

**BOARD OF TRUSTEES MEETING**  
**The University of North Carolina at Chapel Hill**

The Board of Trustees met in regular session on Wednesday, November 15, 2006 at The Carolina Inn, Chancellor Ballroom West, at 5:06 p.m. Chair Schwab presided.

**ROLL CALL**

Assistant Secretary Brenda Kirby called the roll and the following members were present:

Nelson Schwab III, Chair	Barbara R. Hyde
Jean Almand Kitchin, Vice Chair	Karol V. Mason
Russell M. Carter, Secretary	Roger L. Perry, Sr.
James S. Allred	A. Donald Stallings
Timothy B. Burnett	Richard T. Williams
John G. B. Ellison, Jr.	Robert W. Winston
Paul Fulton, Jr.	

**REPORT OF THE BUILDINGS AND GROUNDS COMMITTEE**

Mr. Perry, Committee Chair, moved ratification by the Board of the following Level 1 items, which were previously approved by the committee. Mr. Burnett seconded the motion and it carried.

- Designer Selection for Brinkhous Bullitt Renovation to renovate 12,000 SF on the second floor of Brinkhous Bullitt for Translational Research for the School of Medicine. The project budget is \$3.25 M from University funds. The interview committee recommended the selection of the three firms in the following priority order:

- BJAC, PA
  - Peterson Associates
  - Heery International
- Raleigh, NC  
Charlotte, NC  
Raleigh, NC

The firm in the number one position, BJAC, PA, was recommended because of the strength of its team and its recent and relevant experience.

(ATTACHMENT A)

- Construction Manager at Risk Selection for Carmichael Auditorium addition and renovation to renovate 15,000 SF for an addition to Carmichael Auditorium. The renovation and addition includes new offices, conference rooms, expanded lobby/ticket area, trophy room/museum for Women's Basketball, exterior hardscape and all other related site work. The project budget is \$15 M from University funds. The interview committee recommended the selection of the three firms in the following priority order:

- Clancy & Theys
- New Atlantic Contracting
- Hunter Roberts Construction Group

The firm in the number one position, Clancy & Theys, was recommended because of the strength of its team and its recent and relevant experience.

(ATTACHMENT B)

- Lease of land- Municipal Yard. The lease with the Town of Chapel Hill for the area known as Municipal Drive expires December 31, 2006. Currently the 24.21 acres is being used by the town with sublease to the county for the animal shelter, solid waste modular office unit and a recycling area. Orange County has requested to remain at the current locations for a

brief period of time. The new lease agreement for each of these areas would be between the State of North Carolina and Orange County.

- The animal shelter building consists of approximately 13,000 SF and parking for no more than 40 vehicles for staff and visitors on approximately 0.63 acres. The lease term would be a two year lease beginning January 1, 2007 through December 31, 2008 for \$1.00 per year.
- The solid waste modular unit consists of approximately 2,030 SF and parking for 4 vehicles on approximately 0.55 acres. The lease term would be January 1, 2007 through September 30, 2007 for \$1.00 per term.
- The recycling area for containers consists of approximately 11,247 SF on approximately 0.268 acres. The lease term would be from January 1, 2007 through September 30, 2007 for \$1.00 per term.

(ATTACHMENT C)

Ms. Wu presented information concerning the following Level 3 items. Mr. Perry moved ratification by the Board of the items, which were previously approved by the committee.

- Design approval for Morehead Planetarium and Science Center rehabilitation and addition to existing building. The addition provides a new entrance to the Science Center and includes new galleries, a gift shop, restrooms and elevators. The project budget is \$35 M from state appropriations and external gifts. The motion was duly seconded and carried.

(ATTACHMENT D)

A copy of the PowerPoint presentation is located at: [www.unc.edu/depts/trustees/](http://www.unc.edu/depts/trustees/)

A copy of the presentation is also filed in the Office of the Assistant Secretary.

