the Endowment Fund has already approved the proposed transfer for University expenditure during the 2008-2009 fiscal year. The Trustees were provided with a table showing the proposed transfer from the Endowment, by category, for expenditures during the 2008-2009 fiscal year, as well as a page of explanatory notes.

Chair Fulton moved that the Board approve the transfer from the Endowment to the University of the amounts shown on Exhibit 1 for University expenditure during the 2008-2009 fiscal year. The motion was dually seconded and it carried.

(ATTACHMENT M)

Mr. Fulton presented the committee's report on the following items, which were presented previously to the committee for information only (no formal action was requested at that time).

• **Report of the Employee Forum Chair, Tommy Griffin.**

• **Final Year End Review of FY 07-08 Budget** by Richard Mann. He presented the 2007-2008 final year end financial report. Revenues were slightly higher and expenses slightly lower than projected. The relative distribution of revenues and expenses by category is consistent with past years. Of note, Sponsored Research income increased in 2007-2008 to \$678 million from \$610 million in 2006-2007. In a year in which most schools have seen flat or declining NIH funding, Chapel Hill has actually seen an increase of 13% campus wide. He then gave an overview of the 2008-2009 operating and capital budget as passed by the legislature:

- Faculty and EPA Staff 3% Salary Increase
- SPA Staff 2.75% or \$1100, whichever is greater
- Enrollment (Chapel Hill) \$2.6 million (full funding)
- Flexibility Reduction (TBD) and Pace Reduction (\$1.5 million)
- Waiting on allocations from General Administration on other items such as R&R

**UNC-Chapel Hill Board of Trustees
Full Board Minutes
July 23-24, 2008**

- Capital
 - Dental Sciences \$69 million
 - Law School/Carolina North \$11.5 million
 - BRIC (Planning) \$35 million
 - Morehead (Planning) \$1.8 million

• **Report on Fundraising by Matt Kupec.** He reported that 2007-2008 was a great year! We completed the Carolina First Campaign with 2.38 billion in commitments – 5th largest completed campaign in history of higher education. UNC was awarded the CASE Award recognizing outstanding fund-raising performance for the 9th time in 16 years. Only Stanford has won as many a twenty percent increase over last year.

The committee has been addressing benchmarks in various aspects of University performance. The committee heard four reports:

• **Ten Year Funding History by Academic Unit** by Elmira Mangum, Senior Associate Provost.

(ATTACHMENT N)

A copy of the PowerPoint presentation is located at: <http://www.unc.edu/depts/trustees/>
A copy of the presentation is also filed in the Office of the Assistant Secretary.

• **Cost of Student Comparison Study** by Dennis Press.

A copy of the PowerPoint presentation is located at: <http://www.unc.edu/depts/trustees/>
A copy of the presentation is also filed in the Office of the Assistant Secretary.

• **Faculty/Student Ratio by Department in the College of Arts and Sciences** by Elmira Mangum.

(ATTACHMENT O)

A copy of the PowerPoint presentation is located at: <http://www.unc.edu/depts/trustees/>
A copy of the presentation is also filed in the Office of the Assistant Secretary.

• **Faculty Benefit Comparison** by Brenda Malone, Associate Vice Chancellor for Human Resources.

A copy of the PowerPoint presentation is located at: <http://www.unc.edu/depts/trustees/>
A copy of the presentation is also filed in the Office of the Assistant Secretary.

Chair Perry congratulated Tony Waldrop, Joe DeSimone, and their colleagues for \$678 million in sponsored research.

REPORT OF THE UNIVERSITY AFFAIRS COMMITTEE

Mr. Carter, Committee Chair, presented the committee's report on the following items, which were presented previously to the committee for information only (no formal action was requested at that time).

• **Chairs Remarks** by Rusty Carter. He welcomed Dr. Bruce Carney, interim Dean of the College; congratulated Dick Baddour on a good baseball season; and commended Steve Farmer on a good freshman class. He asked Faculty Chair Joe Templeton to read his remarks to the Board. [A copy of Mr. Templeton's remarks is located in the Office of the Assistant Secretary.]

**UNC-Chapel Hill Board of Trustees
Full Board Minutes
July 23-24, 2008**

- **Provost Remarks** by Bernadette Gray-Little. She spoke on the following:
 - Deans Searches/Other Searches
 - College of Arts and Sciences
 - School of Nursing
 - Professor James Dean will become Dean of the Business School
 - ERP (Enterprise Resource Planning)
 - Efforts are underway to totally revamp our campus technology and systems. Dr. Larry Conrad, new CIO, is ably leading this effort.

- **Faculty Retention Update** by Bernadette Gray-Little. She summarized our progress in faculty retention, and it was generally good news. For the academic year 07-08, 51 faculty received offers from other universities. We made counter offers to 26. Of those to whom we made counters, 18 stayed and 8 left. Thus, our overall retention rate was 69%. General Assembly's appropriation to GA in the amount of \$3 million system-wide has helped us recruit and retain faculty. That amount is distributed among all institutions in the system, based on institutional applications and merit. Last year, Carolina received \$1 million of the \$5 million that GA received.

(ATTACHMENT P)

A copy of the PowerPoint presentation is located at: <http://www.unc.edu/depts/trustees/>
A copy of the presentation is also filed in the Office of the Assistant Secretary.

- **Career Services Report** by Marcia Harris, Director.

MOTION TO CONVENE IN CLOSED SESSION

On motion of Secretary Carter, and seconded by Ms. Mason, the Board voted to convene in closed session pursuant to North Carolina General Statutes Section 143-318.11 (a) (1) (to prevent the disclosure of privileged information under Section 126-22 and the following); and also pursuant to Section 143-318.11 (a) (2), (3), (5), and (6).

CLOSED SESSION

REPORT OF THE AUDIT & FINANCE COMMITTEE

Matt Kupec presented the committee's report on the following item which was previously approved by the committee. Ms. Mason moved ratification by the Board of the following item and the motion carried unanimously.

- Report of the Naming Committee. [A copy of the Report of the Naming Committee is filed in the Office of the Assistant Secretary.]

REPORT OF THE UNIVERSITY AFFAIRS COMMITTEE

Mr. Carter, Committee Chair, presented the personnel and salary approvals dated July 14, 2008, for the Board's consideration. The actions will be voted on in open session.

(ATTACHMENTS Q-R-S-T)

LEGAL ADVICE

General Counsel Leslie Strohm advised the Board on several legal matters.

EXECUTIVE CLOSED SESSION

Chair Perry convened the Board in Executive Closed Session to discuss personnel and legal matters.

**UNC-Chapel Hill Board of Trustees
Full Board Minutes
July 23-24, 2008**

RECONVENE MEETING IN OPEN SESSION

Chair Perry reconvened the meeting in open session.

OPEN SESSION

REPORT OF THE UNIVERSITY AFFAIRS COMMITTEE

Mr. Carter, Committee Chair, moved approval by the Board of the following personnel actions dated July 14, 2008, which were discussed earlier in closed session. The motion was dually seconded and it carried.

- The personnel changes for information did not require action by the Board.
(ATTACHMENT Q)
- Personnel changes in Academic Affairs.
(ATTACHMENT R)
- Personnel changes in Health Affairs.
(ATTACHMENT S)
- Tenured Personnel Actions.
(ATTACHMENT T)

Chair Perry stated that the personnel and salary actions voted on in open session had been distributed to the press.

ADJOURNMENT

There being no further business to come before the Board, Chair Perry adjourned the meeting at 10:32 a.m.

Assistant Secretary