

BOARD OF TRUSTEES MEETING
The University of North Carolina at Chapel Hill

The Board of Trustees met in regular session on Wednesday, November 17, 2010, at The Carolina Inn, Chancellor's Ballroom West, at 5:01 p.m. Chair Winston presided.

ROLL CALL

Assistant Secretary Brenda Kirby called the roll and the following members were present:

Robert W. Winston, Chair	Roger L. Perry, Sr.
Barbara R. Hyde, Vice Chair	Sallie Shuping-Russell
Donald Williams Curtis	Edward C. Smith
John G. B. Ellison, Jr.	John L. Townsend III
J. Alston Gardner	Felicia A. Washington
Wade H. Hargrove	Hogan Medlin

Phillip L. Clay, Secretary, was absent.

Chair Winston read the following statement regarding the State Government Ethics Act:

“As Chair of the Board of Trustees, it is my responsibility to remind all members of the Board of their duty under the State Government Ethics Act to avoid conflicts of interest and appearances of conflict of interest as required by this Act. Each member has received the agenda and related information for this Board of Trustees’ meeting. If any Board member knows of any conflict of interest or appearance of conflict with respect to any matter coming before the Board of Trustees at this meeting, the conflict or appearance of conflict should be identified at this time.”

REPORT OF THE BUILDINGS AND GROUNDS COMMITTEE

Mr. Curtis, Committee Vice Chair, moved ratification by the Board of the following item, which was previously approved by the committee. Mr. Gardner seconded the motion and it carried.

• **Acquisition by Lease- Carolina Population Center.** This request is for approval to lease approximately 26,000 SF of office space at a location to be determined for the Carolina Population Center. The lease term is for a two-year period commencing April 1, 2011, or as soon thereafter as possession is taken, with three one-year renewal options. The initial annual rent shall not exceed \$520,000 or \$20.00 per SF, not including utilities or janitorial services. The annual rent will increase no more than 3% per annum both in the base period and renewal options.

(ATTACHMENT A)

Anna Wu, Director of Facilities Planning, presented the following items for information only (no formal action was requested at this time).

• **Preliminary Design Review- Interfaith Council Community House.** This project provides a new 16,250 SF facility for the Interfaith Council to house the Community House residential program for homeless men. The program includes 52 beds, dining room, clinic space, offices and meeting rooms. The Board of Trustees has approved a lease of a portion of the former Duke Energy site to the Town of Chapel Hill, who will then sublease the property to the Interfaith Council for the construction of the Community House. The construction budget is \$3.4M and is being developed by the Interfaith Council.

Although the item came for information only, Trustee Perry recommended approval of the item. Trustee Perry moved approval of the design, subject to Ms. Wu returning to the trustees and giving them final approval of the site plan and materials of the facility. Mr. Gardner seconded

the motion and it carried.

Chris Moran, Executive Director and the IFC Board of Directors, presented the trustees and Chancellor Thorp with the 2010 Community Champion Award for their partnership in this effort. [A copy of Mr. Moran's remarks is located in the Office of the Assistant Secretary.]

(ATTACHMENT B)

A copy of the PowerPoint presentation is located at: www.unc.edu/depts/trustees/
A copy of the presentation is also filed in the Office of the Assistant Secretary.

MOTION TO CONVENE IN CLOSED SESSION

On motion of Vice Chair Hyde, and seconded by Mr. Medlin, the Board voted to convene in closed session pursuant to North Carolina General Statutes Section 143-318.11 (a) (1) (to prevent the disclosure of privileged information under Section 126-22 and the following); and also pursuant to Section 143-318.11 (a) (2), (3), (5), and (6).

Chancellor Thorp spoke to the trustees about a personnel matter.

RECONVENE MEETING IN OPEN SESSION

Chair Winston reconvened the meeting in open session.

OPEN SESSION

RECESS

Chair Winston recessed the Board meeting at 5:21 p.m.