- Design approval for Phase I Bell Tower Development- Genomic Sciences Building provides a 200,000 SF building to house research laboratories, faculty offices, a greenhouse for Genomic Sciences, general purpose classrooms for the College of Arts and Sciences, a new pedestrian bridge across South Road and new open space improvements. The project budget is \$145 M with funding by State appropriations.

Ms. Wu encouraged the Board members to review the new samples of the building materials proposed for the Genomics building. These new materials offer a much warmer aesthetic than originally offered.

The committee brought suggestions to the Board that a parking deck be developed in conjunction with the Genomics building and that the foot bridge design be revisited.

The motion was duly seconded and carried.

(ATTACHMENT E)

A copy of the PowerPoint presentation is located at: [www.unc.edu/depts/trustees/](http://www.unc.edu/depts/trustees/)

A copy of the presentation is also filed in the Office of the Assistant Secretary.

- Design approval for Boshamer Stadium addition and site improvements provides additional seating, concessions and restrooms, new batting tunnel, field and landscape improvements, new lighting and a field maintenance building. Pedestrian improvements on Ridge Road between Boshamer and Henry Stadiums will be designed as part of this project. The project budget is \$14 M with funding by external gifts. The project is being developed by The Educational Foundation. The motion was duly seconded and carried.

(ATTACHMENT F)

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- Acquisition of property by purchase for a vacant lot adjacent to the Cogeneration Facility. The property is located on McCauley Street in Chapel Hill, Orange County, North Carolina and is approximately 0.6 acres. The land will serve as a buffer between the University and the surrounding residential community. The lot is currently owned by John R. Aman. The property was appraised on September 18, 2006 at \$60,000. The proposed purchase price is \$60,000. Energy Services will provide the funds for purchase. The motion was duly seconded and carried.

(ATTACHMENT G)

The following item was presented for information only (no formal action was requested at this time).

- Carolina North Update- Trustee Perry updated the Board on the status of Carolina North. There have been a number of LAC meetings since the last Board meeting. The topics of discussion have focused on housing, transportation issues, and structure of the final report. They are now beginning conversations on the content of the final report.

Mr. Perry also spoke about the consultant workshops on a number of different topics including: Water Quality, Storm Water Management, Energy- Energy Generation, Energy Use and Energy Reuse, Building Topology, and Transportation.

There has been a lot of discussion about the transit study which is jointly sponsored by the University, Town of Chapel Hill, the Town of Carrboro, and Orange County. The Fiscal Impact Study is underway. Carolina North will be in President Bowles' budget for \$25 million this biennium.

**RECESS**

Chair Schwab moved to recess the Board meeting at 5:54 p.m. The motion was duly seconded and carried.

**RECONVENE**

Chair Schwab reconvened the Board meeting at 8:05 a.m. on Thursday, November 16, 2006 at The Carolina Inn, Chancellor Ballroom East and West.

**ROLL CALL**

Assistant Secretary Brenda Kirby called the roll and all Board members were present.

**CONSENT AGENDA**

**Approval of Minutes**

On motion of Mr. Burnett, seconded by Ms. Kitchin, the minutes of the regular meeting of September 27-28, 2006 were approved as distributed.

**Ratification of Mail Ballot**

On motion of Ms. Kitchin, seconded by Mr. Burnett, the following mail ballot dated October 18, 2006 was approved as distributed:

- Personnel changes for information, personnel changes in Academic Affairs, personnel changes in Health Affairs, and tenured personnel actions.

