

BOARD OF TRUSTEES MEETING

The University of North Carolina at Chapel Hill

The Board of Trustees met in regular session in the Council Chamber of the Chapel Hill Town Hall on January 22, 1998, at 2:00 p.m. Chairman Stevens presided.

ROLL CALL

Ms. Marsha Ferrin called the roll and the following members were present:

Richard Y. Stevens, Chair	William R. Jordan
Anne W. Cates, Vice Chair	Mohan Nathan
Angela R. Bryant, Secretary	David E. Pardue, Jr.
William J. Armfield, IV	Charles A. Sanders
Walter R. Davis	Cressie H. Thigpen, Jr.
James E. S. Hynes	David J. Whichard, II

The following member was absent: Annette F. Wood

MINUTES

On motion of Dr. Sanders, seconded by Mr. Pardue, the minutes of the meeting of November 21, 1997 were approved as distributed.

CHAIRMAN'S REMARKS

Chairman Stevens recognized Chapel Hill Mayor Rosemary Waldorf.

Mayor Waldorf welcomed the Trustees and guests to the Town Hall. She presented a list of mutual interests between the Town of Chapel Hill and the University. [A copy of the list is filed in the Office of the Assistant Secretary.]

RESOLUTION

At the request of Chairman Stevens, Ms. Bryant presented and moved approval of a resolution honoring Eleanor S. Morris.

RESOLUTION OF APPRECIATION FOR ELEANOR S. MORRIS

Whereas, Eleanor S. Morris has concluded more than thirty years of distinguished service to The University of North Carolina;

Whereas, she has embraced her responsibilities as Director of Financial Aid at UNC-Chapel Hill with energy, devotion, and grace;

Whereas, she has held resolutely to her belief that students come first, and she has insisted, in the face of daunting pressure, that students' faces are more important than the numbers we attach to them;

Whereas, her skills, knowledge, and compassion have made her the kind of person students remember throughout their lives;

Whereas, her selfless leadership, her consistently high standards, and her generous spirit have been recognized with the University's top service awards and by her peers across the country;

Whereas, she has insisted that, as we strive to do more with fewer resources, we can also do things better;

Whereas, the history of the University is much richer for her contributions to it;

Whereas, she has gone the extra mile for the University and its students so many times that she deserves a good rest;

Now, therefore, be it resolved that The University of North Carolina at Chapel Hill Board of Trustees extends its sincerest thanks to Eleanor Morris for her service and her legacy and wishes her the best as she pursues new goals and long-delayed interests.

The motion was seconded by Mrs. Cates and carried.

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Chairman Stevens updated the Trustees on events at the University since the Board's meeting in November 1997.

CHANCELLOR'S REMARKS

Chancellor Hooker began by introducing Mr. Mark Yusko to the Board. Mr. Yusko is the new chief investment officer and comes to UNC-CH from the University of Notre Dame where he served as the senior investment director. Mr. Yusko began his duties at the University on January 19.

The Chancellor remarked on the Freshmen Seminars Program, a recommendation from the Chancellor's Task Force on Intellectual Climate. Forty new faculty members will be hired to supplement the teaching load in their departments. These new faculty members will be hired based on their keen interest in the administration of undergraduate teaching and also their interest, or skills, in using information technology. The Chancellor is confident that the program will be well received by students and will make a substantial difference in the intellectual environment at the University.

Chancellor Hooker remarked on his astonishment concerning the pace at which the University has advanced in technology. This applies to producing a technological infrastructure and in encouraging the use of technology, both by faculty and by students. He commended the personnel who were in place when he arrived at the University and Marian Moore, who was hired as the chief information officer, since his arrival. He said that within the next two years the University should be one of the top five major research universities in the country.

The Chancellor remarked on the University's relationship with housekeepers. He is bereft of ideas as to what can be done, and that has not already been done, to address the concerns of the housekeepers. There is misinformation in the press concerning this matter and the University is currently doing a great deal, and is open to suggestions from the Board, the housekeepers, or anyone else, as to what else can be done with regard to this matter. The housekeepers want more money, which cannot be provided, because the University is significantly paying over scale for the State and the Triangle, as it is.