RECONVENE

Chair Winston reconvened the Board meeting at 8:00 a.m. on Thursday, November 18, 2010, at The Carolina Inn, Chancellor's Ballroom East and West.

ROLL CALL

Assistant Secretary Brenda Kirby called the roll. All members were present. Trustee Clay joined the meeting via teleconference.

CONSENT AGENDA

Approval of Minutes

On motion of Ms. Hyde, and duly seconded, the minutes of the regular meeting of September 22-23, 2010, were approved as distributed.

Ratification of Mail Ballots

On motion of Ms. Hyde, and duly seconded, the following mail ballot dated October 12, 2010, was approved as distributed:

- Acquisition by Lease.

(ATTACHMENT C)

On motion of Ms. Hyde, and duly seconded, the following mail ballot dated October 18, 2010, was approved as distributed:

- Personnel actions, actions conferring tenure, compensation actions, and items for information.

(ATTACHMENT D)

CHAIR'S REMARKS

Chair Winston began his remarks by thanking his fellow trustees for participating in last night's William Richardson Davie Award Dinner to honor special members of the Carolina family. It is the highest honor this board can bestow for extraordinary service to the University or to society, and we are pleased to have recognized these outstanding recipients:

- **Linda Garrou**, a six-term state senator from Winston-Salem who has been a strong advocate for education in Raleigh. She earned her master's degree in teaching at Carolina.
- **Dennis Gillings**, founder of Quintiles Transnational Corporation and a former faculty member in the biostatistics department. Our public health school is named the Gillings School of Global Public Health.
- **James Moeser**, chancellor emeritus and currently a professor of music. As our ninth chancellor, James helped lead the successful outcome of the Carolina First Campaign and the launch of the Carolina Covenant, among many other achievements.
- And **Richard Stevens**, now a state senator who is a triple graduate of Carolina, as well as a former chair of this board.

Thanks to everyone who helped make last night a great event for the Board of Trustees and the University. I especially want to acknowledge Trustees Ellison, Hyde and Perry for their help in introducing the honorees.

CHANCELLOR'S REMARKS

Chancellor Thorp began his remarks by commenting on the following:

- **Davie Dinner-** Patti and I were happy to attend and to celebrate with the Trustees and the award winners.
- **Chris Roush-** The Carnegie Foundation for the Advancement of Teaching is announcing great news today: Chris Roush from our School of Journalism and Mass Communication has been named the North Carolina Professor of the Year. He is being recognized today in Washington for extraordinary dedication to undergraduate teaching in four areas: impact on and involvement with undergraduates; scholarly approach to teaching and learning; contributions to undergraduate education; and support from colleagues and current and former students. Chris is founding director of the Carolina Business News Initiative, which provides training for professional journalists and students, and also directs the master's program.
- **Jean Folkerts-** Dean Jean Folkerts steps down next July after five years of outstanding service. She will remain on the faculty to teach, conduct research and mentor students. Journalism is one of our most popular and highly regarded programs. Jim Dean will chair the search.
- **Archie Ervin-** He will become Georgia Tech's first vice president for institute diversity, effective in January. This is a huge loss for Carolina, but we are happy for Archie and his opportunity to take on a great new challenge. Archie has been our associate provost for diversity and multicultural affairs since 2005. He's been an influential colleague here for more than two decades, and he will be missed. Terri Houston will serve as interim, and Paul Godly will chair the search.

STUDENT BODY PRESIDENT'S REMARKS

Mr. Medlin spoke briefly about:

- October report of the Student Government Branch
- Campus Y celebrated its 150th anniversary
- Homecoming and Halloween celebrations- Safety initiatives
- Admissions Ambassador Abroad update
- Build a Block- Habitat for Humanity project

REPORT ON INVESTMENT FUNDS

Jonathon King, President and Chief Executive Officer of the UNC Management Company, Inc., presented this report to the Board:

- UNC Investment Fund Summary.
 - 1) Market Value of the Investment Fund at June 30, 2010- \$2.5 Billion- a 6.8% increase since June 30, 2009.
 - 2) The UNC Investment Fund's performance ranks in the top quartile of college and university endowment funds in the Cambridge Associates Universe for the 3-, 5-, and 10-year periods ended June 30, 2010.
- UNC Chapel Hill Foundation Investment Fund Summary.
 - 3) The market value of UNC CH Foundation Investment Fund at June 30, 2010- \$1.94 Billion, a \$156 million increase since June 30, 2009.