(ATTACHMENT H)

**CHANCELLOR'S REMARKS**

Chancellor Moeser recognized the following individuals and their accomplishments:

- David Ammons, professor of public administration and government
- Jean DeSaix, a senior lecturer in biology
- Officer Matt Hill, Department of Public Safety
- Joan Siefert Rose, general manager, and Connie Walker, news director, WUNC- FM
- Dr. Geoff Sayre-McCord, chair, Department of Philosophy
- David Perry, Interim Vice Chancellor for Finance and Administration

Chancellor Moeser announced that next month he will be making his first trip to China as part of a joint conference in Beijing to develop solutions for health-care reform in that country. We are partnering with Peking University, a highly prestigious institution. Earlier this month, we hosted Dr. Min Weifang, executive vice president and chairman of the University Council of Peking University, in his first trip to N.C. Min, who is in the U.S. as a visiting faculty member at Columbia, toured businesses in Research Triangle Park and visited NC State and Duke. We are building a strategic partnership in China that will benefit UNC and North Carolina. The conference will be an international forum where our faculty will help develop health-care reform proposals to be shared with high-level Chinese government officials. This is a link initiative to our overall globalization push.

**CHAIR'S REMARKS**

Chairman Schwab began his remarks by thanking his fellow trustees for participating in last night's William Richardson Davie Award Dinner to honor special members of the Carolina family:

- Alan Dickson, longtime chairman of the John Motley Morehead Foundation Board of Directors and co-founder of the Ruddick Corporation
- Len Herring, the retired president and CEO of Lowe's
- Jim Hynes, a former loyal member of this board and the retired chairman of Hynes, Inc.
- Allen Morgan, the longtime chairman and CEO of Morgan Keegan, Inc. and a member of the Regions Financial Corporate Board of Directors
- Congressman Mel Watt, who represents North Carolina's 12<sup>th</sup> District in the U.S. House of Representatives

Chair Schwab informed the Board of an honor bestowed on Trustee Perry. The Chapel Hill-Carrboro Chamber of Commerce presented the Town and Gown Award to Trustee Perry. This ceremony honors individual and organizational contributions that improve Chapel Hill, Carrboro and Orange County. Roger represents this board exceptionally well by participating in constructive dialogue with community leaders and citizens on the University's behalf. This award and Roger's participation on the Carolina North Leadership Advisory Committee are the two most recent examples.

Chair Schwab continued his remarks with an update on the results of the search and the agreement in principle with Butch Davis. Mr. Schwab articulated the interest of trustees: the success of the entire athletics program – both in the classroom and on the playing field. This selection is consistent with the values we are committed to maintaining in a model program for our student-athletes that places a high priority on graduation and competing the right way. He emphasized the aspiration to excellence in all that we do. Chair Schwab commended Dick

Baddour on how he has handled the process. He urged the Carolina family to continue to support this year's team in our final two games.

In conclusion, Chair Schwab commented on the Habitat for Humanity project. He extended his gratitude to the trustees for their support in meeting their goal.

### **STUDENT BODY PRESIDENT'S REMARKS**

Mr. Allred commented on the following:

- Millennium Village Project
- Free music downloading with Ruckus.
- Tuition Task Force Advisory Committee recommendations - Mr. Allred stands in agreement with the recommendation of the Chancellor, agreed upon by the Provost and the majority of the tuition task force. The proposal is the result of a great deal of careful research and study.

Principles that guided the thinking in developing these proposals were:

- Tuition should be accountable
- Tuition should be fair

(A copy of Mr. Allred's remarks are filed in the Office of the Assistant Secretary)

### **MEASURES OF EXCELLENCE**

The Measures of Excellence were presented by Provost Gray-Little. The Measures of Excellence serve as indicators of Carolina's accomplishments and quality in the following broad areas: undergraduate education, graduate and professional education, faculty, staff, public service and engagement, internationalization, finance and facilities, and athletics.

To assess Carolina's performance in these critical areas, the University team developed a variety of measures to track progress over the past five years and to provide comparisons with Carolina's public peer universities. The measures presented comprise only a small sampling of the data collected to continue monitoring the University's future performance. Some of the measures presented also serve as illustrative examples of benchmarks for the Academic Plan. [A copy of the report is filed in the Office of the Assistant Secretary.]

Trustee Winston expressed a desire to know the areas where the University is struggling so that we can address the problems and not just focus on the University's excellence.