Chancellor Hooker remarked on the creation of a new vaccine development company called AlphaVax, which will develop and market technology having broad applications for vaccines and gene therapy. Microbiologists at the University and U.S. Army Medical Research Institute of Infectious Diseases formed the company out of inventions. The initial targets include infectious diseases such as HIV (the virus that causes AIDS), herpes simplex virus and human papilloma virus. AlphaVax

is headed by Sherry Reynolds, president. She is an alumna of the University, attended the Harvard Business School, was associated with biotechnology in Massachusetts, and has come home to head up AlphaVax.

Chancellor Hooker concluded his remarks by noting that this is another example of one of the ways in which the University serves the State by building the State's new knowledge-based economy. In that regard, the University's performance in serving the new knowledge-based economy is probably best measured by the number of invention disclosures provided by the faculty in a given timeframe, the number of patent applications, and the number of licenses received. He reported on statistics with respect to faculty disclosures. Last year, there were 42 disclosures of potential commercially significant ideas. The number was 47 for the first half year of this year, so it was more in half of this year than in all of last year. The number of patents filed by faculty last year was 38; this year for the first half year, the number was 48. Eight patents were issued to the University last year; this year for the first half year, 23 patents were issued to the University. The Chancellor thanked everyone involved in this effort.

STUDENT BODY PRESIDENT'S REMARKS

Mr. Nathan remarked on the following issues: Freshmen Seminars Program; Academic Advising; Major Decisions Program; and Advising Reform Teams.

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Chairman Stevens referred to the Priorities for 1997-1999. Mr. Armfield had suggested that the mission of the priorities be added to the priorities listing. The mission is: To be the Best Public University in the United States. Chairman Stevens thanked the Chancellor and his staff for the update information and suggested that target dates be added as a measurement tool.

REPORT OF THE FINANCE AND BUSINESS COMMITTEE

Mr. Pardue, chairman of the Finance and Business Committee, presented the committee's report on the following items which were previously recommended by the committee:

1. Approval of student fees and charges for the 1998-99 academic year
(ATTACHMENT A)

Mr. Pardue reported that the increase in student fees was less than two percent over the fees for this year. The University is allowed a five percent increase and the committee wants to make certain that with the small increase the quality everyone is striving for is continued at the University.

2. Approval of the design of the Medical Biomolecular Research Building
(ATTACHMENT B)
3. Selection of BJAC, Raleigh, NC, as architects to design Phase 3 of the Carolina Living and Learning Center
(ATTACHMENT C)

4. Selection of Cline Davis Architects, Raleigh, NC, to provide design assistance for the project to renovate the Health Sciences Library
(ATTACHMENT D)
5. Selection of FLAD & Associates, Research Triangle Park, NC, to design renovations to the old dental buildings
(ATTACHMENT E)
6. Selection of Affiliated Engineers East, Chapel Hill, NC, to provide engineering services for the design of Phase 2 of the South Chiller Plant expansion
(ATTACHMENT F)
7. Selection of Professional Engineering Associates, Charlotte, NC, to design sprinkler systems for Carmichael, Spencer and Morrison residence halls
(ATTACHMENT G)
8. Selection of Roof Engineering, Inc., Raleigh, NC, to provide design services for roof repairs on four academic buildings
(ATTACHMENT H)

Mr. Pardue moved approval of the above items. Mr. Armfield and Mr. Hynes seconded the motion and it carried.

Mr. Pardue remarked that the committee's selection process was able to be done quickly because by the time the selection issues get to the Board a tremendous amount of thought has been given to them by Facilities Management, Facilities Planning and Design, and the Buildings and Grounds Committee. There is also a committee that goes through exhaustive interview and research processes to select the architects and engineers that are brought before the committee for approval. Some Trustees have attended the interviews and know how much work has been done prior to coming to the committee for approval.

The following item had been presented to the committee for information only (no formal action was required):

1. Semi-annual Report on Capital Improvement Projects
(ATTACHMENT I)

There was discussion concerning the addition to the Law School Building. Assurance was given that work is being done to alleviate problems related to this project.