A copy of the PowerPoint presentation is located at: www.unc.edu/depts/trustees/

A copy of the presentation is also filed in the Office of the Assistant Secretary.

Chair Winston praised the UNC Management Company team and the Investment Fund Board for their outstanding work, especially in these down times.

TUITION AND FEES PROPOSALS

Chair Winston thanked Trustees Perry and Shuping-Russell for serving on the Tuition and Fee Advisory Task Force. He also commended members of the task force, chaired by Provost Carney and Trustee Medlin. The task force's process and the timing of the board's deliberations now keep us on track with the Board of Governors' schedule for considering campus-based tuition proposals, but we have to acknowledge that we don't know what will happen in Raleigh when the Legislature convenes in January, given the enormity of the state's budget deficit and the changes coming with this month's election results. The General Assembly may elect to repeat what legislators did last year and enact other or additional tuition increases outside the campus-based model. If that happens, we can all agree how important it is for this University to keep the revenue here on campus. In this economy, balancing raising the price of a Carolina education to maintain quality, and covering the rising cost of higher education as we face the possibility of more state budget cuts, has been quite a challenge. We have to consider our mission as trustees to provide the best possible education that we can to our students while still being affordable, as well as protecting access for qualified students who need financial aid. Tuition increases are historically one of the most difficult choices that this board makes, but when we're talking about maintaining quality in this environment, then I don't think the choice is tough.

Chancellor Thorp commented that Provost Carney will guide the board through this year's tuition and fee recommendations. In considering the recommendations of the Tuition and Fee Advisory Task Force, I recommend one task force recommendation – the across-the-board increase of 6.5% for all tuition rates. In dollars, that is less than our average increase over the past five years in that category. The students brought forth a 5.6% increase to minimize possible increases from the Legislature. I am not able to recommend the proposal, but I do feel it was realistic and very thoughtful.

We're producing students who are returning to school after their first year and graduating at an excellent rate.

Retention – nearly 96% for returning sophomores
Graduation – 76% @ 4 years
87% @ 5 and 6 years

Those numbers lead the UNC system and are very favorable among our AAU peers – anywhere from 10 to 20 percentage points better in looking at averages that include us.

Bruce Carney, Executive Vice Chancellor and Provost, presented recommendations from the tuition and fees advisory task force, along with the proposed allocations for need-based aid, tuition remissions, faculty support and course offerings, and academic support/student services.

Based on the deliberations of the Task Force, the Chancellor is recommending an across-the-board 6.5% increase in tuition for 2011-2012.

Based on the deliberations of the Task Force, the Chancellor is recommending the following increases in fees for 2011-2012:

- Undergraduates - \$46.22, for a total of \$1,896.64- a 2.5% increase
- Graduates - \$46.22, for a total of \$1,884.84- a 2.5% increase

Provost Carney also presented School-based tuition proposals for 2011-2012.

Mr. Medlin spoke about the student's recommendation of a 5.6% tuition increase. He expressed his concerns about the potential burden students will face if the legislature increases tuition over the summer, like last year. He also asked the trustees to stay in touch with the new Student Body President over the summer, to help navigate what comes along, and make sure to have student input.

Trustee Ellison reiterated his point from the last few years that we are shorting our faculty in terms of trying to make them competitive, and we are shorting our academic offerings as compared to trying to make them competitive. We have to take care of faculty salaries.

Ms. Shuping-Russell, Audit & Finance Committee Chair, presented the committee's report on the tuition and fees proposals. The committee recommends the Chancellor's Proposal to the Board.