Trustee Mason expressed her concern regarding the Faculty salaries and benefits.

Chair Schwab requested a number of things be included in next year's report:

- a metric for student advising;
- a patent report that identifies comparisons in regard to approved patents instead of only how we rank in number of patents produced; and
- a snap shot of how we rank in comparison to only the top five universities.

A copy of the PowerPoint presentation is located at: [www.unc.edu/depts/trustees/](http://www.unc.edu/depts/trustees/)  
A copy of the presentation is also filed in the Office of the Assistant Secretary.

## **GRADUATION RATES/TARGETS**

Dr. Madeline Levine, Interim Dean, College of Arts and Sciences, presented this report to the Board.

- We have the highest graduation rates in the UNC system.
- Our graduation rates have been 24% higher than the average rate for our nationwide peer group in the Association of American Universities for the last 10 years.
- Even when comparing UNC-Chapel Hill to our closest nationwide peers (the other four top public research universities in the nation: Virginia, Berkeley, UCLA and Michigan), we have a higher four-year graduation rate than all but one, Virginia.
- However, our five-year and our six-year graduation rates do lag slightly behind all four of our top peers. Our six-year rate is 84%, theirs is 87%.
- Our problem is not that our students who graduate take too long to do so; it's that we lose students on the way to graduation. We lose 10 to 11 percent of our students on the way to graduation, and more of our students take longer than 4 years to graduate, many of them because of financial pressures.
- Facts about students who do not graduate from Carolina in four years:
  - About 6% of the 1999 entering class have transferred to other institutions (2% to another UNC campus), and most of those have gone on to graduate from the institution they transferred to.
  - Some of our undergraduates matriculate directly to another kind of Carolina degree, the PharmD professional degree in pharmacy, without ever picking up an undergraduate degree. So although they are highly successful graduates who are serving a critical need in our state they are not counted as College graduates and thus their success looks, statistically, like our lesser performance.
  - 80% of Carolina students in the fall 1999 cohort graduated in 8 semesters or less. Looking at graduation rates in terms of semesters enrolled rather than in terms of calendar years, we can see that almost all of the students who appear to be blocking access to Carolina by staying enrolled beyond the optimal four years are not actually taking up classroom space for more than 8 semesters (the equivalent of 4 school years) even though they are taking 4.5, 5 or even 6 calendar years to obtain their undergraduate degrees.
    - They are "stopping out" for a period of time for a variety of reasons. Some of them are very high-achieving students, who may take time out to pursue an intellectual or artistic passion.
    - Of course, not all students who take longer to graduate are high achievers, and there is certainly room for improvement in our graduation rates.
- Our new goal, publicly stated by the Chancellor, is to increase our four-year rate from 71% to 75% and our six-year rate from 84% to 87% (equal to UCLA, Michigan and Berkeley).
- Carolina faculty and administrators have been studying and discussing our graduation rates over the past four years. In 2003 we adopted the University Academic Plan, which made strengthening the undergraduate experience a major priority. As a result, the Enrollment Policy Advisory Committee conducted a formal study of factors associated with time-to-degree-completion at Carolina. The Committee released its report in 2004.
- The report identified factors associated with students failing to graduate, programs and services known to increase graduation rates, and campus policies that could be modified to enhance academic progress. It also contained a number of recommendations, including many that have recently been adopted on this campus or will be adopted in the coming year.
- We need to change the culture.
- It will take a university-wide effort to positively affect our graduation rates. And we intend to identify and marshal the resources to keep that effort going, especially in light of growing student enrollments.

(ATTACHMENT I)

A copy of the PowerPoint presentation is located at: [www.unc.edu/depts/trustees/](http://www.unc.edu/depts/trustees/)  
A copy of the presentation is also filed in the Office of the Assistant Secretary.

**REPORT ON INVESTMENT FUNDS**

Mr. Jonathon King, President and Chief Executive Officer of the UNC Management Company, presented this report to the Board.