Concerns were expressed on the volume of construction going on at the University. A campus planning firm has recently been hired to assist in continuing to provide as good a thought process as can be provided with regard to what to build and where to spend money.

Some Trustees have been approached by members of the Town of Chapel Hill and Orange County about the issue of certain off campus buildings under construction at the present time, are to be built in the future, or have been built in the past. Concern was expressed that perhaps not as much attention is being paid to off campus buildings as to buildings on campus. Attention is paid to off campus buildings, but not to the same architecture or construction standards as the buildings

on campus. The University tries to be as sensitive as possible to the aesthetics and to the height of the buildings that are built anywhere. The Town of Chapel Hill's architectural board has turned down the exterior of the proposed new office building on Airport Drive. The University is in the process of seeing what can be done about that at the present time.

Dr. Jordan introduced Dr. Jeffrey Houpt, dean of the School of Medicine, who presented information on the value to the University of the Biomolecular Research Building.

REPORT OF THE AUDIT COMMITTEE

Mr. Thigpen, chairman of the Audit Committee, reported on an exit interview with the State Auditor. There was only one minor finding having to do with the untimely filing of some reports with the granting agencies. This was caused in part by a shortage in personnel. Treasurer Jones and his office are handling this matter. Basically, the University received a clean bill of health and is in excellent condition.

REPORT OF THE STUDENT AFFAIRS COMMITTEE

Mr. Whichard, chairman of the Student Affairs Committee, presented the committee's report.

SAE Incident Update

Vice Chancellor Sue Kitchen updated the Board on the changes in the Greek Community, the improvements being made there, and the programs that have been instituted since December 12 (what these conditions are and how these groups are cooperating with the University). [Copies of the SAE Incident Update and Greek Community Improvements are filed in the Office of the Assistant Secretary.]

Alcohol Update

Dr. Kitchen updated the Board on the progress that is being made on campus with regard to tracking the number of alcohol incidents on and off campus. It is evident that excellent progress is being made than has been made in the past. [A copy of the Alcohol Update is filed in the Office of the Assistant Secretary.]

Student Advisory Committee Presentation on Graduate Students

A medical student, a pharmacy student, and a teaching assistant in the College of Arts and Sciences made presentations. The presentations brought to light some significant issues that were not known to the Board heretofore.

Mr. Whichard commended Dr. Kitchen and her staff for doing an excellent job in the Student Affairs Division.

Provost Richardson apologized to the Board for being unable to attend the Student Affairs Committee meeting. He stated his understanding of a concern expressed by a graduate student about the premium for graduate student teachers. The provost wished to put on record that at no time in the University's history is it doing more for training of graduate students as teachers. He referred to a report containing a set of guidelines that was given to every department this year. The guidelines will be supervised by the Center for Teaching and Learning. The report contains a page for every department in each school in the University and the

degree to which they met the guidelines this year. There are five exemplary programs in the report, 44 programs detailed in proven areas that have to be reached this year, and a group of departments that are still not even up to the level being worked with at the present time. A faculty committee supervises each one of the departments and all report to the provost directly. An enormous amount of work is being done for graduate student teachers training at the University and this is the best program that has ever been in place. The University also has the best set of graduate student instructors ever. The provost stated that he was sorry he was unable to say this at the committee meeting.

REPORT OF THE ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE

Dr. Sanders, chairman of the Academic Affairs and Personnel Committee, presented the committee's report.

Technology Update

Marian Moore, chief information officer, and Jim Gogan, director, OIT Systems, Academic Technology and Networks, presented an extremely informative update on technology.

DEVELOPMENT

Development Update

Mr. Kupec presented a report regarding the level of activity and current contributions in the Office of University Advancement. [A copy of the report is filed in the Office of the Assistant Secretary.]