Ms. Shuping-Russell moved ratification by the Board of the Tuition and Fees proposals, including School-Based Tuition increases. Mr. Townsend seconded the motion and it carried. Trustee Medlin voted against the motion.

A copy of the PowerPoint presentation is located at: www.unc.edu/depts/trustees/
A copy of the presentation is also filed in the Office of the Assistant Secretary.

FOOTBALL UPDATE

Chancellor Thorp, Athletic Director Dick Baddour, and Head Football Coach Butch Davis updated the Trustees, as the fact-finding portion of the investigation into the football program winds down.

Chancellor Thorp thanked the Board for its support during the NCAA investigation. He then mentioned the following:

- Dick Baddour, Coach Davis and I have been meeting weekly, and we're all on the same page as we move forward.
- I don't feel good that we're in this situation, but I feel good about how the University has responded to the investigation, and I feel good about where we're headed.
- We addressed this with a 12-member review committee, which included members of the faculty and that review committee has spent a lot of time on this problem since August.

- Our goals from the beginning were to: 1) cooperate fully with the NCAA and 2) to understand how this happened and how we can minimize the chance of it happening again.
- Our review committee, in partnership with the NCAA, has conducted more than 60 interviews of students on the football team, athletic department staff, academic support staff and others. The NCAA has been to campus seven times.
- A number of the students who had academic issues were referred to the campus honor court and they were treated as any other student at the honor court.
- Coach Davis has faced a lot of scrutiny on this. We have found no information that Coach Davis was involved in any of the problems that have surfaced, and I know that he feels a great responsibility for the situation because it happened on his watch, just as Mr. Baddour and I feel a great responsibility to address the problems.
- We are determined to do what it takes to have a program that we can all be proud of. That's been the focus of the meetings that we've had.
- Thanks to the Review committee and others who have been a part of the process.
- Thanks to the students on the football team who have pulled together through these difficult circumstances and performed extremely well on the football field and clearly bonded together through everything that we've been through.

Athletic Director Dick Baddour spoke about:

- The NCAA has acknowledged our good faith effort and our cooperation in the thoroughness of the review.
- It is time to wrap up the investigative phase and turn our attention to the future. Our football team has handled every kind of adversity and remained focused and competed at the highest level.
- I'm proud of the seniors and the leaders of this team. Of the 17 seniors on the team, 13 of them will graduate next month, and the remaining four are on track to graduate in the spring. That brings the total number of seniors involved under coach Davis to 59, and 49 of those seniors will graduate for 83 percent.
- When we started this investigation, we identified two principles of operation.
 - 1) The integrity of the institution would be paramount and that would guide us in the decisions that we make. That has been accomplished.
 - 2) We would be as fair as possible to all the individuals involved. I feel confident in telling you that that has been accomplished.
- Two other principles also have often been mentioned.
 - 1) The review would be thorough, complete, and we would go where the facts would take us. That has been accomplished.
 - 2) As an institution, the athletic department and the football program will be better as a result of these matters. Our practices and procedures will be evaluated and enhanced.
 - Carolina Leadership Academy- the Academy can help student-athletes focus on ethical behavior and doing things the Carolina way.
 - Our hiring and orientation practices are being, and will continue to be, reviewed.
 - Our compliance program.
 - The Academic Support Program.
- I appreciate the faculty of the University of North Carolina. I hear your concerns and we will be responsive. I value the trust that you place in us and I will work hard to return that trust.

Coach Davis thanked the trustees for the opportunity to address the Board. He spoke about:

- The complete desire to get to the truth. Chancellor Thorp's and Dick Baddour's leadership was invaluable.
- His personal experiences and how that has shaped his coaching style.