- UNC Investment Fund Fiscal 2006 Summary.
  - 1) The 19.2% return in FY 2006 was the third highest return for the Fund in the past 20 years- only FY 2000's 27.3% ("bubble year") and FY 1993's 19.7% were higher.
  - 2) The 16.9% 3-year compound return generated by the Fund was the highest 3-year return over the past 20 years.
  - 3) The Fund outperformed SIPP by 509 basis points in FY 2006, representing approximately \$69 million in "value-added".
- UNC Chapel Hill Foundation Investment Fund Fiscal 2006 Summary.
  - 1) The market value of UNC CH Foundation Investment Fund increased by \$258.4 million in FY 2006, the Fund's largest single-year increase ever.
  - 2) Over the past three fiscal years, the CH Investment Fund has grown by \$551 million, from \$928 million at June 30, 2003 to \$1.48 billion at June 30, 2006 (after distributing \$202 million for spending).
  - 3) This three year growth is a combination of net investment gains (\$571 million) and a new \$ added to the Fund (\$239 million), less spending and withdrawals.

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**REPORT OF THE TUITION ADVISORY TASK FORCE**

Chair Schwab thanked Trustees Ellison and Mason for serving on the Tuition and Fee Advisory Task Force. He commended the members of the task force, chaired by Provost Gray-Little and Student Body President James Allred, for their hard work on a complex topic. Mr. Schwab acknowledged Chancellor Moeser's recommendation resulting from the task force's work endorsing the option favored by most task force members— \$250 for resident undergraduates; \$500 for all other students. He reiterated the significance of the philosophy the Board adopted and has worked to continue implementing – 25<sup>th</sup>/75<sup>th</sup> percentile distinctions for residents and non-residents.

Executive Vice Chancellor and Provost Bernadette Gray-Little presented this report to the Board.

- The Tuition Advisory Task Force was chaired by the Provost and James Allred, SBP. The committee included Trustees Ellison and Mason, several faculty members, undergraduate students, students from the Medical School, and several staff representatives.
- The task force tried to keep two overriding goals in mind:
  - a. academic quality and
  - b. affordable tuition
- The task force also focused on faculty salaries needs as they made their decisions.

**Tuition Policy**

The Board of Governors established a limit of 6.5% increase on combined tuition and general fees for resident undergraduates, equaling \$305.20 increase per student.

### **Student Fee Advisory Subcommittee Recommendations**

Provost Gray-Little reported the following:

- 1) General Fee- \$50.48 increase
- 2) Miscellaneous Fee- \$6.00 increase
- 3) Debt Fee- \$0 increase
- 4) Special Fee- \$0 increase

The total fee increase (includes all fees) is \$56.48 for Undergraduates and Graduates (3.6% increase).

### **Campus-Based Tuition Increase Proposals for 2007-2008**

The following four options were proposed by the Tuition Advisory Task Force. Each option covers new and continuing students.

1. Option A – This is the most preferred option.
  - a. Undergraduate Resident - \$250;  
Non-Resident - \$500
  - b. Graduate/Professional Resident - \$500;  
Non-Resident - \$500
2. \*Option B – This is the second most preferred option.
  - a. Undergraduate Resident - \$250;  
Non-Resident - \$500
  - b. Graduate/Professional Resident - \$500;  
Non-Resident - \$500
3. Option C – This is not a preferred option.
  - a. Undergraduate Resident - \$250;  
Non-Resident - \$800
  - b. Graduate/Professional Resident - \$800;  
Non-Resident - \$800
4. \*Option D – This is not a preferred option.
  - a. Undergraduate Resident - \$250;  
Non-Resident - \$800
  - b. Graduate/Professional Resident - \$800;  
Non-Resident - \$800
5. Option E – This is the third most preferred option.
  - a. Undergraduate Resident - \$254;  
Non-Resident - \$600
  - b. Graduate/Professional Resident - \$600;  
Non-Resident - \$600
6. \*Option F – This is the fourth most preferred option.
  - a. Undergraduate Resident - \$254;  
Non-Resident - \$600
  - b. Graduate/Professional Resident - \$600;  
Non-Resident - \$600

\*Options B, D, and F exempt students in programs with school based tuition.