AMENDMENT TO TRUSTEE POLICIES AND REGULATIONS GOVERNING ACADEMIC TENURE IN THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL

Ms. Ehringhaus presented a proposed amendment to the Trustee Policies and Regulations Governing Academic Tenure in The University of North Carolina at Chapel Hill. This amendment rewrites Section 3(b)(8) concerning procedures to be followed after the Faculty Hearings Committee reaches a recommendation in a discharge proceeding.

(ATTACHMENT J)

Mr. Hynes moved to approve the amendment as presented with changes suggested by Ms. Bryant. Dr. Sanders seconded the motion and it carried.

MOTION TO CONVENE IN CLOSED SESSION

On motion of Ms. Bryant, seconded by Mr. Whichard, the Board voted to convene in closed session pursuant to North Carolina General Statutes Section 143-318.11 (a) (1) (3) (5) and (6).

CLOSED SESSION

DEVELOPMENT

Report of the Honorary Degrees and Special Awards Committee

Faculty Secretary Joe Ferrell presented the report of the committee's recommendation concerning nominees for Distinguished Alumnus and Alumna Awards to be presented at the University Day ceremony on October 12, 1998. [A copy of the report is filed in the Office of the Assistant Secretary.]

Mrs. Cates moved to accept the committee's recommendation as presented to the Board. Mr. Nathan seconded the motion and it carried.

Report of the Naming Committee

Mr. Kupec presented the report of the Naming Committee. [A copy of the report is filed in the Office of the Assistant Secretary.]

Mrs. Cates moved approval of the report as presented to the Board. Mr. Pardue seconded the motion and it carried.

REPORT OF THE ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE

PERSONNEL ACTIONS

Dr. Sanders, chairman of the Academic Affairs and Personnel Committee, presented the following personnel actions.

Personnel Changes for Information

These changes did not require action by the Board.
(ATTACHMENT K)

Personnel Changes for Consultation

Dr. Sanders moved approval to authorize the Chancellor to forward to the President and the Board of Governors the personnel report and recommendations presented for consultation. Mr. Whichard seconded the motion and it carried.

(ATTACHMENT L)

Personnel Changes in Academic Affairs

Appointments, Reappointments at same rank, and Promotion
(ATTACHMENT M)

Personnel Changes in Health Affairs

Appointment, Reappointment at same rank, and Salary Increases
(ATTACHMENT N)

Recommendations for Exceptions to Employment Policies Annual Leave Provisions

(ATTACHMENT O)

REPORT OF STUDENT APPEAL PANEL

Mr. Thigpen reported on a student appeal panel, which was held the morning of January 22, 1998, to consider the appeal of Mr. Suraj Romesh Fernando. Dr. Sanders moved, seconded by Mr. Armfield, to uphold the decision made by the Chancellor. The motion carried.

LEGAL ADVICE

Ms. Ehringhaus advised the Board regarding legal matters.

MOTION TO RECONVENE IN OPEN SESSION

Dr. Sanders moved that the Board reconvene in open session. Mr. Nathan seconded the motion and it carried.

REPORT OF THE ACADEMIC AFFAIRS AND PERSONNEL COMMITTEE

Mrs. Cates moved approval of the following:

Personnel Changes in Academic Affairs	(ATTACHMENT M)
Personnel Changes in Health Affairs	(ATTACHMENT N)
Recommendations for Exceptions to Employment Policies Annual Leave Provisions	(ATTACHMENT O)
Ratification of Mail Ballot Dated December 10, 1997	(ATTACHMENT P)
Ratification of Mail Ballot Dated December 15, 1997	(ATTACHMENT Q)
Ratification of Mail Ballot Dated January 6, 1998	(ATTACHMENT R)

Mr. Thigpen seconded the motion and it carried.

OTHER BUSINESS

Mr. Davis remarked that in the past the Board has received tenure reports on all departments. These reports showed when a department was over tenured.

Chancellor Hooker responded that the data is still compiled and the information will be shared with the members of the Board.

Mr. Davis also remarked on the SAT score formula. He inquired if there has ever been discussion concerning the relationship between the old formula and the new formula.

ADJOURNMENT

There being no other business, the meeting adjourned at 4:05 p.m.

Assistant Secretary