- The importance of education and how much he values a degree.
- What he has learned over the years:
 - Be more involved with our student-athletes.
 - Be a lot more informative and educate the kids and their parents about the broad scope of the things that transpired over the last four months to put us in this situation.
- We've reached out to other institutions around the country to ask them, 'what are you doing?,' 'what are you doing in your program that helps ensure that some of the things that happened to us are not happening?'
- We've reached out to consultant groups that are hired by institutions to try to help them educate their players, their parents and ourselves.
- It's going to start with the coaching staff, with myself and our coaches, making sure that we are as diligent as possible, making sure our student-athletes are informed and that they know the rules and regulations.
- There is no one single player and there is no one single game and there is no one single season worth the character and integrity of this institution and this University. That's my commitment and my pledge to you as we move forward into the future of this program.

Chancellor Thorp concluded by saying, "I hope you can see how diligently and sincere the three of us have worked on this. This is a challenge and a difficult thing that the University has gone through, but the difficult decisions that we had to make are ones that everybody agreed were in the best interest of the University. As a leader, what you look for is when you have a group of people responsible for doing difficult things, if everybody feels like they had a chance to speak their mind (and) if everybody agrees at the end to do what's best for the University. That's what makes me feel good about Butch Davis being our football coach, about Dick Baddour being our athletic director and about the football program at the University of North Carolina."

Chair Winston thanked Chancellor Thorp, Athletic Director Dick Baddour, and Coach Davis for their efforts in this situation. [A transcript of Chancellor Thorp's, Dick Baddour's, and Butch Davis' remarks is located in the Office of the Assistant Secretary.]

REPORT OF THE AUDIT AND FINANCE COMMITTEE

Ms. Shuping-Russell, Committee Chair, moved ratification by the Board of the following item which was previously approved by the committee. Mr. Curtis seconded the motion and the item carried.

- **The University of North Carolina at Chapel Hill Endowment Fund Annual Report for Year Ended June 30, 2010.** Jon King, President of UNC Management Company, presented the Endowment Fund Annual Report including investment performance for FY 2010. The Audit and Finance Committee recommends acceptance of the Endowment Fund report.

(ATTACHMENT E)

Ms. Shuping-Russell, Committee Chair, presented the committee's report on the following items, which were presented previously to the committee for information only (no formal action was requested at that time).

- **Remarks from Employee Forum Chair.** Jackie Overton spoke about the good works in which employees are involved: the community garden and Habitat for Humanity. She also spoke about Employee Appreciation day and challenges facing employees.
- **Review of First Quarter Fiscal Year 2010-2011 Budget Status.** Richard Mann, Vice Chancellor for Finance and Administration, presented the first quarter budget status for FY 2010-2011. Both revenues and expenditures (July through September) are within anticipated ranges and previous year's patterns.

State Revenues as of October 2010 and Outlook

- General Fund revenue through October is on target (still anticipating a \$3.2 billion shortfall)
- Economy-based taxes are starting to show signs that an economic recovery is underway. Baseline sales tax growth is up 0.8% and withholding tax collections are up 1.2%.
- However, employment conditions remain weak. Employment is the main key to a sustained, robust recovery and an improving revenue picture.
- Compared to September 2009, there are only 19,000 more people employed (280,000 jobs were lost during the recession).

• **Development Update.** Matt Kupec, Vice Chancellor for University Advancement, provided an update on Development. FY11 Progress Report:

	<u>11/15/2010</u>	<u>11/15/09</u>	<u>% change</u>
○ Gifts Received	\$76,765,265	\$71,248,244	8%
○ Donors	26,583	26,091	2%
○ New commitments (new cash & pledges)	\$83,206,032	\$68,250,107	22%

NOTES

- \$128,604,379 proposals in the pipeline.
- Averaging \$16.6 Million in new commitments per month.

REPORT OF THE UNIVERSITY AFFAIRS COMMITTEE

Mr. Gardner, Committee Chair, presented the committee's report on the following items, which were presented previously to the committee for information only (no formal action was requested at that time).