Provost Gray-Little expressed her concern regarding the “exempt” options. She noted that we are encouraging schools to move their degree programs from the Graduate School and define them as professional programs in order not to pay campus-based tuition. Subsequently, those programs would operate under School-based tuition increases and keep that money within their own program. The problem with this is that in some cases, those programs receive campus-based financial support, but do not support campus-based projects in return. The Provost would like to call a moratorium on the classification process until they can better assess the ramifications and create a policy for the changes.

Chancellor Moeser gave examples of the Business School and the Law School to illustrate the point that Provost Gray-Little made. He feels that if we continue on the path we are on, it will lead to the dismemberment of the Graduate School.

Provost Gray-Little also noted the recommended uses of the tuition increase:

- Student Aid- 35%
- TA Stipends- \$400 increase to the minimum stipend base
- Faculty Salaries- 64% remainder

Trustee Ellison voiced his support for Option D. He feels that it will do the Professional Schools injustice to limit their freedom to recruit and be competitive in their fields. Trustee Perry agreed.

Trustee Carter expressed his concern for the Graduate School. He feels that we need to be attracting the best graduate students we possibly can. If we keep increasing their tuition, we will unintentionally force them into becoming TA’s in order to earn a stipend to pay for their education, thus creating teachers who don’t want to teach. Currently, we do not have the funding needed to offset costs for these students. Also, Mr. Carter does not want to impose a “tax” on the professional schools as an alternative to campus-based tuition increases verses school-based tuition increases.

Trustee Fulton commented that faculty salaries are our top priority in becoming a world-class university. If we want to become the top ranked institution in the world, we have to provide competitive faculty salaries. There are three ways to approach faculty salary funding: 1) legislative funding; 2) tuition increases; and 3) private funding.

Chancellor Moeser offered another alternative. He suggested making a bold statement by increasing out-of-state tuition by a flat \$4,000 over the next four years with the understanding that there would be no additional campus-based increases during that time. He referenced time to degree and graduation rates. This plan would provide a locked fee for four years, giving the incentive to graduate on time. After the four years, tuition rates would be subject to increase. Kansas and Illinois have implemented similar tuition increases. This model provides predictability, acceleration for time to degree, and it will not likely rip the fabric of the campus. The major issue with this model is the funding for needy students. The Chancellor asked Steve Farmer to do some serious research between now and January. We do not want ruin the culture of the campus by continually increasing tuition \$1200 at a time.

(ATTACHMENT J)

A copy of the PowerPoint presentation is located at: [www.unc.edu/depts/trustees/](http://www.unc.edu/depts/trustees/)  
A copy of the presentation is also filed in the Office of the Assistant Secretary.

### **REPORT OF THE AUDIT AND FINANCE COMMITTEE**

Ms. Mason, Committee Chair, moved for approval by the Board of the following items which were brought forth as a motion formerly approved by the committee. The motion carried.

- Approval of The University of North Carolina at Chapel Hill Endowment Fund Annual Report for Year Ended June 30, 2006 and to transmit the report to the Board of Governors, subject to approval by the Board of Trustees of the Endowment Fund.

(ATTACHMENT K)

- Approval of change in the use of the D. K. Wilgus Fellowship in Comparative Ballad and Folksong Study.

(ATTACHMENT L)

- Approval of the revised Internal Audit Charter.

(ATTACHMENT M)

Ms. Mason presented the committee's report on the following items, which were presented previously to the committee for information only (no formal action was requested at that time).

- Annual Report on Enterprise- Wide Risk Management Program by Steve Kenny, Director, Risk Management Services. Mr. Kenny reported that they have made a great deal of progress since the last report which came right after Hurricane Katrina. They have hired a Business Continuity Officer, who is working with all aspects of the University to make sure that we are prepared for whatever crises come our way and that the University will be able to maintain function. We are getting national recognition for the work being done by Pete Reinhardt and his team in establishing procedures for dealing with potential pandemic outbreaks.

A copy of the PowerPoint presentation is located at: [www.unc.edu/depts/trustees/](http://www.unc.edu/depts/trustees/)  
A copy of the presentation is also filed in the Office of the Assistant Secretary.

- Review of First Quarter Fiscal Year 2006-07 Budget Status. Interim Vice Chancellor David Perry, Finance and Administration, reported on the status of the budget at the end of the first quarter for the 2007 fiscal year. He gave a different presentation than what the committee has had before. The change was well received. Instead of comparing the first quarter to the rest of the year, the report offered first quarter comparisons over a three-year period. At the end of the first quarter, the University's revenues and expenses are in line with the budget estimates and prior year trends. The committee recommended that he continue to use that format in future reports. [A copy of the report is filed in the Office of the Assistant Secretary.]

- PACE Update by Dwayne Pinkney, Assistant Vice Chancellor for Finance and Administration. The report has been given to the Board of Governors and now each institution is in the process of looking at where it can find cost saving efficiencies.

- Update on State Auditor's Report Regarding Internal Auditing in North Carolina. Phyllis Petree, Director, Internal Audit reported that the University Audit Departments are ahead of North Carolina agencies in terms of their audit procedures.

(ATTACHMENT N)

A copy of the PowerPoint presentation is located at: [www.unc.edu/depts/trustees/](http://www.unc.edu/depts/trustees/)  
A copy of the presentation is also filed in the Office of the Assistant Secretary.

- Employee Forum Chair Ernie Patterson reported that his primary focus is on the implementation of the PACE study. The staff of the Employee Forum has committed to work with us on the implementation and development of PACE for this campus.

- Carolina First Campaign Update by Paul Fulton. Mr. Fulton reported that \$1,908,674,033 has been raised to date. There have been \$51 million in new commitments since the September Board meeting. The cash amount given so far this year is \$78,284,686—a 10% increase over the total at this time last year. The Campaign ends December 31, 2007. [A copy of the report is filed in the Office of the Assistant Secretary.]

### **REPORT OF THE UNIVERSITY AFFAIRS COMMITTEE**

Mr. Carter, Committee Chair, presented the committee's report on the following items, which were presented previously to the committee for information only (no formal action was requested at that time).

- Faculty Chair Remarks by Joe Templeton. Mr. Templeton reported on concerns of the faculty:

- Recruitment and retention of highly capable students
- Keeping tuition reasonable and affordable
- Managing enrollment growth so that it does not compromise excellence and quality.

- Shirley Ort, Lynn Williford, Stephen Farmer, and Professor Fred Clark gave a comprehensive update on the Carolina Covenant by request of the University Affairs Committee. Mr. Carter referred to the presentation given in the committee and pointed out a number of slides to the Board for review.

- Yield rates of admitted students receiving a Covenant award offer
- Comparison of 2004 first-year students by need category
- First-year Covenant students
- Transfer students in the 2005 and 2006 Covenant cohorts
- Academic progress
- Retention to year three 2004 first-year student cohort

A copy of the PowerPoint presentation is located at: [www.unc.edu/depts/trustees/](http://www.unc.edu/depts/trustees/)

A copy of the presentation is also filed in the Office of the Assistant Secretary.

- Postdoctoral Services presented by Sharon Milgram. Carolina has 733 post-doctorates on campus. This group tends to be an independent group, but Carolina has made great strides to bring them into the family. In a recent survey of post-doctorates nationally, UNC- Chapel Hill was recognized as the number one place in the country for post-doctorates as measured by their integration into campus and their satisfaction with their experience.

A copy of the PowerPoint presentation is located at: [www.unc.edu/depts/trustees/](http://www.unc.edu/depts/trustees/)

A copy of the presentation is also filed in the Office of the Assistant Secretary.