- **Faculty Chair Remarks.** McKay Coble updated the committee on General Administration's request to review our policy on academic freedom. Our policies already exceed the standards that GA had set. There were some minor changes in wording that she walked us through.
- **Using Social Media Technology.** Jean Folkerts, Dean of the School of Journalism and Mass Communication, and Beth Braxton, Director of the Annual Fund, gave the report to the committee. They led a discussion of using social media at Chapel Hill for improving communication, teaching, building communities, and raising money.

A copy of the PowerPoint presentation is located at: www.unc.edu/depts/trustees/

A copy of the presentation is also filed in the Office of the Assistant Secretary.

• **Encouraging Student Success: the 2010 Retention Study; Performance Model for enrollment increase funding; and proposed merger of scholarship program.** Provost Carney gave a preliminary analysis of 4- and 6- year graduation rates. GA is considering changes in funding based on enrollment, and funding for student aid. We are leading the UNC system in 4- and 6- year graduation rates, but we still have work to do to keep up with our public peers.

A copy of the PowerPoint presentation is located at: www.unc.edu/depts/trustees/

A copy of the presentation is also filed in the Office of the Assistant Secretary.

• **Greek Affairs Update.** Chair Gardner gave an overview of the process the committee has been through and the lessons learned from the process regarding Greek recruitment. Chair

Gardner called on Vice Chancellor of Student Affairs, Winston Crisp, to address the Board on matters concerning Greek recruitment and rush.

Vice Chancellor Crisp expressed gratitude to the Board for how seriously they have taken this issue. The trustees have been absolutely necessary in this process to promote change in the Greek system. The work that has been done is tremendous. We have recognized the issues that revolve around fall recruitment, and we need to focus on how students acclimate to college and the time frame of the process. We need to establish outcomes and target culture issues, rather than timing issues. A comprehensive plan needs to be in place to address the issues that arise from fall rush.

Chair Gardner read the following resolution:

**RESOLUTION OF RECOMMENDATION
GREEK ORGANIZATION NEW MEMBER RECRUITMENT
NOVEMBER 18, 2010**

WHEREAS, the University Affairs Committee of the Board of Trustees, has completed a thorough study of our current fraternity and sorority new member recruitment and education process;

WHEREAS, the UNC Board of Trustees seeks to have a Greek community based on the highest standards of conduct, citizenship and academic achievement;

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of the University of North Carolina at Chapel Hill offers the following recommendations to the Vice Chancellor of Student Affairs based on the best practices in Greek affairs at other institutions:

- 1. Create a vision for our Greek community by engaging student leaders, faculty, administrators, and Greek community alumni to create a long-term strategy for our Greek community based on UNC culture and values.**
- 2. Set expectations of our Greek organizations through periodic assessment against clear and measurable standards, reward the organizations that meet or exceed standards, and provide specific feedback to each organization on how they can improve or rectify any deficiencies.**
- 3. Provide broader and deeper support of the Greek community by better leveraging the experience and wisdom of our Greek community alumni.**

We request that the Vice Chancellor of Student Affairs report back to the University Affairs committee at the January 2011 meeting with a plan for implementing these recommendations.

Mr. Gardner, Committee Chair, moved ratification by the Board of the resolution which was previously approved by the committee. The motion was duly seconded and it carried.

Chair Gardner charged the Board with adopting another resolution regarding specific details of issues to be addressed by the University regarding Greek rush and Greek conduct surrounding recruitment.

**RESOLUTION OF RECOMMENDATION
GREEK ORGANIZATION STANDARDS OF CONDUCT
NOVEMBER 18, 2010**

WHEREAS, University recognition and on-going support of fraternities and sororities is a privilege and should be earned by adherence to high standards of conduct, citizenship, and academic performance;

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of the University of North Carolina at Chapel Hill offers the following recommendations to the Vice Chancellor for Student Affairs:

- 1. The BOT charges the Vice-Chancellor for Student Affairs to develop, in consultation with Greek community leaders and alumni, a performance-based recruitment system that a) will deal affirmatively with effective transition to college for first year students, b) will place specific limits on the amount of time spent on rush and Greek education activities, c) will provide more information about the Greek community and other opportunities for involvement at UNC to incoming students, and d) will address cultural issues relating to hazing and alcohol abuse. This plan, including specific standards, shall be presented to the University Affairs committee in January 2011.**
- 2. Official University recognition and the privilege to recruit in both the fall and spring semesters will be granted only to those fraternities and sororities that meet or exceed the standards developed pursuant to the process outlined in paragraph 1 above. For fraternities and sororities that fail to meet all these standards, official recognition will be granted only to those organizations that restrict recruiting to the spring semester. Repeated failure to meet these standards will result in the withdrawal of official recognition by the University.**
- 3. The standards that must be met to earn the privilege of both fall and spring recruitment should include both academic performance (e.g., composite grade average, progress towards graduation, academic retention, and a robust academic support programs for members) and social behavior. Organizations that fail to meet the standards will be restricted to spring-only recruitment.**
- 4. Student Affairs officers, in consultation with Greek community student leaders and alumni and national organizations, will work to update the current standards of excellence with updated standards to be in place by August 1, 2011.**
- 5. In order to maintain official recognition, fraternities and sororities must offer an attractive and effective spring semester recruitment alternative for students who do not want to participate in the fall recruitment process.**

Chair Gardner moved approval of the resolution. Mr. Smith seconded the motion and it carried.

MOTION TO CONVENE IN CLOSED SESSION

On motion of Vice Chair Hyde, and seconded by Mr. Ellison, the Board voted to convene in

closed session pursuant to North Carolina General Statutes Section 143-318.11 (a) (1) (to prevent the disclosure of privileged information under Section 126-22 and the following); and also pursuant to Section 143-318.11 (a) (2), (3), (5), and (6), including to discuss the lawsuit filed by the News & Observer and other media organizations related to the public network laws.

CLOSED SESSION

REPORT OF THE AUDIT & FINANCE COMMITTEE

Report of the Naming Committee

Matt Kupec presented naming recommendations which were previously presented to the Audit & Finance Committee and approved by the committee. Ms. Shuping-Russell, Committee Chair, moved ratification, and seconded by Mr. Curtis, the motion carried. [A copy of the Report of the Naming Committee is filed in the Office of the Assistant Secretary.]

Honorary Degree Candidate Selection

Matt Kupec presented candidates for an Honorary Degree to be conferred at May Commencement 2012. The trustees discussed the candidates and will present their nominee to the Committee on Honorary Degrees & Special Awards.

REPORT OF THE UNIVERSITY AFFAIRS COMMITTEE

Mr. Gardner, Committee Chair, presented the personnel and salary approvals dated November 8, 2010, for the Board's consideration. The actions will be voted on in open session.

(ATTACHMENTS F-G-H-I-J)

LEGAL ADVICE

Vice Chancellor and General Counsel Leslie Strohm advised the Board on several legal matters.

DEEP EXECUTIVE CLOSED SESSION

Chair Winston convened the Board in Deep Executive Closed Session to discuss personnel and legal matters.

RECONVENE MEETING IN OPEN SESSION

Chair Winston reconvened the meeting in open session.

OPEN SESSION

REPORT OF THE UNIVERSITY AFFAIRS COMMITTEE

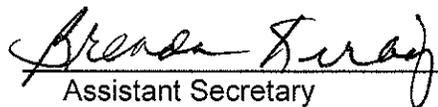
Mr. Gardner, Committee Chair, moved approval by the Board of the following personnel actions dated November 8, 2010, which were discussed earlier in closed session. Mr. Perry seconded the motion and it carried.

- Personnel Actions. (ATTACHMENT F)
- Actions Conferring Tenure. (ATTACHMENT G)
- Compensation Actions. (ATTACHMENT H)
- For Information. (ATTACHMENT I)

Chair Winston stated that the personnel and salary actions voted on in open session have been distributed to the press.

ADJOURNMENT

There being no further business to come before the Board, the meeting adjourned at 12:08 p.m.


Assistant Secretary