- TA Training: Multiple Interventions. Linda Dykstra, Dean, Graduate School reported on graduate student teaching. We continue to gather information in this area because we know the critical nature of graduate students teaching first and second year undergraduate students. There are currently 1100 teaching assists on campus and 413 research assistants, of which 154 English is not their first language. That is roughly ten percent. Steps have been taken to ensure skills and competencies for these TAs, but there are limits:

- Preparing International Teaching Assistants program. This program serves eight to ten students during any given semester. A test is given to assess their skills and competencies. Usually only fifty percent pass the test. Those who do not pass the test are required to take supplemental language classes.
- Departmental teaching training programs. There are some very mature and sophisticated programs on our campus where students go through formalized training and mentoring, tailored to the needs of their discipline.

The University Affairs committee will continue to examine this issue. [A copy of the report is filed in the Office of the Assistant Secretary.]

A copy of the PowerPoint presentation is located at: [www.unc.edu/depts/trustees/](http://www.unc.edu/depts/trustees/)  
A copy of the presentation is also filed in the Office of the Assistant Secretary.

### **MOTION TO CONVENE IN CLOSED SESSION**

On motion of Secretary Carter, and seconded by Mr. Ellison, the Board voted to convene in closed session pursuant to North Carolina General Statutes Section 143-318.11 (a) (1) (to prevent the disclosure of privileged information under Section 126-22 and the following); and also pursuant to Section 143-318.11 (a) (2), (3), (5), and (6).

### **CLOSED SESSION**

#### **REPORT OF THE AUDIT & FINANCE COMMITTEE**

##### **Report of the Committee on Honorary Degrees & Special Awards**

Ms. Mason, Committee Chair, presented nominees for Distinguished Alumna/Alumnus Awards to be presented on University Day, October 12, 2007. The nominees were previously presented to the Audit & Finance Committee and approved by the committee. [A copy of the Report of the Committee on Honorary Degrees & Special Awards is filed in the Office of the Assistant Secretary.]

Ms. Mason moved for approval by the Board of the nominees. The motion carried.

##### **Report of the Naming Committee**

Ms. Mason, Committee Chair, presented naming recommendations which were previously presented to the Audit & Finance Committee and approved by the committee. [A copy of the Report of the Naming Committee is filed in the Office of the Assistant Secretary.]

Ms. Mason moved ratification by the Board of the naming recommendations. The motion carried.

#### **REPORT OF THE UNIVERSITY AFFAIRS COMMITTEE**

Mr. Carter, Committee Chair, presented the personnel and salary approvals dated November 6, 2006 for the Board's consideration. The actions will be voted on in open session.

(ATTACHMENTS O-P-Q-R)

### **LEGAL ADVICE**

General Counsel Leslie Strohm advised the Board on several legal matters.

### **EXECUTIVE CLOSED SESSION**

Chair Schwab convened the Board in Deep Executive Closed Session to discuss a personnel matter.

### **RECONVENE MEETING IN OPEN SESSION**

Chair Schwab reconvened the meeting in open session.

### **OPEN SESSION**

#### **REPORT OF THE UNIVERSITY AFFAIRS COMMITTEE**

Mr. Carter, Committee Chair, moved approval by the Board of the following personnel actions dated November 6, 2006, which were discussed earlier in closed session. Ms. Mason seconded the motion and it carried.

- The personnel changes for information did not require action by the Board.  
(ATTACHMENT O)
- Personnel changes in Academic Affairs.  
(ATTACHMENT P)
- Personnel changes in Health Affairs.  
(ATTACHMENT Q)
- Tenured Personnel Actions.  
(ATTACHMENT R)

Chair Schwab stated that the personnel and salary actions voted on in open session had been distributed to the press.

### **ADJOURNMENT**

There being no further business to come before the Board, Chair Schwab adjourned the meeting at 2:25 p.m.

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Assistant Secretary